

Resolution No.: 16-596

Introduced: June 17, 2008

Adopted: June 17, 2008

**COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND**

By: Council President at the Request of the County Executive

SUBJECT: Supplemental Appropriation #08-232 to the FY08 Operating Budget
Montgomery County Government
Correction and Rehabilitation, \$31,220
Health and Human Services, \$701,040
Police, \$31,090
Wage Equity Settlement Agreement

Background

1. Section 307 of the Montgomery County Charter provides that any supplemental appropriation shall be recommended by the County Executive who shall specify the source of funds to finance it. The Council shall hold a public hearing on each proposed supplemental appropriation after at least one week's notice. A supplemental appropriation that would comply with, avail the County of, or put into effect a grant or a Federal, State or County law or regulation, or one that is approved after January 1 of any fiscal year, requires an affirmative vote of five Councilmembers. A supplemental appropriation for any other purpose that is approved before January 1 of any fiscal year requires an affirmative vote of six Councilmembers. The Council may, in a single action, approve more than one supplemental appropriation. The Executive may disapprove or reduce a supplemental appropriation, and the Council may reapprove the appropriation, as if it were an item in the annual budget.

2. The County Executive has requested the following FY08 Operating Budget appropriation increases for the Department of Correction and Rehabilitation, Health and Human Services, and the Department of Police:

<u>Department</u>	<u>Personnel Services</u>	<u>Operating Expenses</u>	<u>Capital Outlay</u>	<u>Total</u>	<u>Source of Funds</u>
Correction and Rehabilitation	\$31,220	\$0	\$0	\$31,220	General Fund Undesignated Reserves
Health and Human Services	\$701,040	\$0	\$0	\$701,040	General Fund Undesignated Reserves
Police	<u>\$31,090</u>	<u>\$0</u>	<u>\$0</u>	<u>\$31,090</u>	General Fund Undesignated Reserves
Total	\$763,350	\$0	\$0	\$763,350	

3. On November 28, 2006, the County Council adopted resolution 15-1719 indicating its intent to appropriate funding to implement amendments to the July 1, 2004 through June 30, 2007 collective bargaining agreement regarding Appendix XIII, Internal Salary Equity Review Pilot Program. This Memorandum of Agreement was incorporated into the current collective bargaining agreement as Appendix XVIII and was extended through June 30, 2008. The agreement provided for a one-time in-depth pay review of all bargaining unit members in 11 job classifications for the purposes of identifying and resolving potential wage inequities. The agreement also required a salary review for all employees in a job classification when a new employee is hired into that classification at a salary above the minimum. This supplemental appropriation is needed to fund the pay adjustments, including retroactive compensation, resulting from the in-depth pay studies required in the agreement.

4. The County Executive recommends a supplemental appropriation to the FY08 Operating Budget in the amount of \$31,220 for the Department of Correction and Rehabilitation, \$701,040 for Health and Human Services, and \$31,090 for the Department of Police and specifies that the source of funds will be General Fund Undesignated Reserves.

5. Notice of public hearing was given, and a public hearing was held.

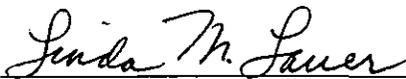
Action

The County Council for Montgomery County, Maryland, approves the following action:

A supplemental appropriation to the FY08 Operating Budget is approved as follows:

<u>Department</u>	<u>Personnel Services</u>	<u>Operating Expenses</u>	<u>Capital Outlay</u>	<u>Total</u>	<u>Source of Funds</u>
Correction and Rehabilitation	\$31,220	\$0	\$0	\$31,220	General Fund Undesignated Reserves
Health and Human Services	\$701,040	\$0	\$0	\$701,040	General Fund Undesignated Reserves
Police	<u>\$31,090</u>	<u>\$0</u>	<u>\$0</u>	<u>\$31,090</u>	General Fund Undesignated Reserves
Total	\$763,350	\$0	\$0	\$763,350	

This is a correct copy of Council action.



 Linda M. Lauer, Clerk of the Council