



MEMORANDUM

TO:

FROM:

SUBJECT: Rewarding Excellence/Gainsharing Proposal

DATE:

Attached you will find our team's Rewarding Excellence/Gainsharing Proposal. A diagram of the Rewarding Excellence Process can be found at http://www.montgomerycountymd.gov/ohr/resources/files/gainsharing/Rewarding_Excellence_Process.pdf. The team will be meeting with the Review Panel once your review is complete. The Review Panel will give approval or disapproval of the proposal and present all approved Proposals to the Chief Administrative Officer for final approval. The Review Panel consists of the following members:

Department of Finance – Joseph Beach, Director
Office of Human Resources – Shawn Stokes, Director
Office of Management and Budget – Jennifer Hughes, Director
Office of Procurement – David Dise, Director of DGS
UFCW Local 1994 MCGEO – Gino Renne, President
UFCW Local 1994 MCGEO – Tara Huber, Vice-President
UFCW Local 1994 MCGEO – James Rowe, Vice-President
UFCW Local 1994 MCGEO – Yvette Cuffie, Secretary/Treasurer

Please comment below and forward this memo to Melissa Boone-Miller, the Rewarding Excellence Coordinator, electronically so the proposal can be distributed to the Rewarding Excellence Review Panel along with your comments. The UFCW Local 1994 MCGEO contract requires that your review take no more than 15 calendar days.

If you have further questions, please contact me, the team leader, Melissa Boone-Miller, or consult the guidelines on the website http://www.montgomerycountymd.gov/ohr/resources/files/gainsharing/Rewarding_Excellence_Process.pdf

Thank you in advance for your consideration. Our Rewarding Excellence Design Team looks forward to your comments.

Comments:

Please add an additional sheet if necessary.

Department Director

Date

CC: Melissa Boone-Miller, Rewarding Excellence Coordinator