

Length of Service Awards Program (LOSAP) For LFRD Volunteers –

Summary from the Montgomery County Code, Chapter 21, Sec. 21-21.

| Qualified before 1985 | Qualified in 1985 or Later (25 years) | Qualified in 1985 or Later (15 years) | Qualified in 1985 or later (10 years) |
|--|--|---|---|
| 150% of the pre-1985 monthly award payment | 25 years as an active volunteer; is at least 55 if the volunteer completed 25 yrs before 1996; OR is <u>any age</u> if the volunteer completed 25 yrs as an <u>active volunteer on or after 1/1/2004</u> | 15 years as an active volunteer after 1/1/55 is at least age 60 | 10 years as an active volunteer is at least age 65 |
| | Receives an award payment of \$230/mo. for life | Receives an award payment of \$9.20 per month for life for each year of service as an active volunteer | Receives an award payment of \$9.20 per month for life for each year of service as an active volunteer |
| | Receives \$11.50/mo. for life for each year of service as an active volunteer over 25 years (up to \$115 per month). Maximum Total - \$345/month | | |

DISABILITY BENEFIT

A volunteer qualifies for a disability benefit if:

The volunteer becomes disabled as the direct result of active participation as a LFRD volunteer;

The disability prevents the volunteer from pursuing the volunteer's normal occupation;

A State worker's compensation commission finds that the disability is total and permanent, and is a direct result of active participation as a LFRD volunteer.

Volunteers who qualify must receive an award payment of **\$345 per month for life**. (Length of service benefits must not be paid to volunteers who are receiving disability award payments.)

DEATH BENEFIT

An LFRD volunteer may designate a beneficiary to receive a **\$5,000** death benefit:

a) if not beneficiary is designated, the death benefit must be paid to the volunteer's surviving spouse or domestic partner or the volunteer's estate if no spouse or partner survives;

b) the volunteer met the length of service benefit for which the volunteer met the years-of-service requirement or the disability benefit;

c) the designated beneficiary must submit an application for the benefit within one year after the volunteer's death.

SURVIVOR'S BENEFIT

A LFRD volunteer's surviving spouse or domestic partner qualifies for a survivor's benefit on the volunteer's death if:

- a) the surviving spouse or partner submits an application for the benefit;
- b) the volunteer met the (i) years of service requirement for a length of service benefit; or (ii) disability benefit.

AWARD = monthly award payment until the spouse's death or remarriage, or partner's death or establishment of another domestic partnership, equal to 50% of the:

- a) length of service benefit for which the volunteer met the years-of-service requirement; or
- b) volunteer's disability benefit

OTHER BENEFITS

An active volunteer may participate in the County's tuition assistance program to the extent federal laws permit volunteers to do so, and receive discounts as County transit and recreational facilities as if the volunteer were a County employee.

Benefits Funding: Provided by the fire tax funds.

LOSAP PAYMENT SCHEDULE

| 25 years (no age req.) = \$230/month + \$11.50 per year of active service over 25 up to \$115 or \$345 MAXIMUM | | | 15 years (age 60) + \$9.20/mo for ea. year of active service | 10 years (age 65) + \$9.20/mo for ea. year of active service | Retro Pay/Mo |
|--|--------|--------------|--|--|--------------|
| 25 years | 230.00 | Retro Pay/Mo | (15) 138.00 | (10) 92.00 | (1) 9.20 |
| 26 | 241.50 | (1) 11.50 | (16) 147.20 | (11) 101.20 | (2) 18.40 |
| 27 | 253.00 | (2) 23.00 | (17) 156.40 | (12) 110.40 | (3) 27.60 |
| 28 | 264.50 | (3) 34.50 | (18) 165.60 | (13) 119.60 | (4) 36.80 |
| 29 | 276.00 | (4) 46.00 | (19) 174.80 | (14) 128.80 | (5) 46.00 |
| 30 | 287.50 | (5) 57.50 | (20) 184.00 | | (6) 55.20 |
| 31 | 299.00 | (6) 69.00 | (21) 193.20 | | |
| 32 | 310.50 | | (22) 202.40 | | |
| 33 | 322.00 | | (23) 211.60 | | |
| 34 | 333.50 | | (24) 220.80 | | |
| 35 | 345.00 | | | | |
| MAXIMUM IS REACHED | | | | | |

STANDARDS FOR LOSAP ELIGIBILITY

Must Have 50 Points Certified In A Calendar Year to county towards LOSAP Award

| | | | | | |
|--------------------------------------|-----------------------|---|------------|--------------|--------------|
| Training Courses | 25 points max. | Courses less than 20 hrs (1 day class, basic first aid class, seminar) = 5 pts | | | |
| | | Courses 20-45 hours (short course or regional fire school) = 10 pts | | | |
| | | Course 45+ hours (basic, advanced, section III and emergency care or fire Science course offered by MC or PG CC) = 15 pts | | | |
| Drills | 20 points max. | Each drill lasting at least 2 hours = 1 pt | | | |
| Sleep-in or Stand-by | 20 points max. | Sleep in service earns 1 point for each full night = 1 pt | | | |
| | | Stand-by service earns 1 point for each period of on-duty activity of the Fire department or rescue squad that lasts for at least 4 hrs and does not fall into any other points category = 1 pt. | | | |
| Elected or Appointed Position | 25 points max. | One-year term in an eligible elected or appointed position = 25 pts | | | |
| | | For each full month of service in any eligible elected or appointed position = 2 pts <i>(See Chapter 21 (4)(B) for listing of positions included)</i> | | | |
| Meeting Attendance | 20 points max. | Each official meeting of an organization listed in Exec. Reg. as affiliated with the Fire and Rescue Service = 1 pt | | | |
| LFRD or station responses | 30 points max. | Total department/station call responses per year | 000 to 999 | 1000 to 7499 | 7500 or more |
| | | Responses required to earn 1 point, if not qualified for maximum 30 points | 2 | 4 | 5 |
| | | Responses per year required to Receive maximum 30 points | 50 | 100 | 120 |
| Military Service | 50 points max. | <u>Prorated</u> for a partial year of service, for qualified military duty that interrupts Voluntary fire service. Qualified service means full-time extended military service or a single voluntary enlistment not to exceed 4 years in the armed forces of the U.S. | | | |
| Collateral Duty* | 25 points max. | Each qualified activity for the LFRD that lasts at least 4 hours = 1 pt. Collateral duties are qualified activities such as apparatus and building maintenance; fire prevention and education activities; and administrative or auxiliary duties. | | | |

QUESTIONS? CONTACT KATHY ZIEGER, DVS, LOSAP PROGRAM, 240-777-2428

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