

Resolution No.: 16-  
Introduced: \_\_\_\_\_  
Adopted: \_\_\_\_\_

**COUNTY COUNCIL  
FOR MONTGOMERY COUNTY, MARYLAND**

---

By: Councilmember Berliner

---

**SUBJECT:** Montgomery County Organizational Reform Commission

**Background**

1. The County's current and projected fiscal situation requires County services to be provided with the greatest efficiency possible.
2. It is difficult to achieve substantially increased government efficiencies and consolidation through consensus by affected stakeholders given the potential impact on jobs, agency and department responsibilities, and perceived community impacts.
3. To provide options for the needed organizational reform, the County Council and County Executive should jointly create and empower a Montgomery County Organizational Reform Commission whose recommendations must be voted on by the Council.

**Action**

The County Council for Montgomery County, Maryland approves the following resolution:

1. The County Council and County Executive must jointly create a Montgomery County Organizational Reform Commission not later than June 1, 2010. The Council must appoint 4 members and designate one member as Co-Chair of the Commission. The Executive must appoint 4 members and designate one member as Co-Chair of the Commission.
2. The Commission must be composed of County residents who are experienced in government, business, or non-profit service delivery, or who otherwise have experience and expertise in creating efficient models of providing services and operations. A person appointed to the Commission must not be employed by County government or any County-funded agency, or be employed by or an

officer or member of the governing board of any organization that is active in County politics or advocacy on County issues.

3. The Commission must solicit suggestions for potential reorganization or consolidation of functions performed by County government and County-funded agencies from: elected officials; County residents; business and community leaders; County and agency employees; bargaining unit representatives; and other stakeholders. The Commission must draft and adopt written criteria to evaluate which suggestions merit further consideration by the Commission. The criteria must include:
  - a minimum level of potential cost savings (for example, \$1 million per year);
  - a standard for ease of implementation; and
  - a measure of acceptable service level impact.

Based on the adopted criteria, the Commission must evaluate the suggestions received and develop a short list (e.g., 5-10 items) of suggested reorganizations and consolidations with the greatest potential to increase government efficiency and effectiveness. Not later than September 30, 2010, the Commission must submit a status report of its progress to the Council and the Executive, including a description of each suggestion selected for the short list. Executive staff and Council staff must provide support to the Commission as needed.

4. The Commission must submit its final report to the Executive and Council not later than January 31, 2011. The report must contain the Commission's recommendations to reorganize or consolidate functions performed by County government or County-funded agencies. For each recommendation for reorganization or consolidation, the Commission's report must include the rationale and estimated cost savings associated with implementing the recommendation. Any organizational proposal for County government in the Commission report must take the form of a reorganization plan that the Executive could submit to the Council under Charter §217.
5. The Executive must, not later than February 28, 2011, either present to the Council under Charter §217 the reorganization plan recommended by the Commission or an alternative reorganization plan that the Executive concludes will produce at least the same level of cost savings, or inform the Council in writing why no reorganization plan is necessary.
6. If the Executive does not present to the Council any reorganization plan or other proposal contained in the Commission report, the Council President must introduce each plan or proposal that can be implemented by County legislation as a Bill before the Council.
7. The Council must, not later than March 31, 2011, hold one or more public hearings on the reorganization plan, if any, presented by the Executive, and each

Bill introduced under paragraph 6, and must vote on each plan submitted under paragraph 5 and each Bill introduced under paragraph 6 before the FY2012 operating budget is adopted.

Approved.

---

Isiah Leggett, County Executive

This is a correct copy of Council action.

---

Linda M. Lauer, Clerk of the Council