MFP COMMITTEE #2 April 30, 2010

Worksession

MEMORANDUM

April 28, 2010

TO:

Management and Fiscal Policy Committee

FROM:

Justina J. Ferber, Legislative Analyst

SUBJECT:

Worksession: Executive's Recommended FY11 Operating Budget

Office of Public Information (PIO) – (MC311 function in a separate packet)

Those expected for this worksession:

Patrick Lacefield, Director, Office of Public Information Donna Bigler, Deputy Director, Office of Public Information Phil Weeda, Budget Analyst, OMB

This worksession is a follow-up to the MFP worksession on April 21. At that meeting the Office of Public Information (PIO) budget was discussed and no recommendations were made to amend the Executive's proposed PIO budget. The Committee delayed action on the budget to receive the input of Councilmember Navarro and the Executive's latest budget amendments. The Committee asked for additional information:

- 1. organizational chart PIO and MC311
- 2. position descriptions and workyears identified as to source General Fund or Cable Fund
- 3. costs charged to the Cable fund by the PIO and the Council Office for FY11.

Other than the allocation of -\$15,940 for the expenditure reduction related to Bill 16-10, Imputed Compensation Limit, there were no Executive amendments to the PIO budget. The information requested at the worksession is attached.

Council staff recommends approval of the PIO budget as submitted by the Executive.

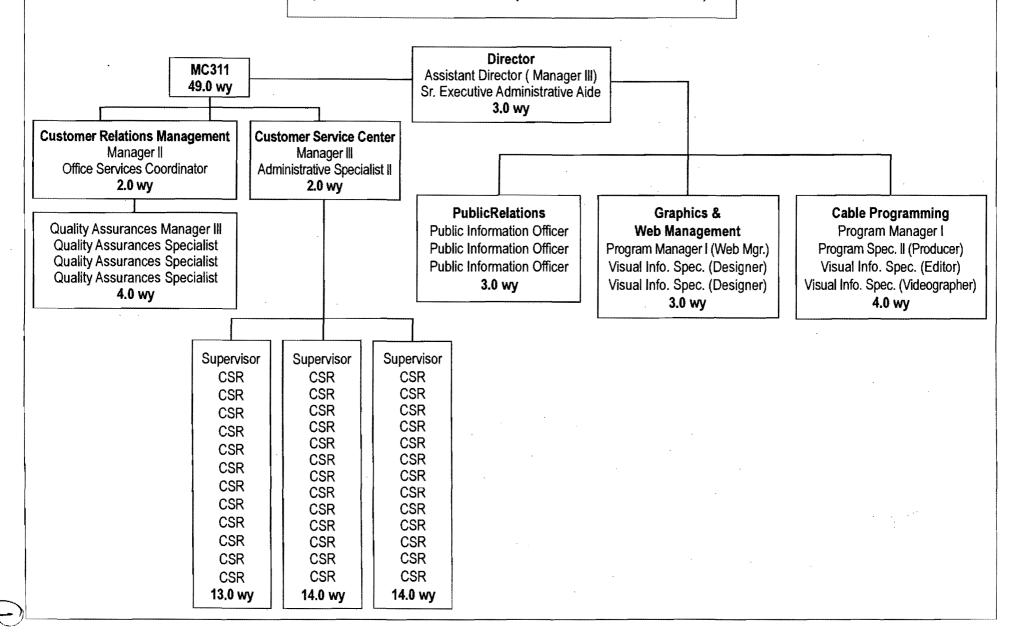
Attachments: Organizational Chart ©1

Position Descriptions ©2
Cable Plan Budget ©3
April 21 PIO Budget Packet ©4

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Office of Public Information Organization Chart

(as of March 2, 2010 - 62 positions are all full-time)



Total Public Information Office Positions (excluding MC311) FY11

		WY	/s
Public Relations	<u>Duties</u>	General Fund	Cable Fund
Director (Lacefield) De	pt. Head/County Exec. Spokesman	1.0	
` • ·	fice administration for media relations/web content/cable, blic safety media issues, social media and MPIA requests	.7	0.3
	oraries, Recycling/Solid waste, Volunteers, Silver Spring	.9	0.1 *
PIO (Bowring) Do	OT, Intergovernmental issues, General Services, DEP	.9	0.1 *
	nsumer, Human Rights, Liquor, Permitting, Parks/Recreation	.9	0.1 *
Exec. Admin. Aide (Falcon) C	lerical support, distribute press releases via internet and email	1.0	
Graphics and Web Content			
• • • • • • • • • • • • • • • • • • • •	b content manager and webpage design	1.0	
2	phic design/backup video editor		1.0
Visual Info. Spec. (Whorton).	Graphic design/cable equipment setup for field productions		1.0 *
Cable Programming			
Cable Program Mgr. (Caughro	n) Manage cable productions and serve as backup editor/shooter, YouTube and social media development		1.0
Program Specialist II (Bruen)	Cable show producer		1.0
Visual Info. Spec. (Patterson)	Video Editor		1.0
Visual Info. Spec. (Dunston)	Videographer		1.0
TOTAL WORKYEARS in F	Y11 (excluding MC311 positions) = 13 wy	6.4	6.6

^{*}These charges to the Cable Fund are for FY11 for the purpose of building the new "County Report This Week" news show.

FY11	CABLE	COMM	UNICA	TIONS	PLAN (\$000's)					
	Actual FY09	Approved	Est'd	REC	Change fr		EV14	EV14	EV1.1	EV4F	EV46
BEGINNING FUND BALANCE	3,949	FY10 2,069	FY10 4,809	FY11	(1,955)	-94.5%	FY12 200	FY13 731	FY14 245	FY15 280	FY16 366
REVENUES TOTAL BALANCE	0,747	1,007	4,007		(1,,,,,,,,)	-74.574	200	751	243	200	0.00
5% Franchise Fee	11,282	11,280	12,015	12,533	1,253	11.1%	12,784	13,039	13,300	13,566	13,837
Gaithersburg PEG Contribution	183	187	182	164	(23)	-12.3%	152	155	158	160	, 162
PEG Operating Support	2,020	2,080	2,069	2,111	31	1.5%	2,174	2,240	0	0	0
PEG Capital Equipment	2,082	1,990	2,892	3,484	1,494	75.1%	3,589	3,660	6,260	6,385	6,513
Verizon - Facilities Grant	200	200	200	200	0	0.0%	0	0	0	0	0
FiberNet Operating & Equipment Support Interest Earned	1,589 68	1,637 30	1,628 10	1,660	23	1.4% 0.0%	1,710 70	1,761 130	0 170	0 200	0 220
TFCG Application Review Fees	182	80	203	203	123	153.8%	180	150	140	140	140
Miscellaneous	2	0	203	703	0	0.0%	0	0	0	0	0
Transfer from the General Fund	Ô	0	0	ŏ	o	0.0%	o	ō	0	ŏ	ō
TOTAL ANNUAL REVENUES	17,608	17,484	19,199	20,385	2,901	16.6%	20,658	21,135	20,028	20,452	20,873
TOTAL RESOURCES-CABLE FUND	21,557	19,553	24,008	20,499	946	4.8%	20,859	21,866	20,273	20,732	21,239
NON-DISCRETIONARY EXPENDITURES (a)								***************************************			
A. MUNICIPAL EQUIPMENT & OPERATIONS					Ì						
Municipal Franchise Fee Sharing											
City of Rockville	437	460	451	464	4	0.8%	473	483	492	502	512
City of Takoma Park	189	199	191	196	(3)	-1.7%	200	204	208	212	216
Other Municipalities	145	152	155 797	159	7 7	4.4%	162 835	165 852	169 869	172 887	176 904
SUBTOTAL Municipal Capital Support	771	812	/4/	819	, , , , , , , , , , , , , , , , , , ,	0.9%	535	652	607	60/	704
Rockville Equipment	296	276	402	466	190	68.8%	475	562	574	585	597
Takoma Park Equipment	348	276	402	466	190	68.8%	475	562	574	585	597
Municipal League Equipment	348	276	402	396	120	43.5%	404	412	420	429	437
SUBTOTAL	992	828	1,206	1,328	500	60.4%	1,355	1,537	1,567	1,599	1,631
Municipal Operating Support							-				
Rockville PEG Support	67	70	69	70	0	0.0%	71	- 73	0	0	0
Takoma Park PEG Support	67	70	69	70	0	0.0%	71	73	0	0	0
Muni. League PEG Support	67	70	69	140	70	100.0%	143	146	0	0	0
SUBTOTAL	201	211	207	280	69	32.7%	286	291	0	0 495	2,535
SUBTOTAL	1,964	1,851	2,210	2,427	576	31.1%	2,476	2,680	2,437	2,485	18,338
NET TOTAL ANNUAL REVENUES	15,644	15,633	16,989	17,958	2,325	14.9%	18,183	18,455	17,592	17,966	18,704
NET TOTAL RESOURCES-CABLE FUND EXPENDITURES	19,593	17,702	21,798	18,072	370	2.1%	18,383	19,186	17,837	18,247	10,704
A. Transmission Facilities Coordinating Group											
TFCG Application Review	244	180	293	275	95	52.8%	293	280	270	270	270
SUBTOTAL	244	180	293	275	95	52.8%	293	280	270	270	270
B. FRANCHISE ADMINISTRATION											
Personnel Costs - Cable Administration	550	705	623	868	163	23.1%	885	912	930	949	968
Personnel Costs - DTS Administration	52	69	69	69	0	0.0%	69	72	73	75	75
Personnel Costs - Charges for County Atty	76	95	95	95	0	0.0%	97	99	103	103	103
Operating	94	73	73	80	7	9.6%	84	88	93	97	102
Engineering Services	92	50	20	50	0	0.0%	75	75	50	50	50 20
Inspection Services	385 254	270	187	10 355	(260)	-96.3%	25 500	26 400	27 416	27 429	429
Legal and Professional Services SUBTOTAL	254 1, 503	310 1,572	310 1,377	1,527	(45)	14.5% -2.9 %	1,735	1,672	1,689	1,730	1,746
SUBTOTAL	1,747	1,752	1,670	1,802	50	2.9%	2,028	1,952	1,959	2,000	2,016
C. MONTGOMERY COUNTY GOVERNMENT - CCM		-						,,			
Media Production & Engineering	FY 09	FYIO		FYII							
Personnel Costs	399	533	483	766	233	43.7%	781	797	813	829	846
Operating	19	25	25	40	15	60.0%	40	43	48	52	56
Contracts - TV Production	0	63	63	63	0	0.0%	78	90	120	150	180
New Media, Webstreaming & VOD Services	40	48	94	38	(10)	-20.8%	39	40	42	43	44
5UBTOTAL Public Information Office	458	669	665	907	238	35.6%	938	970	1,022	1,074	1,126
Personnel Costs	389	560	563	705	145	25.9%	719	529	510	500	510
Operating Expenses	1	12	12	703	(12)	-100.0%	30	31	32	32	32
Contracts - TV Production	263	210	210	88	(122)	-58.1%	99	110	124	138	155
SUBTOTAL	653	782	785	793	11	1.4%	848	671	666	671	697
County Council		•									
Personnel Costs	53	74	74	65	(9)	-12.2%	92	99	107	116	118
	63	28	28	28	0	0.0%	30	31	32	32	32
Operating Expenses				187	(329)	-63.8%	193	198	204	210	220
Operating Expenses Contracts - TV Production	448	516	516	1			-				
Operating Expenses Contracts - TV Production SUBTOTAL		516 618	618	280	(338)	-54.7%	314	328	343	359	370
Operating Expenses Contracts - TV Production SUBTOTAL MNCPPC	448 564	618	618	280				328	343	359	
Operating Expenses Contracts - TV Production SUBTOTAL MNCPPC Personnel Costs	448 564 101	618 101	618 78	280 83	(18)	-17.8%	90	328 97	343 100	359 108	116
Operating Expenses Contracts - TV Production SUBTOTAL MNCPPC Personnel Costs Operating Expenses	448 564 101 0	618 101 21	618 78 21	280 83 0	(18) (21)	-17.8% -100.0%	90 0	328 97 0	343 100 0	359 108 0	116
Operating Expenses Contracts - TV Production SUBTOTAL MNCPPC Personnel Costs Operating Expenses Contracts - TV Production	448 564 101 0 127	618 101 21 117	618 78 21 117	280 83 0 101	(18) (21) (16)	-17.8% -100.0% -13.7%	90 0 111	328 97 0 114	343 100 0 118	359 108 0 121	116 0 125
Operating Expenses Contracts - TV Production SUBTOTAL MNCPPC Personnel Costs Operating Expenses	448 564 101 0	618 101 21	618 78 21	280 83 0	(18) (21)	-17.8% -100.0%	90 0	328 97 0	343 100 0	359 108 0	370 116 0 125 28 269

Worksession

MEMORANDUM

April 19, 2010

TO:

Management and Fiscal Policy Committee

FROM:

Justina J. Ferber, Legislative Analyst

SUBJECT:

Worksession: Executive's Recommended FY11 Operating Budget

Office of Public Information (PIO) – (MC311 function in a separate packet)

Those expected for this worksession:

Patrick Lacefield, Director, Office of Public Information Donna Bigler, Deputy Director, Office of Public Information Phil Weeda, Budget Analyst, OMB

Overview

The Office of Public Information (PIO) budget is on pages 36-1 to 36-6 of the Executive's Recommended Operating Budget for FY11. A copy is attached at ©1. PIO accomplishments and initiatives are on page 36-2.

An operating budget of \$4,946,420 is recommended for the PIO. Excluding the MC311 program, the PIO recommended budget is \$939,470, a decrease of \$275,740 or 22.7% from the FY10 approved budget. If you add back the shifts in personnel costs moved to the Cable Fund, the reduction in the PIO budget is only -7.4%.

	FY09	FY10	FY11 CE	% Change
(in \$000's)	Actual	Approved	Recommended	FY10-FY11
Expenditures:				
General Fund - PIO	1,326,187	1,215,210	939,470	-22.7%
FY11 w/out cable shifts			1,125,220	-7.4%
Cable Fund charges	348,650	572,850	704,850	23.0%
TOTAL Expenditures	1,674,837	1,657,370	2,769,540	67.1%
Total Expend w/MC 311	0		4,946,420	×
Positions - PIO only:				
Cable fund workyears	3	5.1	6.6	29.40%
PIO workyears	9	7.9	6.2	-21.60%

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FY11 Budget Changes

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-\$50,180 - Decrease Cost of pedestrian safety publicity - all ped safety funds eliminated					
-\$13,130; -0.1 wy – Shift Cost of Public Information Officer to Cable Fund -\$26,320; -0.2 wy – Shift Cost of Public Information Officer to Cable Fund for new show					

There is no organizational chart of the new PIO at this time although it would have been helpful in understanding the new organizational structure.

Issues

- 1) Personnel shifts in the PIO "information" budget to the cable fund add up to \$185,750 and 1.5 workyears. PIO feels these charges to the cable fund are appropriate cable expenses and the shifts are for FY11 only. An explanation of the shifts is on the next page.
- 2) Decreases in various operating costs for supplies, printing, mailing, travel, motor pool, phones, and rental and web support contracts add up to \$49,640 or -4.1% from FY10. Some of these decreases were included in the FY10 #1 and #2 savings plans.
- 3) The addition of the MC311 Center for the purpose of establishing a single point of entry to navigate government information and services is addressed in a separate packet by Analyst Costis Toregas.

Positions in the PIO from FY08 to FY11 are accounted for as follows:

PIO General Fund Positions	<u>FY08</u>	FY09	FY10_	<u>FY11</u>
Director	1 0 1177	1.0 2200	1 () 1177	1.0 wy
	1.0 wy	1.0 wy	1.0 wy	•
Assistant Director (Manager II)	1.0 wy	1.0 wy	0.9 wy	0.7 wy
Senior Executive Administrative Aide	1.0 wy	1.0 wy	1.0 wy	1.0 wy
Public Information Officer II	3.0 wy	3.0 wy	3.0 wy	2.7 wy
Web Content Manager/Program Manager	1.0 wy	1.0 wy	1.0 wy	1.0 wy
Visual Information Specialist (Graphic Artist)	2.0 wy	1.8 wy	<u>1.0 wy</u>	0.0 wy
General Fund total	9.0 wy	8.8 wy	7.9 wy	6.4 wy
Cable Fund Positions	<u>FY08</u>	<u>FY09</u>	FY10_	<u>FY11</u>
Program Manager		1.0 wy	1.0 wy	1.0 wy
Producer (Program Specialist II)*	2.0 wy	2.0 wy	2.0 wy	1.0 wy*
Assistant Director (Manager II)	-	•	0.1 wy	0.3 wy
Public Information Officer II				0.3 wy
Visual Information Specialist		<u>0.2 wy</u>	2.0 wy	4.0 wy
Cable Fund total	2.0 wy	3.2 wy	5.1 wy	6.6 wy
TOTAL WORKYEARS	11.0 wy	12.0 wy	13.0 wy	13.0 wy

^{*}One Program Specialist II (Producer) position was RIF'd in FY11.

The PIO positions shifted to the Cable Fund for FY11 are explained as follows:

Positions*		Function *
Visual Info. Spec.	1.0	Equipment setup and design work
Manager III	0.2	Oversees and manages cable issues
PIO	0.1	Gathers news for weekly news show
PIO	0.1	Gathers news for weekly news show
PIO	<u>0.1</u>	Gathers news for weekly news show
	1.5	•

^{*}These shifts to the Cable Fund are for FY11 only to assist with the institution of the news show "County Report This Week".

Staff Comments

Workload in the PIO has increased due to demands from other departments. County departments have sought greater support from the PIO as departmental resources for public information and marketing have dwindled or been eliminated. Also, PIO management will incur additional administrative duties with the shift of the MC311 Center.

If Councilmembers wish to discuss reductions, consideration can be given to reducing PIO staff back to FY08 or FY09 levels; however, reductions could decrease cable production and programming and services to various County departments. Salary and benefits for one position – Information Officer or Visual Information Specialist – would save \$100,000 to \$130,000; however, reductions may not be realistic given cutbacks in information services throughout County government, and the Council's admonition to departments to rely on the PIO for their public information efforts.

Recommendation

> Council staff recommends the Committee approve the Office of Public Information budget as submitted for \$939,470.

Attachments: Office of Public Information FY11 Operating Budget ©1

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Public Information

MISSION STATEMENT

The mission of the Office of Public Information is to provide timely, accurate, and effective communication with the public, the County Executive, departments and agencies, media, County employees, the County Council and other elected officials, businesses, civic groups, and every other segment of the Montgomery County community through the mass media, Internet, presentations, publications and graphics, and cable television programming.

MC311 Customer Service Center

In FY10, the County Executive implemented a centralized Call Center and Constituent Relationship Management System (CRM) to enhance access to community services. Before the end of the year, residents will be able to call 311 for information and to request services. The information obtained from the CRM system will be an important tool to make more informed decisions about how to best use scarce resources.

In addition to establishing a single point of entry to navigate government information and services, MC311 has been implemented by consolidating five call centers housed in various departments and centralizing the information and referral calls currently received by each of the Executive Branch departments and offices. As part of this consolidation, staff were shifted into the Office of Public Information's MC311 Customer Service Center from the following departments: Environmental Protection, Finance, Fire and Rescue Services, General Services, Health and Human Services, Housing and Community Affairs, Permitting Services, Offices of the County Executive, Police, Recreation, Regional Services Centers, and Transportation.

CRM implementation, a complex project requiring significant information technology (IT) investment was accomplished in FY10 without any additional resources. To fully annualize the costs of the Call Center in FY11 including increased IT costs, language line, training, and telecommunication costs requires \$2.1 million in additional resources. However, this increase should be understood in the context of the many MC311 related reductions already made totaling \$10.3 million and include the following: \$1.875 million in Council imposed reductions in FY10 (that County Government departments absorbed in addition to savings plan reductions); the approximately \$571,700 in savings resulting from the restructuring of the Regional Services Centers programs; and the abolishment of 69 full-time and 10 part-time clerical and administrative positions at a savings of \$3.3 million in FY10 and \$4.6 million FY11. The clerical and administrative positions are typically the positions that provide call taking, dispatching, and following up on service requests which are now centralized and provided by the MC311 Call Center. Further reductions in these resources, would severely compromise the County's ability to provide services in FY11.

BUDGET OVERVIEW

The total recommended FY11 Operating Budget for Public Information, excluding the MC311 program, is \$939,470, a decrease of \$275,740, or 22.7 percent from the FY10 Approved Budget of \$1,215,210. Personnel costs comprise 90.3 percent of the budget for 13 full-time positions for 6.2 workyears. Operating expenses account for the remaining 9.7 percent of the FY11 budget.

The total recommended FY11 Operating Budget for Public Information's MC311 Customer Service Center is \$4,006,950. Personnel costs for 49 full-time positions and 35.7 workyears account for 73.7 percent of the budget. Operating expenses account for the remaining 26.3 percent of the budget. In the budget summary, FY09 actuals, FY10 budget, and FY10 estimate figures reflect the old organizational structure, while the FY11 budget figures reflect the new organizational structure with the MC311 program displayed separately to facilitate budget comparisons based on similar program operations.

LINKAGE TO COUNTY RESULT AREAS

While this program area supports all eight of the County Result Areas, the following are emphasized:

A Responsive, Accountable County Government

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DEPARTMENT PERFORMANCE MEASURES

Performance measures for this department are included below, with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY10 estimates incorporate the effect of the FY10 savings pla—The FY11 and FY12 targets assume the recommended FY11 budget and FY12 funding for comparable service levels.

Measure	Actual FY08	Actual FY09	Estimated FY10	Target FY11	Target FY12
Multi-Program Measures					
Internal County staff satisfaction with PIO services (scale of 1 [lowest] to 4	3.16	3.23	3.23	3.23	3.23
[highest])					
Total Utilization of direct resident communication systems - web,	NA	NA	6.8	7.0	7.3
YouTube, video, podcasts, Facebook (million)					
Total Attendance at press conferences or press events	NA	NA	1,915	1,900	1,900

ACCOMPLISHMENTS AND INITIATIVES

- Expanded the County's social media presence from YouTube to Facebook and Twitter. The power of the tools became apparent in November during a traffic signal computer failure and this office "tweeted" a message to its 1,534 "followers" and "re-tweeted" another message to more than 18,000 people within a few minutes. These social media outlets are proving to be valuable tools, directly reaching large numbers of people in short time frames;
- Created a public health website dedicated to the H1N1 virus with regular updates to keep the public informed of vaccination clinics. The office developed an "alert" feature that enables residents to receive automated messages when changes to the website are made;
- Enhanced the office's communications with the Spanish speaking language community by providing more media services to the Spanish language media; and
- Promoted ongoing campaigns to increase awareness regarding pedestrian safety, the 2010 Census, and the H1N1 virus.
- Consolidated five existing call centers and information and referral services from twelve departments into one MC311 centralized call center - providing a one-stop source for information and referral for County services.
- Standardized call center hours of operation and responded to more than 25,000 calls during the first two months or initiating the MC311 centralized call center.

PROGRAM CONTACTS

Contact Donna Bigler of the Office of Public Information at 240.777.6537 or Phil Weeda of the Office of Management and Budget at 240.777.2780 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Web Content and Graphic Management

The four major functions of this program include:

Providing creative and technical support to Public Relations and Cable Programming in developing materials for press events and publications.

Developing and overseeing the County's graphic identity program to ensure consistency in the County's printed communication for the public. The program develops printing guidelines for departments in accordance with Administrative Procedure 1-7, Use of the Montgomery County Coat of Arms, Logotype and Emblem, and Public Communication Guide.

Managing the growth and activity on the County's website, which involves the development of policies and procedures for adding information to the website, as well as providing a leadership role in internet management.

Producing artwork and design services for publications, fliers, decals, exhibits, charts, maps, and other promotional and educational products. Graphic artists provide advice to departments on cost-effective and attractive ways to meet project requirements and objectives.

FY11 Recommended Changes	Expenditures	WYs g

291,480

FY10 Approved

	Expenditures	WYs
Decrease Cost: Copier rental	-2,640	0.0
Reduce: Graphics supplies and materials	-3,330	0.0
Reduce: Web support services contract	-20,000	0.0
Shift: Visual Information Specialist (graphic designer/cable production setup) to Cable Fund	-108,160	-1.0
Miscellaneous adjustments, including furloughs, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting more than one program	-72,090	0.0
FY11 CE Recommended	85,260	1.0

Public Relations

Under this program, the Office of Public Information:

Educates and informs residents about County issues, programs and services through press releases, media advisories, news and public events, the county website, e-mail and online newsletters, YouTube, Facebook and Twitter.

Works directly with media organizations to ensure that reporters and editors have accurate and timely information about County issues, programs and services.

Develops promotional campaigns to increase awareness of critical issues such as pedestrian safety, the 2010 Census, and the H1N1 virus.

Program Performance Measures	Actual FY08	Actual FY09	Estimated FY10	Target FY11	Target FY12
Percentage of Maryland Public Information Act (MPIA) requests completed within 30 days ¹	89	95	95	95	95
Number of press conferences ²	155	160	160	160	160
Number of press requests under the MPIA	19	20	20	20	20

Although a response goes out within 30 days for each request, extensive requests often take months to complete

² Press conference attendance.

FY11 Recommended Changes	Expenditures	WYs
FY10 Approved	923,730	5.9
Add: Spanish, Bilingual Public Information Officer	29,700	0.0
Decrease Cost: Print and Mail Charges	-390	0.0
Decrease Cost: Metro area travel	-450	0.0
Decrease Cost: Office supplies	-1,000	0.0
Decrease Cost: Postage	-1,520	0.0
Decrease Cost: Motor Pool Rate Adjustment	-2,740	0.0
Decrease Cost: Telephone Lines, Faxes, and Cell Phones	-3,800	0.0
Decrease Cost: Paper and supplies for copier and fax	-5,500	0.0
Reduce: Operating Costs	-8,270	0.0
Shift: Public Information Officer to Cable Fund	-13,130	-0.1
Shift: Public Information Officer (0.2 WY) to new Cable show	-26,320	-0.2
Shift: Manager III (0.2 WY) to Cable Fund	-38,140	-0.2
Decrease Cost: Rely on free media for pedestrian safety publicity	-50,180	0.0
Miscellaneous adjustments, including furloughs, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting more than one program	52,220	-0.2
FY11 CE Recommended	854,210	5.2

MC311 Customer Service Center

MC311 is a key strategic, enterprise-wide initiative that provides the public with a single three-digit number (311) to call for County information and service. In addition, it provides the County with a sophisticated ability to count, track, and respond to resident requests. MC311 will provide the general public with a higher quality of service delivery, accountability, while helping the Government achieve operational efficiencies.

FYI I Recommended Changes	Expenditures	WYs
FY10 Approved	0	0.0
Shift: Transfer positions from Police to Public Information Office to fund MC311 project	709,730	9.0
Shift: Transfer positions from County Executive Office to staff MC311 Call Center	638,890	7.0
Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center	555,590	0.0

	Expenditures	WYs
Add: Contractor Call Center support	500,000	0.0
Shift: Transfer positions from Health and Human Services to staff MC311 Call Center.	391,920	5.0
Shift: Transfer positions from Department of Finance to staff MC311 Call Center	291,350	4.0
Shift: Transfer positions from Department of Transportation (DOT) Transit Services to staff MC311 Call Center	199,140	3.0
Shift: Transfer positions from Department of Transportation (DOT) to staff MC311 Call Center	191,980	2.0
Shift: Transfer positions from Fire and Rescue Services to staff MC311 Call Center	167,740	3.0
Shift: Transfer positions from Department of General Services (DGS) to staff MC311 Call Center	135,820	1.0
Shift: Transfer IT position from Department of Finance to staff MC311 Call Center	129,430	1.0
Shift: Transfer position from Recreation to staff MC311 Call Center	123,870	1.0
Add: Two Call Taker Trainee positions in Public Information Office for MC311 project.	107,100	2.0
Shift: Transfer position from Silver Spring Regional Services Center to staff MC311 Call Center	100,410	1.0
Add: Incentive program for call taker retention	26,250	0.0
Decrease Cost: Furlough Days	-112,270	-1.3
Decrease Cost: Lapse positions in MC311 Call Center	-150,000	-2.0
FY11 CE Recommended	4,006,950	35.7

BUDGET SUMMARY

	Actual FY09	Budget FY10	Estimated FY10	Recommended FY11	% Chg Bud/Rec
COUNTY GENERAL FUND (PUBLIC I	NFORMATION)				
EXPENDITURES	·				
Salaries and Wages	844,172	772,270	772,270	603,080	-21.9%
Employee Benefits	302,095	281,520	281,520	245,090	-12.9%
County General Fund Personnel Costs	1,146,267	1,053,790	1,053,790	848,170	-19.5%
Operating Expenses	179,920	161,420	161,420	91,300	-43.4%
Capital Outlay	0	0	0	0	_
County General Fund Expenditures	1,326,187	1,215,210	1,215,210	939,470	-22.7%
PERSONNEL					
Full-Time	12	13	13	13	0.0%
Part-Time	0	0	0	0	
Workyears	8.8	7.9	7.9	6.2	-21.5%
COUNTY GENERAL FUND (MC311 C	USTOMER SERVICE	CE CENTER)			
EXPENDITURES		•			
Salaries and Wages	0	0	0	2,158,710	
Employee Benefits	0	0	0	792,650	
MC311 Personnel Costs	0	0	0	2,951,360	
Operating Expenses	0	0	0	1,055,590	
Capital Outlay	0	0	0	0	
MC311 Expenditures	0	0	0	4,006,950	
PERSONNEL					
Full-Time	0	0	0	49	
Part-Time	0	0	0	0	
Workyears	0.0	0.0	0.0	35.7	

FY11 RECOMMENDED CHANGES

	Expenditures	W
DUNTY GENERAL FUND (PUBLIC INFORMATION)		
FY10 ORIGINAL APPROPRIATION	1,215,210	7.
Changes (with service impacts)		
Add: Spanish, Bilingual Public Information Officer [Public Relations]	29,700	0
Reduce: Graphics supplies and materials [Web Content and Graphic Management]	-3,330	C
Reduce: Operating Costs [Public Relations]	-8,270	Č
Reduce: Web support services contract [Web Content and Graphic Management]	-20,000	Ò
Other Bullington and Authle me complete improveds		
Other Adjustments (with no service impacts) Increase Cost: Retirement Adjustment	25,380	(
Increase Cost: Group Insurance Adjustment	8,220	Ċ
Decrease Cost: Print and Mail Charges [Public Relations]	-390	Ò
Decrease Cost: Frint and Mail Charges [Fublic Kelations]		
Decrease Cost: Metro area travel [Public Relations]	-450	(
Decrease Cost: Office supplies [Public Relations]	-1,000	(
Decrease Cost: Postage [Public Relations]	-1,520	(
Decrease Cost: Copier rental [Web Content and Graphic Management]	-2,640	(
Decrease Cost: Motor Pool Rate Adjustment [Public Relations]	-2,740	(
Decrease Cost: Telephone Lines, Faxes, and Cell Phones [Public Relations]	-3,800	
Decrease Cost: Paper and supplies for copier and fax [Public Relations]	-5,500	i
Shift: Public Information Officer to Cable Fund [Public Relations]	-13,130	-1
Decrease Cost: Furlough Days	-21,070	-1
Shift: Public Information Officer (0.2 WY) to new Cable show [Public Relations]	-26,320	-1
Decrease Cost: Annualization of FY10 personnel costs	-32,400	
Shift: Manager III (0.2 WY) to Cable Fund [Public Relations]	-38,140	-(
Decrease Cost: Rely on free media for pedestrian safety publicity [Public Relations]	-50,180	
Shift: Visual Information Specialist (graphic designer/cable production setup) to Cable Fund [Web	-108,160	
	-100,100	•
Content and Graphic Management]		
FY11 RECOMMENDED:	939,470	6
FY11 RECOMMENDED:	939,470	6
FY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER)	939,470	
FY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts)	-	
FY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation	-	C
FY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center	0 555,590	C
FY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center Add: Contractor Call Center support	0 555,590 500,000	C C
FY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center Add: Contractor Call Center support Add: Two Call Taker Trainee positions in Public Information Office for MC311 project.	0 555,590 500,000 107,100	(
FY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center Add: Contractor Call Center support	0 555,590 500,000	(
PY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center Add: Contractor Call Center support Add: Two Call Taker Trainee positions in Public Information Office for MC311 project. Add: Incentive program for call taker retention Other Adjustments (with no service impacts)	0 555,590 500,000 107,100	(
PY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center Add: Contractor Call Center support Add: Two Call Taker Trainee positions in Public Information Office for MC311 project. Add: Incentive program for call taker retention Other Adjustments (with no service impacts)	555,590 500,000 107,100 26,250	(
FY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center Add: Contractor Call Center support Add: Two Call Taker Trainee positions in Public Information Office for MC311 project. Add: Incentive program for call taker retention Other Adjustments (with no service impacts) Shift: Transfer positions from Police to Public Information Office to fund MC311 project	555,590 500,000 107,100 26,250	1
PY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center Add: Contractor Call Center support Add: Two Call Taker Trainee positions in Public Information Office for MC311 project. Add: Incentive program for call taker retention Other Adjustments (with no service impacts) Shift: Transfer positions from Police to Public Information Office to fund MC311 project Shift: Transfer positions from County Executive Office to staff MC311 Call Center	555,590 500,000 107,100 26,250 709,730 638,890	1
PUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center Add: Contractor Call Center support Add: Two Call Taker Trainee positions in Public Information Office for MC311 project. Add: Incentive program for call taker retention Other Adjustments (with no service impacts) Shift: Transfer positions from Police to Public Information Office to fund MC311 project Shift: Transfer positions from County Executive Office to staff MC311 Call Center Shift: Transfer positions from Health and Human Services to staff MC311 Call Center.	555,590 500,000 107,100 26,250 709,730 638,890 391,920	
PY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center Add: Contractor Call Center support Add: Two Call Taker Trainee positions in Public Information Office for MC311 project. Add: Incentive program for call taker retention Other Adjustments (with no service impacts) Shift: Transfer positions from Police to Public Information Office to fund MC311 project Shift: Transfer positions from County Executive Office to staff MC311 Call Center	555,590 500,000 107,100 26,250 709,730 638,890	
PUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center Add: Contractor Call Center support Add: Two Call Taker Trainee positions in Public Information Office for MC311 project. Add: Incentive program for call taker retention Other Adjustments (with no service impacts) Shift: Transfer positions from Police to Public Information Office to fund MC311 project Shift: Transfer positions from County Executive Office to staff MC311 Call Center Shift: Transfer positions from Department of Finance to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) Transit Services to staff MC311 Call Center	555,590 500,000 107,100 26,250 709,730 638,890 391,920 291,350 199,140	
PUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center Add: Contractor Call Center support Add: Two Call Taker Trainee positions in Public Information Office for MC311 project. Add: Incentive program for call taker retention Other Adjustments (with no service impacts) Shift: Transfer positions from Police to Public Information Office to fund MC311 project Shift: Transfer positions from County Executive Office to staff MC311 Call Center Shift: Transfer positions from Department of Finance to staff MC311 Call Center. Shift: Transfer positions from Department of Transportation (DOT) Transit Services to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) to staff MC311 Call Center	555,590 500,000 107,100 26,250 709,730 638,890 391,920 291,350 199,140	
PY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center Add: Contractor Call Center support Add: Two Call Taker Trainee positions in Public Information Office for MC311 project. Add: Incentive program for call taker retention Other Adjustments (with no service impacts) Shift: Transfer positions from Police to Public Information Office to fund MC311 project Shift: Transfer positions from County Executive Office to staff MC311 Call Center Shift: Transfer positions from Department of Finance to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) Transit Services to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) to staff MC311 Call Center	555,590 500,000 107,100 26,250 709,730 638,890 391,920 291,350 199,140	
PY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center Add: Contractor Call Center support Add: Two Call Taker Trainee positions in Public Information Office for MC311 project. Add: Incentive program for call taker retention Other Adjustments (with no service impacts) Shift: Transfer positions from Police to Public Information Office to fund MC311 project Shift: Transfer positions from County Executive Office to staff MC311 Call Center Shift: Transfer positions from Department of Finance to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) Transit Services to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) to staff MC311 Call Center	555,590 500,000 107,100 26,250 709,730 638,890 391,920 291,350 199,140 191,980 167,740	
FY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center Add: Contractor Call Center support Add: Two Call Taker Trainee positions in Public Information Office for MC311 project. Add: Incentive program for call taker retention Other Adjustments (with no service impacts) Shift: Transfer positions from Police to Public Information Office to fund MC311 project Shift: Transfer positions from County Executive Office to staff MC311 Call Center Shift: Transfer positions from Department of Finance to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) Transit Services to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) to staff MC311 Call Center Shift: Transfer positions from Department of General Services to staff MC311 Call Center Shift: Transfer positions from Department of General Services (DGS) to staff MC311 Call Center	555,590 500,000 107,100 26,250 709,730 638,890 391,920 291,350 199,140 191,980 167,740 135,820	
PY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center Add: Contractor Call Center support Add: Two Call Taker Trainee positions in Public Information Office for MC311 project. Add: Incentive program for call taker retention Other Adjustments (with no service impacts) Shift: Transfer positions from Police to Public Information Office to fund MC311 project Shift: Transfer positions from County Executive Office to staff MC311 Call Center Shift: Transfer positions from Department of Finance to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) Transit Services to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) to staff MC311 Call Center Shift: Transfer positions from Department of General Services (DGS) to staff MC311 Call Center Shift: Transfer positions from Department of Finance to staff MC311 Call Center Shift: Transfer positions from Department of Finance to staff MC311 Call Center	0 555,590 500,000 107,100 26,250 709,730 638,890 391,920 291,350 199,140 191,980 167,740 135,820 129,430	
PY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center Add: Contractor Call Center support Add: Two Call Taker Trainee positions in Public Information Office for MC311 project. Add: Incentive program for call taker retention Other Adjustments (with no service impacts) Shift: Transfer positions from Police to Public Information Office to fund MC311 project Shift: Transfer positions from County Executive Office to staff MC311 Call Center Shift: Transfer positions from Department of Finance to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) Transit Services to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) to staff MC311 Call Center Shift: Transfer positions from Department of General Services (DGS) to staff MC311 Call Center Shift: Transfer positions from Department of Finance to staff MC311 Call Center Shift: Transfer positions from Department of Finance to staff MC311 Call Center Shift: Transfer positions from Department of Finance to staff MC311 Call Center Shift: Transfer positions from Department of Finance to staff MC311 Call Center Shift: Transfer position from Department of Finance to staff MC311 Call Center Shift: Transfer position from Recreation to staff MC311 Call Center	0 555,590 500,000 107,100 26,250 709,730 638,890 391,920 291,350 199,140 191,980 167,740 135,820 129,430 123,870	
PY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center Add: Contractor Call Center support Add: Two Call Taker Trainee positions in Public Information Office for MC311 project. Add: Incentive program for call taker retention Other Adjustments (with no service impacts) Shift: Transfer positions from Police to Public Information Office to fund MC311 project Shift: Transfer positions from County Executive Office to staff MC311 Call Center Shift: Transfer positions from Department of Finance to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) Transit Services to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) to staff MC311 Call Center Shift: Transfer positions from Department of General Services (DGS) to staff MC311 Call Center Shift: Transfer positions from Department of Finance to staff MC311 Call Center Shift: Transfer position from Department of Finance to staff MC311 Call Center Shift: Transfer position from Department of Finance to staff MC311 Call Center Shift: Transfer position from Recreation to staff MC311 Call Center Shift: Transfer position from Silver Spring Regional Services Center to staff MC311 Call Center	0 555,590 500,000 107,100 26,250 709,730 638,890 391,920 291,350 199,140 191,980 167,740 135,820 129,430 123,870 100,410	97 5 2 2 3 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
FY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center Add: Contractor Call Center support Add: Two Call Taker Trainee positions in Public Information Office for MC311 project. Add: Incentive program for call taker retention Other Adjustments (with no service impacts) Shift: Transfer positions from Police to Public Information Office to fund MC311 project Shift: Transfer positions from County Executive Office to staff MC311 Call Center Shift: Transfer positions from Department of Finance to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) Transit Services to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) to staff MC311 Call Center Shift: Transfer positions from Department of General Services (DGS) to staff MC311 Call Center Shift: Transfer positions from Department of Finance to staff MC311 Call Center Shift: Transfer position from Department of Finance to staff MC311 Call Center Shift: Transfer position from Recreation to staff MC311 Call Center Shift: Transfer position from Silver Spring Regional Services Center to staff MC311 Call Center Decrease Cost: Furlough Days	555,590 500,000 107,100 26,250 709,730 638,890 391,920 291,350 199,140 191,980 167,740 135,820 129,430 123,870 100,410 -112,270	6 0 0 2 2 3 3 1 1 1 1
PY11 RECOMMENDED: DUNTY GENERAL FUND (MC311 CUSTOMER SERVICE CENTER) FY10 ORIGINAL APPROPRIATION Changes (with service impacts) Add: Operating Costs including IT technical support, education and training, language translation services, and marketing, etc. required to establish MC311 Call Center Add: Contractor Call Center support Add: Two Call Taker Trainee positions in Public Information Office for MC311 project. Add: Incentive program for call taker retention Other Adjustments (with no service impacts) Shift: Transfer positions from Police to Public Information Office to fund MC311 project Shift: Transfer positions from County Executive Office to staff MC311 Call Center Shift: Transfer positions from Department of Finance to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) Transit Services to staff MC311 Call Center Shift: Transfer positions from Department of Transportation (DOT) to staff MC311 Call Center Shift: Transfer positions from Department of General Services (DGS) to staff MC311 Call Center Shift: Transfer positions from Department of Finance to staff MC311 Call Center Shift: Transfer position from Department of Finance to staff MC311 Call Center Shift: Transfer position from Department of Finance to staff MC311 Call Center Shift: Transfer position from Recreation to staff MC311 Call Center Shift: Transfer position from Silver Spring Regional Services Center to staff MC311 Call Center	0 555,590 500,000 107,100 26,250 709,730 638,890 391,920 291,350 199,140 191,980 167,740 135,820 129,430 123,870 100,410	

PROGRAM SUMMARY

	FY10 Appro	FY11 Recommended		
Program Name	Expenditures	WYs	Expenditures	WYs
Web Content and Graphic Management	291,480	2.0	85,260	1.0
Public Relations	923,730	5.9	854,210	5.2
MC311 Customer Service Center	0	0.0	4,006,950	35.7
Total	1,215,210	7.9	4,946,420	41.9

CHARGES TO OTHER DEPARTMENTS

		FY10		FY1 1	
Charged Department	Charged Fund	Total\$	WYs	Total\$	WYs
COUNTY GENERAL FUND					
Cable Television	Cable Television	572,850	5.1	704,850	6.6
Housing and Community Affairs	Montgomery Housing Initiative	0	0.0	66,060	1.0
Permitting Services	Permitting Services	0	0.0	179,030	3.0
Solid Waste Services	Solid Waste Collection	0	0.0	286,200	5.0
Solid Waste Services	Solid Waste Disposal	0	0.0	85,250	1.0
Total		572,850	5.1	1,321,390	16.6

FUTURE FISCAL IMPACTS

	CE REC.		's)	i		
Title	FY11	FY12	FY13	FY14	FY15	FY16
This table is intended to present significant future fiscal	impacts of the	lepartment's	programs.			
COUNTY GENERAL FUND						
Expenditures						
FY11 Recommended	4,946	4,946	4,946	4,946	4,946	4,946
No inflation or compensation change is included in outyeon	ar projections.	-	-	·	-	-
Motor Pool Rate Adjustment	. 0	3	3	3	3	3
Restore Personnel Costs	0	133	133	133	133	133
This represents restoration of funding to remove FY11 furl	oughs.					
Subtotal Expenditures	4,946	5,083	5,083	5,083	5,083	5,083