

MONTGOMERY COUNTY, MARYLAND



NOTICE TO EMPLOYEES WAGE REQUIREMENTS ("Living Wage") ACT

Your employer has a contract with Montgomery County, MD, [Contract #], to provide [Description]. If you provide direct, measurable work under that contract you are probably covered by the County "living wage" law. This law requires your employer to pay you at least \$xx per hour (effective -- through --), or at least \$xx per hour (effective -- through --) for each hour you work on that contract. If your employer pays your health insurance, you can be paid less than \$xx per hour (effective -- through --), or less than \$xx per hour (effective -- through --).

If you are not sure whether you are covered by the "living wage" law, or if you think your employer is not paying you the required amount, you can call the number listed below. Your employer is not allowed to retaliate against you if you file a complaint under the law.

<insert Department Information>