

Montgomery County Citizen Review Panel Meeting Agenda

Tuesday, April 13, 2021, 7 pm, via Teams info (bottom of agenda)

Voting:

Kathleen Dunn Katymdunn@gmail.com
Laura Coyle
Sarah Stanton sarahlynnstanton@gmail.com
Stacey McNeely stacey.l.mcneely@gmail.com
Wilma Brier wilma.brier@gmail.com

Non Voting:

Marci McCoy-Roth, Technical Professional Advisor, 2019-2020
mmroth@gmail.com, Chair
Laura Brown, Technical Professional Advisor
Lnbrown53@gmail.com
Kay Farley, Secretary kfarley@ncsc.org

I. Welcome

Old Business

II. Review and approve March [Minutes](#)

III. Agency Report

- A. Overall Program Updates
- B. Child Welfare Report
- C. START Program Update
- D. CJAMS Update (MD Think)
- E. Family First Implementation
- F. Update on MCCRCP Panel Vacancies?

IV. Committees

- A. Recruitment and Retention Policy
- B. Policy Review: LGBTQ

a. Policy

<https://dhs.maryland.gov/documents/SSA%20Policy%20Directives/Child%20Welfare/SSA%2018-13%20CW-Revised-Working-with-Lesbian-Gay-Bisexual-Transgender-and-Questioning-LGBTQ-Youth-and-Families.pdf>

b. Previous Panel work

i. Recommendations powerpoint:

https://docs.google.com/presentation/d/1HJC84BRNHSEMynn_82IQUhEkRbWzRFIj/edit#slide=id.p1

ii. Notes from panel member:

<https://docs.google.com/document/d/1FQR3N57Wa1j6VNPYqmoOMhT1xP3S8fpqt15cNM6pShE/edit>

c. Committee Leads: Sarah and Katy

C. Resource Parent Guide

a. Policy - The new Resource Home policy, hasn't been issued.

https://dhs.maryland.gov/documents/Foster%20Care/ResourceParentHandGuide2016_web.pdf

b. <https://dhs.maryland.gov/documents/SSA%20Policy%20Directives/Child%20Welfare/SSA%2019-15-CW-Resource-Parent-Home-Standards.pdf>

c. There is a 'Reasonable and Prudent Parenting' policy - focus is on foster parents and making decisions for the children placed in their home

- d. Also this:
<https://dhs.maryland.gov/documents/SSA%20Policy%20Directives/Child%20Welfare/SSA%2016-17%20Reasonable%20and%20Prudent%20Parent%20Standard.pdf>

- e. Committee leads: Laura Brown and Wilma

D. Spring Forum - Many Pathways to Wellness Meeting MAY 6

- a. Committee: Kay Farley and Wilma Brier

E. REMINDER: Annual Report for Review:

<https://docs.google.com/document/d/16VYyE6e9AZWhWM8NFJgflfG8tKQN5PFHhriL6DZJ8Y/edit>

New Business

- V. CRBC Training for MCCRP Members
- VI. Next Meeting: May 11

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Join on your computer or mobile app

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Or call in (audio only)

+1 443-692-5768,,314905959# United States, Baltimore

Phone Conference ID: 314 905 959#

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FY21 DATA POINTS FOR CITIZENS REVIEW PANEL

	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	TOT ALS	
Screening Calls	807	783	909	1014	802	804	922	845					6041	
New A/R Investigations	37	44	68	77	56	54	70	60					406	
New I/R Investigations	54	42	56	69	67	61	69	61					418	
New Non-CPS Cases	53	72	47	62	48	52	46	54					380	
Children/Youth in OOH Care*	438	436	435	441	437	428	421	414					436	*average per month
Families Receiving In-Home Svcs*	97	95	101	105	115	111	107	101					104	*average per month

Active Resource Homes*	212	213	206	208	207	199	185	185						208	*average per month
Resource Home Applications	2	3	4	6	3	1	3	1						22	
Closed Resource Homes	4	4	12	4	4	9	17							54	

Good evening Katy,

Here are some of my ideas for us to send to Lisa and Angela for their responses/input/ideas. I look forward to your ideas/edits.

“caseworkers shall do everything they can to make sure children and youth feel safe and respected”

- 1) What do MoCo caseworkers do to make sure children and youth feel safe?
- 2) What do MoCo caseworkers do to make sure children and youth feel respected?

“Caseworkers shall evaluate every youth's overall safety as it relates to their sexual orientation, gender identity and gender presentation”

- 3) How are MoCo caseworkers asking for and tracking sexual orientation, gender identity and gender presentation?

“Caseworkers shall connect youth and families with local LGBTQ resources.”

- 4) How are MoCo caseworkers connecting FAMILIES with MoCo Pride Center? Parents, Families and Friends of Gays and Lesbians of Metro DC? Rainbow Youth Alliance? Sexual Minority Youth Assistance League (SMYAL)? Any other entities?
- 5) How are MoCo caseworkers connecting YOUTH with MoCo Pride Center? Parents, Families and Friends of Gays and Lesbians of Metro DC? Rainbow Youth Alliance? SMYAL? Any other entities?
- 6) Which resources seem to be the most beneficial?

“when requested by youth or caregiver, shall meet with school officials”

- 7) How often do caseworkers meet with school officials? Which schools are most prevalently highlighted as needing course correction?

What happens if there is tension between the school officials practice and the caseworkers practice?

“Caseworkers are encouraged to consult with their supervisors with any questions”

- 8) How often are supervisors consulting on basic or novel questions in this area? Is there a lessons learned or training or resource booklet for MoCo caseworkers?

“Caseworkers shall ask all resource providers about their levels of acceptance for LGBTQ individuals”

- 9) What do caseworkers do with that information? How are allied resource providers identified as such? Word-of-mouth? System coding? List?

“report/address any concerns to...the Office of Licensing and Monitoring” “caseworker must ensure that the proposed placement provider has a policy guideline approved by the Office of Licensing and Monitoring”

10) Any MoCo resources reported to the Office of Licensing and Monitoring over the past 3 years for violations? How many have the requisite policy? How many providers lack the policy?

“Staff may utilize LGBTQ subject matter experts when determining placements for gender nonconforming and transgender youth.”

11) Who are the MoCo SMEs for gender nonconformance?

“LGBTQ-affirming ...competency training and testing [for] all new staff”

12) What percentage of caseworkers and supervisors have had LGBTQ-affirming training?

“encouraged to designate a child welfare staff member to be accessible”

13) Who is that LGBTQ designee for MoCo?

“address sleeping and bathing accommodation”

14) How well is MoCo addressing sleeping and bathroom accommodations? How many issues arise a year and how long does it take for them to be resolved?

“foster parents, who care for transgender youth, must sign a confidentiality statement”

15) What percentage of applicable foster parents have signed such a statement?

16) Do MoCo public and private entities serving MoCo youth display visible symbols of diversity around the office e.g. rainbows etc?

17) What creative ways have MoCo’s youth family members supported youth’s gender identity?/

18) How does the Department promote the recruitment of employees and foster parents that are accepting of LGBTQ youth

19) does the safety plan need to be modified and how often?

20) what are MoCo’s efforts regarding inclusion of two-spirit community?