

SUMMARY OF RETAP

The role of the Rewarding Excellence Technical Advisory Panel is not to make value judgments on the merit of the proposals but to point out the technical pros and cons of the proposal, related strictly to performance outcomes, budgetary and procurement considerations as delineated in the Rewarding Excellence Program Guidelines. RETAP members should place their suggestions on the [RETAP Summary Form](#) located on the website. Team members will respond on this form as to how they addressed the suggestion of the RETAP member or why they chose to not include.

Timeframe of Meeting – Teams Allotted ½ Hour per Team

Required Attendance – Leader and key person knowledgeable about proposal; however, all welcome. Facilitators and Mentor welcome as well.

RETAP Consists of the Following Members:

County Attorney, Office of Edward Lattner, Manager II (Consultative Basis Only)
Edward.Lattner@montgomerycountymd.gov

County Stat David Gottesman; Manager, County Stat
David.Gottesman@montgomerycountymd.gov

Finance, Department of Alison Dollar, Senior Management & Budget Specialist
Alison.Dollar@montgomerycountymd.gov

Human Resources, Office of Teresa White, Human Resource Specialist III
Teresa.White@montgomerycountymd.gov

UFCW, Local 1994 MCGEO Gilberto Zelaya, Program Specialist I
Gilberto.Zelaya@montgomerycountymd.gov

Management & Budget, Office of Representative by Department

Environmental Protection	Matt Schaeffer	Matt.Schaeffer@montgomerycountymd.gov
Facilities Management	Erika Lopez-Finn	Erika.Finn@montgomerycountymd.gov
Fleet Management	Corey Orlosky	Corey.Orlosky@montgomerycountymd.gov
Solid Waste and Transportation	Matt Schaeffer	Matt.Schaeffer@montgomerycountymd.gov
Transportation	Brady Goldsmith	Brady.Goldsmith@montgomerycountymd.gov
Procurement, Office of	Robert Norris	Robert.norris@montgomerycountymd.gov

Ground rules of RETAP:

RETAP Members all receive proposals in advance. Goal is one week.

Outcome of the Meeting – At the end of the meeting RE Coordinator should have written feedback.

Per CBA, RETAP Members have 15 Calendar Days to respond.

[RETAP Summary Form](#) found on the Website.

Members who can not attend, can submit written comments to leader, copy to RE Coordinator.

Format of Meeting :

Team will give a brief overview of the proposal to the RETAP. Since the members have the proposal in advance, members should have read proposal. This format will allow RETAP Members

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to ask any questions needing clarification in the proposal and offer constructive feedback to the team as to how to enhance their proposal. Team has Opportunity to Clarify and Answer Questions.

Meeting Facilitated By: Kaye, Beckley, Manager Business Operations and Performance in Human Resources