


AGENDA ITEM #4
May 10, 2010

Worksession

MEMORANDUM

May 6, 2010

TO: County Council

FROM: Susan J. Farag, Legislative Analyst 

SUBJECT: **Worksession: FY11 Operating Budget
Department of Police**

Summary of Public Safety Committee Recommendations

The Committee held worksessions on the Police Department operating budget on April 19, April 28, and May 3. The Committee voted (3-0) to do the following:

- **Increase the 2010 Candidate class from 30 to 40 recruits and eliminate the January 2011 Candidate class for a net savings of \$927,500; and**
- **Restore the four police satellite facilities to the Reconciliation List (\$115,260).**

The Committee voted (3-0) to approve the rest of the budget as recommended by the Executive.

Summary of Public Safety Committee Worksession Discussions

During the worksessions, discussion focused on the following items.

Closure of Four Satellite Police Facilities: The FY11 recommended budget includes the closure of four police satellite facilities, including Piney Branch Police Satellite Facility, the Satellite Facility at the East County Regional Center, the Olney Satellite Facility, and the Clopper Road Satellite Facility. Total savings from this measure are \$115,260. **The Committee discussed this item at length, exploring different options for funding and reducing costs, and recommended to restore all four stations on the Reconciliation List.**

Providing Two Candidate Classes: The FY11 budget contains funding for two candidate classes, one in July 2010 and one in January 2011, both with 30 police officer candidates in each. Because of fiscal constraints in FY10, the April 2010 candidate class was

postponed and will be the one provided in July 2010. According to the Department, it has tailored the size of these two recruit classes to meet predicted staffing needs. The Department attempts to maintain an operating strength as close to the authorized sworn complement as possible. Currently, the Department is operating at 98% of its authorized strength, and the two recruit classes of 30 each will continue the trend of ensuring that the Department takes in a sufficient number of recruits to meet its goal. The Committee asked for additional information on the cost of each candidate class, and the cost of adding 5 or 10 more candidates to the July class, as well as the savings from eliminating the January 2011 class. OMB advised the Committee that five additional recruits would cost \$231,750, and 10 additional recruits would cost \$463,500. Eliminating the January class would save \$1,390,500. The Committee asked Chief Manger if he could work with this change and he agreed. **The Committee voted 3-0 to add 10 recruits to the July class and eliminate the January class, for a net savings of \$927,500.**

Elimination of 16 Educational Facilities Officers (EFOs): This measure would reduce expenditures by \$1,960,460. The Montgomery County Public Schools (MCPS) and the Police Department are working together to determine at which schools EFOs will remain, based on various need criteria. The Committee asked for supporting documentation on the number of calls to schools, the number of security staff each school has, and other measures that will be used to make this determination. These items are attached at © 48-66. As part of the CE's FY11 Budget Adjustments presented on April 22, 2010, MCPS will fund the remaining 17 EFOs, for an additional savings to the Police Department of \$1,961,590. Specific school determinations are expected to be made, with staff in place, before the start of the new school year this fall.

Addition of Seven New Forensics Positions to Comply with Mandatory State Accreditation Requirements: In 2007, the General Assembly passed a law requiring that forensic labs in the State obtain State licensure. Licensure is required after December 31, 2011 in order for a forensic laboratory to offer or perform forensic analysis in Maryland. In order to meet these standards, the FY11 budget contains funding for seven positions in the Forensic Services Section. These include three Forensic Scientists, 1 Latent Print Examiner, 1 Forensic Specialist II, 1 Firearms Toolmark Examiner, and one Police Officer who will handle digital evidence (computer crimes). While there is still more than a year before the Department needs to obtain licensure, it is requesting the funding to fill the positions beginning in July 2010. Total costs are \$676,640. The Committee discussed outsourcing possibilities as well as eligibility for various grants, and determined that departmental accreditation was the most cost-effective way to maintain services in a timely manner.

Abolish Six Community Policing Officer Positions: The primary responsibilities of the CPO positions are to help increase public awareness of problems in the community and develop resources to address these problems. One CPO from each district is slated to be abolished. This action would reduce expenditures by \$691,530. The Committee asked the Department to provide detail on how these duties would be distributed among remaining staff and to provide contact information so that the public knows who to speak to when needed. These items are provided on © 42-47.

Transferring Staff to MC311: According to the Department, each of the six District Stations are assigned seven Police Services Assistants (PSAs). Committee members had concerns about this transfer and questioned why it was necessary. OMB advised that MC311 is a consolidated call taking function and there had been an extensive process with the 311 team and each department to identify how functions would be transferred to 311. The Chief stated that the key to this transfer functioning well would be educating the public well about calling 311 instead of 911 or non-emergency police numbers. This change will save \$867,100.

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PS COMMITTEE #2.5
May 3, 2010

Worksession

MEMORANDUM

April 30, 2010

TO: Public Safety Committee

FROM: Susan J. Farag, Legislative Analyst 

SUBJECT: **Worksession: FY11 Operating Budget**
Department of Police (continued)

At the April 28 worksession, the Committee voted to approve most items within the Police Department FY11 operating budget, with the following exceptions or changes:

1) Mr. Andrews requested information on the cost of increasing the July 2010 candidate class to either 35 or 40 candidates (currently slated for 30), and the savings achieved by eliminating the January 2011 class. According to OMB, a 35 member candidate class would cost \$231,750 more than what is currently budgeted. A 40 member candidate class would cost \$463,500 more than what is currently budgeted. If the January 2011 class is abolished, FY11 expenditures would decrease by \$1,390,500. See © 1-2 for more detail.

The following show the different cost savings that could be achieved in FY11 depending on class configurations:

Action	Cost
Increase July 2010 Class to 35	\$231,750
Abolish January 2010 Class	(\$1,390,500)
Total:	(\$1,158,750)

Action	Cost
Increase July 2010 Class to 40	\$463,500
Abolish January 2010 Class	(\$1,390,500)
Total:	(\$927,000)

2) The Committee also voted to place all four satellite facilities on the Reconciliation List with the following cost changes:

Facility	CE Rec. FY11	April 28 Committee Recommendation
East County	\$7,440	\$3,060
Piney Branch	\$88,704	\$88,704
Olney	\$10,004	\$0
Clopper Rd.	\$13,572	\$13,572

Funding for the Olney satellite station has been removed from the item because community members have expressed an interest in funding it. OMB has advised Council staff that the total cost for the Piney Branch station may be too high, as it may incorrectly include leasing costs. OMB will provide additional information at the worksession.

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FY10 Approved Base Budget	\$ 1,615,108	\$ 417,360	\$ 2,032,468	21.62
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July 2010 (30) Recruit Classes				
Cost per POC FY11	\$ 37,470	\$ 8,880	\$ 46,350	0.46
Class of 0-60 POCs	30	30	30	30
FY11 Budget Proposal 2	\$ 1,124,100	\$ 266,400	\$ 1,390,500	13.80

January 2011 (30) Recruit Classes				
Cost per POC FY11	\$ 37,470	\$ 8,880	\$ 46,350	0.46
Class of 0-60 POCs	30	30	30	30
FY11 Budget Proposal 2	\$ 1,124,100	\$ 266,400	\$ 1,390,500	13.80

July 2009 & January 2010 (60) Recruit Classes	\$ 2,248,200	\$ 532,800	\$ 2,781,000	29.40
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Difference between FY10 Base and FY11 2 Classes Or Rounded	\$ 633,092	\$ 115,440	\$ 748,532 \$ 748,530	7.8 7.8	CE Recommended
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PS COMMITTEE #3
April 28, 2010

Worksession

MEMORANDUM

April 26, 2010

TO: Public Safety Committee

FROM: Susan J. Farag, Legislative Analyst 

SUBJECT: **Worksession: FY11 Operating Budget
Department of Police**

Those expected for this worksession:

Chief J. Thomas Manger, Department of Police
Assistant Chief Drew Tracy, MCPD Management Services Bureau
Assistant Chief Betsy Davis, Field Services Bureau
Neil Shorb, MCPD Management and Services

Summary of April 19, 2010 Committee Worksession

On April 19, the Committee held a worksession on the CE's recommended FY11 operating budget. Several items were discussed at length.

- Addition of seven positions in the Forensic Services Division in order to seek and obtain accreditation. Accreditation is necessary to seek licensure, which has been mandated by the State, effective December 31, 2011;
- Adding two recruit classes for FY11 (July and January);
- Abolishing six Community Policing Officers;
- Abolishing 16 Educational Facilities Officers;
- Transferring nine positions to MC311;
- Closing four police satellite facilities;
- EZ Pass Transponders for police vehicles;
- Potential merger of Park Police and the Department of Police; and
- Safe Speed vendor contractual costs.

The Committee asked for the following additional information for today's worksession. The Department's responses are attached at the circle numbers provided below:

- **Community Policing Officers:** A written plan showing how the CPO duties would be distributed, including contact names of the staff assuming these tasks (© 33-34, 37-38);
- **EFOs:** Information on the staffing level of security officers at each school (© 41);
- **EFOs:** Information on the types of information the Department is using, along with MCPS, to make the determination about which EFO positions will be cut from which schools (© 39-40, 41-57);
- **Accreditation:** Information on how much accreditation costs the Department (© 33-34);
- **EZ Pass Transponders:** Confirmation that this is a one-time cost, i.e., actual usage will not be charged or paid (© 33-34); and
- **Satellite Facilities:** A breakdown of telecommunication costs for the East County Facility (© 33-34).

EFOs: At the April 19 worksession, several issues came up regarding the abolishment of about half of the EFOs currently providing police coverage at the schools. Mr. Elrich commented that EFOs would not be necessary if schools would provide appropriate discipline. He also asked if it would be better to abolish security officers within the schools rather than the Police EFOs. Chief Manger indicated that each has different authority and different responsibilities.

Park Police Merger: Councilmember Michael Knapp attended the Public Safety Worksession and asked about the possibility of merging the Park Police in with the Police Department in order to achieve some operational efficiencies. Chief Manger indicated that it was possible and while the issue has been brought up, there has been on substantive discussion. He advised that it is a tremendously complicated issue and not something that could be done by July 1. Realistically, it might take a year.

Community Policing Officers: The proposed budget abolishes one CPO from each district. Mr. Elrich stated that a lot of communities rely on these CPOs and he would like to see a plan showing who will be assigned to accumulate data, do list maintenance, etc., including a list of staff contacts. The Chief advised that much of the outreach will be shifted to executive staff, including the district commanders, sergeants, etc. (Staff names attached at © 37-38 and work plan attached at © 33-34).

Satellite Facilities: The Chief advised that when most of the satellite facilities were established, policing was significantly different and less capable of relying on technology. Today, all police vehicles are equipped with laptops, allowing officers to complete paperwork in the vehicle. Mr. Berliner asked why phone services cost so much in East County Facility. According to the Department's April 26 response memo, the facility currently has 17 phone lines, at an annual cost of \$7,440. The number of phone lines could be reduced to seven, which would reduce the total telecom cost to \$3,060 annually. The Committee also discussed the fact that the Olney community has expressed interest in paying for their satellite facility to remain open, which

Chief Manger said would be possible. He reiterated that the closure of the satellite facilities would not reduce the staffing complement of sworn officers in the affected areas.

Accreditation: Mr. Elrich asked about overall accreditation costs and whether it was worth it as we are facing such significant budget constraints. Chief Manger advices that while all agencies strive to meet high standards, accreditation does force agencies to look at some things they would not look at otherwise. He stated that the Department is within six months of renewing accreditation now and requested that if we do drop it, to not do so now. Doing so right before accreditation would send a bad message that the Department could not meet the standards. Mr. Andrews asked if accreditation impacted grant applications. The Chief said it could help with grant applications. The Department's response states that accreditation costs \$123,120, and provides a breakout of these costs on © 33-34.

The County Executive's FY10 and FY11 Budget Adjustments

The CE's recommended budget adjustments (April 22, 2010) contain various changes for the Department of Police, including:

- Decreasing Cost: Police Vehicle Equipment (-\$387,300)
- Decreasing Cost: Furlough Public Safety Managers (-\$27,860)
- Shift Cost: MCPS will pay for remaining EFOs (-\$1,961,590)

According to the Department's response, none of these changes will have any operational impact (© 35-36). In addition, the CE's recommended budget adjustments include the merger of the Park Police into the Department of Police, with an estimated savings of \$2 million. Chief Manger will be present at the Park Police budget worksession item to provide input on this issue.

Moreover, the CE has instructed all departments to aggressively liquidate prior year and current year contract encumbrances to reach a goal of \$35 million in liquidations. According to the CE's memo, they have achieved about half of this goal and continue to find cuts. The Executive branch advises it will provide the Council with additional information including the affected contracts within the next two weeks. **Council staff advises that is unknown at this time whether any contract liquidations may impact the Police Department. The Committee may wish to ask the Department which contracts, if any, will be liquidated and what type of impact that will have on operations.**

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PS COMMITTEE #1

April 19, 2010

Worksession

MEMORANDUM

April 16, 2010

TO: Public Safety Committee

FROM: Susan J. Farag, Legislative Analyst *SJF*

SUBJECT: **Worksession: FY11 Operating Budget
Department of Police**

Those expected for this worksession:

Chief J. Thomas Manger, Department of Police
Assistant Chief Drew Tracy, MCPD Management Services Bureau
Assistant Chief Betsy Davis, Field Services Bureau
Neil Shorb, MCPD Management and Services

Major Issues: The FY11 CE Recommended abolishes 40 positions, including 24 net sworn police officers and 16 civilian staff. Significant reductions have been taken in the Educational Facilities Officer program. The Department also must obtain accreditation of its Forensic Services Division in order to meet mandatory State licensure requirements, effective December 31, 2011. Please see discussion below.

The Executive's recommendation for the Department of Police is attached at ©1-11.

Overview

For FY11, the Executive recommends total expenditures of \$236,978,220 for the Police Department, a 3.9% reduction from the FY10 approved budget.

	FY09 Actual	FY10 Approved	FY11 CE Recommended	% Change FY10-FY11
Expenditures				
General Fund	\$235,431,978	\$246,262,150	\$236,657,190	-3.9%
Grant Fund	\$9,072,936	\$386,250	\$321,030	-16.9%
TOTAL Expenditures	\$244,504,914	\$246,648,400	\$236,978,220	-3.9%
Positions:				
Full-time	1649	1632	1593	-2.4%
Part-time	203	202	201	-0.5%
TOTAL Positions	1852	1834	1794	-2.2%
WORKYEARS	1817.1	1783.5	1720.2	-3.5%

The FY11 CE recommendation is a net decrease of \$9,670,180. This decrease comes from six changes with a service impact:

- Accreditation for Forensic Services (\$676,460);
- Closing Four Police Satellite Facilities (-\$115,260);
- Abolishing Six Community Policing Officers (-\$691,530);
- Abolishing 16 Educational Facilities Officers (EFOs) (-\$1,960,460);
- Eliminating Grant funded DNA lab assistant (-\$18,570); and
- Reducing Auto Theft grant (-\$46,650).

The net decrease also includes the following identified same services adjustments:

Identified Same Service Adjustments	
Increase Cost: Retirement Adjustment	\$2,949,460
Increase Cost: Group Insurance Adjustment	\$1,361,140
Increase Cost: Annualization of FY10 Personnel Costs	\$1,098,730
Increase Cost: 2 Recruit Classes, 30 Candidates Each	\$748,530
Shift: Sergeant for MC311 Protect Team	\$157,370
Increase Cost: Montgomery County Humane Society Contract Increase	\$66,640
Increase Cost: Annualization of FY10 Operating Expenses	\$50,220
Increase Cost: EZ Pass Transponder for Police Vehicles	\$30,000
Increase Cost: Executive Tow Regulations	\$590
Total Increase:	\$6,462,680
Decrease Cost: Elimination of One-Time Items Approved in FY10	(\$44,000)
Decrease Cost: Printing and Mail Adjustment	(\$44,440)
Decrease Cost: Reduce Temporary Personnel Services	(\$101,270)
Decrease Cost: Printing and Mail Expenses	(\$113,110)
Decrease Cost: Abolish Regional Automated Fingerprint Identification System Sergeant, ISB	(\$154,050)
Decrease Cost: Abolish 2 Police Officers, Traffic Division	(\$254,580)
Shift: Transfer 4 Public Safety Reporting Aide positions to Public Information Office MC311	(\$334,840)
Shift: Five Police Services Assistant Positions to MC311	(\$374,890)
Decrease Cost: Abolish 13 Civilian Positions Department-wide	(\$945,320)
Decrease Cost: Furlough Days	(\$1,219,430)
Decrease Cost: Retirement Benefit Adjustment for DRSP	(\$1,731,580)
Decrease Cost: Motor Pool Rate Adjustment	(\$3,987,770)
Decrease Cost: Reduce Contract Cost, Safe Speed Vendor	(\$4,671,750)
Total Decreases:	(\$13,977,030)
NET SAME SERVICES ADJUSTMENT TOTAL:	(\$7,514,350)

FY11 Expenditure Issues

Personnel Changes

The FY11 budget abolishes a net total of 40 positions. A total of 25 sworn police officer positions and 22 civilian reductions are being abolished. The budget does provide for seven new positions, however, including one police officer and six civilian positions in the Forensic Services Division to meet mandatory State licensure requirements.

Accreditation for Forensic Services (\$676,640)

In 2007, the General Assembly passed a law requiring that forensic labs in the State obtain State licensure. Licensure is required after December 31, 2011 in order for a forensic

laboratory to offer or perform forensic analysis in Maryland. Failure to obtain and maintain licensure could result in the inability of the crime lab to provide forensic services. An unlicensed forensic lab that continues to provide services is also subject to civil penalties of up to \$50,000. Accreditation by an approved accreditation organization is sufficient for meeting the State's licensure standards.

In order to meet these standards, the FY11 budget contains funding for seven positions in the Forensic Services Section. These include three Forensic Scientists, 1 Latent Print Examiner, 1 Forensic Specialist II, 1 Firearms Toolmark Examiner, and one Police Officer who will handle digital evidence (computer crimes). While there is still more than a year before the Department needs to obtain licensure, it is requesting the funding to fill the positions beginning in July 2010. According to the Police Department, training periods for new staff are heavily dependant on the experience level of the prospective employees. Fully-functioning forensic scientists with experience in other laboratories would require three to six months of training to learn the MCPD Crime Laboratory and Forensic Services procedures and instrumentation, and complete competency testing prior to being placed into casework service. Less experienced scientists would take a longer time to complete training. An executive summary and timeline of the hiring, accreditation, and licensure process are attached at ©12-16.

Discussion Issues: The Committee members may wish to ask the Police Department to outline the accreditation process and whether the Department's current backlog of cases may have any impact on obtaining accreditation. The executive summary briefly outlines the possibility of outsourcing these services instead of seeking accreditation. Would this be a realistic alternative? Further, the State fiscal and policy note (provided for the bill requiring State licensure) indicates that forensic labs may seek some federal funding under the Paul Coverdell Forensic Science Improvement Grants Program. Would this be a possible source of revenue for the Department to help mitigate the cost of seeking accreditation?

Provide Two Recruit Classes in FY11 (\$748,530)

The FY11 budget contains funding for two candidate classes, one in July 2010 and one in January 2011, both with 30 police officer candidates in each. Because of fiscal constraints in FY10, the April 2010 candidate class was postponed and will be the one provided in July 2010. According to the Department, it has tailored the size of these two recruit classes to meet predicted staffing needs. The Department attempts to maintain an operating strength as close to the authorized sworn complement as possible. Currently, the Department is operating at 98% of its authorized strength, and the two recruit classes of 30 each will continue the trend of ensuring that the Department takes in a sufficient number of recruits to meet its goal. An FY10-12 MCPD Attrition Chart is attached at ©17 to illustrate the Department's number of sworn position vacancies, the current attrition rate, the reduction of 24 positions associated with the FY11 recommended budget, and the beginning effects of departing DRSP participants in early FY12.

Abolish Six Community Policing Officers (-691,530)

The primary responsibilities of the CPO positions are to help increase public awareness of problems in the community and develop resources to address these problems. Some examples of duties include meeting with community groups regarding crime prevention, community issues, and concerns; developing neighborhood watch and crime prevention programs; providing information on crime trends to officers through the use of beat books, bulletin boards, and roll call training; responding to and assisting in resolving community problems of both police and non-police issues. One CPO from each district is slated to be abolished.

Discussion Issues: Committee members may wish to discuss the operational impact of this reduction. How will the Department seek to maintain open communication with surrounding communities?

Abolish 16 Educational Facilities Officers (EFOs) (-\$1,960,460)

The EFO program is a partnership program with MCPS, whereby police officers provide the safest possible learning environment and act as a positive role model for the students. EFO duties include:

- Assist school staff in maintaining safety within their assigned schools and serve as liaison between MCPD and MCPS officials for school and police related concerns and incidents;
- Have primary responsibility for all calls for service at the schools to which they are assigned. Investigations of crimes in the schools are the EFO's responsibility and the appropriate MCPD unit has follow-up responsibility;
- Meet regularly with parents, teachers, principals, other school administrators, and students to discuss issues of concern within the school;
- Act as a resource and assist with emergency preparedness as well as safety awareness education;
- Maintain contact with beat officers who patrol the area around the school to share information and generate discussions regarding community concerns;
- Provide training and presentations about law enforcement or school-related topics useful for students, staff, school administration, school security, parents, and other MCPD personnel;
- Assist with traffic safety and enforcement activities;
- Coordinate assistance when needed at major school events.
- Coordinate school familiarization training (walk throughs) for responding officers within their district;
- Complete monthly reports that are forwarded to their supervisors and the EFO coordinator.

According to the Police Department, there are currently 27 EFOs in the program (one at each of the 25 County public high schools and one each at Argyle Middle School and Martin Luther King Middle School). These are sworn officers who report to their assigned school on a

daily basis for their entire shift (unless scheduled for training or court). The EFOs based at the high schools also provide coverage at the middle schools that feed into the high school. They visit these schools throughout the week and respond when contacted by school staff for any type of assistance. EFOs are not assigned specifically to any elementary schools, but will provide assistance when requested. In addition, there are six Sergeants in the program who function in a supervisory role.

Discussion Issues: The FY11 recommended budget abolishes three Sergeant positions and 13 EFO positions, leaving a complement of 17 EFOs out in the schools. The Police Department and MCPS are currently working together to determine which schools will continue with an assigned EFO position. These assignments will be determined before the beginning of the school year this fall.

Committee members may wish to discuss the operational impact of this reduction as it relates to the safety of the students in the schools. In addition, when a call for assistance is placed, patrol officers will have to respond to those schools without EFOs, when they would otherwise be patrolling or serving the surrounding community. Will this change have a negative affect on response times, not only to schools but to other area calls for service? If impacts are minimal, what would the operational impact be if the entire EFO program were abolished? To what extend could patrol officers assume these tasks? (Council staff requested data on crime statistics within the schools themselves, which the Police Department will be ready to discuss during the worksession.)

Abolish Two Traffic Division Police Officers (-\$254,580)

Two Traffic Division Police Officer positions will be abolished. One is in the School Safety Unit. This corporal position currently functions as the coordinator and direct supervisor of Crossing Guards within the 6th District and is responsible for supervisory duties such as leave and payroll records, staff assignments of substitute guards, daily reviews and site assessments of guard posts, and performance evaluations. The Traffic Division will reassign the guards and the daily reporting duties to existing Police Officer III within the Unit. All duties related to supervision will be assigned to the School Safety Unit Sergeant.

The other position is a Police Officer III position being abolished from the Alcohol Initiative Unit (AIU). This position is assigned many of the typical enforcement duties of an AIU officer, but also holds the title of Breath Test Supervisor and is responsible for various functions required by the State Toxicologist and Maryland State Police. The officer is responsible for duties required in both the Breath Test Program and the Drug Recognition Experts program. The incumbent of this position will be returned to a patrol District and continue to be the Chemical Test for Alcohol Unit Coordinator while also doing regular patrol duties. The education part of the position will be moved elsewhere within the AIU.

Transfer of 10 Positions to MC311 (-\$867,100)

The budget contains the shift of 10 positions to MC311, including one Sergeant, four Public Safety Reporting Aides, and Five Police Services Assistants. According to the Department, each of the six District Stations are assigned seven Police Services Assistants (PSAs). The budget changes will shift one PSA position from each District Station to MC311. The elimination means that there will no longer be an overlap position Monday through Thursday from 9am to 7pm. The reduction may have an impact on customer service and delay or suspend finger printing hours. Police District Station Assistants and police officers may be required to assist with front desk operations more frequently, resulting in reduced staffing levels of police officers on the street answering requests for assistance. The Department will mitigate the impact by using Restricted and Light Duty officers and volunteers to assist.

In addition, one supervisor and three aides from the Telephone Reporting Unit (TRU) have been reassigned to MC311. The workload will be shifted to the supervisor and 4 aides remaining in TRU. In addition, the Department has implemented on-line reporting of crimes which will assist in absorbing the additional workload associated with the reduction of TRU staff.

Discussion Issues: The Committee may wish to ask what impact, if any, the TRU staff reduction will have on the ability to take timely police reports from citizens.

Close Four Police Satellite Facilities (-\$115,260)

The FY11 recommended budget includes the closure of four police satellite facilities, including Piney Branch Police Satellite Facility, the Satellite Facility at the East County Regional Center, the Olney Satellite Facility, and the Clopper Road Satellite Facility.

Clopper Road (5th District)

This facility is located in a store front in the old Grant Mart shopping center, across the street from the Cinnamon Woods community. The facility was opened prior to the creation of the 6th district and originally staffed was staffed by a beat team. Over the years, the facility has changed to a drop-in operation for officers who primarily patrol the Nancy 2 beat to use the facilities and computer system (the use of which has declined since the installation of laptop computers in the patrol vehicles).

The State Department of Natural Resources (DNR) police occasionally use the facility for their officers for the same purpose, and to store equipment. The Seneca Creek Cluster Partnership (SCCP) hosts a quarterly community meeting at the facility. Both the Cinnamon Woods and Dairy Maid communities have invited officers to use their facilities as needed.

Olney (4th District)

This facility is located in a trailer in the parking lot of the Giant grocery store in Olney. The facility provides the following support functions to patrol and specialized units operating in the greater Olney area:

- Officers provided 24 hour access to police equipment and computers without having to return to the District Station;
- Community access to police facility and personnel in the Olney area;
- Ability to interview victims of crime privately;
- Access to the National Crime Information Center (NCIC) database;
- Secure storage of police bicycles to patrol Olney community (bicycles donated by Olney community);
- Ability to perform advanced MVA database queries;
- Restroom facilities;
- Warrant service staging/briefing location for northeast area of the County;
- Safe location for citizens in distress;
- Fax machine, two computers with internet service, copier, printer;
- Telephone access provides officers ability to use language line for persons with limited English proficiency;
- Police presence to provide walk up service.

East County (3rd District)

This satellite facility is located at the East County Regional Center on Briggs Chaney Road. MCPD has a side entrance located on the east side of the building for Police only. The MCPD section of the building consists of a small room used for an interview room for reports, victim/witness interviews, and a holding area for walk in wanted subjects. The room also has a printer and copier. An operations area has three computers for officers to do reports and computer checks, as well as a fax machine and telephones. Ida Sector officers and Sergeants use the facility for walk-in reports and information given to the public. The administrative offices are also used for shift meetings and other work related duties. It is also a staging location for SWAT and other investigative units when conducting operations in Ida 2 beat.

Piney Branch (3rd District)

This facility is located in a leased store front near the intersection of Piney Branch Rd. and Flower Ave., in a shopping center. The satellite is used by two other County partners, HHS, and the Montgomery County Public Intoxication Team (PIT). The facility serves as a primary office and operations location for the evening patrol squads in the Henry Sector and used throughout the day by various other officers patrolling the area. Daily contacts are made with citizens who are walk-ins. These contacts may include general questions, reporting incidents, and completion of equipment repair orders. The station also serves to assist officers who need to respond to serious incident within the Piney Branch corridor.

The breakout of costs associated with the satellite facilities is as follows:

Facility	Phones	Utilities	Lease	Maintenance	Total
East County	\$7,440				\$7,440
Piney Branch	\$4,392	\$7972	\$76,340		\$88,704
Olney	\$2,196	\$3,348		\$4,500	\$10,004
Clopper Rd.	\$3,800	\$9,772			\$13,572

The only other MCPD facility is in the Wheaton Westfield Mall. This is a drop-in facility, and the MCPD pays about \$1,470 annually for telecommunications costs.

Discussion Issues: The Police Department advises that the elimination of these four satellite facilities will have no impact on the complement of Police staffing that is assigned to serve these communities. The Committee members should understand what type of operational impact the closures will have, if any. How will the Police Department maintain effective communications and partnerships with the affected communities? There has been an expression of interest by Olney residents in particular to pay for their satellite facility to maintain its operation. What are the practical implications of this arrangement?

EZ Pass Transponders for Police Vehicles (\$30,000)

According to the Department, the State is making these transponders available to law enforcement agencies so that no tolls are incurred when MCPD police vehicles travel the Intercounty Connector (ICC), which is slated to open between I-370 and Georgia Avenue in FY11. MCPD has concurrent jurisdiction on the ICC and will be routinely assisting the MTS Police. This is a one-time charge.

Discussion Issues: While this is a very small line item in the Police budget, Committee members may wish to ask whether all patrol vehicles are being outfitted with a transponder. If so, is this necessary? Or could they limited to patrol vehicles in the affected districts? Will the transponders be used by off-duty police in their Personal Patrol Vehicles?

Safe Speed Vendor Contractual Costs (-\$4,671,750)

A budget summary of the Safe Speed Program is included on ©10. The projected revenues of the program have declined by approximately 41% (from about \$21 million in FY09 to \$17 million projected for FY11) due to both increased driver compliance with speed limit laws, and the passage of a new State law that restricts use of the cameras during certain hours of the day and increases the speed threshold from 11 mph to 12 mph before a camera is actually triggered and a ticket issued. In addition the State law restricts use of the cameras in school zones to Monday through Friday from 6am to 8pm. The County currently has 22 cameras in school zones.

Council Staff Recommendation

Council staff recommends approval of the FY11 Operating Budget for the Police Department as submitted by the Executive.

<u>This packet contains</u>	©
Recommended FY11 Operating Budget	1-11
Executive Summary/Timeline for Forensic Services Licensure	12-16
MCPD FY10-12 Attrition Chart	17
<i>"School Officers Might See Their Ranks Halved,"</i> Gazette (April 14, 2010)	18-19
Crime Statistics, 2008 and 2009 Comparison	20-22

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Police

MISSION STATEMENT

The mission of the Department of Police is to safeguard life and property, preserve the peace, prevent and detect crime, enforce the law, and protect the rights of citizens. The Department is committed to working in partnership with the community to identify and resolve issues that impact public safety.

Community Policing Philosophy

Community Policing reflects the philosophical method and style of policing that the Department currently employs. It provides for countywide and site-specific efforts to address community public safety issues through community partnership and problem-solving strategies. These strategies have allowed the Department to establish programs to address community concerns as quickly as possible and to provide experience for the Department to draw from for problem resolution countywide.

BUDGET OVERVIEW

The total recommended FY11 Operating Budget for the Department of Police is \$236,978,220, a decrease of \$9,670,180 or 3.9 percent from the FY10 Approved Budget of \$246,648,400. Personnel Costs comprise 84.7 percent of the budget for 1593 full-time positions and 201 part-time positions for 1720.2 workyears. Operating Expenses and Capital Outlay account for the remaining 15.3 percent of the FY11 budget.

LINKAGE TO COUNTY RESULT AREAS

While this program area supports all eight of the County Result Areas, the following are emphasized:

♦ Safe Streets and Secure Neighborhoods

DEPARTMENT PERFORMANCE MEASURES

Performance measures for this department are included below, with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY10 estimates incorporate the effect of the FY10 savings plan. The FY11 and FY12 targets assume the recommended FY11 budget and FY12 funding for comparable service levels.

Measure	Actual FY08	Actual FY09	Estimated FY10	Target FY11	Target FY12
Average Emergency 911 Call response time (minutes) *collected quarterly ¹		6.34	6.40	6.35	6.30

¹ As of 4th quarter 2009 data collection, if current value is within 5% of previous value, performance is consistent.

PROGRAM CONTACTS

Contact Neil Shorb of the Department of Police at 240.773.5237 or Edmond M. Piesen of the Office of Management and Budget at 240.777.2764 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Office of the Chief

The Office of the Chief has the ultimate responsibility for the overall management, direction, planning, and coordination of all Department of Police programs and operations.

FY11 Recommended Changes	Expenditures	WYs
FY10 Approved	831,190	7.7
Miscellaneous adjustments, including furloughs, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting more than one program	-105,060	-1.1
FY11 CE Recommended	726,130	6.6

Organizational Support Services

This program within the Office of the Chief of Police provides those supervisory and support services that are used by major Bureaus of the Department including the Media Services Section and the Office of Internal Affairs.

The Media Services Section provides information to the public on matters of interest and safety by providing the news media with timely and accurate information.

The Internal Affairs Division investigates allegations of misconduct by Department employees and works to identify patterns of problematic behavior.

FY11 Recommended Changes	Expenditures	WYs
FY10 Approved	2,659,900	19.6
Miscellaneous adjustments, including furloughs, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting more than one program	451,640	1.8
FY11 CE Recommended	3,111,540	21.4

Notes: Two Lieutenant positions were added to Organizational Support Services (Legal and Labor Relations, and Office of Internal Affairs).

Field Services

The Field Services Bureau (FSB) is responsible for providing direct police services to the public through the six District Stations. Personnel provide initial response to incidents in a timely manner, identify crime, traffic, and community hot spots, and work in partnership with residents to solve problems of mutual concern. This program provides specially trained units such as the District Court Liaison, District Traffic Section, Special Assignment Team, Gang Prevention Unit, and Education Facilities Officer (EFO) Unit to support preventive methods of crime suppression through planning, education, and community involvement, and to actively pursue and apprehend those involved in serious and high-risk crimes. The Special Operations Division consists of specialized units including the Special Weapons and Tactical Team (SWAT), Canine Unit, Project Lifesaver, Police Activities League (PAL), Police Community Action Teams (PCAT) and Volunteer Resources Section. The Traffic Division consists of Alcohol Enforcement Unit (AEU), Collision Reconstruction Unit (CRU), Chemical Test for Alcohol Unit, School Safety and Education Section, and the Automated Traffic Enforcement Unit (ATEU).

Program Performance Measures	Actual FY08	Actual FY09	Estimated FY10	Target FY11	Target FY12
Number of traffic collisions in Montgomery County *collected quarterly		22,209	22,000	21,800	21,600

FY11 Recommended Changes	Expenditures	WYs
FY10 Approved	142,713,670	1089.4
Reduce: Auto Theft (Vehicle Theft Enforcement and Prevention)	-46,650	-0.3
Decrease Cost: Abolish 2 Police Officers, Traffic Division, FSB	-254,580	-2.0
Shift: Five Police Services Assistant Positions to Public Information Office - MC311	-374,890	-5.0
Eliminate: Abolish 6 Community Policing Officers, FSB	-691,530	-6.0
Reduce: Abolish 16 Educational Facilities Officers (EFOs), 50% reduction, FSB	-1,960,460	-16.0
Decrease Cost: Reduce Contract cost, Safe Speed Vendor	-4,671,750	0.0
Miscellaneous adjustments, including furloughs, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting more than one program	621,670	-35.0
FY11 CE Recommended	135,337,480	1025.1

Investigative Services

Through the use of decentralized staff and centralized special units, this program provides for investigations leading to the apprehension of persons responsible for committing serious crimes in the County. The Bureau is comprised of four major Divisions:

- The Criminal Investigations Division consists of the Investigative Section comprised of six District investigative units, the Forensic Services Section, the Crime Laboratory, the Financial Crimes Section, the Central Auto Theft Unit, and the Career Criminal Unit.
- The Major Crimes Division includes the Homicide and Sex Section, the Robbery Section, the Warrant Control Unit, the Fugitive Unit, the Victim/Witness Assistance Section, and the Cold Case Unit. The Division investigates all homicides, adult rapes and sex offenses, police shootings, suicides and non-traffic related deaths, as well as all armed and unarmed robberies of banks and commercial establishments, residential robberies, carjacking, and kidnapping for ransom. The Warrant Control Section performs data entry and manages the service and closure of all arrest and bench warrants issued by the District Court, while the Fugitive Section is responsible for serving warrants by locating and arresting wanted persons in the County. The Victim/Assistance Section provides support to the victims and/or witnesses of certain types of crimes including homicides, domestic assault, and aggravated assault. The Cold Case Unit reviews homicide and rape cases that have been open for extended periods, employing

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new technologies to review existing evidence/information to close these cases.

- The Special Investigations Division consists of two sections: the Criminal Enterprise Section and the Drug Enforcement Section. The Criminal Enterprise Section includes the Operational Support Unit, the Repeat Offender Unit, the Vice/Intelligence Unit, and the Gang Investigations Unit. The Drug Enforcement Section provides investigative capabilities in pharmaceuticals, asset forfeiture, and multi-level drug enforcement involving the participation of Federal, State, and local agencies.
- The Family Crimes Division consists of three sections: the Child Abuse/Sexual Assault Section, the Family Outreach Section, and the Pedophile Section. The Division is responsible for investigating sex crimes against children, physical child abuse, missing children, and domestic violence; administering a diversion program for children who have become involved in the Juvenile Justice system; and referring children to the Department of Juvenile Justice.

Program Performance Measures	Actual FY08	Actual FY09	Estimated FY10	Target FY11	Target FY12
Crime investigation and closure rate: Rape collected quarterly	83	83	84	84	84
Crime investigation and closure rate: Homicide collected quarterly	83	89	86	86	86
Crime investigation and closure rate: Robbery collected quarterly	33	30	31	32	33

FY11 Recommended Changes	Expenditures	WYs
FY10 Approved	36,768,980	294.3
Enhance: Accreditation for Forensic Services	676,640	5.8
Decrease Cost: Abolish Regional Automated Fingerprint Identification System (RAFIS) Sergeant, ISB	-154,050	-1.0
Miscellaneous adjustments, including furloughs, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting more than one program	507,480	-3.9
FY11 CE Recommended	37,799,050	295.2

Management Services

The program under the direction of the Management Services Bureau provides management oversight to the Bureau's divisions, serves in an advisory function to the Chief, and implements performance accountability programs. In addition, the Bureau provides technical units to support police operations through various types of analysis, education, training, and maintenance of active and historical records and warrants.

The Bureau is comprised of the following major Divisions:

- The Technology Division plans, organizes, trains, and maintains computer, data, and wireless communication systems and applications; provides automation support; develops and implements the Department's Strategic Technology Plan; and manages Police Department participation in the Public Safety Communication System (PSCS) Program.
- The Information Support and Analysis Division (ISAD) is the clearinghouse for criminal histories, crime statistics, police reports, mug-shot photos, and warrants. The Division provides 24-hour, 7-day a week support to law enforcement agencies by assisting officers with research to identify suspects, obtain investigative reports and mug-shots, and centrally book arrested persons. The Division includes the Telephone Reporting Unit (TRU) which documents crime where on-scene response by a police officer is not necessary, and the Message Routing Center (MRC) which is responsible for the monitoring and dissemination of correspondence from outside law enforcement agencies. The Crime Analysis Section provides tactical analysis for specific and immediate crime problems and strategic analysis for the identification and projection of long-term crime trends.
- The Emergency Communications Center answers all 911 calls dialed in Montgomery County, as well as non-emergency police services calls. Calls are screened, redirected, and dispatched as necessary.
- The Policy and Planning Division oversees the operation of the Strategic Planning Section, Policy Development Unit, Staff Inspections Unit, and Accreditation Unit. The Strategic Planning Section provides long-term strategic planning support to the Chief of Police and coordinates the planning, implementation, training, and evaluation of the Department's philosophy of community policing. The Policy Development Unit develops and disseminates Department policies, procedures, regulations, and headquarters memoranda, and ensures that the policies and procedures meet accreditation standards. The Staff Inspections Unit conducts inspections and audits of Department units on a triennial schedule to ensure that proper administrative and operational controls and accreditation standards are in place and being observed. The Accreditation Section ensures that the Department maintains its nationally accredited status by providing guidance to the Policy Development and Staff Inspections units, thereby ensuring compliance with Commission on Accreditation for Law Enforcement Agencies (CALEA) standards.
- The Personnel Division handles recruitment and selection of police-specific job classes; provides technical assistance to the Chief of Police and Executive Staff on all personnel matters; coordinates the development and administration of all promotional examinations with the Office of Human Resources; and conducts pre-employment background investigations for all Police

Department personnel.

- The Management and Budget Division is responsible for preparation and management of the Department's Operating Budget; financial matters; fleet management, grants; capital development and facilities; supplies and equipment; contracts and procurement; the Abandoned Vehicles Section; and the False Alarm Reduction Section.
- The Training Division is responsible for the training and performance evaluation of police recruits, developing and providing in service training, for sworn officers and civilian employees, as well as, the Police Explorer Program and the Citizens Academy.

Program Performance Measures	Actual FY08	Actual FY09	Estimated FY10	Target FY11	Target FY12
Average time to answer 911 calls (seconds) collected quarterly		4.5	5.0	5.0	5.0
Total emergency 911 calls received by Police Emergency Communication Center (ECC) collected quarterly		557,532	559,000	561,000	563,000
Total non-emergency calls received by Police Emergency Communication Center (ECC) collected quarterly		311,473	302,000	300,000	302,000

FY11 Recommended Changes	Expenditures	WYs
FY10 Approved	55,200,320	293.9
Increase Cost: Recruit Class of 30 Police Officer Candidates in July 2010 and 30 Police Officer Candidates in January 2011	748,530	7.8
Shift: Sergeant for MC311 Project team	157,370	1.0
Increase Cost: EZ Pass Transponder for Police Vehicles	30,000	0.0
Increase Cost: Executive Tow Regulations	590	0.0
Eliminate: Close Four Police Satellite Facilities (Pinney Branch Police Satellite Facility, the Satellite Facility at the East County Regional Center, the Olney Satellite Facility, and the Clopper Road Satellite Facility)	-115,260	0.0
Shift: Transfer 4 Public Safety Reporting Aide positions to Public Information Office - MC311 project.	-334,840	-4.0
Miscellaneous adjustments, including furloughs, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting more than one program	-4,281,270	-3.6
FY11 CE Recommended	51,403,440	295.1

Security of County Facilities

The Security Services Division, which is located in the Management Services Bureau, provides security staffing at various County facilities in order to prevent or mitigate disorder and/or disruption. The Division focuses on County facility and personnel security, vulnerability analysis, and target hardening initiatives. The Security Services Division is also responsible for providing executive protection duties for the County Executive.

FY11 Recommended Changes	Expenditures	WYs
FY10 Approved	4,514,550	56.7
Miscellaneous adjustments, including furloughs, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting more than one program	124,170	-0.7
FY11 CE Recommended	4,638,720	56.0

Animal Services

The Animal Services Division, which is located in the Management Services Bureau, provides protection from communicable diseases (rabies, salmonella, and psittacosis), physical injury from vicious or dangerous animals, and animal nuisance problems. Citizens are protected from the hazards posed by deer carcasses on County roads. Domestic animals are protected from physical injuries, disease, and starvation by impoundment when at large, and by correcting or preventing inhumane conditions under which they may be kept.

The Division also provides shelter and services to animals and birds which come into the County Animal Shelter. Animals are received on a 24-hour basis. These animals include stray, trapped, and unwanted animals, or injured wildlife. Wildlife are sent to licensed rehabilitators or euthanized. The program also maintains kennels; answers calls from the public (24-hour emergency phone service provided); administers a low-cost altering program; provides information to the public about wildlife problems; provides traps to the public when rabies is suspected; and provides for the disposal of animal carcasses at the Shelter.

Administratively, the Division provides advice to citizens over the phone; issues pet licenses and animal business licenses; responds to citizen complaints made by mail, phone, or in person; performs clerical functions for the Animal Matters Hearing Board, including receiving filings, scheduling hearings, drafting responses to citizen letters for the Chairman, and preparing orders; performs other administrative actions related to animal bites, rabies issues, and citizen complaints; and administers the contract with the Montgomery County Humane Society.

<i>FY11 Recommended Changes</i>	<i>Expenditures</i>	<i>WYs</i>
FY10 Approved	3,571,540	16.6
Increase Cost: Montgomery County Humane Society Contract increase	66,640	0.0
Miscellaneous adjustments, including furloughs, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting more than one program	650	-0.2
FY11 CE Recommended	3,638,830	16.4

Grants

The Department of Police receives grant funding from a variety of Federal and State agencies. These grant funds augment or supplement many programs within the Department and across every Bureau. Examples of current Federal funding are: Justice Assistance Grant Program (DOJ), DNA Enhancement Capacity and Backlog grants (NIJ), Homeland Security Equipment Program, and the Bulletproof Vest Partnership grants (BJA). State grants such as Vehicle Theft Prevention Program, C/SAFE (GOCCP), Commercial Vehicle Inspection (SHA), and the School Bus Safety Program (SHA) are examples of on-going State-funded programs. Additionally, the Department received several American Reinvestment Recovery Act (ARRA) grants through the Department of Justice and through the State. The Management and Budget Division is responsible for the acquisition, implementation, monitoring, auditing, and closeout of all grants received by the Police Department.

<i>FY11 Recommended Changes</i>	<i>Expenditures</i>	<i>WYs</i>
FY10 Approved	386,250	5.3
Eliminate: Grant funded DNA Lab Assistant	-18,570	-0.5
Miscellaneous adjustments, including furloughs, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting more than one program	-46,650	-0.4
FY11 CE Recommended	321,030	4.4

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BUDGET SUMMARY

	Actual FY09	Budget FY10	Estimated FY10	Recommended FY11	% Chg Bud/Rec
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	135,907,599	135,864,380	136,966,940	133,313,490	-1.9%
Employee Benefits	62,076,487	65,378,410	62,136,580	67,066,430	2.6%
County General Fund Personnel Costs	197,984,086	201,242,790	199,103,520	200,379,920	-0.4%
Operating Expenses	37,140,188	44,975,360	37,686,110	36,229,270	-19.4%
Capital Outlay	307,704	44,000	43,620	48,000	9.1%
County General Fund Expenditures	235,431,978	246,262,150	236,833,250	236,657,190	-3.9%
PERSONNEL					
Full-Time	1,646	1,629	1,629	1,590	-2.4%
Part-Time	202	200	200	200	—
Workyears	1,812.3	1,778.2	1,778.2	1,715.7	-3.5%
REVENUES					
Carcass Disposal Fee	2,615	2,500	1,420	1,420	-43.2%
Animal Control Business Licenses	7,395	5,010	6,300	6,300	25.7%
Alarm User Registration Fees	434,885	202,110	202,110	202,110	—
Police Protection	13,440,729	13,494,105	8,194,100	8,194,100	-39.3%
Alarm Renewal Fee	0	246,720	246,720	250,000	1.3%
Alarm User Response Fees	497,234	488,470	488,470	488,470	—
Charges to Municipalities	295	510	580	580	13.7%
Breeder's Permit Fees	0	7,220	0	0	—
Alarm Business Civil Citation	17,800	0	0	0	—
Abandoned Vehicle Flaggings Fines	94,928	80,000	93,900	94,350	17.9%
Euthanasia Fee	2,210	2,000	1,950	1,950	-2.5%
False Alarm Appeal Filing Fee	660	720	400	300	-58.3%
Alarm Business Admin Fee	0	1,040	900	700	-32.7%
Photo Red Light Citations	3,701,014	3,724,420	3,724,420	3,724,420	—
Field Service Charge	13,208	12,550	13,750	13,750	9.6%
Photo Red Light Late Fee	293,135	289,400	289,400	289,400	—
Photo Red Light NSF Fee	1,085	0	0	0	—
Impoundment/Boarding Fee	40,353	39,580	51,540	51,540	30.2%
Photo Red Light Flaggings Release Fee	100,110	124,000	124,000	124,000	—
Abandoned Vehicle Auctions	995,997	964,780	990,130	990,130	2.6%
Live Animal Trap Rental Fee	40	0	0	0	—
Speed Camera - Late Payment Fees	1,360,769	309,680	1,104,960	1,104,960	256.8%
Sundry/Miscellaneous	-114,076	0	0	0	—
Speed Camera Citations	19,101,097	28,797,610	15,837,110	15,837,110	-45.0%
Speed Camera - NSF Fee	2,610	0	0	0	—
Speed Camera - Flaggings Fees	282,053	245,070	270,560	270,560	10.4%
Abandoned Vehicle Recovery and Storage Fees	308,800	340,000	614,790	614,790	80.8%
Police Civil Records Photocopy Fees	203,124	203,360	184,570	184,570	-9.2%
Narcotics Purchase Restitutions	260	0	0	0	—
Citizen Fingerprint Services	168,765	169,890	171,540	171,540	1.0%
Civil Citations - Police	45,279	48,000	48,000	48,000	—
Emergency Police Transport	57,343	0	0	0	—
F300-FARS Civil Citations	0	0	110,000	110,000	—
Miscellaneous Fines: Police	100	0	0	0	—
Other Charges for Service	0	13,630	12,180	12,180	-10.6%
Pet Animal Licenses	351,890	277,040	369,300	369,300	33.3%
Burglar Alarm Licenses	77,740	67,030	70,000	67,000	0.0%
Emergency 911: Police	4,551,916	6,849,290	6,849,290	6,849,290	—
Federal Reimbursement: Police Protection	1,864	13,000	9,460	2,000	-84.6%
RAFIS: PG	116,206	0	0	0	—
Miscellaneous State Reimbursement	8,111	0	13,820	0	—
Information Requests - Records	0	6,400	6,400	6,400	—
Sex Offenders Registration	52,600	0	52,600	52,600	—
County General Fund Revenues	46,220,144	57,025,135	40,154,670	40,133,820	-29.6%
GRANT FUND MCG					
EXPENDITURES					
Salaries and Wages	737,967	292,040	1,086,250	232,310	-20.5%
Employee Benefits	116,181	83,990	168,870	88,720	5.6%
Grant Fund MCG Personnel Costs	854,148	376,030	1,255,120	321,030	-14.6%

	Actual FY09	Budget FY10	Estimated FY10	Recommended FY11	% Chg Bud/Rec
Operating Expenses	7,654,646	10,220	4,608,180	0	—
Capital Outlay	564,142	0	100,000	0	—
Grant Fund MCG Expenditures	9,072,936	386,250	5,963,300	321,030	-16.9%
PERSONNEL					
Full-Time	3	3	3	3	—
Part-Time	1	2	2	1	-50.0%
Workyears	4.8	5.3	5.3	4.5	-15.1%
REVENUES					
DNA Backlog (NIJ)	113,315	18,570	100,660	0	—
DNA Enhancement (NIJ)	2,283	0	0	0	—
Auto Theft	0	205,000	156,400	111,700	-45.5%
MD Joint Terrorism Task Force SID/FBI	4,136	0	16,330	0	—
Bulletproof Vest Partnership	0	0	30,160	0	—
PAL-PALYEP Program	450	0	0	0	—
High Intensity Drug Trafficking Area (CAQT)	143,126	0	0	0	—
Hot Spots: Wheaton	154,157	126,580	280,810	173,230	36.9%
Hot Spots: Germantown	35,784	0	25,500	0	—
Hot Spots: Silver Spring	25,642	0	21,900	0	—
MD Highway Commercial Vehicle Inspection	44,054	0	30,000	0	—
Metro Alien Task Force	27,828	0	16,330	0	—
Vehicle Theft (YTEPP)	207,627	0	0	0	—
UASI Information Data Sharing	5,780,776	0	3,307,900	0	—
ARRA - LETR -MVES	0	0	400,000	0	—
Joint County Gang Prevention	81,662	0	0	0	—
GOCCP Anti-Gang Initiative	18,909	0	0	0	—
Decentralized Bike Unit	1,956	0	0	0	—
Domestic Violence & Sexual Assault Trng	3,123	0	0	0	—
School Bus Safety Grant	35,464	0	15,030	0	—
Gun Violence Reduction	66,726	0	54,520	0	—
Solving Cold Cases with DNA Analysis	127,125	36,100	36,100	36,100	—
SHA Equipment	15,795	0	0	0	—
BJA Congressional Earmark Gang	0	0	200,000	0	—
ARRA LETR Crime Analyst	0	0	53,240	0	—
Fugitive Investigators - LETS	0	0	1,560	0	—
ARRA Violent Offenders	0	0	135,260	0	—
Anti-Gang Activity Strategy Grant	42,165	0	0	0	—
FY09 Crime Analysis Seminar	3,150	0	0	0	—
Bait Vehicle Grant - CATS	1,000	0	0	0	—
GPS Cycle Grant - CATS	2,625	0	0	0	—
UASI Active Shooter	49,834	0	0	0	—
ARRA - Backlog Reduction - DBRA	0	0	275,000	0	—
Homicide Investigations - LETS	1,820	0	0	0	—
E-Citation Pilot	69,425	0	0	0	—
Regional Fugitive Task Force	12,036	0	34,000	0	—
DOJ BYRNE JAG Federal 2006	146,847	0	0	0	—
Sex Offender Registry	39,035	0	40,740	0	—
UASI Awards Grant	1,323,356	0	0	0	—
State Homeland Security Grant	416,686	0	0	0	—
ARRA - JAG Recovery	0	0	628,860	0	—
Washington Metro Region Highway Safety Program	61,956	0	103,000	0	—
Grant Fund MCG Revenues	9,059,873	386,250	5,963,300	321,030	-16.9%
DEPARTMENT TOTALS					
Total Expenditures	244,504,914	246,648,400	242,796,550	236,976,220	-3.9%
Total Full-Time Positions	1,649	1,632	1,632	1,593	-2.4%
Total Part-Time Positions	203	202	202	201	-0.5%
Total Workyears	1,817.1	1,783.3	1,783.3	1,720.2	-3.5%
Total Revenues	55,280,017	57,411,385	46,117,970	40,454,850	-29.5%

FY11 RECOMMENDED CHANGES

	Expenditures	WYs
COUNTY GENERAL FUND		
FY10 ORIGINAL APPROPRIATION	246,262,150	1778.2
<u>Changes (with service impacts)</u>		
Enhance: Accreditation for Forensic Services (Investigative Services)	676,640	5.8
Eliminate: Close Four Police Satellite Facilities (Piney Branch Police Satellite Facility, the Satellite Facility at the East County Regional Center, the Olney Satellite Facility, and the Clopper Road Satellite Facility) (Management Services)	-115,260	0.0
Eliminate: Abolish 6 Community Policing Officers, FSB (Field Services)	-691,530	-6.0
Reduce: Abolish 16 Educational Facilities Officers (EFOs), 50% reduction, FSB (Field Services)	-1,960,460	-16.0
<u>Other Adjustments (with no service impacts)</u>		
Increase Cost: Retirement Adjustment	2,949,460	0.0
Increase Cost: Group Insurance Adjustment	1,361,140	0.0
Increase Cost: Annualization of FY10 Personnel Costs	1,098,730	-2.3
Increase Cost: Recruit Class of 30 Police Officer Candidates in July 2010 and 30 Police Officer Candidates in January 2011 (Management Services)	748,530	7.8
Shift: Sergeant for MC311 Project team (Management Services)	157,370	1.0
Increase Cost: Montgomery County Humane Society Contract increase (Animal Services)	66,640	0.0
Increase Cost: Annualization of FY10 Operating Expenses	50,220	0.0
Increase Cost: EZ Pass Transponder for Police Vehicles (Management Services)	30,000	0.0
Increase Cost: Executive Tow Regulations (Management Services)	590	0.0
Technical Adj: Overtime WYs	0	-7.0
Decrease Cost: Elimination of One-Time Items Approved in FY10	-44,000	0.0
Decrease Cost: Printing and Mail Adjustment	-44,440	0.0
Decrease Cost: Reduce Temporary Personnel Services	-101,270	0.0
Decrease Cost: Printing and Mail Expenses	-113,110	0.0
Decrease Cost: Abolish Regional Automated Fingerprint Identification System (RAFIS) Sergeant, ISB (Investigative Services)	-154,050	-1.0
Decrease Cost: Abolish 2 Police Officers, Traffic Division, FSB (Field Services)	-254,580	-2.0
Shift: Transfer 4 Public Safety Reporting Aide positions to Public Information Office - MC311 project. (Management Services)	-334,840	-4.0
Shift: Five Police Services Assistant Positions to Public Information Office - MC311 (Field Services)	-374,890	-5.0
Decrease Cost: Abolish 13 Civilian Positions Department-wide	-945,320	-13.0
Decrease Cost: Furlough Days	-1,219,430	-20.8
Decrease Cost: Retirement Benefit Adjustment for Discontinued Retirement Service Plan (DRSP) Participants	-1,731,580	0.0
Decrease Cost: Motor Pool Rate Adjustment	-3,987,770	0.0
Decrease Cost: Reduce Contract cost, Safe Speed Vendor (Field Services)	-4,671,750	0.0
FY11 RECOMMENDED:	236,657,190	1715.7
GRANT FUND MCG		
FY10 ORIGINAL APPROPRIATION	386,250	5.3
<u>Changes (with service impacts)</u>		
Eliminate: Grant funded DNA Lab Assistant (Grants)	-18,570	-0.5
Reduce: Auto Theft (Vehicle Theft Enforcement and Prevention) (Field Services)	-46,650	-0.3
FY11 RECOMMENDED:	321,030	4.5

PROGRAM SUMMARY

Program Name	FY10 Approved		FY11 Recommended	
	Expenditures	WYs	Expenditures	WYs
Office of the Chief	831,190	7.7	726,130	6.6
Organizational Support Services	2,659,900	19.6	3,111,540	21.4
Field Services	142,715,670	1089.4	135,337,480	1025.1
Investigative Services	36,768,980	294.3	37,799,050	295.2
Management Services	55,200,320	293.9	51,405,440	295.1
Security of County Facilities	4,514,550	56.7	4,638,720	56.0
Animal Services	3,571,540	16.6	3,638,830	16.4
Grants	386,250	5.3	321,030	4.4
Total	246,648,400	1783.5	236,978,220	1720.2

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY10		FY11	
		Total\$	WYs	Total\$	WYs
COUNTY GENERAL FUND					
Parking District Services	Bethesda Parking District	110,630	1.2	110,630	1.2
Parking District Services	Silver Spring Parking District	110,630	1.2	110,630	1.2
Sheriff	Grant Fund MCG	0	0.0	55,910	0.5
Total		221,260	2.4	277,170	2.9

FUTURE FISCAL IMPACTS

Title	CE REC.		(5000's)			
	FY11	FY12	FY13	FY14	FY15	FY16
This table is intended to present significant future fiscal impacts of the department's programs.						
COUNTY GENERAL FUND						
Expenditures						
FY11 Recommended	236,657	236,657	236,657	236,657	236,657	236,657
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Recommended in FY11	0	146	146	146	146	146
New positions in the FY11 budget are generally lapsed due to the time it takes a position to be created and filled. Therefore, the amounts above reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Recommended in FY11	0	-134	-134	-134	-134	-134
Items recommended for one-time funding in FY11, including EZ Pass Transponders, Office workstation and computer equipment, will be eliminated from the base in the outyears.						
Motor Pool Rate Adjustment	0	4,001	4,001	4,001	4,001	4,001
Restore Personnel Costs	0	1,219	1,219	1,219	1,219	1,219
This represents restoration of funding to remove FY11 furloughs.						
Subtotal Expenditures	236,657	241,890	241,890	241,890	241,890	241,890

ANNUALIZATION OF PERSONNEL COSTS AND WORKYEARS

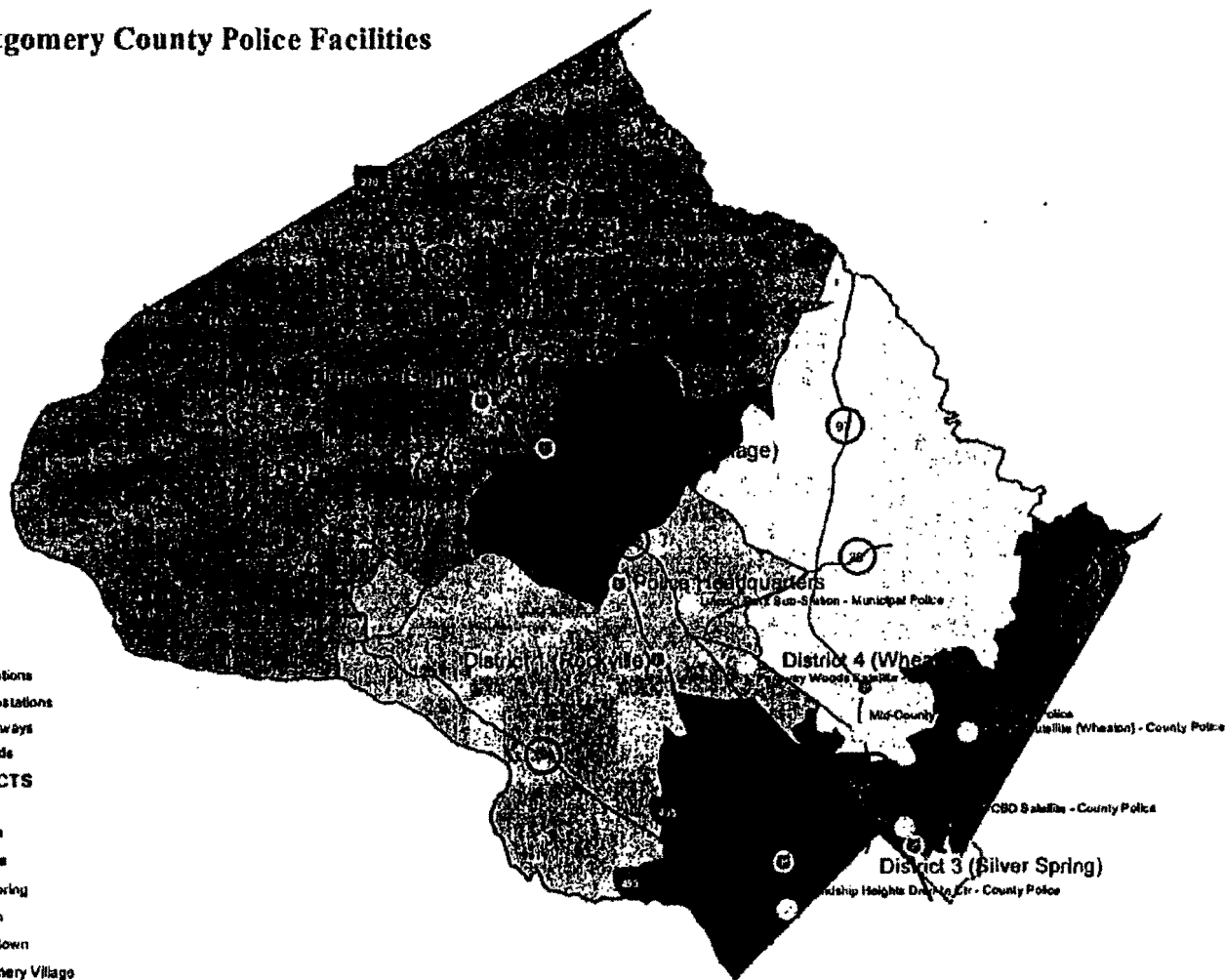
	FY11 Recommended		FY12 Annualized	
	Expenditures	WYs	Expenditures	WYs
Enhance: Accreditation for Forensic Services (Investigative Services)	558,640	5.8	614,980	7.0
Increase Cost: Recruit Class of 30 Police Officer Candidates in July 2010 and 30 Police Officer Candidates in January 2011 (Management Services)	633,090	7.8	722,460	8.9
Total	1,191,730	13.6	1,337,440	15.9

BUDGET SUMMARY - SAFE SPEED PROGRAM

	Actual FY09	Approved FY10	Estimated FY10	Rec. FY11	% Chg Bud/App
EXPENDITURES					
Personnel Cost	981,749	1,939,960	1,710,879	1,746,530	-9.97%
Operating Expenses	7,511,468	11,259,110	11,259,110	6,587,360	-41.49%
Capital Outlay	-	-	-	-	0.00%
Total Expenditures	8,493,217	13,199,070	12,969,989	8,333,890	-36.86%
PERSONNEL					
Full-Time	25	34	34	30	-11.76%
Part-Time	0	0	0	0	0.00%
Workyears	23.4	30.6	30.6	28.0	-8.50%
REVENUES					
Speed Camera Citations	19,101,097	28,797,610	15,837,110	15,837,110	-45.01%
Speed Camera Late Fees	1,360,769	309,680	1,104,960	1,104,960	256.81%
Speed Camera Flagging Fees	282,053	245,070	270,560	270,560	10.40%
Speed Camera Other	2,610	-	-	-	0.00%
Total Revenues	20,746,529	29,352,360	17,212,630	17,212,630	-41.36%
NET REVENUES (Expenditures less Revenues)				8,878,740	
Net Revenue Allocation					
Traffic Division - Alcohol Initiative Program				\$ 919,050	
Traffic Division - School Safety Sworn				\$ 815,950	
Traffic Division - School Safety Civil				\$ 4,645,790	
Patrol Traffic - Sworn*				\$ 2,497,950	
Total Net Revenue Allocation				\$ 8,878,740	

*Expenditures cost for the District 1 (Rockville) and District 2 (Bethesda).

Legend



Executive Summary – Montgomery County Police Crime Laboratory requests additional resources to meet accreditation requirements.

The Montgomery County Police Crime Laboratory requires seven (7) additional positions to achieve state law mandated licensing and ISO accreditation by December 31, 2011. Permission is requested to fill these positions for start of employment July 01, 2010, due to the lengthy hiring and training time. Accreditation requires additional independent technical review of cases currently conducted by a single scientist, as well as additional training, quality assurance, administrative review, documentation, competency testing and proficiency testing. Additional training and equipment budget are also required in support of these seven (7) positions.

Maryland Senate Bill 351 passed in 2007. The bill includes a licensing requirement for all forensic laboratories as listed under section 17-2A-04. Draft regulations presented at the State of Maryland Forensic Laboratory Advisory Committee Meeting on October 25, 2009 stated that a license will be granted upon receipt of a final report finding a forensic laboratory to be in compliance with an accepted accreditation body's standards. Forensic laboratories that are not accredited and licensed are prohibited from conducting forensic analyses in the State of Maryland after December 31, 2011.

Workload Summary:

The following table is provided to summarize the current annual workload and backlog situation.

Section	Annual Workload (Cases)	Backlog (Uncompleted Cases)	Time to Eliminate Backlog (if no additional cases were submitted)
Biology	220	82	4 months
Chemistry	4500	1600	6 months
Crime Scene – scenes of crime	530 crime scene calls/responses (this number is restricted to major crimes due to limited capacity)	None, as crime scenes must be responded to immediately	None – less crime scenes are attended with less resources
Crime Scene – items submitted from outside the unit	670	50	1 month
Crime Scene - cars	100	None, as crime scenes must be responded to immediately	None – less crime scenes are attended with less resources
Crime Scene - guns	420	None, as processing is done very quickly so as to not hold up DNA and Firearms	None
Digital Evidence	208	145 (Computers + Other devices (USB drives/etc): 108 Cell Phones: 37)	12-18 Months
Firearms/ballistics/NIBIN	2500 total examinations	100	1 Month

RAFIS (latent fingerprints)	1760	810	4 Months
RAFIS (ten print cards)	17650	2500	2 Month

Note: Backlogs will reoccur if the underlying demand for forensic service is not met by supply of forensic analyses.

Additional personnel resources are directed primarily to provide the independent review requirement of accreditation, as well as other mandated increases in training, proficiency and competency testing, documentation and quality assurance standards. Current casework capacity noted in the Workload Summary is not sufficient to conduct full analyses on every case request; therefore types of cases and examinations are restricted due to limited personnel resources. Any extra capacity realized beyond accreditation duties will be focused on broadening the scope of casework analyses and improving response time.

Human Resources:

The following table describes the current positions in the forensic disciplines, along with the required positions for accreditation:

Unit Current positions	Unit Current Positions	Unit Required Positions for Accreditation	Additional Required Positions for Accreditation
Forensic Services Section (Crime Scene) – not accredited	10 (2 vacant)	11	1
RAFIS (Latent Prints) – not accredited	5 (2 vacant)	6	1
Firearms Exam Unit - not accredited	1	2	1
Forensic Chemistry - not ISO accredited	5	6	1
Forensic DNA – not ISO accredited	6 (1 vacant as of 09Apr10)	7	1
Digital Evidence – not accredited	1	2	1
Quality Assurance	0	1	1
Lab Director, Admin, Photo, Hair and Fiber	5	5	0
Total	33 (5 vacant)	40	7

Additional resources:

Additional resource needs include a dedicated training and equipment budget to maintain accreditation. A Class Review and Survey of Salaries are recommended in order to reorganize

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the lab section and attract well qualified personnel reduce training time to speed the accreditation process.

Pay levels currently in place for some disciplines, such as Firearms, may not be sufficient to attract the experience and training level required to expedite accreditation. Therefore a class review and survey of salaries will ensure appropriate compensation levels as well as parity across the forensic disciplines.

Alternatives/consequences:

The consequence of not complying with the licensing requirement of accreditation would be to not conduct forensic analysis. Without analysis, drug cases could not be prosecuted as unknown material seized from suspects would not be identified as a controlled dangerous substance and fewer perpetrators would be apprehended and successfully prosecuted without assistance from valuable DNA, firearms, fingerprint and crime scene evidence.

Alternatively, forensic analysis could be outsourced to private forensic laboratories. One recent case was sent to a private lab for DNA analysis. The total bill was approximately \$5000 for three items in one fatal hit and run case. With 220 DNA cases completed by the Biology Unit per year, this equates to \$1.1 million potential cost for outsourcing cost, which is far more expensive than the current system. Some specialized analyses, such as crime scene analysis, are not available in the private sector. Maintaining the crime lab saves money versus outsourcing and provides analyses otherwise not available.

A third option is that an extension in the timeline for accreditation could be requested. One other crime lab in Maryland, Anne Arundel County Crime Lab, is in the same circumstance as the Montgomery County Police Crime Lab, in that many disciplines are not accredited. With the very short time frame for compliance, a case could be made to extend the December 31, 2011 accreditation deadline. It should be noted that the four of the remaining five (5) Maryland crime labs are fully accredited, with the fifth on track for full accreditation in June 2010.

The fourth option is granting the request for resources. Granting the request will ensure that the Montgomery County Police Crime Laboratory will have the resources necessary to provide a quality forensic support service to help solve crime with technology by meeting Maryland licensing requirements. Gaining accreditation and licensing will demonstrate the quality and commitment of Montgomery County to using the latest tools for public safety and justice.

Prepared by:

Ray Wickenheiser

Ray Wickenheiser
Crime Lab Director
18Mar10

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Timeline:

The Montgomery County Police Department requires additional resources for forensic units to meet accreditation requirements dictated by Maryland State Statute by December 31, 2011, or forensic analysis cannot be conducted. A total of seven (7) additional positions are needed to conduct technical reviews and additional accreditation mandated duties while maintaining current levels of service. The following implementation schedule necessitates prompt action in order to recruit and place staff resources:

Date:	Action:
December 31, 2011	License is obtained from the Maryland Dept. of Health and Human Services in order to conduct forensic analyses.
November 30, 2011	Application is made to Maryland Dept. of Health and Human Services for forensic license. Accreditation is the key component for the license.
November 15, 2011	ASCLD-LAB (American Society of Crime Laboratory Directors – Laboratory Accreditation Board) accepts remediation of findings and board votes to accredit the Montgomery County Police Crime Laboratory and Forensic Services; accreditation certificate is issued.
October 15, 2011	Remediation for audit findings are completed and presented to ASCLD-LAB for review and approval.
August 31, 2011	ASCLD-LAB Audit is conducted for the Montgomery County Police Crime Laboratory and Forensic Services, findings are presented for remediation.
March 31 – August 31, 2011	Application is made to ASCLD-LAB for accreditation. Lab documents are sent and reviewed. Changes and additions are made as auditors review documentation in advance of scheduling the ASCLD-LAB audit site visit.
January 31, 2011	Practice internal audit is conducted, remediation of initial findings are completed.
July – Dec 31, 2010	Staff are trained, competency tested and placed into updated forensic program.
July 31, 2010	Proficiency tests are conducted for existing staff and lab analysis types.

July 01, 2010	Additional positions are staffed to begin training, assist with accreditation.
May 15 – July 01, 2010	Expedited security clearances are conducted for new staff, staff are hired and placed.
April 30 – May 15, 2010	Prospective candidates are interviewed and successful individuals are selected.
April 01 – April 30, 2010	New positions are advertised, resumes are reviewed, and interviews are scheduled.
March, 2010	Positions are established.

Training periods for new staff are heavily dependant on the experience level of prospective employees. Fully functioning forensic scientists in other laboratories will require three to six months of remedial training to learn the Montgomery County Police Crime Laboratory and Forensic Services procedures and instrumentation and complete competency testing prior to being placed into casework service. Less experienced scientists will take a longer time period to complete training.

Existing staff will be tasked with updating procedures and systems to meet requirements for the updated ISO (International Standards Organization) accreditation requirements. Updated standards include requirements for training, technical and administrative review, quality assurance and quality control, documentation, competency testing and proficiency testing.

FY10-12 MCPD Attrition Chart

FY11 2 classes- July 2010 (30 POCs), January 2011 (30 POCs)

Assumptions: 1. Attrition rate remains at 3/month

2. DRSP participants remain for full 3 years

3. Both classes start w/30 POCs, 28 complete FTO

4. All CE recommended FY11 sworn reductions are taken (24 positions)

5. No recruit classes are shown in FY12 or FY13

Accumulated Vac.

FY2010	Sworn Vacancies as of 1/31/10		13			13
	February		3			16
	March		3			19
	April		3			22
	May		3			25
	June		3			4
FY2011	July-Session 56 starts (30 POCs)		3			7
	August		3			10
	September		3			13
	October		3			16
	November		3			19
	December		3			22
2011	January-Session 57 starts (30 POCs)		3			25
	February		3			28
	March		3			31
	Session 56 completes FTO (28 POCs)	-28				3
	April		3			6
	May		3			9
	June		3			12
FY2012	July		3			15
	August		3			18
	September		4	1 DRSP		22
	Session 57 completes FTO (28 POCs)	-28				6
	October		8	5 DRSP		12
	November		7	4 DRSP		19
	December		5	2 DRSP		14
2012	January		8	5 DRSP		22
	February		7	4 DRSP		29
	March		8	5 DRSP		37
	April		6	3 DRSP		43
	May		3			46
	June		3			49
FY2013	July		5	2 DRSP		54
	August		6	3 DRSP		60
	September		4	1 DRSP		64
	October		5	2 DRSP		69
	November		3			72
	December		4	3 DRSP		76
2013	January		4	1 DRSP		80
	February		3			83
	March		7	4 DRSP		90

45 DRSP participants

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Wednesday, April 14, 2010

School officers might see their ranks halved

Cutting EFOs would save county \$2M

by Andre L. Taylor | Staff Writer

Cutting half of the 33 educational facilities officer positions in Montgomery County public schools doesn't make sense to Susan Burkinshaw.

If the County Council adopts County Executive Isiah Leggett's (D) proposed fiscal 2011 budget on May 20, the EFOs could see a tremendous reduction in manpower. County spokesman Patrick K. Lacefield said the move would save the county \$2 million.

Burkinshaw doesn't think a price should be put on the safety of children.

"I think it would be terrible if they cut the EFOs," said Burkinshaw, mother of a freshman at Northwest High and a seventh-grader at Kingsview Middle. "To pull [EFOs] out because you think you can't afford them doesn't make sense to me."

The proposed fiscal 2011 budget for police is \$9.6 million less than the \$246,648,400 approved for fiscal 2010. County police will wait until the budget is finalized before deciding how to distribute EFOs, Montgomery County Police Department spokesman Capt. Paul Starks said.

County officers in the EFO program earn between \$70,000 and \$95,000 in base annual salary each and also receive a benefits package that includes health, vision and dental plans, county police spokesman Cpl. Dan Friz said.

Police and Montgomery County Public Schools must identify the schools in which the EFOs would have the most impact, Lacefield said. MCPS officials are waiting to see what happens to the EFO program before they make security plans for their schools.

At least one EFO is safe. Officer Bobby Blackmon at Gaithersburg High School is with the Gaithersburg City Police. His position is not threatened by the prospect of county budget cuts.

"The City believes these officers play an important role in our schools and community and fully support [Blackmon's] work at GHS," Gaithersburg City Council member Cathy Drzyzgula wrote in a March 29 e-mail to PTA members.

Burkinshaw, a coordinator for the Northwest Cluster, a group of Germantown schools, testified before the County Council April 6. She told the council the EFOs remind students that security at school matters.

"The kids take security more seriously because of the relationships they have developed with the EFOs," Burkinshaw said. "It is a big problem if they cut them. To not have that resource in the school would be a big loss to the school and the community."

The county is going through a tough financial time, County Council President Nancy M. Floreen (D-At large) of Garrett Park said. The council has yet to address the issue of cutting the number of EFOs.

"We don't have a lot of options," she said. "It's a rough year for us. It's not just the EFOs that we may have to cut back on,

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we're looking at everything."

Dennis Queen and Carole Goodman do not want to think about no longer having EFOs in their schools.

"The presence does make a difference in our building," said Queen, principal at Seneca Valley High in Germantown. "The EFO program works so well for us here and it bothers me to think we may lose ours."

Goodman, principal at James H. Blake High in Silver Spring, said EFOs do more than patrol the halls at the school. The officers sometimes help wayward students divert their paths to positive endings.

"I think it's horrible they are talking about cutting the officers, but I also think the EFOs are needed in so many ways," Goodman said. "They have the ability to help the students see that there is a positive side to law enforcement."

EFOs not only serve as liaisons between MCPS and MCPD, they also provide information about local teens to patrol officers in communities around the schools, Starks said. Although the bulk of the officers' responsibilities are within the high schools, Starks said, they are not limited to the confines of one building.

"The emphasis is for them to be in the school, but they are supposed to be in contact with staff and administrators at the elementary and middle schools that feed into the high schools the officers are in," Starks said.

"The process isn't complete," he added. "The budget happens once a year and we won't know anything definite until we have a final budget."

Getting to see the other side of the students is why officer Steve Smugeresky applied for the EFO program. He applied and interviewed for the position before school started in August 2009, he said. After more than seven years on patrol, Smugeresky said he looked forward to interacting with students.

"When you're in patrol, you see a lot of negativity in the streets," Smugeresky said. "But being in the schools, you get to see the positive side of the students, not what you see on patrol."

It's unclear how the police will structure the EFO program in the schools if they cut the number of officers, MCPS spokesman Dana Tofig said. Also unclear is whether the police will eliminate the EFOs altogether.

At any cost, Tofig said, MCPS will work with the police to come up with a plan.

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**Montgomery County Maryland
Department of Police Monthly Report**

**Comparison Study of Offenses
January 1 - December 31, 2009 - 2008**

	2009	2008		2009	2008	
	Monthly	Monthly	% Change	Year To Date	Year To Date	% Change
Murder	1	5	-80.0%	13	21	-38.1%
Forcible Rape	17	4	325.0%	124	131	-5.3%
Stranger	(3)	(2)		(34)	(40)	
Known	(14)	(2)		(90)	(91)	
Robbery	87	79	10.1%	992	1,100	-9.8%
Commercial	(13)	(12)		(141)	(125)	
Non - Commercial	(74)	(67)		(851)	(975)	
Aggravated Assault	59	55	7.3%	904	835	8.3%
Burglary	217	284	-23.6%	3,011	3,603	-16.4%
Residence	(167)	(219)		(2,365)	(2,623)	
Commercial	(49)	(60)		(582)	(904)	
School	(1)	(5)		(64)	(76)	
Larceny	1,461	1,560	-6.3%	18,356	19,027	-3.5%
Shoplifting	(281)	(316)		(3,177)	(2,792)	
Veh Related Theft	(718)	(814)		(9,776)	(10,602)	
From Buildings	(321)	(268)		(3,247)	(3,358)	
All Other Larcenies	(141)	(162)		(2,156)	(2,275)	
Auto Theft	141	141	0.0%	1,732	2,258	-23.3%
Part I Total	1,983	2,128	-6.8%	25,132	26,975	-6.8%
*Crime Against Persons	77	64	20.3%	1,041	987	5.5%
*Crime Against Property	1,906	2,064	-7.7%	24,091	25,988	-7.3%

**Montgomery County Maryland
Department of Police Monthly Report**

**PART I OFFENSES CLOSURE RATES COMPARISON STUDY
January 1 - December 31, 2009 - 2008**

PART I		Monthly	Monthly	Clearance Rate	Year To Date	Year To Date	Clearance Rate
CLASSES		Offenses	Cases Cleared	%	Offenses	Cases Cleared	%
Murder	2009	1	1	(100.0%)	13	13	(100.0%)
	2008	5	3	(60.0%)	21	15	(71.4%)
Rape	2009	17	2	(11.8%)	124	78	(62.9%)
	2008	4	*5	(125.0%)	131	64	(48.9%)
Robbery	2009	87	39	(44.8%)	992	334	(33.7%)
	2008	79	42	(53.2%)	1,100	333	(30.3%)
Aggravated Assault	2009	59	28	(47.5%)	904	465	(51.4%)
	2008	55	36	(65.5%)	835	434	(52.0%)
Burglary	2009	217	73	(33.6%)	3,011	759	(25.2%)
	2008	284	57	(20.1%)	3,603	723	(20.1%)
Larceny	2009	1,461	299	(20.5%)	18,356	3,354	(18.3%)
	2008	1,560	342	(21.9%)	19,027	2,988	(15.7%)
Auto Theft	2009	141	8	(5.7%)	1,732	278	(16.1%)
	2008	141	66	(46.8%)	2,258	347	(15.4%)
Total Part I	2009	1,983	450	(22.7%)	25,132	5,281	(21.0%)
	2008	2,128	551	(25.9%)	26,975	4,904	(18.2%)

* Reflects closure from previous months

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Montgomery County Maryland Department of Police Monthly Report

Comparison Study of Arrests January 1 - December 31, 2009 - 2008

Year To Date Criminal Arrests	2009	2008	% + -
Murder	37	24	54.2%
Rape	52	58	-10.3%
Robbery	518	507	2.2%
Aggravated Assault	490	368	33.2%
Burglary	621	604	2.8%
Larceny	2,005	1,983	1.1%
Auto Theft	231	267	-13.5%
Part I Total	3,954	3,811	3.8%
Minor Assaults	1,213	1,159	4.7%
Arson	22	18	22.2%
Vandalism	171	218	-21.6%
Weapons	293	306	-4.2%
Narcotic Drug Laws	2,679	2,483	7.9%
Family Offense	61	79	-22.8%
Juvenile Offense	2	0	200.0%
Disorderly Conduct	381	400	-4.8%
All Other Part II Offenses	4,218	4,295	-1.8%
Part II Total	9,040	8,958	0.9%
TOTAL CRIME	12,994	12,769	1.8%
*C/A/Persons	579	450	28.7%
*C/A/Property	3,375	3,361	0.4%

Criminal Arrests	2009	2008
Total Current Month	921	1,098
Total Year to Date	12,994	12,769
Male Current Month	742	899
Total Year to Date	10,607	10,586
Female Current Month	179	199
Total Year to Date	2,387	2,183
Under 18 Current Month	178	168
Total Under 18 YTD	2,038	1,926

Criminal Citations Issued	2009	2008
Total Current Month	423	542
Total Year to Date	6,633	6,906

Residents Arrests	2009	2008
Part I Classes	63.1%	60.7%
Robbery	71.4%	64.3%
Burglary	65.5%	66.7%
Auto Theft	60.6%	62.9%
Narcotics	76.6%	73.2%
Non-residents Arrests	2009	2008
Part I Classes	36.9%	39.3%
Robbery	28.6%	35.7%
Burglary	34.5%	33.3%
Auto Theft	39.4%	37.1%
Narcotics	23.4%	26.8%

(41)

Farag, Susan

From: Piesen, Ed
Sent: Monday, April 26, 2010 11:16 AM
To: Farag, Susan
Cc: Manger, Tom; Tracy, Drew; Davis, Betsy; Jerman, Wayne; Shorb, Neil
Subject: FW: Follow-Up Information
Importance: High

Susan:
Indicated below and the attachments are MCPD's responses to the Public Safety Committee's questions raised at the April 19th session.
Ed

Edmond M. Piesen
Senior Management and Budget Specialist
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-----Original Message-----

From: Shorb, Neil
Sent: Sunday, April 25, 2010 12:36 PM
To: Piesen, Ed; DeFazio, Blaise
Cc: Manger, Tom; Tracy, Drew; Davis, Betsy; Jerman, Wayne
Subject: FW: Follow-Up Information
Importance: High

Ed/Blaise:

Here are the MCPD responses to CC follow-up questions from last Monday's PSC worksession. They are due to Susan Farag tomorrow. Please feel free to contact me should you have any questions.

Thx

Neil A. Shorb, Director
Management and Budget Division
Montgomery County Police
2350 Research Blvd.
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1) Community Policing Officers. The Committee would like to see a written plan showing how the CPO duties would be distributed, including contact names of the staff assuming these tasks.

With the elimination of the Community Policing Officer (CPO) position the current Community Services Officer (CSO)

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4/26/2010

position assigned to each District will be the key point person to continue to work with communities and provide outreach information and be the key outreach officer. See attached list of contacts.

However, many constituent complaints and other duties listed below will now also have to be handled at the station Command level and at the patrol street level. Some of these duties will be reduced including: 1) patrol officers will now attend community meetings to answer questions and provide presentations; 2) neighborhood watch programs may be limited due to necessary training which will now fall on the CSO; 3) participation on committees and task forces will now fall on the Command Staff or patrol officer; 4) community problems not usually handled by a responding officer will now be dispatched to a patrol officer; and 5) traffic complaints will now fall back to the traffic Sergeant who will address the validation of traffic related complaints within the district to devise a course of action to address issues/follow-up to ensure enforcement or correction of problems.

2) EFOs.

The Committee would like to get information on the staffing level of security officers at each school. **See attached**

The Committee would like to get copies of all the types of information the Department is using, along with MCPS, to make the determination about which EFO positions get cut from which schools. The Department provided the Committee with the number of calls for service. Are there other data, such as arrest numbers, etc., that the Department and MCPS will be taking into consideration? **See attached**

3) Merging Park Police into MCPD. The Committee indicated that this is something that is on the table right now due to budget constraints and asked the Chief to start having some discussion with the Park Police about the possibility. The Committee would also like a very brief overview of some advantages and disadvantages to a possible merger. **Question withdrawn by CC for this particular follow-up response.**

4) Cost of accreditation. The Committee would like some background information on how much accreditation costs the Department.

Program Manager I	\$ 106,660	1WY, S&F
Accreditation fee (annual)	\$ 14,460	
Attendance-annual conference	\$ 2,000	1 staff member
TOTAL	\$123,120	

5) EZ Pass Transponders. The Committee wanted to confirm that the cost of these transponders is a one-time cost (i.e., no rental or toll charges). **This is a one time cost-the transponders will operate indefinitely.**

6) Satellite Facilities. The Committee would like a more itemized breakdown of phone costs at East County.

The East County Satellite currently has 17 phone lines—annual cost of \$7,440. The number of phone lines in this facility can be reduced to 7 phone lines, which would adjust the total telecom cost to \$3,060 annually.

(43)

Farag, Susan

From: Piesen, Ed
Sent: Monday, April 26, 2010 12:52 PM
To: Farag, Susan
Cc: Manger, Tom; Beach, Joseph; Espinosa, Alex; Meier, Bruce; Shorb, Neil; Tracy, Drew; Davis, Betsy; Jerman, Wayne
Subject: RE: Responses to Susan Farag's Questions Concerning the CE Budget Amendments - Police

Susan:

This is in response to your question concerning the FY11 Budget for the Department of Police.

"I'm outlining the changes in the FY11 CE Amendments. Can the Department either submit some information in writing or be prepared to talk about them at the worksession on Wednesday? I can hold the packet for print until Tuesday afternoon if you'd like to submit something in writing. Just let me know what works better for you. Thanks!"

1. Park Police Merger: Park Police representatives will be there Wednesday to discuss operational impacts of this merger, but it would be helpful to have Police Department insight as well. Chief Manger indicated at the last worksession that this merger is feasible but complicated and will take some time to do it right. Could the Department be ready to outline some merger issues it foresees?

RESPONSE: *The Department will be prepared to have a preliminary discussion on this matter at Wednesday's April 28th Public Safety Committee meeting.*

Is a \$2 million expenditure reduction feasible in the first year?

RESPONSE: *As stated in the County Executive's April 22, 2010 memorandum to the County Council President on FY10 and FY11 Budget Amendments, the County Executive has recommended a*

"reduction of \$2 million to the Parks Department of the Maryland-National Capital Park and Planning Commission (M-NCPPC) in anticipation of savings that will be achieved through the integration of the operations of the Montgomery County Police and the M-NCPPC Parks Police including integration of Parks call dispatching efforts with the County's E911 Center. We believe substantial savings and improved operational efficiencies can be achieved through consolidated command, combined call dispatch, and redeployment of Park Police officers."

"While the recommended reduction of \$2 million is an estimate of savings to be achieved through this service integration, I believe that potentially greater savings are possible with Council and M-NCPPC support of this effort. The current fiscal climate is causing all County agencies to seriously reassess how services are provided, how savings can be achieved, and how existing resources can be better deployed to serve the residents of the County. I realize that amendments to existing Mutual Aid Agreements and to Article 28 of the State Code will be necessary to fully implement this change. However, I believe that we can begin this transition in FY11 by cooperatively working together, within current legal restrictions, to jointly accomplish this restructuring of these critical public safety services."

2. MCPS will pay for the remaining EFOs. (-\$1,961,590).

RESPONSE: *Yes. MCPS will reimburse the County for the operation of the remaining 17 EFO positions.*

I don't see any operational issues here, but let me know if there are concerns.

RESPONSE: *The Department does not foresee any operational issues.*

3. Decrease cost for Police Vehicle Equipment (-\$387,300)
What type of operational impact will this have on the Department, if any?

RESPONSE: *This will not affect operations.*

The budget amendment talks of "packages" of equipment. Can you outline what that includes?

RESPONSE: *Emergency equipment (lights/sirens), consoles, etc.*

Is this item double-counted as a reduction in the Motor Pool Internal Services Fund?

RESPONSE: *No. The reduction is also duplicated in the Motor Pool Fund. It is not a double-count because Motor*

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Pool is not appropriated. Its budget is allocated as a chargeback across all other departments with motor pool vehicles.

4. Decrease cost by furloughing Public Safety Managers (\$-27,860).

Will this have any type of operational impact?

RESPONSE: No. *This reduction reflects the addition of the Chief and the 3 Assistant Chiefs in the furlough.*

Edmond M. Piesen

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FIELD SERVICES BUREAU

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Cell: 240-876-3420
betsy.davis@montgomerycountymd.gov

1st District - Rockville
Commander Darryl McSwain 240-773-6073
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Commander Russell Hamill 301-657-0120
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3rd District - Silver Spring
Commander Donald Johnson 301-565-5764
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4th District - Wheaton
Commander Nancy Demme 240-773-5515
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6th District - Montgomery Village/Gaithersburg
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COMMUNITY SERVICE OFFICERS

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6th District - Montgomery Village/Gaithersburg
Officer Diane Tillery 240-773-5700
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POLICE COMMUNITY ACTION TEAM

Captain Luther Reynolds 301-840-2881
Luther.reynolds@montgomerycountymd.gov

Sergeant James Brown 301-840-2663
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Officer William Whalen 301-840-2663
william.whelen@montgomerycountymd.gov

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MCP Criteria

REFERENCE SCHOOL SELECTION FOR EFO'S MCPS and MCPD we will work together to make sure the remaining officers are distributed throughout all six school clusters and that within those clusters we can use data from both the police and the schools to make the decisions. We can form a committee made up of staff from MCPD, district commanders, community superintendents, and staff from School Security office to discuss needs and make the decisions.

Other factors to consider...

- In September 2002, the EFO program was implemented because of the need for emergency preparedness in response to the events of September 11, 2001 and the security concerns due to Montgomery County's high risk location. These concerns still exist and the department's **EFOs work closely with MCPS department of school safety and security to provide a safe learning environment. The community expects this to remain a priority in Montgomery County.**
- In the Dec 2007 Circle Solutions Evaluation of the EFO program, several "stakeholders" were asked about the program support (stakeholders were defined as school administrators, school security staff, MCPD executive officers, and EFOs). **The evaluation revealed that 80% of the stakeholders believed that the parents would have a negative reaction to the program ending.**
- Circle Solution Report (Dec 2007) : **Impact on School if Program Ended, school staff and administration polled:**
44% felt they'd lose valuable resource if they did not have an EFO,
25% indicated the difficulty of their work in general would increase,
25% revert to previous system
6% no change
- The program has improved the relationship between MCPS, MCPD and the SAO. All three departments invested a tremendous amount of time developing an MOU in dealing with "critical incidents". Information sharing has increased between all three departments and the MOU continues to be a work-in-progress.
- The community has become more comfortable with police officers in our schools. The EFOs now serve as mentors, counselors and teachers. **With the increase of school violence across the nation, it is important for students to trust and feel comfortable approaching police officers.** On several occasions, students have provided our EFOs with information that have helped prevent incidents such as Columbine from occurring (see media releases).

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- EFOs conduct numerous mediations with the students- relationships are built and by using other resources within the county, they work together with the common goal of preventing incidents from escalating.
- Having officers working within the schools is a great investigative and crime prevention tool. For example, on November 11, 2008, there was a stabbing at Blair High School. It involved two students and the victim received a stab wound to the shoulder. Since there was an EFO assigned to the school, he immediately took action and was able to obtain information that the suspect had fled onto a Metro bus in order to escape. The EFO conducted a traffic stop of the bus and took the suspect into custody and prevented any further incidents from happening.
- On November 20, 2008, a bank robbery occurred in Howard County and the suspects were pursued into Montgomery County. The suspects bailed out of their vehicle and exchanged gunfire with police officers from several different agencies. A massive search was initiated and there were five schools in the immediate vicinity of the bailout that were placed under a "code blue" status. Five EFOs were pulled out of their assigned schools and were placed at these schools to ensure the safety of the students and staff. They were already familiar with the schools' code blue operations and procedures and worked very well as liaisons between MCPD and MCPS as information was constantly changing during this volatile situation.
- The EFOs often receive information, due to their positive relationships within the schools, which lead to case closures of crimes occurring outside of their schools in the surrounding communities.

High School	#of security staff
Montgomery Blair	8
Northwood	5
Einstein	6
Kennedy	5
Paint Branch	6
Blake	6
Springbrook	6
Sherwood	6
Magruder	6
Gaitherburg	6
Watkins Mill	6
Clarksburg	4
Damascus	5
Seneca Valley	5
Northwest	6
Poolesville	3
Quince Orchard	6
Wootton	6
Churchill	6
Richard Montgomery	5
Rockville	5
Walt Whitman	4
Bethesda- Chevy Chase	5
Wheaton	5
Walter Johnson	5

The middle schools have 2 security assistants each.



**DEPARTMENT OF POLICE
MEDIA SERVICES DIVISION**

2350 RESEARCH BOULEVARD ROCKVILLE, MARYLAND 20850-3294 240-773-5030

FOR IMMEDIATE RELEASE
April 9, 2008

FOR MORE INFORMATION:
Media Services Division, 240-773-5030

Gun Accidentally Discharged in High School / Suspects in Custody

Detectives from the Montgomery County Police 4th District Investigative Section are continuing to investigate the firing of a gun that occurred this afternoon at Einstein High School located at 11135 Newport Mill Road in Kensington. Six Einstein students, one female and five males, between the ages of 14 and 17 were taken into custody. Charges for handgun violations and related charges for all six are pending. The students aged 16 and above will be charged as adults.

Through the course of the investigation it was learned that five male students were examining three handguns with the intent of selling them. During the examination of one of the guns, it accidentally discharged. No one was injured.

A school administrator was originally notified by a student that a loud sound was heard within a second-floor boy's bathroom between 11:30 a.m. and noon. The school's Educational Facilities Officer was notified. A determination was made that the sound was possibly made by a shot being fired. During the afternoon, evidence was gathered to confirm that a shot had been fired.

The school system first activated a Code Blue which requires all students and staff to be accounted for and under supervision while the initial report was checked out. As more specific information was gathered, a Code Red was activated that locked down the school, preventing anyone from entering or leaving.

Three guns, at least one of which was stolen, and other weapons were located inside a student's locker. Shortly after 4:00 p.m., after the juveniles were in custody and the weapons had been recovered, the Code Red was lifted and students were dismissed to school buses, to walk home, or to meet parents gathered at Newport Mill Middle School located at 11311 Newport Mill Road.

There was friction between students that began at the end of last week, and this incident is likely related to that. It is also believed that this incident is gang related. The investigation is continuing and anyone who has additional information is asked to call the 4th District Investigative Section at 240-773-5530.

LEHB:lehb

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**DEPARTMENT OF POLICE
MEDIA SERVICES DIVISION**

2350 RESEARCH BOULEVARD ROCKVILLE, MARYLAND 20850-3294 240-773-5030

**FOR IMMEDIATE RELEASE
April 10, 2008**

**FOR MORE INFORMATION:
Media Services Division, 240-773-5030**

Update Update Update Update

Suspects Charged in Gun Incident at High School

Five of the six students who were taken into custody yesterday for the incident involving the accidental discharge of a gun inside Einstein High School have been charged; two as juveniles and three as adults. A 16-year-old male student from Silver Spring has not yet been charged as his role in the incident remains under investigation. A seventh suspect, a 20-year-old male who is not a student at Einstein High School, was taken into custody early this morning and charged. It was also learned through further investigation that the three guns brought into the school, along with a fourth gun that was recovered at the residence of the 20-year-old, had been stolen from the home of the female student taken into custody yesterday.

Those charged include: a 14-year-old male, a 15-year-old male, and a 15-year-old female all from Silver Spring who were charged as juveniles. The 15-year-old male was charged with first-degree burglary, theft over \$500, reckless endangerment, and a series of handgun charges to include unlawful possession of a regulated firearm with ammunition by a minor. The 14-year-old male was charged with the same handgun-related charges. He was not charged with burglary or theft. They were taken to the Alfred D. Noyes Children's Center. The 15-year-old female was charged with conspiracy to commit burglary. Jose Ramos, age 16, of the 2500 block of Weisman Road in Silver Spring, and Geovani Lazabara, age 17, of the 3900 block of Isbell Street in Silver Spring, were charged with three counts of possession of a regulated firearm, three counts of possession of a regulated firearm by a minor, illegal sale of a regulated firearm, carrying and/or transporting a handgun about their person, and carrying and possessing a handgun on public / school property. Raul Garcia, age 20, of the 12000 block of Centerhill Street in Silver Spring, was charged with possessing a regulated firearm, carrying and transporting a handgun, stealing a handgun, conspiracy to break and enter with the intent to commit theft. Bond information is not yet available for Garcia. Both Ramos and Lazabara are being held on \$100,000 bond and will have bond hearings today.

Through the course of the investigation it was learned that the 15-year-old male conspired with his 15-year-old girlfriend to steal guns and other items from her home, with the purpose of selling them to make money. The guns were kept locked in the home, but the girl knew where the key was kept. The 15-year-old male brought three guns to a second-floor boys' bathroom to show to potential purchasers. One gun was given to the 14-year-old male

-More-

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Update on gun charges - 2

to examine, who accidentally pulled the trigger. Three guns and several knives also taken in the burglary were recovered in a student locker yesterday afternoon. As the investigation proceeded it was learned that a fourth gun had been given to Garcia who was considering purchasing it. That gun was recovered at Garcia's residence and he was charged accordingly.

While the original intent of the suspects who conspired to steal the guns was to make money by selling them; the intent of purchasing the guns by particular suspects is not known. The individuals involved with the potential sale and purchase of the guns have ties to two different gangs. Police had become aware at the end of last week that there was friction between students, some with gang ties, at Einstein High School. This investigation is continuing. Anyone with information is asked to call the 4th District Investigation Section at 240-773-5530.

Photographs will not be released of the juveniles (even those charged as adults). A photograph of Garcia is not yet available.

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LEHB:lehb

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**DEPARTMENT OF POLICE
MEDIA SERVICES DIVISION**

2350 RESEARCH BOULEVARD ROCKVILLE, MARYLAND 20850-3294 240-773-5030

**FOR IMMEDIATE RELEASE
April 23, 2008**

**FOR MORE INFORMATION:
Media Services Division, 240-773-5030**

Montgomery County Police Begin 2008 Prom Task Force

Tonight, April 23, 2008, Montgomery County Police, in cooperation with the Montgomery County Sheriff's Office, Takoma Park Police, and Maryland State Police, activated a county-wide task force to address the problems associated with underage impaired driving, drinking, and drug use during this year's prom season.

The Prom Task Force is activated at the beginning of prom season in the county. The task force will be in effect through June 1st, and will be active in detecting, deterring, and enforcing violations of underage drinking laws, sales of alcohol to minors, illegal drug use, impaired driving, and aggressive driving of teens. The goal is to provide a safe and enjoyable prom experience for Montgomery County high school students.

The law enforcement agencies are working with the Montgomery County School System, Maryland Highway Safety Office, Montgomery County Highway Safety Office, Project Prom, Mothers Against Drunk Driving (MADD), Students Against Destructive Decisions (SADD), Drawing the Line on Under 21 Alcohol Use, and the Montgomery County Department of Liquor Control.

The Prom Task Force will focus on education and enforcement through the following efforts: compliance checks and Cops in Shops to combat alcohol sales to minors; saturation patrols in the area near and around prom locations and locations where alcohol is sold; three sobriety checkpoints; Operation Extra Eyes, which uses citizens trained in detection of impaired driving who report directly to law enforcement; Gator-Aid program to simulate the effects of impaired driving to teens; Parents Who Host Lose the Most program to encourage safe and substance-free events at private homes; training of limousine drivers to emphasize the importance of a zero tolerance policy towards underage drinking; and school assemblies and programs to emphasize the dangers of impaired driving.

Task force organizers have received a list of the location and hours of all Project Prom member public and private county high schools prom and post-prom parties. District patrol officers will monitor the prom locations. Two Alcohol Enforcement Specialist Officers will be assigned to each school-sponsored post-prom party, and Task Force members will respond to all reports of private underage drinking parties.

-More-
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PTF - 2

Montgomery County officials urge parents, members of the hospitality industry, limousine companies, and licensed alcoholic beverage establishments to help keep young people safe during prom season and throughout the year by: not allowing teens to attend a party where alcohol may be served, not allowing young people to drink in hotels, limousines, or licensed establishments, and not ignoring signs of underage drinking in the community.

While many adults try to prevent young drivers from driving after drinking, young people who consume alcohol sometimes make unwise choices and actions that include physical assault, unprotected sexual activity, and destruction of property. An adult hosting an underage drinking party really can't monitor every guest at all times to prevent these possible undesirable consequences.

Parents and any other adults who provides alcohol or allow individuals under the age of 21 to drink alcohol at a party in their private home or public establishment are subject to being cited for Furnishing Alcohol to Persons Under 21, a civil violation, which carries a \$1,000.00 fine for the first offense, and a \$1,500.00 fine for the second and any subsequent offenses. Possession of Alcohol by Person; Under 21, and Possession of a False ID to Obtain Alcohol are also civil violations with a \$500 fine. Subsequent incidents of possession incur a \$1,000 fine.

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LEHB:lehb

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**DEPARTMENT OF POLICE
MEDIA SERVICES DIVISION**

2350 RESEARCH BOULEVARD ROCKVILLE, MARYLAND 20850-3294 240-773-5030

**FOR IMMEDIATE RELEASE
November 11, 2008**

**FOR MORE INFORMATION:
Media Services Division, 240-773-5030**

Police Investigate Altercation Between Two Students at Area High School

At approximately 9:18 this morning, Montgomery County Police were notified about an incident that had just occurred between two students at Montgomery Blair High School located at 51 University Boulevard East in Silver Spring.

The preliminary investigation by the 3rd District Investigative Section revealed that a 16-year-old male student and a 16-year-old female student known to one another were walking on the second floor of the school during a time when students change from one classroom to another. They were first engaged in a verbal altercation that escalated to a physical assault. The male student sustained a minor injury to his shoulder by an unconfirmed type of sharp-edged object. The male student was initially treated by the school nurse and then at an area hospital. He was released a short time later. The school enacted a Code Blue for approximately eight minutes to keep students in their classrooms while police investigated in the hallway where the incident occurred.

The female student fled from the school. She was quickly arrested on a Metro bus a short distance from the school by the police Educational Facilities Officer. She has now been charged as a juvenile with second-degree assault.

No other students were injured. The motivation for the argument remains under investigation. A knife (no further details available) has been recovered, but it has not yet been confirmed if that was the weapon used during the assault.

At this stage of the investigation there is no evidence that this incident is gang-related, or had any relation to the November 1, 2008, homicide of Montgomery Blair student Tai Lam.

The investigation is continuing.

LEHB:lehb

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**DEPARTMENT OF POLICE
MEDIA SERVICES DIVISION**

2350 RESEARCH BOULEVARD ROCKVILLE, MARYLAND 20850-3294 240-773-5030

**FOR IMMEDIATE RELEASE
November 14, 2008**

**FOR MORE INFORMATION:
Media Services Division, 240-773-5030**

Update Update Update Update

**Second Student Charged after Altercation
at Area High School**

Detectives from the Montgomery County Police 3rd District have continued to investigate the assault that was reported on Tuesday, November 11 at approximately 9:18 a.m. at Montgomery Blair High School located at 51 University Boulevard East in Silver Spring. It occurred just prior to police notification and involved students on the second floor of the school during a time when students change from one classroom to another.

The investigation revealed that a 16-year-old male student and a 16-year-old female student known to one another were first engaged in a verbal altercation that escalated to a physical assault. The two were involved in a back-and-forth dispute. When the victim attempted to walk away, the female produced a sharp object, now believed to be a kitchen knife, and stabbed the victim in the upper arm near his shoulder blade. The female dropped the weapon and an unknown bystander picked it up. The male student was initially treated by the school nurse and then at an area hospital. He was released a short time later. No other students were injured.

The female student who stabbed the male student fled from the school. She was quickly arrested on a Metrobus a short distance from the school by the police Educational Facilities Officer. She was charged as a juvenile with second-degree assault, possession of a concealed dangerous weapon, and possession of a deadly weapon with intent to injure.

Through the course of the investigation, the individual in possession of the knife, a 16-year-old female student, was identified, taken into custody, and charged as a juvenile with possession of a concealed weapon on school property. Detectives are still in the process of confirming that the kitchen knife was the weapon used during the assault. Both females were released to the custody of their parents. Any further disposition of this incident will be handled by the Department of Juvenile Justice.

There was no evidence that this incident was gang-related, or had any relation to the November 1, 2008, homicide of Montgomery Blair student Tai Lam.

LEHB:lehb





**DEPARTMENT OF POLICE
MEDIA SERVICES DIVISION**

2350 RESEARCH BOULEVARD ROCKVILLE, MARYLAND 20850-3294 240-773-5030

**FOR IMMEDIATE RELEASE
March 11, 2009**

**FOR MORE INFORMATION:
Media Services Division, 240-773-5030**

Police Investigate Stabbing in Aspen Hill

Detectives from the Montgomery County Police 4th District station are investigating a stabbing that occurred today at 10:53 a.m. in the Aspen Hill area of Silver Spring.

Officers from the 4th District responded to the intersection of Georgia Avenue and Hewitt Avenue for the report of an assault and battery in progress between three individuals. Officers located Henry Ortiz, age 20, from the 3400 block of Hewitt Avenue in Silver Spring, who was lying on the sidewalk suffering from multiple stab wounds.

Preliminary investigation revealed the victim walked across Georgia Avenue from Hewitt Avenue toward a bus stop on the west side of Georgia Ave when he was approached by two white or Hispanic male subjects. An altercation began and a physical fight ensued causing Ortiz to be knocked to the ground. One of the suspects produced a knife and stabbed Ortiz multiple times. Both suspects then fled south on foot toward a wooded area. Ortiz was transported to an area hospital where he is expected to recover from his injuries.

One suspect is described as a white or Hispanic male, 17 to 20 years-of-age, wearing a gray hooded sweatshirt, light blue jeans, and light brown boots. The second suspect is described as a white or Hispanic male, 17-20 years-of-age, wearing a blue shirt, dark pants, with black hair.

Anyone with information about this incident or the suspects involved, please call the 4th District Investigations at 240-773-5530. Callers may remain anonymous.

A video and photographs of the suspects are being e-mailed with this release.

###

MJD:mjd

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**DEPARTMENT OF POLICE
MEDIA SERVICES DIVISION**

2350 RESEARCH BOULEVARD ROCKVILLE, MARYLAND 20850-3294 240-773-5030

**FOR IMMEDIATE RELEASE
March 14, 2009**

**FOR MORE INFORMATION:
Media Services Division, 240-773-5030**

Update Update Update Update

Two Juveniles Arrested for Aspen Hill Stabbing

Detectives from the Montgomery County Police 4th District Investigative Section have arrested two juveniles and charged them as adults for the stabbing that occurred Wednesday, March 11 at 10:53 a.m., in the Aspen Hill area of Silver Spring.

Alvin Rey Valdez, 16 years old, and Jose Romero, 14 years old, of the 3500 block of Harrell Street in Silver Spring, were charged early this morning with attempted murder, conspiracy to commit murder, first-degree assault, and conspiracy to commit first-degree assault. They remain in custody on a no bond status.

Investigation by 4th District detectives, 4th District Special Assignment Team officers, investigators from the Montgomery County Gang Unit, and Educational Facility Officers (EFO), helped develop Valdez and Romero as suspects. They were arrested and interviewed last night before being brought before a district court commissioner this morning.

It was on Wednesday, March 11 at 10:53 a.m., when 4th District officers responded to the intersection of Georgia Avenue and Hewitt Avenue for the report of an assault and battery in progress between three individuals. Officers located the 20-year-old Silver Spring male victim lying on the sidewalk suffering from multiple stab wounds.

On-scene investigation revealed that the victim had walked westbound across Georgia Avenue from Hewitt Avenue toward a bus stop on the west side of Georgia Avenue when he was approached by Valdez and Romero. The three exchanged gang signs and began fighting to the rear of the bus shelter. During the assault, they fell down the embankment behind the shelter.

At one point during the altercation, Valdez produced a knife and stabbed the victim multiple times. Both suspects then fled south on foot toward a wooded area. The victim was transported to an area hospital where he remains in grave condition.

Detectives continue to investigate this event and ask anyone with information about this crime to contact the 4th District Investigative Section at 240-773-5530. Callers may remain anonymous.

A video of the suspects is being re-emailed with this release.
Booking photos are not being released due to the defendants' ages

PRS/MJD:prs/mjd

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www.montgomerycountymd.gov/police



**DEPARTMENT OF POLICE
MEDIA SERVICES DIVISION**

2350 RESEARCH BOULEVARD ROCKVILLE, MARYLAND 20850-3294 240-773-5030

**FOR IMMEDIATE RELEASE
March 26, 2009**

**FOR MORE INFORMATION:
Media Services Division, 240-773-5030**

Arrests made after two Related Incidents at Area High School

The Montgomery County Police Educational Facilities Officer (EFO) at Northwest High School located at 13501 Richter Farm Road in Germantown, is investigating two incidents involving two 17-year-old male students and the 23-year-old brother of one of those students which resulted in two arrests this afternoon.

The first incident occurred inside the high school yesterday but was not reported to police or the school system until today. It occurred at approximately 10:15 a.m. in a boy's bathroom. The 17-year-old male victim had received cash after selling a cell phone to another student. The sale was witnessed by the 17-year-old male student suspect. After the transaction was completed, the suspect forced the victim into a bathroom and demanded the cash. When the victim resisted giving up the cash, the suspect displayed a handgun he had concealed under his shirt in his waistband. The victim complied, and did not tell anyone what had occurred.

This morning after the victim had arrived at school he contacted his older brother because he was afraid of the suspect. The older brother gained entrance to the school when his younger brother opened a locked side door. The two went in search of the suspect. At approximately 10:15 a.m. the EFO was notified that a fight was in progress in the hallway outside of the school's auditorium. During the course of the fight, the suspect threw down his sweatshirt and a handgun fell out of the jacket. Montgomery County Public School Security staff members broke up the fight, and retrieved the gun which was not loaded. No bullets were found in the possession of the suspect.

Today, David T. Katembwe, age 17, of the 19900 block of Sweetgum Circle in Germantown, was arrested and charged as an adult with armed robbery, carrying a handgun on his person, possession of a handgun in the commission of a felony, possession of a handgun by someone under age 21, theft under \$500, and possession of a firearm on school property. He is currently being held at the Montgomery County Central Processing Unit. Bond information is not available.

The 23-year-old man from Germantown was charged with the misdemeanor crimes of trespassing and disruption of school operation. He was released from custody. His name is not being released to protect the identity of the 17-year-old victim.

Photographs are not being released to protect the identity of the victim and because the other suspect is a juvenile.

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LEHB:leh



**DEPARTMENT OF POLICE
MEDIA SERVICES DIVISION**

2350 RESEARCH BOULEVARD ROCKVILLE, MARYLAND 20850-3294 240-773-5030

FOR IMMEDIATE RELEASE
April 27, 2009

FOR MORE INFORMATION:
Media Services Division, 240-773-5030

Student Arrested after Assault at Area High School

Today at approximately 11:27 a.m., officers from the 4th District responded to Sherwood High School located at 300 Olney Sandy Spring Road for the report of a student who had sustained a laceration to his face after a physical altercation with another student.

The altercation occurred during a lunch period inside the school. It was witnessed by other students who immediately reported it to school staff. The school's administration, school security personnel, and the Montgomery County Police Educational Facilities Officer immediately began an investigation. It was learned that the male suspect displayed a knife and cut the 16-year-old male student victim across his face. He was transported to an area hospital for medical treatment of his serious but non-life-threatening injury.

The school enacted a Code Blue for a period of time while police were conducting their initial investigation. After it was determined by police that the student had fled, the Code Blue was lifted by the school administration.

The motive for the altercation remains under investigation.

The 19-year-old suspect was located and taken into custody at his home in Olney. He has not yet been charged, but will be charged with first-degree assault later this evening.

His name and photograph will be released after he is charged

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LEHB:lehb

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**DEPARTMENT OF POLICE
MEDIA SERVICES DIVISION**

2350 RESEARCH BOULEVARD ROCKVILLE, MARYLAND 20850-3294 240-773-5030

**FOR IMMEDIATE RELEASE
April 27, 2009**

**FOR MORE INFORMATION:
Media Services Division, 240-773-5030**

Update Update Update Update

**Police Identify Student Arrested after Assault at
Area High School**

Detectives from the Montgomery County Police 4th District Investigative Section have charged Isiah Hollins, age 19, of the 17000 block of Shotley Bridge Place in Olney, with first-degree assault, possession of a dangerous weapon on school grounds, and disturbing school activities. Bond has not yet been set.

Today at approximately 11:27 a.m., officers from the 4th District responded to Sherwood High School located at 300 Olney Sandy Spring Road for the report of a student who had sustained a laceration to his face after a physical altercation with another student.

The altercation occurred during a lunch period inside the school. It was witnessed by other students who immediately reported it to school staff. The school's administration, school security personnel, and the Montgomery County Police Educational Facilities Officer immediately began an investigation. It was learned that the male suspect displayed a knife and cut the 16-year-old male student victim across his face. He was transported to an area hospital for medical treatment of his serious but non-life-threatening injury.

The school enacted a Code Blue for a period of time while police were conducting their initial investigation. After it was determined by police that the student had fled, the Code Blue was lifted by the school administration.

The motive for the altercation is still under investigation.

A photograph is not available at this time.

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LEHB:lehb/MAB:mab

A handwritten signature, possibly "L2", enclosed in a circle.



**DEPARTMENT OF POLICE
MEDIA SERVICES DIVISION**

2350 RESEARCH BOULEVARD ROCKVILLE, MARYLAND 20850-3294 240-773-5030

FOR IMMEDIATE RELEASE

April 29, 2009

FOR MORE INFORMATION:

Media Services Division, 240-773-5030

Two Students Charged with Conspiracy to Commit Murder

Detectives from the 3rd District Investigative Section and investigators from the Office of the Fire Marshal – Fire and Explosive Investigation Section have arrested two Springbrook High School students for conspiring to harm school staff, students, and cause damage to the school building by igniting fires and detonating explosive devices.

Yesterday, April 28, at approximately 12:30 p.m., 3rd District Montgomery County Police officers responded to Springbrook High School for the report of an attempted arson in the ROTC hallway and in a boy's locker room. Two students were stopped by school security as they were attempting to leave the school. Through the course of the investigation initiated by the MCP Educational Facilities Officer assigned to Springbrook, it was learned that the two 11th grade students, 17-year-old Anthony Nelson Torrence, and 18-year-old Yonata Getachew, had been constructing incendiary destructive devices. They had been planning over the past four weeks to assault a school counselor and the school's principal with explosive devices and set fire to the school building using explosive material to cause extensive damage and serious injury to others. It was learned that during that planning time period, another fire was set while school was in session in a restroom. Walls were charred, but no one was injured.

Yesterday evening, detectives obtained search warrants for Getachew's residence in the 11500 block of Sutherland Hill Way in Silver Spring and Torrence's residence in the 13500 block of Greencastle Ridge Terrace in Silver Spring. As a result of the searches, detectives and fire marshals recovered chemicals used in making chemical reaction bombs, flammable liquids, a carbon dioxide cartridge, nails, balloons, homemade wicks, and fireworks. They also recovered notes and plans written by Getachew and Torrence about preparations and the physical design of the school building. The motive for their plans and actions remains under investigation.

Due to their involvement in this scheme, Torrence and Getachew have each been charged with conspiracy to commit first-degree murder, conspiracy to manufacture or possess a destructive device, three counts of arson in the first degree, and reckless endangerment. Torrence is being charged as an adult in this case. Both defendants are currently being held without bond at the Montgomery County Detention Center. The investigation is continuing.

A photograph of Getachew is being e-mailed with this release. A photograph of Torrence will not be released because he is a juvenile.

PRS/LEHB:prs/lehb

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**DEPARTMENT OF POLICE
MEDIA SERVICES DIVISION**

2350 RESEARCH BOULEVARD ROCKVILLE, MARYLAND 20850-3294 240-773-5030

**FOR IMMEDIATE RELEASE
May 29, 2009**

**FOR MORE INFORMATION:
Media Services Division, 240-773-5030**

Disorderly Student at Area High School Charged

Today at approximately 7:10 a.m. the Educational Facilities Officer (EFO) for Watkins Mill High School located at 10301 Apple Ridge Road in Montgomery Village was called to the front lobby of the school by the school's principal to assist with a disorderly student.

The 16-year-old male student had been placed on in-school suspension yesterday and was refusing to report to the room designated for suspended students. The student was ignoring the directions of school staff and a school security officer to go to the suspension room. He was verbally abusive and ignored all directions to report to the suspension room, going instead into the school cafeteria. His resistance to commands disrupted the activity in the cafeteria. The EFO told the student several times to stop and speak with her. He ignored all verbal requests to stop, and the EFO placed herself with outstretched arm to act as a barrier between the student and an exit door from the cafeteria. He forced his way past her and went into the school's hallway, again ignoring all requests to stop. The EFO then told him that he would be placed under arrest if he did not stop. The student continued walking and ignored the officer's command to place his hands behind his back. In an area without other students present, the EFO deployed Oleoresin Capsicum (OC) spray which caused the student to stop. The EFO was then able to take him into custody. The EFO immediately called Fire & Rescue personnel to treat the student for exposure to the spray by washing his eyes.

Before the student could be taken to the health room for treatment, a crowd of approximately 20 students gathered near the involved student, becoming verbally disruptive, and refusing to disperse. Three male students became particularly disruptive with one of those students, a 15-year-old male, loudly cursing a male teacher. Those students were remanded to the principal's office and picked up from school by family members. No charges are being placed against those students at this time. The hallway area in the school where the pepper spray was deployed was cleaned.

The 16-year-old suspended student from Germantown was charged as a juvenile with second-degree assault, disturbing school operations, and resisting arrest. He was remanded into the custody of a family member. All further disposition of his case will be handled by the Department of Juvenile Justice.

LEHB:lehb

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Meeting* Information
(from EFO Reports)

School	2008 Total Meetings	2009 Total Meetings
Albert Einstein High School	46	66
Argyle Middle School	33	37
Bethesda-Chevy Chase High School	88	130
Clarksburg High School	28	96
Col. Zadok Magruder High School	66	87
Damascus High School	34	42
Gaithersburg High School	24	39
James Hubert Blake High School	44	49
John F. Kennedy High School	59	104
Martin Luther King Middle School	37	73
Montgomery Blair High School	67	68
Northwest High School	32	42
Northwood High School	26	37
Paint Branch High School	28	42
Poolesville High School	57	86
Quince Orchard High School	41	36
Richard Montgomery High School	26	51
Rockville High School	20	53
Seneca Valley High School	45	73
Sherwood High School	49	68
Springbrook High School	46	79
Thomas S. Wootton High School	23	43
Walt Whitman High School	32	34
Walter Johnson High School	75	83
Watkins Mill High School	70	93
Wheaton High School	48	96
Winston Churchill High School	59	116
TOTAL MEETINGS	1203	1823

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*administrative meetings, mediations, conferences, security meetings

MCPD April 2010

2008, 2009 CAD STATISTICS

School
Albert Einstein High School
Argyle Middle School
Bethesda-Chevy Chase High School
Clarksburg High School
Col. Zadok Magruder High School
Damascus High School
Gaithersburg High School
James Hubert Blake High School
John F. Kennedy High School
Martin Luther King Middle School
Montgomery Blair High School
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Poolesville High School
Quince Orchard High School
Richard Montgomery High School
Rockville High School
Seneca Valley High School
Sherwood High School
Springbrook High School
Thomas S. Wootton High School
Walt Whitman High School
Walter Johnson High School
Watkins Mill High School
Wheaton High School
Winston Churchill High School

2008		
Arrests	Reports	Calls For Service
27	57	109
1	22	44
3	19	42
13	45	76
16	33	62
13	24	57
7	48	95
14	33	78
9	32	71
7	12	26
18	46	126
7	59	123
11	32	67
12	43	76
1	12	38
4	51	77
18	36	78
6	35	114
9	46	82
8	33	76
7	30	62
9	24	45
4	15	44
4	19	38
37	91	133
16	53	113
7	25	48

2009		
Arrests	Reports	Calls For Service
25	65	118
0	7	33
5	24	57
22	43	79
10	36	66
15	26	50
21	49	90
14	28	72
12	35	76
0	5	16
10	36	99
10	42	72
4	33	68
14	27	49
0	9	23
11	41	67
5	39	99
12	40	97
14	42	69
8	34	73
11	32	61
11	25	47
1	18	39
7	24	42
32	96	120
11	35	72
1	14	37

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TO: Councilmember Phil Andrews, Chair Public Safety Committee
FROM: Gail Heath, Special Assistant to the President
DATE: April 26, 2010
SUBJECT: Comments on Police and DOCR budgets

Police Department

As I stated during the first hearing on the Police Department budget, the movement of the Telephone Reporting Unit (TRU) and the PSA's from the police station to MC 311, which is presented as a shifting of funding, will not save money and will ultimately cost more money. The intent behind the creation of TRU was to free up sworn police officers from taking reports and allowing them to have more time on the street and less paperwork. The proposed transfer of 4 TRU members to MC 311 will decrease police officers time off the street, and increase their overtime. The TRU unit as it stands often times has to shut down in order to catch up with calls in its que. The creation of TRU has served the exact purpose it was designed for, decrease police officer paperwork, and increases their time on the street.

Additionally, the movement of 5 PSA's to MC 311 will similarly impact police officer overtime. It is proposed the PSA's who work the split shift (9am – 7pm) will be the shift eliminated and moved over to MC 311. This would result in reduced coverage of the Police stations and limit the ability of the remaining staff to perform their core duties. PSA's fingerprint, if the number of PSA's are reduced, then the ability to fingerprint (which is already limited) will almost cease to exist. Residents come to get fingerprinted for potential employers, bar applicants are required to be fingerprinted for many jurisdictions, security clearances, etc. Additionally, they pay for this service. Also, PSA's take police reports from walk-ins, work with the online police report system, process tickets, and many other administrative duties that help keep police officers on the street and out of the police stations doing paperwork.

As a recommendation for consolidation to eliminate duplication of services is the Client Assistant Specialist/Victim Assistant Specialist. This position is in multiple departments, serving the same or similar purpose in HHS, Police and Sheriff's Office.

Department of Correction and Rehabilitation

Reductions to the Processing Units will reduce officer safety and back log police officers who bring in arrestees for processing. When there is a back up in the Central Processing Unit (CPU) at the Montgomery County Detention Center (MCDC), it means police officers are off the street for a longer period of time. This year, as of Monday, April 5, 2010, there have been 2,430 arrestees booked in CPU. In 2009, there were a record number of arrestees booked in CPU, over

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10,000. Very specific safety and security procedures have to be performed when someone is arrested and brought into CPU, including running their information through the criminal database systems, searching, fingerprinting, review of the packets to ensure there are no additional warrants out for the individual, obtaining a DNA sample if the person is charged with certain crimes, and having the arrestee go before a Court Commissioner, to name a few things. These functions are performed by correctional officers 24 hours a day, 7 days a week, 365 days a year. This proposal will ultimately cost more in overtime to both DOCR and MPD if implemented.

The proposed reduction to the Workforce Crew contradicts conversations had during negotiations when the Union presented a proposal to use the workforce crew at the Montgomery County Correctional Facility (MCCF), the Alternative Community Service program at Pre-Trial Services and the resident population at PRRS to utilize the population under DOCR to the fullest capacity and save the County countless dollars by elimination of contractors. The Workforce crew has been imaging documents for the Department of Permitting Services for several years. This is a job training program for the inmate population, and saves DPS money. DPS is not the only department which is in desperate need of imaging old records to reduce the amount of paper storage and space needed to store that paper. Inmates have to be paid \$2.00 a day for their work, contractors dwarf that charge. There is a program in place at Pre-Trial with the Alternative Community Services section to perform some general upkeep of County facilities and Ride-On buses with persons required to complete community service. A correctional officer oversees the persons, and the work that is done is top quality. The difference between the buses cleaned by an ACS crew and the contractor are visible to the naked eye. Finally, a large number of residents housed at PRRS do not have jobs. They could be performing work, to include cutting grass, painting, cleaning bathrooms, etc while seeking employment (which is required as part of the program). They used to cut the grass at Strathmore, but that was stopped approximately 2 years ago, and is now performed by a contractor. (See the Article in the Washington Post, dated April 26, 2010, "Fairfax chain gangs spruce up the outdoors and help cash-strapped VDOT").

In response to Mr. Elrich's question about the need for their HR office, there is no need for such an office. The person who was trained to perform background checks had his duties reassigned and his position is being RIF'd, and the HR personnel proposed to remain do not serve a sufficient enough function to justify keeping such an office, especially since custody and security positions are proposed to be eliminated. PAF's are automatically produced by payroll, MCTime has made paper timesheets a thing of the past, and FMLA requests are to be turned into an employee's supervisor. This office merely duplicates work done by the Office of Human Resources and Finance. Elimination of the remaining positions could result in maintaining custody and security personnel, which are the backbone and priority of any correctional facility.

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