

Montgomery County, MD - Veterans Network Directory

Employment and Job Training

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This is a project of the Montgomery County Commission on Veterans Affairs.

To submit an update, add or remove a listing, or request an alternative format, please contact: MCCVA@montgomerycountymd.gov.

[Bill 46-09: Hiring Preference for People with Disabilities and Veterans with Disabilities](#) - Effective May 18, 2010

Veterans and the Americans with Disabilities Act: A Guide for Employers

www.eeoc.gov/laws/guidance/veterans-and-americans-disabilities-act-guide-employers

The U.S. Equal Employment Opportunity Commission (EEOC) issued this new guide on how the ADA applies to recruiting, hiring, and accommodating Veterans with disabilities. The guide also briefly explains distinctions between the ADA and the Uniformed Services Employment and Reemployment Rights Act (USERRA).

American Corporate Partners (ACP)

Email: info@acp-usa.org

212-752-0700 (V)

www.acp-usa.org/mentoring-program

Nationwide free mentoring program dedicated to helping Veterans transition from the armed services to the civilian workforce through mentoring, career counseling, and networking with professionals. Connect post-9/11 Veterans with corporate professionals. Offer in-person mentoring and e-mentoring. ACP's programs have a limited number of openings and not all those who apply will be selected for a mentorship.

Career One-Stop – Veteran and Military Transition Center

Email: info@careeronestop.org

1-877-872-5627 (Toll Free)

www.careeronestop.org/Veterans/default.aspx

1-877-889-5627 (TTY)

One-stop website for employment, training, and financial help after military service. Search for a job and find guidance on resumes, interviews, and more. Information on education and training options as well as benefits and assistance. CareerOneStop is sponsored by the U.S. Department of Labor, Employment and Training Administration.

Compensated Work Therapy - Veterans Health Administration

Baltimore VA Medical Center

410-605-7000 (V)

10 North Green Street

Baltimore, MD 21201

www.va.gov/health/cwt

Provide support to Veterans living with mental illness or physical impairment with barriers to employment to secure and maintain community based competitive employment. Veterans are not required to be service connected to be eligible for CWT services. To be considered for participation in the CWT program, a Veteran must be eligible to receive VA healthcare services, have a goal of a return to competitive employment and have barriers to obtaining and/or retaining employment which requires the intensive supports provided by one of the CWT service components. CWT Transitional Work (TW) and CWT Individual Placement and Support (IPS) Supported Employment (SE) are provided for Veterans by clinical consult at every VA medical center. Other CWT services that may be offered depending upon Veteran demand and program resources include Community Based Employment Services (CBES), Vocational Assistance, Supported Self-Employment (SSE) and Supported Education (SEd). Career planning and job retention are elements provided in all CWT services. VA benefits including service-connected compensation, and non-service-connected pensions cannot be reduced, denied, or discontinued based on participation in CWT.

Easterseals DC MD VA - Veteran Staffing Network / Homeless Veteran Reintegration Program

1420 Spring Street
Silver Spring, MD 20910
Email: veterans@eseal.org

301-588-8700 (V)

www.easterseals.com/DCMDVA/our-programs/military-veteran-services/veteran-staffing-network.html

Veteran Staffing Network is a staffing agency that provides temp-to-perm, contract, and direct-hire placements. Provides supportive services to prepare veterans and their spouses to become job ready. Focus on the individual needs of employers and veterans, provide the best personal match for each position and the support our nation's veterans need to successfully transition back to the civilian world. **Homeless Veterans Reintegration Program** and **Homeless Female Veterans and Veterans with Families** programs for homeless Veterans provides job training, counseling and placement services (including job readiness, literacy and skill funding) to expedite the reintegration of homeless veterans into the work force. These programs will help veterans to develop skills for specific employment, eliminate barriers to employment, and assist veterans with Veterans Affairs benefits and issues. Programs are funded by a grant from the U.S. Department of Labor.

Feds Hire Vets – U.S. Office of Personnel Management

Email: fedshirevets@opm.gov
www.fedshirevets.gov

202-606-7304 (V)

Information for job seeking veterans, transitioning military service members, their families, veterans currently employed by the Federal Government, and Federal hiring officials. Assist individuals when determining a veteran's special rights and privileges for Federal civil service employment. Visit the Virtual Classroom for information about finding and applying for Federal careers, writing a Federal resume and more.

GallantFew

Karl Monger, Executive Director
Email: info@gallantfew.org
www.gallantfew.org

817-203-4375 (V)

Nonprofit dedicated to helping veterans achieve a smooth, peaceful and successful transition by connecting transitioning veterans with previously, successfully transitioned veterans in the same local town. Prevent veteran isolation by connecting new veterans with hometown veteran mentors. Help veterans from all branches of uniformed service. Provides a social network, professional development, emotional support and physical assistance.

Hire Heroes USA

Email: clientsupport@hireheroes.org
www.hireheroesusa.org

1-844-634-1520 (Toll Free)

Provide free career placement assistance to U.S. military members, veterans and military spouses. Transition Specialists work to create a tailored civilian resume that translates military experience into civilian terminology; teach effective job search, networking and interviewing techniques; and assist with connecting you to companies who want to hire Veterans and military spouses.

Job Opportunities for Disabled American Veterans

Email: info@disabledperson.com
www.jofdav.com

760-420-1269 (V)

Free online job board for disabled veterans to post their resumes and employer to post their jobs. To post a resume, job seekers must first fill out an online registration. Offer resume advice, scholarships, and free Microsoft Imagine Academy courses. Hosted by Disabled Person, Inc.

Maryland Department of Labor – Veteran Services – Workforce Development & Adult Learning

LeRoy Thomas, DLLR Veterans Program Manager

Email: leroy.thomas@maryland.gov

WorkSource Montgomery – American Job Center

11510 Georgia Avenue, Wheaton, MD 20902

WorkSource Montgomery – American Job Center

12900 Middlebrook Road, Germantown, MD 20874

<https://dllr.state.md.us/employment/veteranservices.shtml>

410-767-2015 (LeRoy Thomas)

301-929-4350 (Wheaton)

240-777-2050 (Germantown)

Local Veterans Employment Representatives work with businesses, contractors, and employer organizations within local areas to develop career opportunities for veterans. Disabled Veterans Outreach Program staff also provide specialized intensive employment assistance to eligible veterans with employment and training needs. American Job Centers offer a variety of services to assist veterans, transitioning military personnel, and other qualified individuals. Staff will help you, the transitioning service member or veteran, successfully transition to a rewarding career. Priority of service is given to veterans and their eligible spouses who meet certain eligibility requirements. Additional information regarding services and resources is found at [DLLR's Maryland Workforce Exchange Virtual One Stop \(MWE-VOS\)](#).

Mil2FedJobs – Maryland Department of Labor

www.dllr.state.md.us/mil2fedjobs

Help connect transitioning veterans with federal jobs. The Mil2FedJobs portal uses veterans' military occupational codes (MOC) to query federal openings that match their qualifications on the USAJOBS Web tool. The portal also allows civilian hiring managers to identify specific military occupations that share attributes with specific jobs in their agencies. Developed by the Maryland Department of Labor Division of Workforce Development and Adult Learning with funding from the U.S. Department of Labor Veterans Employment and Training Service.

Military Connection

www.militaryconnection.com

Free online directories of resources and information on military education and benefits including the GI Bill, military loans, employment opportunities, job fairs, job tips, hiring articles, expert advice from veterans, pay charts and salary calculators.

Military Spouse Corporate Career Network

Email: askus@militaryspousejobs.org

<https://militaryspousejobs.org>

1-877-696-7226 (Toll Free)

Non-profit organization providing employment services to military spouses, caregivers and military family members. One-on-one assistance is provided by trained Employment Specialists who develop a plan for an individual's job search based on their unique needs and focusing on: resume review; interview training and prep; LinkedIn optimization; job search techniques; connection to employer partners for positions; and local and national resource referral including gap skill training and other educational opportunities. Operates as an employment partner to all branches of the Armed Forces, including the National Guard and Coast Guard.

Military.com - Veteran Jobs

www.military.com/veteran-jobs

free veteran jobs board, find jobs with military-friendly companies, build and post your civilian resume and network with veterans to make the most out of your military skills and experience in the civilian world.

Mission Beelieve

4585 Babylon Road
Taneytown, MD 21787

727-804-5251 (V)

Email: missionbeelieve@gmail.com
www.missionbeelieve.com

Therapeutic and vocational training for veterans and first responders. Create a relaxing environment, while educating about the vocational aspects of beekeeping. This program gives a sense of purpose and a way to reconnect with the community.

Montgomery County Office of Human Resources – Employment Initiatives for Veterans and Veterans with Disabilities

101 Monroe Street, 7th Floor
Rockville, Maryland 20850

240-777-5199 (Human Resources Specialist)
240-777-5126 (TTY)

Email: HiringPreference@montgomerycountymd.gov
www.montgomerycountymd.gov/hr/recruitment/hiring-preferences.html

Priority consideration for initial appointment to a County merit system position is given to the following persons in the following order: 1) a veteran with a disability, 2) an equal preference for a veteran without a disability and for a person with a disability. You will be asked to complete veterans preference information as part of the online application process. Eligible veterans will be required to submit a copy of form DD 214 for verification of military discharge information and a notarized affidavit for verification of residency status.

My Next Move for Veterans

www.mynextmove.org/vets

Designed for U.S. Veterans who are current job seekers. Free search engine where veterans can enter their prior military experience (branch of service and military occupation code or title) and link to the information they need to explore information on civilian careers and related training, including information they can use to write resumes that highlight related civilian skills. Sponsored by the U.S. Department of Labor, Employment and Training Administration.

Onward to Opportunity

<https://ivmf.syracuse.edu/onward-to-opportunity/>

Free, comprehensive career skills program that provides civilian career training, professional certifications and job placement support to transitioning service members, members of the selected reserves, veterans, and military spouses. Partner with private sector companies committed to training and hiring military talent and their spouses earlier in the transition process. Offer distance-learning opportunities through the online-only portion of the program. Offered by the Syracuse University Institute for Veterans and Military Families.

Operation New Start: Veteran Reintegration Program - Sheppard Pratt

Email: veterans@sheppardpratt.org

410-938-4357 (V)

www.sheppardpratt.org/care-finder/employment-support-for-homeless-veterans

Guide homeless veterans in obtaining and retaining employment. Services include outreach assistance in locating support services in the community; training, job development, and employment referrals; coaching, counseling and mentoring through the first 180 days on the job; and assisting veterans with eliminating barriers to employment. Provide services throughout Maryland. Programs are grant funded from the U.S. Department of Labor and the U.S. Department of Veterans Affairs.

Operation Warfighter

Email: warriorcare@osd.mil
www.dhs.gov/operation-warfighter

202-357-1268 (V)

Temporary assignment/internship program developed by the Department of Defense (DoD) for wounded, ill, and injured service members who are convalescing at military treatment facilities across the United States. Designed to provide meaningful activity outside of the hospital environment that assists in their wellness and offers a formal means of transition back to the military or civilian workforce. Provides an opportunity for service members on medical hold to build their resumes, explore employment interests, develop job skills, and gain valuable federal government work experience that will help them prepare for their adjustment to the workplace. Each service member must contact DoD's OWF Program Manager, Office of Wounded Warrior Care & Transition Policy, DoD, at warriorcare@osd.mil prior to placement in a Federal internship program. Participants must be American citizens who are on active duty in the military (including the National Guard and Reserves). They must also fulfill the security clearance requirements set by the office where they intend to work. Sponsored by the Department of Homeland Security.

Phoenix Computers

11910-G Parklawn Drive
Rockville, MD 20852
Email: phoenixcomputers.questions@gmail.com
www.phoenixcomputers.info

301-881-4500 (V)
Hours: Mondays and Wednesday,
10am to 4pm (Walk-ins)

Local all volunteer 501(c)3 non-profit that serves the Washington DC area. Provides low cost refurbished computers to low-income families and individuals with disabilities. Work with the VA locally to help veterans return to the workplace and communicate with their health care providers and support teams in the VA. Referral is needed in order to obtain a computer. Referrals can be obtained from VA support staff or from another organization.

RecruitMilitary

<http://recruitmilitary.com>

1-800-226-0841 (Toll Free)

Helps employers connect with veterans. Services are free of charge to veterans and their spouses during their job search. Full-service military-to-civilian recruiting firm in the United States. Use online and offline products to connect employers, franchisors, and educational institutions with men and women who are transitioning from active duty to civilian life, veterans who already have civilian work experience, members of the National Guard and reserve forces, and military spouses. Serve veterans of all ranks/states and branches of the armed forces, and our services are free to all men and women who have a military background. Register for free to search their online database of jobs and to receive invitations to opportunity and job fairs in your area. Publish Search & Employ® veteran-hiring publication.

Soldier for Life – Transition Assistance Program (SFL-TAP)

4550 Parade Field Lane, Suite 303
Fort Meade, MD 20755
Email: usarmy.meade.imcom-atlantic.mbx.soldier-for-life-tap@army.mil

301-677-9871 (V)

<https://home.army.mil/meade/index.php/about/Garrison/directorate-human-resources/soldier-life-transition-assistance-program-sfl-tap>

Transition program for that ensures all eligible retiring or separating soldiers have the knowledge, skills and self-confidence necessary to be competitive in the global workforce. SFL-TAP helps transitioners make informed career decisions through benefits counseling and employment assistance.

U.S. Department of Labor – Veterans' Employment and Career Transition Advisor

<https://webapps.dol.gov/elaws/VeteransCareerTransition.htm>

Provides valuable information and access to contact information for one-on-one employment assistance and online resources to assist transitioning service members and veterans in their reintegration into the civilian workforce.

Veteran and Military Spouse Talent Engagement Program (VMSTEP)

<http://vaforvets.va.gov>

Provides employment readiness assistance and outreach to transitioning service members, veterans, and eligible military spouses while advocating the use of special hiring authorities, employment programs, and veteran retention strategies to help VA become the employer of choice for veterans and military spouses.

VA for Vets: You've served your country and understand the unique challenges veterans and their families face. See how a career at VA can help you make a difference in the life of fellow veterans and their families. Match your experience, skills and training with current Federal job opportunities marketed through the VMSTEP Office. Visit the Featured Jobs section on the VA for Vets website to view available opportunities.

Recruitment and Career Readiness Support: VMSTEP provides employment readiness assistance to transitioning service members, veterans, and military spouses by providing training resources (virtual training webinars and videos) to include military skills translator tool and conducting workshops to assist with writing federal resumes, navigating USAJOBS and interview techniques to name a few. The VMSTEP Staff attends outreach events, career and resource fairs to provide employment and training information. VMSTEP utilizes the VA for Vets website to increase awareness of and promote employment and training opportunities (Spotlights vacancies) to assist HR professionals and hiring managers in attracting qualified veterans and military spouses seeking careers in VA.

Disabled Veterans Affirmative Action Program (DVAAP): Supports and promotes the recruitment and hiring of returning injured service members and disabled veterans to increase employment opportunities for Veterans with disabilities throughout the Department of Veterans Affairs.

Deployment and Reintegration Services (USERRA): VMSTEP provides guidance to military service members, VA supervisors and HR professionals on the rights under the Uniformed Services Employment and Re-employment Rights Act (USERRA) to help prepare for deployment and reintegrate back into their respective office in VA.

Veterans Conservation Corps (VCC) – Maryland Department of Natural Resources

<https://dnr.maryland.gov/publiclands/Pages/Veterans-Conservation-Corps.aspx>

443-510-9920 (V)

Empower veterans and engage them in conservation service work on public lands. The VCC's work in State Parks uses veterans' unique background, diverse job skills and service ethic to address pressing conservation needs on public lands. The focus of the VCC is to develop veterans professionally through training and on the job experience within the Maryland Park Service and the Department of Natural Resources. These are full-time, paid, year-round positions. The host site for the VCC crew is Merkle Natural Resources Management Area in Prince George's County, MD.

VetNet

<https://ivmf.syracuse.edu/programs/entrepreneurship/resources/vetnet/>

Innovative networking tools, career training, job opportunities, entrepreneurship classes online and at no cost to participants. Maintained by the D'Aniello Institute for Veterans & Military Families – Syracuse University.

VetJobs

Email: askus@vetjobs.org

1-877-696-7226 (Toll Free)

<https://vetjobs.org>

To expand employment opportunities for service members and veterans through one-on-one employment placement assistance, focused on the use of gap skills training and targeted resume and interview assistance, LinkedIn optimization, and connections to employer partners in order to create a smoother transition process.

Veterans' Employment and Training Service (VETS) - U.S. Department of Labor

200 Constitution Avenue, NW, Room S-1325
Washington, DC 20210
www.dol.gov/vets

1-866-487-2365 (Toll Free)
1-877-889-5627 (TTY)

Maryland Offices

William Slemmer, Maryland Director of VET
U.S. Department of Labor
1100 North Eutaw Street, Room 201
Baltimore, MD 21201
Email: slemmer.william@dol.gov

410-767-2110 (V)

VETS programs are designed to prepare transitioning service members, veterans and their spouses through training opportunities, available grants and by providing employment resources and the expertise to assist them in finding a meaningful career in the civilian world.

VETS protects service members' and veterans' civilian employment rights under certain conditions and also recognizes employers for their investments in recruiting, employing, and retaining our nation's heroes.

Programs ensure transitioning service members, veterans and their spouses of the United States of America are provided the most modern process and procedures available when transitioning into civilian life.

e-VETS Resource Advisor (<https://webapps.dol.gov/elaws/evets.htm>) is an online tool designed to help Veterans prepare for the job market. It includes information on a broad range of topics, such as job search tools and tips, employment openings, career assessment, education and training, and benefits and special services available to veterans.

Transition Assistance Program (TAP) - Offer job assistance and related services to separating service members during their period of transition with civilian life. TAP consists of comprehensive three-day workshops at selected military installations nationwide. Workshop attendees learn about job searches, career decision-making, current occupational and labor market conditions, and resume and cover letter preparation and interviewing techniques.

Disabled Transition Assistance Program (DTAP) - For service members leaving the military with a service-connected disability. The program includes the same three-day workshop plus additional hours of individual instruction to help determine job readiness and address the special needs of disabled veterans.

Homeless Veterans' Reintegration Program (HRVP) - Provide services to assist in reintegrating homeless veterans into meaningful employment within the labor force and to stimulate the development of effective service delivery systems that will address the complex problems facing homeless veterans.

Vocational Rehabilitation & Employment (VR&E) Program - U.S. Department of Veterans Affairs

Baltimore Office

Federal Building
31 Hopkins Plaza, Suite 214
Baltimore, MD 21201
www.benefits.va.gov/vocrehab/index.asp

410-230-4550 (V)
1-800-827-1000 (Toll Free)

Help veterans with service-connected disabilities prepare for, find, and keep suitable jobs. For veterans with service-connected disabilities so severe that they cannot immediately consider work, VR&E offers services to improve their ability to live as independently as possible. Services include:

- comprehensive rehabilitation evaluation to determine abilities, skills, interests, and needs;
- vocational counseling and rehabilitation planning;
- employment services such as job-seeking skills, resume development, and other work readiness assistance;
- assistance finding and keeping a job, including the use of special employer incentives;
- training such as On the Job Training (OT), apprenticeships, and non-paid work experiences, if needed;

- post-secondary training at a college, vocational, technical or business school, if needed;
- supportive rehabilitation services including case management, counseling, and referral; and
- independent living services.

If a veteran is found not to be entitled to services, a Vocational Rehabilitation Counselor will help the veteran locate other resources to address any rehabilitation and employment needs identified during the evaluation.

Warrior to Cyber Warrior™ (W2CW™)

Email: contact@w2cw.org
www.w2cw.org

Program is a not-for-profit entity within Lunarline's School of Cyber Security. provides veterans and active duty military* with training, certification, and a career path in the growing field of cybersecurity at no charge to the veteran/students. Moreover, unlike other higher or vocational training programs, W2CW™ education does not reduce Post 9/11 GI educational or VA benefits or charge employers a recruitment fee. (*Active duty military on retirement orders, transitioning out of the military within 6 months or being medically transitioned may apply. Spouses of veterans who are disabled and unable to support their family may also apply.)

Warriors to Work - Wounded Warrior Project

www.woundedwarriorproject.org/programs/warriors-to-work

1-888-997-2586 (Toll Free)

A veteran employment program that provides career guidance and support services to wounded warriors, their families, and caregivers interested in transitioning to the civilian workforce. They match your skills and experience to the needs of hiring managers. These services are also open if you are registered with Family Support. Specialists can help you: set attainable goals; build an effective resume; prepare for an interview; and network with local employers.

WorkSource Montgomery – American Job Center – Maryland Department of Labor, Licensing & Regulation

Wheaton Office

11510 Georgia Avenue, First Floor
Wheaton, MD 20902

Bruce Delauder, Disabled Veterans Outreach Program Specialist

E-mail: bruce.delauder@maryland.gov
www.worksourcemontgomery.com

301-929-6880 (V)
301-962-4083 (TTY)

Conduct job search workshops and help Veterans obtain training and placement services and find and retain jobs. Job and career services include:

- Short term career guidance, employment information and resources, information and referral to training programs, and referral to job openings.
- Access to career resources with current market needs and job search information.
- Job search assistance, referral to job openings, and on-site employer recruitment.
- Free use of computers, printers, fax, phones and internet access.
- One Stop Workshops on computer and internet job search training, job readiness subjects, including resume writing and interviewing practice.
- Community resource referrals (transportation, childcare, counseling, etc.)

Disabled Veterans' Outreach Program (DVOP):

DVOP Specialists develop job and training opportunities for Veterans, with special emphasis on Veterans with service-connected disabilities. DVOPs also provide direct services to Veterans enabling them to be competitive in the labor market. They provide outreach and offer assistance to disabled and other Veterans by promoting community and employer support for appropriate jobs and training opportunities, including apprenticeship and on-the-job training programs. DVOPs provide employment assistance for Veterans enrolled in federally-funded job training programs such as the Department of Veterans Affairs' Vocational Rehabilitation program, and other Veterans with serious disadvantages in the job market.

Local Veterans' Employment Representatives conduct outreach to employers and engage in advocacy efforts with hiring executives to increase employment opportunities for Veterans, encourage the hiring of disabled Veterans, and generally assist Veterans to gain and retain employment. Staff conduct seminars for employers and job search workshops for Veterans seeking employment, and facilitate priority of service in regard to employment, training, and placement services furnished to Veterans by all staff of the employment service delivery system.