

accordance with the Board's asset allocation strategy and investment guidelines. The Board also administers the investment programs for the RSP and DCP. The Board consists of 13 trustees including the Directors of Human Resources, Finance, Management and Budget, and the Council Staff; one member recommended by each employee organization; one active employee not represented by an employee organization; one retired employee; two members of the public recommended by the County Council; and two members of the general public.

<b>FY11 Approved Changes</b>	<b>Expenditures</b>	<b>WYs</b>
<b>FY10 Approved</b>	<b>0</b>	<b>0.0</b>
<b>FY11 Approved</b>	<b>0</b>	<b>0.0</b>

### ***Boards, Committees, and Commissions***

There are approximately 75 boards, committees, and commissions, created by law or resolution, which serve the County for a variety of purposes. These funds provide for the reimbursement of certain expenses incurred by eligible members of boards, committees, or commissions while on official business and/or for expenses related to the establishment of any new boards, committees, or commissions.

<b>FY11 Approved Changes</b>	<b>Expenditures</b>	<b>WYs</b>
<b>FY10 Approved</b>	<b>27,000</b>	<b>0.0</b>
<b>FY11 Approved</b>	<b>27,000</b>	<b>0.0</b>

### ***Charter Review Commission***

Section 509 of the County Charter requires that a Charter Review Commission be appointed by the County Council every four years, within six months after the Council assumes office, for the purpose of studying the Charter. The Commission shall report at least once to the Council on the Commission's activities within one year after appointment. Commission reports shall be submitted no later than May 1 of every even-numbered year. The reports shall contain recommendations concerning proposed Charter amendments, if any. This NDA provides for the expenses of the Commission.

<b>FY11 Approved Changes</b>	<b>Expenditures</b>	<b>WYs</b>
<b>FY10 Approved</b>	<b>1,000</b>	<b>0.0</b>
Reduce: Expenses of Charter Review Commission. Report of the Commission will be due in May of 2012.	-900	0.0
<b>FY11 Approved</b>	<b>100</b>	<b>0.0</b>

### ***Climate Change Implementation***

This NDA provides funding to implement the initiatives the Council adopted in Bills 29-07, Environmental Sustainability - Climate Protection - Motor Vehicles; 30-07, Buildings - Energy Efficiency; 32-07, Environmental Sustainability - Climate Protection Plan; and 35-07, Consumer Protection - Energy and Environmental Advocacy; and to fund the Clean Energy Rewards program established in County Code 18A-11.

<b>FY11 Approved Changes</b>	<b>Expenditures</b>	<b>WYs</b>
<b>FY10 Approved</b>	<b>656,760</b>	<b>0.5</b>
Enhance: Advocacy and Assistance by the Office of Consumer Protection Regarding Energy and Environmental Matters Before Federal and State Agencies	20,000	0.0
Eliminate: Tank Preparation for B-20 Fuel	-24,000	0.0
Eliminate: Part-Time Human Resources Specialist III for Coordinating Telecommuters	-34,760	-0.5
Eliminate: Funding for Implementation of Sustainability Working Group Recommendations	-50,000	0.0
Shift: Climate Change Advocacy and Assistance to the Office of Consumer Protection	-50,000	0.0
Eliminate: Clean Energy Rewards Program	-518,000	0.0
<b>FY11 Approved</b>	<b>0</b>	<b>0.0</b>

### ***Community Grants***

This NDA provides one-time grants directly to organizations in the Community. A complete list of grantees is located within the FY11 Approved Changes Table at the end of this section. Included in this NDA are:

- Community Grants: one-time grants to organizations that leverage Federal, State, and/or private funding or improve the quality of life for County residents. FY11 Community Grants are \$3,883,120;
- Community Service Grants: one-time grants for capital purchases that support health and human service activities. FY11 Community Service Grants are \$64,020.

Approved for Community Grants, but included as part of the Capital Budget within the Cost Sharing: MCG Project (CIP#720601) for a total of \$250,000 are listed as follows: Girl Scout Council of Nation's Capital \$100,000; Ivymount School, Inc. \$100,000; and Jewish Foundation for Group Homes, Inc. \$50,000.

<b>FY10 Approved Changes</b>	<b>Expenditures</b>	<b>W/S</b>
<b>FY10 Approved</b>	<b>4,392,320</b>	<b>0.0</b>
Add: Community Grant: A Wider Circle, Inc. (client services staff to coordinate furniture and home goods distribution to low-income families) [HCA]	37,000	0.0
Add: Community Grant: A Wider Circle, Inc. (maintenance and utilities) [HCA]	10,080	0.0
Add: Community Grant: A Wider Circle, Inc. (rent) [HCA]	20,150	0.0
Add: Community Grant: African American Festival of Academic Excellence, Inc. (facility rental and operating expenses) [HHS]	25,000	0.0
Add: Community Grant: African Immigrant and Refugee Foundation, Inc. (staff and office expenses for programs for African immigrants) [HHS]	59,000	0.0
Add: Community Grant: Alliance for Workplace Excellence (operating expenses and to empower employers to build excellent places to work) [DED]	28,000	0.0
Add: Community Grant: Animal Welfare League of Montgomery County, Inc. (miscellaneous operating expenses and rental assistance) [POL]	11,250	0.0
Add: Community Grant: Asian Pacific American Legal Resource Center, Inc. (legal service, outreach, and education programs for low-income Asian Americans of Montgomery County) [HHS]	46,500	0.0
Add: Community Grant: Bethesda Cares, Inc. (lunch program supplies, prescription, and identification assistance for outreach program for homeless) [HHS]	15,000	0.0
Add: Community Grant: Bethesda Green (to expand the incubator business program, and related job-creation/workforce development activities) [DED]	30,000	0.0
Add: Community Grant: Big Brothers Big Sisters of the National Capital Area (to provide for the Latino Outreach Initiative of life-changing mentor services) [HHS]	37,200	0.0
Add: Community Grant: Boat People SOS, Inc. (domestic violence services for Asian immigrants and refugees) [HHS]	35,000	0.0
Add: Community Grant: Caribbean Help Center, Inc. (personnel costs and operating expenses) [HHS]	30,000	0.0
Add: Community Grant: CASA de Maryland, Inc. (Shady Grove Workers' Center) [RSC]	12,000	0.0
Add: Community Grant: CASA de Maryland, Inc. (social services, case management, information, and referrals) [HHS]	93,000	0.0
Add: Community Grant: CASA de Maryland, Inc. (Wheaton Workers' Center) [RSC]	12,000	0.0
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (immigration legal services outreach workshops and pro bono trainings) [HHS]	46,500	0.0
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Montgomery County Center's Spanish-language bilingual receptionist) [HHS]	46,500	0.0
Add: Community Grant: Child Center and Adult Services Inc. (mental health counseling to uninsured and under-insured pregnant women and new mothers suffering from depression) [HHS]	45,000	0.0
Add: Community Grant: Circle of Rights, Inc. (increase public awareness and outreach about strokes to minority populations) [HHS]	10,090	0.0
Add: Community Grant: College Tracks, Inc. (staff and operating expenses for a program to improve college access for students at Bethesda-Chevy Chase and Wheaton High Schools) [HHS]	52,550	0.0
Add: Community Grant: Collegiate Directions, Inc. (pre-and in-college counseling, tutoring, test prep for low income students) [HHS]	25,000	0.0
Add: Community Grant: Columbia Lighthouse for the Blind, Inc. (Bridge to Work Program) [HHS]	25,000	0.0
Add: Community Grant: Community Ministries of Rockville (Rockville Emergency Assistance Program) [HHS]	25,000	0.0
Add: Community Grant: Crittenton Services of Greater Washington (youth development programs for girls ages 13-19) [HHS]	35,000	0.0
Add: Community Grant: Crossroads Farmers Market, Inc. (staff and food subsidy expenses for market's nutrition assistance program) [HHS]	19,500	0.0
Add: Community Grant: Crossway Community, Inc. (staff salary, operating costs, and reimbursement for emergency provisions to help families in crisis) [HCA]	43,270	0.0
Add: Community Grant: Cultural and Diversity Enrichment Services - USA, Inc. (Provide support services to the Cameroonians immigrant population) [HHS]	18,600	0.0
Add: Community Grant: Eastern Montgomery Emergency Assistance Network, Inc. (eviction prevention/utility assistance and operating expenses) [HCA]	20,000	0.0
Add: Community Grant: Family Learning Solutions, Inc. (services to at-risk African-American and immigrant youth via Family Learning Connections Program at the Gilchrist Center for Cultural Diversity) [HHS]	46,500	0.0
Add: Community Grant: Family Services, Inc. (case management and partial office expenses for Neighborhood Service Center) [HHS]	30,000	0.0
Add: Community Grant: Family Services, Inc. (match the funds from the City of Gaithersburg for Brothers Program) [HHS]	32,550	0.0
Add: Community Grant: First African Methodist Episcopal Church (food program for low-income families) [HHS]	6,410	0.0
Add: Community Grant: First Tee of Montgomery County, Inc. (Girls Golf Initiative) [REC]	23,250	0.0

	Expenditures	W/S
Add: Community Grant: Foundation for the Asian Pacific American Chamber of Commerce, Inc. (Asian American Business Network Online, and business and contract training, and certification workshops) [DED]	20,000	0.0
Add: Community Grant: Gaithersburg HELP, Inc. (commercial freezer and refrigerator) [HHS]	7,000	0.0
Add: Community Grant: Gaithersburg HELP, Inc. (food distribution and infant needs programs) [HHS]	30,000	0.0
Add: Community Grant: Gandhi Brigade Incorporated (personnel costs) [HHS]	18,600	0.0
Add: Community Grant: GapBuster Learning Center, Inc. (services for teen and young adult activities including program space rental fees) [HHS]	97,650	0.0
Add: Community Grant: Germantown Oktoberfest, Inc. (Germantown Oktoberfest supplemental expenses) [RSC]	10,000	0.0
Add: Community Grant: Hebrew Home of Greater Washington (Revitz House Transportation Program) [HHS]	35,000	0.0
Add: Community Grant: Heritage Tourism Alliance of Montgomery County (Operating support) [DED]	60,000	0.0
Add: Community Grant: Hispanic Business Foundation of Maryland, Inc. (Partnership Youth Initiative providing mentored after-school workplace experiences to at-risk high school students) [HHS]	49,850	0.0
Add: Community Grant: Home Care Partners, Inc. (home care aide service program for frail elderly and individuals with disabilities) [HHS]	8,000	0.0
Add: Community Grant: Housing Unlimited, Inc. (staff and operating expenses to assist with acquisition and property management of affordable housing for adults with disabilities) [HCA]	25,000	0.0
Add: Community Grant: Identity, Inc. (case management services to low-income Latino youth and families) [HHS]	55,800	0.0
Add: Community Grant: IMPACT Silver Spring, Inc. (Burtonsville Door Knocking Campaign) [HHS]	40,000	0.0
Add: Community Grant: IMPACT Silver Spring, Inc. (Neighbors Supporting Neighbors Program) [HHS]	234,360	0.0
Add: Community Grant: Interfaith Works, Inc. (Project Inform counseling and referral services at Clothing Centers) [HHS]	22,500	0.0
Add: Community Grant: Interfaith Works, Inc. (Emergency Assistance Safety Net Fund) [HHS]	50,000	0.0
Add: Community Grant: Inwood House Development Corporation (heavy chore cleaning and clutter management services to low-income disabled adults at Inwood House) [HHS]	22,270	0.0
Add: Community Grant: Jewish Community Center of Greater Washington, Inc. (Jewish Community Center camp for children with special needs) [HHS]	20,000	0.0
Add: Community Grant: Jewish Community Center of Greater Washington, Inc. (Senior Nutrition Program) [HHS]	25,000	0.0
Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (employment training service for seniors) [HHS]	43,250	0.0
Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (Seniors Employment Expo) [HHS]	97,650	0.0
Add: Community Grant: Jewish Federation of Greater Washington, Inc. (support for the individuals and families impacted by the recent economic downturn) [HHS]	100,000	0.0
Add: Community Grant: Jewish Social Service Agency (part-time job placement specialist and caseworker for Emergency Financial Assistance Program) [HHS]	67,500	0.0
Add: Community Grant: Jewish Social Service Agency (social workers for mental health services for children and adolescents) [HHS]	62,500	0.0
Add: Community Grant: Jim and Carol Trawick Foundation (grant match for the "TeamUp Program") [HHS]	30,000	0.0
Add: Community Grant: Korean Community Service Center of Greater Washington, Inc. (Asian Minority Outreach and Service)	23,250	0.0
Add: Community Grant: Korean Community Service Center of Greater Washington, Inc. (Keystones Domestic Violence Prevention Program) [HHS]	50,000	0.0
Add: Community Grant: Latino Economic Development Corporation (small business development, and homeownership/foreclosure counseling) [DED]	199,600	0.0
Add: Community Grant: Liberty's Promise, Inc. (internship and civic education programs for low-income youth immigrants) [HCA]	28,600	0.0
Add: Community Grant: Long Branch Athletic Association (Provides academic enrichment, recreation, and sports program for the youth of East Silver Spring) [REC]	48,250	0.0
Add: Community Grant: Lt. Joseph P. Kennedy Institute, Inc. (operating costs for a specialized after-school program for children with developmental disabilities (Community Companions) [HHS]	101,370	0.0
Add: Community Grant: Lutheran Social Services of the National Capital Area, Inc. (emergency and case management assistance to low-income refugee families who are homeless or at risk of homelessness) [HHS]	45,000	0.0
Add: Community Grant: Manna Food Center, Inc. (Smart Sacks weekend food program for low-income school children) [HHS]	50,000	0.0
Add: Community Grant: Mary's Center for Maternal and Childcare, Inc. (partial salary of a Family Support worker) [HHS]	7,500	0.0
Add: Community Grant: Maryland/Israel Development Center (promote economic development and job creation between Montgomery County and Israel) [DED]	20,000	0.0
Add: Community Grant: Mental Health Association, Inc. (Military Mental Health Initiative) [HHS]	37,200	0.0
Add: Community Grant: Metropolitan Community Development Corporation (build capacity for summer enrichment program for low-income and immigrant children ages 3-15) [HHS]	15,000	0.0
Add: Community Grant: Montgomery County Coalition for the Homeless, Inc. (full-time case manager for daytime operations at Home Builders Care Assessment Center) [HHS]	51,010	0.0
Add: Community Grant: Montgomery County Collaboration Council for Children, Youth, and Families, Inc. (Excel Beyond the Bell) [HHS]	100,000	0.0

	Expenditures	W/G
Add: Community Grant: Montgomery County Collaboration Council for Children, Youth, and Families, Inc. (infoMONTGOMERY) [HHS]	98,590	0.0
Add: Community Grant: Montgomery County Muslim Foundation, Inc. (Operating expenses) [HHS]	20,000	0.0
Add: Community Grant: Montgomery County Muslim Foundation, Inc. (Personnel costs for an Administrative Assistant to administer various annual service programs for low-income and elderly) [HHS]	37,200	0.0
Add: Community Grant: Montgomery County Muslim Foundation, Inc. (transportation for low income elderly and frail Muslim residents) [HHS]	70,000	0.0
Add: Community Grant: Montgomery County Public Schools Educational Foundation, Inc. (provide tuition scholarships) [HHS]	25,000	0.0
Add: Community Grant: Nonprofit Roundtable of Greater Washington, Inc. (operating/staff support for Nonprofit Montgomery) [HCA]	11,000	0.0
Add: Community Grant: Passion for Learning, Inc. (after-school academic enrichment programs for at-risk students) [HHS]	23,250	0.0
Add: Community Grant: Potomac Community Resources, Inc. (respite care program) [HHS]	25,000	0.0
Add: Community Grant: Rebuilding Together* Montgomery County, Inc. (Critical Needs Program for large scale emergency repairs) [HCA]	37,500	0.0
Add: Community Grant: Rebuilding Together* Montgomery County, Inc. (operating support) [HCA]	32,550	0.0
Add: Community Grant: Rockville Presbyterian Church (Rainbow Place) (partial staff costs for emergency shelter for adult homeless women) [HHS]	15,000	0.0
Add: Community Grant: St. Camillus Church (staffing and food pantry for assistance to low-income individuals, families, and children with basic living needs) [HHS]	10,000	0.0
Add: Community Grant: The Community Foundation for the National Capital Region (Nonprofit Advancement Fund) [HHS]	122,760	0.0
Add: Community Grant: The Greater Washington Jewish Coalition Against Domestic Abuse, Inc. (staff and emergency victim assistance and client services) [HHS]	50,000	0.0
Add: Community Grant: The Muslim Community Center, Inc. (domestic violence program) [HHS]	18,920	0.0
Add: Community Grant: The Muslim Community Center, Inc. (surveillance system of cameras, closed-circuit televisions, and motion detectors) [DGS]	40,000	0.0
Add: Community Grant: The Nonprofit Village Center, Inc. (operating expenses) [HCA]	69,750	0.0
Add: Community Grant: Women Who Care Ministries, Inc. (food pantry and office space) [HHS]	15,000	0.0
Add: Community Grant: Women Who Care Ministries, Inc. (Volunteer Coordinator/ Administrative Assistant) [HHS]	25,000	0.0
Add: Community Grant: XYZ Services, Inc. (transitional single bedroom housing for recovering alcoholics and addicts in Montgomery County) [HHS]	20,990	0.0
Add: Community Grant: YMCA of Metropolitan Washington (Youth and Family Services) (Carroll Ave and Quebec Terrace Community Center After-School Program) [HHS]	55,000	0.0
Add: Community Service Grant: CASA de Maryland, Inc. (Identification card printer system, and identification card readers) [HHS]	10,000	0.0
Add: Community Service Grant: Montgomery County Coalition for the Homeless, Inc. (Cabinets, sink, ice-maker station, and a can opener) [HHS]	15,500	0.0
Add: Community Service Grant: Rebuilding Together* Montgomery County, Inc. (Storage unit) [HHS]	5,050	0.0
Add: Community Service Grant: Red Wiggler Community Farm (Five chairs, two computers, a mini-computer monitor, and a printer) [HHS]	5,000	0.0
Add: Community Service Grant: Spanish Catholic Center, Inc. (Dental equipment) [HHS]	12,730	0.0
Add: Community Service Grant: Teen Connection of Takoma Park (Medical equipment, exam tables, exam chairs, waste cans, refrigerators, computers, and exam lights) [HHS]	15,740	0.0
Decrease Cost: Elimination of One-Time Items Approved in FY10	-4,392,320	0.0
<b>FY11 Approved</b>	<b>3,947,140</b>	<b>0.0</b>

## Compensation and Employee Benefits Adjustments

This NDA contains a General Fund appropriation only, and provides funding for certain personnel costs related to adjustments in employee and retiree benefits, pay-for-performance awards for employees in the Management Leadership Service and non-represented employees, deferred compensation management, and unemployment insurance.

**Non-Qualified Retirement Plan:** This provides funding for that portion of a retiree's benefit payment that exceeds the Internal Revenue Code's §415 limits on payments from a qualified retirement plan. Payment of these benefits from the County's Employees' Retirement System (ERS) would jeopardize the qualified nature of the County's ERS. The amount in this NDA will vary based on future changes in the Consumer Price Index (CPI) affecting benefit payments, new retirees with a non-qualified level of benefits, and changes in Federal law governing the level of qualified benefits.

**Deferred Compensation Management:** These costs are for management expenses required for administration of the County's Deferred Compensation program. Management expenses include legal and consulting fees, office supplies, printing and postage, and County staff support.

**Management Leadership Service Performance-Based Pay Awards:** In FY99, the County implemented the Management Leadership