

Montgomery County Department of Correction and Rehabilitation

Montgomery County Pre-Release Center: Architectural, Programming, and Staffing Reentry Design

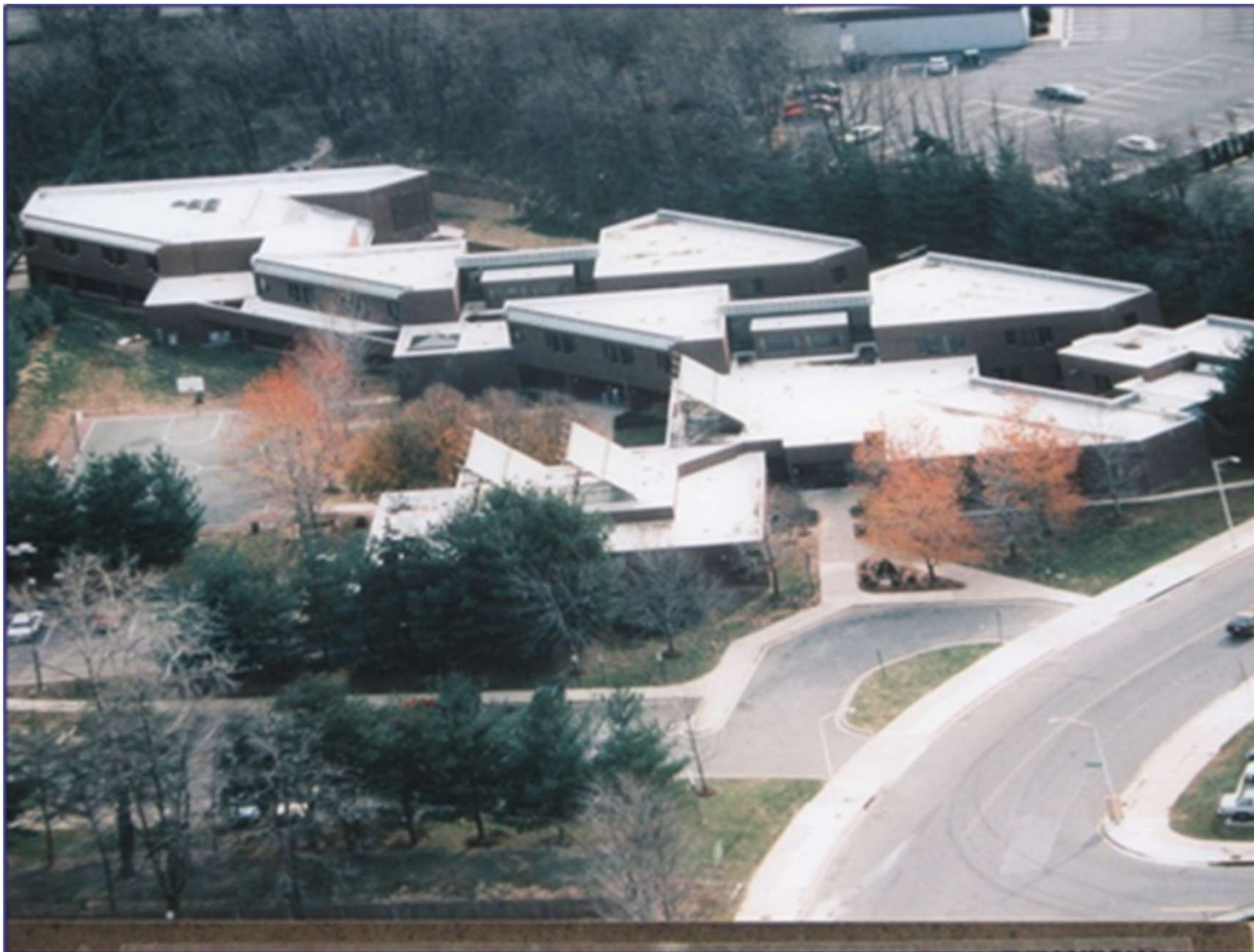
Academy of Architecture for Justice
American Institute for Architects

Washington D.C.
November 17, 2023

Ivan Downing, DOCR Chief of Community Corrections

Stefan LoBuglio, Principal, Justice Innovations LLC.

Montgomery County Pre-Release Center US DOJ “Exemplary Project” 50 years



Pre-Release and Re-Entry Services (PRRS)

144-bed Pre-Release Center (PRC)

- Accredited residential community correction facility
- Run by MoCo County DOCR
- 1 female & 3 male housing units
- Constructed in 1978
- Rockville, Maryland
- Near Jobs & Transportation

Home Confinement Placement

- Electronic monitoring
- Case management continuity
- Mobile field team

20,122 served as of 6/12/2023



Pre-Release center originally located in light industrial area near transportation and jobs



Program development/timeline

- 1969 Jail Work Release Dorm (16 beds)
- 1972 Former nursing home (22 beds expanded to 40)
- 1978 Pre-Release Center (3 units/ 92 beds)
(Smith, Segreti, Stillwell & Hasselman)
- 1985 Expansion of women's unit to 29 beds
- 1991 PRC Unit 4 added (171 beds total)
(Abrash Eddy & Eckhardt Architects)
- 2015 Community Correction Consolidation (144 beds)
Unit 1 office space for pre-trial services
- 2019 PRC Kitchen and ADA (144 beds)
(Grimm & Parker Architects)

Starting a new life



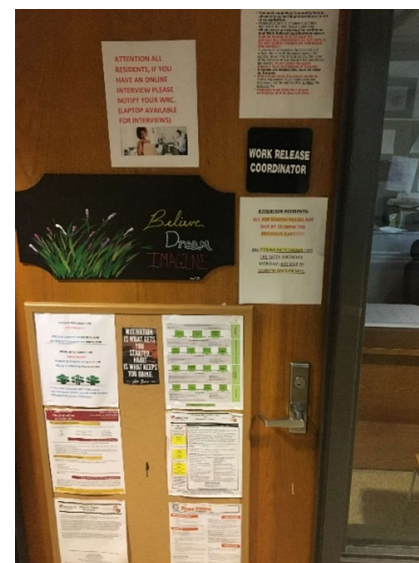
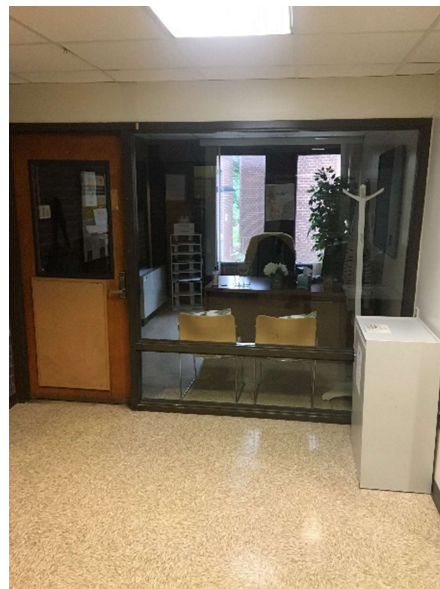
"This sculpture was created by the artist to reflect the values of work, family and caring."

Ken Long (1989)

Elements of light, openness, beauty



Unit management design



Privacy -- single/double/triple rooms



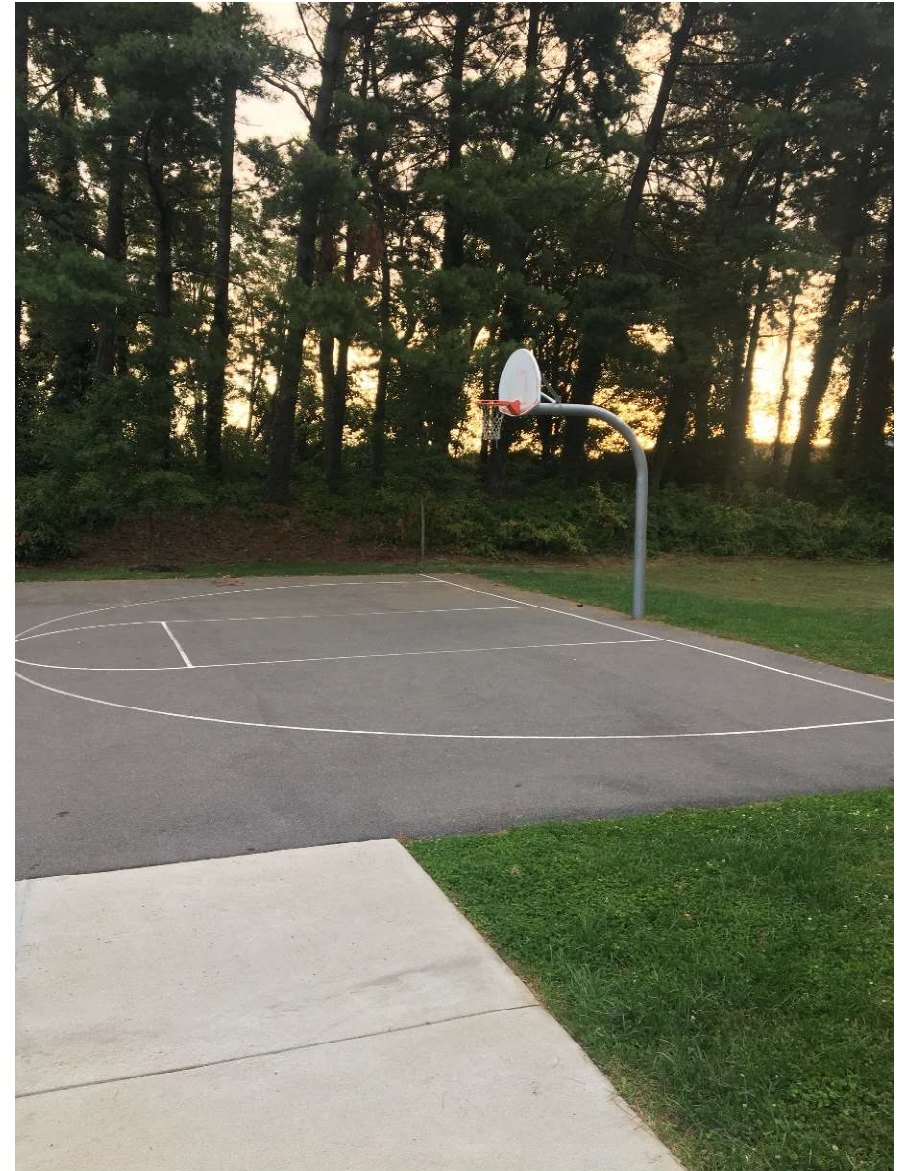
Computer labs and classrooms



Visiting areas (units and cafeteria)



Recreation/visiting areas



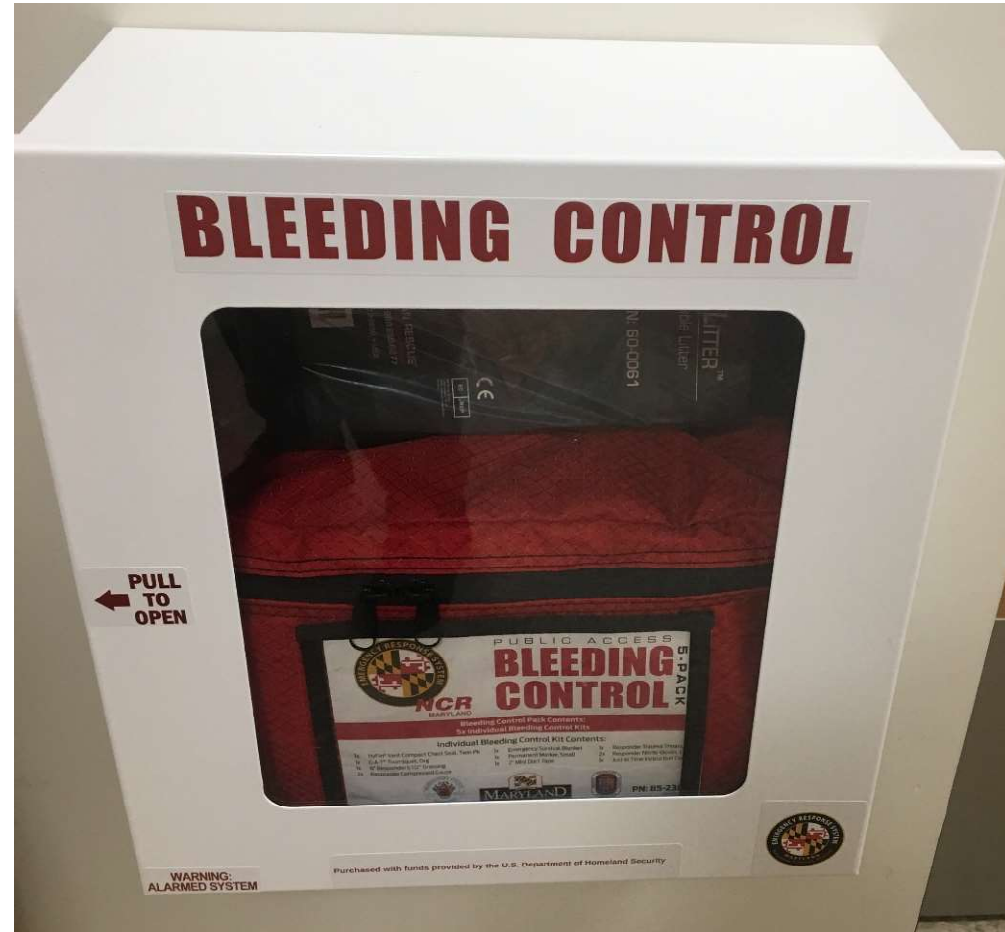
Staff and resident parking



Modern kitchen & culinary arts program



Medical



Financial services



Modernization and ADA compliance



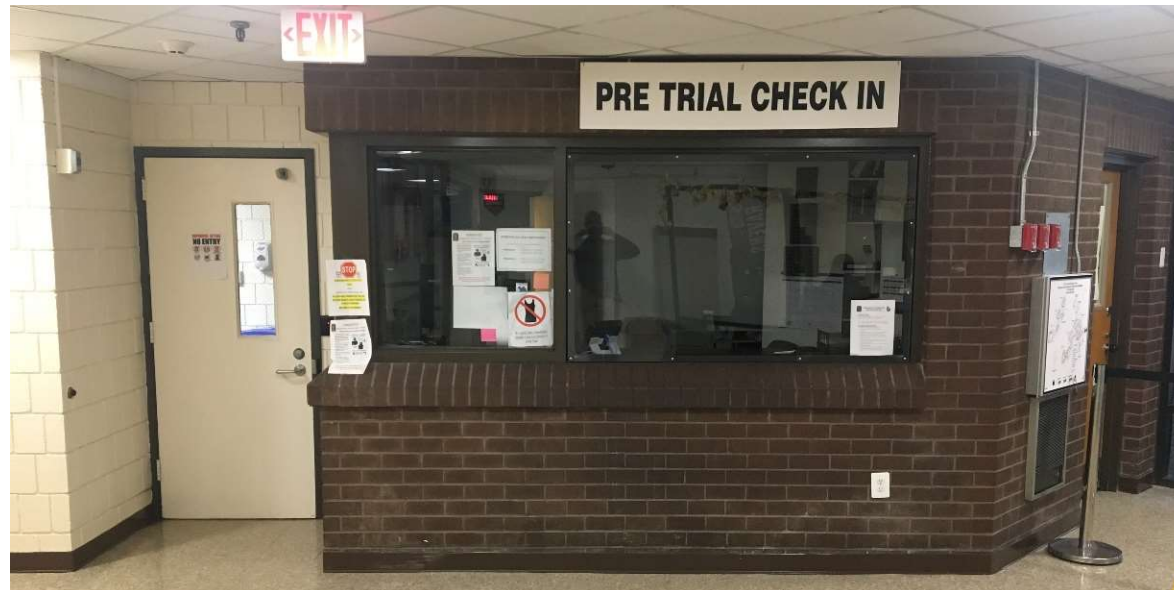
Mechanical/building updates



Security



Pre-Release & Pre-Trial co-located



DOCR Mission



Care,
Custody,
Control, &
Community

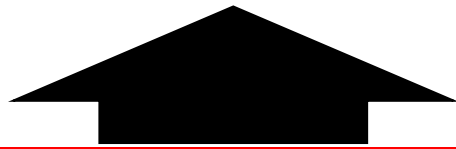
Diversion from jail to community corrections

Community Pre-Trial Services

Intervention Program for Substance Abusers (0)
Alternative Community Service (241)
Pre-Trial Supervision (545)

=

786 (46%)



Jail Detention Services

MCDC / MCCF
Education/Treatment/Work Programming
Reentry Services

=

844 (50%)



Community Pre-Release Services

144-Bed PRC (47)/ Home Confinement Program (0)
Work Release and Community-Based-Treatment
Family Engagement

=

59 (4%)

1689 total count; Data from 10/25/2023

Eligibility / Screening Process

Acceptance and Placement Process

- One year or less remaining prior to release
- Voluntary application for program admission
- Ability to work legally (in-house or community-based)
- No serious pending charges or detainers
- No recent Escape Charges
- Judicial consent for placement (PRRS determines eligibility)
- Pre-trial and sentenced (county, state and federal)

Discretionary

- Can be managed safely in the community
- Will benefit from participation in program

Results: >95% of those screened are approved for admission

Resident Population Admissions (n=353): CY19

- Local 76%
 - Federal 5%
 - Drug Court 11%
 - State 7%
-

■ Gender:

- 92% Male
- 8% Female

■ Age:

- 34 Average Age
- 33 years male
- 33 years female
- Range: 18-75 years of age
 - 29% age 18-25
 - 73% age 18-40
 - 25% < 40

■ Race/Ethnicity:

- 58% Black
- 20% White
- 19% Hispanic
- 3% Asian/Islander
- 1<% Other

■ Education:

- 26% High School Diploma
- 17% GED
- 31% Some or College Degree
- 26% < 12th Grade

Assessment and reentry planning levels

- Risk/needs assessments & individualized reentry plans
- Four levels of increasing privileges
- Extended curfew & community/home passes earned
- Home passes require family sponsor in program
- Reentry plan goal completion leads to level promotion
- Obtaining work & ID required within 28 days for level 2
- Home Confinement eligibility at level 3

Work Release

- Expectation of work within 5 weeks from admission
- Participants find jobs themselves
- One-Week of job readiness training
- Internet-based Career Resource Center (23 work stations)
- Employer aware of offense
- Employer contract
- Work Release Coordinators work with employers to ensure appropriateness of job match



Programs

Jail Addiction Services
(JAS) Aftercare

Morning Meeting

Narcotics Anonymous

Digital Literacy

Alcoholics Anonymous

Family Sponsor Group

Montgomery College

Job Readiness

Relapse Prevention

GEDTM Preparation

Meditation

What Employers Want

Thinking for a Change

Parenting

Montgomery County
Conflict Resolution
Center

*Interviewing for
Employment*

HIV/STD 101

Keys to Success on Community Supervision

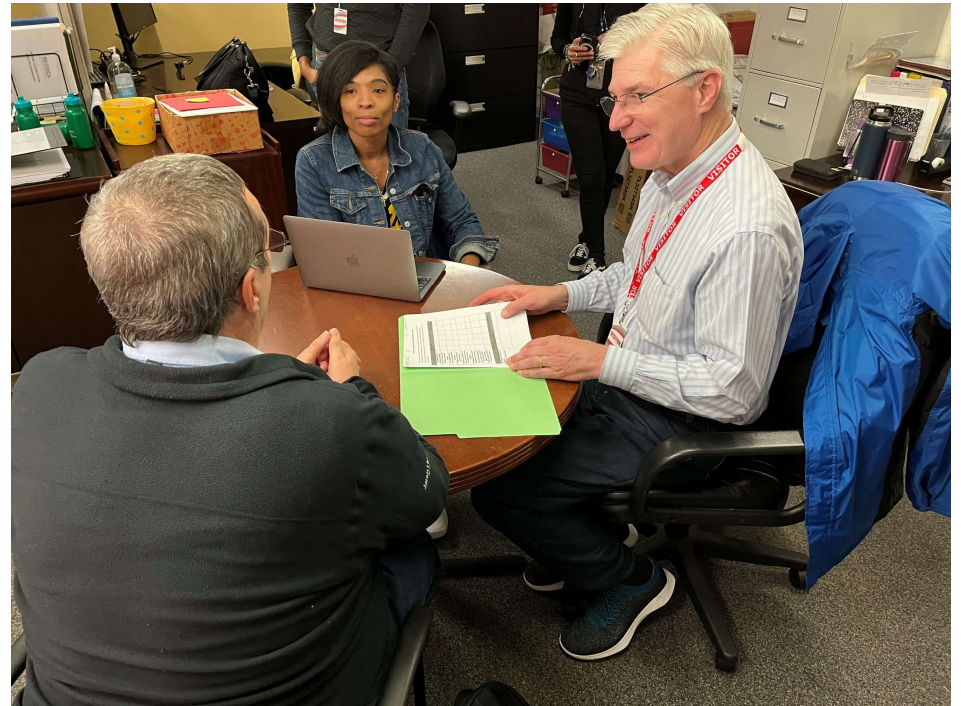
Welcome Home Program Mentoring

Founded in 2006

One-on-one mentors

Diverse volunteers

Merger with Prison
Outreach Ministries
which has served jail
since 1984



Volunteers and Interns

- Over 45 volunteers
- Community Correctional Interns (paid)
- Academic Interns
- Social work practicum placements
- Facilitate programs including:
 - ✓ Career Resource Center Assistance
 - ✓ Employment Readiness, Mock Interviewing
 - ✓ Museum Education Program
 - ✓ Meditation
 - ✓ Alcoholics and Narcotics Anonymous
 - ✓ Relapse Prevention

Accountability

- Program fees
- Restitution/Child Support
- Victim Rights
- Approved passes
- 3 Drug tests/weekly
- 3 Alcohol test/daily
- On-site verifications for work & treatment
- Caller ID verification
- Electronic monitoring
- Escape prosecution

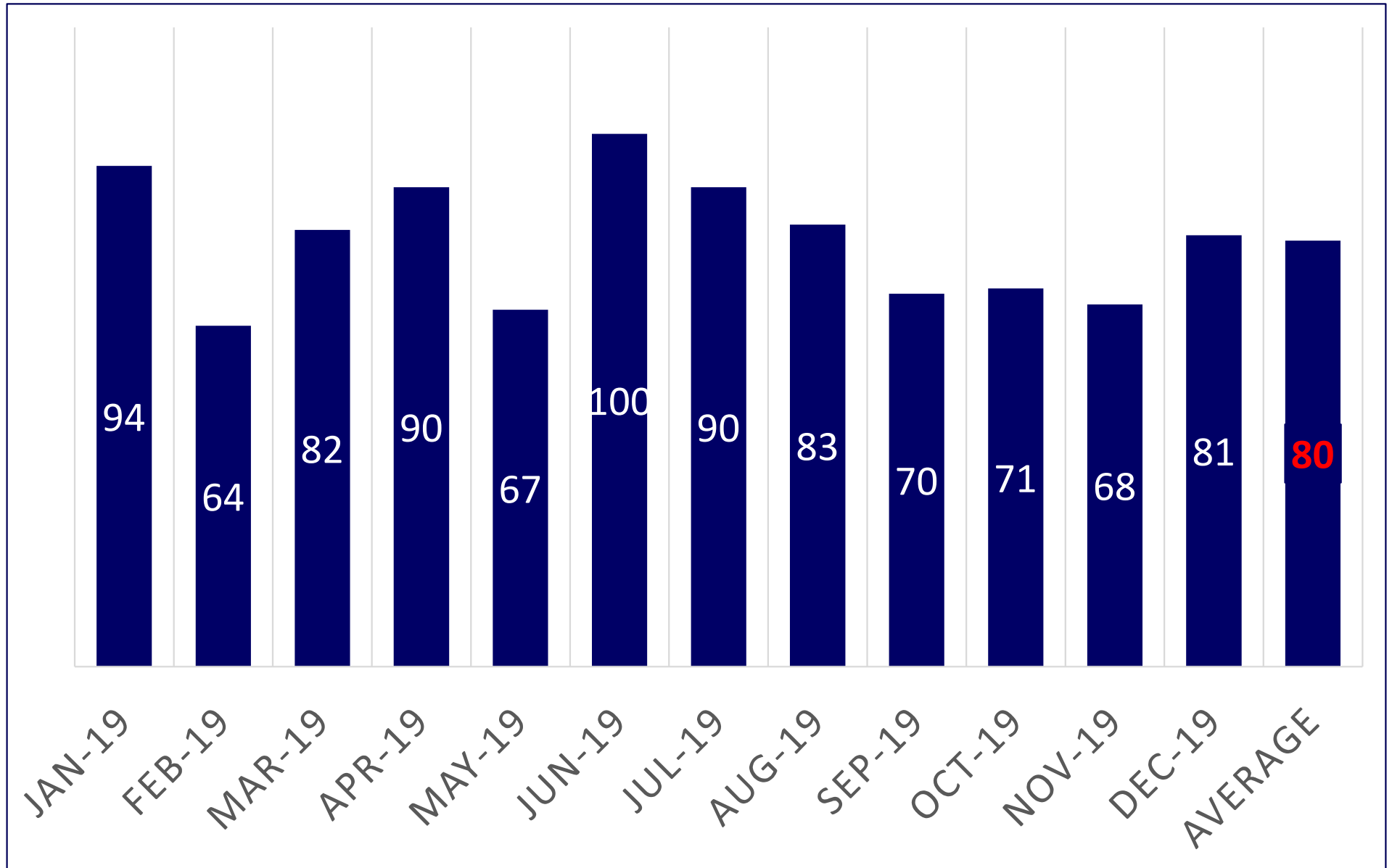
•ET1 GPS



• Alcohol Monitoring Bracelet



CY19 Employment at the Time of Release



Performance Data—CY2019

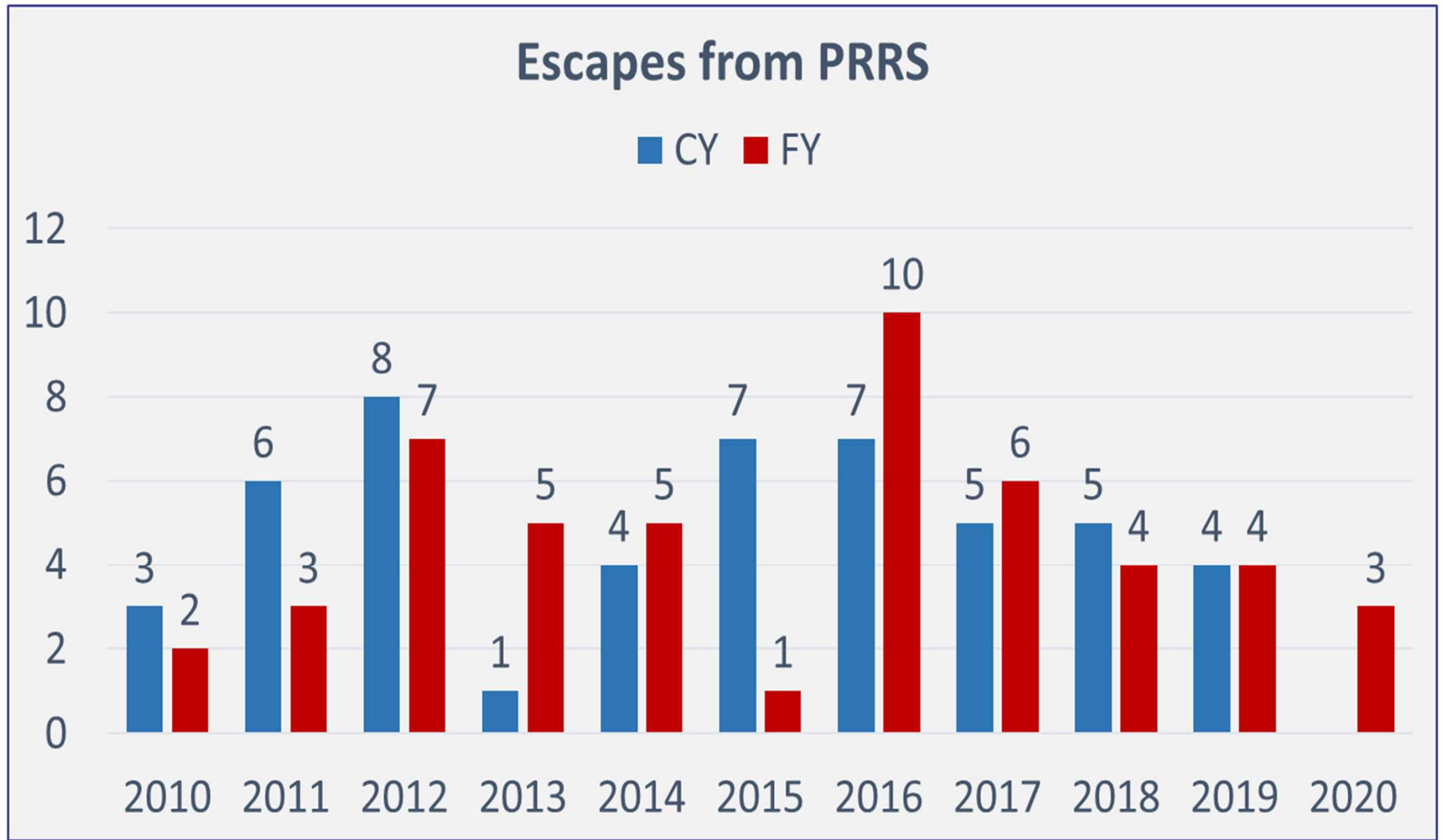
Programmatic

- 80% estimated program completion
- 75% estimated released with private sector employment
- 98% estimated released with housing plan

Fiscal (FY18)

- \$1,406,140 earned Gross Income
- \$267,466 income Taxes
- \$266,652 program fees paid to Montgomery County
- \$359,238 federal revenue to Montgomery County
- \$130,642 family Support
- \$4,293 restitution

Escape Data



**Last escape occurred on December 3, 2019

PRC budget and staffing

https://www.montgomerycountymd.gov/COUNCIL/budget_summary/index.html

- **Budget**
 - \$6,535,133 Million (FY'23)
 - 54.18 FTE's

- **Staffing**
 - 4 Managers/Supervisors
 - 2 Reentry Assessment Specialists (Screeners/Adjustment)
 - 3 Work Release Coordinators
 - 6 CS III Case Managers
 - 7 Resident Supervisor III
 - 22 Resident Supervisors
 - 2 Auditors/Fiscal Assistants
 - 4 Correctional Dietary Officer Staff (1 Assistant Food Manager)
 - 1 Nurse and 1 PT Nurse Practitioner/Physician/Psychiatrist
 - 2 Principal Administrative Aides
 - 6 Community Correction Intern positions

Staff recruitment, training, & retention

- 21 YOA and college degree required
- Exhaustive criminal and social media background check
- Degrees in criminal justice, psychology, & social work
- Commitment to rehabilitative goals
- All staff responsible for programs and security
- Trained as correctional officers (MD Corrections Academy)
- Minimum of 40 hours annual training
- Staffing on 3-shifts 24/7 with flat supervisory levels
- Business casual attire (more formal for inspections/audits)
- Fair compensation/ low turnover and attrition (~3%)

Culture of positivity, support, and accountability

Contact Information

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**Montgomery County Department of Correction and
Rehabilitation Website**

www.montgomerycountymd.gov/cor