

GO COMMITTEE #.5
June 18, 2015

Interviews

MEMORANDUM

June 17, 2015

TO: Government Operations and Fiscal Policy Committee
FROM: Linda Lauer, Clerk 
SUBJECT: Charter Review Commission - Interviews

The Commission is composed of eleven residents of the County appointed by the Council, six are selected by the Council and five are submitted by the County Executive. No more than six members can be from the same political party. The chair is designated by the Council and the vice chair is designated by the County Executive.

The GO Committee interviewed eight applicants on May 4 and May 12. Also, on June 16 the Committee interviewed Mr. Lighter and Ms. Hunt, two additional candidates that applied through the Executive Branch but were not selected for appointment by Mr. Leggett.

The following applicant applied through the Executive Branch and is scheduled for an interview on **Thursday, June 18 at 9:30 am** in the 3rd floor conference room:

Tawana Spencer (Unaffiliated) ©33

This packet contains:

List of applicants
Background material
News Release
Resumes

Circle #

A
B
C-D
1-35

Mike Beland (D) ©1
Wendy Cohen (D) ©9
Charles Goldman (D) ©15
Jennifer Hunt (Unaffiliated) ©22
Timothy Lighter (Green) ©27

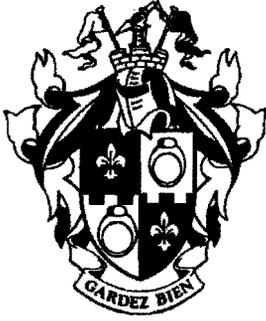
Paul Bessel (D) ©4
Gary Featheringham (R) ©13
Anthony Homer (Unaffiliated) ©18
A. Lawrence Lauer (R) ©24
Joshua Lipsky (D) ©30
Tawana Spencer (Unaffiliated) ©33

**Charter Review Commission
Applicant List**

Applicant	Affiliation
Mike Beland Chevy Chase, MD 20815	Dem
Paul Bessel Silver Spring, MD 20906	Dem
Wendy Cohen Bethesda, MD 20816	Dem
Gary L. Featheringham North Potomac, MD 20878	Rep
Charles Goldman Silver Spring, MD 20903	Dem
Anthony M. Homer Germantown, MD 20874	Unaffiliated
Jennifer Hunt Gaithersburg, MD 20878	Unaffiliated
A. Lawrence Lauer Olney, MD 20832	Rep
Timothy Lighter Olney, MD 20832	Green
Joshua Lipsky Chevy Chase, MD 20815	Dem
Tawana Spencer Silver Spring, MD 20904	Unaffiliated
WITHDREW	
William Richbourg Potomac, MD 20854	Rep

CHARTER REVIEW COMMISSION

- Created: Charter of Montgomery County, Maryland Section 509
- Purpose: To study the Charter and report at least once to the County Council on its activities within one year after appointment. Commission reports shall be submitted not later than May 1 of every even-numbered year. The reports shall contain recommendations concerning proposed Charter amendments, if any.
- Membership: Eleven members who shall be residents of the County, five of whom shall be appointed from a list of names submitted by the County Executive. Not more than six members shall be of the same political party.
- Terms: Four year terms to coincide with the Council term of office. No compensation.
- Contact: Josh Hamlin, Legislative Attorney for the Council, 240-777-7892



Montgomery County Council

For Immediate Release

March 10, 2015

Contact: Anne Brown 240-777-7925

County Council Accepting Applications for County Charter Review Commission DEADLINE EXTENDED

Deadline Is Wed., April 8 at 5:00 pm

ROCKVILLE, Md., March 10, 2015—The Montgomery County Council is accepting applications for membership on the County's Charter Review Commission. The deadline for residents to apply for consideration for the four-year appointments has been extended to 5 p.m. on Wednesday, April 8.

The County Charter was amended in 1976 to provide that a Charter Review Commission be appointed by the County Council every four years to study the Charter. The Commission researches and evaluates Charter issues raised by the County Executive, County Council, other government officials and the public. Commission reports are submitted no later than May 1 of every even-numbered year. These reports contain recommendations concerning any proposed Charter amendments.

The Commission is composed of 11 County residents, five of whom will be appointed from a list of names submitted by the County Executive. Applicants applying to the Council for appointment may also be considered for nomination by the County Executive.

No more than six members of the Commission may be from the same political party, and each member must be a resident of Montgomery County. Members serve four-year terms. The positions can be filled by a Democrat, a Republican, a voter who declines to affiliate with a party or a member of another party officially recognized by the

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Montgomery County Board of Elections. The Chair is designated by the Council and the vice chair is designated by the County Executive.

All 11 positions are up for appointment. There is no compensation for members of the Commission, which generally will meet once per month in the Council Office Building in Rockville.

Applicants should submit letters of interest and resumes to George Leventhal, President, Montgomery County Council, 100 Maryland Ave., Rockville, Maryland 20850. Resumes should include professional and civic experience, political party affiliation, home and office telephone numbers and an e-mail address. Applications can also be submitted via email to county.council@montgomerycountymd.gov.

Applications must be received no later than 5 p.m. on Wednesday, April 8. It is the Council's policy not to consider applications received after the deadline. After the closing date, Councilmembers will review the letters of application and select applicants for interviews to be held soon thereafter. Appointments will be made in time for the new Commission to begin its term in June 2015.

Letters of application and resumes are made public as part of the appointment process, and are available for public review. The interviews are conducted in public and may be televised. Members of County boards, committees and commissions may not serve on more than one such group at a time.

For more information about the Charter Review Commission or how to apply for consideration to become a commission member, call 240-777-7925.

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Mr. Mike Beland

5015634

April 8, 2015

Mr. George Leventhal, President
Montgomery County Council
100 Maryland Ave.
Rockville, Maryland 20850

Dear Mr. Leventhal:

I am writing to apply for membership on the County's Charter Review Commission. My interests, experience, and enthusiasm make me a strong candidate for this position. I moved to Maryland in 2001, and my wife, daughter, and I have lived in Chevy Chase since 2012. We are very committed to building a strong Montgomery County that brings prosperity to all county residents.

Since moving to the County, my family and I have been very active in various electoral campaigns, volunteers at Bethesda Cares, parishioners at the Church of the Little Flower, and supporters of the Bannockburn Cooperative Nursery School. Professionally, I work at a management consulting firm and teach at the University of Maryland School of Law. Prior to joining the consulting firm, I served as the chief of staff of a large part of the U.S. Department of Homeland Security as an appointee in the Obama Administration (I am a registered Democrat). The chief of staff position gave me great exposure to drafting, approving, and submitting many charters to support the organization's mission. Prior to my appointment, I served as an attorney for the Committee on Homeland Security in the U.S. House of Representatives. That position gave me several years of experience in a legislative body, drafting legislation, and effectively operating in such an environment.

The combination of my civic engagement and experiences in the public and private sectors would enable me to bring a great deal to the County's Charter Review Commission. As part of a young family eager to be involved in the future of our County, I would bring fresh energy and perspective to the Commission. My experience and temperament position me as someone who works effectively with others and builds strong relationships.

The chance to join the Charter Review Commission would be a tremendous opportunity. I have enclosed my resume for your review and I am able to provide references upon your request. I hope that you will allow me the chance to speak with you in person about the possibility of joining the Commission, and I can be reached at

Thank you for your time and consideration.

Sincerely,

Mike Beland

RECEIVED
MONTGOMERY COUNTY
COUNCIL

2015 APR -8 PM 3:16

MIKE BELAND

EXPERIENCE
Deloitte & Touche LLP, Arlington, VA

October 2012 to Present

Specialist Leader

- Provide subject-matter expertise and strategic advice to executive clients working in the intelligence and homeland security domain.
- Assist in the leadership and management of assigned account group focused on delivering commercial solutions to the Federal market.
- Support the firm's engagement with Congressional and Executive branch leaders and staff.
- Author points of view on current National security developments, particular regarding cybersecurity.

Center for Health and Homeland Security, Baltimore, MD

January 2013 to Present

Visiting Fellow

- Provide cybersecurity expertise to various projects in which the Director is engaged.
- Supported the drafting of an American Bar Association handbook on cybersecurity.

University of Maryland School of Law, Baltimore, MD

Spring 2009 Semester to Present

Adjunct Professor

- Teach a course on Congressional procedure which includes a classroom component as well as a legal internship in the U.S. House of Representatives or Senate.
- Taught and designed a three-credit seminar week entitled, "The Legal Underpinnings of Homeland Security."

U.S. Department of Homeland Security, Washington, D.C.

May 2010 to October 2012

Chief of Staff, Office of Infrastructure Protection

Senior Counselor to the Assistant Secretary for Infrastructure Protection

- Chief of Staff for organization with 700-plus employees.
- Appointed by the Obama Administration.
- Provided policy and strategic advice to the Assistant Secretary for Infrastructure Protection.
- Coordinated with the Office of the General Counsel on legal matters impacting programs and activities.
- Regularly engaged with representatives from Federal and state agencies as well as the private sector.
- Coordinated administrative and managerial matters for the organization on a daily basis.
- Managed the Office's interaction with the U.S. House of Representatives and Senate.
- Oversaw the creation and execution of the Office's Strategic Plan.
- Led the evolution and improvement of the Office's metrics to ensure that they justify budget requests.
- Supported the Interagency Policy Committee's efforts to draft and implement revised presidential directives related to critical infrastructure security and resilience.
- Incorporated meaningful cybersecurity initiatives into the Office's programs.

Committee on Homeland Security, U.S. House of Representatives, Washington, D.C.

May 2007 to May 2010

Subcommittee Staff Director and Counsel, Transportation Security and Infrastructure Protection

- Coordinated the Subcommittee's legislative initiatives and oversight of the Department of Homeland Security.
- Wrote questions, statements, talking points, and issue memos for the Chairman and Members of the Committee for hearings and Member briefings.
- Drafted chemical facility security legislation for the Committee, H.R. 2868, which was among its legislative priorities in 2009; briefed Members, prepared mark-ups, and drafted talking points.
- Drafted and negotiated critical infrastructure protection elements of the "Implementing Recommendations of the 9/11 Commission Act of 2007," which implemented the recommendations of the 9/11 Commission Report.
- Assisted Chairman Thompson in his authoring of an article which appeared in the Summer 2010 edition of the Harvard Journal on Legislation: "A Legislative Prescription for Confronting 21st-Century Risks to the Homeland," (Volume 47, Number 2).
- Represented the Chairman in meetings with experts in homeland security from DHS, other parts of the Federal government, State and local officials, representatives from foreign countries, and the private sector.
- Managed the resilience strategy for the Committee that attempted to build a solid business case for private sector investment in homeland security.

Michael A. Beland

- Led the Infrastructure Protection (IP) and Private Sector Preparedness oversight for the Committee, which included authoring several letters to DHS about IP and risk management.
- Responsible for foreign-investment matters relevant to the Committee, including oversight of DHS, preparing statements and remarks for the Chairman, and engaging with the private sector.
- Assisted the press office with inquiries concerning IP, TSA, foreign investment, chemical security, and more.
- Spoke frequently in front of industry groups and other associations with an interest in homeland security.

SIRA International, Inc., Washington, D.C. and Arlington, VA

January 2006 to May 2007

Consultant, Senior Member of the Professional Staff

- Helped to develop the critical infrastructure protection strategy for the National Capital Region based upon research of effective strategies from across the country in partnership with DHS.

Center for Health and Homeland Security, Baltimore, MD

January 2005 to January 2006

University of Maryland School of Law Fellow

- Served as Program Manager and legal advisor for Maryland's Critical Infrastructure Protection Program.
- Assisted MID in becoming the first State accredited by DHS' Protected Critical Infrastructure Information Program.

Office of the Governor of the State of New Hampshire, Concord, NH

November 2004 to January 2005

Constituent Services

- Wrote constituent letters regarding the Governor's positions on education, taxes, and health care.
- Developed constituent outreach programs for the Office of the Governor of New Hampshire.

Shalheena & Gordon, P.A., Dover, NH

June to August 2003

Law Clerk

- Assisted attorneys with legal research and analysis on the admissibility of evidence under the Fourth Amendment.
- Made legal recommendations based upon how a zoning ordinance would be interpreted under the Takings Clause of the U.S. Constitution and the New Hampshire Constitution.

Office of Representative Benjamin L. Cardin, Washington, D.C.

January to May 2003

Legislative Fellow

- Drafted statements and constituent letters regarding homeland security, foreign affairs, and the PATRIOT Act.

EDUCATION

J.D., University of Maryland School of Law, 2004

Associate Editor, University of Maryland Law Journal of Race, Religion, Gender and Class

B.A. (Political Science and History), University of Wisconsin at Madison, 2001

General Course, London School of Economics and Political Science, 1999-2000

HONORS AND AWARDS

Member of the New Hampshire Bar since 2004

Member of the U.S. District Court for the District of New Hampshire Bar since 2004

Graduated with Honors in History, University of Wisconsin at Madison

PUBLICATIONS

- Co-author, "Hiding the Ball: The Need for Abandoning the Immediate Custodian Rule for Writs of Habeas Corpus Filed by Immigrant Detainees," 4 *Margins* 99 (Spring 2004)
- Honors Thesis, "Chronicling Discontent: Wayne Moore, Richard Russell and the Vietnam War," University of Wisconsin at Madison (May 2001)

Paul M. Bessel

Hon. George Leventhal
President
Montgomery County Council
100 Maryland Ave
Rockville MD 20850

January 26, 2015

Dear Council President Leventhal:

Please accept this letter and the enclosed resume as my application for appointment to the Montgomery County Charter Review Commission, as described in release id 15-001 dated 1/12/2015.

I am very interested in serving on this Commission. I have read all the reports, minutes, and agendas posted on its website so I have an understanding of its work and I believe I have the background and interest that would make me a good addition to it.

I have lived in Montgomery County for eight years, I am a registered Democrat, and I am a retired lawyer.

I have long been interested in documents such as Bylaws and Charters and have frequently written and revised them. As the President of the Maryland Lawyers Unit of the National Association of Parliamentarians and Acting President of the Maryland Association of Parliamentarians I meet regularly with the current authors of *Robert's Rules of Order Newly Revised* and often discuss governing documents and their relationship to the actual working of government bodies. In fact, I successfully reviewed and revised the bylaws of these parliamentary procedure groups that consist of expert in bylaws and charters.

Thank you for considering my application to be a member of the Montgomery County Charter Review Commission.

Sincerely,

Paul M. Bessel



Paul M. Bessel

The most important thing about Paul is that on January 1, 2011, he married Barbara Braswell. They reside in Leisure World of Maryland and enjoy attending musicals, plays, concerts, political events, and other unconventionally romantic adventures.

Paul is a retired lawyer, having been a member of the Bar of the District of Columbia for 40 years and of the Bar of the State of Maryland for 8 years. He received his law degree from Columbia University Law School in 1972. He was born and raised in New York and attended the Bronx High School of Science.

In his community of Leisure World, Paul is Treasurer, board member, and website manager of Maryland Mutual Number 13 condominium association. He served the Leisure World Community Corporation as Vice Chair of its Board of Directors in 2012, Board member from 2011 through 2013, and Chairman of its Government Affairs Committee in 2010.

He is active in Maryland Democratic Party affairs as a Board member of the Democratic Club of Leisure World, and website manager and moderator of candidate forums and debates. He is also treasurer and a board member of the District 19 Democratic Club. He was a member of the Ballot Issues Advisory Committee of the Montgomery County Democratic Central Committee (MCDCC) in 2010, 2012, and 2014, and is currently Parliamentarian of MCDCC and an active member of its Rules Committee.

He is an active member of the National Association of Parliamentarians, President of the Maryland Lawyers Unit of the Maryland Association of Parliamentarians (MAP), and Acting President of the Board of Directors of MAP.

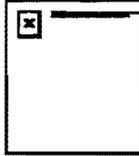
In the past, he was general counsel of a foundation that brought together high school age students from 15 countries, teaching leadership skills, teamwork, and the importance of tolerance and cooperation throughout the world.

Prior to that, he was in private law practice and held executive and legal positions with several law firms and organizations including national trade associations. Prior to that he was a Senior Attorney at the Civil Aeronautics Board, an former agency of the United States government.

His interests include history, especially Civil War and English history, theater, touring historic sites, current events, computers, and reading. He is the author of *Masonic Questions & Answers*, Co-Author of *Out of the Shadows: The Emergence of Prince Hall Freemasonry in America 1775 to the Present*, author of the article "Masons" in *Encyclopedia of the American Civil War: A Political, Social, and Military History*, and author of many published articles. He is a member of the reviewers staff of DC Metro Theatre Arts, an online theater review organization, and of Mensa. He started and maintains the blog MoCo Politics and several websites for various organizations.

Brown, Anne

From: Montgomery County Council <county.council@mccouncilmd.lmhostedlq.com>
Sent: Tuesday, April 21, 2015 3:31 PM
To: besselpaui@comcast.net
Subject: Re: Application for Chair of Charter Review Commission



MONTGOMERY COUNTY COUNCIL
ROCKVILLE, MARYLAND

OFFICE OF THE COUNCIL PRESIDENT

Dear Paul,

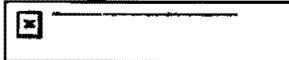
Thank you for your correspondence regarding the chairmanship of the Charter Review Commission. There is no formal process for applying to be the chair of this Commission.

As background, the Council will designate the chair after the interview process concludes. To help in determining availability, one of the interview questions pertains to a candidate's willingness to serve as chair if asked.

I will make sure the Council is aware of your willingness to serve as chair.

Again, thank you for your correspondence.

Sincerely,



George Leventhal
President, Montgomery County Council

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E-Mail Viewer

Message	Details	Attachments	Headers	Source
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[HTML](#)

From: "Paul M. Bessel" <besselpaulm@comcast.net>

Date: 4/6/2015 10:21:28 AM

To: "county.council@montgomerycountymd.gov" <county.council@montgomerycountymd.gov>, "Leventhal's Office, Councilmember" <Councilmember.Leventhal@montgomerycountymd.gov>, "Nancy Floreen" <councilmember.floreen@montgomerycountymd.gov>, "Mark Elrich" <councilmember.elrich@montgomerycountymd.gov>, "councilmember.riemer@montgomerycountymd.gov" <councilmember.riemer@montgomerycountymd.gov>, "Berliner's Office, Councilmember" <Councilmember.berliner@montgomerycountymd.gov>, "Craig Rice" <Councilmember.Rice@montgomerycountymd.gov>, "Sidney Katz" <Councilmember.Katz@montgomerycountymd.gov>, "councilmember.navarro@montgomerycountymd.gov" <councilmember.navarro@montgomerycountymd.gov>, "Councilmember.Hucker@montgomerycountymd.gov" <Councilmember.Hucker@montgomerycountymd.gov>

Cc:

Subject: Application for Chair of Charter Review Commission

To the President, Vice President, and Members of the Montgomery County Council:

The Montgomery County Charter provides that the Council selects the Chair of the Charter Review Commission but doesn't provide a procedure for applications. Therefore, I would like to clarify my earlier application to be a member of the Commission (a copy of my letter and resume is attached to this email for your convenience) to request that I be considered for the position of Chair of the Commission.

I am extremely enthusiastic about the work of the Charter Review Commission and since finding out about the openings for this Commission, and applying for it, I have studied as much as possible to prepare myself. I realize that some are not enthusiastic about this Commission, as shown by the low number of applications, but I am just the opposite.

I believe my background and training in parliamentary procedure — President of the Maryland Lawyers Unit of the National Association of Parliamentarians and Acting President of the Maryland Association of Parliamentarians — would help me as Chair of the Charter Review Commission.

In addition, I would bring my enthusiasm about the work of this Commission to county organizations and citizens. I have already prepared a draft fact sheet about the Charter and the Commission and if I were Chair of the Charter Review Commission I would contact all the civic and other groups in our County to request time on their agendas to give out copies of the fact sheet and make brief presentations about the County Charter and the work of the Review Commission.

One of the first duties of the Charter Review Commission would be to

https://mccouncilmd.lmhostediq.com/county_council/view_eml_2.aspx?rid=5064680&oid=65196&did=... 4/13/2015

complete the work started by our Council, to provide for elections to fill vacancies in the County Executive position just as with County Council Members. I have studied this in detail and am prepared to work on it further with the Council.

I have also studied all the charters of the eleven Charter counties and prepared comparison charts showing which topics are included in each of them, how they each handle selection of charter review commissions and redistricting, and other items. If I were representing the Commission as Chair, I would continue to do this so our county can have a better idea of what others are doing that might be of interest to us.

I have worked with and on groups such as the Charter Review Commission for decades, and I would do all I can to insure that the Commission members work in a collegial manner. Perhaps more importantly, I would do all I can to insure that the citizens of Montgomery County are given ample opportunity to learn about the County Charter and the work of the Commission and to participate by offering suggestions and comments.

Finally, if I were Chair of the Charter Review Commission I would do all I can to make the Council proud of the work of our Commission. All recommendations would be backed by solid research and documentation, in clear and concise reports.

Thank you for considering my application for membership on the Montgomery County Charter Review Commission, and also this application to serve as Chair of that Commission.

Paul M. Bessel
besselpaulm@comcast.net

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February 3, 2015

George Leventhal,
President, Montgomery County Council
100 Maryland Avenue
Rockville, MD 20850

Dear Council President Leventhal,

I am pleased to submit my curriculum vitae and letter of application for consideration as a member of the Charter Review Commission. I am an active member of the Democratic Party and have been a resident of Montgomery County since 1996, where my husband and I are raising our two children.

We chose to live in Montgomery County because it offers some of the best schools in the country, embraces diversity and those with a strong work ethic. I have worked for over 25 years in the healthcare field and have extensive experience in making a personal connection with people by building relationships; identifying and growing strengths in people and working with diverse teams for a common cause.

I am an active member of the community and am presently serving a 4-year term on the Montgomery County Democratic Central Committee. I have previously worked on many campaigns, served as Chair of a local pre-school board and was Secretary of the Westbrook Elementary School PTA.

Over the years, I have seen the county face new challenges such as unprecedented population growth; overdevelopment of already densely populated areas, increased road congestion, lack of preservation of green spaces as we develop rural areas; and reduced expenditures on services to meet the diverse needs of our growing community.

I am interested in serving on the Montgomery County Charter Review Commission to help ensure that our County Council continues to be successful in moving forward to preserve those aspects of life that make Montgomery County a desirable community to live and work.

Thank you for your consideration.

Wendy Cohen

WENDY COHEN, MPH

HEALTHCARE EXECUTIVE

STRATEGY | LEADERSHIP | PERFORMANCE

Top performing Association Health Care Executive with proven results in strategic planning, implementing new projects, consensus building, project management and implementation, and visionary leadership. Expert knowledge of national health care policy, physician reimbursement and quality regulations. Strong track record of results including successfully building revenue streams and developing new lines of business. Skilled at organizing complex projects, defining priorities, problem solving and communication. Clear vision of where healthcare is going and what steps need to be executed to help practices be successful.

AREAS OF EXPERTISE

- New Business Development
- Strategic Planning
- Team Building/Management
- Physician reimbursement
- Volunteer Management
- Fundraising
- Operations Management
- Nonprofits Management
- Practice Management
- Project & Program Management
- Budgeting
- Healthcare Policy

PROFESSIONAL EXPERIENCE

MONTGOMERY COUNTY DEMOCRATIC CENTRAL COMMITTEE, Kensington, MD 2014- present
Secretary

Serves on the Executive Board of the Montgomery County Democratic Central Committee to promote, establish and conduct political campaigns in Montgomery County, Maryland for the nominees of the Democratic Party and to act as an official spokesman for the Democratic Party in this County on all questions of public policy.

AMERICAN GASTROENTEROLOGICAL ASSOCIATION, Bethesda, MD 1997- present
Vice President, Practice and Quality

Successfully build revenue streams and develop new lines of business and programs to support the work and mission of the AGA in the areas of practice management, quality, clinical practice guidelines and emerging technologies. Most recent efforts have focused on developing a performance measures and a quality assessment that could be used by most GI practitioners, performing colonoscopy, to assess their performance and demonstrate their outcomes and value to payers and the public.

- Develop and manage the AGA Digestive Health Outcomes Registry™, a revolutionary national outcomes-driven registry that allows clinicians to monitor and improve the care they provide to patients while generating data to compare the efficacy of treatments and potentially increase reimbursement.
- Develop and manage "Roadmap to the Future of GI Practice" to equip members with tools to thrive and survive in the changing healthcare environment.

- Oversee the development and expansion of the AGA Digestive Health Recognition Program™, a platform for clinicians to demonstrate and be recognized for superior quality of care in the treatment of various digestive diseases.
- Oversee the AGA Center for GI Innovation and Technology that supports innovation and the development of new technology in gastroenterology, hepatology, nutrition and obesity by guiding medical device and therapeutics innovators through the technology development and adoption process
- Serves as a part of the Operation Group, participating in the general management of AGA.

EMERGE MARYLAND - Inaugural Class of 2013

January-June 2013

Completed a 7-month intensive, cohort-based, training program to encourage women to run for office, get elected and to seek higher office.

THE CENTER FOR CLINICAL QUALITY EVALUATION, Washington DC

1995 - 1997

Research and Evaluation Manager/Consultant

- Served as project manager and consultant on all research projects emanating from the Agency for Healthcare Policy and Research.
- Completed technical aspects of the research initiatives such as planning methodology, questionnaire design, data collection, analysis and presentation of findings; overseeing the timely production, completion and submission of all project deliverables; and coordinating the workload of project participants.
- Developing and enhanced professional relationships (American College of Physicians/American Society of Internal Medicine) to aid in obtaining grant and contract funding as well as proposal planning and writing.
- Assessed the impact of the Health Care Financing Administration's Health Care Quality Improvement Program.
- Served as manager of multi-site research project to develop, apply, and evaluate impact of physician practice guidelines and educational outreach on medical practice.

MID-ATLANTIC MEDICAL SERVICES, INC., Rockville, MD

1994-1995

Senior Supervisor

- Supervised the staff of the Fee Max (physician reimbursement) department.
- Developed the company's fee schedule and policies for compensating all specialties and providers based on the Resource-Based Relative Value Scale (RBRVS) methodology.
- Determined the appropriate compensation to physicians in multiple states, looking closely at the geographic differences of providing services.
- Reviewed Medicare pricing policies and guidelines for implementation by the plan.

HARVARD COMMUNITY HEALTH PLAN, Brookline, MA

1993-1994

Reimbursement Specialist

- Analyzed utilization and cost data for three divisions of the largest HMO in New England and developed a corporate fee schedule for each based on the Resource-Based Relative Value Scale (RBRVS) methodology.
- Worked with the Chiefs of different specialties and their professional societies to set interim fees, discuss.

- Developed and implemented a methodology for capturing corporate costs, allocating them onto the fee schedule and benchmarking the results against a national database.

**DEPARTMENT OF HEALTH POLICY AND MANAGEMENT,
HARVARD SCHOOL OF PUBLIC HEALTH, Boston, MA**

1990-1993

Research Specialist

- Performed health services research as a member of the Resource-Based Relative Value Scale (RBRVS) study, a Health Care Financing Administration (HCFA) funded project to develop an alternative physician reimbursement system, for the Medicare Part B, through an analysis of resource input costs of physician services.
- Coordinated and supervised staff activities for disseminating physician surveys, entering data and analysis.
- Acted as a liaison to several different specialty societies.
- Prepared and wrote reports for HCFA and specialty societies, and research papers for publication.

NASSAU COUNTY REGIONAL PLANNING GROUP (RPG), Syosset, NY

1988-1990

Coordinator

- Coordinated staff activities in organizing a collaborative group (RPG) of 150 parents and professionals representing government offices, regional planning bodies, early intervention providers, hospitals and universities.
- Implemented all components of a New York State Department of Health (DOH) grant to plan an early intervention service delivery system for children birth to age three with handicapping conditions and their families.
- Acted as a liaison to the DOH.
- Wrote grant proposals, final reports, newsletters and committee minutes.

EDUCATION

M.P.H., BUSINESS CONCENTRATION, University of Rochester School of Medicine and Dentistry, Rochester, NY.

- Thesis: Patient Readmission to Acute Care from a Hospital Based Skilled Nursing Facility Rehabilitation Unit.

B.A., HEALTH AND SOCIETY, University of Rochester, Rochester, NY.

- Coursework included study at the William E. Simon School of Business Administration, SUNY at Stony Brook, University of London and project work for the National Health Service, London, England.

From: Gary Featheringham
Sent: Sunday, March 22, 2015 12:29:16 PM
To: County Council
Subject: County Charter Review Commission

George Leventhal, President
Montgomery County Council
100 Maryland Avenue
Rockville, Maryland 20850

Mr. George Leventhal,

Please accept this email and attached resume as an application for the County Charter Review Commission. The attached resume succinctly provides my professional and civil experiences as requested. A more detailed professional resume can be provided if the attached is too general for your consideration. I am most proud of my current civic experience serving as Chair on the County Council Right to Vote Task Force for the past year and a half and my experience interfacing with the members of the Montgomery County Council. I believe this experience is quite applicable to the Charter Review Commission. I have been a resident of Montgomery County for the past 28 years and a member of the Republican Party.

Thank you for your consideration.

Gary L. Featheringham

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GARY L. FEATHERINGHAM

EDUCATION

M.B.A. Finance and Marketing, The University of Chicago Graduate School of Business
B.S. Mathematics, Kent State University (Ohio)

PROFESSIONAL EXPERIENCES - RETIRED: January 2012

My entire professional carrier has been associated with high performance scientific computing in either the technical or business aspects, thereof. High performance computing (supercomputers) is the backbone of the STEM (Science, Technology, Engineering, & Mathematics) environment which is dependent upon the multiple aspects of mathematics from algebra and statistics, through differential equations and calculus, to numerical and regression analysis. Supercomputing opened doors for me to universities, government agencies, commercial business, research laboratories, state and local governments, defense and intelligence agencies, large corporations in both the domestic and international markets, and small start-ups and 8A contractors. Supercomputers are essential to climate science, weather research, manufacturing, structural engineering, simulation, computational chemistry, nuclear research, astro/high-energy physics, economics, to name a few. International experiences includes seven years of living and working in Europe. Experience includes running my own consulting business.

CIVIC EXPERIENCES - March 2012 - Present

Member of the GOP Legislative District - 15 Executive Committee - Treasurer

- **GOP Chair for Precinct 06-008 within LD-15:** Help to implement the LD-15 strategy and supported many events like Door-to Door campaigns, Sign waving, Meet & Greets, literature distribution, poll booth support, literature preparation, GOP meeting support, and website development support. Responsible for the literature distribution through Constant Contact.
- **Treasurer - LD-15 PAC:** Supported all aspects of the financial responsibilities in collecting, reporting, banking, and budgeting for LD-15 PAC. Help support the PayPal payment process and all contract negotiations for the PAC. Responsibilities also include data base management for the district.
- **Volunteer Poll Watcher for 2014 Early Voting and General Elections.** Have taken the training for Election Judge, but never acted in that capacity

Chair of the Montgomery County Council "Right to Vote Task Force": Very active member of the Task Force and initially appointed as the Vice Chair by Montgomery County Council (MCC). Task Force submitted 65 recommendations to MCC which will be discussed and considered by MCC for potential implementation at the county level or forwarded to the state legislators for consideration. Responsibilities included convening work and strategy meetings, preparing reports to the MCC, presenting recommendations to the Government Operations and Fiscal Policy Committee, and testifying to the MCC and Board of Elections.

American Association for the Advancement of Science (AAAS); Senior Scientist and Engineers (SSE) STEM Volunteer Program: Have applied to AAAS/SSE to volunteer to provide Montgomery County Public Schools with instructional support, curriculum resources, and professional development that model science and engineering practices, incorporates literacy and math, engages students and makes connections to real world problems. Have not yet been assigned to a particular school to aid in providing students with better understanding of advanced mathematics. Assignment is dependent on teachers' specific needs.

March 30, 2014

Honorable George Leventhal, President
Montgomery County Council
100 Maryland Avenue
Rockville, MD 20850

Dear Council President Leventhal:

As a longtime resident of Montgomery County and an attorney nearing full retirement, I am striving to utilize my professional expertise in the next phase of my career to contribute to the community that has served me and my family well for many years. More specifically, I wish to be considered to be a member of the Montgomery County Charter Review Commission. A copy of my resume is attached.

I seek to be a part of the team that will work to ensure that the Montgomery County Charter is a living document that will work well for in both the short and long runs for the current and future generations.

In my professional career in the public and private sectors I have worked with Federal, state and local laws and officials, giving me a keen awareness of their interactions.

I have been active in local elections for Democratic candidates in the past and expect to be active in the future.

Respectfully submitted,

/s/

CHARLES D. GOLDMAN

100 Maryland Avenue
Rockville, MD 20850

CHARLES D. GOLDMAN, ESQ.

13

1100

Experience in Private and Public Sectors: Admitted to practice in the District of Columbia (1975); State of New York (1967), and United States District Court for the District of Columbia (1975)

Engages in administrative and judicial litigation before forums such as the Equal Employment Opportunity Commission, Merit Systems Protection Board, Superior Court of the District of Columbia, U.S. District Court, District of Columbia - 1984 to date and ongoing

Counsels private individuals, profit and non-profit organizations, as well as federal, state and local governments in a civil practice based in Washington, D.C.

Mediator on employment and commercial matters 1999 to date and ongoing

Trainer/lecturer, including for the Superior Court of the District of Columbia, District of Columbia Bar, National League of Cities, National Education Association, City of Rockville, MD, City of Virginia Beach, VA - 1984 to date and ongoing

Formerly, General Counsel, United States Architectural and Transportation Barriers Compliance Board, ("Access Board"), 1975-1983.

LEGIS Fellow, Senator Carl Levin (Mich.), 1983;

United States Department of the Interior, Office of the Solicitor, 1970-1975.

United States Department of the Navy, Naval Air Systems Command, Office of Counsel, 1969-70.

Professional Publications:

"The Pursuit of Happiness" 3 New York State Bar Association Senior Lawyer 26, (2011)

"A High Profile Civil Rights," Executive Update, Greater Washington Society of Association Executives (2000)

"Understanding the Americans with Disabilities Act," Washington Lawyer, March/April, 1993.

"ADA: Dispelling the Myths," 27 University of Richmond Law Review 73 (1992)

Contributing Editor, ADA Compliance Guide, and Section 504 Compliance Guide, Thompson Publishing Group, Washington, D.C. (1985-2004).

"Equal Civil Rights Remedies," Congressional Record E2159 (July 9, 1992).

Disability Rights Guide: Practical Solutions to Problems Affecting People with Disabilities (Westport, 2d.1991)

"Mediation: Ask the Experts" (co-author) ADA Compliance Guide, Thompson Publishing Group (2003)

Awards: Services Award (2004), Pro Bono Award (2000) National Multiple Sclerosis Society, National Capital Area; 1988 Book Award, President's Committee On Employment of Persons with Disabilities; 1988 Advocacy Award, Epilepsy Foundation of America.

Education and Community Participation: New York University School of Law, L.L.M(1968); Brooklyn Law School, J.D(1967); University of Michigan, B.A.(1964); Member Legal Advisory Committee, National Multiple Sclerosis Society, National Capital Area; Served full terms as Member, Montgomery County (MD) Commission on Persons with Disabilities, Board of Directors and Professional Advisory Board, Epilepsy Foundation National Capital Area; Registered Democrat.

Anthony M. Homer

April 7, 2015

RE: Montgomery County Charter Review Commission

I am writing this letter to express my interest in being a member of the Montgomery County Charter Review Commission. I grew up in Northern Virginia, and I came to Montgomery County because I got my first "real" job in Rockville after I completed undergrad. I lived here for about a year then I went to Pittsburgh for law school. However, I was permanently tied to Montgomery County because while working in Rockville I met the woman I would eventually marry. After completing law school, I got married at my church in Silver Spring in 2013 and I now live with my wife in Germantown. My wife still works in Rockville, and I work in DC. We both love and enjoy living in Montgomery County, and we plan on settling here, buying a house and raising a family here. I want to be a member of the Charter Review Commission because I am looking for an opportunity to serve and improve the county I will be living and raising my family in.

I have a variety of education, work experience and volunteer experience that makes me an ideal candidate to be a volunteer on the Charter Review Commission. First, I am an attorney, so I am experienced in reading and studying legal documents, such as statutes, constitutions or charters. I can write out memorandum and reports that explain legal information and summarize it. Also, I have the ability to put together an argument and give a reasoned analysis of different possible scenarios. As a member of the Charter Review Commission these skills will make me a valuable addition. I can study and review the Charter. I will be comfortable with researching and evaluating any issues raised by the County Executive, County Council, other government officials and/or the public. I can also write reports that explain the issues that were raised and make recommendations. Additionally, I will be able to argue why or why not proposed Charter amendments should be made, and analyze the possible outcome of making or not making proposed amendments to the Charter.

Second, since the Montgomery County Charter Review Commission is made up of eleven people it is important that the members are experienced in working in a group and being to communicate, negotiate and compromise. I have worked and volunteered in a variety of situations that required working in a group and negotiating and compromising with other people. Whether working in private practice, for the federal government or volunteering a huge part of every day for me is communicating with the people I work with, opposing counsel, and negotiating and compromising with co-workers and clients. The skills I have gained in communicating, negotiating and compromising would make me a valuable addition to the Charter Review Commission.

Thank you for taking the time to consider me for this opportunity, and I look forward to hearing from you soon.

Sincerely
Anthony Homer

Anthony M. Homer

Party Affiliation

- Independent

Education

University of Pittsburgh School of Law, J.D., May 2013 G.P.A. 3.1

Honors: Mock Trial Interscholastic Competition Team

Activities: Intellectual Property Society, Criminal Law Society, Employment Law Society

University of Virginia's College at Wise, B.A., Chemistry, December 2004 G.P.A. 3.3

Activities: Chemistry Tutor, Teaching Assistant, Chemistry Lab Assistant

Volunteer Activities

Maryland Volunteer Lawyer Service, Baltimore MD

Volunteer Attorney

- Assist clients with tax issues before the IRS and State of Maryland

Montgomery County Bar Association Legal Advice Clinic, Germantown, MD

Volunteer Attorney

- Assist with client intake and provide free legal advice

Saint Mark's Episcopal Church, Sunday School Teacher, September 2012 – Present, Silver Spring, MD

Youth Leader/Sunday School Teacher

- Lead Sunday School lessons and plan activities for church youth

Saint Mark's Episcopal Church, Stewardship Committee, September 2012 – September 2014, Silver Spring, MD

Board Member

- Coordinated fund-raising and engagement activities on behalf of church leadership to develop and encourage relationships among members of the congregation

Work Experience

TutorQuest Manassas, VA

Tutor, January 2015 – Present

- Tutor retired military veterans in Mathematics, Science and English
- Create lesson plans, practice tests, review homework assignments and assist with test and final exam preparation

Morgan Lewis and Bockius, LLP Washington, DC

Data Analyst, December 2014 – Present

- Conduct statistical analysis of employment data to assess vulnerability for claims of employment discrimination using Chi Square Test, Fisher's Extract, Mean and Standard Deviation
- Assist with advising clients regarding federal contract requirements, affirmative action obligations and compliance standards
- Preparation of affirmative action profile reports
- Data analysis using Excel Pivot Tables, VLOOKUP, IFELSE, Macros and other functions
- Communicate with external HR representatives

Lieberman and Bransdorfer LLC, Gaithersburg, MD

Associate Attorney, July 2014 – September 2014

- Prosecuted patent applications
- Conducted research of statutes, regulations, legal opinions and other publications
- Drafted responses to office actions from patent examiners

Consumer Financial Protection Bureau, Washington, DC
Contract Attorney, April 2014 – July 2014

- Performed data analysis of non-public information for report to Congress mandated by the Dodd-Frank Act
- Reviewed consumer protection laws and administrative law proceedings
- Communicated and coordinated with supervising attorneys to determine the scope of assignments and identify the appropriate approach to successfully complete research assignments

Bank of America, Gaithersburg, MD
Teller, January 2014 – April 2014

- Monitored compliance with the Bank Secrecy Act, the Fair Lending Act, Regulation CC, Regulation E and Regulation DD while processing individual and corporate customer transactions
- Evaluated and monitored the effectiveness of implementation of bank procedures and guidelines to ensure compliance with the Bank Secrecy Act and FDIC regulations

U.S. Attorney's Office, Western District of Pennsylvania, Pittsburgh, PA
Law Clerk-Intern, White Collar Crime Section, January 2013 – May 2013

- Participated in prosecutions of violations of mail fraud, wire fraud, mortgage fraud, money laundering, racketeering, federal program fraud and the Hobbs Act
- Analyzed and interpreted statutes, case law, sentencing guidelines, and applied legal precedents to resolve legal issues related to federal criminal prosecution
- Composed motion in support of applying § 2C1.1(c) of the Sentencing Guidelines to the sentencing of a law enforcement officer involved in an FBI controlled narcotics transaction
- Analyzed the evolution of the Toussie/Continuing Offense Doctrine and its applicability to current investigations
- Drafted a motion in limine analyzing whether documents reviewed by defense counsel prior to an FBI seizure were protected by the Work Product Doctrine

U.S. Department of Justice, Narcotics and Dangerous Drug Section, Washington, D.C.
Law Clerk-Intern, September 2012– December 2012

- Prosecuted the high level command and control elements of sophisticated international drug smuggling organizations
- Communicated and coordinated with translators, DEA agents, Coast Guard officials and financial experts to obtain and prepare evidence for trial
- Researched, analyzed and interpreted statutes, case law, sentencing guidelines, and applied legal precedents in policy memorandum to provide guidance on legal issues related to federal criminal prosecution
- Assisted with the prosecution and conviction of Anturi Larrahondo, the first Colombian prosecutor to be extradited to the U.S., of conspiracy to distribute cocaine into the United States
- Successfully prepared a motion to have a plea agreement remain unsealed pursuant to *The Washington Post v. Robinson*, 935 F.2d 282 (D.C. Cir. 1991)
- Prepared a research memorandum analyzing the scope of the United States' criminal jurisdiction on the High Seas and in the Exclusive Economic Zone in light of international treaties, Presidential Proclamations, the C.F.R., Federal Case Law and the United States Constitution
- Analyzed conflicting Circuit Courts' interpretations of U.S.S.G. 3E1.1(b) and outlined the scope of the Government's discretion in deciding whether to file a motion for the additional one point sentence reduction under U.S.S.G. 3E1.1(b)
- Examined the different interpretations of FRE 608(b) among the circuits and composed a motion in limine asserting that extrinsic evidence of certain prior acts of extreme violence committed by a government witness did not qualify as being probative of truthfulness or untruthfulness of the witness

U.S. Department of Commerce, Patent and Trademark Office, Alexandria, VA
Patent Examiner Intern, June 2012 – August 2012

- Assigned to Technology Center 1700, Chemicals and Materials Engineering
- Analyzed submitted patent applications for inventions involving metallurgy, electrolysis, organic chemistry, inorganic chemistry, polymers and metal working for compliance with 37 C.F.R. and the MPEP
- Determined if disclosed inventions were patentable and completed written office actions

University of Pittsburgh Office of Technology Management, Pittsburgh, PA
Law Clerk, January 2012 – May 2012

- Provided analysis and conclusions on patentability for inventions disclosed by university staff
- Researched the novelty, usefulness and nonobviousness of inventions in the areas of biotechnology, pharmacology, organic chemistry, inorganic chemistry, medicinal chemistry and polymers
- Interviewed inventors to discuss the novel features of their inventions and explain patent law

The Employment Law Firm, Pittston, PA
Law Clerk, October 2011 – May 2012

- Assisted sole practitioner specializing in plaintiff's claims filed in federal and state courts relating to Civil Rights, First Amendment Litigation, First Amendment Retaliations, age, gender and disability discrimination
- Prepared a motion to compel discovery under Fed.R.Civ.P. 33 because opposing counsel failed to respond within the time frame stated in Fed. R. Civ. P. 33(b)(2), and arguing that opposing counsel's objections should be deemed waived by the court under Fed. R. Civ. P. 33(b)(4), because the objections were not timely or stated with specificity
- Responded to motions to dismiss from opposing counsel demonstrating how our client's cases met the heightened pleading requirements of *Twombly/Iqbal*
- Drafted a motion in limine on Fed. R. Civ. P. 404(b) arguing against opposing counsel's desire to admit evidence of client's character into court

Christian Legal Aid, Pittsburgh, PA
Intern, September 2011 – December 2012

- Interned for a non-profit dedicated to promoting accessible justice and service to the poor
- Assisted clients with landlord-tenant, divorce and custody issues, reviewed client documentation relating to Social Security benefits, workers compensation, income and receipt of other government benefits

BioReliance, Rockville, MD
Associate Scientist, February 2007 – August 2010

- Performed all routine and relevant laboratory testing, operation of equipment and techniques in accordance with Standard Operating Procedures, FDA, cGMP and GLP regulations
- Performed laboratory testing in alignment with regulatory standards such as 21CFR5610, 21CFR558, cUSP and EP regulations
- Performed routine and relevant laboratory techniques, standard and customer requested modification assays in alignment with set Standard Operating Procedures (SOPs) and all relevant documentation to GMP / GLP and FDA standards
- Maintained detailed workbooks and completed relevant documentation in accordance with GMP & GLP practices to maintain study integrity

Professional Memberships

- Maryland State Bar Association
- Bar Association of Montgomery County

Jennifer Hunt

EDUCATION

University of Maryland, College Park, MD
Masters of Public Policy; Health Policy
May 2014

American University, Washington, D.C.
Bachelor of Political Science
May 2007

Public Affairs and Advocacy Institute
January 2005

PROFESSIONAL EXPERIENCE

Performix Consulting, McLean, VA
Senior Consultant

September 2014 – Present

Provide program management support for federal clients.

Client: Veterans Health Administration office of Administrative Operations; Program Management Office

Project: Real Time Location Systems Deployment and Integration

- Produce communication documents targeted at stakeholder groups including the National Level Communications Plan and bi-monthly newsletters.
- Lead and support knowledge management activities in order to meet federal regulations.
- Support meetings between the national level Program Management Office and regional project managers.
- Support meetings between the national level Program Management Office and the central contracting office.
- Provide support to the Change Control Board and Risk Management teams.
- Assist client manage with organizational and personnel changes as needed.

Concepts, Inc., Bethesda, MD
Communications Specialist

July 2010 – October 2013

Provided outreach, communications and content development support to federally funded websites.

Client: Office of Disability Employment Policy (ODEP)

Project: Disability.gov

- Performed quality assurance services on 14,000 resources to improve content and navigation of the Disability.gov resources for end users.
- Collaborated internally to create outreach and education campaign materials.
- Drafted content for Disability.gov social media presence on Twitter and Facebook.
- Performed media tracking on site visits and reposts of Disability.gov blog site content and social media postings.

Client: Department of Defense, Department of Labor, Department of Veteran Affairs

Project: National Resource Directory

- Prepared and updated content for the over 2,000 health specific resources.
- Improved content management and navigation of the 14,500 existing resources on the NRD.gov site through development of new navigational features.
- Developed outreach and education campaign materials to increase public awareness of website.
- Represented project externally at industry conferences and events.
- Researched and compiled photographs for use on external site.
- Assisted in drafting and editing project update materials for the National Resource Directory (NRD) Leadership Committee.
- Responded to requests for information from end users through the webmaster email account.

Office of Inspector General - Department of Health and Human Services, Washington D.C.

Student Volunteer

June 2013-August 2013

Promoted internal knowledge sharing by supporting the building of a Sharepoint based intranet.

- Maintained inventory of existing content and location in original intranet.
- Prepared design graphics of new content displays.
- Documented 'best practices' methods and lessons learned for housing and managing content.

Iraq and Afghanistan Veterans of America (IAVA), Washington, D.C.

Project Coordinator

August 2009 - July 2010

Managed day to day operations of Washington D.C. bases office in support of three staff members and the Director of Research and Chief Policy Officer.

- Synthesized reports on veterans' legislation, created weekly internal reports for legislative associates, and ensured that IAVA's legislative staff kept abreast of developments on Capitol Hill.
- Assisted in drafting and preparation of staff testimony for hearings on Capitol Hill.
- Engaged in interviews with major radio stations, newspapers, and magazines as a spokesperson for the organization.

MILITARY EXPERIENCE

450th Civil Affairs Battalion United States Army Reserve, Riverdale, MD

Civil Affairs Specialist

December 2001 - Present

Identify critical infrastructure requirements during national and international emergencies. Research and coordinate the planning and execution of civil military related documents and operations.

General Duties:

- Organize, coordinate and implement U.S. government interagency procedures for emergencies.
- Oversee program management of civil-military planning and support operations.
- Coordinate military resources to support reconstitution or reconstruction activities while deployed overseas and during emergency situations.
- Coordinate communications across civilian aid agencies and civilian relief and assistance organizations.

Past Projects & Additional Duties:

- Provided program management of the Yellow Ribbon Reintegration Program affecting 205 personnel and their families.
- Part of project management team that provided oversight on the scope, budget, schedule and outputs of reconstruction projects in Afghanistan and Iraq.
- Serve as Retention NCO, Family Readiness NCO, Moral Welfare and Recreation NCO and Company Sexual Assault Victim Advocate.

ADDITIONAL EXPERIENCE

- Truman National Security Project Defense Council Member 2015.
- Honored by Running Start as a 'Woman to Watch' in April of 2014.
- Member of the Army Women's Foundation Leadership Committee for 2014.
- Honored as one of Foreign Policy Magazine's 100 Global Thinkers for 2013.
- Testified before the House Veterans Affairs Committee about the impact of military sexual assault.
- Authored blog posts for the Truman National Security Project and VAntage Point.

February 24, 2015

The Honorable Geroge Leventhal, President
Montgomery County Council
100 Maryland Ave.
Rockville, Md 20850

Dear Mr. Leventhal:

Attached is my resume in application for membership on the County's Charter Review Commission.

I am very interested in serving on the Charter Review Commission. The County Charter is the founding document that describes how this representative local government operates, what is the role for the legislative and executive branches and their relationship to the citizens. As a lifelong Montgomery County Resident I have seen many changes in the county form of government over the years. As a tax payer and home owner whose children attended Montgomery County Public Schools, I have firsthand experienced in how county laws and policy impact everyday life. As someone who has always been interested in political history and the documents that structure political life I believe, as Thomas Jefferson did, that such founding documents should be reviewed periodically to be updated to the current environment. For all these reasons I would like to serve on the County's Charter Review Commission.

As my resume will indicate, I have a degree in Political Science and have worked at the University of Maryland for over 30 years. I have been active in community affairs, serving most recently on the Council Right to Voter (RTV) Committee. I am a local Republican Precinct chair for Greenwood Elementary School and just finished a term as the elected GOP Central Committee member for LD 14. I have served several terms as the elected Chair for the state-wide Council of University System Staff and as an elected Senator to the UM College Park Campus Senate. Because of these experiences I believe I can contribute constructively to the Charter review.

I would appreciate being considered for an appointment to the Charter Review Commission. If I can provide any additional information please contact me.

Best regards-

A. L. Lauer

A.Lawrence Lauer

A LAWRENCE LAUER

EDUCATION

Master of Arts, Human Resources Development
Marymount College of Virginia, June 1966
Honors Delta Epsilon Sigma, National Scholastic Honor Society

Bachelor of Arts, Behavioral and Social Science, Political Science Major
University of Maryland, College Park, Md, 1974

Associate of Arts Degree
Montgomery College, 1970

EMPLOYMENT HISTORY

UNIVERSITY OF MARYLAND

1984 to Present

Current:

Director of Administrative Services, Institute of Physical Science and Technology, University of Maryland, College Park, Md (12/83- Present) www.ipst.um.edu
Responsible for day-to-day management of all aspects of a university based experimental and theoretical research facility \$2.5M state and \$4M research budgets

Prior Positions Held:

Director, Office of Institutional Affairs, University of Maryland Biotechnology Institute (UMBI), Rockville, Md (09/00 to 11/03) www.umbi.um.edu
Direct and participate in diverse outreach projects and activities for UMBI Central Administration working with the various University System of Maryland (USM) institutions, the USM Board of Regents, the Maryland General Assembly, the Governor's Office, and the multiple research centers of UMBI. Report directly to the President of UMBI.

Assistant to the Dean for Administration and Finance-Office of the Dean for Undergraduate Studies, University of Maryland, College Park (UMCP) (08/91-09/00)
Manage administration and finance for the Division of Undergraduate Studies (UGST), reporting to the Associate Provost and Dean for Undergraduate Studies, with over 200 employees and state budget of over \$29M.

Finance Manager for Graduate Studies & Research, UMCP (07/93-12/95)

- Performed oversight over all the Graduate Studies and Research operating and personnel budgets totaling over \$9M, under the Associate Provost for Graduate Studies.

Manager for Administration, Engineering Research Center, M-Tech, College of Engineering, UMCP (02/84-08/91)

- Collaborated with the Associate Dean of Engineering and ERG Director in expanding the interactions between the University and private industry in technical and scientific areas of interest.
- Assisted in the development of procedures for funding joint university-industry programs.
- Developed ERG operational formulas and funding of extension operations, research laboratories, and seminars.

CAPITOL COLLEGE, Laurel, MD

08/81-09/84

Coordinator of Industrial Relations

- Developed and implemented successful contract education and marketing plans to industry

SOUTHEASTERN UNIVERSITY, Washington, DC

07/79-08/81

Financial Aid Manager

- Coordinated efforts of the financial aid office and the business office in obtaining federal funds and arranging for federal aid disbursement, counseled students and advised admissions office.

Summary of Community Activity

GOP Precinct Chair 08-002 2008-present

Elected Montgomery County GOP Central Committee 2010-2014

Member State GOP Committee on Open Primaries 2013-2014

Member Montgomery County Right to Vote Task Force 2014

Legislative District Chair Central Region LD 14 2010 present

Other activity:

Elected Chair, University of Maryland Council of University System Staff- 2005-2008 2001-2004, 1995-97

Elected member College Park Campus Senate 2011-2013, 2001-2005, 1995-1997, Member Executive Committee

Member and Chair, St. Peters Church, Olney Finance Committee, 2006-2011

Ch. Review

Timothy P. Lighter

April 22, 2015

The Honorable Isiah Leggett
101 Monroe Street
Rockville, MD 20850

Dear Mr. Leggett,

I would like to apply for a position on your Charter Review Commission. I have lived most of my life in Montgomery County and now, after retiring and seeing my children off to college, am in a position to contribute more back to our community. My career at IBM has prepared me in many ways for my next stage of life, and not just by becoming an expert in technology. Like most people, I am concerned about the tenor and viability of politics in our society, and I feel the best way to protect ourselves from its excesses is through strong and clear governance. I would love to work with and the commission to make sure the county charter is such a document.

I am attaching my resume for your consideration. Technical achievements aside, I feel my success was based on teamwork, fair-mindedness as a manager and leader, and the ability to collaborate. Not included on my professional resume is my leadership of a local chapter of the SGI-USA with almost 400 members living in Montgomery County (the SGI-USA is a Buddhist organization promoting peace, culture and education focused on the local level). Participation in this very diverse organization has helped me stay in touch with the realities our citizens face on a daily basis. It is for them and all of our community that this work is being done.

Sincerely,

Timothy Lighter
Olney, MD 20832

.att

Timothy P. Lighter

PROFILE

Results-oriented leader of projects, teams and corporate initiatives responsible for leading edge technologies and solutions. Deep customer and cross-team collaboration experience with a national and international perspective. Strong analytical and communication skills. Development and leadership of high-performance teams implementing leading edge technology. Robust diagnostic and problem solving skills with breakthrough thinking. An expert on relational database, performance tuning, problem determination, testing and technology exploitation of IBM technology with customers. Technical expertise in: Database Management, System Performance and Technology Exploitation, Cognos and Capacity Management Analytics, and Performance Testing Methodology.

EXPERIENCE

2009 – 2015: IBM SOFTWARE GROUP

- Created sales and marketing collateral for pioneering business analytics products and solutions for enterprise servers - including Cognos, SPSS and Capacity Management Analytics
- Promoted acceptance of business analytics products and solutions by corporate stakeholders
- Led a cross-platform solutions testing team responsible for performance, QA and Proof of Concept testing of each release of application software
- Provided technical direction and mentoring to new software development teams porting existing products to enterprise servers platforms, particularly in optimizing performance and in the exploitation of announced and future technology
- Led cross-divisional technical initiatives to support marketing programs involving the business analytics product suite
- Was a focal point for handling customer support issues and solving complex technical and performance issues for key marketing opportunities
- Provided guidance in management of large data center infrastructure used by development organization and his test team

2006 – 2009: IBM SYSTEMS AND TECHNOLOGY GROUP

- Led complex technical projects in support of targeted, high profile customer marketing opportunities involving sales and technical teams from throughout IBM, focusing on DB2 and MDM
- Managed Proof-of-Concept tests of large, enterprise server solutions that incorporated customer mission-critical CRM applications
- Coordinated with IBM hardware and software organizations to resolve issues and exploit server technology on behalf of Fortune 500 clients and new Business Partners.
- Created marketing collateral used by IBM server sales and marketing teams

1992 – 2005: IBM GLOBAL SERVICES

- Managed delivery teams providing customer services for testing, infrastructure, and test labs, including outsourced accounts
- Built and managed an IBM storage area networking (SAN) lab and a performance testing center in Gaithersburg, MD, including planning and capital budgeting
- Created and led a cross-divisional business for certifying IBM business partners products with IBM's industry-standard optical networking architecture
- During 1998 and 1999, managed a Y2K testing service organization responsible for testing large-systems infrastructure compliance and non-remediated applications for customers

- Provided technical leadership to build a disaster recovery center in IBM's National Test Center in Gaithersburg, MD
- Led large testing and performance projects for high-profile customer applications prior to going live

Timothy P. Lighter

1987 – 1992: SYSTEMS ENGINEERING AND MARKETING

- Database specialist for DB2 from 1990 to 1992 responsible for creating marketing programs and providing DB2 product support across the federal government
- Provided database technical support to federal agencies with implementation, trouble-shooting and database performance
- Responded to many Request-For-Proposals (RFPs) from federal civilian agencies
- Supported federal Treasury agencies as Systems Engineer

1982 – 1987: IBM DATA CENTER

- Started in the tape library and worked his way up the ladder, including responsibility for technical leadership of computer operations for key IBM internal systems and technical support of a large development organization and a Help Desk.
- Developed a strong grounding in systems management disciplines

RECOGNITION

During 32 years with IBM, Mr. Lighter has received recognition in the form of one IBM Golden Circle, four IBM Hundred Percent Club, and many informal awards

EDUCATION and SKILLS

Mr. Lighter is a graduate of the University of Maryland receiving a B.A. degree in Sociology and an M.A. degree in Urban Studies (1982) which included an internship in the Department of Housing and Urban Development. He has also taken a wide range of professional and technical courses during his career and is skilled in: IBM DB2 database, IBM enterprise servers (mainframes), Cognos, consulting, project leadership, management and personal computer tools (eg., MS Office).

George Leventhal
President, Montgomery County Council
100 Maryland Avenue
Rockville, MD 20850

February 16, 2015

Dear Mr. Leventhal,

I write today to submit my application for membership on the County Charter Review Commission. As someone who grew up in Montgomery County and plans to raise my family in the County, I am excited about the prospect of helping to serve my community by assisting on the Charter Review process. Although there are many ways to be involved in County civic life, I believe this particular appointment fits my skill-set and experience.

This May I will graduate from law school and public policy school. Throughout my four years of study, I have focused on constitutional law, legislative drafting and statutory interpretation. During my studies at Harvard and Georgetown, I have worked on municipal charters (both city and county), local zoning ordinance drafting and the intersection of state and county law. I hope to put these research and interpretation skills to good use in service of Montgomery County. These issues are more than just academic for me. My wife works for MCPS as a speech language pathologist, my mother works for MCPS as a substitute teacher and my mother-in-law works for MCPS as a teacher. I know that the charter review process is critical in adapting the functioning of county government to the ever-changing needs of our community.

I am confident you will have many qualified applicants for these positions. I hope my background and commitment to the future of the County will be of value to the Commission.

Sincerely,


Joshua Lipaky

JOSHUA S. LIPSKY

COLUMBIA UNIVERSITY, BA Political Science
GEORGETOWN UNIVERSITY LAW CENTER, JD
HARVARD UNIVERSITY, JOHN F. KENNEDY SCHOOL OF GOVERNMENT, MPA

May 2008
Candidate, May 2015
Candidate, May 2015

THE WHITE HOUSE

ASSOCIATE DIRECTOR OF PRESS ADVANCE

May 2010 - July 2011

- Directed media operations for numerous presidential events at the White House, in the U.S. and overseas
- Led White House & embassy staff in coordinating television, radio and print coverage of presidential foreign visits
- Major presidential trips: G-20 Summit Seoul, Korea, 2010 surprise visit to Afghanistan, 2010 state visit to England

STAFF ASSISTANT & DEPUTY ASSOCIATE DIRECTOR, WHITE HOUSE VISITORS OFFICE

February 2009 - May 2010

- Coordinated media logistics for major White House events including state arrival ceremonies & press conferences
- Wrote national press releases announcing White House initiatives including a major release on the accomplishment of the Obama Administration in creating a more open, transparent and accessible White House
- Crafted communications strategy for 2009 & 2010 White House Easter Egg Roll, largest annual White House event

OBAMA FOR AMERICA 2008

May 2008 - January 2009

NATIONAL ADVANCE STAFF - PRESS LEAD & DEPUTY PRESS LEAD

- Designed visual layouts for over thirty events including rallies, town halls, commercials and press conferences
- Coordinated media interviews for Barack Obama, Joe Biden, Michelle Obama and campaign surrogates
- Major trips: Israel, first presidential debate (MS), third presidential debate (NY), Election Night 2008 Grant Park (IL)

THE DAILY SHOW WITH JON STEWART

January 2008 - May 2008

- Led political research arm of internet program, tasked with finding show material from cable news programs

CNN NEW YORK, NY & WASHINGTON, DC

June 2005 - April 2008

POLITICAL NEWS ASSISTANT

- Conducted political analysis, scripted stories and summarized polling data for *The Situation Room with Wolf Blitzer*

US HOUSE OF REPRESENTATIVES - REP. SAM FARR (D-CX)

September 2001 - September 2005

LEGISLATIVE RESEARCHER, INTERN

- Researched and summarized over 100 health, defense and education spending bills from 2001-2005

JOHN KERRY FOR PRESIDENT

May 2003 - November 2004

REGIONAL FIELD OFFICER (NEW JERSEY), CAMPAIGN INTERN (IOWA, WASHINGTON, DC)

- Worked in the political and field offices to coordinate and conduct grassroots campaigning

ROOSEVELT INSTITUTION

February 2005 - May 2008

FOUNDER & PRESIDENT, SENIOR FELLOW

- Founded the Columbia chapter of the Roosevelt Institution, the first nationwide progressive student think tank
- Expanded chapter from four members to 55 Senior and Junior Fellows, each publishing policy solutions
- Crafted policy proposal on reforming New York City public school system

STUDENT GOVERNING BOARD OF COLUMBIA UNIVERSITY

March 2005 - April 2007

VICE PRESIDENT

- Oversaw a \$250,000 budget that was allocated to all 133 political, religious and activist groups on campus

**DEMOCRATIC NATIONAL CONVENTION COMMITTEE 2012
STRATEGIC CONSULTANT**

November 2011 – September 2012

- Advised on congressional relations, delegation logistics and rules of the Democratic Party

ZUCKERMAN FELLOWSHIP – HARVARD UNIVERSITY

2013-2014

- Full tuition scholarship awarded to 16 Harvard students who are pursuing joint degrees and who demonstrate, "Exceptional leadership abilities, intellectual and academic achievement as well as commitment to public service."

GEORGETOWN UNIVERSITY LAW CENTER – TOP 15% HONOR

May 2012

- Distinction granted to first-year students who finish in the top 15% of their first-year section

BRAINARD PRIZE OF COLUMBIA UNIVERSITY

May 2008

- Awarded to one Columbia College graduating senior "judged to be most worthy of distinction for qualities of mind and character, as well as best combination of academic and extra-curricular achievement." Selected among group of 200 nominees by peers, faculty and alumni.

LANGUAGE SKILLS: Fluent in written and oral Hebrew, proficient in written and oral French
INTERESTS: Screenwriting, ancient history, baseball, sketch comedy

Party Affiliation: Democrat

TAWANA SPENCER

Professional Experience

Physical Scientist

03/2011-Present

Naval Facilities Engineering Command (NAVFAC) Washington
Washington, DC 20374

- Program Manager for Clean Water Act and Safe Drinking Water Act Compliance within Naval Command Engineering Command (NAVFAC) Washington for NSA-Washington Installations
- Manage and monitor NSA-Washington Installations drinking water distribution systems and wastewater systems
- Develop and prepare environmental compliance reports, sampling plans, standard operation procedures and monitoring data to ensure compliance with regulatory requirements
- Review, interpret, and explain Safe Drinking Water Act, Clean Water Act, State, Local and Navy governing policies, procedures, and determine their relevance to facility operations and ensure compliance
- Conduct internal and external environmental audits for NSA Washington facilities to identify deficiencies in command practices
- Provide oversight for contractor routine sampling
- Provide contract oversight, review contract proposals and reports and monitor contractor performance
- Respond to recommendations and potential enforcement actions and investigate customer complaints
- Backup Program Manager for Hazardous Waste/Solid Waste
- Signature Authority for Public Works Department-Washington Hazardous Waste manifests
- Experience Acting Installation Environmental Program Director for NSA-Washington

Physical Scientist

07/2007-10/2010

United States Army Environmental Command Clean up/Munitions Response Division
Aberdeen Proving Ground, Maryland 21010

- Program Manager within U.S Army Environmental Command Cleanup and Munitions Response Division providing assistance to senior managers for the coordination, execution, and program management of Installation Restoration Program sites and Military Munitions Response Program
- Program Manager and technical authority within the Army for the Army Restoration Advisory Board/ and Technical Assistance for Public Participation program, and Department of Defense and State Memorandum of Agreement
- Program funding for installations restoration sites establishing and maintaining Restoration Advisory Boards and receiving Technical Assistance for Public Participation
- Collect and report Restoration Advisory Board activities and funding to the Defense Environmental Programs Annual Report to Congress
- Provided support to technical review groups, work groups and steering committees with representing State, Department of Defense Components, regions, field installations, regulatory agencies and other stakeholders
- Issued guidance and make executive decisions concerning Restoration Advisory Board
- Review and analyze Department of Defense and Army governing policies, procedures, relationships and determine their relevance to installation restoration programs and ensure compliance
- Assisted installations in planning, programming and reporting Army Restoration Advisory Board and Department of Defense and State Memorandum of Agreement requirements
- Coordinated and reviewed with states and Army installations Joint Execution Plans to ensure that eligible reimbursable services are included and properly characterized

Spencer

- ◆ Provided training to installations, Environmental Restoration Managers and Senior Management to Army programs and provide updates regarding new policies and changes
- ◆ Presenter at the annual Environmental Command Cleanup workshop

Environmental Chemist
07/2006-02/2007
Computer Science Corporation, Inc.
Alexandria, Virginia 22304

- ◆ Provided analytical support for the technical review, evaluation and development of chemical methods data for EPA Office of Science and Technology waters program
- ◆ Reviewed laboratory method validation studies data to determine environmental impact on environmental resources required for EPA method approval
- ◆ Reviewed studies for industrial processes on environmental resources
- ◆ Researched, investigated and compiled ongoing water quality monitoring data
- ◆ Technical data review, data management and data analysis of water pollutant discharges effluent limits in the National Pollutant Elimination System Permits
- ◆ Supported the development of Standardized Analytical Methods that identified specific analytical methods for chemical and biological contaminants during Homeland Security Events
- ◆ Reviewed and interpreted data results of chemical analyses using EPA current laws and regulations
- ◆ Developed and prepared technical reports

Chemist
10/2001-07/2006
State of Maryland-Department of Health and Mental Hygiene
Laboratories Administration
Division of Environmental Chemistry
Baltimore, Maryland 21201

- ◆ Performed technical analysis of organic, inorganic and pesticides analytes data
- ◆ Performed bench testing in the pesticides and toxic organic program of drinking water, waste water, and surface waters using Gas Chromatography and Gas Chromatography-Mass Spectroscopy
- ◆ Performed bench testing in the inorganics program of wastewater
- ◆ Collected, reviewed and validated data results
- ◆ Researched, investigated, organized and compiled water quality data for environmental impact
- ◆ Determined the significance and acceptability of test results
- ◆ Monitored laboratory quality control data for the analytes of interest to insure reliability of each test
- ◆ Analyze data information to determine equipment operating efficiency, diagnose malfunctions and perform maintenance
- ◆ Performed internal laboratory audit for environmental compliance
- ◆ Developed internal standard operation procedures for laboratory analysis
- ◆ Recognized interference, problems and perform preventive/corrective measures
- ◆ Provided technical consultation and guidance for analytical problem resolution
- ◆ Analyzed complex issues, evaluating alternatives and making recommendations
- ◆ Participated in scientific meetings-written/oral communication to diverse audience

Education:

**B.S., Chemistry, Winston Salem State University, Winston Salem, NC
May 1997**

**Environmental Science and Policy, John Hopkins University, Baltimore, MD
Degree: Masters of Science Major: Environmental Science and Policy
December 2009**

Additional Information:

Certificate of Merit (10/09/2008)

Received Certificate of Merit from the US Army Environmental Command* in appreciation for outstanding research efforts to the Environmental Management Participation Program." U.S. Army Environmental Command Cleanup and Munitions Response Division." For exceptional initiative and leadership skills in initiating, coordinating, and planning the US Army Environmental Command Environmental Quality Programs Division, Cleanup and Munitions Response Division and Environmental Technologies and Technical Services Division Orientation Course. Presented by Hopeton Brown and Paul Thies, USAEC

Memorandum of Appreciation (04/21/2009)

For providing support to the execution to the Army Cleanup Workshop and training and sharing expertise on the Defense-State Memorandum of Agreement Program and Restoration Advisory Board. Presented by Maria R. Gervais, Colonel, CM Commanding

Navy Admiral Coin (08/2012)

For outstanding leadership skills and expertise in initiating, coordinating, and planning activities during a drinking water incident. Presented by Admiral Mossey

On the Spot Award (02/2013)

For outstanding support in responding to an emergency situation involving a broken sewage line. For exceptional leadership skills ensuring Naval Support Activity Washington remained in compliance with all appropriate regulations.