



Interview

OFFICE OF THE COUNTY EXECUTIVE
ROCKVILLE, MARYLAND 20850

RECEIVED
MONTGOMERY COUNTY
MAY 23 AM 11:09

Isiah Leggett
County Executive

MEMORANDUM

May 21, 2013



TO: Nancy Navarro, President
Montgomery County Council

FROM: Isiah Leggett, County Executive 

SUBJECT: Appointment and Confirmation of Walter De Treux as Chairperson of the Police Disability Arbitration Board.

Section 33-43(m)(1)(B), *Police Disability Arbitration Board*, of the County Code, provides for the appointment by the County Executive of a neutral arbitrator to serve as Chairperson of the Police Disability Arbitration Board. The Board reviews and rules on appeals by members of the Police Bargaining Unit of decisions by the Chief Administrative Officer that affect the member's right to disability benefits. The neutral arbitrator must be selected by the County and the certified representative of the Police Bargaining Unit either by agreement or through the processes of the American Arbitration Association. The appointment is subject to confirmation by the County Council.

As provided by the Law, the County Government and the Fraternal Order of Police Montgomery County Lodge #35 have agreed to the appointment of Walter De Treux as Chairperson of the Police Disability Arbitration Board.

This is to advise you that, in accordance with the law, and subject to your confirmation, I am hereby appointing as the Chairperson of the Police Disability Arbitration Board:

Walter De Treux
Philadelphia, Pennsylvania

Mr. De Treux has almost 15 years of experience as a labor arbitrator/mediator and has served on "Heart & Lung" arbitration panels that handle police and fire disability claims in Pennsylvania. He is affiliated with the National Academy of Arbitrators and the American Arbitration Association. Mr. De Treux has a Bachelor of Arts degree in Labor Relations from Pennsylvania State University and a Juris Doctor from Temple University Law School.

IL:sw

Attachments



OFFICE OF THE COUNTY EXECUTIVE
ROCKVILLE, MARYLAND 20850

Isiah Leggett
County Executive

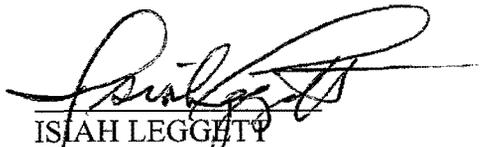
APPOINTMENT

PURSUANT TO THE AUTHORITY VESTED TO ME UNDER SECTION 215
OF THE CHARTER OF MONTGOMERY COUNTY, MARYLAND, I HEREBY
APPOINT:

Walter De Treux
Philadelphia, Pennsylvania

TO SERVE AS Chairperson of the Police Disability Arbitration Board.

THIS APPOINTMENT SHALL BE EFFECTIVE UPON CONFIRMATION BY
THE COUNCIL FOR MONTGOMERY COUNTY, MARYLAND.


ISIAH LEGGETT
COUNTY EXECUTIVE

May 21, 2013
DATE

Resolution No.: _____
Introduced: _____
Adopted: _____

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

By: County Council

Subject: Appointment of Chairperson of the Police Disability Arbitration Board

Background

1. The County Executive appoints the Chairperson of the Police Disability Arbitration Board, subject to confirmation by the County Council.
2. The term of Joseph Sharnoff, the most recent Chairperson of the Police Disability Arbitration Board has expired.
3. As provided by the Law, the County Executive must appoint a neutral arbitrator selected by the County and the certified representative of the Police Bargaining Unit to serve as Chairperson of the Police Disability Arbitration Board for a three-year term.
4. The County Executive's appointment of Walter De Treux, an experienced arbitrator, to a three-year term is before you for confirmation.

Action

The County Council for Montgomery County, Maryland approves the following:

Walter De Treux of Philadelphia, Pennsylvania is appointed as Chairperson of the Police Disability Arbitration Board for a term of three (3) years beginning _____ and ending _____ 2016.

This is a correct copy of Council action.

Linda M. Lauer, Clerk of the Council

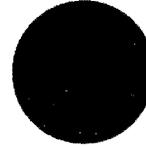


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OFFICE OF THE COUNTY EXECUTIVE
ROCKVILLE, MARYLAND 20850
MEMORANDUM

Isiah Leggett
County Executive

May 14, 2013



RECEIVED
MONTGOMERY COUNTY
GOVERNMENT

2013 MAY 17 PM 3:38

TO: Nancy Navarro, President
Montgomery County Council

FROM: Isiah Leggett, County Executive 

SUBJECT: Reappointment and Confirmation of Ira Jaffe, as Permanent Umpire

Section 33-77, *Permanent Umpire*, of the County's Police Labor Relations Law states that the County Executive must appoint a Permanent Umpire, subject to confirmation by the County Council, to implement and administer various sections of the Police Labor Relations Law, including the performance of specific duties enumerated in this section of the Law.

A permanent umpire is eligible for reappointment. Section 33-77(b) provides, however, that the permanent umpire must not be reappointed if, during the period between 60 days and 30 days before the umpire's term expires, the certified representative files a written objection to the umpire's reappointment with the County Executive. The Fraternal Order of Police (FOP), the certified representative of employees covered by the Police Labor Relations Law, supports Mr. Jaffe's reappointment.

This is to advise you that, in accordance with the Law, and subject to your confirmation, I am hereby reappointing to a new 5-year term as the County's Permanent Umpire under the County's Police Labor Relations Law:

Ira Jaffe

Potomac, Maryland 20854

Mr. Jaffe, who has a B.S. degree in Industrial and Labor Relations from Cornell University and a J.D. from George Washington University Law School, is an attorney admitted to practice law in the District of Columbia, Virginia, and Massachusetts. He is a full-time arbitrator and mediator and has presided over more than 4,000 labor and employment cases in the private and public sectors during the past 30 years. He is a member of the National Academy of Arbitrators and currently serves as a Vice President of that organization and is a member of the Society of Federal Labor Relations Professionals.

IL:sw

Attachments



OFFICE OF THE COUNTY EXECUTIVE
ROCKVILLE, MARYLAND 20850

Isiah Leggett
County Executive

APPOINTMENT

PURSUANT TO THE AUTHORITY VESTED TO ME UNDER SECTION 215 OF THE
CHARTER OF MONTGOMERY COUNTY, MARYLAND, I HEREBY APPOINT

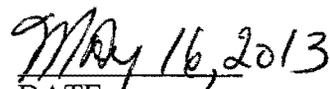
Ira Jaffe

Potomac, Maryland 20854

TO SERVE AS Permanent Umpire

THIS APPOINTMENT SHALL BE EFFECTIVE UPON CONFIRMATION BY THE
COUNCIL FOR MONTGOMERY COUNTY, MARYLAND.


ISIAH LEGGETT
COUNTY EXECUTIVE


DATE

Resolution No: _____
Introduced: _____
Adopted: _____

**COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND**

By: County Council

SUBJECT: County Executive's Appointment of Permanent Umpire

Background

1. The County Executive appoints the Permanent Umpire, subject to confirmation by the County Council.
2. Ira Jaffe has served as the Permanent Umpire under the Police Labor Relations Law since 2007 and his recent 5-year term expired January 21, 2013.
3. The County Executive's reappointment of Ira Jaffe, an experienced arbitrator and a member of the National Academy of Arbitrators, to a new 5-year term is before you for confirmation. Mr. Jaffe is an experienced neutral in the field of labor relations.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

The County Executive's appointment of Permanent Umpire

Ira Jaffe

Potomac, Maryland 20854

The appointment of Mr. Jaffe will become effective upon confirmation by the County Council.

This is a correct copy of Council action.

Linda M. Lauer
Clerk of the Council