



## DEPARTMENT OF HEALTH AND HUMAN SERVICES

**Marc Elrich**  
*County Executive*

**Raymond L. Crowel**  
*Director*

**MCITP wants to hear from you! Complete the Equity Survey at**  
**[https://asu.co1.qualtrics.com/jfe/form/SV\\_daivE0tAGSCmVwy](https://asu.co1.qualtrics.com/jfe/form/SV_daivE0tAGSCmVwy)**

### **What is an Equity Audit?**

- A review of MCITP policies, procedures, practices, and activities to understand areas of strength and areas of opportunity to support our equity goals.

### **Who is conducting the Equity Audit?**

- The Equity Audit is being conducted by the *Children's Equity Project* (CEP) out of Arizona State University in collaboration with MCITP leadership as part of its Equity Project.

### **Why is MCITP engaging in the Equity Audit?**

- The MCITP is committed to equity. Our goal is to ensure that our program decisions, practices, and distribution of resources are made and implemented with a focus on equity. We want all families to have access to the resources and activities they need to make positive progress on their child and family outcomes and Individualized Family Service Plan (IFSP) goals.
- The Equity Audit will help us to understand areas of strength and areas of opportunity to support our equity goals.

### **How is the information being gathered?**

- The Equity Audit is divided into three data gathering stages:
  - A review of current policies, procedures, and activities.
  - A survey taken by community stakeholders and the MCITP leadership team.
  - Focus groups with families, providers, community partners, and the MCITP leadership team.

### **What will MCITP do with the results?**

- MCITP leadership will use the Audit findings to hold Listening Sessions with the community and implement changes that will inform its long-term planning to create a more equitable program.

### **Montgomery County Infants and Toddlers Program**

*A collaboration of Montgomery County Department of Health and Human Services,  
Public Schools, Private Community Agencies, and Maryland Infants & Toddlers*