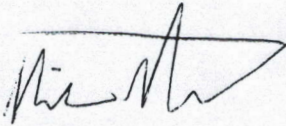


December 6th, 2023

To whom it may concern,

My name is Nicholas Mantzaris and I am very happy to offer my recommendation for Sadia Naeem, our childcare provider for the past 4 years, to further expand her daycare center. Sadia has provided excellent care for our two daughters over these past few years. Not only is her daycare center conveniently placed, as it is walking distance for many families in the community and includes easy parking options, but also provides ample outdoor space for the children to play in. We have recommended Future Star Childcare to many people over the years- in fact, our nephew will be starting at Future Star in just a few months! Sadia is a dedicated daycare provider and her in-home childcare center is an asset to the Takoma Park community.

Sincerely,

A handwritten signature in black ink, appearing to read 'Nicholas Mantzaris', with a large, sweeping flourish at the end.

Nicholas Mantzaris

Exhibit 16(f)
OZAH Case No: CU 24-12