

GO COMMITTEE #3
April 17, 2013

Worksession

MEMORANDUM

April 15, 2013

TO: Government Operations and Fiscal Policy Committee
FROM: Jean C. Arthur, ^{JCA}Legislative Analyst
SUBJECT: **Worksession:** FY14 Operating Budget
Office of the County Attorney

At this session, the Committee will review the County Executive's recommendation for the FY14 Operating Budget for the Office of the County Attorney. Relevant pages from the FY14 Recommended Operating Budget are attached on ©1-6.

The following persons are expected at this worksession:

Marc Hansen, County Attorney
Dennis Via, Office of the County Attorney
Phil Weeda, OMB

OVERVIEW

For FY14, the County Executive is recommending a total of \$5,351,793, a decrease of \$385,088 or 6.7 percent from the FY13 approved budget of \$5,736,881.

| | FY13 Approved | FY14 CE Recommended | % Change |
|---|----------------------|--------------------------------|---------------------|
| EXPENDITURES | | | |
| • <i>Personnel</i> | \$4,695,291 | \$4,719,677 | 0.5 % |
| • <i>Operating Expenses</i> | \$1,041,590 | \$632,116 | -39.3% |
| Total General Fund Expenditures | \$5,736,881 | \$5,351,793 | -6.7% |
| PERSONNEL | | | |
| Full-time | 71 | 73 | 2.8% |
| Part-time | 3 | 3 | 0 |
| FTEs | 42.4 | 43 | 1.4% |
| REVENUE | | | |
| • <i>Federal Financial Participation Reimbursements</i> | \$179,310 | \$231,165 | 28.9% |
| • <i>Other Charges/Fees</i> | \$75,000 | \$75,000 | 0 |
| • <i>Other Intergovernmental</i> | \$45,630 | \$45,630 | 0 |
| General Fund Revenue | \$299,940 | \$351,795 | 17.3% |

Significant Changes for FY14

| | Expenditures | FTEs |
|--|--------------|------|
| County Attorney Work Management System | \$165,000 | 0 |
| Eliminate – Minority, Female, Disabled Business Disparity Study | \$-600,000 | 0 |
| Increase – In-house Attorney for Representation before Public Service Commission (Shift funding from Utilities Non-Departmental Account and the Office of Consumer Protection) | \$148,160 | 1.0 |

FY14 Expenditure Issues

- **County Attorney Work Management System.** The current case management system used by the County Attorney's office is outdated and no longer meets the needs of the office. It also is not fully compatible with Windows 7 and Office 2010, which the County uses.

The County Attorney proposes to replace the system with one that will allow attorneys and staff to manage cases, daily tasks and schedules and is compatible with mobile and cloud computing.

The initial cost includes purchasing and installing the hardware and software in mid-FY14.

- **Minority, Female, Disabled Business Disparity Study.** The budget recommends eliminating \$600,000 for this study. The Council approved funding for the study in FY13. It is done every four years.

The study is due before the Council by July 1, 2014. The County Attorney's office is on schedule to meet that date. They are currently negotiating terms of the contract with the consultant selected to do the work and expect to have the study completed by early 2014.

- **In-house Attorney for Representation Before Public Service Commission.** The County Attorney's office started participating in cases before the Maryland Public Service Commission in FY11. That year the County paid \$128,800. In FY12 it paid \$238,400.

These cases involve Pepco and pertain to rate changes and service reliability. For example, the County submitted extensive comments in response a "Notice of Hearing and Request for Comments" issued by the PSC on whether Pepco and BGE should be allowed to collect a Bill Stabilization Adjustment surcharge for the first 24 hours of a major outage event.

Given continued issues with the local electric utilities, the County will likely be participating in cases before the PSC for the foreseeable future. Given the cost of outside counsel, it is more cost effective to bring this expertise in-house.

Staff Recommendation: Approve as submitted by the County Executive.

County Attorney

MISSION STATEMENT

The mission of the Office of the County Attorney is to act as the chief legal officer of Montgomery County Government and to conduct all its legal business.

BUDGET OVERVIEW

The total recommended FY14 Operating Budget for the Office of the County Attorney is \$5,351,793, a decrease of \$385,088 or 6.7 percent from the FY13 Approved Budget of \$5,736,881. Personnel Costs comprise 88.2 percent of the budget for 73 full-time positions and three part-time positions. A total of 43.00 FTEs includes these positions as well as any seasonal, temporary, and positions charged to or from other departments or funds. Operating Expenses account for the remaining 11.8 percent of the FY14 budget.

LINKAGE TO COUNTY RESULT AREAS

While this program area supports all eight of the County Result Areas, the following are emphasized:

❖ **A Responsive, Accountable County Government**

DEPARTMENT PERFORMANCE MEASURES

Performance measures for this department are included below, with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY13 estimates reflect funding based on the FY13 approved budget. The FY14 and FY15 figures are performance targets based on the FY14 recommended budget and funding for comparable service levels in FY15.

ACCOMPLISHMENTS AND INITIATIVES

- ❖ **Replace current case management system with a web-based system that is integrated with Outlook and with a robust reporting system. The proposed new system allows attorneys and managers to manage status of any case(s), assemble and manage legal documents, and provide accurate and easy-to-run ad hoc reports.**
- ❖ **The Debt Collection Unit registered \$15.1 million in net deposits in FY12 from debts owed to the County despite the economic downturn in the area. The unit continues to achieve efficiencies by increasing collections and decreasing printing costs with the enhanced Enterprise Imaging system.**
- ❖ **Productivity Improvements**
 - **Converted Debt Collection Access database to MS SQL database including all queries and reports. This conversion will maintain data integrity and integrate the Debt Collection database with the new case management system.**
 - **Reconfigured the accounting procedure for posting debt collection into the new ERP Oracle accounts receivable system. The new process will allow the office's Debt Collection Unit to post payments and populate the appropriate accounting codes more effectively and make reporting of debt collection data more effective and efficient.**
 - **Replaced all office web pages to be part of the new County portal. The new web pages will be consistent with the County's standard and search features.**
 - **Installed new multifunctional printer/scanner for the Health and Human Service's (HHS) Unit that enables the users to scan documents directly into the Enterprise Imaging System for redaction.**
 - **Automated a fax system in order to convert incoming faxes as emails and/or PDF attachments. Users can open fax as e-mail and save them into the case management system if needed.**
 - **Replaced analog dictaphone system for paralegals to a digital recording system that can be imported and transferred as .mp3 files.**

PROGRAM CONTACTS

Contact Dennis Via of the Office of the County Attorney at 240.777.6715 or Philip Weeda of the Office of Management and Budget at 240.777.2780 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Insurance Defense Litigation

Provides legal defense for cases involving Montgomery County and fourteen local government Self-Insurance Fund participants (including such entities as the Montgomery County Board of Education, City of Rockville, Maryland-National Capital Park and Planning Commission, Montgomery College, and the Housing Opportunities Commission) and all of their employees. The attorneys appear regularly before State and Federal courts in Maryland and the District of Columbia for trials and oral arguments and before the Workers' Compensation Commission. These cases involve litigation in the following areas: common law torts; Police civil rights claims; Other Federal and State civil rights - constitutional torts; Americans with Disabilities Act; Individuals with Disabilities Education Act; Workers' Compensation; and employment discrimination.

| Program Performance Measures | Actual FY11 | Actual FY12 | Estimated FY13 | Target FY14 | Target FY15 |
|---|----------------|----------------|-------------------|----------------|----------------|
| Number of Workers' Compensation hearings | 1,807 | 1,889 | 1,889 | 1,889 | 1,889 |
| Worker's Compensation Cases Net Gain to the County | \$1,798,340 | 2,411,432 | 2,411,432 | 2,411,432 | 2,411,432 |
| Last Settlement Amount Demanded by Plaintiff (\$) | 205,938,308 | 249,259,227 | 249,259,227 | 249,259,227 | 249,259,227 |
| Total Paid to Plaintiff by the County (\$) | 1,585,412 | 768,491 | 768,491 | 768,491 | 768,491 |
| Ratio Amount Paid by County Versus Amount Demanded by Plaintiff | 0.77% | .31% | .31% | .31% | .31% |
| Total Number of Settlements | 33 | 41 | 41 | 41 | 41 |
| Number of Judgments Paid | 7 | 12 | 12 | 12 | 12 |
| Number of Judgments in County's Favor | 104 | 53 | 53 | 53 | 53 |
| Win/Loss Ratio (Resolution in County's Favor vs. Resolution in Plaintiff's Favor) | 94% | 84% | 84% | 84% | 84% |

| FY14 Recommended Changes | Expenditures | FTEs |
|---|---------------|-------------|
| FY13 Approved | 74,726 | 0.00 |
| Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs. | -22,108 | 0.00 |
| FY14 CE Recommended | 52,618 | 0.00 |

Health and Human Services

The attorneys in this division act as counsel and give legal advice to the Department of Health and Human Services, including the Office of the Director and Management Services, Adult Mental Health, Aging and Disability Services, Children, Youth and Family Services, Child Welfare Services, Crisis, Income and Victim Services, Emergency Services and Public Health Services. The attorneys also represent Child Welfare Services in the Juvenile Court, in cases involving child abuse and child neglect, and Aging and Disability Services in the Circuit Court, in adult guardianship cases.

| Program Performance Measures | Actual FY11 | Actual FY12 | Estimated FY13 | Target FY14 | Target FY15 |
|--|----------------|----------------|-------------------|----------------|----------------|
| Number of Children in Need of Assistance (CINA) or Guardianship Hearings | 2,546 | 2,422 | 2,422 | 2,422 | 2,422 |
| Number of Adoptions Granted | 47 | 23 | 23 | 23 | 23 |
| Number of CINA Cases Closed | 216 | 215 | 215 | 215 | 215 |
| Number of New Adoption Petitions Filed | 43 | 24 | 24 | 24 | 24 |
| Number of New CINA Petitions Filed | 214 | 202 | 202 | 202 | 202 |
| Number of New Termination of Parental Rights (TPR) Petitions Filed | 38 | 25 | 25 | 25 | 25 |
| Number of Termination of Parents Rights (TPR's) Granted | 25 | 22 | 22 | 22 | 22 |
| Ratio of TPR/CINA Adjudicated Granted/Denied | 98.07% | 96.1% | 96.1% | 96.1% | 96.1% |

| FY14 Recommended Changes | Expenditures | FTEs |
|---|------------------|-------------|
| FY13 Approved | 1,007,401 | 7.60 |
| Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs. | -20,451 | -0.20 |
| FY14 CE Recommended | 986,950 | 7.40 |

Finance and Procurement

Acts as counsel and gives legal advice to the County Executive, County Council, and to several County departments, agencies, boards, and commissions. The Division represents the County Government in tax and procurement matters before State, Federal, and local administrative agencies and courts; drafts and reviews agreements, legislation, regulations, and other legal documents; conducts negotiations; and prepares and issues legal opinions.

| FY14 Recommended Changes | Expenditures | FTEs |
|---|---------------------|-------------|
| FY13 Approved | 785,761 | 6.00 |
| Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs. | -124,652 | 0.00 |
| FY14 CE Recommended | 661,109 | 6.00 |

Human Resources and Appeals

Attorneys act as counsel and give legal advice to the following agencies: Montgomery County Fire and Rescue Service, Ethics Commission, Board of Investment Trustees, Office of Human Resources, Department of Correction and Rehabilitation, Office of Public Information, Department of Transportation (Transit Services Division, Taxicab Unit), Human Rights Commission, Board of Appeals, and the Police Department (Internal Affairs Division). Attorneys also defend or prosecute contested cases involving the County, Self-Insurance Fund agencies, and their employees, while pending before State and Federal appellate courts. The mission of the Ethics Commission is to enforce the Montgomery County Code of Ethics that ensures the ethical conduct of individuals who serve in County government.

| Program Performance Measures | Actual FY11 | Actual FY12 | Estimated FY13 | Target FY14 | Target FY15 |
|-------------------------------------|------------------------|------------------------|---------------------------|------------------------|------------------------|
| Percent of Judicial Appeals Won | 81% | 87.5% | 87.5% | 87.5% | 87.5% |
| Appeals Lost | 5 | 3 | 3 | 3 | 3 |
| Appeals Won | 22 | 21 | 21 | 21 | 21 |

| FY14 Recommended Changes | Expenditures | FTEs |
|---|---------------------|-------------|
| FY13 Approved | 710,602 | 5.20 |
| Increase Cost: In-House Attorney for Representation before Public Service Commission (Shift funding from Utilities Non-Departmental Account and the Office of Consumer Protection) | 148,160 | 1.00 |
| Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs. | -128,117 | -1.00 |
| FY14 CE Recommended | 730,645 | 5.20 |

Zoning, Land Use and Economic Development

Represents and advises the County Executive, the County Council, and various County departments, including the Department of General Services, the Department of Transportation, the Department of Housing and Community Affairs, the Department of Economic Development, and the Department of Public Libraries. Represents and advises agencies and commissions, including the Historic Preservation Commission, the Revenue Authority, Community Use of Public Facilities, and the Cable Compliance Commission. Advises the County Executive and County Council regarding telecommunications and cable matters. Represents the County with respect to land acquisitions and real estate transactions. Represents the County before Federal, State, and administrative courts. Drafts legal opinions and amendments to the County code and County regulations.

| FY14 Recommended Changes | Expenditures | FTEs |
|---|---------------------|-------------|
| FY13 Approved | 216,706 | 4.20 |
| Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs. | 59,859 | 0.00 |
| FY14 CE Recommended | 276,565 | 4.20 |

Public Interest Litigation

The Division provides litigation and other legal services to County agencies and departments in support of their mission to promote general welfare and protect vulnerable citizens. The Division acts as counsel and gives legal advice to the Police Department, the Departments of Emergency Management and Homeland Security, Environmental Protection, Permitting Services, Consumer Affairs, and Recreation. It also provides counsel to the Office of Landlord and Tenant Affairs, the Historic Preservation Commission, and the Inspector General's Office. The program represents these entities in contested cases before the County Board of Appeals and in both State and Federal courts. The program also drafts and reviews agreements, legislation, regulations and other legal documents. Attorneys from the program conduct negotiations, issue legal opinions, and testify before public bodies. It is primarily responsible for the processing and prosecution of code enforcement violations from all departments, agencies, boards, and commissions which are presented in the District Court of Maryland. The Debt Litigation or Collection Unit collects all monies owed to Montgomery

County that have been referred to the County Attorney, including past due real property taxes, personal property taxes, code enforcement judgments, subrogation claims, bounced checks, unpaid fines, and miscellaneous amounts billed by the County.

| Program Performance Measures | Actual FY11 | Actual FY12 | Estimated FY13 | Target FY14 | Target FY15 |
|---|------------------------|------------------------|---------------------------|------------------------|------------------------|
| Code Enforcement - Ratio of Win Versus Loss | 96.55% | 97% | 98% | 98% | 98% |
| Ratio of Costs/Collection | 3% | 3.2% | 3.2% | 3.2% | 3.2% |
| Code Enforcement Collected (\$) | 250,000 | 471,930 | 471,930 | 471,930 | 471,930 |
| Debt Collection (\$) | 16,201 | 15,128,484 | 15,128,484 | 15,128,484 | 15,128,484 |
| Forfeitures Collected (\$) | 71,318 | 40,146 | 40,146 | 40,146 | 40,146 |
| Subrogation Collected (\$) | 74,027 | 9,199 | 9,199 | 9,199 | 9,199 |

| FY14 Recommended Changes | Expenditures | FTEs |
|---|---------------------|--------------|
| FY13 Approved | 972,156 | 10.50 |
| Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs. | 182,648 | 1.00 |
| FY14 CE Recommended | 1,154,804 | 11.50 |

Support Services

Provide administrative, research, and technical guidance and support to the other programs within the Department. The program is designed to allow for an equitable distribution of work assignments, to cross-train staff, and to evaluate fairly the performance of the program staff. The program provides administrative support to the Risk Management Fund, and revenue support to the Risk Management Fund, Revenue Authority, and Solid Waste Fund.

| FY14 Recommended Changes | Expenditures | FTEs |
|---|---------------------|-------------|
| FY13 Approved | 149,308 | 3.90 |
| Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs. | -10,988 | 0.00 |
| FY14 CE Recommended | 138,320 | 3.90 |

Administration

Provides internal personnel, financial, and operational management for the Office of the County Attorney.

| Program Performance Measures | Actual FY11 | Actual FY12 | Estimated FY13 | Target FY14 | Target FY15 |
|---|------------------------|------------------------|---------------------------|------------------------|------------------------|
| Average Internal Customer Satisfaction Rating - General and Timeliness ¹ | 3.35 | 3.18 | 3.23 | 3.23 | 3.23 |

¹ Internal Customer Satisfaction Survey Results (Scale of 1 to 4: 3 = Satisfied; 4 = Very Satisfied)

| FY14 Recommended Changes | Expenditures | FTEs |
|---|---------------------|-------------|
| FY13 Approved | 1,820,221 | 5.00 |
| Enhance: County Attorney Work Management System | 165,000 | 0.00 |
| Increase Cost: Annual Hardware and Software Maintenance | 23,498 | 0.00 |
| Decrease Cost: Elimination of FY13 \$2,000 Lump Sum | -134,998 | 0.00 |
| Eliminate: Minority, Female, Disabled Business Disparity Study | -600,000 | 0.00 |
| Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs. | 77,061 | -0.20 |
| FY14 CE Recommended | 1,350,782 | 4.80 |

BUDGET SUMMARY

| | Actual FY12 | Budget FY13 | Estimated FY13 | Recommended FY14 | % Chg Bud/Rec |
|--|------------------|------------------|-------------------|---------------------|------------------|
| COUNTY GENERAL FUND | | | | | |
| EXPENDITURES | | | | | |
| Salaries and Wages | 3,248,590 | 3,524,937 | 3,376,629 | 3,481,883 | -1.2% |
| Employee Benefits | 1,032,346 | 1,170,354 | 1,194,480 | 1,237,794 | 5.8% |
| County General Fund Personnel Costs | 4,280,936 | 4,695,291 | 4,571,109 | 4,719,677 | 0.5% |
| Operating Expenses | 769,349 | 1,041,590 | 1,050,194 | 632,116 | -39.3% |
| Capital Outlay | 0 | 0 | 0 | 0 | — |
| County General Fund Expenditures | 5,050,285 | 5,736,881 | 5,621,303 | 5,351,793 | -6.7% |
| PERSONNEL | | | | | |
| Full-Time | 71 | 71 | 71 | 73 | 2.8% |
| Part-Time | 3 | 3 | 3 | 3 | — |
| FTEs | 34.00 | 42.40 | 42.40 | 43.00 | 1.4% |
| REVENUES | | | | | |
| Federal Financial Participation Reimbursements | 231,165 | 179,310 | 231,165 | 231,165 | 28.9% |
| Miscellaneous Revenues | 275 | 0 | 0 | 0 | — |
| Other Charges/Fees | 48,565 | 75,000 | 50,000 | 75,000 | — |
| Other Intergovernmental | 61,824 | 45,630 | 45,630 | 45,630 | — |
| County General Fund Revenues | 341,829 | 299,940 | 326,795 | 351,795 | 17.3% |
| GRANT FUND MCG | | | | | |
| EXPENDITURES | | | | | |
| Salaries and Wages | 6,187 | 0 | 0 | 0 | — |
| Employee Benefits | 1,418 | 0 | 0 | 0 | — |
| Grant Fund MCG Personnel Costs | 7,605 | 0 | 0 | 0 | — |
| Operating Expenses | 1,005 | 0 | 0 | 0 | — |
| Capital Outlay | 0 | 0 | 0 | 0 | — |
| Grant Fund MCG Expenditures | 8,610 | 0 | 0 | 0 | — |
| PERSONNEL | | | | | |
| Full-Time | 0 | 0 | 0 | 0 | — |
| Part-Time | 0 | 0 | 0 | 0 | — |
| FTEs | 0.00 | 0.00 | 0.00 | 0.00 | — |
| REVENUES | | | | | |
| State Grants | 8,610 | 0 | 0 | 0 | — |
| Grant Fund MCG Revenues | 8,610 | 0 | 0 | 0 | — |
| DEPARTMENT TOTALS | | | | | |
| Total Expenditures | 5,058,895 | 5,736,881 | 5,621,303 | 5,351,793 | -6.7% |
| Total Full-Time Positions | 71 | 71 | 71 | 73 | 2.8% |
| Total Part-Time Positions | 3 | 3 | 3 | 3 | — |
| Total FTEs | 34.00 | 42.40 | 42.40 | 43.00 | 1.4% |
| Total Revenues | 350,439 | 299,940 | 326,795 | 351,795 | 17.3% |

FY14 RECOMMENDED CHANGES

| | Expenditures | FTEs |
|--|------------------|--------------|
| COUNTY GENERAL FUND | | |
| FY13 ORIGINAL APPROPRIATION | 5,736,881 | 42.40 |
| Changes (with service impacts) | | |
| Enhance: County Attorney Work Management System [Administration] | 165,000 | 0.00 |
| Eliminate: Minority, Female, Disabled Business Disparity Study [Administration] | -600,000 | 0.00 |
| Other Adjustments (with no service impacts) | | |
| Increase Cost: FY14 Compensation Adjustment | 173,844 | 0.00 |
| Increase Cost: In-House Attorney for Representation before Public Service Commission (Shift funding from Utilities Non-Departmental Account and the Office of Consumer Protection) [Human Resources and Appeals] | 148,160 | 1.00 |
| Increase Cost: Group Insurance Adjustment | 78,668 | 0.00 |
| Increase Cost: Annual Hardware and Software Maintenance [Administration] | 23,498 | 0.00 |
| Increase Cost: Retirement Adjustment | 19,570 | 0.00 |
| Increase Cost: Other Labor Contract Costs | 13,772 | 0.00 |
| Increase Cost: Printing and Mail Adjustment | 2,028 | 0.00 |
| Shift: Assistant County Attorney To Be Charged to Risk Management (1 FTE, \$105,300) | 0 | 0.00 |

| | Expenditures | FTEs |
|--|------------------|--------------|
| Decrease Cost: Increase Charges to Health and Human Services | -23,704 | -0.20 |
| Decrease Cost: Elimination of FY13 \$2,000 Lump Sum [Administration] | -134,998 | 0.00 |
| Increase Cost: Annualization of FY13 Personnel Costs | -250,926 | -0.20 |
| FY14 RECOMMENDED: | 5,351,793 | 43.00 |

PROGRAM SUMMARY

| Program Name | FY13 Approved | | FY14 Recommended | |
|---|------------------|--------------|------------------|--------------|
| | Expenditures | FTEs | Expenditures | FTEs |
| Insurance Defense Litigation | 74,726 | 0.00 | 52,618 | 0.00 |
| Health and Human Services | 1,007,401 | 7.60 | 986,950 | 7.40 |
| Finance and Procurement | 785,761 | 6.00 | 661,109 | 6.00 |
| Human Resources and Appeals | 710,602 | 5.20 | 730,645 | 5.20 |
| Zoning, Land Use and Economic Development | 216,706 | 4.20 | 276,565 | 4.20 |
| Public Interest Litigation | 972,156 | 10.50 | 1,154,804 | 11.50 |
| Support Services | 149,308 | 3.90 | 138,320 | 3.90 |
| Administration | 1,820,221 | 5.00 | 1,350,782 | 4.80 |
| Total | 5,736,881 | 42.40 | 5,351,793 | 43.00 |

CHARGES TO OTHER DEPARTMENTS

| Charged Department | Charged Fund | FY13 | | FY14 | |
|---|--------------------------------------|-----------|-------|-----------|-------|
| | | Total\$ | FTEs | Total\$ | FTEs |
| COUNTY GENERAL FUND | | | | | |
| Board of Appeals | County General Fund | 87,210 | 0.50 | 87,711 | 0.50 |
| Cable Television | Cable Television | 97,810 | 0.50 | 102,624 | 0.50 |
| CIP | CIP | 364,885 | 3.00 | 331,697 | 3.00 |
| Finance | County General Fund | 194,310 | 1.05 | 168,170 | 1.05 |
| Finance | Self Insurance Internal Service Fund | 2,513,070 | 19.00 | 2,525,979 | 20.00 |
| Health and Human Services | County General Fund | 170,590 | 2.20 | 194,294 | 2.40 |
| Housing and Community Affairs | County General Fund | 49,340 | 0.50 | 57,095 | 0.50 |
| Housing and Community Affairs | Montgomery Housing Initiative | 178,390 | 1.00 | 160,587 | 1.00 |
| Intergovernmental Relations | County General Fund | 28,650 | 0.30 | 24,607 | 0.30 |
| NDA - Montgomery County Employee Retirement PlanBIT 457 Deferred Comp. Plan | | 134,430 | 0.85 | 0 | 0.00 |
| NDA - Montgomery County Employee Retirement PlanCounty General Fund | | 0 | 0.00 | 7,583 | 0.05 |
| NDA - Montgomery County Employee Retirement PlanEmployee Retirement System | | 0 | 0.00 | 121,329 | 0.80 |
| NDA - Montgomery County Employee Retirement PlanRetirement Savings Plan | | 15,690 | 0.10 | 15,166 | 0.10 |
| Parking District Services | Bethesda Parking District | 19,880 | 0.10 | 20,164 | 0.10 |
| Parking District Services | Silver Spring Parking District | 39,750 | 0.20 | 40,328 | 0.20 |
| Permitting Services | Permitting Services | 172,250 | 1.00 | 160,587 | 1.00 |
| Solid Waste Services | Solid Waste Collection | 39,267 | 0.25 | 36,776 | 0.25 |
| Solid Waste Services | Solid Waste Disposal | 117,803 | 0.75 | 110,329 | 0.75 |
| Total | | 4,223,325 | 31.30 | 4,165,026 | 32.50 |

FUTURE FISCAL IMPACTS

| Title | CE REC. | | (\$000's) | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|
| | FY14 | FY15 | FY16 | FY17 | FY18 | FY19 |
| This table is intended to present significant future fiscal impacts of the department's programs. | | | | | | |
| COUNTY GENERAL FUND | | | | | | |
| Expenditures | | | | | | |
| FY14 Recommended | 5,352 | 5,352 | 5,352 | 5,352 | 5,352 | 5,352 |
| No inflation or compensation change is included in outyear projections. | | | | | | |
| Elimination of One-Time Items Recommended in FY14 | 0 | -147 | -147 | -147 | -147 | -147 |
| Items recommended for one-time funding in FY14, including County Attorney Work Management System, will be eliminated from the base in the outyears. | | | | | | |
| Labor Contracts | 0 | 238 | 303 | 303 | 303 | 303 |
| These figures represent the estimated cost of general wage adjustments, new service increments, and associated benefits. | | | | | | |
| Labor Contracts - Other | 0 | 2 | -10 | -10 | -10 | -10 |
| These figures represent other negotiated items included in the labor agreements. | | | | | | |
| Subtotal Expenditures | 5,352 | 5,445 | 5,497 | 5,497 | 5,497 | 5,497 |