

Resolution No.: 16-1400  
Introduced: June 15, 2010  
Adopted: June 22, 2010

**COUNTY COUNCIL  
FOR MONTGOMERY COUNTY, MARYLAND**

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By: County Council

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**Subject:** Postponement of FY11 Audit of the Montgomery County Classification and Compensation Plan and Procedures

**Background**

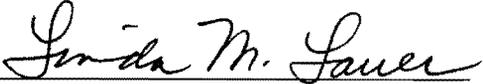
1. The Code of Montgomery County Regulations (COMCOR), §33.07.01.09(h)(2)(A) provides: "At least once every 5 years, the Merit System Protection Board (MSPB) must have a consultant who is a specialist in the field and independent of the county government conduct an objective audit of the entire classification and compensation plan and procedures."
2. COMCOR §33.07.01.09(h)(2)(A) allows MSPB to postpone the audit with the approval of the County Council.
3. By memorandum dated November 5, 2003, Harold Kessler, MSPB Chairman, requested a deferral of the FY05 audit of the Montgomery County Classification and Compensation Plans and Procedures explaining that the Board did not have any information indicating there is an immediate necessity, and did not see an absolute need to conduct an audit of the systems in FY05. He noted that the last audit dated April 25, 2001 found that the Office of Human Resources was administering the classification regulations, polices, and procedures in a manner prescribed.
4. On May 4, 2004, the Council adopted Resolution No. 15-592, which approved deferral of the audit until FY08.
5. On June 19, 2007, at the request of the MSPB, the Council adopted Resolution 16-193, which approved deferral of the audit until FY10.
6. On June 16, 2009, at the request of the MSPB, the Council adopted Resolution 16-997, which approved deferral of the audit until FY11.
7. By memorandum dated April 1, 2010, Rodella Berry, MSPB Chairperson, requested a deferral of the FY11 audit until the County's budget situation improves and noted there is no information indicating there is an immediate need to conduct the audit.
8. On May 10, 2010, the Council agreed with the recommendation of the Management and Fiscal Policy Committee to postpone the audit until FY13.

**Action**

The County Council for Montgomery County, Maryland approves the following resolution:

The audit of the Montgomery County Classification and Compensation Plans and Procedures is postponed until FY13, with the assumption that the following audit would be scheduled five years later unless the Council approves another deferral

This is a correct copy of Council action.

  
Linda M. Lauer  
Linda M. Lauer, Clerk of the Council