



Health & Life Insurance Employee Payslip Codes

For eligibility, review the Group Insurance Summary Description



| Payslip Code | Description | Deduction/ Earnings | Tax Status | Details |
|------------------|---|------------------------|---------------|--|
| ADD | Accidental Death & Dismemberment Insurance | Deduction | Post-tax | |
| ADD Supp | Supplemental Accidental Death & Dismemberment Insurance | Deduction | Post-tax | |
| BCBS HI Pretax | CareFirst BCBS High Option Plan | Deduction | Pre-tax | |
| BCBS STD Pretax | CareFirst BCBS Standard Option Plan | Deduction | Pre-tax | |
| BTA | Business Travel Accident Coverage | Deduction | Post-tax | |
| Dep Care FSA | Dependent Care Flexible Spending Account | Deduction | Pre-tax | |
| Dep Life | Prudential Dependent Life Insurance | Deduction | Post-tax | |
| DP BCBS HI Post | CareFirst BCBS High Option Plan | Deduction | Post-tax | If you cover a Domestic Partner |
| DP BCBS STD Post | CareFirst BCBS Standard Option Plan | Deduction | Post-tax | If you cover a Domestic Partner |
| DP Kaiser Post | Kaiser-Permanente HMO Plan | Deduction | Post-tax | If you cover a Domestic Partner |
| DP RX 4_8 Post | Caremark 4/8 Rx Plan | Deduction | Post-tax | If you cover a Domestic Partner |
| DP RX 5_10 Post | Caremark 5/10 Rx Plan | Deduction | Post-tax | If you cover a Domestic Partner |
| DP RX STD Post | Caremark Standard Rx Plan | Deduction | Post-tax | If you cover a Domestic Partner |
| DP UC DMO Post | United Concordia DMO Dental Plan | Deduction | Post-tax | If you cover a Domestic Partner |
| DP UC PPO Post | United Concordia PPO Dental Plan | Deduction | Post-tax | If you cover a Domestic Partner |
| DP UH HMO Post | United Healthcare HMO Plan | Deduction | Post-tax | If you cover a Domestic Partner |
| DP Vision Post | Vision Plan | Deduction | Post-tax | If you cover a Domestic Partner |
| Group Life | Prudential Group Life Insurance | Deduction | Post-tax | |
| Health FSA | Health Care Flexible Spending Account | Deduction | Pre-tax | |
| Kaiser Pretax | Kaiser-Permanente HMO Plan | Deduction | Pre-tax | |
| LTD1 | Long-Term Disability Insurance | Deduction | Post-tax | |
| LTD2 | Long-Term Disability Insurance | Deduction | Post-tax | |
| Optional Life | Prudential Optional Life Insurance | Deduction | Post-tax | |
| Pre fund | N/A | Deduction | Post-tax | A portion of the premium that pays toward continuing basic life insurance into retirement. |
| RX 4_8 Pretax | Caremark 4/8 Rx Plan | Deduction | Pre-tax | |
| RX 5_10 Pretax | Caremark 5/10 Rx Plan | Deduction | Pre-tax | |
| RX STD Pretax | Caremark Standard Rx Plan | Deduction | Pre-tax | |
| State Health | State Health Insurance | Deduction | Pre-tax | |
| UC DMO Pretax | United Concordia Dental DMO Plan | Deduction | Pre-tax | |
| UC PPO Pretax | United Concordia Dental PPO Plan | Deduction | Pre-tax | |
| UH HMO Pretax | United Healthcare HMO Plan | Deduction | Pre-tax | |
| Vision Pretax | Vision Plan | Deduction | Pre-tax | |



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(continued)



| Payslip Code | Description | Deduction/ Earnings | Tax Status | Details |
|------------------|--|------------------------|---------------|--|
| BCBS HI Imputed | CareFirst BCBS High Option Plan - Imputed Income | Earnings | n/a | If you cover a Domestic Partner |
| BCBS STD Imputed | CareFirst (BCBS) Standard Option Plan - Imputed Income | Earnings | n/a | If you cover a Domestic Partner |
| Imputed Income | Imputed Income for Life Insurance Over \$50k | Earnings | n/a | If your life insurance is more than \$50,000 |
| Kaiser Imputed | Kaiser-Permanente HMO Plan - Imputed Income | Earnings | n/a | If you cover a Domestic Partner |
| RX 4_8 Imputed | Caremark 4/8 Rx Plan - Imputed Income | Earnings | n/a | If you cover a Domestic Partner |
| RX 5_10 Imputed | Caremark 5/10 Rx Plan - Imputed Income | Earnings | n/a | If you cover a Domestic Partner |
| RX STD Imputed | Caremark Standard Rx Plan - Imputed Income | Earnings | n/a | If you cover a Domestic Partner |
| UC DMO Imputed | United Concordia Dental DMO Plan - Imputed Income | Earnings | n/a | If you cover a Domestic Partner |
| UC PPO Imputed | United Concordia Dental PPO Plan - Imputed Income | Earnings | n/a | If you cover a Domestic Partner |
| UH HMO Imputed | United Healthcare HMO Plan - Imputed Income | Earnings | n/a | If you cover a Domestic Partner |
| Vision Imputed | Vision Plan - Imputed Income | Earnings | n/a | If you cover a Domestic Partner |

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1