

Bill
13-01



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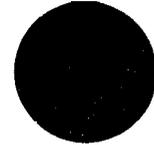
OFFICE OF THE COUNTY EXECUTIVE
ROCKVILLE, MARYLAND 20850

MAR 8 AIO: 02

Douglas M. Duncan
County Executive

March 7, 2001

036482



TO: Blair G. Ewing, President
Montgomery County Council

FROM: Douglas M. Duncan, County Executive

SUBJECT: Collective Bargaining for Fire and Rescue Employees

I am pleased to transmit for your introduction, consideration, and approval legislation to extend collective bargaining rights to Fire and Rescue lieutenants and captains. Fire and Rescue lieutenants and captains have expressed an interest in having a more active role in determining their salaries, benefits, and other working conditions.

This legislation will allow the lieutenants and captains of the Fire and Rescue Services to organize and be represented for the purpose of collective bargaining.

My staff and I look forward to working together with you towards favorable consideration of this legislation. Thank you.

Attachments

26 **33-151. Selection, certification, and decertification procedures.**

27 (a) [Any] An employee organization seeking certification as
 28 representative of the **unit** must file a petition with the Labor Relations
 29 Administrator stating its name, address, and its desire to be certified.
 30 The **employee** organization must also send a copy of the petition,
 31 including a copy of the signatures of the supporting **employees** on the
 32 petition, to the employer. The petition must contain the uncoerced
 33 signatures of 30 percent of the **employees** in the **unit**, signifying
 34 [their] the employees' desire to be represented by the **employee**
 35 organization for purposes of collective bargaining.

36 * * *

37 *Approved:*

38 _____
 Blair Ewing, President, County Council Date

39 _____
 Douglas M. Duncan, County Executive Date

40 *This is a correct copy of Council action.*

41 _____
 Mary A. Edgar, CMC, Clerk of the Council Date

LEGISLATIVE REQUEST REPORT

Bill -01

Collective Bargaining – Fire/Rescue Employees

DESCRIPTION:	Provides collective bargaining rights for fire/rescue lieutenants and captains by including them in the bargaining unit with non-supervisory uniformed fire/rescue employees.
PROBLEM:	County law does not currently allow fire/rescue lieutenants and captains to be represented for the purpose of collective bargaining.
GOALS AND OBJECTIVES:	To allow fire/rescue lieutenants and captains to be represented for collective bargaining purposes in a bargaining unit with non-supervisory fire/rescue employees.
COORDINATION:	Office of Human Resources and Fire & Rescue Services
FISCAL IMPACT:	Office of Management and Budget will provide a fiscal impact analysis.
ECONOMIC IMPACT:	n/a
EVALUATION:	n/a
EXPERIENCE ELSEWHERE:	In Baltimore County and the D.C. Government, fire/rescue employees at the rank of captain and below are included in a unit with non-supervisory employees; in Howard County fire/rescue employees at the rank of lieutenant and below are in a bargaining unit with non-supervisory employees; in Prince George's County, sergeants, lieutenants, and captains are in a separate unit; in Baltimore City, fire/rescue lieutenants, captains, and battalion chiefs are represented in a separate unit; and in Anne Arundel County, fire/rescue supervisors are not included in a bargaining unit (in July 1999, lieutenants and captains were removed from the unit because they have supervisory authority over unit members).
SOURCE OF INFORMATION:	James E. Torgesen, Office of Human Resources, 7-5050
APPLICATION WITHIN MUNICIPALITIES:	n/a
PENALTIES:	n/a

