



Lactation Rooms in County Buildings

(P362310)

Category	General Government	Date Last Modified	01/01/26
SubCategory	County Offices and Other Improvements	Administering Agency	General Services
Planning Area	Countywide	Status	Under Construction

EXPENDITURE SCHEDULE (\$000s)

Cost Elements	Total	Thru FY25	Est FY26	Total 6 Years	FY 27	FY 28	FY 29	FY 30	FY 31	FY 32	Beyond 6 Years
Construction	881	836	45	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	881	836	45	-	-	-	-	-	-	-	-

FUNDING SCHEDULE (\$000s)

Funding Source	Total	Thru FY25	Est FY26	Total 6 Years	FY 27	FY 28	FY 29	FY 30	FY 31	FY 32	Beyond 6 Years
Current Revenue: General	49	4	45	-	-	-	-	-	-	-	-
PAYGO	832	832	-	-	-	-	-	-	-	-	-
TOTAL FUNDING SOURCES	881	836	45	-	-	-	-	-	-	-	-

APPROPRIATION AND EXPENDITURE DATA (\$000s)

Appropriation FY 27 Request	(101)	Year First Appropriation	FY23
Appropriation FY 28 Request	-	Last FY's Cost Estimate	982
Cumulative Appropriation	982		
Expenditure / Encumbrances	942		
Unencumbered Balance	40		

PROJECT DESCRIPTION

The project provides for the implementation of Bill 11-22, Lactation Rooms in County buildings. Initial appropriation will provide for surveying and assessing all County-owned and -leased buildings in which County employees work to determine which facilities are impacted by the bill and the scope of modification required to satisfy the bill's requirement. The assessment will determine the plan to retrofit existing space or alternatively, install or create a space for a portable lactation room or station. DGS will report findings, outcomes, and progress of the assessment to the County Council as required under the bill. Subsequent appropriation will fund construction and implementation costs as determined by results of the assessment.

ESTIMATED SCHEDULE

Planning occurred in FY23. Final implementation occurred in summer 2024.

COST CHANGE

Cost decrease due to excess appropriation disappropriated upon project completion.

PROJECT JUSTIFICATION

Bill 11-22, enacted July 26, 2022, and effective November 7, 2022, requires at least one lactation room for County employees in each existing County building (owned and leased) including a sink with running water and plumbing systems, or with nearby access to running water. If DGS determines that a County building does not have a room that could be repurposed as a lactation room at a reasonable cost, the County must consider alternative accommodations including installing or creating space for a portable lactation room or station.

FISCAL NOTE

FY23 supplemental in Current Revenue: General for the amount of \$150,000, GO bonds for the amount of \$262,000.

COORDINATION

All Montgomery County Departments, Office of Human Resources