



Interactive Fiscal Plan

Step-by-Step Instructions

(including definitions and explanation of budget considerations and default settings)

Interactive Fiscal Plan

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(including definitions and explanation of budget considerations and default settings)

Go to Instructions / Explanations for:

Fiscal Plan Summary Page

County Resources Page

Dashboard

Revenue Assumptions Page

Variable Local Revenue Page

Variable State Revenue Page

Non-Operating Assumptions Page

Variable Non-Operating Page

Agency Assumptions Page

Variable Agency Funding Page

County Government Assumptions Page

Variable County Government Page

Cost of Pay Adjustments Page

Balance Sheet

Back

Next

FISCAL PLAN SUMMARY PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

[Fiscal Plan Summary](#)
[County Resources](#)
[Dashboard](#)
[Balance Sheet](#)

Source: Office of Management & Budget

[How to Use this Page](#)

FY15 - FY20 Fiscal Plan Summary

	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
Revenue	\$4,318	3.2%	\$5,059
Non-Operating Expenses	\$433	10.2%	\$703
Resources Available for Agency Use	\$3,885	2.3%	\$4,356
MCPS	\$2,138	-	-
Montgomery College	\$245	-	-
MNCPPC	\$112	-	-
County Government	\$1,390	-	-
Surplus / Deficit	\$0	-	\$0

No changes may be made to the data shown on this page.

Every year, the County Executive recommends, and the County Council approves, a “Fiscal Plan” for the upcoming six years. The fiscal plan includes revenue and expense estimates for the upcoming six fiscal years. This page summarizes the most recent Fiscal Plan assumptions.

[Back](#)
[Table of Contents](#)
[Next](#)

FISCAL PLAN SUMMARY PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Source: Office of Management & Budget

Fiscal Plan Summary | County Resources | Dashboard | Balance Sheet

How to Use this Page | **FY15 - FY20 Fiscal Plan Summary**

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The term, “revenue,” refers to tax payments, fees for services, fines, State aid, and other funds received by the County. This model excludes “non-tax supported revenue,” that is, revenue raised for a specific, designated use (such as permitting fees that, by law, must be spent only on permitting related functions.)

FISCAL PLAN SUMMARY PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Source: Office of Management & Budget

Fiscal Plan Summary | County Resources | Dashboard | Balance Sheet

How to Use this Page | **FY15 - FY20 Fiscal Plan Summary**

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Surplus / Deficit	\$0	-	\$0

The term, “non-operating expenses,” refers to spending obligations that the County must pay (such as debt service) to fulfill its fiscal obligations. Further explanation of these expenses appears on the Non-Operating Expenses page.

FISCAL PLAN SUMMARY PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

[Fiscal Plan Summary](#)
[County Resources](#)
[Dashboard](#)
[Balance Sheet](#)

Source: Office of Management & Budget

[How to Use this Page](#)

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“Resources Available for Agency Use” equals Revenue minus Non-Operating Expenses. The Council allocates these resources among four agencies: Montgomery County Public Schools (MCPS), Montgomery College, Maryland-National Park and Planning Commission (MNCPPC), and the County Government.

FISCAL PLAN SUMMARY PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Source: Office of Management & Budget

Fiscal Plan Summary | County Resources | Dashboard | Balance Sheet

How to Use this Page

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The Montgomery County Charter prohibits the Council from approving a budget deficit, that is, a budget in which expenses exceed revenues.

FISCAL PLAN SUMMARY PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Source: Office of Management & Budget

Fiscal Plan Summary | County Resources | Dashboard | Balance Sheet

How to Use this Page | **FY15 - FY20 Fiscal Plan Summary**

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Surplus / Deficit	\$0	-	\$0

This column shows the budget amounts (in millions of dollars) that the County Council approved for the first year of the six-year Fiscal Plan.

FISCAL PLAN SUMMARY PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Source: Office of Management & Budget

Fiscal Plan Summary | County Resources | Dashboard | Balance Sheet

How to Use this Page | **FY15 - FY20 Fiscal Plan Summary**

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Surplus / Deficit	\$0	-	\$0

This column shows the budget amounts (in millions of dollars) assumed for the last year of the Fiscal Plan. The major assumptions used to calculate these amounts appear in the “Revenue Assumptions” and “Non-Operating Expenses Assumptions” pages.

FISCAL PLAN SUMMARY PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

[Fiscal Plan Summary](#)
[County Resources](#)
[Dashboard](#)
[Balance Sheet](#)

Source: Office of Management & Budget

[How to Use this Page](#)
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Note that the Fiscal Plan does not make any assumptions regarding the allocation of resources among agencies in future fiscal years.

FISCAL PLAN SUMMARY PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Source: Office of Management & Budget

Fiscal Plan Summary | County Resources | Dashboard | Balance Sheet

[How to Use this Page](#)

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County Government	\$1,390	-	-
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This column shows the average annual rate of growth over the six years of the Fiscal Plan. Note that this column shows the average annual growth rate for the period. (Year-to-year growth rates may differ from the average annual growth rate.)

FISCAL PLAN SUMMARY PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

[Fiscal Plan Summary](#)
[County Resources](#)
[Dashboard](#)
[Balance Sheet](#)

Source: Office of Management & Budget

[How to Use this Page](#)
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To continue, click the “County Resources” button.

[Back](#)
[Table of Contents](#)
[Next](#)

COUNTY RESOURCES PAGE

Interactive Fiscal Plan: *Fiscal Years 2015-2020*

[Fiscal Plan Summary](#)
[County Resources](#)
[Dashboard](#)
[Balance Sheet](#)

Source: Office of Management & Budget

[How to Use this Page](#)

County Resources for Agency Use

	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
County Resources Available for Agency Use	\$3,143	2.8%	\$3,615
MCPS	\$1,519	-	-
Montgomery College	\$210	-	-
MNCPPC	\$112	-	-
County Government	\$1,302	-	-

No changes may be made to the data shown on this page.

As part of the budget process, the County Council allocates County-generated revenues among agencies. The Council has no discretion on the allocation of State aid to agencies. State aid is designated for the sole use of a specific agency (such as State aid to MCPS).

[Back](#)
[Table of Contents](#)
[Next](#)

COUNTY RESOURCES PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

[Fiscal Plan Summary](#)
[County Resources](#)
[Dashboard](#)
[Balance Sheet](#)

Source: Office of Management & Budget

[How to Use this Page](#)

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MCPS	\$1,519	-	-
Montgomery College	\$210	-	-
MNCPPC	\$112	-	-
County Government	\$1,302	-	-

This page shows the current year allocation of available County-generated resources (excluding State aid) among the agencies.

[Back](#)
[Table of Contents](#)
[Next](#)

COUNTY RESOURCES PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

[Fiscal Plan Summary](#)
[County Resources](#)
[Dashboard](#)
[Balance Sheet](#)

Source: Office of Management & Budget

[How to Use this Page](#)

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County Government	\$1,302	-	-

This page also shows the amount of County resources projected to be available in the last year of the six-year Fiscal Plan. (The major assumptions used to calculate these amounts appear in the “Revenue Assumptions” and “Non-Operating Expenses Assumptions” pages.)

[Back](#)
[Table of Contents](#)
[Next](#)

COUNTY RESOURCES PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

[Fiscal Plan Summary](#)
[County Resources](#)
[Dashboard](#)
[Balance Sheet](#)

Source: Office of Management & Budget

[How to Use this Page](#)

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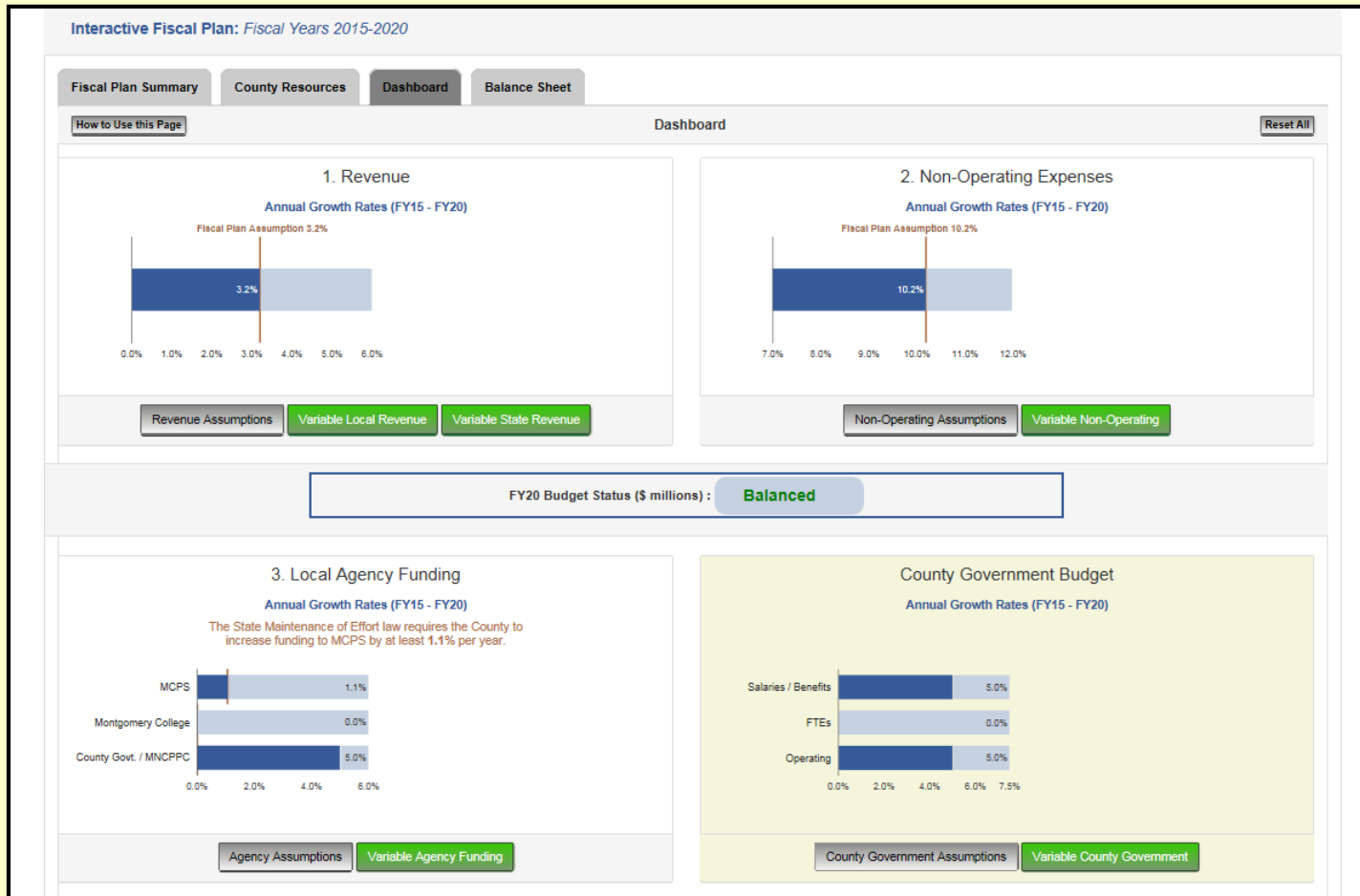
To continue, click the “Dashboard” button.

Back

Table of Contents

Next

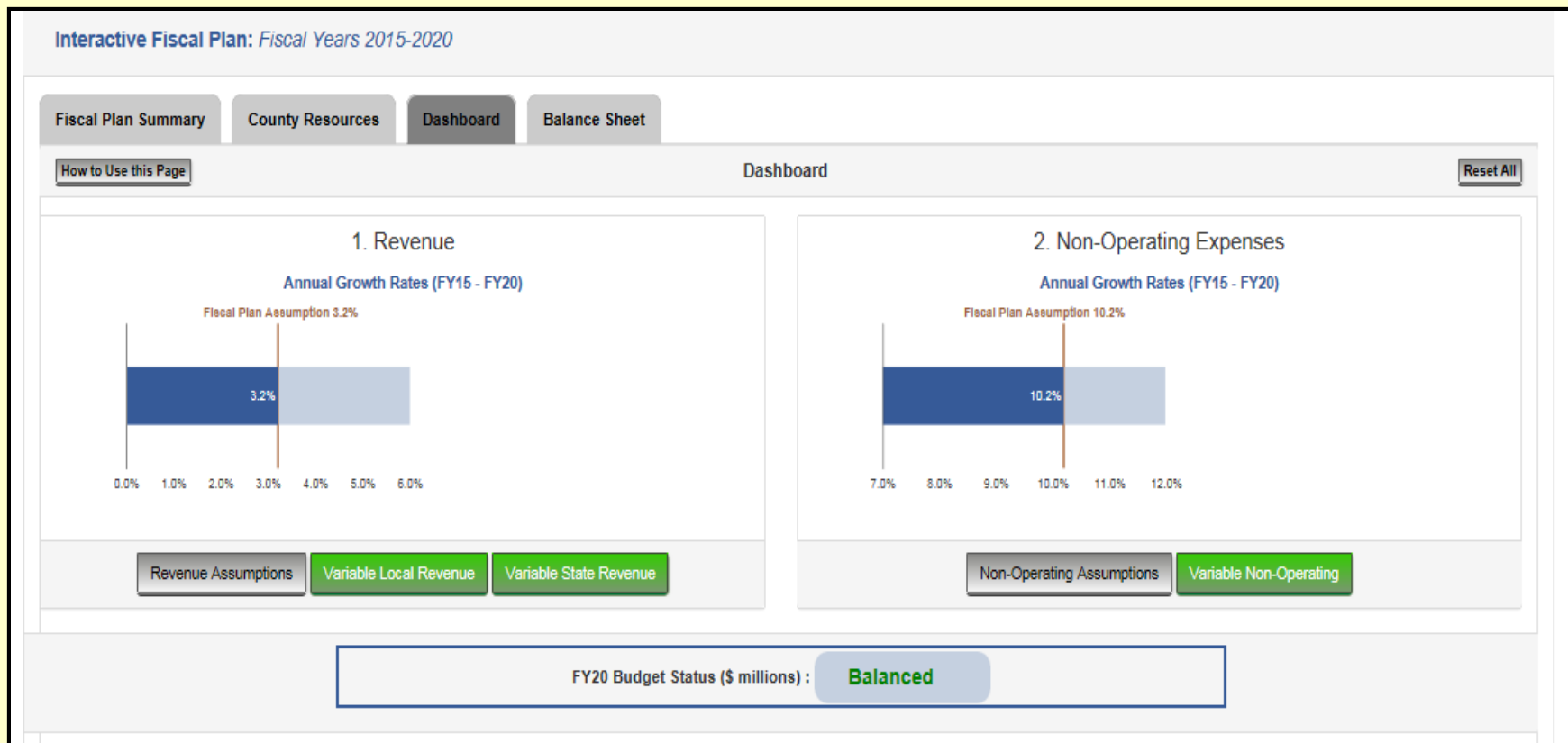
DASHBOARD



This page shows changes in Fiscal Plan assumptions made on other pages of the model.

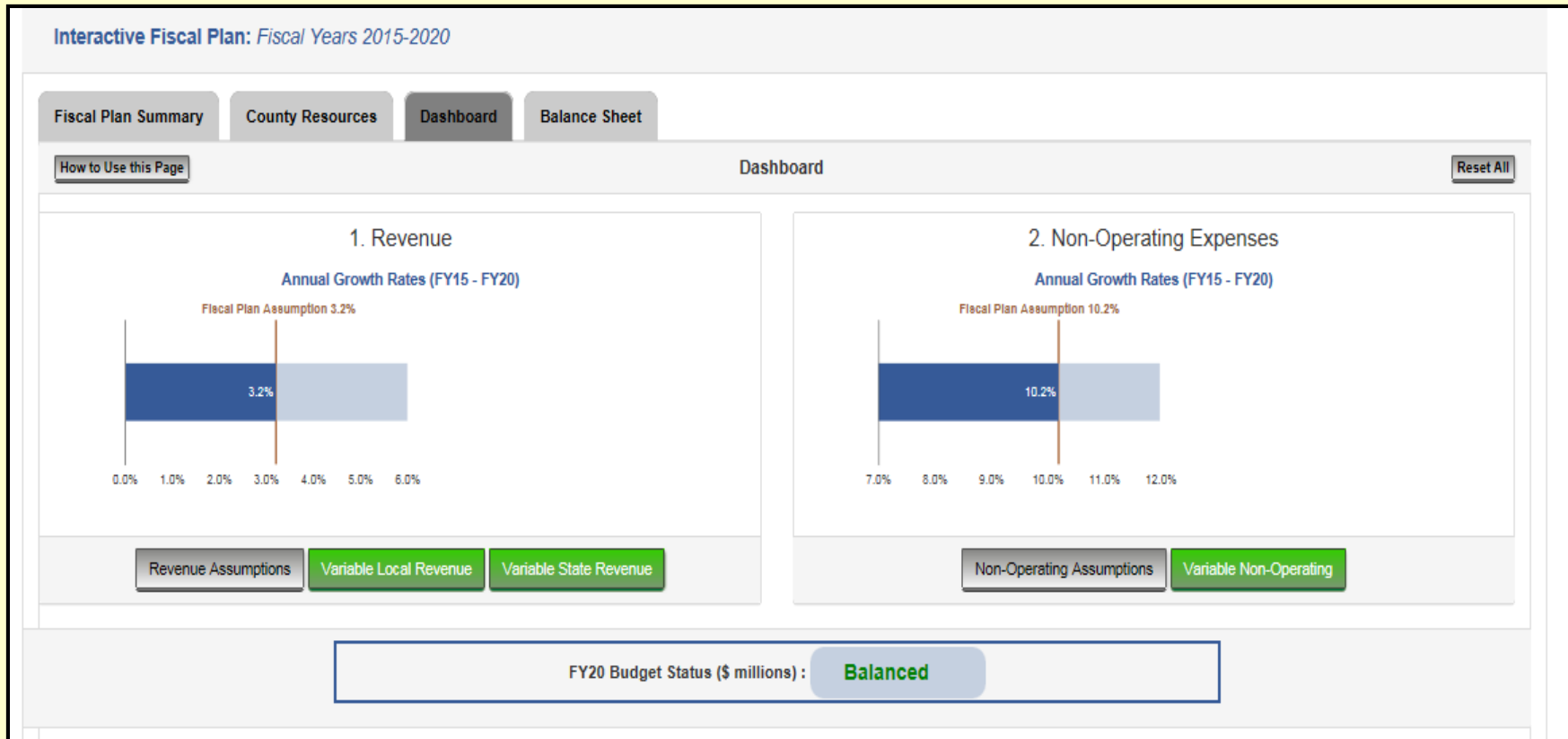
The “Dashboard” page summarizes all assumptions inputted into the model. The bar graphs on this page change when you adjust assumptions in the model.

DASHBOARD (Top Half)



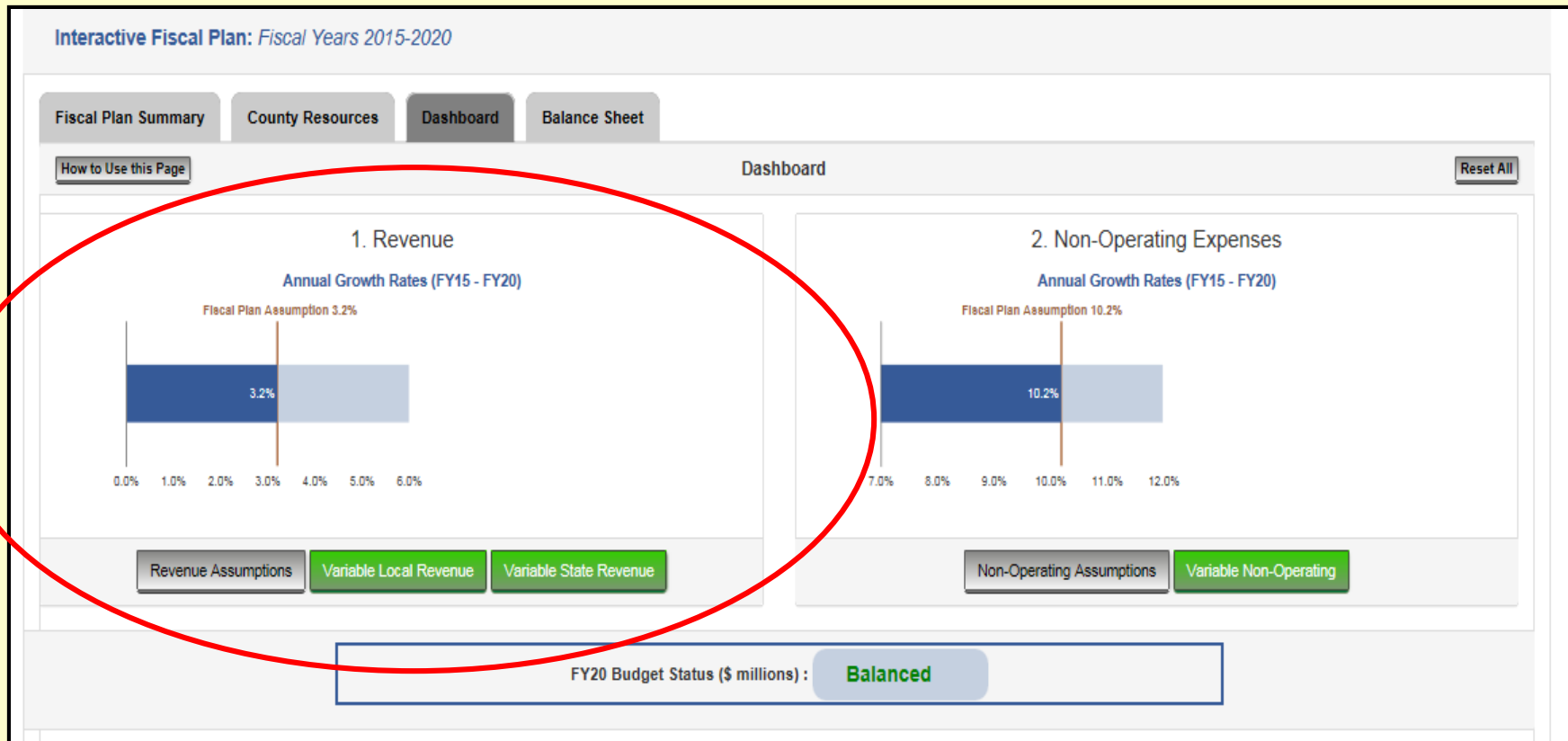
The view above shows the top half of the Dashboard page. When using the model, scroll down to see the bottom half.

DASHBOARD (Top Half)



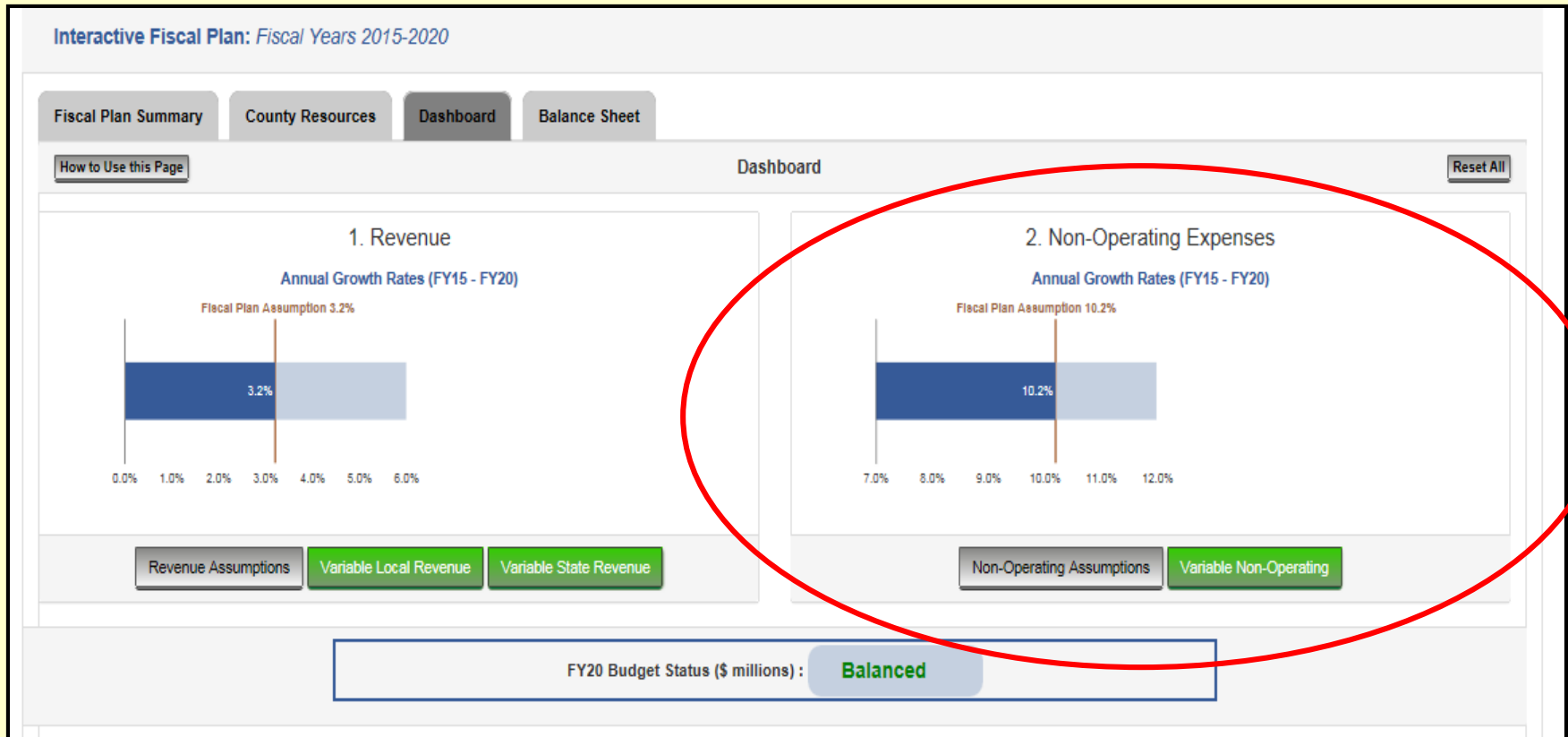
The “Dashboard” page includes four panels. The first two panels appear in the top half of the Dashboard as shown above.

DASHBOARD (Top Half)



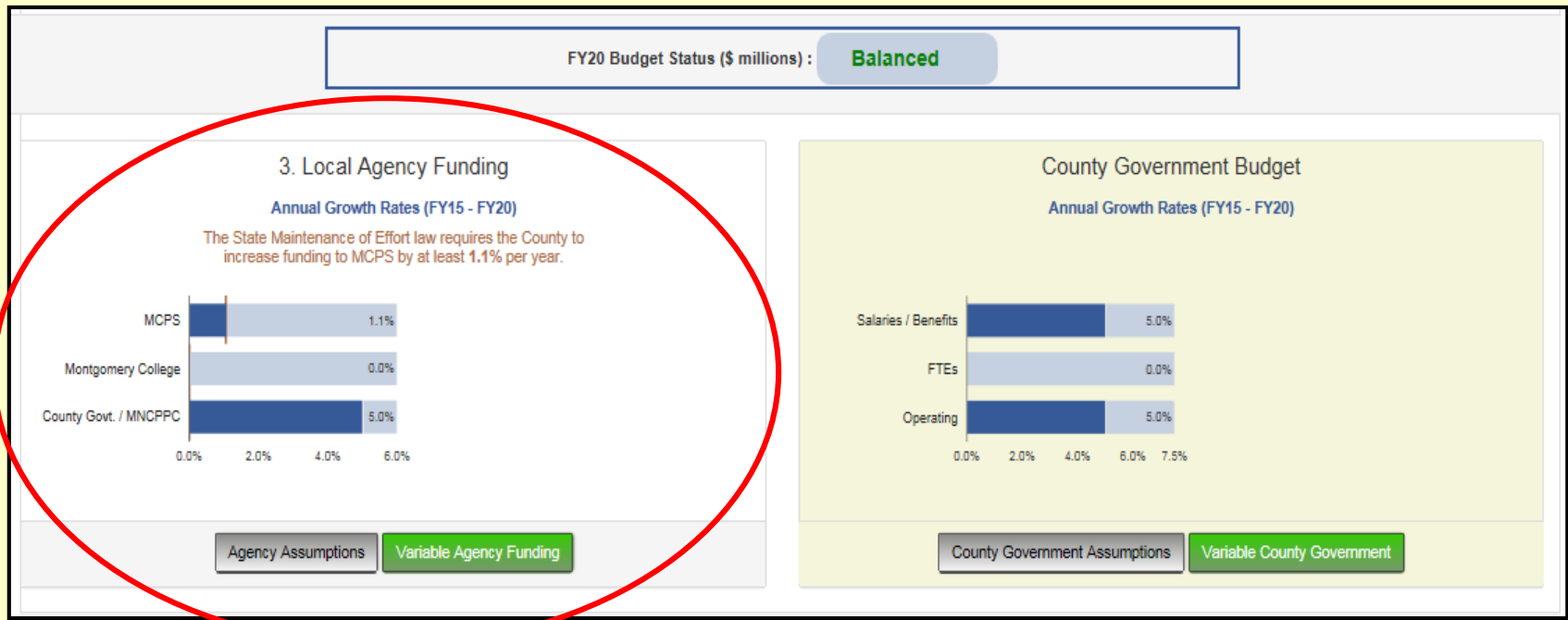
Panel #1 shows Revenue assumptions.

DASHBOARD (Top Half)



Panel #2 shows Non-Operating Expenses assumptions.

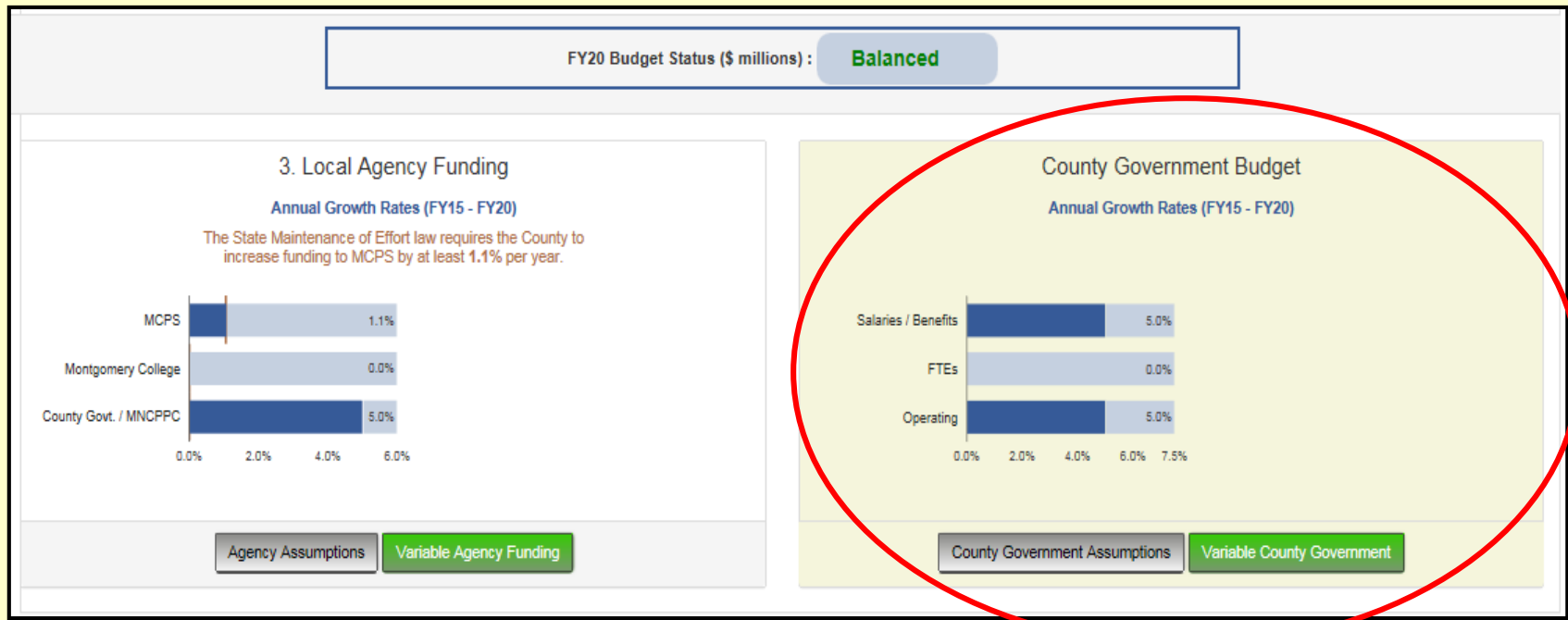
DASHBOARD (Bottom Half)



Two additional panels appear on the bottom half of the Dashboard.

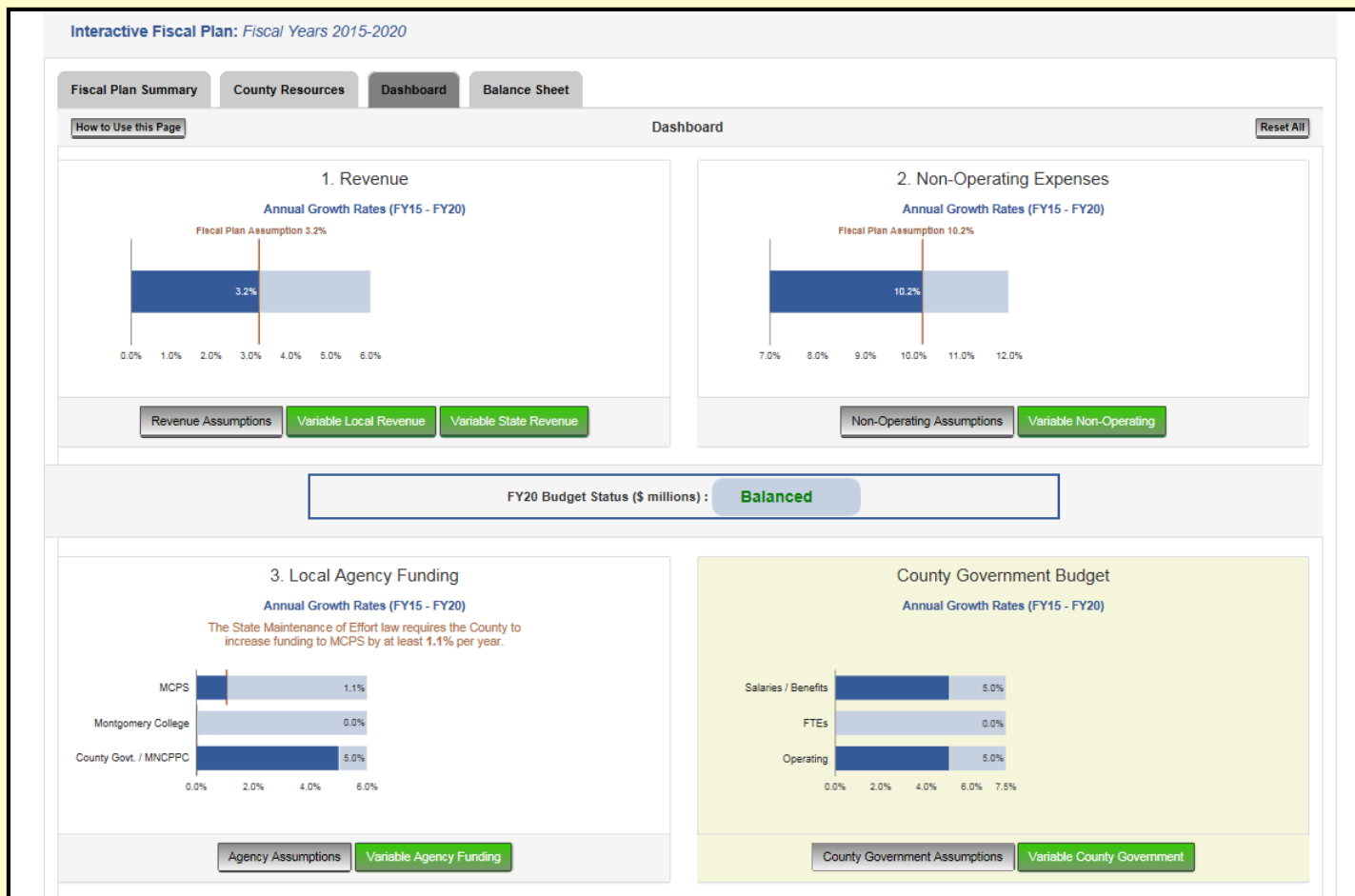
Panel #3 shows the average annual growth rates in agency funding. The default setting for MCPS and Montgomery College is at the “maintenance of effort” (“MOE”) level. MOE is defined in the Agency Funding section of this manual.

DASHBOARD (Bottom Half)



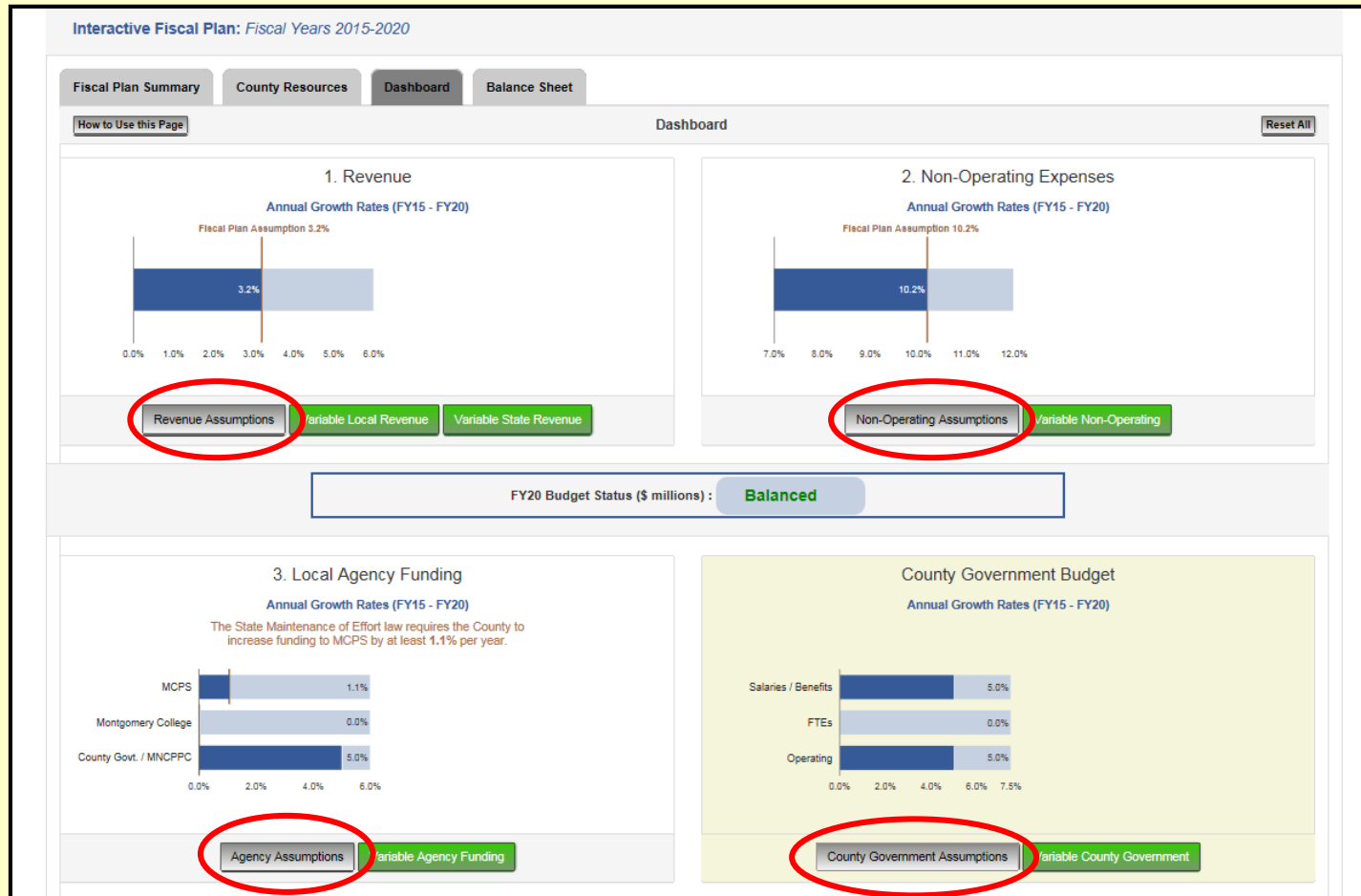
The fourth panel shows the average annual growth rates for major elements in the County Government budget. As detailed later, this section of the model does not include an independent set of assumptions but rather is a subset of the assumptions for County Government funding level in Panel #3.

DASHBOARD



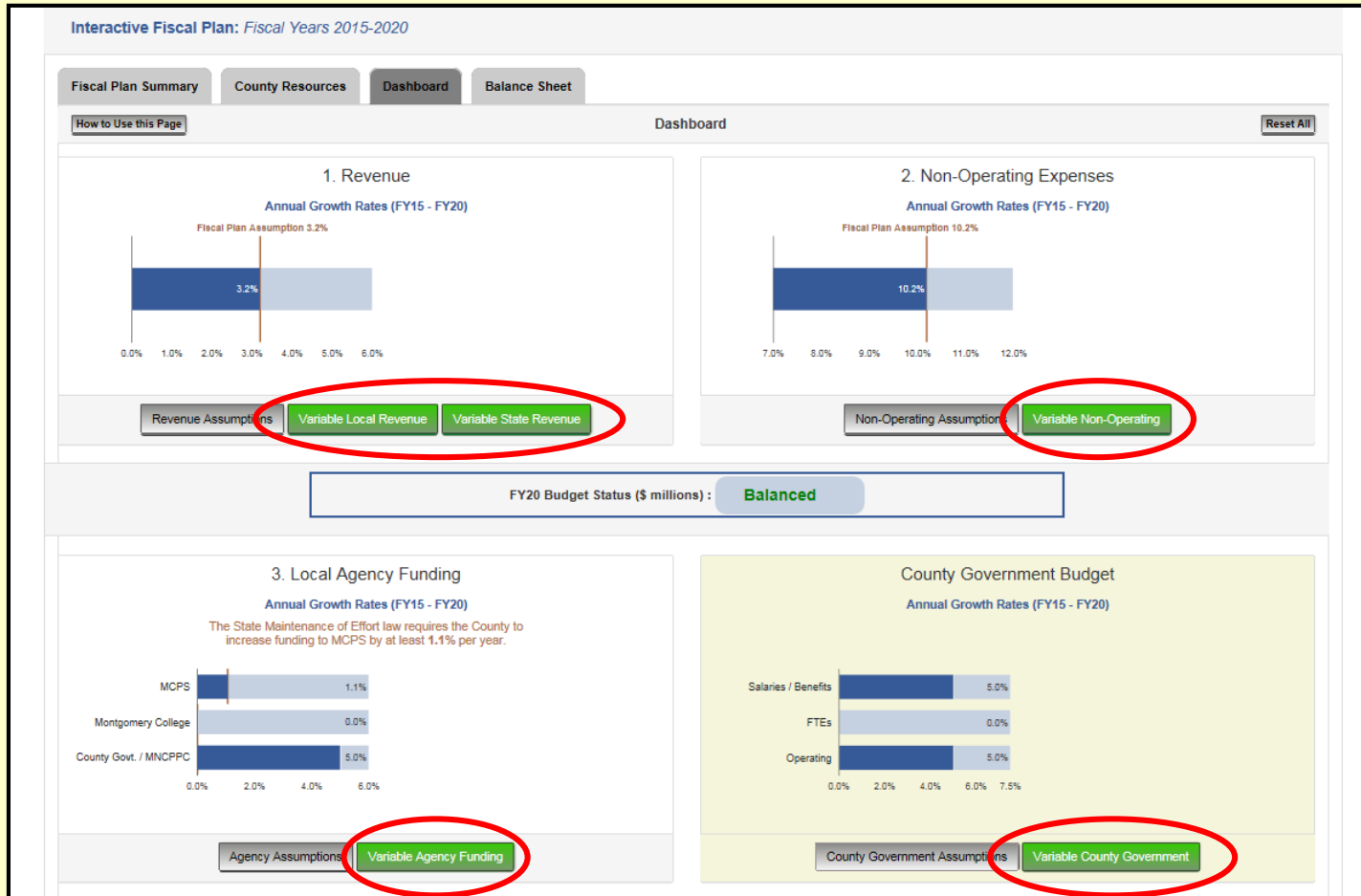
Gray and green buttons appear on the bottom of each panel.

DASHBOARD



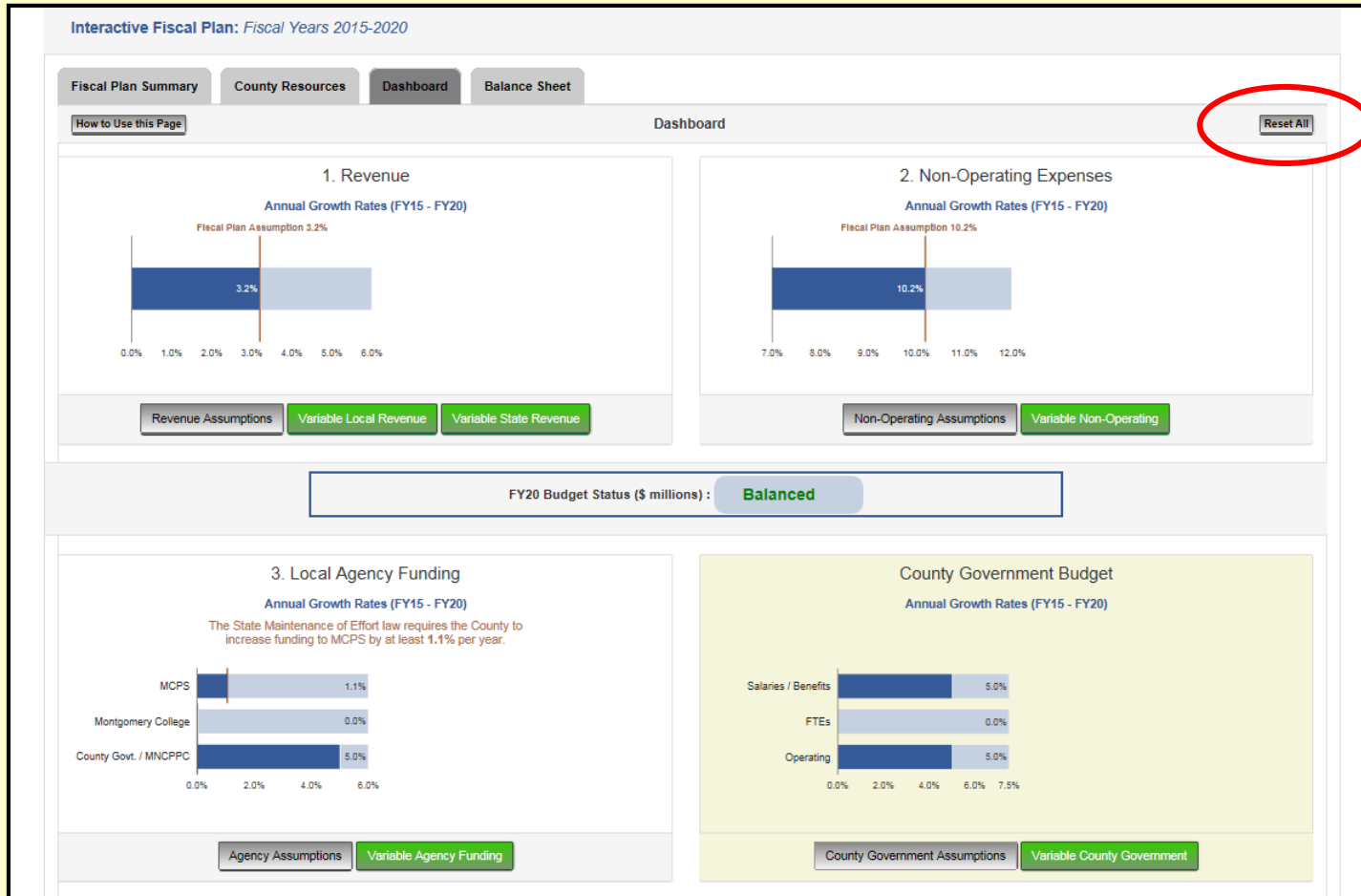
The gray buttons open pages that show the default assumptions entered into the model. (Unless stated otherwise, the default assumptions are taken directly from the Fiscal Plan.) These pages contain static information that cannot be changed.

DASHBOARD



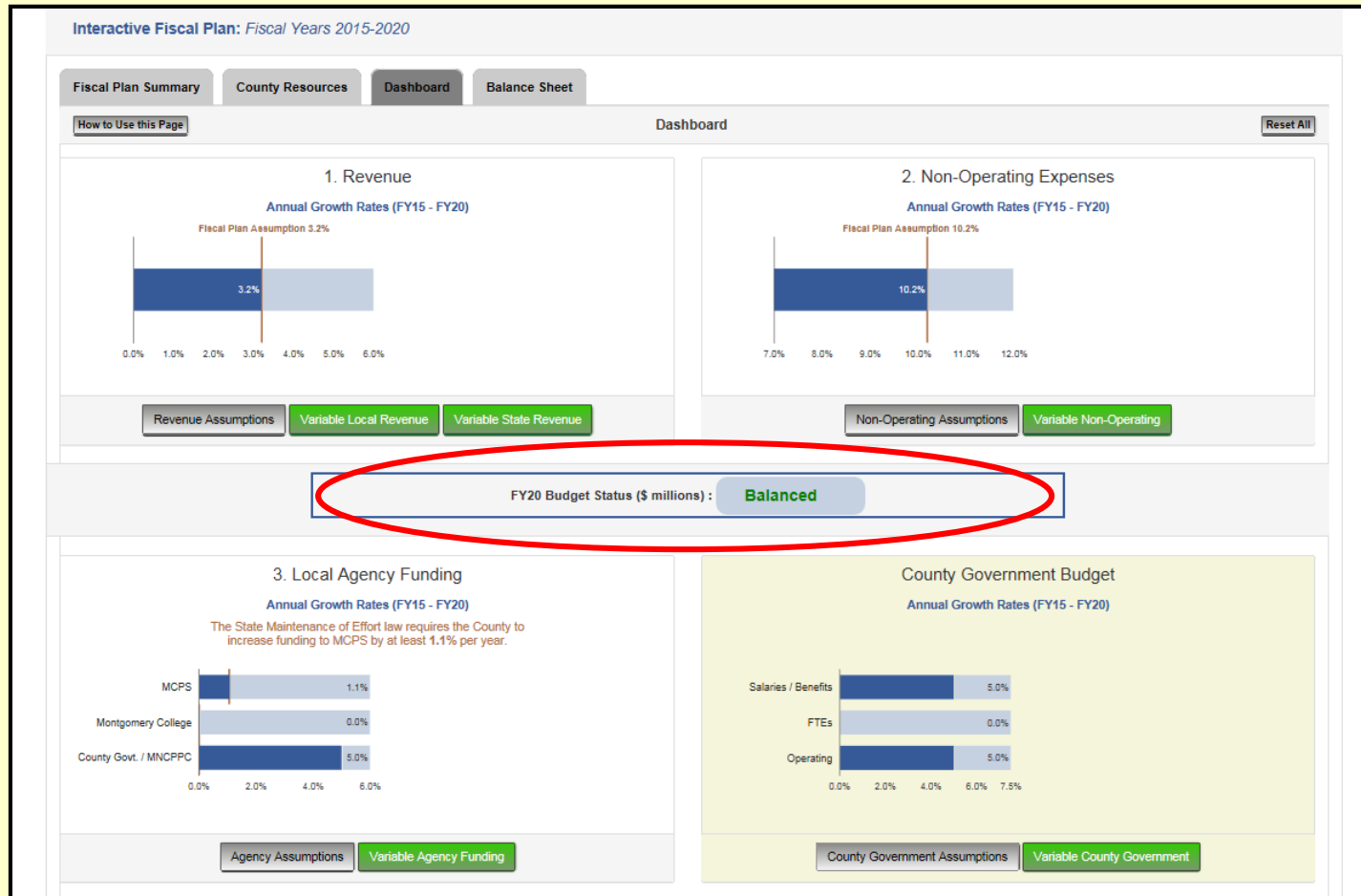
The green buttons open the “variable” pages of the model. In the variable pages, you can change the assumptions from their default settings.

DASHBOARD



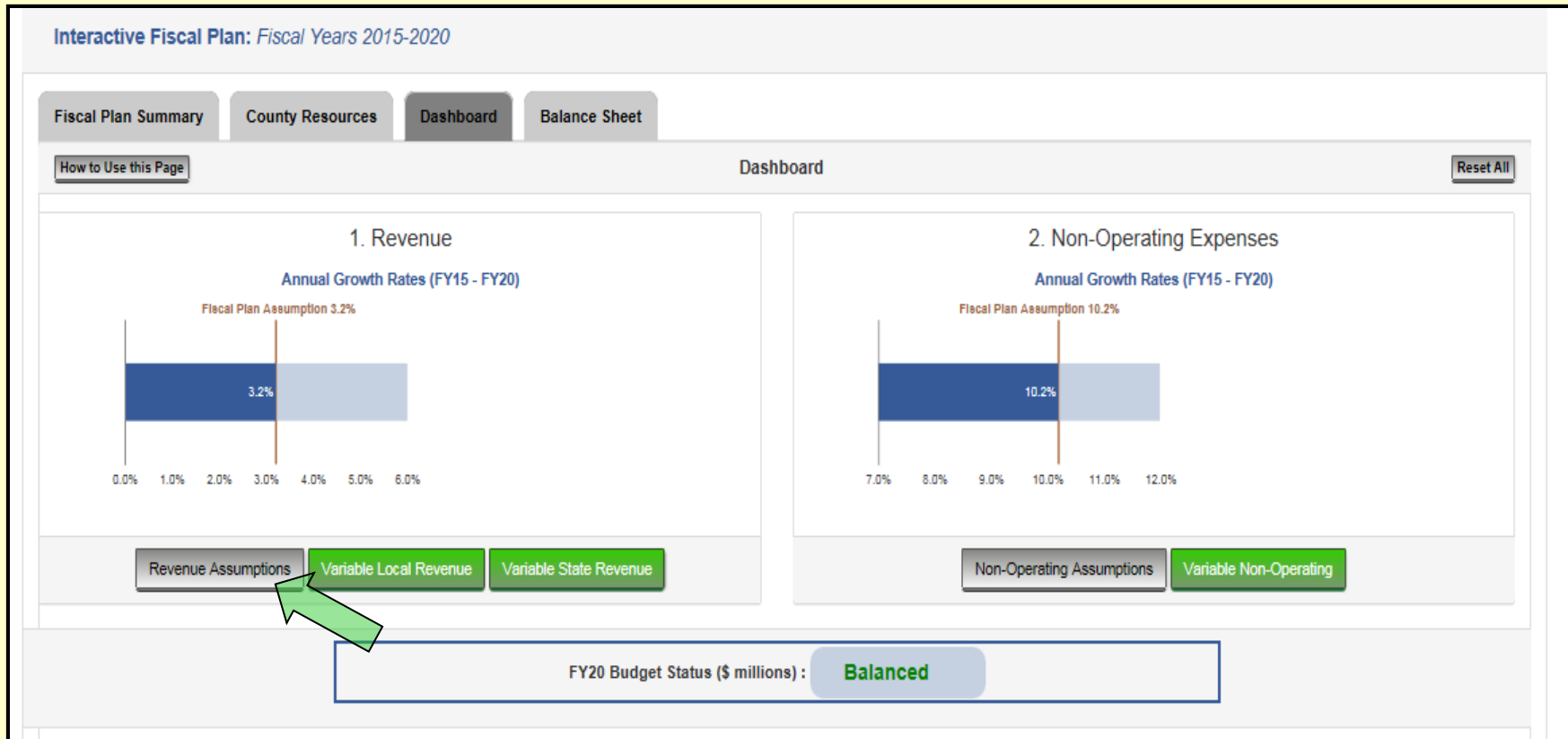
The green buttons open the “variable” pages of the model. In the variable pages, you can change the assumptions from their default settings.

DASHBOARD



The Dashboard shows the budget status for the sixth year of the Fiscal Plan given the assumptions inputted into the model. Using the default assumptions, the budget is balanced. The budget status indicator also shows when inputted assumptions produce either a surplus or a deficit in the sixth year.

DASHBOARD (Top Half)



To continue, click the “Revenue Assumptions” button.

REVENUE ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions

Variable Local Revenue

Variable State Revenue

Source: Office of Management & Budget

How to Use this Page

1. Revenue Assumptions

Return to Dashboard

	Latest Fiscal Plan		
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
County Property Tax	\$1,539	2.9%	\$1,772
County Income Tax	\$1,341	5.7%	\$1,766
County Energy Tax	\$209	1.1%	\$221
Other County Revenue	\$471	3.5%	\$559
Total	\$3,559	3.9%	\$4,318
State Aid to County Govt. and MNCPPC	\$105	-3.4%	\$89
State Aid to MCPS	\$619	0.0%	\$619
State Aid to Montgomery College	\$34	0.0%	\$34
Total Revenue	\$4,318	3.2%	\$5,059

Major Fiscal Plan Assumptions

- Retention of current tax rates
- Property taxes at Charter limit (with income tax offset)
- Annual average population growth of 0.9%
- Annual average growth in assessable base of 5.1%
- Annual average growth in per capita income of 3.1%
- Reduction in Mass Transit Aid to County
- No change in State Aid to MCPS
- No change in State Aid to Montgomery College

No changes may be made to the data shown on this page.

This page shows the projected average annual rate of growth as included in the latest version of the Fiscal Plan.

Back

Table of Contents

Next

REVENUE ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions

Variable Local Revenue

Variable State Revenue

Source: Office of Management & Budget

How to Use this Page

1. Revenue Assumptions

Return to Dashboard

County
Revenue

State
Aid

	Latest Fiscal Plan		
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Revenue projections are shown in two groups: County-Generated Revenue (in the first four rows) and State Aid (in the next three rows).

Back

Table of Contents

Next

REVENUE ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions Variable Local Revenue Variable State Revenue

Source: Office of Management & Budget

How to Use this Page 1. Revenue Assumptions Return to Dashboard

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The general County property tax is levied on all property in the County. Additional County property taxes (such as the transit tax) are levied either Countywide or in specially defined areas.

REVENUE ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions

Variable Local Revenue

Variable State Revenue

Source: Office of Management & Budget

How to Use this Page

1. Revenue Assumptions

Return to Dashboard

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Maryland counties levy an income tax on residents that is a percentage of taxable net income. Maryland law limits income tax rates set by counties to a maximum of 3.2% of net taxable income.

Back

Table of Contents

Next

REVENUE ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions

Variable Local Revenue

Variable State Revenue

Source: Office of Management & Budget

How to Use this Page

1. Revenue Assumptions

Return to Dashboard

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The County energy tax is levied on the transmission, distribution, production, or supply of electricity, gas, steam, coal, fuel oil, or liquefied petroleum gas in the County.

Back

Table of Contents

Next

REVENUE ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions

Variable Local Revenue

Variable State Revenue

Source: Office of Management & Budget

How to Use this Page

1. Revenue Assumptions

Return to Dashboard

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Other local revenue includes revenue generated by the transfer tax, recordation tax, and telephone tax, charges for services, licensing fees, and fines.

Back

Table of Contents

Next

REVENUE ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions

Variable Local Revenue

Variable State Revenue

Source: Office of Management & Budget

How to Use this Page

1. Revenue Assumptions

Return to Dashboard

	Latest Fiscal Plan		
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
County Property Tax	\$1,539	2.9%	\$1,772
County Income Tax	\$1,341	5.7%	\$1,766
County Energy Tax	\$209	1.1%	\$221
Other County Revenue	\$471	3.5%	\$559
Total	\$3,559	3.9%	\$4,318
State Aid to County Govt. and MNCPPC	\$105	-3.4%	\$89
State Aid to MCPS	\$619	0.0%	\$619
State Aid to Montgomery College	\$34	0.0%	\$34
Total Revenue	\$4,318	3.2%	\$5,059

Major Fiscal Plan Assumptions

- Retention of current tax rates
- Property taxes at Charter limit (with income tax offset)
- Annual average population growth of 0.9%
- Annual average growth in assessable base of 5.1%
- Annual average growth in per capita income of 3.1%
- Reduction in Mass Transit Aid to County
- No change in State Aid to MCPS
- No change in State Aid to Montgomery College

The State of Maryland provides aid to the County Government and MNCPPC to assist in the funding of police, library, transit, health, and other services.

Back

Table of Contents

Next

REVENUE ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions

Variable Local Revenue

Variable State Revenue

Source: Office of Management & Budget

How to Use this Page

1. Revenue Assumptions

Return to Dashboard

	Latest Fiscal Plan		
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The State of Maryland provides financial aid to local public school systems.

Back

Table of Contents

Next

REVENUE ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions

Variable Local Revenue

Variable State Revenue

Source: Office of Management & Budget

How to Use this Page

1. Revenue Assumptions

Return to Dashboard

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The State of Maryland provides financial aid to community colleges.

Back

Table of Contents

Next

REVENUE ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions

Variable Local Revenue

Variable State Revenue

Source: Office of Management & Budget

How to Use this Page

1. Revenue Assumptions

Return to Dashboard

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This page shows the major assumptions used by the County Department of Finance to develop the revenue estimates included in the latest Fiscal Plan.

Back

Table of Contents

Next

REVENUE ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions

Variable Local Revenue

Variable State Revenue

Source: Office of Management & Budget

How to Use this Page

1. Revenue Assumptions

Return to Dashboard

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- Reduction in Mass Transit Aid to County

- No change in State Aid to MCPS

- No change in State Aid to Montgomery College

Note that the approved fiscal plan assumes 0% growth in State Aid to MCPS.

Back

Table of Contents

Next

REVENUE ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions Variable Local Revenue Variable State Revenue

Source: Office of Management & Budget

How to Use this Page 1. Revenue Assumptions Return to Dashboard

	Latest Fiscal Plan		
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[Major Fiscal Plan Assumptions](#)

- Retention of current tax rates
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- Annual average growth in per capita income of 3.1%
- Reduction in Mass Transit Aid to County
- No change in State Aid to MCPS
- No change in State Aid to Montgomery College

While State Aid to MCPS has grown significantly in past years, this growth has not been related to economic conditions but rather to funding decisions made by the State. As it is difficult to predict future State funding decisions, the Fiscal Plan uses a default assumption of no annual change in State aid to MCPS.

REVENUE ASSUMPTIONS PAGE

Interactive Fiscal Plan: *Fiscal Years 2015-2020*

Revenue Assumptions **Variable Local Revenue** Variable State Revenue

Source: Office of Management & Budget

[How to Use this Page](#) 1. Revenue Assumptions [Return to Dashboard](#)

	Latest Fiscal Plan		
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
County Property Tax	\$1,539	2.9%	\$1,772
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[Major Fiscal Plan Assumptions](#)

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To continue, click the “Variable Local Revenue” button.
(or to return to the Dashboard, click the “Return to Dashboard” button).

VARIABLE LOCAL REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions

Variable Local Revenue

Variable State Revenue

How to Use this Page

1. Revenue Assumptions - Local Sources

Return to Dashboard

	Latest Fiscal Plan			Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
County Property Tax Reset	\$1,539	2.9%	\$1,772	- 2.9% +	\$1,772
County Income Tax Reset	\$1,341	5.7%	\$1,766	- 5.7% +	\$1,766
County Energy Tax Reset	\$209	1.1%	\$221	- 1.1% +	\$221
Other County Revenue Reset	\$471	3.5%	\$559	- 3.5% +	\$559
Total Reset All	\$3,559	3.9%	\$4,318	3.9%	\$4,318

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) : **Balanced**

The Variable Local Revenue page allows you to change the Fiscal Plan local revenue assumptions.

Back

Table of Contents

Next

VARIABLE LOCAL REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions Variable Local Revenue Variable State Revenue

How to Use this Page 1. Revenue Assumptions - Local Sources Return to Dashboard

	Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate FY20 Amount (\$ millions)
County Property Tax Reset	\$1,539	2.9%	\$1,772	2.9%
County Income Tax Reset	\$1,341	5.7%	\$1,766	5.7%
County Energy Tax Reset	\$209	1.1%	\$221	1.1%
Other County Revenue Reset	\$471	3.5%	\$559	3.5%
Total Reset All	\$3,559	3.9%	\$4,318	3.9%

Revenue **More / Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions): **Balanced**

The left side of the page shows the current Fiscal Plan local revenue assumptions. These entries are fixed and cannot be adjusted.

VARIABLE LOCAL REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions **Variable Local Revenue** Variable State Revenue

[How to Use this Page](#) **1. Revenue Assumptions - Local Sources** [Return to Dashboard](#)

		Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
County Property Tax Reset	\$1,539	2.9%	\$1,772	- 2.9% +	\$1,772
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Other County Revenue Reset	\$471	3.5%	\$559	- 3.5% +	\$559
Total Reset All	\$3,559	3.9%	\$4,318	3.9%	\$4,318

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions): **Balanced**

The sliders under the “variable” heading allow you to adjust the assumed average annual growth rate for each revenue category. The default setting for each line is the current Fiscal Plan assumption.

VARIABLE LOCAL REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions

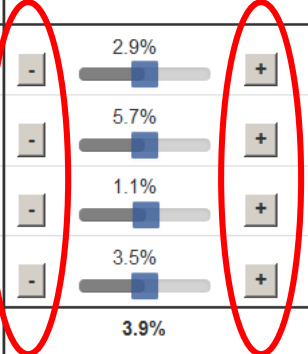
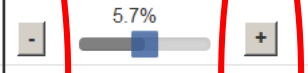
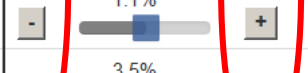
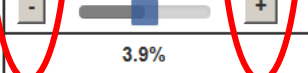
Variable Local Revenue

Variable State Revenue

How to Use this Page

1. Revenue Assumptions - Local Sources

Return to Dashboard

	Latest Fiscal Plan			Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
County Property Tax Reset	\$1,539	2.9%	\$1,772		\$1,772
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Other County Revenue Reset	\$471	3.5%	\$559		\$559
Total Reset All	\$3,559	3.9%	\$4,318	3.9%	\$4,318

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions): **Balanced**

Click on the minus (-) or plus (+) buttons on either side of a slider to adjust the assumed average annual growth rate for each revenue category.

Back

Table of Contents

Next

VARIABLE LOCAL REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions **Variable Local Revenue** Variable State Revenue

[How to Use this Page](#) **1. Revenue Assumptions - Local Sources** [Return to Dashboard](#)

		Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
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Other County Revenue Reset	\$471	3.5%	\$559	- 3.5% +	\$559
Total Reset All	\$3,559	3.9%	\$4,318	3.9%	\$4,318

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) : **Balanced**

The model adjusts the sixth year dollar amount to reflect any changes made to the assumed average annual growth rates.

VARIABLE LOCAL REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions **Variable Local Revenue** Variable State Revenue

[How to Use this Page](#) **1. Revenue Assumptions - Local Sources** [Return to Dashboard](#)

		Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
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Total Reset All	\$3,559	3.9%	\$4,318	3.9%	\$4,318

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions): **Balanced**

To provide context, the model includes information about revenue trends. To see the highest and lowest average annual growth rates (over a five-year period) during the past 25 years, click the “Historic Data” button.

VARIABLE LOCAL REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions **Variable Local Revenue** Variable State Revenue

[How to Use this Page](#) **1. Revenue Assumptions - Local Sources** [Return to Dashboard](#)

		Latest Fiscal Plan		Variable	
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Total Reset All	\$3,559	3.9%	\$4,318	3.9%	\$4,318

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions): **Balanced**

When reviewing the historic data, keep in mind that revenue generation varies over time because of economic and policy factors. For example, property and income tax revenues are functions of personal wealth, the housing market, employment levels, and other conditions. In addition, revenue from some taxes (most notably, the energy tax) have increased or decreased in past years because of tax rate changes.

VARIABLE LOCAL REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions **Variable Local Revenue** Variable State Revenue

[How to Use this Page](#) **1. Revenue Assumptions - Local Sources** [Return to Dashboard](#)

	Latest Fiscal Plan		Variable		
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
County Property Tax Reset	\$1,539	2.9%	\$1,772	2.9%	\$1,772
County Income Tax Reset					
County Energy Tax Reset					
Other County Revenue Reset					
Total Reset All					

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions): **Balanced**

Property tax generation is limited by the “Charter Limit.” This provision generally requires the approval of all nine Councilmembers to set property tax rates (including credits) at a level that generates more revenue than in the previous year (adjusted for inflation).

Other factors control the rate of revenue generation.

VARIABLE LOCAL REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions **Variable Local Revenue** Variable State Revenue

[How to Use this Page](#) **1. Revenue Assumptions - Local Sources** [Return to Dashboard](#)

	Latest Fiscal Plan		Variable	
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County Income Tax Reset	\$1,341	5.7%	\$1,766	5.7%
County Energy Tax Reset				
Other County Revenue Reset				
Total Reset All				

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions): **Balanced**

Maryland law limits income tax rates set by counties to a maximum of 3.2% of net taxable income. The current Montgomery County income tax rate is 3.2%.

Other factors control the rate of revenue generation.

VARIABLE LOCAL REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions **Variable Local Revenue** Variable State Revenue

[How to Use this Page](#) **1. Revenue Assumptions - Local Sources** [Return to Dashboard](#)

	Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate FY20 Amount (\$ millions)
County Property Tax Reset	\$1,539	2.9%	\$1,772	- 2.9% +
County Income Tax Reset				
County Energy Tax Reset				
Other County Revenue Reset				
Total Reset All				

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions): **Balanced**

Energy tax revenue generation is a function of fuel usage. In addition, revenue from this tax has varied significantly in recent years because of large changes (both increases and decreases) in the tax rate.

Other factors control the rate of revenue generation.

VARIABLE LOCAL REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions **Variable Local Revenue** Variable State Revenue

[How to Use this Page](#) **1. Revenue Assumptions - Local Sources** [Return to Dashboard](#)

	Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate
County Property Tax Reset				
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Other County Revenue Reset	\$471	3.5%	\$559	3.5%
Total Reset All	\$3,559	3.9%	\$4,318	3.9%

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) : **Balanced**

Transfer and recordation tax revenue comprise nearly 70% of “other local revenue.” Revenue generation from these two taxes is closely related to the strength of the housing market.

Other factors control the rate of revenue generation.

VARIABLE LOCAL REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions **Variable Local Revenue** Variable State Revenue

[How to Use this Page](#) **1. Revenue Assumptions - Local Sources** [Return to Dashboard](#)

	Latest Fiscal Plan		Variable		
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Revenue **More** / Less than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions): **Balanced**

Any difference between the Fiscal Plan revenue assumptions and the variable revenue assumptions is shown on the bottom of the page.

VARIABLE LOCAL REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions **Variable Local Revenue** Variable State Revenue

[How to Use this Page](#) **1. Revenue Assumptions - Local Sources** [Return to Dashboard](#)

		Latest Fiscal Plan		Variable	
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Total Reset All	\$3,559	3.9%	\$4,318	3.9%	\$4,318

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) : **Balanced**

The budget status indicator on the bottom indicates whether the sixth year budget is in balance, surplus, or deficit based on the assumptions inputted into the model from this page and other pages.

VARIABLE LOCAL REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions **Variable Local Revenue** Variable State Revenue

[How to Use this Page](#) **1. Revenue Assumptions - Local Sources** [Return to Dashboard](#)

		Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
County Property Tax Reset	\$1,539	2.9%	\$1,772	- 2.9% +	\$1,772
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Total Reset All	\$3,559	3.9%	\$4,318	3.9%	\$4,318

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions): **Balanced**

The “Reset” button on each line resets the variable average annual growth rate to the default settings (the latest fiscal plan assumptions). The “Reset All” button resets the entire page to their default settings.

VARIABLE LOCAL REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions **Variable Local Revenue** Variable State Revenue

How to Use this Page 1. Revenue Assumptions - Local Sources [Return to Dashboard](#)

	Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate FY20 Amount (\$ millions)
County Property Tax Reset	\$1,539	2.9%	\$1,772	- 2.9% +
County Income Tax Reset	\$1,341	5.7%	\$1,766	- 5.7% +
County Energy Tax Reset	\$209	1.1%	\$221	- 1.1% +
Other County Revenue Reset	\$471	3.5%	\$559	- 3.5% +
Total Reset All	\$3,559	3.9%	\$4,318	3.9%

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions): **Balanced**

To continue, click the “Variable State Revenue” button.
(or to return to the Dashboard, click the “Return to Dashboard” button).

VARIABLE STATE REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions

Variable Local Revenue

Variable State Revenue

How to Use this Page

1. Revenue Assumptions - State Aid

Return to Dashboard

	FY15 Amount (\$ millions)	Latest Fiscal Plan		Variable	
		Average Annual Growth Rate <small>Historic Data</small>	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
State Aid to County Govt. and MNCPPC <small>Reset</small>	\$105	-3.4%	\$89		\$89
*State Aid to MCPS <small>Reset</small>	\$619	0.0%	\$619		\$619
*State Aid to Montgomery College <small>Reset</small>	\$34	0.0%	\$34		\$34

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) :

Balanced

* State Maintenance of Effort laws do not allow the County to adjust local funding for MCPS and Montgomery College to account for changes in State Aid to these agencies. As such, changes in State Aid to MCPS and Montgomery College have no bearing on other County budget decisions. Adjusting the assumed amount of State Aid to these agencies has no effect on County revenue calculations. (Changes in assumptions entered here are reflected in the overall average annual rates of growth shown in the Local Agency Funding section of the model.)

The Variable State Revenue page allows you to change the Fiscal Plan State Aid assumptions.

Back

Table of Contents

Next

VARIABLE STATE REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions Variable Local Revenue **Variable State Revenue**

[How to Use this Page](#) **1. Revenue Assumptions - State Aid** [Return to Dashboard](#)

		Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
State Aid to County Govt. and MNCPPC Reset	\$105	-3.4%	\$89	-3.4%	\$89
*State Aid to MCPS Reset	\$619	0.0%	\$619	0.0%	\$619
*State Aid to Montgomery College Reset	\$34	0.0%	\$34	0.0%	\$34

Revenue **More / Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) : **Balanced**

* State Maintenance of Effort laws do not allow the County to adjust local funding for MCPS and Montgomery College to account for changes in State Aid to these agencies. As such, changes in State Aid to MCPS and Montgomery College have no bearing on other County budget decisions. Adjusting the assumed amount of State Aid to these agencies has no effect on County revenue calculations. (Changes in assumptions entered here are reflected in the overall average annual rates of growth shown in the Local Agency Funding section of the model.)

The left side of the page shows the current Fiscal Plan State Aid assumptions. These entries are fixed and cannot be adjusted.

VARIABLE STATE REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions Variable Local Revenue **Variable State Revenue**

[How to Use this Page](#) **1. Revenue Assumptions - State Aid** [Return to Dashboard](#)

		Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
State Aid to County Govt. and MNCPPC Reset	\$105	-3.4%	\$89		\$89
*State Aid to MCPS Reset	\$619	0.0%	\$619		\$619
*State Aid to Montgomery College Reset	\$34	0.0%	\$34		\$34

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) : **Balanced**

* State Maintenance of Effort laws do not allow the County to adjust local funding for MCPS and Montgomery College to account for changes in State Aid to these agencies. As such, changes in State Aid to MCPS and Montgomery College have no bearing on other County budget decisions. Adjusting the assumed amount of State Aid to these agencies has no effect on County revenue calculations. (Changes in assumptions entered here are reflected in the overall average annual rates of growth shown in the Local Agency Funding section of the model.)

The sliders under the “variable” heading allows you to adjust the average annual growth rate for each State Aid category. The default setting for each line is the latest Fiscal Plan assumption.

VARIABLE STATE REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions

Variable Local Revenue

Variable State Revenue

How to Use this Page

1. Revenue Assumptions - State Aid

Return to Dashboard

	FY15 Amount (\$ millions)	Latest Fiscal Plan		Variable		FY20 Amount (\$ millions)
		Average Annual Growth Rate <small>Historic Data</small>	FY20 Amount (\$ millions)	Average Annual Growth Rate		
State Aid to County Govt. and MNCPPC <small>Reset</small>	\$105	-3.4%	\$89	-	-3.4%	\$89
*State Aid to MCPS <small>Reset</small>	\$619	0.0%	\$619	-	0.0%	\$619
*State Aid to Montgomery College <small>Reset</small>	\$34	0.0%	\$34	-	0.0%	\$34

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) :

Balanced

* State Maintenance of Effort laws do not allow the County to adjust local funding for MCPS and Montgomery College to account for changes in State Aid to these agencies. As such, changes in State Aid to MCPS and Montgomery College have no bearing on other County budget decisions. Adjusting the assumed amount of State Aid to these agencies has no effect on County revenue calculations. (Changes in assumptions entered here are reflected in the overall average annual rates of growth shown in the Local Agency Funding section of the model.)

Click on the minus (-) or plus (+) buttons on either side of a slider to adjust the assumed average annual growth rate for each category of State Aid.

Back

Table of Contents

Next

VARIABLE STATE REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions

Variable Local Revenue

Variable State Revenue

How to Use this Page

1. Revenue Assumptions - State Aid

Return to Dashboard

	FY15 Amount (\$ millions)	Latest Fiscal Plan		Variable	
		Average Annual Growth Rate <small>Historic Data</small>	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
State Aid to County Govt. and MNCPPC <small>Reset</small>	\$105	-3.4%	\$89		\$89
*State Aid to MCPS <small>Reset</small>	\$619	0.0%	\$619		\$619
*State Aid to Montgomery College <small>Reset</small>	\$34	0.0%	\$34		\$34

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) :

Balanced

* State Maintenance of Effort laws do not allow the County to adjust local funding for MCPS and Montgomery College to account for changes in State Aid to these agencies. As such, changes in State Aid to MCPS and Montgomery College have no bearing on other County budget decisions. Adjusting the assumed amount of State Aid to these agencies has no effect on County revenue calculations. (Changes in assumptions entered here are reflected in the overall average annual rates of growth shown in the Local Agency Funding section of the model.)

The model adjusts the sixth year dollar amount to reflect any changes made to the assumed average annual growth rates.

Back

Table of Contents

Next

VARIABLE STATE REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions Variable Local Revenue **Variable State Revenue**

[How to Use this Page](#) **1. Revenue Assumptions - State Aid** [Return to Dashboard](#)

		Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
State Aid to County Govt. and MNCPPC Reset	\$105	-3.4%	\$89	-3.4%	\$89
*State Aid to MCPS Reset	\$619	0.0%	\$619	0.0%	\$619
*State Aid to Montgomery College Reset	\$34	0.0%	\$34	0.0%	\$34

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) : **Balanced**

* State Maintenance of Effort laws do not allow the County to adjust local funding for MCPS and Montgomery College to account for changes in State Aid to these agencies. As such, changes in State Aid to MCPS and Montgomery College have no bearing on other County budget decisions. Adjusting the assumed amount of State Aid to these agencies has no effect on County revenue calculations. (Changes in assumptions entered here are reflected in the overall average annual rates of growth shown in the Local Agency Funding section of the model.)

To provide context, the model includes information about the average annual rate of growth for State Aid in recent years. To see the average annual rate of growth in each State Aid for each category over the past five years, click the “Historic Data” button.

VARIABLE STATE REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions Variable Local Revenue **Variable State Revenue**

[How to Use this Page](#) **1. Revenue Assumptions - State Aid** [Return to Dashboard](#)

		Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
State Aid to County Govt. and MNCPPC Reset	\$105	-3.4%	\$89	-3.4%	\$89
*State Aid to MCPS Reset	\$619	0.0%	\$619	0.0%	\$619
*State Aid to Montgomery College Reset	\$34	0.0%	\$34	0.0%	\$34

Revenue **More / Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) : **Balanced**

* State Maintenance of Effort laws do not allow the County to adjust local funding for MCPS and Montgomery College to account for changes in State Aid to these agencies. As such, changes in State Aid to MCPS and Montgomery College have no bearing on other County budget decisions. Adjusting the assumed amount of State Aid to these agencies has no effect on County revenue calculations. (Changes in assumptions entered here are reflected in the overall average annual rates of growth shown in the Local Agency Funding section of the model.)

The lines for State Aid to MCPS and Montgomery College are shaded in blue. The shading indicates that changes in State Aid to these two agencies have a different effect on County budgeting than changes to any other type of revenue.

VARIABLE STATE REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions

Variable Local Revenue

Variable State Revenue

How to Use this Page

1. Revenue Assumptions - State Aid

Return to Dashboard

	FY15 Amount (\$ millions)	Latest Fiscal Plan		Variable	
		Average Annual Growth Rate <small>Historic Data</small>	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
State Aid to County Govt. and MNCPPC <small>Reset</small>	\$105	-3.4%	\$89		\$89
*State Aid to MCPS <small>Reset</small>	\$619	0.0%	\$619		\$619
*State Aid to Montgomery College <small>Reset</small>	\$34	0.0%	\$34		\$34

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) :

Balanced

* State Maintenance of Effort laws do not allow the County to adjust local funding for MCPS and Montgomery College to account for changes in State Aid to these agencies. As such, changes in State Aid to MCPS and Montgomery College have no bearing on other County budget decisions. Adjusting the assumed amount of State Aid to these agencies has no effect on County revenue calculations. (Changes in assumptions entered here are reflected in the overall average annual rates of growth shown in the Local Agency Funding section of the model.)

Local funding for MCPS and Montgomery College is governed by State “maintenance of effort” (MOE) laws.

Back

Table of Contents

Next

VARIABLE STATE REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions Variable Local Revenue **Variable State Revenue**

[How to Use this Page](#) **1. Revenue Assumptions - State Aid** [Return to Dashboard](#)

	Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate FY20 Amount (\$ millions)
State Aid to County Govt. and MNCPPC				
*State Aid to MCPS				
*State Aid to Montgomery College				

The State MOE law requires the County to maintain or increase annual per pupil local funding for MCPS. The County may not reduce per pupil funding below the previous year's dollar amount, even if State Aid increases. County funding to MCPS must grow by at least by rate of enrollment growth.

FY20 Budget Status (\$ millions): **Balanced**

* State Maintenance of Effort laws do not allow the County to adjust local funding for MCPS and Montgomery College to account for changes in State Aid to these agencies. As such, changes in State Aid to MCPS and Montgomery College have no bearing on other County budget decisions. Adjusting the assumed amount of State Aid to these agencies has no effect on County revenue calculations. (Changes in assumptions entered here are reflected in the overall average annual rates of growth shown in the Local Agency Funding section of the model.)

Local funding for MCPS and Montgomery College is governed by State “maintenance of effort” (MOE) laws.

VARIABLE STATE REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions Variable Local Revenue **Variable State Revenue**

How to Use this Page 1. Revenue Assumptions - State Aid Return to Dashboard

	Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate
State Aid to County Govt. and MNCPPC <input type="button" value="Reset"/>	\$105	-3.4%	\$89	-3.4%
*State Aid to MCPS <input type="button" value="Reset"/>				
*State Aid to Montgomery College <input type="button" value="Reset"/>				

Reve

FY20 Budget

* State Maintenance of Effort laws do not allow the County to adjust local funding for MCPS and Montgomery College to account for changes in State Aid to these agencies. As such, changes in State Aid to MCPS and Montgomery College have no bearing on other County budget decisions. Adjusting the assumed amount of State Aid to these agencies has no effect on County revenue calculations. (Changes in assumptions entered here are reflected in the overall average annual rates of growth shown in the Local Agency Funding section of the model.)

The State MOE law requires the County to maintain or increase annual local funding for Montgomery College. The County may not reduce funding for the College below the previous year's dollar amount even if State Aid increases. The MOE law for Montgomery College is not dependent on enrollment.

Local funding for MCPS and Montgomery College is governed by State “maintenance of effort” (MOE) laws.

VARIABLE STATE REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions

Variable Local Revenue

Variable State Revenue

How to Use this Page

1. Revenue Assumptions - State Aid

Return to Dashboard

	FY15 Amount (\$ millions)	Latest Fiscal Plan		Variable	
		Average Annual Growth Rate <small>Historic Data</small>	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
State Aid to County Govt. and MNCPPC <small>Reset</small>	\$105	-3.4%	\$89		\$89
*State Aid to MCPS <small>Reset</small>	\$619	0.0%	\$619		\$619
*State Aid to Montgomery College <small>Reset</small>	\$34	0.0%	\$34		\$34

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) :

Balanced

* State Maintenance of Effort laws do not allow the County to adjust local funding for MCPS and Montgomery College to account for changes in State Aid to these agencies. As such, changes in State Aid to MCPS and Montgomery College have no bearing on other County budget decisions. Adjusting the assumed amount of State Aid to these agencies has no effect on County revenue calculations. (Changes in assumptions entered here are reflected in the overall average annual rates of growth shown in the Local Agency Funding section of the model.)

Any difference between the Fiscal Plan assumption for State Aid to the County Government and MNCPPC and the variable assumptions entered into the model is shown on the bottom of the page.

Back

Table of Contents

Next

VARIABLE STATE REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions Variable Local Revenue **Variable State Revenue**

[How to Use this Page](#) **1. Revenue Assumptions - State Aid** [Return to Dashboard](#)

		Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
State Aid to County Govt. and MNCPPC Reset	\$105	-3.4%	\$89	-3.4%	\$89
*State Aid to MCPS Reset	\$619	0.0%	\$619	0.0%	\$619
*State Aid to Montgomery College Reset	\$34	0.0%	\$34	0.0%	\$34

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) : **Balanced**

* State Maintenance of Effort laws do not allow the County to adjust local funding for MCPS and Montgomery College to account for changes in State Aid to these agencies. As such, changes in State Aid to MCPS and Montgomery College have no bearing on other County budget decisions. Adjusting the assumed amount of State Aid to these agencies has no effect on County revenue calculations. (Changes in assumptions entered here are reflected in the overall average annual rates of growth shown in the Local Agency Funding section of the model.)

However, as the State MOE law prohibits the County from considering changes in State Aid to MCPS and Montgomery College when making decisions on the allocation of County revenues, the model does not factor changes in assumed State Aid for MCPS or the College into the calculation resources available for the County to allocate to agencies.

VARIABLE STATE REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions Variable Local Revenue **Variable State Revenue**

[How to Use this Page](#) **1. Revenue Assumptions - State Aid** [Return to Dashboard](#)

		Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
State Aid to County Govt. and MNCPPC Reset	\$105	-3.4%	\$89	-3.4%	\$89
*State Aid to MCPS Reset	\$619	0.0%	\$619	0.0%	\$619
*State Aid to Montgomery College Reset	\$34	0.0%	\$34	0.0%	\$34

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) : **Balanced**

* State Maintenance of Effort laws do not allow the County to adjust local funding for MCPS and Montgomery College to account for changes in State Aid to these agencies. As such, changes in State Aid to MCPS and Montgomery College have no bearing on other County budget decisions. Adjusting the assumed amount of State Aid to these agencies has no effect on County revenue calculations. (Changes in assumptions entered here are reflected in the overall average annual rates of growth shown in the Local Agency Funding section of the model.)

The budget status indicator on the bottom indicates whether the sixth year budget is in balance, surplus, or deficit based on the assumptions inputted into the model from this page and other pages.

VARIABLE STATE REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions Variable Local Revenue **Variable State Revenue**

[How to Use this Page](#) **1. Revenue Assumptions - State Aid** [Return to Dashboard](#)

		Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
State Aid to County Govt. and MNCPPC Reset	\$105	-3.4%	\$89	-3.4%	\$89
*State Aid to MCPS Reset	\$619	0.0%	\$619	0.0%	\$619
*State Aid to Montgomery College Reset	\$34	0.0%	\$34	0.0%	\$34

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) : **Balanced**

* State Maintenance of Effort laws do not allow the County to adjust local funding for MCPS and Montgomery College to account for changes in State Aid to these agencies. As such, changes in State Aid to MCPS and Montgomery College have no bearing on other County budget decisions. Adjusting the assumed amount of State Aid to these agencies has no effect on County revenue calculations. (Changes in assumptions entered here are reflected in the overall average annual rates of growth shown in the Local Agency Funding section of the model.)

However, as the State MOE law prohibits the County from considering changes in State Aid to MCPS and Montgomery College when making decisions on the allocation of County revenues, the model does not factor changes in assumed State Aid for MCPS or the College into the calculation of the sixth year budget status.

VARIABLE STATE REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions Variable Local Revenue **Variable State Revenue**

[How to Use this Page](#) **1. Revenue Assumptions - State Aid** [Return to Dashboard](#)

		Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
State Aid to County Govt. and MNCPPC Reset	\$105	-3.4%	\$89	<input type="text" value="-3.4%"/>	\$89
*State Aid to MCPS Reset	\$619	0.0%	\$619	<input type="text" value="0.0%"/>	\$619
*State Aid to Montgomery College Reset	\$34	0.0%	\$34	<input type="text" value="0.0%"/>	\$34

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) : **Balanced**

* State Maintenance of Effort laws do not allow the County to adjust local funding for MCPS and Montgomery College to account for changes in State Aid to these agencies. As such, changes in State Aid to MCPS and Montgomery College have no bearing on other County budget decisions. Adjusting the assumed amount of State Aid to these agencies has no effect on County revenue calculations. (Changes in assumptions entered here are reflected in the overall average annual rates of growth shown in the Local Agency Funding section of the model.)

The “Reset” button on each line resets the variable average annual growth rate to the default settings (the latest fiscal plan assumptions).

VARIABLE STATE REVENUE PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Revenue Assumptions Variable Local Revenue **Variable State Revenue**

[How to Use this Page](#) **1. Revenue Assumptions - State Aid** [Return to Dashboard](#)

		Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate Historic Data	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
State Aid to County Govt. and MNCPPC Reset	\$105	-3.4%	\$89	-3.4%	\$89
*State Aid to MCPS Reset	\$619	0.0%	\$619	0.0%	\$619
*State Aid to Montgomery College Reset	\$34	0.0%	\$34	0.0%	\$34

Revenue **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) : **Balanced**

* State Maintenance of Effort laws do not allow the County to adjust local funding for MCPS and Montgomery College to account for changes in State Aid to these agencies. As such, changes in State Aid to MCPS and Montgomery College have no bearing on other County budget decisions. Adjusting the assumed amount of State Aid to these agencies has no effect on County revenue calculations. (Changes in assumptions entered here are reflected in the overall average annual rates of growth shown in the Local Agency Funding section of the model.)

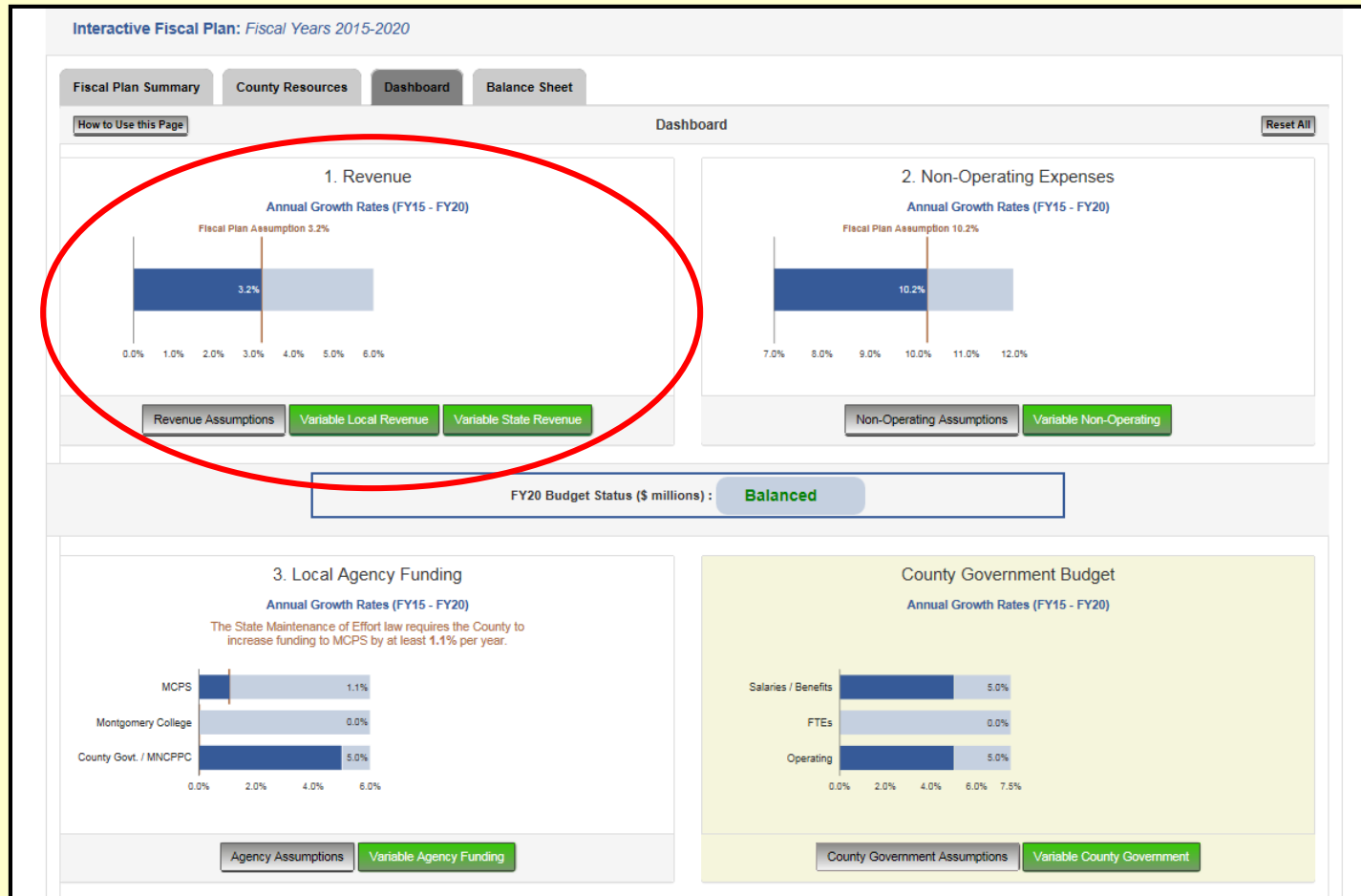
To continue, click the “Return to Dashboard” button.

Back

Table of Contents

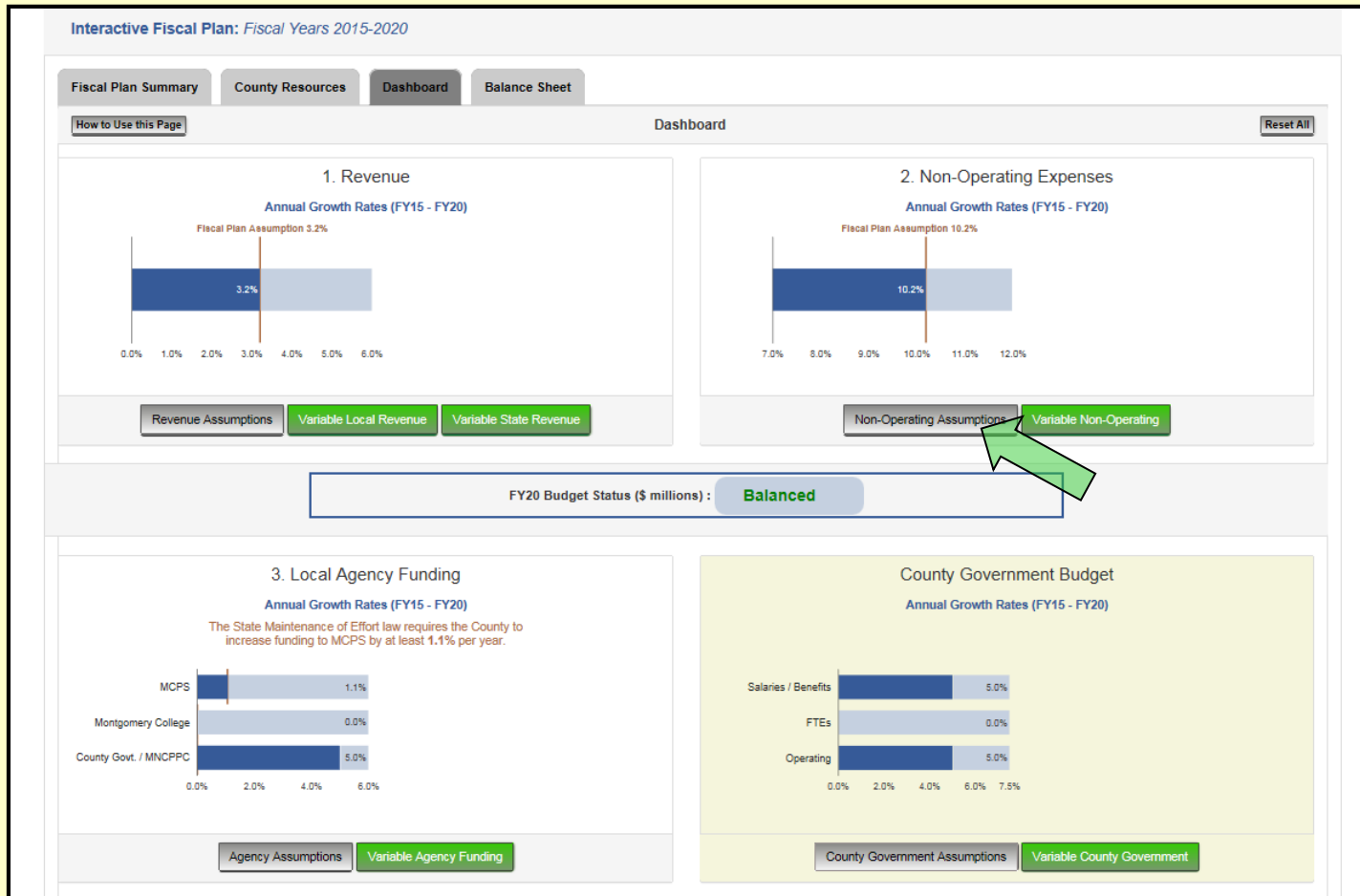
Next

DASHBOARD



The Dashboard will show any variation between revenues (excluding State Aid to MCPS and Montgomery College) assumed in the latest fiscal plan and revenue assumptions inputted into the model. (The image above shows no change from the approved fiscal plan assumptions.)

DASHBOARD



To continue, click the “Non-Operating Assumptions” button.

NON-OPERATING ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Non-Operating Assumptions

Variable Non-Operating

Source: Office of Management & Budget

[How to Use this Page](#)

2. Non-Operating Expenses Assumptions

[Return to Dashboard](#)

		Latest Fiscal Plan	
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
Debt Service	\$344	4.4%	\$426
OPEB Pre-Funding	\$128	-2.5%	\$113
PAYGO / CIP Current Revenue	\$79	7.0%	\$111
Stabilization Fund / Set Aside	\$23	15.1%	\$46
Change in Reserves	\$-141	-	\$7
Total	\$433	10.2%	\$703

[Major Fiscal Plan Assumptions](#)

- Debt service consistent with current borrowing policy
- Full funding of OPEB requirement beginning in FY15
- PAYGO at 10% of borrowing costs

This page shows the projected average annual rate of growth for non-operating expenses as included in the latest version of the Fiscal Plan.

No changes may be made to the data shown on this page.

This page shows the projected average annual rate of growth for non-operating expenses as included in the latest version of the Fiscal Plan.

[Back](#)

[Table of Contents](#)

[Next](#)

NON-OPERATING ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Non-Operating Assumptions **Variable Non-Operating**

Source: Office of Management & Budget

[How to Use this Page](#) **2. Non-Operating Expenses Assumptions** [Return to Dashboard](#)

	FY15 Amount (\$ millions)	Latest Fiscal Plan	
		Average Annual Growth Rate	FY20 Amount (\$ millions)
Debt Service	\$344	4.4%	\$426
OPEB Pre-Funding	\$128	-2.5%	\$113
PAYGO / CIP Current Revenue	\$79	7.0%	\$111
Stabilization Fund / Set Aside	\$23	15.1%	\$46
Change in Reserves	\$-141	-	\$7
Total	\$433	10.2%	\$703

[Major Fiscal Plan Assumptions](#)

- Debt service consistent with current borrowing policy
- Full funding of OPEB requirement beginning in FY15
- PAYGO at 10% of borrowing costs

This page shows the projected average annual rate of growth for non-operating expenses as included in the latest version of the Fiscal Plan.

Debt service is the amount set aside annually in the operating budget to repay debt. The County incurs debt primary in the form of bond issuances to finance the construction of capital projects for the County Government, MCPS, Montgomery College, and MNCPPC.

NON-OPERATING ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Non-Operating Assumptions **Variable Non-Operating**

Source: Office of Management & Budget

[How to Use this Page](#) **2. Non-Operating Expenses Assumptions** [Return to Dashboard](#)

	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
Debt Service	\$344	4.4%	\$426
OPEB Pre-Funding	\$128	-2.5%	\$113
PAYGO / CIP Current Revenue	\$79	7.0%	\$111
Stabilization Fund / Set Aside	\$23	15.1%	\$46
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Total	\$433	10.2%	\$703

[Major Fiscal Plan Assumptions](#)

- Debt service consistent with current borrowing policy
- Full funding of OPEB requirement beginning in FY15
- PAYGO at 10% of borrowing costs

This page shows the projected average annual rate of growth for non-operating expenses as included in the latest version of the Fiscal Plan.

Other Post-Employment Benefits (OPEB) refers to the cost of retiree health insurance benefits. Standards established by the Governmental Accounting Standards Board (GASB) call on public sector employers to set aside OPEB funds when employees earn the benefit (known as “pre-funding”).

NON-OPERATING ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Non-Operating Assumptions **Variable Non-Operating**

Source: Office of Management & Budget

[How to Use this Page](#) **2. Non-Operating Expenses Assumptions** [Return to Dashboard](#)

	FY15 Amount (\$ millions)	Latest Fiscal Plan	
		Average Annual Growth Rate	FY20 Amount (\$ millions)
Debt Service	\$344	4.4%	\$426
OPEB Pro Funding	\$128	-2.5%	\$113
PAYGO / CIP Current Revenue	\$79	7.0%	\$111
Stabilization Fund / Set Aside	\$23	15.1%	\$46
Change in Reserves	\$-141	-	\$7
Total	\$433	10.2%	\$703

[Major Fiscal Plan Assumptions](#)

- Debt service consistent with current borrowing policy
- Full funding of OPEB requirement beginning in FY15
- PAYGO at 10% of borrowing costs

This page shows the projected average annual rate of growth for non-operating expenses as included in the latest version of the Fiscal Plan.

Pay-as-you-go (or “PAYGO”) refers to current revenue used to pay for projects in the Capital Improvements Program (CIP). The County uses current revenue to fund capital projects in order to reduce its debt obligation.

NON-OPERATING ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Non-Operating Assumptions **Variable Non-Operating**

Source: Office of Management & Budget

[How to Use this Page](#) **2. Non-Operating Expenses Assumptions** [Return to Dashboard](#)

	FY15 Amount (\$ millions)	Latest Fiscal Plan	
		Average Annual Growth Rate	FY20 Amount (\$ millions)
Debt Service	\$344	4.4%	\$426
OPEB Pre-Funding	\$128	-2.5%	\$113
PAYGO / CIR Current Revenue	\$79	7.0%	\$111
Stabilization Fund / Set Aside	\$23	15.1%	\$46
Change in Reserves	\$-141	-	\$7
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[Major Fiscal Plan Assumptions](#)

- Debt service consistent with current borrowing policy
- Full funding of OPEB requirement beginning in FY15
- PAYGO at 10% of borrowing costs

This page shows the projected average annual rate of growth for non-operating expenses as included in the latest version of the Fiscal Plan.

County law mandates the creation of a “Revenue Stabilization Fund.” This fund is designed to accrue a balance during periods of economic growth when revenue collections exceed estimates. The Fund may be drawn upon during periods of economic slowdown, when collections fall short of revenue estimates.

NON-OPERATING ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Non-Operating Assumptions

Variable Non-Operating

Source: Office of Management & Budget

[How to Use this Page](#)

2. Non-Operating Expenses Assumptions

[Return to Dashboard](#)

		Latest Fiscal Plan	
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
Debt Service	\$344	4.4%	\$426
OPEB Pre-Funding	\$128	-2.5%	\$113
PAYGO / CIP Current Revenue	\$79	7.0%	\$111
Stabilization Fund / Set Aside	\$23	15.1%	\$46
Change in Reserves	\$-141	-	\$7
Total	\$433	10.2%	\$703

[Major Fiscal Plan Assumptions](#)

- Debt service consistent with current borrowing policy
- Full funding of OPEB requirement beginning in FY15
- PAYGO at 10% of borrowing costs

This page shows the projected average annual rate of growth for non-operating expenses as included in the latest version of the Fiscal Plan.

The County budget also include resources (called “unappropriated reserves”) that are set aside for unexpected expenditures that may be required during a fiscal year.

NON-OPERATING ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Non-Operating Assumptions **Variable Non-Operating**

Source: Office of Management & Budget

How to Use this Page **2. Non-Operating Expenses Assumptions** **Return to Dashboard**

	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
Debt Service	\$344	4.4%	\$426
OPEB Pre-Funding	\$128	-2.5%	\$113
PAYGO / CIP Current Revenue	\$79	7.0%	\$111
Stabilization Fund / Set Aside	\$23	15.1%	\$46
Change in Reserves	\$-141	-	\$7
Total	\$433	10.2%	\$703

[Major Fiscal Plan Assumptions](#)

- Debt service consistent with current borrowing policy
- Full funding of OPEB requirement beginning in FY15
- PAYGO at 10% of borrowing costs

This page shows the projected average annual rate of growth for non-operating expenses as included in the latest version of the Fiscal Plan.

The County annually adjust it reserve levels to meet fund balance requirements.

NON-OPERATING ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Non-Operating Assumptions **Variable Non-Operating**

Source: Office of Management & Budget

How to Use this Page **2. Non-Operating Expenses Assumptions** **Return to Dashboard**

	FY15 Amount (\$ millions)	Latest Fiscal Plan	
		Average Annual Growth Rate	FY20 Amount (\$ millions)
Debt Service	\$344	4.4%	\$426
OPEB Pre-Funding	\$128	-2.5%	\$113
PAYGO / CIP Current Revenue	\$79	7.0%	\$111
Stabilization Fund / Set Aside	\$23	15.1%	\$46
Change in Reserves	\$-141	-	\$7
Total	\$433	10.2%	\$703

[Major Fiscal Plan Assumptions](#)

- Debt service consistent with current borrowing policy
- Full funding of OPEB requirement beginning in FY15
- PAYGO at 10% of borrowing costs

This page shows the projected average annual rate of growth for non-operating expenses as included in the latest version of the Fiscal Plan.

This page shows the major assumptions used by the County Department of Finance to develop the non-operating expense estimates included in the latest Fiscal Plan.

NON-OPERATING ASSUMPTIONS PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Non-Operating Assumptions **Variable Non-Operating**

Source: Office of Management & Budget

How to Use this Page **2. Non-Operating Expenses Assumptions** **Return to Dashboard**

	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
Debt Service	\$344	4.4%	\$426
OPEB Pre-Funding	\$128	-2.5%	\$113
PAYGO / CIP Current Revenue	\$79	7.0%	\$111
Stabilization Fund / Set Aside	\$23	15.1%	\$46
Change in Reserves	\$-141	-	\$7
Total	\$433	10.2%	\$703

[Major Fiscal Plan Assumptions](#)

- Debt service consistent with current borrowing policy
- Full funding of OPEB requirement beginning in FY15
- PAYGO at 10% of borrowing costs

This page shows the projected average annual rate of growth for non-operating expenses as included in the latest version of the Fiscal Plan.

To continue, click the “Variable Non-Operating” button.
(or to return to the Dashboard, click the “Return to Dashboard” button).

VARIABLE NON-OPERATING PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Non-Operating Assumptions

Variable Non-Operating

How to Use this Page

2. Non-Operating Expenses Assumptions

Return to Dashboard

	Latest Fiscal Plan			Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
Debt Service Reset	\$344	4.4%	\$426		\$426
OPEB Pre-Funding Reset	\$128	-2.5%	\$113		\$113
PAYGO / CIP Current Revenue Reset	\$79	7.0%	\$111		\$111
Stabilization Fund / Set Aside Reset	\$23	15.1%	\$46		\$46
Change in Reserves	\$-141	-	\$7	-	\$7
Total Reset All	\$433	10.2%	\$703	10.2%	\$703

Spending **More** / **Less** than Fiscal Plan: **-\$0**

FY20 Budget Status (\$ millions) :

Balanced

The Variable Non-Operating page allows you to change Non-Operating Expenses assumptions.

Back

Table of Contents

Next

VARIABLE NON-OPERATING PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Non-Operating Assumptions Variable Non-Operating

How to Use this Page 2. Non-Operating Expenses Assumptions Return to Dashboard

	Latest Fiscal Plan			Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
Debt Service <input type="button" value="Reset"/>	\$344	4.4%	\$426	<input type="text" value="4.4%"/>	\$426
OPEB Pre-Funding <input type="button" value="Reset"/>	\$128	-2.5%	\$113	<input type="text" value="-2.5%"/>	\$113
PAYGO / CIP Current Revenue <input type="button" value="Reset"/>	\$79	7.0%	\$111	<input type="text" value="7.0%"/>	\$111
Stabilization Fund / Set Aside <input type="button" value="Reset"/>	\$23	15.1%	\$46	<input type="text" value="15.1%"/>	\$46
Change in Reserves	\$-141	-	\$7	-	\$7
Total <input type="button" value="Reset All"/>	\$433	10.2%	\$703	10.2%	\$703

Spending **More** / **Less** than Fiscal Plan: **-\$0**

FY20 Budget Status (\$ millions) : **Balanced**

The left side of the page shows the current Fiscal Plan non-operating expenses assumptions. These entries are fixed and cannot be adjusted.

VARIABLE NON-OPERATING PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Non-Operating Assumptions Variable Non-Operating

How to Use this Page 2. Non-Operating Expenses Assumptions Return to Dashboard

		Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
Debt Service <input type="button" value="Reset"/>	\$344	4.4%	\$426		\$426
OPEB Pre-Funding <input type="button" value="Reset"/>	\$128	-2.5%	\$113		\$113
PAYGO / CIP Current Revenue <input type="button" value="Reset"/>	\$79	7.0%	\$111		\$111
Stabilization Fund / Set Aside <input type="button" value="Reset"/>	\$23	15.1%	\$46		\$46
Change in Reserves	\$-141	-	\$7	-	\$7
Total <input type="button" value="Reset All"/>	\$433	10.2%	\$703	10.2%	\$703

Spending **More** / **Less** than Fiscal Plan: **-\$0**

FY20 Budget Status (\$ millions) : **Balanced**

The sliders under the “variable” heading allows you to adjust the average annual growth rate for each non-operating expense category. The default setting for each line is the Fiscal Plan assumption.

VARIABLE NON-OPERATING PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Non-Operating Assumptions

Variable Non-Operating

How to Use this Page

2. Non-Operating Expenses Assumptions

Return to Dashboard

	Latest Fiscal Plan			Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
Debt Service Reset	\$344	4.4%	\$426		\$426
OPEB Pre-Funding Reset	\$128	-2.5%	\$113		\$113
PAYGO / CIP Current Revenue Reset	\$79	7.0%	\$111		\$111
Stabilization Fund / Set Aside Reset	\$23	15.1%	\$46		\$46
Change in Reserves	\$-141	-	\$7		\$7
Total Reset All	\$433	10.2%	\$703	10.2%	\$703

Spending **More** / **Less** than Fiscal Plan: **-\$0**

FY20 Budget Status (\$ millions) :

Balanced

Click on the minus (-) or plus (+) buttons on either side of a slider to adjust the assumed average annual growth rate for each non-operating expense category.

Back

Table of Contents

Next

VARIABLE NON-OPERATING PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Non-Operating Assumptions Variable Non-Operating

How to Use this Page 2. Non-Operating Expenses Assumptions Return to Dashboard

		Latest Fiscal Plan		Variable		
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)		Average Annual Growth Rate	FY20 Amount (\$ millions)
Debt Service <input type="button" value="Reset"/>	\$344	4.4%	\$426	-	4.4%	\$426
OPEB Pre-Funding <input type="button" value="Reset"/>	\$128	-2.5%	\$113	-	-2.5%	\$113
PAYGO / CIP Current Revenue <input type="button" value="Reset"/>	\$79	7.0%	\$111	-	7.0%	\$111
Stabilization Fund / Set Aside <input type="button" value="Reset"/>	\$23	15.1%	\$46	-	15.1%	\$46
Change in Reserves	\$-141	-	\$7	-	-	\$7
Total <input type="button" value="Reset All"/>	\$433	10.2%	\$703		10.2%	\$703

Spending **More** / **Less** than Fiscal Plan: **-\$0**

FY20 Budget Status (\$ millions) : **Balanced**

The model adjusts the sixth year dollar amount to reflect any changes made to the assumed average annual growth rates.

VARIABLE NON-OPERATING PAGE

Interactive Fiscal Plan: *Fiscal Years 2015-2020*

Non-Operating Assumptions **Variable Non-Operating**

[How to Use this Page](#) **2. Non-Operating Expenses Assumptions** [Return to Dashboard](#)

	Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate
Debt Service Reset				
OPEB Pre-Funding Reset				
PAYGO / CIP Current Revenue Reset				
Stabilization Fund / Set Aside Reset				
Change in Reserves	\$-141	-	\$7	-
Total Reset All	\$433	10.2%	\$703	10.2%

Spending **More** / **Less** than Fiscal Plan: **-\$0**

FY20 Budget Status (\$ millions) : **Balanced**

Debt service payments assumed in the approved fiscal plan are based on current general bond obligations and future year general obligation bond issuances of \$295 million per year.

Note the factors that affect spending for non-operating expenses.

VARIABLE NON-OPERATING PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Non-Operating Assumptions Variable Non-Operating

How to Use this Page 2. Non-Operating Expenses Assumptions Return to Dashboard

	Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	FY20 Amount (\$ millions)
Debt Service <input type="button" value="Reset"/>	\$214	1.4%	\$193	\$193
OPEB Pre-Funding <input type="button" value="Reset"/>				
PAYGO / CIP Current Revenue <input type="button" value="Reset"/>				
Stabilization Fund / Set Aside <input type="button" value="Reset"/>				
Change in Reserves	\$-141	-	\$7	\$7
Total <input type="button" value="Reset All"/>	\$433	10.2%	\$703	\$703

Spending **More** / **Less** than Fiscal Plan: **-\$0**

FY20 Budget Status (\$ millions) : **Balanced**

The County has established a goal of fully funding its actuarially determined annual OPEB contribution beginning in Fiscal Year 2015. The annual OPEB payments assumed in the approved fiscal plan are consistent with this goal.

Note the factors that affect spending for non-operating expenses.

VARIABLE NON-OPERATING PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Non-Operating Assumptions **Variable Non-Operating**

[How to Use this Page](#) **2. Non-Operating Expenses Assumptions** [Return to Dashboard](#)

		Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
Debt Service Reset	\$344	4.4%	\$426	<input type="text" value="4.4%"/>	\$426
OPEB Pre-Funding Reset	\$128	-2.5%	\$113	<input type="text" value="-2.5%"/>	\$113
PAYGO / CIP Current Revenue Reset					
Stabilization Fund / Set Aside Reset	\$23				
Change in Reserves	\$-141		\$7		\$7
Total Reset All	\$433	10.2%	\$703	10.2%	\$703

Spending **More** / **Less** than Fiscal Plan: **-\$0**

FY20 Budget Status (\$ millions) : **Balanced**

The County's Debt Policy states the County should allocate PAYGO of at least ten percent of the amount of general obligation bonds planned for issue that year.

Note the factors that affect spending for non-operating expenses.

VARIABLE NON-OPERATING PAGE

Interactive Fiscal Plan: *Fiscal Years 2015-2020*

Non-Operating Assumptions **Variable Non-Operating**

[How to Use this Page](#) **2. Non-Operating Expenses Assumptions** [Return to Dashboard](#)

	FY15 Am (\$ million)
Debt Service Reset	\$3
OPEB Pre-Funding Reset	\$4
PAYGO / CIP Current Revenue Reset	\$
Stabilization Fund / Set Aside	
Change in Reserves	
Total Reset All	\$4

Spending **More** / **Less** than Fiscal Plan: **-\$0**

FY20 Budget Status (\$ millions) : **Balanced**

Using the formula established in the County Code, the County's mandatory contribution to the Revenue Stabilization Fund is estimated at \$22 million for Fiscal Year 2014.

The County's Fiscal Policy sets a reserve goal (including the Revenue Stabilization Fund) of ten percent of revenue by the Year 2020.

The County Charter limits unappropriated reserves (the "set aside") to no more than five percent of General Fund revenue.

Note the factors that affect spending for non-operating expenses.

VARIABLE NON-OPERATING PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Non-Operating Assumptions Variable Non-Operating

How to Use this Page 2. Non-Operating Expenses Assumptions Return to Dashboard

		Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
Debt Service Reset	\$344	4.4%	\$426		\$426
OPEB Pre-Funding Reset	\$128	-2.5%	\$113		\$113
PAYGO / CIP Current Revenue Reset	\$79	7.0%	\$111		\$111
Stabilization Fund / Set Aside Reset	\$23	15.1%	\$46		\$46
Change in Reserves	\$-141	-	\$7	-	\$7
Total Reset All	\$433	10.2%	\$703	10.2%	\$703

Spending **More** / **Less** than Fiscal Plan: **-\$0**

FY20 Budget Status (\$ millions) : **Balanced**

Any difference between the Fiscal Plan non-operating expenses assumptions and the variable assumptions is shown on the bottom of the page.

VARIABLE NON-OPERATING PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Non-Operating Assumptions Variable Non-Operating

How to Use this Page 2. Non-Operating Expenses Assumptions Return to Dashboard

		Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
Debt Service <input type="button" value="Reset"/>	\$344	4.4%	\$426		\$426
OPEB Pre-Funding <input type="button" value="Reset"/>	\$128	-2.5%	\$113		\$113
PAYGO / CIP Current Revenue <input type="button" value="Reset"/>	\$79	7.0%	\$111		\$111
Stabilization Fund / Set Aside <input type="button" value="Reset"/>	\$23	15.1%	\$46		\$46
Change in Reserves	\$-141	-	\$7	-	\$7
Total <input type="button" value="Reset All"/>	\$433	10.2%	\$703	10.2%	\$703

Spending **More** / **Less** than Fiscal Plan: **-\$0**

FY20 Budget Status (\$ millions) : **Balanced**

The budget status indicator on the bottom indicates whether the sixth year budget is in balance, surplus, or deficit based on the assumptions inputted into the model from this page and other pages.

VARIABLE NON-OPERATING PAGE

Interactive Fiscal Plan: Fiscal Years 2015-2020

Non-Operating Assumptions Variable Non-Operating

How to Use this Page 2. Non-Operating Expenses Assumptions Return to Dashboard

		Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
Debt Service <input type="button" value="Reset"/>	\$344	4.4%	\$426		\$426
OPEB Pre-Funding <input type="button" value="Reset"/>	\$128	-2.5%	\$113		\$113
PAYGO / CIP Current Revenue <input type="button" value="Reset"/>	\$79	7.0%	\$111		\$111
Stabilization Fund / Set Aside <input type="button" value="Reset"/>	\$23	15.1%	\$46		\$46
Change in Reserves	\$-141	-	\$7	-	\$7
Total <input type="button" value="Reset All"/>	\$433	10.2%	\$703	10.2%	\$703

Spending **More** / **Less** than Fiscal Plan: **-\$0**

FY20 Budget Status (\$ millions) : **Balanced**

The “Reset” button on each line resets the variable average annual growth rate to the default settings (the latest fiscal plan assumptions). The “Reset All” button resets the entire page to their default settings.

VARIABLE NON-OPERATING PAGE

Interactive Fiscal Plan: *Fiscal Years 2015-2020*

Non-Operating Assumptions **Variable Non-Operating**

[How to Use this Page](#) **2. Non-Operating Expenses Assumptions** [Return to Dashboard](#)

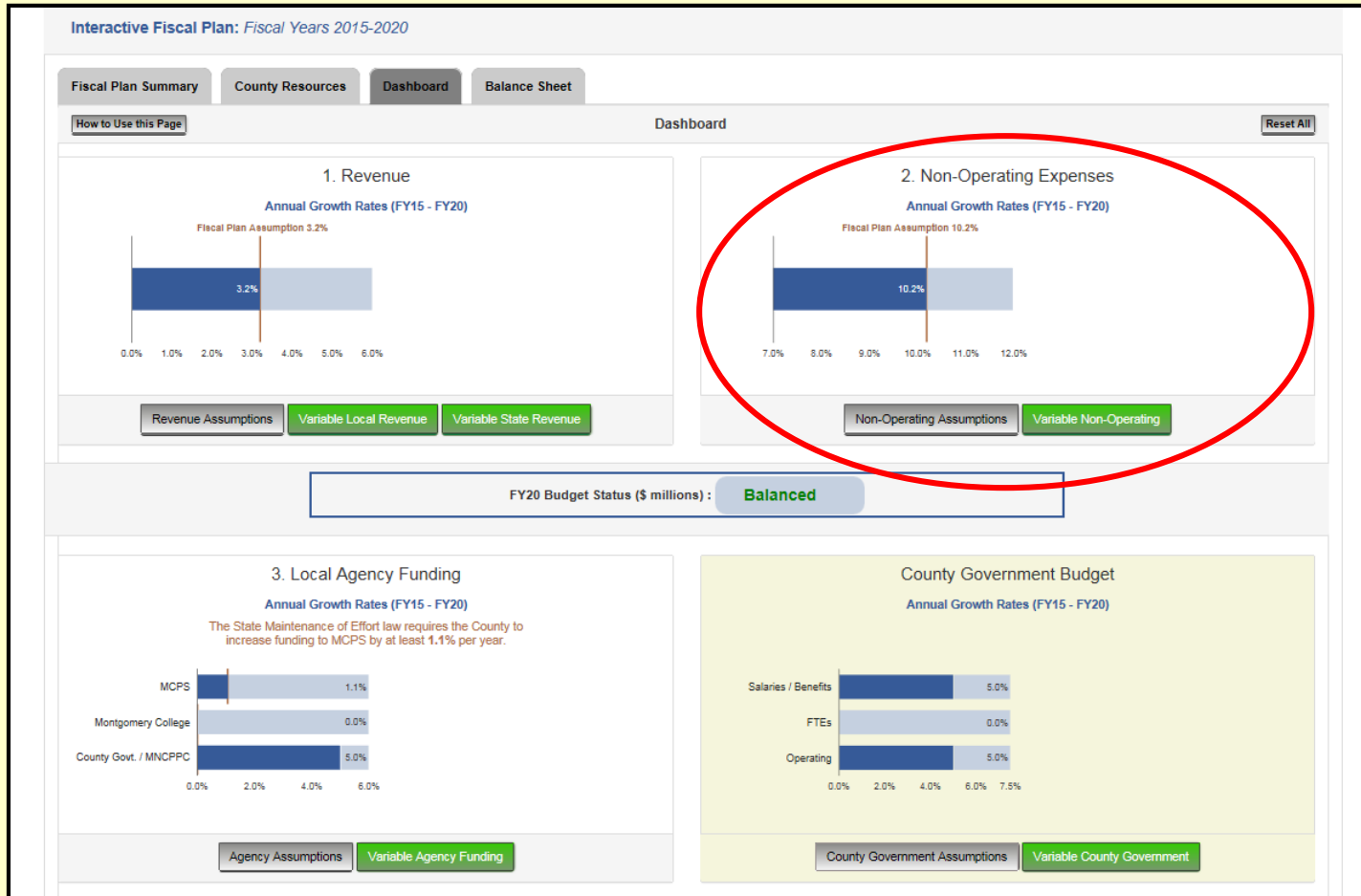
		Latest Fiscal Plan		Variable	
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
Debt Service Reset	\$344	4.4%	\$426		\$426
OPEB Pre-Funding Reset	\$128	-2.5%	\$113		\$113
PAYGO / CIP Current Revenue Reset	\$79	7.0%	\$111		\$111
Stabilization Fund / Set Aside Reset	\$23	15.1%	\$46		\$46
Change in Reserves	\$-141	-	\$7	-	\$7
Total Reset All	\$433	10.2%	\$703	10.2%	\$703

Spending **More** / **Less** than Fiscal Plan: **-\$0**

FY20 Budget Status (\$ millions) : **Balanced**

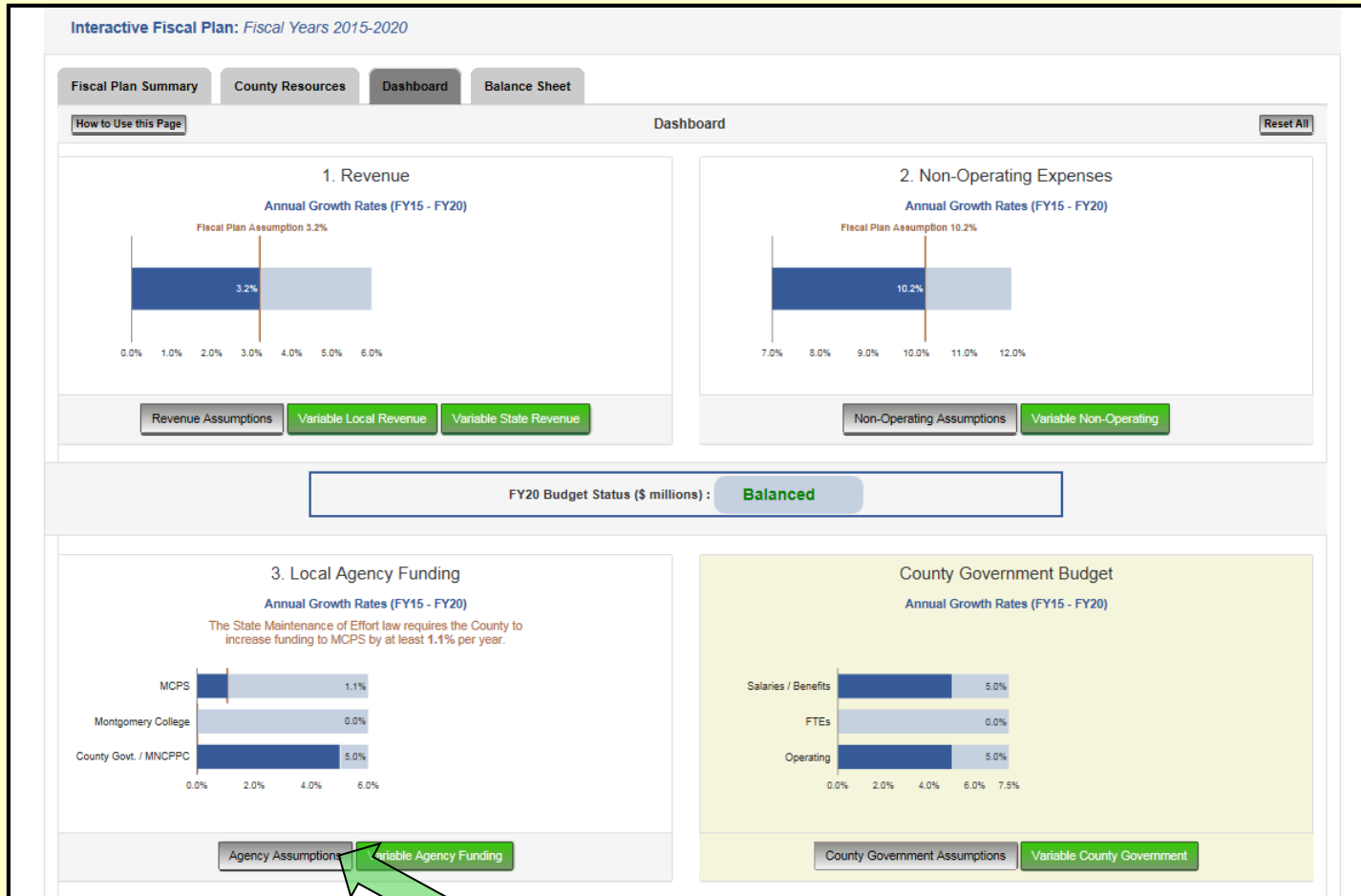
To continue, click the “Return to Dashboard” button.

DASHBOARD



The Dashboard will show any variation between non-operating expenses assumed in the latest fiscal plan and non-operating expense assumptions inputted into the model. (The image above shows no change from the approved fiscal plan assumptions.)

DASHBOARD



To continue, click the “Agency Assumptions” button.

AGENCY ASSUMPTIONS PAGE

Agency Assumptions

Variable Agency Funding

How to Use this Page

3. Local Resources Available For Agency Use

Return to Dashboard

	Fiscal Plan at MOE		
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
Available County Resources	\$3,143	2.8%	\$3,615
MCPS	\$1,519	1.1%	\$1,601
Montgomery College	\$210	0.0%	\$210
County Government / MNCPPC	\$1,414	5.0%	\$1,803

Assumptions (not in Fiscal Plan)

- MCPS funding at MOE level (increases proportional to rate of enrollment growth)
- MCPS funding includes pension transfer from State
- Montgomery College funding at MOE level (minimum fixed dollar amount)

This page shows the default assumptions used in the model to allocate County resources (that is, resources exclusive of State Aid) among County agencies. The fiscal plan does not make any assumptions regarding the allocation of resources among agencies in future fiscal years. The default setting in the model shows funding for MCPS and the Montgomery College at the "maintenance of effort" level.

No changes may be made to the data shown on this page.

This page shows the default assumptions used in the model to allocate County resources (that is, resources exclusive of State aid) among County agencies.

AGENCY ASSUMPTIONS PAGE

Agency Assumptions

Variable Agency Funding

How to Use this Page

3. Local Resources Available For Agency Use

Return to Dashboard

	Fiscal Plan at MOE		
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
Available County Resources	\$3,143	2.8%	\$3,615
MCPS	\$1,519	1.1%	\$1,601
Montgomery College	\$210	0.0%	\$210
County Government / MNCPPC	\$1,414	5.0%	\$1,803

Assumptions (not in Fiscal Plan)

- MCPS funding at MOE level (increases proportional to rate of enrollment growth)
- MCPS funding includes pension transfer from State
- Montgomery College funding at MOE level (minimum fixed dollar amount)

This page shows the default assumptions used in the model to allocate County resources (that is, resources exclusive of State Aid) among County agencies. The fiscal plan does not make any assumptions regarding the allocation of resources among agencies in future fiscal years. The default setting in the model shows funding for MCPS and the Montgomery College at the "maintenance of effort" level.

The Fiscal Plan does not allocate resources among agencies in future fiscal years. The assumptions listed on the right side of the page are the default settings for the model.

AGENCY ASSUMPTIONS PAGE

Agency Assumptions

Variable Agency Funding

How to Use this Page

3. Local Resources Available For Agency Use

Return to Dashboard

Fiscal Plan at MOE

	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
Available County Resources	\$3,143	2.8%	\$3,615
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Assumptions (not in Fiscal Plan)

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- Montgomery College funding at MOE level (minimum fixed dollar amount)

This page shows the default assumptions used in the model to allocate County resources (that is, resources exclusive of State Aid) among County agencies. The fiscal plan does not make any assumptions regarding the allocation of resources among agencies in future fiscal years. The default setting in the model shows funding for MCPS and the Montgomery College at the "maintenance of effort" level.

The default settings allocate resources to MCPS and Montgomery College at the maintenance of effort (MOE) level. You will be able to change the agency funding assumptions from the default settings in the Variable Agency Funding Page.

AGENCY ASSUMPTIONS PAGE

Agency Assumptions

Variable Agency Funding

How to Use this Page

3. Local Resources Available For Agency Use

Return to Dashboard

	Fiscal Plan at MOE		
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
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Assumptions (not in Fiscal Plan)

- MCPS funding at MOE level (increases proportional to rate of enrollment growth)
- MCPS funding includes pension transfer from State
- Montgomery College funding at MOE level (minimum fixed dollar amount)

This page shows the default assumptions used in the model to allocate County resources (that is, resources exclusive of State Aid) among County agencies. The fiscal plan does not make any assumptions regarding the allocation of resources among agencies in future fiscal years. The default setting in the model shows funding for MCPS and the Montgomery College at the "maintenance of effort" level.

The State MOE law requires the County to maintain or increase annual per pupil local funding for MCPS. The County may not reduce per pupil funding below the previous year's dollar amount. County funding to MCPS must grow by at least by rate of enrollment growth. The average annual growth rate shown in the model equals the projected average annual rate of MCPS enrollment growth.

AGENCY ASSUMPTIONS PAGE

Agency Assumptions

Variable Agency Funding

How to Use this Page

3. Local Resources Available For Agency Use

Return to Dashboard

	Fiscal Plan at MOE		
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
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Assumptions (not in Fiscal Plan)

- MCPS funding at MOE level (increases proportional to rate of enrollment growth)
- MCPS funding includes pension transfer from State
- Montgomery College funding at MOE level (minimum fixed dollar amount)

This page shows the default assumptions used in the model to allocate County resources (that is, resources exclusive of State Aid) among County agencies. The fiscal plan does not make any assumptions regarding the allocation of resources among agencies in future fiscal years. The default setting in the model shows funding for MCPS and the Montgomery College at the "maintenance of effort" level.

The State MOE law requires the County to maintain or increase annual local funding for Montgomery College. The County may not reduce funding for the College below the previous year's dollar amount. The MOE law for the College is not dependent on enrollment.

AGENCY ASSUMPTIONS PAGE

Agency Assumptions

Variable Agency Funding

How to Use this Page

3. Local Resources Available For Agency Use

Return to Dashboard

	Fiscal Plan at MOE		
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Assumptions (not in Fiscal Plan)

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- MCPS funding includes pension transfer from State
- Montgomery College funding at MOE level (minimum fixed dollar amount)

This page shows the default assumptions used in the model to allocate County resources (that is, resources exclusive of State Aid) among County agencies. The fiscal plan does not make any assumptions regarding the allocation of resources among agencies in future fiscal years. The default setting in the model shows funding for MCPS and the Montgomery College at the "maintenance of effort" level.

After allocating resources to MCPS and Montgomery College at the MOE level, the model's default setting allocates remaining local resources to the County Government and MNCPPC. The County Government and MNCPPC are not guaranteed minimum funding levels under State law and compete for the same resources. As such, the model groups funding for these two agencies together.

AGENCY ASSUMPTIONS PAGE

Agency Assumptions

Variable Agency Funding

How to Use this Page

3. Local Resources Available For Agency Use

Return to Dashboard

	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)
Available County Resources	\$3,143	2.8%	\$3,615
MCPS	\$1,519	1.1%	\$1,601
Montgomery College	\$210	0.0%	\$210
County Government / MNCPPC	\$1,414	5.0%	\$1,803

Assumptions (not in Fiscal Plan)

- MCPS funding at MOE level (increases proportional to rate of enrollment growth)
- MCPS funding includes pension transfer from State
- Montgomery College funding at MOE level (minimum fixed dollar amount)

This page shows the default assumptions used in the model to allocate County resources (that is, resources exclusive of State Aid) among County agencies. The fiscal plan does not make any assumptions regarding the allocation of resources among agencies in future fiscal years. The default setting in the model shows funding for MCPS and the Montgomery College at the "maintenance of effort" level.

To continue, click the "Variable Agency Funding" button
(or to return to the Dashboard, click the "Return to Dashboard" button).

VARIABLE AGENCY FUNDING PAGE

Agency Assumptions
Variable Agency Funding

How to Use this Page
3. Local Resources Available For Agency Use
Return to Dashboard

		Fiscal Plan at MOE		Variable		
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Overall Annual Average Annual Growth Rate (incl. State Aid)
Available County Resources	\$3,143	2.8%	\$3,615	2.8%	\$3,615	
MCPS <input type="text" value="MOE"/>	\$1,519	1.1%	\$1,601	<div> <div></div> <div>1.1%</div> <div></div> </div>	\$1,601	0.8%
Montgomery College <input type="text" value="MOE"/>	\$210	0.0%	\$210	<div> <div></div> <div>0.0%</div> <div></div> </div>	\$210	0.0%
County Government / MNCPPC <input type="text" value="Balance Budget"/>	\$1,413	5.0%	\$1,803	<div> <div></div> <div>5.0%</div> <div></div> </div>	\$1,803	4.5%

Spending **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) :

Balanced

The left side of the page shows future year agency funding at the default "maintenance of effort" settings for MCPS and Montgomery College. These entries are fixed and cannot be adjusted. The Sliders under the "variable" heading allows you to adjust the average annual growth rate for each agency.

This page allows you to change the Agency Funding assumptions.

VARIABLE AGENCY FUNDING PAGE

Agency Assumptions
Variable Agency Funding

How to Use this Page
3. Local Resources Available For Agency Use
Return to Dashboard

		Fiscal Plan at MOE		Variable		
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Overall Annual Average Annual Growth Rate (incl. State Aid)
Available County Resources	\$3,143	2.8%	\$3,615	2.8%	\$3,615	
MCPS <input type="text" value="MOE"/>	\$1,519	1.1%	\$1,601	<input type="text" value="1.1%"/>	\$1,601	0.8%
Montgomery College <input type="text" value="MOE"/>	\$210	0.0%	\$210	<input type="text" value="0.0%"/>	\$210	0.0%
County Government / MNCPPC <input type="text" value="Balance Budget"/>	\$1,413	5.0%	\$1,803	<input type="text" value="5.0%"/>	\$1,803	4.5%

Spending **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) : **Balanced**

The left side of the page shows future year agency funding at the default "maintenance of effort" settings for MCPS and Montgomery College. These entries are fixed and cannot be adjusted. The Sliders under the "variable" heading allows you to adjust the average annual growth rate for each agency.

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VARIABLE AGENCY FUNDING PAGE

Agency Assumptions
Variable Agency Funding

How to Use this Page
3. Local Resources Available For Agency Use
Return to Dashboard

		Fiscal Plan at MOE		Variable		
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Overall Annual Average Annual Growth Rate (incl. State Aid)
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Montgomery College <input type="text" value="MOE"/>	\$210	0.0%	\$210	<div> <div></div> <div>0.0%</div> <div></div> </div>	\$210	0.0%
County Government / MNCPPC <input type="text" value="Balance Budget"/>	\$1,413	5.0%	\$1,803	<div> <div></div> <div>5.0%</div> <div></div> </div>	\$1,803	4.5%

Spending **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) :

Balanced

The left side of the page shows future year agency funding at the default "maintenance of effort" settings for MCPS and Montgomery College. These entries are fixed and cannot be adjusted. The Sliders under the "variable" heading allows you to adjust the average annual growth rate for each agency.

The sliders under the “variable” heading allows you to adjust the average annual growth rate for each agency.

VARIABLE AGENCY FUNDING PAGE

Agency Assumptions
Variable Agency Funding

How to Use this Page
3. Local Resources Available For Agency Use
Return to Dashboard

		Fiscal Plan at MOE		Variable		
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Overall Annual Average Annual Growth Rate (incl. State Aid)
Available County Resources	\$3,143	2.8%	\$3,615	2.8%	\$3,615	
MCPS MOE	\$1,519	1.1%	\$1,601	1.1%	\$1,601	0.8%
Montgomery College MOE	\$210	0.0%	\$210	0.0%	\$210	0.0%
County Government / MNCPPC Balance Budget	\$1,413	5.0%	\$1,803	5.0%	\$1,803	4.5%

Spending More / Less than Fiscal Plan: +\$0

FY20 Budget Status (\$ millions) :
Balanced

The left side of the page shows future year agency funding at the default "maintenance of effort" settings for MCPS and Montgomery College. These entries are fixed and cannot be adjusted. The Sliders under the "variable" heading allows you to adjust the average annual growth rate for each agency.

Click on the minus (-) or plus (+) buttons on either side of a slider to adjust the assumed average annual growth rate for each agency.

VARIABLE AGENCY FUNDING PAGE

Agency Assumptions

Variable Agency Funding

How to Use this Page

3. Local Resources Available For Agency Use

Return to Dashboard

		Fiscal Plan at MOE		Variable			
		FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Overall Annual Average Annual Growth Rate (incl. State Aid)
Available County Resources		\$3,143	2.8%	\$3,615	2.8%	\$3,615	
MCPS	MOE	\$1,519	1.1%	\$1,601	1.1%	\$1,601	0.8%
Montgomery College	MOE	\$210	0.0%	\$210	0.0%	\$210	0.0%
County Government / MNCPPC	Balance Budget	\$1,413	5.0%	\$1,803	5.0%	\$1,803	4.5%

Spending **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) :

Balanced

The left side of the page shows future year agency funding at the default "maintenance of effort" settings for MCPS and Montgomery College. These entries are fixed and cannot be adjusted. The Sliders under the "variable" heading allows you to adjust the average annual growth rate for each agency.

The sliders do not allow you to allocate funding to MCPS or Montgomery College below the State-mandated “maintenance of effort” level.

VARIABLE AGENCY FUNDING PAGE

Agency Assumptions		Variable Agency Funding				
How to Use this Page		3. Local Resources Available For Agency Use			Return to Dashboard	
	FY15 Amount (\$ millions)	Fiscal Plan at MOE		Variable		
		Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Overall Annual Average Annual Growth Rate (incl. State Aid)
Available County Resources	\$3,143	2.8%	\$3,615	2.8%	\$3,615	
MCPS MOE	\$1,519	1.1%	\$1,601	<div> <div></div> <div>1.1%</div> <div></div> </div>	\$1,601	0.8%
Montgomery College MOE	\$210	0.0%	\$210	<div> <div></div> <div>0.0%</div> <div></div> </div>	\$210	0.0%
County Government / MNCPPC Balance Budget	\$1,413	5.0%	\$1,803	<div> <div></div> <div>5.0%</div> <div></div> </div>	\$1,803	4.5%
Spending More / Less than Fiscal Plan: +\$0						
FY20 Budget Status (\$ millions) : Balanced						
The left side of the page shows future year agency funding at the default "maintenance of effort" settings for MCPS and Montgomery College. These entries are fixed and cannot be adjusted. The Sliders under the "variable" heading allows you to adjust the average annual growth rate for each agency.						

The model adjusts the sixth year dollar amount to reflect any changes made to the assumed average annual growth rates.

VARIABLE AGENCY FUNDING PAGE

Agency Assumptions
Variable Agency Funding

How to Use this Page
3. Local Resources Available For Agency Use
Return to Dashboard

		Fiscal Plan at MOE		Variable		
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Overall Annual Average Annual Growth Rate (incl. State Aid)
Available County Resources	\$3,143	2.8%	\$3,615	2.8%	\$3,615	
MCPS MOE	\$1,519	1.1%	\$1,601	1.1%	\$1,601	0.8%
Montgomery College MOE	\$210	0.0%	\$210	0.0%	\$210	0.0%
County Government / MNCPPC Balance Budget	\$1,413	5.0%	\$1,803	5.0%	\$1,803	4.5%

Spending **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) : **Balanced**

The left side of the page shows future year agency funding at the default "maintenance of effort" settings for MCPS and Montgomery College. These entries are fixed and cannot be adjusted. The Sliders under the "variable" heading allows you to adjust the average annual growth rate for each agency.

Any difference between the Fiscal Plan assumption of total funding of all agencies and the variable funding assumptions inputted into the model is shown on the bottom of the page.

VARIABLE AGENCY FUNDING PAGE

[How to Use this Page](#)

3. Local Resources Available For Agency Use

[Return to Dashboard](#)

	Fiscal Plan at MOE			Variable			
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)		Average Annual Growth Rate	FY20 Amount (\$ millions)	Overall Annual Average Annual Growth Rate (incl. State Aid)
Available County Resources	\$3,143	2.8%	\$3,615		2.8%	\$3,615	
MCPS MOE	\$1,519	1.1%	\$1,601		1.1%	\$1,601	0.8%
Montgomery College MOE	\$210	0.0%	\$210		0.0%	\$210	0.0%
County Government / MNCPPC Balance Budget	\$1,413	5.0%	\$1,803		5.0%	\$1,803	4.5%

Spending More / Less than Fiscal Plan: +\$0

FY20 Budget Status (\$ millions) : Balanced

The left side of the page shows future year agency funding at the default "maintenance of effort" settings for MCPS and Montgomery College. These entries are fixed and cannot be adjusted. The Sliders under the "variable" heading allows you to adjust the average annual growth rate for each agency.

The budget status indicator on the bottom indicates whether the sixth year budget is in balance, surplus, or deficit based on the assumptions inputted into the model from this page and other pages.

VARIABLE AGENCY FUNDING PAGE

Agency Assumptions

Variable Agency Funding

How to Use this Page

3. Local Resources Available For Agency Use

Return to Dashboard

		Fiscal Plan at MOE		Variable		
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Overall Annual Average Annual Growth Rate (incl. State Aid)
Available County Resources	\$3,143	2.8%	\$3,615	2.8%	\$3,615	
MCPS <input type="text" value="MOE"/>	\$1,519	1.1%	\$1,601	<div> <div></div> <div>1.1%</div> <div></div> </div>	\$1,601	0.8%
Montgomery College <input type="text" value="MOE"/>	\$210	0.0%	\$210	<div> <div></div> <div>0.0%</div> <div></div> </div>	\$210	0.0%
County Government / MNCPPC <input type="text" value="Balance Budget"/>	\$1,413	5.0%	\$1,803	<div> <div></div> <div>5.0%</div> <div></div> </div>	\$1,803	4.5%

Spending **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) : **Balanced**

The left side of the page shows future year agency funding at the default "maintenance of effort" settings for MCPS and Montgomery College. These entries are fixed and cannot be adjusted. The Sliders under the "variable" heading allows you to adjust the average annual growth rate for each agency.

The model also displays the overall average annual rate of growth for County agencies including both County funding and state aid. This calculation uses the assumptions inputted on this page and the Variable State Revenue page.

VARIABLE AGENCY FUNDING PAGE

Agency Assumptions

Variable Agency Funding

How to Use this Page

3. Local Resources Available For Agency Use

Return to Dashboard

		Fiscal Plan at MOE	Variable				
		FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Overall Annual Average Annual Growth Rate (incl. State Aid)
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Montgomery College <input type="text" value="MOE"/>		\$210	0.0%	\$210	<div><div></div><div>-</div><div>0.0%</div><div>+</div></div>	\$210	0.0%
County Government / MNCPPC <input type="text" value="Balance Budget"/>		\$1,413	5.0%	\$1,803	<div><div></div><div>-</div><div>5.0%</div><div>+</div></div>	\$1,803	4.5%

Spending **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) : **Balanced**

The left side of the page shows future year agency funding at the default "maintenance of effort" settings for MCPS and Montgomery College. These entries are fixed and cannot be adjusted. The Sliders under the "variable" heading allows you to adjust the average annual growth rate for each agency.

Use the “MOE” buttons to reset the variable average annual growth rates for MCPS and Montgomery College to the maintenance of effort level.

VARIABLE AGENCY FUNDING PAGE

Agency Assumptions
Variable Agency Funding

How to Use this Page
3. Local Resources Available For Agency Use
Return to Dashboard

		Fiscal Plan at MOE		Variable		
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Overall Annual Average Annual Growth Rate (incl. State Aid)
Available County Resources	\$3,143	2.8%	\$3,615	2.8%	\$3,615	
MCPS <input type="text" value="MOE"/>	\$1,519	1.1%	\$1,601	<input type="text" value="1.1%"/>	\$1,601	0.8%
Montgomery College <input type="text" value="MOE"/>	\$210	0.0%	\$210	<input type="text" value="0.0%"/>	\$210	0.0%
County Government / MNCPPC <input type="text" value="Balance Budget"/>	\$1,413	5.0%	\$1,803	<input type="text" value="5.0%"/>	\$1,803	4.5%

Spending **More** / **Less** than Fiscal Plan: **+\$0**

FY20 Budget Status (\$ millions) : **Balanced**

The left side of the page shows future year agency funding at the default "maintenance of effort" settings for MCPS and Montgomery College. These entries are fixed and cannot be adjusted. The Sliders under the "variable" heading allows you to adjust the average annual growth rate for each agency.

If the model shows an unbalanced budget, use the "balance budget" button to determine the average annual growth rate for the County Government and MNCPPC that would result in a balanced budget in the sixth year of the Fiscal Year. Clicking this button keeps the funding for MCPS and the College as well as all other assumptions previously inputted into the model unchanged.

VARIABLE AGENCY FUNDING PAGE

Agency Assumptions
Variable Agency Funding

How to Use this Page
3. Local Resources Available For Agency Use
Return to Dashboard

		Fiscal Plan at MOE		Variable		
	FY15 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Average Annual Growth Rate	FY20 Amount (\$ millions)	Overall Annual Average Annual Growth Rate (incl. State Aid)
Available County Resources	\$3,143	2.8%	\$3,615	2.8%	\$3,615	
MCPS <input type="text" value="MOE"/>	\$1,519	1.1%	\$1,601	<div> <div></div> <div>1.1%</div> <div></div> </div>	\$1,601	0.8%
Montgomery College <input type="text" value="MOE"/>	\$210	0.0%	\$210	<div> <div></div> <div>0.0%</div> <div></div> </div>	\$210	0.0%
County Government / MNCPPC <input type="text" value="Balance Budget"/>	\$1,413	5.0%	\$1,803	<div> <div></div> <div>5.0%</div> <div></div> </div>	\$1,803	4.5%

Spending **More** / **Less** than Fiscal Plan: **+\$0**

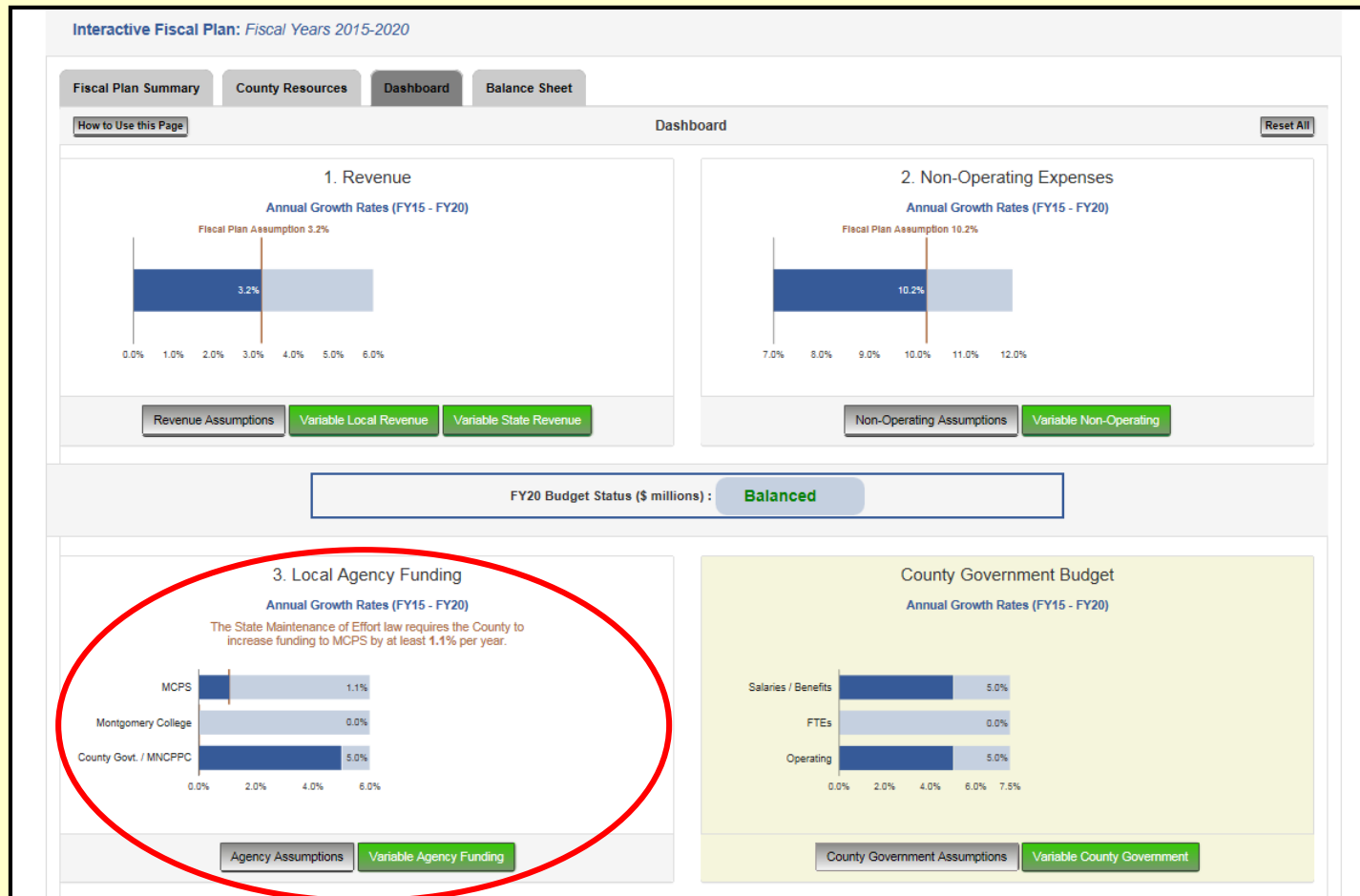
FY20 Budget Status (\$ millions) :
Balanced

The left side of the page shows future year agency funding at the default "maintenance of effort" settings for MCPS and Montgomery College. These entries are fixed and cannot be adjusted. The Sliders under the "variable" heading allows you to adjust the average annual growth rate for each agency.

To continue, click the “Return to Dashboard” button.

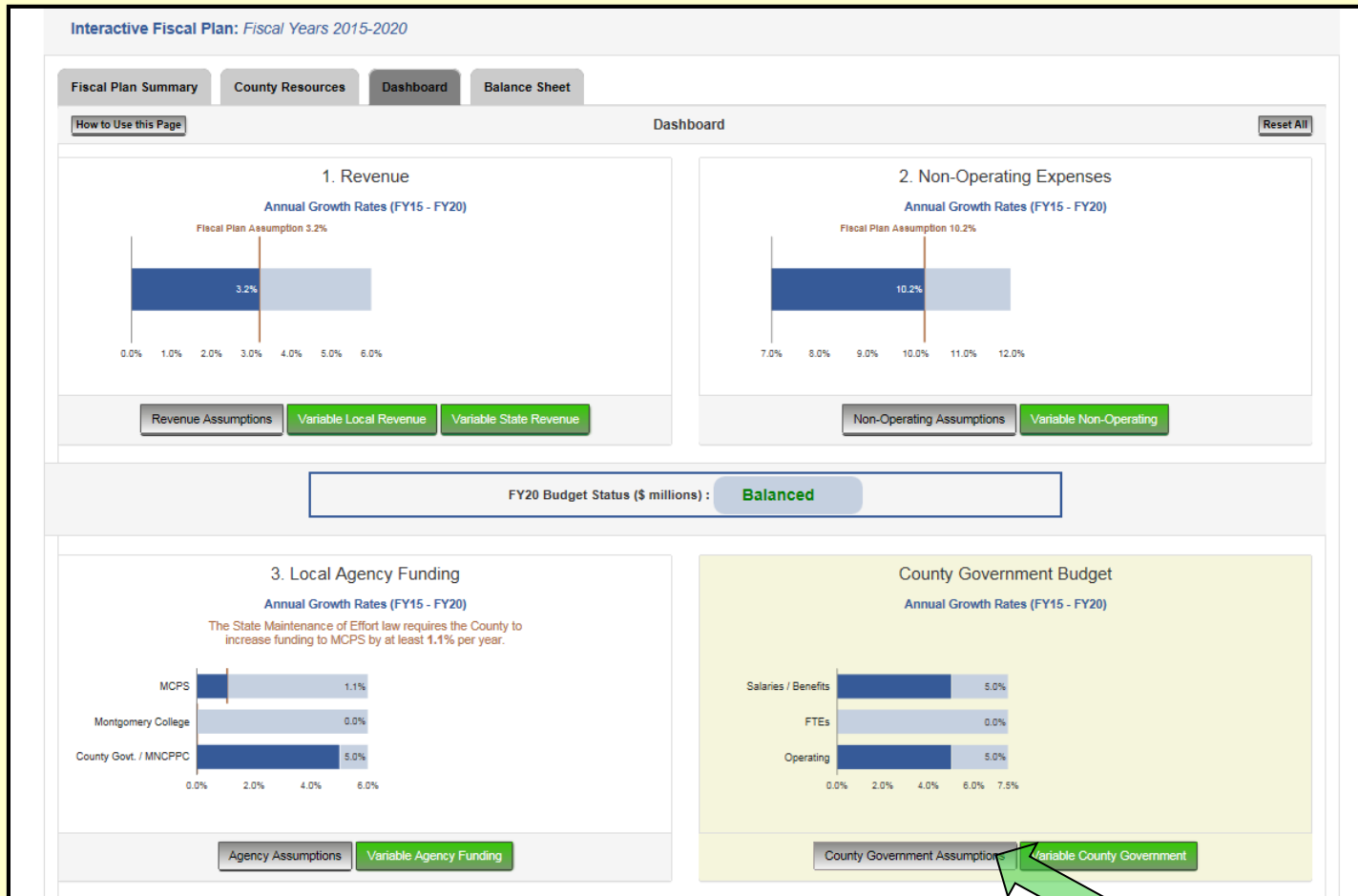
[Back](#)
[Table of Contents](#)
[Next](#)

DASHBOARD



The Dashboard will show agency funding average annual growth rates as inputted into the model. (The image above shows no change from the default assumptions.)

DASHBOARD



To continue, click the “County Government Assumptions” button.

COUNTY GOVERNMENT ASSUMPTIONS PAGE

County Government Assumptions
Variable County Government

How to Use this Page

County Government Budget

Return to Dashboard

<div>Employee Pay</div> <div> FY15 Average Salary \$69,020 </div>	<div>Workforce Size</div> <div> FY15 FTEs (Tax Supported) 7,990 </div>
<div>Employee Benefits</div> <div> FY15 Average Benefit Cost \$32,320 </div>	<div>Operating Expenses</div> <div> FY15 Operating Expenses (Tax Supported \$ millions) \$510 </div>

There are two major categories of spending within the County Government operating budget: personnel costs and operating expenses. Personnel costs consist of employee pay and benefits. This page shows the current average annual pay (salary) and benefits costs for a full-time County Government employee. Personnel costs are also a function of the size of the workforce. This page the number of full-time equivalent FTE positions in the County Government workforce (excluding "non-tax supported" FTEs.) This page also show the total Fiscal Year 2014 cost of (tax-supported) operating expenses in the County Government budget.

No changes may be made to the data shown on this page.

The County Council is responsible for appropriating funds within the County Government operating budget.

[Back](#)
[Table of Contents](#)
[Next](#)

COUNTY GOVERNMENT ASSUMPTIONS PAGE

County Government Assumptions
Variable County Government

How to Use this Page

County Government Budget

Return to Dashboard

Employee Pay

FY15 Average Salary
\$69,020

Employee Benefits

FY15 Average Benefit Cost
\$32,320

Workforce Size

FY15 FTEs (Tax Supported)
7,990

Operating Expenses

FY15 Operating Expenses
(Tax Supported \$ millions)
\$510

There are two major categories of spending within the County Government operating budget: personnel costs and operating expenses. Personnel costs consist of employee pay and benefits. This page shows the current average annual pay (salary) and benefits costs for a full-time County Government employee. Personnel costs are also a function of the size of the workforce. This page the number of full-time equivalent FTE positions in the County Government workforce (excluding "non-tax supported" FTEs.) This page also show the total Fiscal Year 2014 cost of (tax-supported) operating expenses in the County Government budget.

There are two major categories of spending within the County Government operating budget: personnel costs and operating expenses.

COUNTY GOVERNMENT ASSUMPTIONS PAGE

County Government Assumptions
Variable County Government

How to Use this Page

County Government Budget

Return to Dashboard

Employee Pay

FY15 Average Salary	\$69,020
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Employee Benefits

FY15 Average Benefit Cost	\$32,320
---------------------------	----------

Workforce Size

FY15 FTEs (Tax Supported)	7,990
---------------------------	-------

Operating Expenses

FY15 Operating Expenses (Tax Supported \$ millions)	\$510
--	-------

There are two major categories of spending within the County Government operating budget: personnel costs and operating expenses. Personnel costs consist of employee pay and benefits. This page shows the current average annual pay (salary) and benefits costs for a full-time County Government employee. Personnel costs are also a function of the size of the workforce. This page the number of full-time equivalent FTE positions in the County Government workforce (excluding "non-tax supported" FTEs.) This page also show the total Fiscal Year 2014 cost of (tax-supported) operating expenses in the County Government budget.

Personnel costs consist of employee pay and benefits. This page shows the current average annual pay (salary) and benefits costs for a full-time County Government employee.

COUNTY GOVERNMENT ASSUMPTIONS PAGE

County Government Assumptions
Variable County Government

[How to Use this Page](#)
County Government Budget
[Return to Dashboard](#)

Employee Pay

FY15 Average Salary
\$69,020

Employee Benefits

FY15 Average Benefit Cost
\$32,320

Workforce Size

FY15 FTEs (Tax Supported)
7,990

Operating Expenses

FY15 Operating Expenses
(Tax Supported \$ millions)
\$510

There are two major categories of spending within the County Government operating budget: personnel costs and operating expenses. Personnel costs consist of employee pay and benefits. This page shows the current average annual pay (salary) and benefits costs for a full-time County Government employee. Personnel costs are also a function of the size of the workforce. This page the number of full-time equivalent FTE positions in the County Government workforce (excluding "non-tax supported" FTEs.) This page also show the total Fiscal Year 2014 cost of (tax-supported) operating expenses in the County Government budget.

Personnel costs are also a function of the size of the workforce. This page shows the number of full-time equivalent (FTE) positions in the County Government workforce (excluding "non-tax supported" FTEs, that is, positions funded by revenue raised for a specific, designated use such as permitting fees.)

COUNTY GOVERNMENT ASSUMPTIONS PAGE

County Government Assumptions
Variable County Government

How to Use this Page

County Government Budget

Return to Dashboard

Employee Pay

FY15 Average Salary
\$69,020

Employee Benefits

FY15 Average Benefit Cost
\$32,320

Workforce Size

FY15 FTEs (Tax Supported)
7,990

Operating Expenses

FY15 Operating Expenses
(Tax Supported \$ millions)
\$510

There are two major categories of spending within the County Government operating budget: personnel costs and operating expenses. Personnel costs consist of employee pay and benefits. This page shows the current average annual pay (salary) and benefits costs for a full-time County Government employee. Personnel costs are also a function of the size of the workforce. This page the number of full-time equivalent FTE positions in the County Government workforce (excluding "non-tax supported" FTEs.) This page also show the total Fiscal Year 2014 cost of (tax-supported) operating expenses in the County Government budget.

This page also show the total Fiscal Year 2014 cost of (tax-supported) operating expenses in the County Government budget.

COUNTY GOVERNMENT ASSUMPTIONS PAGE

County Government Assumptions Variable County Government

How to Use this Page County Government Budget Return to Dashboard

Employee Pay		Workforce Size	
FY15 Average Salary	\$69,020	FY15 FTEs (Tax Supported)	7,990

Employee Benefits		Operating Expenses	
FY15 Average Benefit Cost	\$32,320	FY15 Operating Expenses (Tax Supported \$ millions)	\$510

There are two major categories of spending within the County Government operating budget: personnel costs and operating expenses. Personnel costs consist of employee pay and benefits. This page shows the current average annual pay (salary) and benefits costs for a full-time County Government employee. Personnel costs are also a function of the size of the workforce. This page the number of full-time equivalent FTE positions in the County Government workforce (excluding "non-tax supported" FTEs.) This page also show the total Fiscal Year 2014 cost of (tax-supported) operating expenses in the County Government budget.

The next page of the model allows you to enter alternative assumptions about future year changes in County Government personnel costs and operating expenses.

To continue, click the "Variable Agency Funding" button.

VARIABLE COUNTY GOVERNMENT PAGE

County Government Assumptions

Variable County Government

How to Use this Page

County Government Budget

Reset All

Return to Dashboard

Employee Pay

FY15 Average Salary	\$69,020
Average Annual Growth Rate	<div>-</div> <div>5.0%</div> <div>+</div>
Average Annual Change in Salary	\$3,444

Workforce Size

FY15 FTEs (Tax Supported)	7,990
Average Annual Growth Rate	<div>-</div> <div>0.0%</div> <div>+</div>
Average Annual Change in FTEs	0

Employee Benefits

FY15 Average Benefit Cost	\$32,320
Average Annual Growth Rate	<div>-</div> <div>5.0%</div> <div>+</div>
Average Annual Change in Benefit Cost	\$1,613

Operating Expenses

FY15 Operating Expenses (Tax Supported \$ millions)	\$510
Average Annual Growth Rate	<div>-</div> <div>5.0%</div> <div>+</div>
Average Annual Change (Tax Supported \$ millions)	\$25

Overall Average Annual Growth Rate : 5.0%

Insert Overall Average Growth Rate into Model

Calculate Cost Of Pay Adjustments

This page allows you to change County Government budget assumptions.

VARIABLE COUNTY GOVERNMENT PAGE

County Government Assumptions

Variable County Government

How to Use this Page

County Government Budget

Reset All

Return to Dashboard

Employee Pay

FY15 Average Salary	\$69,020
Average Annual Growth Rate	5.0%
Average Annual Change in Salary	\$3,444

Workforce Size

FY15 FTEs (Tax Supported)	7,990
Average Annual Growth Rate	0.0%
Average Annual Change in FTEs	0

Employee Benefits

FY15 Average Benefit Cost	\$32,320
Average Annual Growth Rate	5.0%
Average Annual Change in Benefit Cost	\$1,613

Operating Expenses

FY15 Operating Expenses (Tax Supported \$ millions)	\$510
Average Annual Growth Rate	5.0%
Average Annual Change (Tax Supported \$ millions)	\$25

Overall Average Annual Growth Rate : 5.0%

Insert Overall Average Growth Rate into Model

Calculate Cost Of Pay Adjustments

The default setting for employee pay, employee benefits, and operating expenses is the average annual growth rate for the County Government inputted into the Variable Agency Funding page. The default setting for workforce size is a 0% annual rate of growth.

VARIABLE COUNTY GOVERNMENT PAGE

County Government Assumptions

Variable County Government

How to Use this Page

County Government Budget

Reset All

Return to Dashboard

Employee Pay

FY15 Average Salary

\$69,020

Average Annual Growth Rate

-

5.0%

+

Average Annual Change in Salary

\$3,444

Workforce Size

FY15 FTEs

7,990

(Tax Supported)

Average Annual Growth Rate

-

0.0%

+

Average Annual Change in FTEs

0

Employee Benefits

FY15 Average Benefit Cost

\$32,320

Average Annual Growth Rate

-

5.0%

+

Average Annual Change in Benefit Cost

\$1,613

Operating Expenses

FY15 Operating Expenses

\$510

(Tax Supported \$ millions)

Average Annual Growth Rate

-

5.0%

+

Average Annual Change

\$25

(Tax Supported \$ millions)

Overall Average Annual Growth Rate : 5.0%

Insert Overall Average Growth Rate into Model

Calculate Cost Of Pay Adjustments

The sliders allows you to adjust the assumed average annual growth rate for employee pay, employee benefits costs, workforce size, and operating expenses.

VARIABLE COUNTY GOVERNMENT PAGE

County Government Assumptions

Variable County Government

How to Use this Page

County Government Budget

Reset All

Return to Dashboard

Employee Pay

FY15 Average Salary

\$60,020

Average Annual Growth Rate

Average Annual Change in Salary

Workforce Size

FY15 FTEs

7,000

Employee Benefits

FY15 Average Benefit Cost

\$32,320

Average Annual Growth Rate

-

5.0%

+

Average Annual Change in Benefit Cost

\$1,613

FY15 Operating Expenses (Tax Supported \$ millions)

\$510

Average Annual Growth Rate

-

5.0%

+

Average Annual Change (Tax Supported \$ millions)

\$25

Overall Average Annual Growth Rate : 5.0%

Insert Overall Average Growth Rate into Model

Calculate Cost Of Pay Adjustments

For most County Government employees, pay increases are subject to collective bargaining with employee organizations (see the “Calculate Cost of Pay Adjustments” section).

Note the factors that affect County Government spending.

VARIABLE COUNTY GOVERNMENT PAGE

County Government Assumptions
Variable County Government

How to Use this Page
County Government Budget
Reset All
Return to Dashboard

Employee Pay
FY15 Average Salary
Average Annual Growth Rate
Average Annual Change in Salary

Employee Benefits
FY15 Average Benefit Cost
Average Annual Growth Rate
Average Annual Change in Benefit Cost

Calculate Cost Of Pay Adjustments

Employee benefits include the cost of retirement and health insurance. Most public safety employees (e.g. police, firefighters) participate in a defined benefit (pension) retirement plan. The cost to the County of this retirement plan is a function of employee salaries, pension fund investment returns, demographic factors and other conditions.

Most other County Government employees participate in a defined benefit retirement plan. The cost to County of this retirement plan is directly related to employee salaries.

The cost of employee health insurance is a function of medical costs, plan terms, and usage; this cost is unrelated to employee salaries.

Note the factors that affect County Government spending.

VARIABLE COUNTY GOVERNMENT PAGE

County Government Assumptions
Variable County Government

How to Use this Page
County Government Budget
Reset All
Return to Dashboard

Workforce Size

FTEs 7,990

Annual Growth Rate 0.0%

Annual Change in FTEs 0

Operating Expenses

FY15 Operating Expenses (Tax Supported \$ millions) \$510

Average Annual Growth Rate 5.0%

Average Annual Change (Tax Supported \$ millions) \$25

FY15 Average Benefit Cost \$32,320

Average Annual Growth Rate 5.0%

Average Annual Change in Benefit Cost \$1,613

Overall Average Annual Growth Rate : 5.0%

Insert Overall Average Growth Rate into Model

Calculate Cost Of Pay Adjustments

Factors that affect the demand for County Government staff include changes in County population and demographics as well as public safety, transportation, economic, and human service needs.

Note the factors that affect County Government spending.

VARIABLE COUNTY GOVERNMENT PAGE

County Government Assumptions
Variable County Government

How to Use this Page
County Government Budget
Reset All
Return to Dashboard

Employee Pay

FY15 Average Salary	\$69,020
Average Annual Growth Rate	5.0%
Average Annual Change in Salary	\$3,444

Workforce Size

FY15 FTEs (Tax Supported)	7,990
Average Annual Growth Rate	0.0%
Average Annual Change in FTEs	0

Employee Benefits

Operating Expenses

Operating Expenses (Tax Supported \$ millions)	\$510
Average Annual Growth Rate	5.0%
Average Annual Change (Tax Supported \$ millions)	\$25

Overall Average Annual Growth Rate : 5.0%

Insert Overall Average Growth Rate into Model

Calculate Cost Of Pay Adjustments

Operating expenses include spending for contracts, utility payments, facility and vehicle maintenance, office and program supplies, and technology.

Note the factors that affect County Government spending.

VARIABLE COUNTY GOVERNMENT PAGE

County Government Assumptions

Variable County Government

How to Use this Page

County Government Budget

Reset All

Return to Dashboard

Employee Pay

FY15 Average Salary	\$69,020
Average Annual Growth Rate	5.0%
Average Annual Change in Salary	\$3,444

Workforce Size

FY15 FTEs (Tax Supported)	7,990
Average Annual Growth Rate	0.0%
Average Annual Change in FTEs	0

Employee Benefits

FY15 Average Benefit Cost	\$32,320
Average Annual Growth Rate	5.0%
Average Annual Change in Benefit Cost	\$1,613

Operating Expenses

FY15 Operating Expenses (Tax Supported \$ millions)	\$510
Average Annual Growth Rate	5.0%
Average Annual Change (Tax Supported \$ millions)	\$25

Overall Average Annual Growth Rate : 5.0%

Insert Overall Average Growth Rate into Model

Calculate Cost Of Pay Adjustments

The model calculates the overall annual growth rate of County Government (tax-supported) expenditures resulting from the assumptions inputted on this page. (The image above shows the growth rate at the default settings.)

VARIABLE COUNTY GOVERNMENT PAGE

County Government Assumptions**Variable County Government**

[How to Use this Page](#)**County Government Budget**[Reset All](#)[Return to Dashboard](#)

Employee Pay

FY15 Average Salary	\$69,020
Average Annual Growth Rate	<div><div>-</div><div>5.0%</div><div>+</div></div>
Average Annual Change in Salary	\$3,444

Workforce Size

FY15 FTEs (Tax Supported)	7,990
Average Annual Growth Rate	<div><div>-</div><div>0.0%</div><div>+</div></div>
Average Annual Change in FTEs	0

Employee Benefits

FY15 Average Benefit Cost	\$32,320
Average Annual Growth Rate	<div><div>-</div><div>5.0%</div><div>+</div></div>
Average Annual Change in Benefit Cost	\$1,613

Operating Expenses

FY15 Operating Expenses (Tax Supported \$ millions)	\$510
Average Annual Growth Rate	<div><div>-</div><div>5.0%</div><div>+</div></div>
Average Annual Change (Tax Supported \$ millions)	\$25

Overall Average Annual Growth Rate : 5.0%

[Insert Overall Average Growth Rate into Model](#)

[Calculate Cost Of Pay Adjustments](#)

If you have made any changes to the default settings, you may click the “Insert Overall Average Growth Rate into Model” button to adjust the County Government average annual growth rate (on the Variable Agency Funding page) to match the assumptions inputted on this page.

VARIABLE COUNTY GOVERNMENT PAGE

County Government Assumptions

Variable County Government

How to Use this Page

County Government Budget

Reset All

Return to Dashboard

Employee Pay

FY15 Average Salary	\$69,020
Average Annual Growth Rate	5.0%
Average Annual Change in Salary	\$3,444

Workforce Size

FY15 FTEs (Tax Supported)	7,990
Average Annual Growth Rate	0.0%
Average Annual Change in FTEs	0

Employee Benefits

FY15 Average Benefit Cost	\$32,320
Average Annual Growth Rate	5.0%
Average Annual Change in Benefit Cost	\$1,613

Operating Expenses

FY15 Operating Expenses (Tax Supported \$ millions)	\$510
Average Annual Growth Rate	5.0%
Average Annual Change (Tax Supported \$ millions)	\$25

Overall Average Annual Growth Rate : 5.0%

Insert Overall Average Growth Rate into Model

Calculate Cost Of Pay Adjustments

Use the “Reset All” button to restore the default settings. (The default setting for employee pay, employee benefits, and operating expenses is the average annual growth rate for the County Government inputted into the Variable Agency Funding page. The default setting for workforce size is a 0% annual rate of growth.)

VARIABLE COUNTY GOVERNMENT PAGE

County Government Assumptions

Variable County Government

How to Use this Page

County Government Budget

Reset All

Return to Dashboard

Employee Pay

FY15 Average Salary\$69,020

Average Annual Growth Rate5.0%

Average Annual Change in Salary\$3,444

Workforce Size

FY15 FTEs (Tax Supported)7,990

Average Annual Growth Rate0.0%

Average Annual Change in FTEs0

Employee Benefits

FY15 Average Benefit Cost\$32,320

Average Annual Growth Rate5.0%

Average Annual Change in Benefit Cost\$1,613

Operating Expenses

FY15 Operating Expenses (Tax Supported \$ millions)\$510

Average Annual Growth Rate5.0%

Average Annual Change (Tax Supported \$ millions)\$25

Overall Average Annual Growth Rate : 5.0%

Insert Overall Average Growth Rate into Model

Calculate Cost Of Pay Adjustment

To continue, click the “Calculate Cost of Pay Adjustments” button.
(or to return to the Dashboard, click the “Return to Dashboard” button).

COST OF PAY ADJUSTMENTS PAGE

Cost of Pay Adjustments

[How to Use this Page](#)

County Government Pay Adjustments
Average Annual Adjustments

[Return to Variable County Government](#)
[Reset All](#)

	MC GEO	FOP	IAFF	Non- Represented
General Wage Adjustment (COLA)	<div> <div>-</div> <div>3.25%</div> <div>+</div> </div>	<div> <div>-</div> <div>2.10%</div> <div>+</div> </div>	<div> <div>-</div> <div>2.75%</div> <div>+</div> </div>	<div> <div>-</div> <div>3.25%</div> <div>+</div> </div>
Service Increment (Step Increase)	<div> <div>-</div> <div>3.50%</div> <div>+</div> </div>	<div> <div>-</div> <div>3.50%</div> <div>+</div> </div>	<div> <div>-</div> <div>3.50%</div> <div>+</div> </div>	<div> <div>-</div> <div>3.50%</div> <div>+</div> </div>
Longevity Increase	<div> <div>-</div> <div>Yes(3.0%)</div> <div>+</div> </div>	<div> <div>-</div> <div>Yes(3.5%)</div> <div>+</div> </div>	<div> <div>-</div> <div>Yes(3.5%)</div> <div>+</div> </div>	<div> <div>-</div> <div>Yes(2.0%)</div> <div>+</div> </div>

Annual Change in County Government Salary Costs : 5.6%

[Insert Annual Change into Model](#)

This page shows the relationship between employee pay adjustments and County Government salary costs. The sliders allow you to adjust the assumed average annual pay adjustments for each employee group.

This page allows you to change County Government employee pay assumptions.

This page shows the relationship between employee pay adjustments and County Government salary costs. The sliders allow you to adjust the assumed average annual pay adjustments for each employee group.

COST OF PAY ADJUSTMENTS PAGE

Cost of Pay Adjustments

[How to Use this Page](#)

County Government Pay Adjustments
Average Annual Adjustments

[Return to Variable County Government](#)
[Reset All](#)

	MCGEO	FOP	IAFF	Non- Represented
General Wage Adjustment (COLA)	- 3.25% +	- 2.10% +	- 2.75% +	- 3.25% +
Service Increment (Step Increase)	- 3.50% +	- 3.50% +	- 3.50% +	- 3.50% +
Longevity Increase	- Yes(3.0%) +	- Yes(3.5%) +	- Yes(3.5%) +	- Yes(2.0%) +

Annual Change in County Government Salary Costs : 5.6%

[Insert Annual Change into Model](#)

This page shows the relationship between employee pay adjustments and County Government salary costs. The sliders allow you to adjust the assumed average annual pay adjustments for each employee group.

Each County Government employee is a member of one of four groups.

COST OF PAY ADJUSTMENTS PAGE

Cost of Pay Adjustments

[How to Use this Page](#)

County Government Pay Adjustments
Average Annual Adjustments

[Return to Variable County Government](#)
[Reset All](#)

	MCGEO	FOP	IAFF	Non- Represented
General Wage Adjustment (COLA)	- 3.25% +	- 2.10% +	- 2.75% +	- 3.25% +
Service Increment (Step Increase)	- 3.50% +	- 3.50% +	- 3.50% +	- 3.50% +
Longevity Increase	- Yes(3.0%) +	- Yes(3.5%) +	- Yes(3.5%) +	- Yes(2.0%) +

Annual Change in County Government Salary Costs : 5.6%

[Insert Annual Change into Model](#)

This page shows the relationship between employee pay adjustments and County Government salary costs. The sliders allow you to adjust the assumed average annual pay adjustments for each employee group.

The Municipal and County Government Employee Organization (MCGEO), United Food and Commercial Workers, Local 1994 represents office, professional, technical, and paraprofessional employees as well as bus drivers, facilities and maintenance workers, and other employees who possess specialized manual skills.

COST OF PAY ADJUSTMENTS PAGE

Cost of Pay Adjustments

[How to Use this Page](#)

County Government Pay Adjustments
Average Annual Adjustments

[Return to Variable County Government](#)
[Reset All](#)

	MCGEO	FOP	IAFF	Non- Represented
General Wage Adjustment (COLA)	<div> <div>-</div> <div>3.25%</div> <div>+</div> </div>	<div> <div>-</div> <div>2.10%</div> <div>+</div> </div>	<div> <div>-</div> <div>2.75%</div> <div>+</div> </div>	<div> <div>-</div> <div>3.25%</div> <div>+</div> </div>
Service Increment (Step Increase)	<div> <div>-</div> <div>3.50%</div> <div>+</div> </div>	<div> <div>-</div> <div>3.50%</div> <div>+</div> </div>	<div> <div>-</div> <div>3.50%</div> <div>+</div> </div>	<div> <div>-</div> <div>3.50%</div> <div>+</div> </div>
Longevity Increase	<div> <div>-</div> <div>Yes(3.0%)</div> <div>+</div> </div>	<div> <div>-</div> <div>Yes(3.5%)</div> <div>+</div> </div>	<div> <div>-</div> <div>Yes(3.5%)</div> <div>+</div> </div>	<div> <div>-</div> <div>Yes(2.0%)</div> <div>+</div> </div>

Annual Change in County Government Salary Costs : 5.6%

[Insert Annual Change into Model](#)

This page shows the relationship between employee pay adjustments and County Government salary costs. The sliders allow you to adjust the assumed average annual pay adjustments for each employee group.

The Fraternal Order of Police (FOP), Montgomery County Lodge 35 represents police officers.

COST OF PAY ADJUSTMENTS PAGE

Cost of Pay Adjustments

[How to Use this Page](#)

County Government Pay Adjustments
Average Annual Adjustments

[Return to Variable County Government](#)
[Reset All](#)

	MCGEO	FOP	IAFF	Non- Represented
General Wage Adjustment (COLA)	- 3.25% +	- 2.10% +	- 2.75% +	- 3.25% +
Service Increment (Step Increase)	- 3.50% +	- 3.50% +	- 3.50% +	- 3.50% +
Longevity Increase	- Yes(3.0%) +	- Yes(3.5%) +	- Yes(3.5%) +	- Yes(2.0%) +

Annual Change in County Government Salary Costs : 5.6%

[Insert Annual Change into Model](#)

This page shows the relationship between employee pay adjustments and County Government salary costs. The sliders allow you to adjust the assumed average annual pay adjustments for each employee group.

The Montgomery County Career Firefighters Association, International Association of Firefighters (IAFF), Local 1664 represents firefighters and emergency medical personnel.

COST OF PAY ADJUSTMENTS PAGE

Cost of Pay Adjustments

[How to Use this Page](#)

County Government Pay Adjustments
Average Annual Adjustments

[Return to Variable County Government](#)
[Reset All](#)

	MCGEO	FOP	IAFF	Non-Represented
General Wage Adjustment (COLA)	- 3.25% +	- 2.10% +	- 2.75% +	- 3.25% +
Service Increment (Step Increase)	- 3.50% +	- 3.50% +	- 3.50% +	- 3.50% +
Longevity Increase	- Yes(3.0%) +	- Yes(3.5%) +	- Yes(3.5%) +	- Yes(2.0%) +

Annual Change in County Government Salary Costs : 5.6%

[Insert Annual Change into Model](#)

This page shows the relationship between employee pay adjustments and County Government salary costs. The sliders allow you to adjust the assumed average annual pay adjustments for each employee group.

Non-represented employees include most County Government managers, employees who provide direct support to managers, staff in certain departments (such as the Office of Human Resources) and legislative branch staff.

COST OF PAY ADJUSTMENTS PAGE

Cost of Pay Adjustments

[How to Use this Page](#)

County Government Pay Adjustments
Average Annual Adjustments

[Return to Variable County Government](#)
[Reset All](#)

	MCGEO	FOP	IAFF	Non- Represented
General Wage Adjustment (COLA)	- 3.25% +	- 2.10% +	- 2.75% +	- 3.25% +
Service Increment (Step Increase)	- 3.50% +	- 3.50% +	- 3.50% +	- 3.50% +
Longevity Increase	- Yes(3.0%) +	- Yes(3.5%) +	- Yes(3.5%) +	- Yes(2.0%) +

Annual Change in County Government Salary Costs : 5.6%

[Insert Annual Change into Model](#)

This page shows the relationship between employee pay adjustments and County Government salary costs. The sliders allow you to adjust the assumed average annual pay adjustments for each employee group.

A general wage adjustment (also know as a “cost of living adjustment,” or “COLA”) is an across-the-board pay increase of the same amount or the same percentage given to each employee.

COST OF PAY ADJUSTMENTS PAGE

Cost of Pay Adjustments

[How to Use this Page](#)

County Government Pay Adjustments
Average Annual Adjustments

[Return to Variable County Government](#)
[Reset All](#)

	MC GEO	FOP	IAFF	Non- Represented
General Wage Adjustment (COLA)	- 3.25% +	- 2.10% +	- 2.75% +	- 3.25% +
Service Increment (Step Increase)	- 3.50% +	- 3.50% +	- 3.50% +	- 3.50% +
Longevity Increase	- Yes(3.0%) +	- Yes(3.5%) +	- Yes(3.5%) +	- Yes(2.0%) +

Annual Change in County Government Salary Costs : 5.6%

[Insert Annual Change into Model](#)

This page shows the relationship between employee pay adjustments and County Government salary costs. The sliders allow you to adjust the assumed average annual pay adjustments for each employee group.

A service increment (also know as a “step increase”) is a salary increase granted to employees with satisfactory performance. An employee earning a salary at the top of the pay scale for his/her position is not eligible to receive a service increment.

COST OF PAY ADJUSTMENTS PAGE

Cost of Pay Adjustments

[How to Use this Page](#)

County Government Pay Adjustments
Average Annual Adjustments

[Return to Variable County Government](#)
[Reset All](#)

	MC GEO	FOP	IAFF	Non- Represented
General Wage Adjustment (COLA)	- 3.25% +	- 2.10% +	- 2.75% +	- 3.25% +
Service Increment (Step Increase)	- 3.50% +	- 3.50% +	- 3.50% +	- 3.50% +
Longevity Increase	- Yes(3.0%) +	- Yes(3.5%) +	- Yes(3.5%) +	- Yes(2.0%) +

Annual Change in County Government Salary Costs : 5.6%

[Insert Annual Change into Model](#)

This page shows the relationship between employee pay adjustments and County Government salary costs. The sliders allow you to adjust the assumed average annual pay adjustments for each employee group.

Employees who have completed 20 years of service are eligible for a longevity adjustment to their base pay. IAFF members are eligible for an additional longevity increase at 28 years of service.

COST OF PAY ADJUSTMENTS PAGE

Cost of Pay Adjustments

How to Use this Page

County Government Pay Adjustments

Average Annual Adjustments

Return to Variable County Government

Reset All

	MCGEO	FOP	IAFF	Non- Represented
General Wage Adjustment (COLA)	- 3.25% +	- 2.10% +	- 2.75% +	- 3.25% +
Service Increment (Step Increase)	- 3.50% +	- 3.50% +	- 3.50% +	- 3.50% +
Longevity Increase	- Yes(3.0%) +	- Yes(3.5%) +	- Yes(3.5%) +	- Yes(2.0%) +

Annual Change in County Government Salary Costs : 5.6%

Insert Annual Change into Model

This page shows the relationship between employee pay adjustments and County Government salary costs. The sliders allow you to adjust the assumed average annual pay adjustments for each employee group.

The default settings set pay adjustments at the level included in collective bargaining agreements signed by the County Executive with MCGEO, FOP, and IAFF for the first year of the six-year Fiscal Plan period.

COST OF PAY ADJUSTMENTS PAGE

Cost of Pay Adjustments

[How to Use this Page](#)

County Government Pay Adjustments
Average Annual Adjustments

[Return to Variable County Government](#)
[Reset All](#)

	MCGEO	FOP	IAFF	Non- Represented
General Wage Adjustment (COLA)	- 3.25% +	- 2.10% +	- 2.75% +	- 3.25% +
Service Increment (Step Increase)	- 3.50% +	- 3.50% +	- 3.50% +	- 3.50% +
Longevity Increase	- Yes(3.0%) +	- Yes(3.5%) +	- Yes(3.5%) +	- Yes(2.0%) +

Annual Change in County Government Salary Costs : 5.6%

Insert Annual Change into Model

This page shows the relationship between employee pay adjustments and County Government salary costs. The sliders allow you to adjust the assumed average annual pay adjustments for each employee group.

The default setting for non-represented employees parallels the pay adjustments for MCGEO employees.

COST OF PAY ADJUSTMENTS PAGE

Cost of Pay Adjustments

How to Use this Page

County Government Pay Adjustments
Average Annual Adjustments

Return to Variable County Government

Reset All

	MC GEO	FOP	IAFF	Non- Represented
General Wage Adjustment (COLA)	- 3.25% +	- 2.10% +	- 2.75% +	- 3.25% +
Service Increment (Step Increase)	- 3.50% +	- 3.50% +	- 3.50% +	- 3.50% +
Longevity Increase	- Yes(3.0%) +	- Yes(3.5%) +	- Yes(3.5%) +	- Yes(2.0%) +

Annual Change in County Government Salary Costs : 5.6%

Insert Annual Change into Model

This page shows the relationship between employee pay adjustments and County Government salary costs. The sliders allow you to adjust the assumed average annual pay adjustments for each employee group.

Use the sliders to adjust the assumed average annual General Wage and Service Increment pay adjustments (for each year of the six-year Fiscal Plan period) for each employee group.

COST OF PAY ADJUSTMENTS PAGE

Cost of Pay Adjustments

[How to Use this Page](#)

County Government Pay Adjustments
Average Annual Adjustments

[Return to Variable County Government](#)
[Reset All](#)

	MC GEO	FOP	IAFF	Non- Represented
General Wage Adjustment (COLA)	<input type="checkbox"/> - 3.25% <input type="checkbox"/> +	<input type="checkbox"/> - 2.10% <input type="checkbox"/> +	<input type="checkbox"/> - 2.75% <input type="checkbox"/> +	<input type="checkbox"/> - 3.25% <input type="checkbox"/> +
Service Increment (Step Increase)	<input type="checkbox"/> - 3.50% <input type="checkbox"/> +	<input type="checkbox"/> - 3.50% <input type="checkbox"/> +	<input type="checkbox"/> - 3.50% <input type="checkbox"/> +	<input type="checkbox"/> - 3.50% <input type="checkbox"/> +
Longevity Increase	<input type="checkbox"/> - Yes(3.0%) <input type="checkbox"/> +	<input type="checkbox"/> - Yes(3.5%) <input type="checkbox"/> +	<input type="checkbox"/> - Yes(3.5%) <input type="checkbox"/> +	<input type="checkbox"/> - Yes(2.0%) <input type="checkbox"/> +

Annual Change in County Government Salary Costs : 5.6%

[Insert Annual Change into Model](#)

This page shows the relationship between employee pay adjustments and County Government salary costs. The sliders allow you to adjust the assumed average annual pay adjustments for each employee group.

The longevity increase sliders are “yes-no” toggles. Click to the left (“yes”) to assume award of these pay adjustments; click to the right (“no”) to remove these pay adjustments. (Longevity increase percentages correspond to amounts included in current labor agreements.)

COST OF PAY ADJUSTMENTS PAGE

Cost of Pay Adjustments

[How to Use this Page](#)

County Government Pay Adjustments
Average Annual Adjustments

[Return to Variable County Government](#)
[Reset All](#)

	MC GEO	FOP	IAFF	Non- Represented
General Wage Adjustment (COLA)	- 3.25% +	- 2.10% +	- 2.75% +	- 3.25% +
Service Increment (Step Increase)	- 3.50% +	- 3.50% +	- 3.50% +	- 3.50% +
Longevity Increase	- Yes(3.0%) +	- Yes(3.5%) +	- Yes(3.5%) +	- Yes(2.0%) +

Annual Change in County Government Salary Costs : 5.6%

[Insert Annual Change into Model](#)

This page shows the relationship between employee pay adjustments and County Government salary costs. The sliders allow you to adjust the assumed average annual pay adjustments for each employee group.

The model calculates the aggregate change in total (tax-supported) County Government salary costs resulting from the inputted assumptions. (The image above shows the change in salary costs resulting from the default settings.)

COST OF PAY ADJUSTMENTS PAGE

Cost of Pay Adjustments

[How to Use this Page](#)

County Government Pay Adjustments
Average Annual Adjustments

[Return to Variable County Government](#)
[Reset All](#)

	MCGEO	FOP	IAFF	Non- Represented
General Wage Adjustment (COLA)	- 3.25% +	- 2.10% +	- 2.75% +	- 3.25% +
Service Increment (Step Increase)	- 3.50% +	- 3.50% +	- 3.50% +	- 3.50% +
Longevity Increase	- Yes(3.0%) +	- Yes(3.5%) +	- Yes(3.5%) +	- Yes(2.0%) +

Annual Change in County Government Salary Costs : 5.6%

[Insert Annual Change into Model](#)

This page shows the relationship between employee pay adjustments and County Government salary costs. The sliders allow you to adjust the assumed average annual pay adjustments for each employee group.

The “Reset All” button sets all assumptions to the default settings (the amounts included in collective bargaining agreements for the first year of the six-year Fiscal Plan period).

COST OF PAY ADJUSTMENTS PAGE

Cost of Pay Adjustments

[How to Use this Page](#)

County Government Pay Adjustments

Average Annual Adjustments

[Return to Variable County Government](#)
[Reset All](#)

	MCGEO	FOP	IAFF	Non- Represented
General Wage Adjustment (COLA)	<div> <div>-</div> <div>3.25%</div> <div>+</div> </div>	<div> <div>-</div> <div>2.10%</div> <div>+</div> </div>	<div> <div>-</div> <div>2.75%</div> <div>+</div> </div>	<div> <div>-</div> <div>3.25%</div> <div>+</div> </div>
Service Increment (Step Increase)	<div> <div>-</div> <div>3.50%</div> <div>+</div> </div>	<div> <div>-</div> <div>3.50%</div> <div>+</div> </div>	<div> <div>-</div> <div>3.50%</div> <div>+</div> </div>	<div> <div>-</div> <div>3.50%</div> <div>+</div> </div>
Longevity Increase	<div> <div>-</div> <div>Yes(3.0%)</div> <div>+</div> </div>	<div> <div>-</div> <div>Yes(3.5%)</div> <div>+</div> </div>	<div> <div>-</div> <div>Yes(3.5%)</div> <div>+</div> </div>	<div> <div>-</div> <div>Yes(2.0%)</div> <div>+</div> </div>

Annual Change in County Government Salary Costs : 5.6%

Insert Annual Change into Model

This page shows the relationship between employee pay adjustments and County Government salary costs. The sliders allow you to adjust the assumed average annual pay adjustments for each employee group.

The “Insert Annual Change Into Model” button adjusts the average annual salary rate of growth in the Variable County Government Budget page to match the assumptions inputted on this page.

COST OF PAY ADJUSTMENTS PAGE

Cost of Pay Adjustments

[How to Use this Page](#)

County Government Pay Adjustments
Average Annual Adjustments

[Return to Variable County Government](#) [Reset All](#)

	MCGEO	FOP	IAFF	Non- Represented
General Wage Adjustment (COLA)	<div><div>-</div><div>3.25%</div><div>+</div></div>	<div><div>-</div><div>2.10%</div><div>+</div></div>	<div><div>-</div><div>2.75%</div><div>+</div></div>	<div><div>-</div><div>3.25%</div><div>+</div></div>
Service Increment (Step Increase)	<div><div>-</div><div>3.50%</div><div>+</div></div>	<div><div>-</div><div>3.50%</div><div>+</div></div>	<div><div>-</div><div>3.50%</div><div>+</div></div>	<div><div>-</div><div>3.50%</div><div>+</div></div>
Longevity Increase	<div><div>-</div><div>Yes(3.0%)</div><div>+</div></div>	<div><div>-</div><div>Yes(3.5%)</div><div>+</div></div>	<div><div>-</div><div>Yes(3.5%)</div><div>+</div></div>	<div><div>-</div><div>Yes(2.0%)</div><div>+</div></div>

Annual Change in County Government Salary Costs : 5.6%

[Insert Annual Change into Model](#)

This page shows the relationship between employee pay adjustments and County Government salary costs. The sliders allow you to adjust the assumed average annual pay adjustments for each employee group.

To continue, click the “Return to Variable County Government” button.

VARIABLE COUNTY GOVERNMENT PAGE

County Government Assumptions **Variable County Government**

[How to Use this Page](#) **County Government Budget** [Reset All](#) [Return to Dashboard](#)

Employee Pay
FY15 Average Salary \$69,020
Average Annual Growth Rate 5.0%
Average Annual Change in Salary \$3,444

Workforce Size
FY15 FTEs (Tax Supported) 7,990
Average Annual Growth Rate 0.0%
Average Annual Change in FTEs 0

Employee Benefits
FY15 Average Benefit Cost \$32,320
Average Annual Growth Rate 5.0%
Average Annual Change in Benefit Cost \$1,613

Operating Expenses
FY15 Operating Expenses (Tax Supported \$ millions) \$510
Average Annual Growth Rate 5.0%
Average Annual Change (Tax Supported \$ millions) \$25

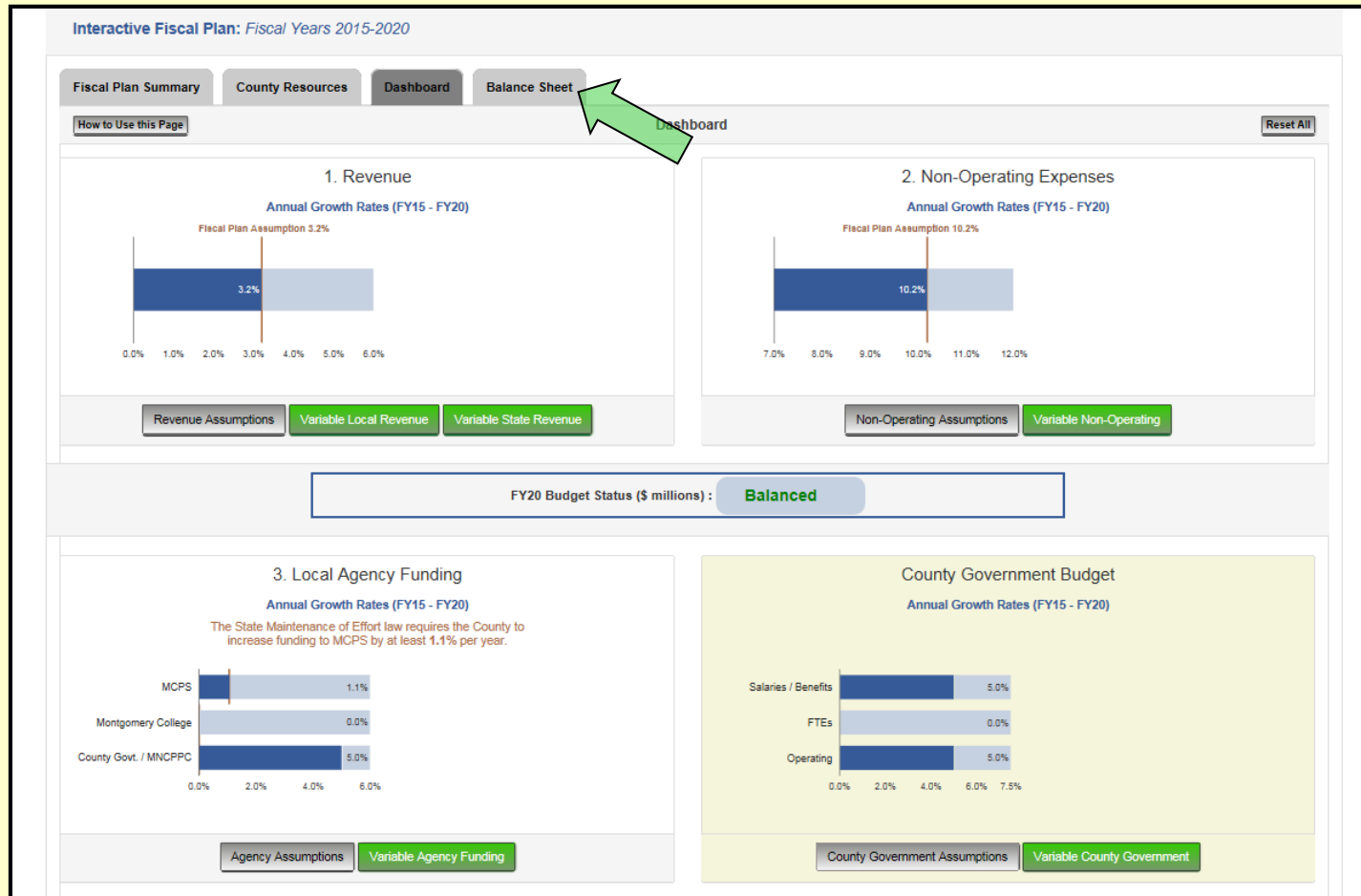
Overall Average Annual Growth Rate : 5.0%

[Insert Overall Average Growth Rate into Model](#)

[Calculate Cost Of Pay Adjustments](#)

To continue, click the “Return to Dashboard” button.

DASHBOARD



From the Dashboard, you may jump to any page to adjust (or re-adjust) your assumptions until you reach a scenario that achieves a balanced budget for the six-year Fiscal Plan period.

To continue, click the “Balance Sheet” button.

BALANCE SHEET

Interactive Fiscal Plan: Fiscal Years 2015-2020

Fiscal Plan Summary | **County Resources** | **Dashboard** | **Balance Sheet**

[How to Use this Page](#)

Balance Sheet
(summary of assumptions inputted in model)

Local Revenue	Change from Fiscal Plan (\$ million)	Non-Operating Expenses	Change from Fiscal Plan (\$ million)
County Property Tax	+\$0	Debt Service	-\$0
County Income Tax	+\$0	OPEB Pre-Funding	-\$0
County Energy Tax	+\$0	PAYGO / CIP Current Revenue	-\$0
Other County Revenue	+\$0	Stabilization Fund / Set Aside	-\$0

Local Revenue **Non-Operating**

FY20 Budget Status (\$ millions): **Balanced**

State Aid	Change from Fiscal Plan (\$ million)	Agency Funding	Average Annual Growth Rate	Change from Fiscal Plan (\$ million)
MCPS	+\$0	MCPS	1.1%	+\$0
Montgomery College	+\$0	Montgomery College	0.0%	
County Government / MNCPPC	+\$0	County Government / MNCPPC	5.0%	

State Aid **Agency Allocation**

The "Balance Sheet" page displays each individual change made to the Fiscal Plan assumptions.

This page shows changes in Fiscal Plan assumptions made on other pages of the model.

BALANCE SHEET

Interactive Fiscal Plan: Fiscal Years 2015-2020

Fiscal Plan Summary | County Resources | Dashboard | **Balance Sheet**

[How to Use this Page](#)

Balance Sheet

(summary of assumptions inputted in model)

Local Revenue	Change from Fiscal Plan (\$ million)	Non-Operating Expenses	Change from Fiscal Plan (\$ million)
County Property Tax	+\$0	Debt Service	-\$0
County Income Tax	+\$0	OPEB Pre-Funding	-\$0
County Energy Tax	+\$0	PAYGO / CIP Current Revenue	-\$0
Other County Revenue	+\$0	Stabilization Fund / Set Aside	-\$0

[Local Revenue](#) [Non-Operating](#)

FY20 Budget Status (\$ millions): **Balanced**

State Aid	Change from Fiscal Plan (\$ million)	Agency Funding	Average Annual Growth Rate	Change from Fiscal Plan (\$ million)
MCPS	+\$0	MCPS	1.1%	
Montgomery College	+\$0	Montgomery College	0.0%	+\$0
County Government / MNCPPC	+\$0	County Government / MNCPPC	5.0%	

[State Aid](#) [Agency Allocation](#)

The "Balance Sheet" page displays each individual change made to the Fiscal Plan assumptions.

This page summarizes assumptions inputted into the model. In the example shown above, no changes have been made to the assumptions in the latest fiscal plan. As you work your way through the model, refer back to this page to see all the assumptions that produced a balanced, surplus, or deficit budget in the sixth year of the Fiscal Plan.

BALANCE SHEET

Interactive Fiscal Plan: Fiscal Years 2015-2020

Fiscal Plan Summary | **County Resources** | **Dashboard** | **Balance Sheet**

[How to Use this Page](#)

Balance Sheet

(summary of assumptions inputted in model)

Local Revenue		Change from Fiscal Plan (\$ million)	Non-Operating Expenses		Change from Fiscal Plan (\$ million)
County Property Tax		+\$0	Debt Service		-\$0
County Income Tax		+\$0	OPEB Pre-Funding		-\$0
County Energy Tax		+\$0	PAYGO / CIP Current Revenue		-\$0
Other County Revenue		+\$0	Stabilization Fund / Set Aside		-\$0
		Local Revenue			Non-Operating

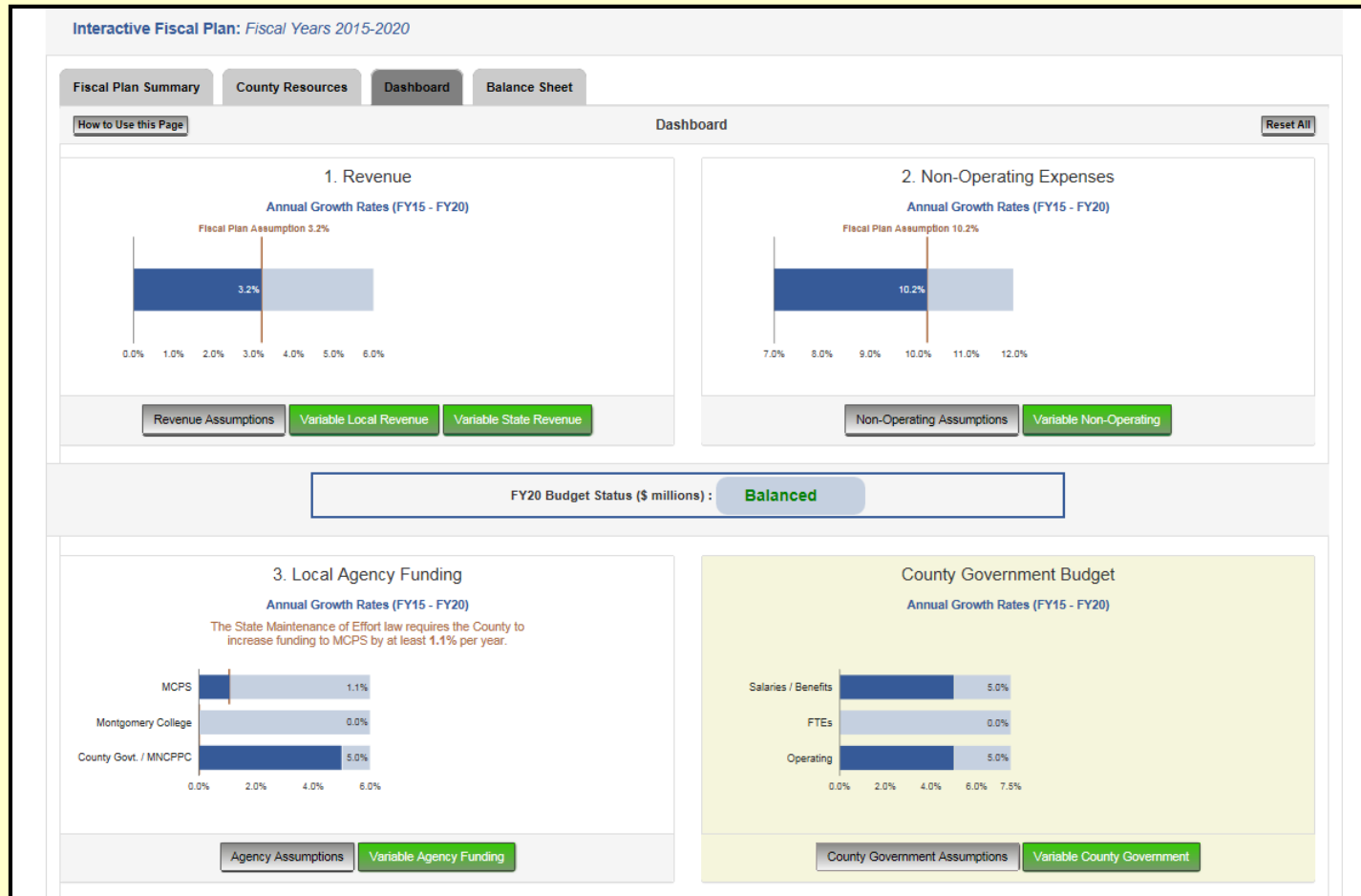
FY20 Budget Status (\$ millions): **Balanced**

State Aid		Change from Fiscal Plan (\$ million)	Agency Funding		Average Annual Growth Rate	Change from Fiscal Plan (\$ million)
MCPs		+\$0	MCPs	1.1%		
Montgomery College		+\$0	Montgomery College	0.0%		+\$0
County Government / MNCPPC		+\$0	County Government / MNCPPC	5.0%		
		State Aid				Agency Allocation

The "Balance Sheet" page displays each individual change made to the Fiscal Plan assumptions.

Use the green buttons to return to any of the variable assumption pages in the model
(or click the "Return to Dashboard" button).

DASHBOARD



You have now toured all pages and functions of the model!

From the Dashboard page, you may jump to any page to adjust (or re-adjust) your assumptions until you reach a scenario that achieves a balanced budget in the sixth year of the Fiscal Plan.

[Back](#)

[Table of Contents](#)