

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Tech Council of Maryland	
Category/Program Area: Established; Economic/Workforce Development	Amount Requested: \$100,000
Project Description: This grant will be used to continue to develop workforce initiatives in the technology and life science sectors.	
Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i>	
<ul style="list-style-type: none"> • Support Technology and life science sectors through mentoring and special interest projects. The proposal would be strengthened with data describing the size of the tech sector and how these programs would help grow the workforce. It appears that only 12 people will be assisted with full funding. The proposal would be strengthened on detail on how assisted individuals/organizations would be selected and on what the assistance would entail. 	
Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i>	
<ul style="list-style-type: none"> • Proposal did not specify programs or activities to enhance the tech sectors. Would be strengthened with a description of planned programs and workshops, schedule and outcomes. • The organization's IRS determination letter indicates that it is a 501(c)6 organization and thus, not eligible for funding under the Council Grants program. 	
Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i>	
<ul style="list-style-type: none"> • Details are lacking regarding the use of funds and outcomes to best determine the cost effectiveness. The submitted program budget lacks any detail, merely identifying the funding would be for a \$100,000 grant. 	
Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i>	
<ul style="list-style-type: none"> • TCM is a well-known entity with a strong mission. This grant proposal was very general and would be bolstered by providing information on specific use of funds and outcomes, as requested in the application and instructions. 	

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Name of Organization: The Alliance for Workplace Excellence, Inc.	
Category/Program Area: Established; Community Development	Amount Requested: \$35,000
Project Description: Provide education, awareness, and recognition to employers for excellent workplace practices to benefit employees, their families, and the community.	
Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i> The Alliance for Workplace Excellence (AWE) states its mission as “to educate and recognize excellence in the workplace as a means to build, support, and promote Montgomery County businesses as great places to work.” The proposal would have been stronger if the actual need for this project was established more clearly.	
Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i> AWE gives annual workplace awards in four categories: workplace excellence; health and wellness; ecoleadership; and diversity and inclusion. The most significant issue with the proposal is the continued use of the phrase “workplace excellence” without definition or context. The proposal would be strengthened by defining this term and the other categories of awards, then creating outcomes and measurements that track those criteria. With those definitions, additional outcomes and measures that track those criteria would then provide meaningful information on award winners, including, how they meet the criteria, and what makes them workplaces of excellence. Additional data could be collected on whether the awards are an impetus for someone accepting a job at a particular company or whether the County is using this program as a way of enticing more companies to locate in Montgomery County. It appears that the data currently being captured are outputs, e.g., the number of award recipients and the number of employees who request an award application, neither of which reveals why a workplace is one of excellence or how that creates a benefit for the County.	
Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i> A cost benefit analysis is difficult because the proposal provides information on outputs rather than on outcomes and AWE stated that applications are received from outside the county and awards are given to companies outside of Montgomery County. Additionally, there is little information provided on the impact of the awards on recipients.	
Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i> The organization and program have been in existence since 1999. It has a small operating budget and staff and given its history, will be able to implement the tasks of the proposal.	

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Name of Organization: The Arc Montgomery County, Inc. 1	
Category/Program Area: Established; Older Adults/Disabilities	Amount Requested: \$11,625
Project Description: Provide emergency electrical generator and installation for a group of 5 residences housing 21 adults with intellectual and developmental disabilities.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • Electrical outages are disruptive and can be potentially life threatening for this population. Many residents use electronic medical equipment; others have challenging behaviors that make re-location difficult. • The home with the generator will serve as a hub for 5 ARC residences in the neighborhood. Since these homes share similar physical environments, the hub system will be minimally disruptive to residents. Staff will be able to provide appropriate services and continuity of care will be assured. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • Proposal supports the Arc's mission to provide an appropriate and safe living environment for individuals with developmental disabilities. • Proposal clearly explains why continuity of care is critical for its residents, and the serious impact of power loss. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • Moving residents to hotels is expensive, emotionally disturbing for residents, and potentially dangerous for residents and staff needing to travel in inclement weather conditions. • Funding is for the total cost of generator and installation; lifespan of generator is estimated to be 25 years. Minor routine maintenance will be funded from the Arc's operating budget. • Future capital funding will not be required. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • The Arc has provided services since 1958 and has expanded services to meet individual and family needs at every life stage. • The Arc provides daily, direct services to 741 individuals, as well as information, referral, training and community organizing support to nearly 3,400 others. • Collaborates with other agencies, e.g. JSSA, Target Community and Employment, SEEC, MD Developmental Disabilities Administration. • Has received funding from HHS, HOC, County Executive, County Council. 	

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Name of Organization: The Arc Montgomery County, Inc. 2	
Category/Program Area: Established; Older Adults/Disabilities	Amount Requested: \$25,000
Project Description: Provide medical child care tuition waivers for families experiencing temporary financial crises.	
<p>Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i></p> <ul style="list-style-type: none"> • Program is narrowly targeted to low income families in crises and is limited to temporary, stop-gap funding for tuition for children’s medical day care. • Medical care represents many families’ largest recurring expenses. • Program has seen a recent increase in the need for emergency funding and does not have sufficient resources to continue program. 	
<p>Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i></p> <ul style="list-style-type: none"> • Program participants must work with family coordinator who connects participants to other non-profit services in the county, thus increasing the likelihood that participants will receive the support needed to maintain enrollment in the program after the short-term assistance ends. • Outcomes are clearly measured as the number of families that are able to maintain enrollment after the tuition assistance ends. • Program has been 100% successful in FY2016 as recipients of emergency funding have been able to maintain their enrollment following the end of the assistance period. 	
<p>Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i></p> <ul style="list-style-type: none"> • Funds requested for short-term monthly tuition for participation in child care center; tuition averages \$1,200 per month. • Impact on recipient extends beyond monetary value of tuition because it allows parents to maintain employment during crises. • All of the requested funds go directly to the recipient in the form of a tuition waiver. 	
<p>Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i></p> <ul style="list-style-type: none"> • Organization has a long history of providing a wide range of services in the county and this specific funding request is to provide waivers for the cost of their child care center. • Organization has received funds for this program in the past and clearly demonstrated that the need for assistance remains. • Application would benefit from plan for additional funding sources outside of county funds. 	

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Name of Organization: The Arc Montgomery County, Inc. 3	
Category/Program Area: Established; Older Adults/Disabilities	Amount Requested: \$88,277
Project Description. Provide a proven model of classroom-, practice- and internship-based employment supports for young adults with intellectual and developmental disabilities.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • Special education students leaving the school system with less complex support needs are unable to meet the severity threshold for publicly funded employment training and can expect to remain on the state’s waiting list for up to 3 years. • U.S. Dept. of Labor finds that 30% of youth with intellectual disabilities are arrested within five years of graduation; fewer than 30% are able to live independently. • Studies show that job success in the first three years following graduation is the strongest predictor of long-term employment outcomes, self-sufficiency, and avoiding the justice system. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • Proposal clearly describes how the project is implemented. • Project began in the fall of 2014. Designed to achieve a completion rate of 75%, it has instead achieved 95%. Of those who completed program, 75% are working in retail jobs. • Program has more than doubled the number of internship partners. • Evaluation at end of the project indicated satisfaction rates higher than 90% among families, students and internship partners. • Project was originally funded by Trawick Foundation and expects some continued support. In FY 16 received County Council Grant, Community Development Block Grant, and expects to receive funding from the Maryland Division of Rehabilitation Services. Program will begin charging families a fee, based on sliding scale. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • 36 young adults with intellectual/developmental disabilities will participate in program leading to long-term paid employment. • The organization reports that no other disabilities provider in Montgomery County offers a program of this type. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • The Arc has provided services since 1958 and has expanded services to meet individual and family needs at every life stage. • The Arc provides daily, direct services to 741 individuals, as well as information, referral, training and community organizing support to nearly 3,400 others. • Has received funding from HHS, HOC, County Executive, County Council. 	

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Name of Organization: The Arc Montgomery County, Inc. 4	
Category/Program Area: Established; Older Adults/Disabilities	Amount Requested: \$50,000
Project Description: This new project will provide oral healthcare services for low-income adults with intellectual or developmental disabilities at risk of developing related life-threatening systemic conditions.	
Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):	
<ul style="list-style-type: none"> • 154 of the 223 adults in the Arc’s residential programs fall within federal poverty guidelines. • 106 of them – mostly seniors – cannot afford base-level restorative/stabilization dental procedures, and 60 of those cannot even afford routine preventative dental care. • Lack of dental care often contributes to serious systemic medical conditions. • Reduced-fee dental clinics in the county have long waiting lists & often geared to emergencies. 	
Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):	
<ul style="list-style-type: none"> • Funding will provide financial assistance to residents in need of dental care. • Each case will be reviewed by an independent committee of three professionals, including one dentist who will serve on the review panel. • Direct care staff will be trained to assist with individuals’ oral hygiene and identify need. • Proposal mentions obtaining in-kind and cash supports from dental professionals. The proposal would have been stronger if there had been an indication that such support has been solicited. The proposal relies on county funding to get the program started. 	
Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):	
<ul style="list-style-type: none"> • Low-income program participants will have access to dental procedures that positively impact oral hygiene and general health. • Routine care will prevent future, costly interventions, and restorative/stabilization procedures will improve quality of life. • Proposal would have been stronger if it had included plans for long-term sustainability. 	
Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):	
<ul style="list-style-type: none"> • The Arc has provided services since 1958 and has expanded services to meet individual and family needs at every life stage. • The Arc provides daily, direct services to 741 individuals, as well as information, referral, training and community organizing support to nearly 3,400 others. • The dental program model is based on a successful emergency tuition program for children, which was County funded in FY16. • Collaborates with multiple agencies that also serve their clients. • Has received funding from HHS, HOC, County Executive and County Council. 	

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Name of Organization: The Arc Montgomery County, Inc. 5	
Category/Program Area: Established; Older Adults/Disabilities	Amount Requested: \$237,600
Project Description: Provide accessibility renovations in two group homes to promote aging in place for seniors with intellectual and developmental disabilities.	
Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i> <ul style="list-style-type: none"> • Provide accessible and safe renovations to two group homes, providing permanent or temporary housing for up to 24 intellectually/developmentally disabled (I/DD) adults, many over age 60. Bathrooms, kitchen, roofs, hallways and driveways will be upgraded. 	
Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i> <ul style="list-style-type: none"> • The requested funds would enable more of the Arc's residents to continue to live in Arc housing as they age and encounter mobility challenges. • The organization provided clear cost estimates with copies of initial plans for the remodeling. 	
Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i> <ul style="list-style-type: none"> • The Arc is requesting 65% of the costs for renovation of the two group homes. County funds will be used for accessibility update; other funds will be used to upgrade driveways, sidewalks and laundry rooms. • Given the number of group homes managed by The Arc, one might envision a continuing need to upgrade housing stock. • Evidence of application of additional matching funds, such as those available through a State Bond Bill, or the DHCA Group Home Housing Rehabilitation Program would bolster this proposal. Given the size of this request, additional funding sources would bolster the organizations request. 	
Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i> <ul style="list-style-type: none"> • The Arc provides residential support for 123 adults. • The organization has provided increasingly comprehensive services to I/DD individuals since 1958. • The organization receives DDA, HOC and DHHS supplemental funding. 	

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Name of Organization: The Armand Center for Conflict Resolution	
Category/Program Area: Established; Children and Families	Amount Requested: \$17,000
Project Description: Provide safe and professional supervised visitation and monitored exchange services to residents of Montgomery County.	
Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i> <ul style="list-style-type: none"> • Armand Center has identified the target population. The project provides a site for supervised visitation and monitored exchange services for low income families using a sliding fee scale. 	
Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i> <ul style="list-style-type: none"> • The proposal described clearly its services that directly relate to services for children and families which the county has made one of its priorities. The Center uses several trained volunteers to provide its services. They also receive referrals from Child Protective Services for families in need of supervised visitation and monitored exchange. Results of previous achievements are specified. • The proposal would have been stronger if it explained its staff diversity since it provides services to a diverse community. The proposal did identify the role of volunteers, other nonprofits and county agencies in the services and how that will make impact on the family being served and how this helps to sustain the program. 	
Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i> <ul style="list-style-type: none"> • The total cost of the program is \$ 155,000 and an amount of \$ 17,000 is being requested from the county. Based on the financial information provided the cost of service is reasonable relative to the impact on recipients. 	
Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i> <ul style="list-style-type: none"> • Based on the information provided, Armand does leverage non-county funding. It has a newly formed partnership with the Family Justice Center and is now in a position to begin to apply for federal grant funds through the Justice for Families grant program. With its organizational collaboration there is hope that it can sustain and build on its current performance for future growth. 	

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Name of Organization: The CareerCatchers, Inc.	
Category/Program Area: Established; Economic/Workforce Development	Amount Requested: \$50,000
Project Description: Provide individualized employment counseling and vocational services to survivors of domestic violence.	
Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i>	
<ul style="list-style-type: none"> • Career Catchers' (CC) domestic violence work advances the County's Priority Areas in health and human services and education by offering assistance to the neediest members of our community including the homeless, immigrants, and children caught in the domestic violence cycle. 	
Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i>	
<ul style="list-style-type: none"> • Career Catchers provides individualized job coaching to domestic violence victims throughout Montgomery County with the goal of self-sufficiency from their abusers, supporting the whole family's long-term safety. • Domestic violence clients are referred to CC from various county programs, including the Abused Persons Program, the Family Justice Center, the Betty Anne Krahnke Center, and Betty's House, for one-on-one career/vocational counseling services. • These services include: career planning, goal setting, resume preparation, job search, and interview training. • Domestic violence clients receive personalized guidance to develop skills and confidence and CC connects clients to community partners when needed to overcome individual barriers to work, such as: basic English, computer skills, professional clothing, etc. 	
Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i>	
<ul style="list-style-type: none"> • The \$50,000 grant will help up to 100 DV clients improve their job readiness and self esteem needed to find a way to support themselves independently from their abuser. 	
Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i>	
<ul style="list-style-type: none"> • CC has helped over 300 residents a year find employment or start job skills training since 2007. • The domestic violence program was funded by the Avon Foundation in 2011, the County Executive in FY2013, and the County Executive and County Council in FY2015 and FY2016. 	

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Name of Organization: The First Tee of Montgomery	
Category/Program Area: Established; Youth Development	Amount Requested: \$25,000
Project Description: Provide golf, life skills and wellness instruction as well as positive peer and adult relationships for girls 8-17 years old.	
<p>Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i></p> <ul style="list-style-type: none"> • The program addresses demand for the Girls Golf initiative, a program taught by golfers and other volunteers, to a variety of underserved young girls from the Wheaton, Silver Spring, Olney and Rockville geographic boundaries. • Through this program, young girls are engaged through a curriculum on how to increase interpersonal communication, develop effective goal-setting methods, access mentors and learn effective conflict resolution skills. 	
<p>Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i></p> <ul style="list-style-type: none"> • The proposal makes a strong case for the need to engage young girls in the game of golf, seeing as golf remains a male dominated sport. Also, the proposal highlights that recruitment efforts strive to create a racially diverse pool of participants. • The proposal would have been strengthened by providing specific examples of how the Life Skills component of the program is taught to the young girls, according to the ages of the participants (8-17 years of age). • The proposal would have been strengthened by providing specific examples on how progress or improvements of the participants in the Life Skill components of the program is quantitatively measured. • The proposal highlights a 72% rate of return of participants from season to season. 	
<p>Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i></p> <ul style="list-style-type: none"> • The total program cost is projected to be \$55,000, of which the county grant request is \$25,000. • The Outcome section of the application indicated that 100 young girls will participate in the Girls Golf initiative. • The total budget for 100 students to participate in this program is \$55,000.00, averaging about \$550 per participant. 	
<p>Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i></p> <ul style="list-style-type: none"> • The First Tee has been in operation in the county since 2001, and the specific program Girls Golf since 2005. • The First Tee has served a total of 620 children and nearly 6000 youth since starting operations in Montgomery County. • TFT has a broad base of volunteers, including numerous golf leagues and associations, including the National Institute of Health (NIH) Golf Associations and the Marriot Leagues. 	

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Name of Organization: The George B. Thomas, Sr. Learning Academy Inc. – County Executive	
Category/Program Area: Established/Youth Development	Amount Requested: \$25,000
Project Description: Provide supplemental instruction in reading and math skills to kindergarten students from traditionally underserved groups.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • Whereas tutoring services are widely available for Montgomery County students who have the means to pay privately, the program provides this service to students without these resources. • Nearly 80% of the students served are Black or Hispanic; 60% are FARMS eligible. • Saturday School sites are intentionally located where high quality out-of-school instructional support is inaccessible to most children. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • Organization is requesting funds to continue and expand a one year, 2 site United Way funded pilot program for Saturday School for kindergartens. Program would like to expand to 6 sites in high poverty areas of the County, servicing 24 students at each site, 20 times per academic year • Program is a partner with MCPS who collaborated on the curriculum to be used; provides in-kind classroom space and free breakfast for enrollees and their siblings. Program will focus on student mastery of core academics, reading, language arts and mathematics. • All instruction is provided by Maryland certified teachers and trained volunteers. • Proposal states that 71% who regularly attended attained reading benchmarks vs 59% of non-attendees. • It is unclear from proposal how students are referred and accepted into program or if transportation is provided • As is recognized by program, future funding might be a challenge and totality of program (K-12) might have to be scaled back if full funding cannot be secured through public and private sources. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • Cost of program is estimated to be less than \$260 per student delivered at a charge of \$70 (\$40 for those FARMS eligible) per student. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • Organization has a 30-year history as a strategic partner of MCPS addressing the needs of children from low income and culturally diverse areas of the county. • Utilizing the county's volunteer application process, the program has nearly 500 adults and HS student volunteers at their Saturday Schools along with certified Maryland teachers so classes can be as small as possible. 	

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Name of Organization: The Greater Washington Jewish Coalition Against Domestic Abuse 1	
Category/Program Area: Established, Children and Families	Amount Requested: \$65,000
Project Description: Provide critical crisis services to victims of domestic abuse and their children to help overcome their trauma and live safer lives.	
Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i> JCADA provides comprehensive, critical crisis services to victims of domestic abuse. The organization provides a hotline, counseling, safety planning and financial planning for basic needs as well as shelter for victims and their families. Most clients leave their abusers (97% according to JCADA's FY 2014 analysis). In addition to reaching out to the Jewish community, about 18% of JCADA's clients are not Jewish.	
Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i> The proposal is very clear in its purpose and its execution. The outcomes are specific: JCADA proposes to serve 185 persons. The organization is very strong in its coordination with other nonprofits, its use of volunteers, and its solicitation of in-kind and monetary donations. JCADA has a presence at the Family Justice Center where non-Jewish clients seek its services because of the organization's cultural sensitivities. JCADA takes on clients when other organizations, e.g., House of Ruth, have reached their capacity. The budget indicates that the funds would be used for an additional full-time clinician and to cover a portion of the clinical director's/ program manager's time. JCADA is financing the remaining cost of the program - \$295,000 – from other sources. JCADA plans to continue its successful efforts to cultivate donors, including by leveraging support from the county.	
Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i> The requested amount of \$65,000 for the benefit of 185 victims of domestic abuse appears to be an excellent investment. The goal of the counseling is to encourage independence and to stop a cycle of violence; the program is beneficial, not just on those individuals counseled, but for their families as well.	
Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i> The organization has been in operation since 2000. It does an excellent job of providing services with a limited staff, working with partner organizations, developing a strong volunteer program and leveraging county funds to attract monetary and in-kind donations. One hundred percent of JCADA's Board contributed to the organization. Its financial statement shows expenses in line with projections. The county funded the project in the last three fiscal years at or below \$65,000.	

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Name of Organization: The Greater Washington Jewish Coalition Against Domestic Abuse 2	
Category/Program Area: Established; Children and Families	Amount Requested: \$65,000
Project Description: Support JCADA’s Legal Access Program, which trains victims to use the legal system in order to leave their abusers, enlists attorneys working pro bono or for reduced fees; and provides domestic violence training for attorneys.	
Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i> A critical need of victims of domestic abuse is access to legal services, according to a National Network to End Domestic Violence survey quoted by JCADA. JCADA’s Legal Access Coordinator seeks to (1) de-mystify the process and make it less intimidating by training clients in how to engage with attorneys, (2) enlist attorneys on a pro bono basis or at reduced rates and (3) train attorneys working with domestic violence victims. Only JCADA’s clients are eligible for its Legal Access services. No means test is applied; clients are on an honor system.	
Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i> The proposal is very clear in its purpose and its execution. The outcomes are specific. The organization is very strong in its coordination with county offices and other nonprofits serving victims of domestic violence. The budget indicates that the funds would be used for a full-time Legal Access Coordinator and part-time supervisor. JCADA is financing the remaining cost of the program - \$75,000 – from other sources. JCADA has a committee dedicated to raising funds for this project, including pursuing donors by leveraging support from the county.	
Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i> JCADA proposes to train 20 abuse victims, train 10 attorneys and have 5 attorneys take cases pro bono or at reduced fees. In the interview, JCADA’s director said that demand for the services had already exceeded those expectations – with 40 clients seeking legal access assistance thus far. The impact of the program is significant in terms of the quality of life for the victims and their families. This is the second year of the program. In FY2016, the initial year of the program, 17 victims met with attorneys; 15 attorneys were identified to accept cases and JCADA hosted a training for attorneys working with DV victims.	
Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i> The organization has been in operation since 2000. JCADA’s mission is to provide support services to victims of domestic abuse as well as education and prevention. Approximately 18% of its clients are not Jewish. It does an excellent job of providing services with a limited staff, working with partner organizations, developing a strong volunteer program and leveraging county funds to attract monetary and in-kind donations. One hundred percent of JCADA’s Board contributed to the organization. Its financial statement shows expenses in line with projections. The county funded the program the last two fiscal years at \$65,000.	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: The Greater Washington Jewish Coalition Against Domestic Abuse 3	
Category/Program Area: Established; Children and Families	Amount Requested: \$50,000
Project Description: Provide crisis services to teen/young adult victims of dating abuse and witnesses of domestic abuse in their families.	
Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i> JCADA cited a national study that found one in three adolescents in the U.S. is a victim of physical, sexual or verbal abuse from a dating partner. JCADA has seen an increased number since it began seeing young adults in 2010. The program provides counseling as well as medical help, safety planning and coordinates other resources for young adults 14-25. The program also provides prevention workshops.	
Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i> The proposal is very clear in its purpose and its execution. The outcomes are specific. The organization is very strong in its coordination with county offices and other nonprofits serving victims of domestic violence. The budget indicates that the funds would be used for a full-time Adolescent and Young Adult Clinician. JCADA is financing the remaining cost of the program - \$100,000 – from private donors, foundation grants and in-kind donations.	
Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i> Given the increased need for these services for teens and young adults reported by JCADA, the impact on the community will be significant. JCADA proposes to assist 30 clients with safety plans as well as danger assessments tailored for this age group. JCADA will also provide education about healthy relationships and resources available when dangerous situations present themselves to 1,000 teens and young adults.	
Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i> The organization has been in operation since 2000. JCADA’s mission is to provide support services to victims of domestic abuse as well as education and prevention. It does an excellent job of providing services with a limited staff, working with partner county agencies and nonprofit organizations, developing a strong volunteer program and leveraging county funds to attract monetary and in-kind donations. One hundred percent of JCADA’s Board contributed to the organization. Its financial statement shows expenses in line with projections. The county funded this program the last three fiscal years at \$50,000. JCADA receives referrals from the Family Justice Center when specifically requested (for cultural sensitivity reasons) and when other organizations, e.g., House of Ruth are overwhelmed. Approximately 18% of JCADA’s clients are not Jewish.	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: The Ivymount School, Inc. – County Executive	
Category/Program Area: Established; Older Adults/Disabilities	Amount Requested: \$40,000
Project Description: Project SEARCH Montgomery provides vocational training and support for independent living for young adults with developmental disabilities.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • “Project SEARCH Montgomery is a program for transitioning youth and recent graduates with developmental disabilities whose goal is competitive employment.” • Participants benefit by “acquiring competitive, transferable and marketable job skills; gaining increased independence, confidence and self-esteem; obtaining valuable coaching, instruction and feedback; and, developing linkages to adult service agencies and employers.” 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • Participating interns receive one hour of daily classroom instruction on job skills development and a four- to five-hour internship placement in Montgomery County Government during a 10-month program. • Outcomes include: “Identify up to 12 interns to participate in FY17; A majority of interns will be offered permanent employment at the end of the internship year; Provide an evaluation of program satisfaction / success.” • Proposal cites evidence of assessment through data tracking, program evaluation, and surveys of employers. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • The \$40,000 funding request represents 14% of the \$289,200 total program costs. • Funds would support partial costs for a program director and a teacher. • Other sources of funding include foundations, tuition fees, private contributions, and state funding. • The program has an expensive per-participant costs but reaps long term benefits. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • Ivymount School has educated children and young adults for nearly 55 years; Project SEARCH Montgomery has been based in Montgomery County Government since 2012. • School enrolls over 220 students annually, ages 4-21. • Collaboration partners include: Montgomery County Government, certificated special education teachers, SEEC (a nonprofit provider of vocational services), Vocational Rehabilitation Services, and Developmental Disability Administration. 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: The Jewish Federation of Greater Washington	
Category/Program Area: Established; Community Development; Capital	Amount Requested: \$40,000
Project Description: Security vehicle for Jewish communal activities and events	
<p>Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i></p> <p style="text-align: center;">See HHS CIP/Cost-sharing Committee Packet of April 19, 2016</p> <ul style="list-style-type: none"> • Provide security at events and Jewish residential programs • Reduce need for police assistance at special events • Vehicle's visible presence can deter problems • Target population elderly residents at the Charles E Smith Life Communities, pupils at Jewish schools, attendees at events and programs 	
<p>Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i></p> <ul style="list-style-type: none"> • Clear description of need and purchase • To be used for programs located in Montgomery County • Proposal would be stronger with more indication of current problems or need around security 	
<p>Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i></p> <ul style="list-style-type: none"> • Difficult to assess impact of vehicle • More than a third of the cost is to brand the vehicle as belonging to the Federation and to add security features • Ongoing cost and maintenance will be absorbed by the organization 	
<p>Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i></p> <ul style="list-style-type: none"> • Well-established organization • Raises funds for Jewish related projects around the world and for programs in the region • Provides financial support for other Montgomery county nonprofits 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: The Kaur Foundation – County Executive	
Category/Program Area: Newer; Community Development	Amount Requested: \$15,000
Project Description: Through cultural literacy workshops, promote awareness, engage in dialogue, and provide deeper understanding the Sikh community as part of the diversity in Montgomery County.	
Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):	
<ul style="list-style-type: none"> • This project is intended to introduce Montgomery County to its minority population of Sikhs through diversity workshops. • The target of Montgomery County residents is quite ambitious. The proposal would be better if a narrower target audience were identified. • The proposal states that the program imparts the core values and traditions of communities. Care should be taken to ensure that this does not become a tool for promotion. 	
Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):	
<ul style="list-style-type: none"> • The project will use contacts with County and community leaders to supply expertise for programs as well as reaching out to other NGOs and faith organizations to broaden their coverage. • Outcomes would be measured more effectively if pre and post surveys were administered. 	
Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):	
<ul style="list-style-type: none"> • Grant funds will be used to pay staff to market and conduct workshops for 120 participants. • Other funding will be used to produce a documentary presumably on the workshop(s). • The proposed cost of outreach seems to be high. 	
Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):	
<ul style="list-style-type: none"> • The proposal does not indicate how long the foundation has been in existence, but it has received County funding for 3 years. • The proposal would be stronger if accomplishments of the past 3 years were quantified and described. • The Foundation provided 2014 financials, including its IRS 990 EZ in April. It reports that 2015 statements are not yet complete (as of early April). It also reported the budget for the current year (beginning in January 2016) has not yet been approved by the Board. The organization would benefit from preparing and approving financial documents in a more timely manner. 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: The National Capital B'nai B'rith Assisted Housing Corporation (dba the Edwards Building) 1	
Category/Program Area: Established; Older Adults/Disabilities	Amount Requested: \$32,940
Project Description: Provide for medication administration and overnight security along with emergency oversight to poor, at-risk seniors at the Edwards Building of the Homecrest House facility.	
<p>Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i></p> <ul style="list-style-type: none"> • Edwards House provides affordable, safe housing for low income seniors. • A Certified Nursing Assistant (CNA) on site administers medication during the night and handles emergencies. Quicker response times lead to better outcomes whether hospitalization is needed or not. • Furthers the County goal of securing affordable housing for poor seniors. 	
<p>Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i></p> <ul style="list-style-type: none"> • Almost half of the residents of the Edwards Building subsist at or below the poverty level. Surprisingly, perhaps, the average age of the occupants is going down rather than up. This is attributable to a rising number of younger destitute residents of Montgomery County who previously might not have wanted to live at the Edwards Building. • There also is an increase of residents with mental health issues where a CNA is particularly helpful. • The outcomes and number of residents who would be covered by the grant is clear. • The organization did not submit its budget using the required template. Doing so would have made it easier to evaluation 	
<p>Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i></p> <ul style="list-style-type: none"> • 18 residents cannot afford the fee for overnight security/medication services. \$183/month • The average income of the residents is \$15,911/yr. Approximately ½ of the building residents can afford to pay. The rest cannot. 	
<p>Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i></p> <ul style="list-style-type: none"> • Homecrest House (Edwards Building) was built to house very low income seniors. It has a long track record of providing services to this demographic. It assists its residents on an “as needed” basis with: meals, weekly bathing, medication administration, and laundry/housekeeping. Some of these services are available to the residents because they are subsidized by County programs. • Homecrest House (Edwards Building) has received assistance from the County Council, the County Executive and the Senior Nutrition Program for the last three years. 	

Montgomery County Council
FY17 Evaluative Comments Information Sheet

Name of Organization: The National Capital B'nai B'rith Assisted Housing Corporation (dba the Edwards Building) 2	
Category/Program Area: Established; Older Adults/Disabilities	Amount Requested: \$25,200
Project Description: Make up the subsidy shortfall between the State funding and the needed funds for frail at-risk seniors at the Edwards Building in the Homecrest House complex.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • The Edwards building contains 42 apartments housing frail and needy senior citizens of Montgomery County. Until recently funding from the MDoA/Congregate Housing State Program helped to subsidize the residents of the Edwards Building. The applicant indicates that the State will not increase subsidies this year, even though the number of needy citizens is increasing. • The County Executive has stated that affordable housing for very poor seniors is a priority. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • It would have been helpful if the applicant had used the program budget form on the application. Otherwise the request is clear and the shortfall well documented. • Although the Edwards House is a 501(c) 3, its Board of Directors apparently has not planned to engage in fund-raising activities to raise the funds needed to cover the shortfall. • Homecrest coordinates with various County organizations to facilitate and coordinate the delivery of services to its residents: JCA Senior Aide, JSSA, Hospice, Senior Health Insurance programs, Montgomery County Volunteer Center, County Fire/Safety, to name just a few. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • Application estimates that 12 additional residents will require a subsidy of \$175/month. These funds will not be supplied by MDCoA/CHSP. • The shortfall cannot be made up by the Edwards building • Building residents who receive assistance will be able to avoid being placed in Medicaid Nursing Homes or Medicaid Group Homes. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • Homecrest House (Edwards Building) was built to house very low income seniors. It has a long track record of providing services to this demographic. It assists its residents on an “as needed” basis with: meals, weekly bathing, medication administration, and laundry/housekeeping. Some of these services are available to the residents because they are subsidized by County programs. Some residents are able to self-pay for the services provided. • Homecrest House (Edwards Building) has received assistance from the County Council, the County Executive and the Senior Nutrition Program for the last three years. 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: The Nonprofit Village Center, Inc.	
Category/Program Area: Established; Economic / Workforce Development	Amount Requested: \$16,063
Project Description: Provided structured program of organizational development to strengthen emerging nonprofits.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • The Nonprofit Village (The NPV) fills a unique space in the County by providing on-going support and expertise to small, emerging nonprofits in a variety of social services areas, including women & children, English literacy, health and safety, and economic development. • By helping its tenants strengthen their organizational practices, The NPV helps these small nonprofits to better achieve their goals and serve their populations. Other existing programs that provide similar resources to nonprofits are too costly for The NPV tenants. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • The proposal aims to build upon the existing workshops and informal sharing of expertise that the 3 full-time professional staff now provide to The NPV tenants. Under this program, The NPV staff and consultants will conduct one-on-one sessions with 4 tenants in areas of strategic planning, board development, finance, legal compliance, development/fundraising, communications/marketing, technology and human resources. • In the past, The NPV has provided trainings, consultations, and informal advice “on a somewhat ad-hoc basis.” The proposal aims to remedy this by developing and implementing a more structured approach. The NPV has established an agreement with other organizations (Nonprofit Montgomery and Capacity Partners) to provide portions of the proposed training/consultations. It also has received offers of pro bono support for trainings from instructors it has worked with previously. • Outcome descriptions are clearly described. • The proposal would be stronger if The NPV were to establish a pilot effort, and then seek additional funding for expanding it. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • Almost the entirety of the new proposed program is to be paid for by the County grant; the proposal would be stronger if The NPV could obtain some outside support or in-kind to cover the costs of bringing in consultants. • Participating nonprofits will be assessed a small fee for participating in the program. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • Opened in 2009, The NPV provides services to 20 onsite and 5 virtual tenants. In addition to leasing space and providing shared workplace amenities such as meeting space, office equipment, and WiFi, The NPV offers programs and workshops to help grow emerging nonprofits. • The NPV has 3 fulltime staff as well as relationships with other nonprofit professionals to implement the program. 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: The Nonprofit Village Center, Inc.– County Executive	
Category/Program Area: Newer; Economic/Workforce Development	Amount Requested: \$75,000
Project Description: Provide shared equipment and technology infrastructure for the Nonprofit Village and the organizations served as tenants and program participants.	
Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):	
<ul style="list-style-type: none"> • See evaluation on prior page 	
Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):	
<ul style="list-style-type: none"> • See evaluation on prior page 	
Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):	
<ul style="list-style-type: none"> • See evaluation on prior page 	
Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):	
<ul style="list-style-type: none"> • See evaluation on prior page 	

Montgomery County Council
FY17 Evaluative Comments Information Sheet

Name of Organization: The Reading Connection, Inc.	
Category/Program Area: Established; Children and Families	Amount Requested: \$30,000
Project Description: Provide books, literary experiences and associated activities for at-risk children and families living in homeless/domestic violence shelters and transitional housing.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • Since August 2014, The Reading Connection (TRC) has conducted a weekly Read-Aloud program at the Greentree Shelter in Bethesda. Research has shown that reading aloud to children and having books in the home are the two greatest multipliers of academic success for at-risk children 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • Trained volunteers read quality age-appropriate books to resident children, followed by activities and conversations based on books; each child gets to choose a new book to take home. Reading Family workshops educate parents (largely single mothers; many with limited English) on how to read with their children and the importance of doing so. The Book Club provides participating families with free high-quality books that can move with them to more stable housing. • TRC has conducted similar programs in the national capital area for 26 years. Measured by parent surveys, those programs show sustained achievement of objectives: for participating children, increased interest in reading and improvement in reading ability and for participating families, the building of home libraries. The Greentree program reported similar achievements in its initial year. TRC operates its programs primarily at shelters and transitional housing sites, and effectively integrates its programs with government and nonprofit providers of social services. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • TRC seeks partial funding for continuation of the Greentree program, establishment of a comparable program in Silver Spring and further expansion of its programs in Montgomery County. TRC estimates that some 240 participants in its expanded MC program will achieve its stated objectives. The program description and budget are clear; the requested County contribution is modest, and plans for maintaining and expanding other funding sources appear realistic. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • TRC relies heavily on volunteers for fundraising activities and in its substantive programs where volunteers are well trained and closely supervised. It has an established grant and donor base which it is actively seeking to expand, and cooperates effectively with social services organizations – nonprofit and government. • The Greentree program received County funding in FY16. 	

Montgomery County Council
FY17 Evaluative Comments Information Sheet

Name of Organization: The Reginald S. Lourie Center for Infants and Young Children 2	
Category/Program Area: Established; Children and Families	Amount Requested: \$44,850
Project Description: Expanded psychological evaluation and testing service in Spanish and English for socio-economically challenged toddlers and young children	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • Program provides psychological evaluation and testing for young children referred by crisis center, hospitals, physicians and schools for cases where insurance status or family income cannot support the standard cost of psychological evaluations. • Current wait-lists for Medicaid-eligible families is six months to a year. • Program specifically targeted to underserved Spanish-speaking population in county (Spanish-speaking testing extremely limited despite fact that 40% of referrals speak Spanish as first language). • Without early intervention, there is a significant financial and human cost to the community of not treating children with significant mental health and traumatic experience. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • Proposal offers clear description of the services to be provided and a clear accounting of expenses. • Proposal would be stronger with more detailed explanation of how the evaluations benefit the children (e.g., improved treatment plans, better academic performance) • Would be helpful to explain importance of parent/guardian survey scores in outcomes to better understand how the funding will help increase feelings of acceptance in the Spanish-speaking community. • Applicant has an innovative plan for future funding through providing for-profit services. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • Significant portion of requested funds are for start-up costs; therefore cost per recipient will decrease in future. • Program provides services to low-income families that could cost \$10,000+ from for-profit providers and provides discounts on already substantially below-market costs. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • Applicant has strong history of providing services to the county and seeks to expand a very specific program to new at-need population (Spanish-speaking youth). • Applicant has already demonstrated ability to recruit Spanish-speaking evaluators and will expand recruitment with funding. • Organization partners with non-profits that provide services to young children to ensure proper post-evaluation treatment. • Applicant has long history of collaborating with school system for referrals. 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: The Reginald S. Lourie Center for Infants and Young Children 1	
Category/Program Area: Established; Children and Families; Large Capital	Amount Requested: \$67,775
Project Description: Fund a modular office to move administrative staff, allowing the current administrative wing of the Center to be used to expand the number of therapy rooms and support staff to increase safety-net mental health services for children.	
Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>): <div style="text-align: center;">- See HHS Committee Packet of April 19, 2016</div>	
Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):	
Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):	
Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):	

Montgomery County Council
FY17 Evaluative Comments Information Sheet

Name of Organization: The Senior Connection of Montgomery County, Inc. 1	
Category/Program Area: Newer; Older Adults/Disabilities	Amount Requested: \$65,000
Project Description: To continue the creation of a “one-call/one click” transportation network for county seniors utilizing a common ride scheduling system (web-based).	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • Escorted transportation for seniors is a top identified need in Montgomery County • <i>Growing</i> network of county transportation will allow more riders to access needed transportation effectively and efficiently • A <i>planned</i> additional <i>fee-based</i> service, Premium Silver Service, will allow seniors to access transportation without the 2-3 week waiting time for a volunteer driver 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • Three components of the proposal are clearly stated: Creating a network of volunteer transportation providers; Premium Silver Service providing escorted transportation for a fee with 48-72 hours’ notice; Good neighbor fund to provide subsidized transportation for low income seniors • Goals to date have shown substantial increases. Volunteer trainings (6 to 24/yr): 100% of active volunteers (from 65%) have had background and MVA checks; increasing PSA’s and attendance at community events. • Collaboration with non-profit partners increases volunteer capacity and more rides • Key partnerships with HHS/Aging and Disability, JCA, JSSA and Catholic Charities • Continuation of funding by building a broad partner network, seeking individual and corporate support, fee-for-service 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • Creation of Good neighbor fund <i>will enable</i> low income seniors to access rides • Costs for volunteer recruitment, training and background checks increase as volunteers increase • Impact of web-based service increases access to needed transportation • Impact on recipients high relative to costs 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • Founded in 2003; has provided over 250,000 services to 7,000 Montgomery County seniors • In 2014/2015 provided over 13,000 services, valued at close to \$1 million • Partners with a wide array of community organizations, non-profits and parishes to recruit volunteers 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: The Senior Connection of Montgomery County, Inc. 2	
Category/Program Area: Established; Older Adults/Disabilities	Amount Requested: \$17,000
Project Description: Create a certification program for licensed Montgomery County cab drivers that provides additional training on senior sensitivity and mobility issues.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • Program would extend the organization’s Senior Rides Program by certifying taxi drivers as “Senior Friendly”, with a goal of increasing seniors’ confidence in utilizing cabs in lieu of other county services. • The proposal would have been stronger if it more clearly: <ul style="list-style-type: none"> ○ Demonstrated need for additional training for cab drivers ○ Identified the unique needs of the target population ○ Offered some statistics or scenarios describing need 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • A pilot project to certify licensed cab drivers to be considered “Senior Friendly” • A team will be utilized to provide the ½ day training to cab drivers • Key partners are Regency Taxi (who will promote program to its drivers), JSSA (to provide training), Department of Transit Services and County Mobility Manager (to develop certification criteria) • Outcomes would be stronger with the number of riders predicted to be served with this specialized taxi service in the next fiscal year • A similar program is in place in Knoxville, TN 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • A pilot program that projects to certify 50 drivers in the first year • Cost for implementation includes training materials and program promotion • Partners will contribute training expertise 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • Senior Connection founded in 2003 • Provided over 250,000 services to over 7,000 Montgomery County seniors for free • In 2014/2015 provided over 13,000 services valued at close to \$1 million 	

Montgomery County Council
FY17 Evaluative Comments Information Sheet

Name of Organization: Thor Teams, Inc.	
Category/Program Area: Newer; Youth Development	Amount Requested: \$12,000
Project Description: Provide 1,280 hours of tutoring for fifteen middle/high school students who experience a financial hardship in Damascus, Maryland.	
<p>Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i></p> <ul style="list-style-type: none"> • Thor Teams Incorporated (TTI) provides twice weekly tutoring, mentoring and other support for Damascus youths identified by school personnel to be at risk. Since the program began in 2007, all students who participated for more than one year graduated from high school at their age expectation. Of 18 students who recently participated through middle and high school, 15 are in college, one in the Air Force and one in the Job Corps. No TTI participant has been apprehended for illegal activity in or out of school. 	
<p>Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i></p> <ul style="list-style-type: none"> • The program is well described as are outcomes since its inception. After the school makes a student referral, TTI conducts a home visit to confirm parental agreement to participate and to confirm financial hardship. Tutoring is conducted in donated space; volunteers provide program direction and most administrative functions. Tutors drive students to and from sessions without further pay or reimbursement; some are volunteers, forgoing fees and travel reimbursement. • TTI support begins in middle school and continues through high school as needed/requested. Apart from students moving out of the school area, the withdrawal rate is minimal. Mentoring includes trips to colleges and aid with the application/financial support process. • TTI cooperates fully with school personnel and tailors its programs to school requirements, including Individualized Education Programs (IEPs). 	
<p>Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i></p> <ul style="list-style-type: none"> • The budget is modest. Requested funds are for \$20 per hour fees (well below market rate) for experienced professional tutors. Past outcomes for students deemed to have been at risk appear to fully justify the expenditure and County support. Its fundraising events are closely and productively integrated with other nonprofits serving Damascus area youth. 	
<p>Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i></p> <ul style="list-style-type: none"> • TTI has been in existence and delivered these services since 2007. Except for paid tutors, it operates almost entirely through volunteers. It has a small but committed corporate and individual donor base and annually conducts successful fundraising events. This program received County funding in FY14 and in FY 16 received funding dedicated to enlargement of its donor and volunteer base. The application does not report substantial progress in this effort. 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Town of Poolesville – County Executive	
Category/Program Area: Established; Older Adults/Disabilities	Amount Requested: \$20,800
Project Description: Requesting funding for a part time staff person to develop and coordinate programs for the Poolesville Area Senior Center	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • The greater Poolesville area is home to 1700 residents over age 55. • Having a Senior Center providing an array of health oriented as well as social activities helps reduce social isolation and contributes to the seniors well-being. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • Proposal could be strengthened if it gave data as to how many seniors participate in the various programs. • It is unstated in the proposal if transportation is provided so seniors can attend programs. All of the requested funds are designated for staff and there is no mention of an accessible van. • Outcomes would be stronger if they measured how many seniors demonstrated more engagement in community; better nutrition, impact of various programs they are conducting, etc. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • Town of Poolesville provides use of facility at no cost to senior program as well as administrative services. • Proposal does not state whether programs are free of charge or subsidized. It is clearly stated that the bus trips are a for fee activity but does not state if low income seniors are given the opportunity to attend for free. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • The Senior Center opened in July 2014 with private funding. When that funding ended, the County Executive approved funding while Poolesville sought other private funds. At this time, they have been unsuccessful in obtaining any substantial funds outside of the County grant nor has the town of Poolesville budgeted any funds for their continued operation other than the in-kind use of their facility. • The program has applied in December 2015 for their 501(c)3 designation which has not been determined as of this date. 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: United Way of the National Capital Area	
Category/Program Area: Established; Youth Development	Amount Requested: \$50,000
Project Description: Support for evidence based childhood anti-obesity nutrition program for low income middle grade students in Montgomery County.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> Obesity prevention is a County priority. Funding is requested for introducing into five Title 1 Montgomery County (MC) middle schools an anti-obesity program established since 2009 in DC and Prince Georges County and piloted in East MC in 2015. The established capital area programs of United Way of the National Capital Area (UWNCA) have a substantial record of effectiveness. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> The fitness, exercise and nutrition program will (1) provide low and middle income students with an intensive six week cycle of exercise and nutrition education conducted by a coach/specialist, followed by three additional cycles led by program-trained school staff; (2) teach children active games and activities for school and home; (3) provide fitness equipment for continuing use in schools, and (4) conduct Family Health Nights to inform families of exercise and nutritional imperatives. UWNCA's primary contribution would be the dedicated time of a Program Site Coordinator and donated materials and volunteers for Family Health Nights. A major program target is to increase students' minutes of physical activity per day. Participants are regularly monitored for, e.g., minutes of physical activity, BMI changes and outcomes from timed exercise activities, and through nutrition logs. In the established programs, over a two year period, the percentage of students physically active for at least 60 minutes per day increased from 69.2% to 88.8%; students achieving age-appropriate timed cardiovascular fitness level activities rose from 38.5% to 99.7%, and those eating fruits/vegetables twice or more a day rose from 90.8% to 100%. All increases exceeded program targets. UWNCA posits that in subsequent years the MC program can operate without further support, based on expected success of its train-the-trainer component and hoped for foundation and other funding. It does not state whether its established capital area programs have achieved that self-sustainability. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> The application is for 70% of the stated program cost. UWNCA expects that a total of 250 low income students and their families will be served at five middle schools, at a grant request cost of \$200 per student. The possibility/probability that once initiated, the program would be self-sustaining could increase the public benefit. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> UWNCA has operated for close to forty years as a pass through fundraiser for carefully vetted organizations. It has established relations with foundations and other donors and mature fundraising capabilities. In recent years it has developed substantive programs of its own, using unrestricted contributed funds. Organization-wide, it makes extensive and effective use of volunteers. The prior MC pilot program did not receive County funding. 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Unity Christian Fellowship Incorporated 1	
Category/Program Area: Established; Youth Development	Amount Requested: \$10,920
Project Description: Support for the “Game Changer” Conference For Young Males.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • The Unity Christian Fellowship (UCF) Game Changer is a one day conference aimed at Montgomery County Black and Hispanic male students in middle and high school who may not have strong life networks. Concurrent sessions for MS and HS run during the conference to help participants address academic concerns, life skills, social and personal issues and current matters that affect the lives of the attendees. • The conference also provides parent workshops to help their sons with strategies for positive school and community behavior as well as steps to achieve post high school goals, whether college or career. • Approximately 600 attendees participated in the last Game Changer Conference. Attendance is increasing yearly. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • The conference participants are linked to broader UCF programs that operate and provide benefits to the youth year-round. • UCF brings in speakers, mentors and other volunteers from business, churches, professional organizations, law enforcement and colleges to inform and build networks for both MS and HS groupings. • The application would be stronger if the outcomes better reflected the large number of individuals who are benefitting from the conference. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • The program is particularly cost effective because UCF is an all-volunteer organization. Professionals presenting or assisting at the Game Changer conference are also all volunteers. • Donations to the conference are significant with the MC grant request set at less than 50% of the costs for the event. • The conference is a cost effective way to recruit and link students to other UCF programs. • The per-participant expenditures for the conference are low at less than \$40. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • Although an all-volunteer organization, UCF has operated for nine years and grown its program and youth base. • The Game Changer conference has a strong reputation for helping MS and HS youth throughout the African-American Community. • UCF partners with Omega Psi Phi, other fraternities, the University of Shady Grove, Montgomery College, MCPS and others to create linkages to expand the conference impact and sustainability. 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Unity Christian Fellowship Incorporated 2	
Category/Program Area: Established; Youth Development	Amount Requested: \$35,914
Project Description: Educational and Life Skills Program to help MC youth excel academically and socially	
Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>): justification):	
<ul style="list-style-type: none"> • The Unity Christian Fellowship (UCF) Program will lessen the education and opportunity gap facing Hispanic and Black youth. Key activities to achieve this end include: SAT/ACT preparation sessions; leadership, academic and social enrichment meetings, workshops and mentoring, book clubs, basketball programs, college tour travel, and exposure to various career opportunities through professional presentations. • Parent workshops are also offered to help both students and parents to better understand and compete for college placement and scholarships. • UCF participants increase their grade point averages and graduation rates compared to peers. 	
Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):	
<ul style="list-style-type: none"> • The Program is a comprehensive approach that successfully draws in a wide range of partners and volunteers as resources. UCF brings in speakers, mentors and other volunteers from business, churches, professional organizations, law enforcement and colleges to inform and build networks for both MS and HS participants. • This development program promotes youth success and “changes lives in the community one student at a time” largely among at-risk and underserved youth. • Although there is an emphasis on higher education promotion, UCF also presents trade school, self-employment and military service as life options for youths. 	
Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):	
<ul style="list-style-type: none"> • The program is particularly cost effective because UCF is an all-volunteer organization. Professionals participating in all UCF activities are also all volunteers. • By linking this program to its “Game Changer” conference, UCF draws a significant number of youth to this longer term, comprehensive program. • The application would be stronger if the outcomes better reflected the large number of individuals who are in fact benefitting from this comprehensive program. 	
Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):	
<ul style="list-style-type: none"> • Although an all-volunteer organization, UCF has operated for nine years and grown its program and youth base. • The UCF Life Skills helps MS and HS youth throughout the Hispanic and African-American Community. • UCF partners with Omega Psi Phi and other fraternities to recruit volunteers for presentation, mentorships and general support. 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: UNITY Youth Development Corporation	
Category/Program Area: Established; Youth Development	Amount Requested: \$45,000
Project Description: Provide scholarship opportunities for Youth Development Services (such as tutoring, mentoring, academic enrichment, football and cheer programs, and gang prevention programs).	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • Supports middle school youth in the East County area of Silver Spring who are not able to participate in other community sports/cheer programs. • Targets youth at most risk for gang involvement. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • The program leverages existing community centers as programming sites. • The organization partners with a number of existing organizations including the Street Outreach Network to identify at-risk youth who could benefit from this program. • The proposal could be strengthened by explaining how academic and life skills support are integrated into the sports/cheer program and how volunteer coaches are trained to provide such support beyond the playing field. • Tracking avoidance of gang activity is a good outcome measure. • Acknowledging that safe and inexpensive transportation is an important aspect of this program's success is a strength of this proposal. • Grant outcome reports from FY2015 and FY2016 indicate that funds have been used to offset costs to provide scholarships for all who request them. Clearly this organization strives to remove economic barriers to participation. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • Requested funding represents 80% of total project budget of \$56,000 that serves 200 participants or a cost of \$280 per participant. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • The organization has been in existence since 2014 and manages to provide a lot of service as an all-volunteer organization. • Financial data from the past three years shows an organization that funds approximately 50% of its activities through membership fees and supplements the remainder with increased reliance on grants and donations and less on merchandising and concessions. • Financial support of Board is significantly less than 100%. 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Upcounty Community Resources, Inc.	
Category/Program Area: Newer; Older Adults/Disabilities	Amount Requested: \$15,000
Project Description: To assist Upcounty Community Resources in program and activity expansion in support of people with developmental disabilities.	
Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):	
<ul style="list-style-type: none"> Upcounty Community Resources (UCR) addresses the needs of adults with developmental and intellectual differences in upper Montgomery County, an area reported to be chronically underserved by organizations providing services to those with developmental differences. 	
Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):	
<ul style="list-style-type: none"> UCR plans to start a respite program for the up-county area at a farm facility being created by another nonprofit, OASIS. This will be a new program for UCR. Thoughtful outcomes, how they will be measured beyond counting the numbers of and frequency of participants, would have strengthened the application. Clarity on other items would have helped in understanding the proposal, including additional information on OASIS, the partner organization that will be providing the space; the role OASIS will play in the respite program; the roles of other partners in the respite program; information on the proposed activities with some specifics about the subject areas and the staffing; and if and how the facility will need to be outfitted to meet the physical needs of the participants, including whether the OASIS facility is already ADA compliant, a significant concern given the target population of the proposal. 	
Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):	
<ul style="list-style-type: none"> Respite services will be available one weekend each month for four hours. The cost for the respite sessions will be \$15.00 if the caregiver stays for the four hours and \$50.00 if the caregiver drops the participant off without staying. The organization says that most participants will pay; there will be few scholarships. The proposal and the later submitted budget document gave differing full project costs of \$157,800 and \$42,000, respectively. Thus, unable to determine impact on recipient relative to actual cost. 	
Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):	
<ul style="list-style-type: none"> The organization is serving a population that often has significant difficulties accessing necessary services, especially in up-county areas. Respite care is a recognized ongoing need. As this is a new project within an existing organization, there is a need for more planning and as noted above, development of outcome measures to support the allocation of organizational funds to a new project. That would help identify ways in which the program should be structured to provide the most effective respite services to participants and their families. 	

Montgomery County Council
FY17 Evaluative Comments Information Sheet

Name of Organization: Upcounty Community Resources, Inc. – County Executive	
Category/Program Area: Newer; Older Adults/Disabilities	Amount Requested: \$35,000
Project Description: Assist organization in program and activity expansion in support of people with developmental disabilities.	
Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):	
<ul style="list-style-type: none"> • See evaluation on prior page 	
Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):	
<ul style="list-style-type: none"> • See evaluation on prior page 	
Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):	
<ul style="list-style-type: none"> • See evaluation on prior page 	
Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):	
<ul style="list-style-type: none"> • See evaluation on prior page 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Upper Montgomery Volunteer Network	
Category/Program Area: Established; Basic Need	Amount Requested: \$50,000
Project Description: Provide emergency financial assistance to Germantown and Gaithersburg families who are facing homelessness or disconnection of a vital utility service.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • Need for services well supported by data • Services are clearly needed and the project goals are also clear • Has well defined service area 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • The proposal is well-written and makes a compelling case. • Clearly coordinate with both government agencies and nonprofits. • Budget is clear and fundraising is evident. • Outcomes are clearly identified and follow-up with clients happens at both 30 and 90 days after assistance. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • Cost of prevention of homelessness or disruption of housing is well worth the public funding • Impact on recipients is clearly beneficial—preventing many potential negative outcomes 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • Organization has been serving its target area for 28 years • Heavily supported by volunteers and has only a .5 FTE as paid staff • Clear partnerships and fundraising strategies 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Upwardly Global	
Category/Program Area: Established; Economic/Workforce Development	Amount Requested: \$30,000
Project Description: Deliver employment training and coaching services to integrate underemployed immigrants and refugees into the professional workforce in Montgomery County.	
Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i> Supports immigrant and refugees in job skills and placement. Previously trained 47 individuals, placing 13 into professional employment with a minimum starting salary of \$25,000 and an average starting salary of \$44,594.	
Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i> Proposal could be strengthened with specific description of training and mentoring strategies. Difficult to determine longevity of job placement for the initial 14 and if these placements were in Montgomery County.	
Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i> Currently seeking funding from multiple sources without firm commitments. Total program cost \$147,318. With the intent to serve 75 – job placement of 15. Approx. 2,000/per individual with only a projected 25% job placement. Additionally, it isn't clear if the organization charges clients for its services, and if so, how much.	
Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i> Strong partnerships in the community and connections with employers. National presence with expansion in the region. Proposal would be strengthened by evidence that it collaborates with organizations providing similar/complementary services.	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Vietnamese Americans Services, Inc.	
Category/Program Area: Newer; Community Development	Amount Requested: \$49,930
Project Description: Provide outreach services to better assist disadvantaged and hard-to-reach target groups among the Vietnamese population.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • There are 13,700 Vietnamese in Montgomery County, more than 60% of them with Limited English Proficiency. • Vietnamese Americans Services (VAS) does education and outreach to these communities, connecting them to health, business and transportation services in a linguistically and culturally appropriate manner. • VAS helps low-income families, seniors and persons with disabilities to utilize ESOL services and access economic opportunities using a peer-to-peer approach. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • Community Engagement: VAS will facilitate regular community events where members can meet and exchange information and learn how to access services in the areas of education, employment, language acquisition, and health care, among others. • Seniors and people at risk: VAS will help educate and enroll seniors and disadvantaged people in social benefits, including access to health care (through the Affordable Care Act or Medicare and Medicaid), and join senior groups, promote volunteerism, and hold community events. • VAS will do most of its work through volunteers, working closely with the Our Lady of Vietnam Parish Church and the Vietnamese Americans Senior Associations. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • \$50,000 to reach 500 disadvantaged Vietnamese residents, with a target of 80% referred to services. • They will measure their impact by the number of Vietnamese residents utilizing existing education, health, employment, and cultural resources. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • VAS is a new organization and all of its program funding is expected to come from the County to implement several programs. • They have strong ties to the community and work with the largest Vietnamese church which refers members to their organization to access services. • VAS is a member of the American Asian Health Initiative Committee. 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Village of Takoma Park	
Category/Program Area: Established; Older Adults/Disabilities	Amount Requested: \$3,500
Project Description: Provide volunteer rides, friendly visits, in-home help, advocacy and monthly meetings for Takoma Park's diverse older adult population.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • The organization helps seniors to age in place by providing transportation, advice, social interaction and referrals to service providers • 12% of residents in the target community are over the age of 65, of whom 15% have incomes below the poverty level • The Village currently serves 113 members 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • The proposal, including outcomes, budget and results achieved to date is clearly presented • The Village works closely with the city of Takoma Park staff to identify needs, promote the Village and enhance the city's aging in place agenda • The Village partners with Adventist Community Services, Village Rides, Senior Connection, Mental Health Association, and Adventist Hospital • CHEER served as the Village's fiscal agent until its non-profit status was approved 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • The requested amount is 75% of the total Program cost (\$4,660) • In 2015, the organization provided 349 rides to 40 clients, facilitated 10 monthly workshops and served 6 clients with ongoing friendly visits • Annual dues of \$10 per member are collected 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • The organization is only in its second year of operation. It has a 9-member Board, 4 Committees and 30 volunteers • All of the organization's management and operations are provided by volunteers • The organization is in the process of developing a fundraising plan • In its first year, a County Council Community Grant (\$4,340) and a Takoma Park Foundation Grant (\$1,000) were received 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Walking on Water, Inc.	
Category/Program Area: Established; Youth Development	Amount Requested: \$25,000
Project Description: Creating partnerships that empower children, families, community members and others through the sustained support of their schools through an “in-school field trip” on math, science and nutrition	
Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i> <ul style="list-style-type: none"> • Signature program is an interactive interdisciplinary 90 minute math, science, and nutritional experience for elementary school age children • Program engages students, teachers, and parents through participation in the project activities 	
Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i> <ul style="list-style-type: none"> • Project is designed to teach math, science, and nutrition through teaching 3rd grade students how to make a loaf of bread, including measurements and fractions, ingredients’ interactions (yeast and salts), and baking (students given unbaked loaf they have made to bake at home) • Project also says it develops teambuilding skills in participants • According to the organization, project model is 40 years old • Low outcomes target levels of 30% • Proposal would have been stronger if objective data provided on effect of program in improving math/science skills and nutrition education, and if the budget had provided more detail with a cost breakdown for the two staff positions 	
Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i> <ul style="list-style-type: none"> • Request is for 100 % of total program cost to provide program to 1500 students • According to organization, cost of program is \$10 per student currently; the goal is to provide the program without charge 	
Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i> <ul style="list-style-type: none"> • Program has 15 year history presenting this program • 2 full-time staff and 100 volunteers • No other sources of funds indicated 	

**Montgomery County Council
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Name of Organization: Warrior Canine Connection, Inc.	
Category/Program Area: Newer; Health/Behavioral Health; Large Capital	Amount Requested: \$50,000
Project Description: Repair and renovate the WCC Headquarters to allow WCC to continue to assist Veterans	
Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i> <div style="text-align: center;">- See HHS Committee Packet of April 19, 2016</div>	
Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i>	
Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i>	
Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i>	

**Montgomery County Council
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Name of Organization: Washington Regional Association of Grantmakers - Nonprofit Montgomery	
Category/Program Area: Newer; Community Development	Amount Requested: \$35,030
Project Description: Provide training for county nonprofits in program evaluation so they can better measure and assess program impact.	
Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):	
<ul style="list-style-type: none"> This project is greatly needed in the Montgomery County nonprofit community to help nonprofits build capacity in program development by aligning work plans to clear, measurable objectives. 	
Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):	
<ul style="list-style-type: none"> The project is the creation and implementation of MORE (Metrics, Outcomes, and Responsible Evaluation), a pilot training program designed to help organizations develop strategic approaches to data collection and analysis, guide them in the development of metrics, with the goal of improved program design and service delivery. The project may also develop multimedia platforms for training, including webinars and self-paced online tutorials. The project will convene an advisory committee to inform the content of the training program and it was suggested by the Review Team that this advisory committee might work with the organization and play a key role in helping to determine which of the trainee organizations might need additional support. While there are clear and measurable outcomes to this proposal, the Review Team has two primary concerns with the proposal that have the potential for eliminating nonprofits that most urgently need such training: 1) access to this pilot program requires paid membership to Nonprofit Montgomery, rather than being open to all nonprofits in the County; and 2) priority for participation will be given to nonprofits that already have contracts with Montgomery County. An additional discussion with the organization focused on the need to ensure an open and wide-reaching process in selecting consultants for participation in the project to ensure that there is available experience in working with a broad range of nonprofits, very small to very large, rather than focusing on a one approach fits all project. 	
Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):	
<ul style="list-style-type: none"> While the group is requesting one time money and it is a small cost for the numbers of groups that they will train (25), the real impact/cost benefit cannot be known until after the trainings have been completed and a longer term assessment can be made. Nonetheless, this proposal is a good step in the right direction for providing support to Montgomery County nonprofits. 	
Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):	
<ul style="list-style-type: none"> Nonprofit Montgomery is a well-known organization and has made a great impact in the past within the nonprofit community. This application is made with the Washington Regional Association of Grantmakers being the fiscal agent. 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Washington Youth Foundation INC.	
Category/Program Area: Newer; Economic/Workforce Development	Amount Requested: \$90,000
Project Description: To incubate and train entrepreneurs and minority-owned small businesses to increase sustainability of Asian American immigrant families.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • The program is aimed at minority, women and veteran-owned small businesses and entrepreneurs in the Korean-American community and seeks to provide them with access to business services such as consulting and training on entrepreneurship, venture capital/funding opportunities, business expansion strategies, and government contracting preparation in a culturally and linguistically appropriate setting. • 20 businesses, 80 employees, 80 households and 320 citizens will be served. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • The organization has been successful in establishing partnerships with KoBE Government Contracting Alliance and the Maryland Korea Development Center who will provide professional volunteers and assist with contributions. • They appear to have identified their target businesses who would benefit from the program. • Their outcomes are clearly stated but what is being measured could benefit from further consideration to ensure that they are capturing information useful in developing the program. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • The organization is requesting \$90,000 out of a total cost of \$146,000, from the County. If the targeted 20 businesses are served, the cost per business would be \$7,300 with the County share being \$4,500. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • The organization has been providing services to the Korean American community in the County since it was founded over 10 years ago. • It would have been useful to see more details about the work the organization has done in the past, including successful and measureable outcomes. 	

**Montgomery County Council
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Name of Organization: We Refuse Abuse Organization (We Refuse Inc.)	
Category/Program Area: Newer; Children and Families	Amount Requested: \$50,000
Project Description: Increase awareness Against Abuse & Domestic Violence. Funding to educate the public on the dangers of domestic violence, displacements of families.	
Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i> The organization has identified its target population; however there is limited demographic information and data provided to: 1) justify the need for the program; 2) describe the extent to which it impacts Montgomery County residents, and 3) justify the proposed project services. Additional information might help clarify this request for funding.	
Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i> The proposal lacks a clear description of the program, the activities to be undertaken, how and by whom they would be done, and does not provide evidence of the success of such activities here or in similar programs. The outcomes section lacks adequate measurements and it is unclear how the stated outcome addresses the goals of the program. In general, the applicant did not adequately comply with the proposal instructions, particularly with respect to required financial documents. Subsequent to meeting with members of the Grants Advisory Group, the applicant did provide some additional documents, but they were not consistent with the organization's application.	
Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i> A cost-benefit analysis cannot be performed given the lack of a reliable programmatic budget, limited information on how much the services will cost, and other critical financial questions. Additionally, more information is needed in order to ascertain the effectiveness of the program.	
Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i> As noted above, it is difficult to discern the organization's capacity as there is limited financial and programmatic information provided on the organization's history and work. The organization indicates that it does collaborate with other organizations, and it appears to seek partnerships based on locations where potential target program participants are found. More information on collaborations with other domestic violence organizations will help enhance this section. The organization could substantially improve its proposal by providing evidence that it has engaged in a thorough analysis and review of its operations.	

Montgomery County Council
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Name of Organization: Whitman Walker Clinic	
Category/Program Area: Newer; Health/Behavioral Health	Amount Requested: \$25,000
Project Description: Provide LGBTQ focused cultural competency training to Montgomery County healthcare providers.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> By “training healthcare and social service professionals to understand the unique needs, concerns, health disparities of LGBTQ clients” the program seeks to increase competencies of professionals, reduce cultural stigmas and create an environment in which LGBTQ persons would be more likely to seek healthcare services. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> The training consists of a 4 ½ hour course which is offered as an accredited continuing education course. Applicant anticipates offering the training to 180 providers with an 80% completion rate. These targets are in line with its July 2015 outcome report (8 trainings involving 169 individuals). However, Applicant notes that providers’ participation has declined. The reason given by providers is the program’s length. Applicant is considering a webinar training format, but one could not be implemented for FY17. Applicant’s collaboration with MC organizations, including MC’s Center for Continuous Learning, the Primary Care Coalition and MC Dept. of Health and Human Services is a strength. The proposal would be stronger if it measured the impact on the LGBTQ community, such as by tracking healthcare visits, patient surveys. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> A budget is provided for the amount of the grant request, but not the amount of the program. A small percentage of 3 trainers’ (.055%) and 1 manager’s (.03%) time will be dedicated to the program, at a cost of approximately \$16,000 in salary and benefits. In addition, approximately \$5,000 is for recertification, to enable Whitman Walker to offer continuing education credits for the training. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> Whitman Walker Clinic is an established healthcare facility serving the area’s diverse population. Applicant’s special expertise in HIV and LGBT care make it a logical provider of LGBTQ cultural sensitivity training to medical and social services professionals. WWC has a mix of funding sources: grants, revenue and fundraising events. Because many of the organization’s employees are healthcare professionals, e.g. physicians, it is not surprising that a sizeable number of employees earn over \$100,000. However, the proposal would be stronger if more than 64% of its Board contributed to the organization. 	

**Montgomery County Council
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Name of Organization: Winter Growth, Inc.	
Category/Program Area: Established; Older Adults/Disabilities	Amount Requested: \$45,000
Project Description: Provides financial assistance to seniors and disabled adults who need to attend adult medical day care.	
<p>Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i></p> <ul style="list-style-type: none"> • Winter Growth provides Adult Medical Daycare services for seniors and disabled adults in the community. There are individuals whose lives would benefit from attending their programs but are unable to pay the full amount of the daily fee. 	
<p>Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i></p> <ul style="list-style-type: none"> • The application shows a budget reflecting a request for operating costs although the funding request is for “providing financial assistance” to those who need to attend adult day care. 	
<p>Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i></p> <ul style="list-style-type: none"> • Difficult to assess since the budget doesn’t match the project description (as noted above). • Subsequent information provided by the organization after meeting with the Grants Advisory Group indicates that full grant funding would enable the organization to fully subsidize between 5 and 6 individuals attending its program twice per week. 	
<p>Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i></p> <ul style="list-style-type: none"> • Winter Growth has been providing adult medical day care in Montgomery County since 1979. This program has allowed many older adults to remain a member of the community instead of being placed in a restrictive nursing home setting. Over the past three years, Winter Growth has served 196 Montgomery County residents • Active volunteer program with youth and adults 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Women Who Care Ministries	
Category/Program Area: Established; Basic Need	Amount Requested: \$30,000
Project Description: Support salary for Operations Director for Montgomery Village Food Center (MVFC) and Helping Kids Eat Food Program	
Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i>	
<ul style="list-style-type: none"> • Demonstrated need for emergency food relief for children and low-income families; MVFC provides 5-7 day supply of food to low income families • Maintains its own facility – the MVFC 	
Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i>	
<ul style="list-style-type: none"> • Clear proposal with stated purpose; partners with Capital Area Food Bank; collaborates with MANNA and KIND • Actively and regularly recruits volunteers 	
Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i>	
<ul style="list-style-type: none"> • Documented cost-benefit analysis. Weekend meal program cost per child is \$1.50. Family of four cost is \$3. Amount requested is half of the overall program cost. 	
Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i>	
<ul style="list-style-type: none"> • Grant seeks partial salary for Director for organization (MVFC) that has been in existence for 3 years; extension of group that is 9 years old (Helping Others Eat Pantry) • Provides food to 350 residents; also provides self-sufficiency and life skill workshops • Recommended for \$140,000 grant funding by County Executive for FY17. That grant would also support the MVFC and Helping Kids Eat Program 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Women Who Care Ministries – County Executive	
Category/Program Area: Established; Basic Need	Amount Requested: \$140,000
Project Description: Provide facility space, food and salaries for Kids Weekend Meal Program to ensure low income students have nutritious weekend meals.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • The link between nutrition and learning is generally accepted as is the link between education and becoming effective members of the community. • This program targets low income middle and elementary school students who without the program would not have nutritious meals when school is out of session. • The highly vulnerable target population is being well served by the program. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • The proposal gives a clear picture of the project, its growth over the years, and what is expected in FY 2017. • The program works well with participating schools and collaborates with other nonprofits that provide similar services in the county to ensure best practices are maintained and avoid duplication of efforts. • The budget is clear and an ongoing effort to expand fundraising is planned. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • The program reports that it has been able to serve a growing need by keeping the cost of food at 3 cents for \$2 worth of food. • This is an effective program. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • The organization has operated this program for 7 years and has received public funds for at least the last 3 years. • In the last three years the demand and number of students has grown from 850 to 2,150. • The organization collaborates with private, civic, and faith groups to get volunteers and other support for the program. • They have a good track record with this project and continue to work to keep it operating efficiently and effectively. 	

Montgomery County Council
FY17 Evaluative Comments Information Sheet

Name of Organization: World Organization for Resource Development and Education, Inc. (WORDE)	
Category/Program Area: Established; Basic Need	Amount Requested: \$114,485
Project Description: Continuing to provide quality counseling, case management, and youth empowerment to vulnerable individuals and families currently underserved by other programs.	
Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):	
<ul style="list-style-type: none"> • World Organization for Resource Development and Education, Inc. (WORDE) requests Montgomery County funding to support 74% of its services for Muslim adults and youth. • WORDE complements County and non-profit agencies in the area by providing culturally literate services to Muslim individuals. • Moreover, WORDE provides group and individual counseling and education to youth and adults to ameliorate social, emotional, and other factors proven to increase risks for serious stressors including ideological radicalization. 	
Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):	
<ul style="list-style-type: none"> • Proposal demonstrates clear research and understanding of myriad issues that challenge this target population. • Local through national partnerships strengthen WORDE’s programming, services and, in turn, provides a model for others to follow—by request of the White House and the US departments of Justice and Homeland Security, respectively. • Comprehensive list of partners and description of their relationships demonstrates how WORDE complements County government and non-profit services without reproducing them. • WORDE exceeded the target number of clients served last year by almost half. • The detail of accomplishments since program’s inception in 2013 is noteworthy. The plan for non-County fundraising also is noted. 	
Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):	
<ul style="list-style-type: none"> • WORDE provides a unique combination of education, outreach, counseling, and intercultural/interfaith services across the County, in specific schools, as well as in its Center. • The range of services provided to individuals and groups is difficult to break into a cost-per-person served. The accomplishments, partnerships, and wide recognition demonstrate an immense value. 	
Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):	
<ul style="list-style-type: none"> • As stated above, WORDE’s mission and work is important and unique. Its recognition and dissemination of its model plus its development plan demonstrate it is well-positioned to provide the proposed services as well as to grow in stability and influence. • WORDE’s many partnerships and recognitions appear in this proposal. Many of these organizations seem natural funding partners as well. WORDE might explore such fundraising opportunities and/or revenue-generating as it disseminates its model. 	

**Montgomery County Council
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Name of Organization: World Organization for Resource Development and Education – County Executive	
Category/Program Area: Established; Community Development	Amount Requested: \$40,000
Project Description: Continue Administering and developing the Faith Community Working Group (FCWG) programming that promotes social cohesion and public safety among county residents.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • The targeted population for this proposal is residents of Montgomery County. The proposal would be stronger if the target were narrowed to a manageable size. • Montgomery County has a very diverse population so cross cultural and cross faith activities are needed, but the results are difficult to quantify. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • The proposal would be stronger if one or more specific events, other than the organization’s own quarterly meetings to develop programs, were included in the activities. • The target outcome of at least 50% seems to set the bar a bit low. • The proposal does indicate strong collaboration with public sector, as well as faith-based organizations and community groups. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • The target population is ambitious and outcome measures are cohesion and feeling better. It is difficult to assess a cost benefit without more specific events and outcomes. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • The organization has grown with government support. • They have received positive evaluations in 2 reviews 	

**Montgomery County Council
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Name of Organization: XYZ Services, Inc.	
Category/Program Area: Established; Basic Need	Amount Requested: \$10,000
Project Description: Provide education, a safe haven, and affordable alternatives to transitional housing for residents in recovery from addiction.	
Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i> <ul style="list-style-type: none"> • Assist people with their recovery from addiction so that they can maintain sobriety. • Helps to fill a gap by offering sober housing to support recovery. 	
Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i> <ul style="list-style-type: none"> • Describes use of funds as offsetting occupancy costs to help reduce rents to tenants and to offset accounting and tax preparation costs to allow more contributions to go to services. • Application says they will coordinate with DHHS and sobriety organizations but also notes that they are working to streamline the collaboration process. • Application would benefit from more clarity about the housing model being used, the number of people housed in the previous fiscal year, and sources for referrals. Many aspects of program seem vague. 	
Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i> <ul style="list-style-type: none"> • Funding would be used to reduce costs to tenants. • Application would benefit from better description of average cost of rent and how grant funding would impact the average rent. 	
Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i> <ul style="list-style-type: none"> • Founded in Rockville in 2003 and operating since 2004. 	

Montgomery County Council
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Name of Organization: YMCA of Metropolitan Washington	
Category/Program Area: Established; Youth Development	Amount Requested: \$76,249
Project Description: Provides trauma-informed, academic-focused, out-of-school time enrichment services, intensive homework help and mentoring for low-income youth, and assistive services for their families.	
Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i>	
<ul style="list-style-type: none"> • The YMCA-Youth-Focused Services (YFS) Carroll Avenue and Quebec Terrace Community Center (CAQT) provides afterschool academic support, character support and enrichment activities, as well as mentor services 4 hours per day 4 days per week; parent support is provided through Adult/ESOL classes and case management. • The target population is Kindergarten - 8th grade students from families with annual incomes less than \$20,000 and language barriers that impact homework completion. • Additionally, a summer program (“Common Ground”) provides middle schoolers with leadership and academic skills to succeed in college and return to YMCA-YFS to serve as mentors. 	
Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i>	
<ul style="list-style-type: none"> • The application provides a clear description of after-school and mentorship services. Outcomes described are relevant and measurable; for FY15, 96% of program participants reported being better able to work independently and complete homework. Inclusion of parent reports in the evaluation plan, as well as data regarding continuing program need beyond the limited income of the families served, e.g., data supporting the need for the safe haven activities that were discussed in the Question and Answer session with the Review Team, would have strengthened this proposal. • YMCA-YFS has collaborations with multiple non-profits and County agencies and continues to develop relationships with additional organizations. • Budget is clear and sustainability plan strong; CAQT has operated the YMCA-YFS for nearly 2 decades by leveraging financial and in-kind support. 	
Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i>	
<ul style="list-style-type: none"> • A total of \$76,249 in funding is requested to provide partial support for salaries, consultancy for the summer program, rent, equipment/supplies, and staff and student travel. • YMCA-YMS hopes to serve 40 youth through the school year programs and 25 youth through the Common Ground program in the summer. The total program cost is \$169,617. That results in a cost/youth of \$2,610. Funding to cover 45% of the total program cost is requested. Additional explanation in the proposal would have helped understand what appears to be a high per youth cost, given the number of individuals served. 	
Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project):</i>	
<ul style="list-style-type: none"> • Founded in 1852, the YMCA provides school and community-based prevention and early intervention programs for at risk and underserved families throughout the County. • The organization maintains a strong volunteer base, many of whom are previous program participants; YMCA utilizes a largely part-time staff and high school volunteers to support the after-school program, as well as organizational membership and an advisory board comprised of highly skilled professionals to assist with resource identification and procurement. 	

**Montgomery County Council
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Name of Organization: YMCA of Metropolitan Washington	
Category/Program Area: Established; Youth Development	Amount Requested: \$19,998
Project Description: Provide case management and training for volunteers in an intensive one-on-one mentoring program for court-involved male youth of color.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • The Youth Links Mentoring program, a collaboration between the YMCA and Montgomery County’s Child Welfare department, has provided one-on-one mentoring for youth who have experienced abuse or neglect since 2005. • “Inspiring Futures” is a new program, proposed within the existing Youth Links program, to link adult men of color with young men of color who are 10-15 years of age and identified as at risk within the court system. • Trained mentors would work within a structured framework for a minimum commitment of one year using social/sports/cultural activities to promote dialogue around African-American identity and culture, as well as providing one-on-one support. Mentors would report regularly to trained staff available to provide additional services to the mentees. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • A study cited in the proposal found significant reduction in negative behavior and increase in confidence and school performance among one-on-one mentored youth. • Youth Links has relationships with private and governmental agencies, churches and civic organizations to recruit dedicated male mentors. Staff also maintains strong relationships with the national ‘My Brother’s Keeper’ initiative and other local organizations. • The 10 youth participants will be identified in collaboration with Child Welfare Services. • Mentors are volunteers who go through a rigorous selection and training program. • Funding sources for Youth Links include several private foundations. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • Although the proposal would only target 10 youth for the first year, it is an intensive program of mentoring, activities and support, using a model that has been successful in the past. The Inspiring Futures initiative hopes to take a successful model and adapt it to the specific needs of this target population. • Mentors are all volunteers who agree to at least one year of participation. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • The YMCA has a long history of providing services to youth nationally and within the County. • By developing Inspiring Futures within the framework of an existing youth mentoring program, the budget and staff take advantage of services and personnel already in place. 	