



Lactation Rooms in County Buildings

(P362310)

Category	General Government	Date Last Modified	12/26/24
SubCategory	County Offices and Other Improvements	Administering Agency	General Services
Planning Area	Countywide	Status	Under Construction

EXPENDITURE SCHEDULE (\$000s)

Cost Elements	Total	Thru FY24	Rem FY24	Total 6 Years	FY 25	FY 26	FY 27	FY 28	FY 29	FY 30	Beyond 6 Years
Construction	982	365	617	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	982	365	617	-	-	-	-	-	-	-	-

FUNDING SCHEDULE (\$000s)

Funding Source	Total	Thru FY24	Rem FY24	Total 6 Years	FY 25	FY 26	FY 27	FY 28	FY 29	FY 30	Beyond 6 Years
Current Revenue: General	150	-	150	-	-	-	-	-	-	-	-
G.O. Bonds	467	-	467	-	-	-	-	-	-	-	-
PAYGO	365	365	-	-	-	-	-	-	-	-	-
TOTAL FUNDING SOURCES	982	365	617	-	-	-	-	-	-	-	-

APPROPRIATION AND EXPENDITURE DATA (\$000s)

Appropriation FY 26 Request	(1,163)	Year First Appropriation	FY23
Cumulative Appropriation	2,145	Last FY's Cost Estimate	2,145
Expenditure / Encumbrances	821		
Unencumbered Balance	1,324		

PROJECT DESCRIPTION

The project provides for the implementation of Bill 11-22, Lactation Rooms in County buildings. Initial appropriation will provide for surveying and assessing all County-owned and -leased buildings in which County employees work to determine which facilities are impacted by the bill and the scope of modification required to satisfy the bill's requirement. The assessment will determine the plan to retrofit existing space or alternatively, install or create a space for a portable lactation room or station. DGS will report findings, outcomes, and progress of the assessment to the County Council as required under the bill. Subsequent appropriation will fund construction and implementation costs as determined by results of the assessment.

ESTIMATED SCHEDULE

Planning will occur in FY23. Final implementation is anticipated by summer 2024.

COST CHANGE

Cost change reflects project savings at completion.

PROJECT JUSTIFICATION

Bill 11-22, enacted July 26, 2022, and effective November 7, 2022, requires at least one lactation room for County employees in each existing County building (owned and leased) including a sink with running water and plumbing systems, or with nearby access to running water. If DGS determines that a County building does not have a room that could be repurposed as a lactation room at a reasonable cost, the County must consider alternative accommodations including installing or creating space for a portable lactation room or station.

FISCAL NOTE

FY23 supplemental in Current Revenue: General for the amount of \$150,000, GO bonds for the amount of \$262,000. FY24 funding switch of \$281,000 from GO bonds to PAYGO.

COORDINATION

All Montgomery County Departments; Office of Human Resources