

**Montgomery County Commission for Women
21 Maryland Avenue, Suite 330, Rockville, MD 20850**

Summary of Discussion

July 10, 2014

7:07 p.m.

Attending:

Debra Bright Harris, President
Linda Amendt
Daphnee Cherubin
Natalia Farrar
Lorna Forde
Beatrice Lauman
Farah Nageer-Kanthor
Safia Qadri
Angela Whitehead Quigley
Heather Reichardt
Katie Smith

Absent:

Nick Martinez
Barbara Mintz
Karmen Rouland

Staff:

Chickona Royster Edwards, Interim
Administrative Assistant

I. Call to Order/Approval of Agenda and Minutes.....President Bright-Harris

The meeting was called to order at 7:07 p.m. First Vice-President Lorna Forde moved to approve the agenda and Commissioner Amendt seconded. The agenda passed unanimously. Commissioner Smith moved to approve the June meeting minutes and Commissioner Qadri seconded. The minutes for the June meeting passed unanimously. The Commissioners thanked Commissioner Smith for the dinner.

A. Introduction to New Staff:

- a. Introduction to Chickona Royster-Edwards, started June 20th as Interim Administrative Assistant; previously worked at BET Networks, Executive Administrative Assistant to Debra Lee; worked with AAAS – Directorate for Education and Human Resources – worked with girls in science, STEM, Delta SEE, and various outreach projects.
- b. President excited about working with Chickona; she has good ideas
- c. A new CFW Executive Director not until after the election

B. Introduction to New Commissioners:

- a. Daphnee Cherubin – mental health counseling background, non-profit for girls with trauma in Orlando,
- b. Angela Whitehead Quigley – lawyer on break! US Dept of Education – office of Civil Rights, title IX work; women’s bar assoc of DC – lawyers at home group; girl scout troop leader;

- c. Beatrice Lauman – Montgomery College director of operations and special projects at Germantown campus; passion is STEM education; CFW can empower women w legislation, workshops, etc.
- d. Debra Bright Harris – this is the ‘transition year’ and we are the ‘transition team!’
- e. Current commissioners introduced themselves and shared their excitement about CFW

II. Executive Committee ReportPresident Bright-Harris

A. Annual Planning Meeting

- a. August CFW monthly meeting rescheduled from August 14 to August 21 as alternatives – will poll all commissioners
- b. Not an official business meeting – dedicated to determining priorities for following year.
- c. Homework – think about ideas for the next year; what was accomplished – what can we follow up on as well
- d. Will finalize priorities for the year; select committees and leaders for projects

B. Executive Board Meeting Schedule

- a. All officers and committee chairs attend the executive board meetings.
- b. One week before standing meetings; teleconferences
- c. First Thursday morning of each month @ 9:30AM – agreed by current executive boards
- d. Will be flexible when needed

III. Staff ReportInterim Administrative Assistant Royster-Edwards

A. Updating CFW Publications

- a. All pubs are in from printers
- b. Sent packages to 14 out of 21 libraries
- c. Needed to re-order more "Violence in Relationships" due to high demand

B. Annual Report – coming soon

C. Women’s History Archives - interns working on this; will be done by August 14th

D. Staffing Transitions - Chickona is here!

IV. COMMITTEE REPORTS

A. Policy and Legislation.....Smith

- a. No new items to report
- b. Accomplishments from last year:
 - i. 12 bills supported last year
 - ii. Earned sick leave – heavy support but did not pass
 - iii. Parental leave

- iv. Minimum wage – passed in state and county!
- v. Crimes in a presence of a minor
- vi. Healthy births for incarcerated women
- vii. Protective order bills
- viii. Domestic violence – eligible for relief
- c. We support bills that follow our priorities determined at the planning meeting

B. Human Trafficking Task ForceMintz / Bright Harris

- a. Commissioner Mintz not in attendance
- b. From Debra Bright Harris –
- c. Next meeting is July 17 @ 12pm-3pm in the library on 2nd floor; open to the public!

C. 2015 Women’s Legislative Briefing.....Bright Harris

- a. January 25, 2015!!!
- b. 35th anniversary
- c. Planning meetings – some commissioners need to support and attend planning meetings
 - i. White Oak Community Center – 7:00 pm
 - 1. 10/2
 - 2. 11/6
 - 3. 12/4
 - 4. 1/15/2015
 - 5. 2/19 (debrief)
- d. Natalia requests to know the schedule for the other conferences:
 - i. MLAW
 - ii. PG CFW
 - iii. Frederick CFW
 - iv. Others?

V. LIAISON REPORTS

A. MLAW.....Smith

- a. Need a new committee chair person as liaison for MLAW
- b. Need to submit dues
- c. Every 4th Monday is the meeting-in Columbia, MD
- d. Can be an individual member or participate from CFW
- e. Daphnee Cherubin and Safia Qadri will alternate as liaison from CFW to MLAW
- f. Next meeting is Monday, July 28
- g. Katie Smith will forward the info to them
- h. Next report to CFW will be Sept meeting
- i. Chickona will ask Judy how to handle membership dues from CFW

VI. UNFINISHED BUSINESS

A. New Commissioner RecruitmentMartinez

- a. Guila McPherson – 4th new commissioner
- b. All new commissioners will be confirmed by county council on July 15th

VII. NEW BUSINESS

- a. Meeting with county council members/executive in Sept? asking for budget consistency
- b. Asking to maintain our \$140K budget for counseling
- c. Need to determine how we will use the funds already appropriated
- d. Find out from Judy how it was broken down
- e. Beatrice Lauman will research budgets for other county commissioners

IX. ANNOUNCEMENTS

- A. Power Conference – Aug 28th, Bethesda, MD
 - a. Is CFW a sponsor? Will find out if there are complimentary tickets
- B. Pennsylvania Conference for Women–Philadelphia – Oct 16th
- C. Massachusetts Conference for Women–Boston, keynote speaker Hillary Clinton – Dec 4th
 - a. Do any commissioners want to go?
 - b. Chickona will send a message to entire commission
 - c. Contact Natalia Farrar
- D. Congrats to President Bright Harris on her first meeting

- X. ADJOURNMENT..... President Bright Harris**
The meeting was adjourned at 8:30 p.m.