



DEPARTMENT OF CORRECTION AND REHABILITATION

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PRRS Quarterly Chief's Report Issued 12/5/13 (Updates since September 12, 2013)

Highlights

- 1. Recidivism:** PRRS now tracks the percentage of individuals who are convicted of crimes within one-year and three-years of release from the program. The PRRS Conviction Indices are updated monthly and are not intended to serve as program performance metrics. Future analyses will compute rates by age, race, risk level, employment, program performance, home location, etc.

PRRS Reconviction Indices						
Release Index	Months/Years of Release	# of Records in Timespan	# of Individuals with >=1 Convictions	Conviction Rates	Average Days to Charge	
1 Year	July 2012	24	3	12.5%	208	
	August 2012	25	1	4.0%	105	
	September 2012	21	4	19.0%	136	
	October 2012	31	2	6.5%	188	
	Totals	101	10	9.9%	159	
3 Year	July 2010	37	9	24.3%	526	
	August 2010	43	17	39.5%	440	
	September 2010	34	9	26.5%	436	
	October 2010	42	10	23.8%	481	
	Totals	156	45	28.8%	470	
Notes						
1. Descriptive data analysis presented; methodology prevents its use for program evaluative purposes.						
2. Data gathering began 7/13. Each month, the criminal histories of PRRS released one and three years ago are reviewed for post-release criminal convictions.						
3. Criminal Justice data used from MD Judiciary Case Search, County CJIS, FBI NCIC, and other data accessible through the MD METERS CJ portal.						
4. Only convictions during the time span are recorded. Pending matters are not included.						
5. Probation before Judgement, non-incarcerable traffic, and charges that are Noll'd, dismissed, or result in a not guilty finding are not treated as convictions.						
6. Independent variables captured include DOB, custody status (local/federal), gender, and CJ identifiers. Additional program and demographics will be added.						
7. Data analysis aims to answer two questions: was Released PRRS Resident convicted of a crime over a specified period of time, and if so, when?						

- 2. Centralized Operations:** On October 1, PRRS centralized many of its operations from four living unit offices to one office located in the front of the building. All Residents now check-in and out at the central office. Other security and programmatic operations such drug testing, cash disbursement, medication administration, and mail receipt are also conducted in this office. The change improves building control, simplifies operations, and improves accreditation compliance while also improving the deployment of PRRS staff members to areas where Residents congregate. With this change, Resident Supervisors now provide coverage of the courtyard, cafeteria, and career center, and the hours of the career center have been significantly expanded.
- 3. Integrating Employment with Case Management Services:** PRRS is reviewing a new model to improve the effectiveness of employment and case management services. Through a deliberative process involving front-line staff members, the emerging model will have all PRRS Case Managers oversee employment and other case management resident issues. Currently, PRRS Work Release Coordinators handle resident employment issues exclusively. In the model, the Coordinators will work closely only with those individuals needing greater employment support or alternative training and placements. The change will also allow the Coordinators to conduct greater outreach to employers and to work with Residents in developing longer-term career plans.

Program Developments

- 1. Montgomery County 100,000 Homes Campaign:** PRRS has represented DOCR in the Department's support for a County initiative to house the most medically vulnerable and chronic homeless individuals. In October, the PRC was used as a site to prepare materials to support an effort by 300 individuals to identify and survey the homeless during the early morning hours of the first full week in November. On December 3, the Division Chief testified before the County Council in support of a special appropriation of \$650K to house 10% of this population.
- 2. Montgomery College GED Program:** Since its inception five months ago, the College's GED program continues to grow stronger. In the last 8 week cycle, 20 students received a combined 400 hours of instruction. Six Residents recently took the GED and are awaiting their results.
- 3. Recovery Support and Aftercare:** On 9/24, James Sutton, Education Outreach worker with the County's HHS Department, began a weekly support group at PRC for Residents who have participated in the jail's drug treatment program called "JAS." Research studies have shown that therapeutic model program like JAS are most successful when combined with aftercare.
- 4. Smithsonian Museum Outreach:** The Director of Education and Outreach and other senior staff members from the Smithsonian Anacostia Community Museum visited PRC and discussed a proposal that would provide Residents with opportunities to engage with the museum's collection and to contribute community service towards some of the museum's ongoing projects. This effort grew out of PRC's support for a Museum Education Project led by a graduate student from George Washington University. On November 9, she conducted a field trip to the Smithsonian's Native American history museum with more than half-dozen PRC Residents. The project involved both pre-visit and post-visit educational activities and focused on storytelling.
- 5. Servsafe Training:** PRRS hosted a two-day training conducted by the Restaurant Association Maryland Education Foundation on safe food handling practices. The training prepares individuals to earn a Servsafe certificate which is valued in the food services industry. Four PRC residents took the training and two earned their certificates. The other two will have the opportunity to re-take the test again. Beginning in November, Correctional Dietary Supervisor Robyn McCormick offers the basic Servsafe training to all PRC kitchen workers.
- 6. Poetry Contest:** Citizen Advocate Mier Wolfe is championing a poetry contest for PRRS Residents with great assistance from Montgomery College GED Professor Maralee Thomson-Yood. Ms. Thomson-Yood has woven the poetry contest into her GED class, and the winning selections will be chosen by local authors and poets Ethelbert Miller and George Austin. On December 11, winners and other participants will have the opportunity to perform their poetry.
- 7. Gift Exchange:** The National Coalition on Prison Ministries is holding the second gift exchange at the Pre-Release Center on December 14. The coalition works with member churches from Montgomery County to provide gifts for the children of Residents. In turn, these Residents are required to perform Community Services.
- 8. Business 101 Program:** On 11/26, William Nickels, Emeritus Professor of Business at the University of Maryland College Park began offering a series of seven classes for Residents

interested in getting started on business careers. Topics range from paying workers, understanding business functions, franchising, and succeeding in entrepreneurship.

- 9. Peace Education Program:** Beginning December 14, Montgomery County Citizens Clara and Luis Lopez will offer this program that has been taught in the jail and in other correctional institutions across the country. The course was developed by the Prem Rawat foundation, and seeks to increase "the possibility of personal peace" through a mindfulness foundation of practice.
- 10. Welcome Home Program:** New WHP Coordinator Cemora Harrison has helped launch a clothing closet at PRC to assist clients obtain clothing for interviews. In addition, she has served as a liaison with other faith-based organizations interested in working with Residents. Over the last several months, she has conducted several orientations for new mentors and volunteers.
- 11. Apprenticeship Workshop:** On November 14, the Maryland Department of Labor and Licensure offered this workshop to more than 20 Residents. The workshop stressed the importance of apprenticeships in obtaining higher paying jobs and answered basic questions concerning how Residents can find and apply to these opportunities.
- 12. Project Empowerment:** On September 28, Minister Arthur Williamson of the Mount Jezreel Baptist Church in collaboration with DC Department of Employment Services Dwight Marble visited the PRC and met with several Residents who were returning to the District of Columbia. They enrolled several Residents in the DC program that makes them eligible for a range of benefits and training. The church's prison ministry efforts can also supports these individuals.
- 13. PRC Garden Annual Harvest Event:** On September 24, the Montgomery County Food Council and the County's Master Gardeners sponsored an event to highlight PRC's new garden. At the event, Whole Foods presented the PRC with a rain barrel for the garden.
- 14. Actor Charles Dutton:** On Friday evening, November 22, Actor Charles Dutton spoke to Residents at the Pre-Release Center. Mr. Dutton shared his experiences in prison and offered a message of hope and redemption to more than 40 Residents and their families in attendance.
- 15. Reentry and the Workforce:** On September 26, the U.S. Department of Labor hosted an event titled "Bridging Reentry and Workforce Development: A Shared Approach for Strengthening Communities." The event was kicked off by U.S. Labor Secretary Tom Perez, and the PRRS Division Chief was a panel speaker. Other PRRS and DOCR staff also attended.
- 16. Career Resource Center:** Specialist Joyce Reimherr has continued to innovate and expand the services offered to Residents at the CRC. Regularly, she has brought in business people to discuss with Residents what they are looking for in their employees. Recently, she arranged for a speaker to discuss how he created and now runs his large landscaping business.
- 17. Work Release Statistics (November 2013)**

		Employed Residents										Unemployed Residents				
		FT Community Employment > 32 Hours Per Week	PT Community Employment 31- 25 Hours Per Week	PT Community Employment < 25 Hours Per Week		Inside Employment (FN2)	Approved Alternative Placement (FN3)		Community Work Employed %	Work Release Engaged %		Transfer < 21 Days	Transfer > 21 Days		Unemployment Rate	Unemployment Rate Net New Arrivals
Unit	Wed 12am Count							Total								
1	12	4	2	0	2	0	8	50.0%	66.7%	3	1	4	33.3%	8.3%		
2	44	24	6	1	3	1	35	70.5%	79.5%	6	3	9	20.5%	6.8%		
3	41	22	2	1	3	3	31	61.0%	75.6%	8	2	10	24.4%	4.9%		
4	48	23	5	1	4	2	35	60.4%	72.9%	10	3	13	27.1%	6.3%		
Total	145	73	15	3	12	6	109	62.8%	75.2%	27	9	36	24.8%	6.2%		
Footnote 1: Data collection on Wednesday using midnight count and inclusive of releases later that day. (Data entered in green cells only)																
Footnote 2: Individuals are assigned to inside worker status for programmatic and security reasons.																
Footnote 3: Individuals approved due to medical/disability/retirement factors																

Security/Facility

- Whole Facility Security Operation:** On November 19, PRRS staff assisted by 28 Correctional Officers from the Department's Emergency Response Team (ERT) conducted a search of all Residents, rooms, and common areas at the Pre-Release Center. Periodically, PRRS conducts these unannounced security operations to ensure the safety of the program. During the search, two small bags of synthetic cannabinoids were found along with contraband such as cigarettes, lighters, and food. Considering the scale of the search, the nature and amount of contraband was minimal.
- PRC Kitchen Dietary Center Project:** A \$6 million project that will revamp the PRC kitchen and cafeteria areas as well as fund energy efficiency improvements is under consideration for the County's CIP.
- Resident Supervisor Shift Bids:** On November 5, PRRS and MCGEO held the annual shift bid for Resident Supervisors. All 29 Resident Supervisors had the chance to choose their schedules for the next year beginning February 2014 based on their seniority.
- Policies and Procedures:** More than a dozen policy and procedures were modified in recent months specifically to support the centralization of operations.
- ADA Accessibility Project:** Contractors are putting final touches on new ramps, stairs, railings, and parking spots that have begun to bring PRC in compliance with the American with Disability Act standards of access to public buildings. Over the next several months, work will continue in the PRC to make accessible several rooms and bathrooms.
- Weekender Project Shed:** PRRS installed a new shed to support the DOCR Weekender program. The program emanates out of the PRC and provides trash pick-up on Saturday and Sunday in the White Flint area for individuals who are given this community service opportunity in lieu of jail.
- White Flint Public Safety Committee:** PRC hosts this committee which aims to address public safety issues as the White Flint sector rapidly develops. On November 14, the committee discussed the need for better traffic controls at the intersection of Marinelli and Nebel Streets. Also, committee members shared that two new apartment projects which are within one mile of the Pre-Release program will soon add 1,000 units to the area. Also, the County's HHS has signed a lease for a building two doors away from the PRC that will serve at a 37-bed homeless shelter.
- Drug Testing:** In September and October PRRS conducted 2,587 of which 4 were positive (.1%) All Residents testing positive are suspended to the jail and await further disciplinary action.

Personnel

1. Arrivals

- Resident Supervisor Taylor Dye joined PRRS September 23 after serving several months as an intern. She is a recent graduate of York College of Pennsylvania where she earned her Criminal Justice Degree with minors in Criminalistics and Applied Youth Development.
- Resident Supervisor Jonathan Streat joined PRRS on October 20. Previously, he served as a correctional officer at MCCF from 10 months and two years with the Maryland Division of Correction in the Jessup Correctional Institution. He earned a Bachelor of Science degree in Communications and Television Production from Morgan State University.
- Resident Supervisor Jasmine Spell joined PRRS on November 4. Previously, she worked six years as a Detention Officer I for Anne Arundel's Department of Detention facilities. She graduated Morgan State University with a Bachelor of Science in Telecommunications.
- Community Correction Intern Anntoinette Roberts joined PRRS on 12/2/13. She has a Bachelor's degree in Criminal Justice from the University of New Haven Connecticut, and recently completed an internship with the Adult Probation Supervision department of the State of Connecticut Judicial Branch last spring.

2. Departures

- Resident Supervisor Chris Massad was promoted to a Case Manager position at the DOCR Pre-Trial Division's Assessment Section beginning October 21.
- Reentry Assessment Specialist Reggie Blankson was promoted to a CS IV Unit Management position at MCCF on 11/4/13.
- Reentry Assessment Specialist Kendra Jochum was promoted to CS V Reentry Services Coordinator at MCCF beginning December 2.
- Reentry Services Manager Tina Michaels was promoted to Diversion Manager at the DOCR Pre-Trial Division.

3. Internal Changes

- **CS III Sylvia Hernandez** was selected to serve as a CS III Reentry Assessment Specialist. She had been a CS III Work Release Coordinator.
- **CS III Tyrone Alexander** was selected to serve as a CS III Reentry Assessment Specialist. He had been a CS III Case Manager.
- **CS III Pernell Shaw** was selected to serve as a CS III Work Release Coordinator. He had been a CS III Case Manager.

4. Vacancies: PRRS is in the process of hiring for two Case Management positions and a Reentry Services Manager position.

5. Professional Development

- Case Manager III Fritz Jadotte and Kendra Jochum taught Mental Health/ First Aid to PRRS staff members on October 15th and October 16th. The program teaches about different mental health conditions and effectively techniques to engage clients with mental health conditions.
- PRRS staff continue to receive online training using software affiliated with the American Correctional Association. Deputy Chief Ben Stevenson introduced this training methodology

to PRRS last year and it has proven effective in ensuring that staff meet their training requirements while helping the program maintain full staffing coverage.

- PRRS attended several sections of Security Control Measures Training in October which is a mandatory training requirement.

Escapes (Last 12 months) One escapes in calendar year 2013

Escape Date	Return Date	Last Name	First Name	Description	Disposition
7/23/2013	7/23/2013	Hayes	Dalton	Individual left for job interview and failed to return on time. He eventually did return.	Case will be Closed Administrative Sanctions

Population Served

Month	Sep	Oct	Nov
PRRS Average Daily Population	138.6	147.6	143.6
Local Jail Resident Subgroup	104	112.8	112.9
Federal Resident Subgroup	34.6	34.8	30.7
Female Subgroup	11.4	12.1	12.3
Home Confinement Subgroup	15.4	20.6	19.1

Visits/Events/Meetings (exclusive of those mentioned before)

1. 9/12/13: DC Public Defenders visited PRC to explain Reentry resources in DC.
2. 9/13/13: PRRS Co-Chair Diane Scott-Jones was honored for her service as a board member of the Smithsonian Anacostia Community Meeting at its annual fundraiser event. PRRS staff attended.
3. 9/17/13: Archdiocese of Wash. visited PRC to take promotional pictures of Welcome Home Program
4. 9/17/13: PRRS and MCGEO held a quarterly Labor Management Relations Committee meeting.
5. 9/18/13: Shanghai Bureau of Justice staff members visited the Pre-Release Center.
6. 9/24/13: Presentation about PRRS internship at Universities of Shady Grove.
7. 9/26/13: Centre Correctional Facility staff members from Pennsylvania visited the PRC.
8. 9/26/13: Presentation to social work class at American University
9. 9/27/13: Conference call with Vehicles for Change, that provides low cost vehicles to individuals.
10. 10/3/13: Meeting with deaf advocacy organization called BeHeard DC.
11. 10/10/13: PRRS Staff attended the annual meeting of Identity which serves Latino families in the County.
12. 10/11/13: Meeting with Rockville Metro AA Board.
13. 10/13/13: PRRS Staff attend annual meeting of the Montgomery County Family Justice Center.
14. 10/15/13: University of Shady Grove Social Work class visited PRC.
15. 10/21/13: Meeting with Allan Shedlin, the founder of Reel Fathers, a video-based fatherhood program.
16. 10/21/13: Participation in luncheon with Hubert Humphrey Fellowship program.
17. 10/22/13: Meeting with staff from the Maryland Crime Victim's Resource Center.
18. 10/24/13: Attendance at County's Victim Service Advisory Board.
19. 10/31/13: Participation in the County's Criminal Justice Coordinating Committee meeting.
20. 10/31/13: PRC meeting with stakeholders on providing greater family support to PRC Residents.
21. 11/5/13: American University social work class visited PRC.
22. 11/6/13: Federal Probation agent visits PRC.
23. 11/7/13: PRC Division Chief spoke with three law and justice classes at Churchill High School.
24. 11/12/13: American University Washington Abroad program visited PRC.
25. 11/13/13: Master Gardeners of Montgomery County gave a talk on self-watering gardens to residents.
26. 11/14/13: Montgomery College class visited the Pre-Release Center.
27. 11/13/13: PRRS staff attended Montgomery County Drug Court graduation.

- 28. 11/18/13: University of Maryland Class visited the PRC.
- 29. 11/23/13: PPRS staff attend annual meeting of Montgomery Housing Partnership
- 30. 11/27/13: Meeting with new DOCR Food Service Manager Robin Russe.
- 31. 12/3/13: PPRS staff attended police-led Sex Offender Management meeting.
- 32. 12/3/13: Visit from Chinese Associate Professor in the College of Politics and Law and the editor of the Juvenile Justice Update.