
Merit System Protection Board

MISSION STATEMENT

The mission of the Merit System Protection Board is to oversee the merit system and protect employee and job applicant rights guaranteed under the merit system law.

BUDGET OVERVIEW

The total approved FY09 Operating Budget for the Merit System Protection Board is \$155,460, an increase of \$7,570 or 5.1 percent from the FY08 Approved Budget of \$147,890. Personnel Costs comprise 88.6 percent of the budget for no full-time positions and two part-time positions for one workyear. Operating Expenses account for the remaining 11.4 percent of the FY09 budget.

LINKAGE TO COUNTY RESULT AREAS

While this program area supports all eight of the County Result Areas, the following are emphasized:

- ❖ *A Responsive, Accountable County Government*

ACCOMPLISHMENTS AND INITIATIVES

- ❖ *Currently scanning the last five years of Board decisions for the Board members and the County Attorney's Office.*
- ❖ *Published a brochure about the Board and the appeals process.*
- ❖ *Will place updated Hearing Procedure on the Board's website so this is widely available and to ensure a fair and transparent process.*

PROGRAM CONTACTS

Contact Kathleen Taylor of the Merit System Protection Board at 240.777.6620 or Helen Vallone of the Office of Management and Budget at 240.777.2755 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Merit System Oversight

The Merit System Protection Board oversees the merit system and protects employee and job applicant rights guaranteed under the merit system; conducts or authorizes periodic audits of the classification system; comments on any proposed changes in the merit system law or regulations; reviews the need to amend laws or regulations; and adjudicates appeals from grievances, removals, demotions, and suspensions upon request of the employee. Personnel Management Oversight includes investigations, audits, or special studies of all aspects of the merit system. The Board publishes an annual report and convenes an annual public forum on personnel management issues.

BUDGET SUMMARY

	Actual FY07	Budget FY08	Estimated FY08	Approved FY09	% Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	96,706	101,270	100,570	103,560	2.3%
Employee Benefits	29,032	30,200	31,420	34,200	13.2%
County General Fund Personnel Costs	125,738	131,470	131,990	137,760	4.8%
Operating Expenses	13,849	16,420	12,410	17,700	7.8%
Capital Outlay	0	0	0	0	—
County General Fund Expenditures	139,587	147,890	144,400	155,460	5.1%
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	2	2	2	2	—
Workyears	1.0	1.0	1.0	1.0	—

FY09 APPROVED CHANGES

	Expenditures	WYs
COUNTY GENERAL FUND		
FY08 ORIGINAL APPROPRIATION	147,890	1.0
Other Adjustments (with no service impacts)		
Increase Cost: General Wage and Service Increment Adjustments	4,170	0.0
Increase Cost: Group Insurance Adjustment	2,570	0.0
Increase Cost: Annualization of FY08 Operating Expenses	1,070	0.0
Increase Cost: Retirement Adjustment	620	0.0
Increase Cost: Printing and Mail Adjustments	210	0.0
Decrease Cost: Annualization of FY08 Personnel Costs	-1,070	0.0
FY09 APPROVED:	155,460	1.0