

As a DOMESTIC WORKER, you have a **RIGHT** to...

- Negotiate an employment contract
- Receive payment of at least minimum wage
- Receive wages at least twice per month
- **Receive Earned Sick and Safe Leave**
- File a complaint with the Office of **Consumer Protection if your employer** does not offer you a written contract

As an **EMPLOYER**, you should KNOW...

- . Montgomery County, MD requires that you offer a **Domestic Worker** a written employment contract
- . To avoid conflicts, it is a best practice to have a written contract
- . The Office of Consumer Protection has a list of valuable resources available on our website

OFFICE OF CONSUMER PROTECTION www.montgomerycountymd.gov/OCP T: 240.777.3636



