

# Non-Competitive Hiring Database: Have You Created Your Profile?

## Are you registered on the County's Non-Competitive Hiring Database?

The County passed a charter amendment that allows for the non-competitive appointment of persons with severe disabilities to County merit positions. For more information, go to:

<http://www.montgomerycountymd.gov/OHR/Resources/Files/Staffing/NonCompetitive.pdf>

## Have you completed your profile?

There are no specific jobs designated or set aside for people with disabilities. However, if a non-competitive position becomes available, make sure you are considered...

## Don't miss a potential employment opportunity...Create a profile! Sign up today...

Click the link below and follow the directions to sign up and create a profile.

<https://www2.montgomerycountymd.gov/OHRDisability/>

### *In case the link does not work, here's the process:*

- Go to the **Montgomery County, MD website**  
<http://www.montgomerycountymd.gov/index.aspx>
- Click on **DEPARTMENTS**
- Click on **HUMAN RESOURCES**  
<http://www.montgomerycountymd.gov/ohr/>
- Under **Recruitment & Selection**, Click on **NON-COMPETITIVE HIRING PROCESS FOR PEOPLE WITH DISABILITIES**  
<http://www.montgomerycountymd.gov/ohr/staffing/disability.html>
- In the middle of the page, Click on **HIRING INITIATIVE REGISTRATION FOR EMPLOYMENT DATABASE (HIRED)**
- Click **SIGN UP**  
<https://www2.montgomerycountymd.gov/OHRDisability/>
- Complete the required fields and create a profile

### **NOTE:**

- ❖ For the **CERTIFICATION** section, **you MUST have a SCHEDULE A letter as proof of disability.**