HHS COMMITTEE #1
July 16, 2015

MEMORANDUM

July 14, 2015

TO: Health and Human Services Committee

FROM: Linda McMillan, Senior Legislative Analyst
Justina Ferber, Legislative Analyst
Vivian Yao, Legislative Analyst
Jean Arthur, Legislative Analyst

SUBJECT: **FY16 Savings Plan**

At this session, the Committee will review elements of the Executive's recommended FY16 Savings Plan that are under its jurisdiction. See ©1-16 for the Executive's July 8 transmittal and related information. The Committee will focus on the Executive's recommendations for the following budgets:

Budget	**©#**	**Recommended Reduction**	**% of Approved Appropriation**	**Analyst**
Arts and Humanities*	19	-$230,915	4.9%	Ferber
Health and Human Services	17-19	-$3,869,044	1.9%	McMillan/Yao
Human Rights	19	-$5,512	0.5%	Arthur
Public Libraries	19	-$1,576,062	3.9%	Yao
Total		**-$5,681,533**		

*In addition, there is a proposed CIP Amendment to Cost Sharing

1. Arts and Humanities Council Operating Budget

Discussion Items

There are three proposed reductions to the Non-Departmental Account (NDA) that funds the Arts and Humanities Council of Montgomery County (AHCMC). In Council's staff's view, all three require discussion.

#95 Arts and Humanities Council Administration Expenses	**-$ 20,500**
#96 Funding for Operating Support Grants	**-$128,089**
#97 Funding for Small and Mid-Sized Organizations	**-$ 82,326**

The total recommended reduction for the Arts NDA is $230,915. For FY16 the Council funded an additional $20,500 in AHCMC Administration to provide a 5% increase in Administration. The Executive's recommended budget did not include any additional funding for Administration from FY15 to FY16. Montgomery County Arts Advocates (MCAA) asked the Council to support their request for a $500,000 increase in grants to arts and humanities organizations. As a result, the Council increased funding in FY16 for Operating Support Grants by $128,089 and for Small and Mid-Sized Organizations by $82,326 above what the Executive recommended. These approved reconciliation list items are recommended for reduction by the Executive in the Savings Plan. The Executive Director of the AHCMC will be present to respond to questions about the proposed reductions and has forwarded a memo (attached at © 20-22) with a recommendation for the use of the Matching Fund to reduce the impact of the reductions. Imagination Stage also submitted a letter opposing reductions and describing how they will affect programs.

Council Staff Recommendation: Council staff recommends the Committee accept the Executive's reductions. An alternative would be to restore half the reduction made to the Arts NDA totaling $115,457 and accept the following reductions totaling $115,468: Arts and Humanities Council Administration Expenses (-$10,250), Funding for Operating Support Grants (-$64,045), and Funding for Small and Mid-Sized Organizations (-$41,163). The Executive's Arts NDA reduction is 4.9% and the restoring half the reduction (2.4%) would place the Arts NDA closer to County departmental reductions averaging 1.5%.

AHCMC Proposal: The AHCMC has proposed that it have the authority to use the $200,000 appropriation in the Matching Fund category to proportionately redistribute to those categories from which funds are being taken for the Savings Plan. This will enable grantees who have already been notified of their grants to be able to continue and provide flexibility to the AHCMC. This alternative would most likely eradicate the Matching Fund. (Matching Fund: In FY14, FY15 and FY16, the Committee granted AHCMC's request of $200,000 each year for a Cultural Fund for Arts and Humanities to provide matching funds for private funds raised from businesses and individuals. These funds provide matching grants on behalf of the County to awardees of the Executive Ball for the Arts.)

Council Staff Alternatives: 1) Reduce the Arts NDA by $115,458 and reduce the Matching Fund by $100,000. This would decrease the reduction to arts and humanities organizations from 4.9% to 2.5% and reduce matching grants to awardees of the Executive Ball by 50%. This would bring the total reduction to $215,458; 4.6% of the Arts NDA; or 2) Eliminate the Matching Fund of $200,000 and take no further reductions for a 4.2% total Arts NDA reduction (Reducing only the Matching Fund by $100,000 would be a 2.1% reduction in the Arts NDA).

2. Arts and Humanities – Cost Sharing CIP

The Executive is recommending a reduction of $141,000 in the Cost Sharing:MCG (P720601) CIP project. The recommended PDF is attached at © 23-24.

For FY16, $141,000 in funds were not allotted for Arts and Humanities CIP Grants. The funds were retained in the Cost Sharing project to provide flexibility to allow arts and humanities organizations to apply (during FY16) for CIP funding out-of-cycle in the event of a capital emergency. Reducing the funding in Cost Sharing by $141,000 will make arts and humanities organizations wishing to acquire county funding for a capital emergency wait until FY17.

Council Staff Recommendation: Concur with the Executive.

3. Department of Health and Human Services

For FY16, the Council has approved $209,253,900 in General Fund expenditures for the Department of Health and Human Services (DHHS). Of this, $116,058,416 is for personnel costs and $93,195,484 for operating expenses. About $29 million of these expenditures are offset by revenues from sources such as Federal Financial Participation and Medicaid Reimbursements which accrue to the General Fund.

As the Committee is aware, DHHS personnel lapse was increased by $2.2 million in the FY16 budget for a total expected lapse of $8.3 million. There is no additional lapse in the proposed Savings Plan. General Fund operating expenses often are concentrated in the County's efforts to eliminate health disparities and provide safety net services. This includes items such as Health Care for the Uninsured, Working Parents Assistance, Positive Youth Development and Wellness, the supplement to providers of services to the developmentally disabled, home care for seniors and the disabled, minority health initiatives, and specialty programs for vulnerable populations such bonding and attachment therapy services.

Manageable Items

In Council staff's view, the following items are manageable and are recommended for approval. Council staff notes that these are being classified as "manageable" in the context of the other proposed DHHS program reductions. This does not mean they are desirable and some will have direct impacts on services.

Budget Item	© #	CE Rec. Reduction
#47 - Start-up grants to Villages with low and moderate income and in diverse communities (Reconciliation list item. There is no change to base services of the Villages Coordinator who is working with these communities.)	17	**-$10,000**
#56 - Printing and Copying	17	**-$2,300**
#57 - Outside Printing	17	**-$15,000**
#58 - Travel and Mileage Reimbursement	17	**-$1,300**

Budget Item	© #	CE Rec. Reduction
#59 - Contractual Services for Employment, Training, and Supportive Services at the Temporary Workers Centers. (This is a 10% reduction to the contract. Specific changes in services will be determined with CASA but are likely to impact intake, staff training, financial literacy, and legal counseling services.)	17	**-$77,740**
#61 - African American Health Program (This is 2% reduction to the $1,184,218 contract with Betah Associates and reductions could include outreach and special events for SMILE, HIV, Diabetes, mental health, and oral health.)	18	**-$24,400***
#62 - Latino Health Initiative – Latino Youth Wellness Program Services (This is a 7% reduction to the Latino Youth Wellness Program which serves at risk youth and families to provide them with greater knowledge of overall wellness and healthy behaviors. Number of families served will go from 130 to 120)	18	**-$26,350***
#63 - Asian American Health Initiative – contractual mental health services. (The program will retain contractual staff for mental health program but other operating will be reduced by about 50% and will reduce outreach and technical assistance.)	18	**-$10,830***
#64 - Handicapped Rental Assistance Program (This is projected surplus as the program has been under-enrolled. Fewer people are eligible under the existing regulations.)	18	**-$50,000**
#65 - Supportive Services for Emergency Family Shelter (This will eliminate the Parent Educator Program at the Greentree Shelter. DHHS notes that the program is not always staffed and as a results has had little or no impact on clients.)	18	**-$38,420**
#66 - Mental Health Association Emergency Preparedness Contract (This program helps keep a cadre of volunteers in case of an emergency situation. DHHS expects minimal impact and support from faith community and others should a situation arise.)	18	**-$37,870****
#67 – People Encouraging People – Homeless Outreach Contract (This is a 6% reduction to the FY16 funding of $380,958 for this provider of outreach services to the homeless. There is no reduction to services provided by the other vendors.)	18	**-$23,030**
#71 - African Immigrant and Refugee Foundation Contract (Program provides for improvement of education and leadership skills for African immigrant youth. DHHS notes that the contract has documented poor performance.)	18	**-$22,560**
#74 - Playground Equipment for early childhood services. Existing funding is not adequate to replace or repair equipment at leased County sites. Programs that lease County facilities are responsible for their own playgrounds.	18	**-$20,000**
#75 - Increase wait list for In Home Assistance Services – Personal Care Services (None of the 304 clients currently receiving services will be dropped from the program. There are 78 on the wait list. Hours may be adjusted for new clients in order to serve more people.)	18	**-$100,000**
#77 - Contractual IT and Office Supplies	19	**-$90,000**
TOTAL MANAGEABLE ITEMS		**-$549,800**

* Council staff believes the proposed reduction amounts to the AAHP, LHI, and AAHI are manageable but that the **Council should not specify the program**. This would allow DHHS and the initiatives to discuss how best to absorb these reductions. The reductions must be made in operating expenses and not DHHS personnel costs.

**MHA has told Council staff that about $15,000 of funding for this program is used to support the salary of the Hotline coordinator. Council staff believes this program should be eliminated but also suggests DHHS have time to work with MHA to see if offsets can be achieved in other ways to make sure the Hotline is maintained.

The Council has received a letter from the Mental Health Advisory Committee sharing their concern about the two proposed reductions to behavioral health outreach services (People Encouraging People Homeless Outreach and emergency preparedness. It is attached at © 25

Discussion Items

In Council staff's view, the following items require discussion:

#42 Children's Opportunity Fund -$125,000

The Executive is recommending a 50% reduction to the County Government funding for the Children's Opportunity Fund. MCPS has expressed its intent to match the funding provided by the County, which would be a $125,000 contribution if the Council approves the savings target. Consequently, there would be $250,000 remaining from County Government and MCPS sources to support the initiative in FY16. MCPS and DHHS will jointly fund the interim director's work for four to six months. The rest of the money will be sent to the Collaboration Council for program evaluation and for staff support for the interim director and permanent director and administrative needs once the governance board weighs in on both who the person should be and where the position should be located.

Council Staff Recommendation: Council staff provides two options: (1) Concur with the Executive. The amount remaining to support the Children's Opportunity Fund appears to be sufficient for the identified work to be accomplished in FY16. Because the program is a priority for the Council, Council staff recommends scheduling a mid-year progress update on the initiative. This will provide an opportunity for the Council to re-evaluate whether the funding for the program is sufficient to achieve targeted goals. (2) Defer implementation until FY17. If the Council is concerned that partial funding will not allow for all the progress that should be made during the first year of the Children's Opportunity Fund, it could defer the start of this effort to FY17. During FY16, the Office of Legislative Oversight (OLO) will be examining how Children's Trusts have been structured and implemented in other jurisdictions and which strategies have resulted in the best outcomes. The results of this OLO study will better inform FY17 decisions. Option 2 will result in an additional $125,000 in savings.

#43 Developmental Disability Supplement -$969,420
#54 Funding to keep wages of direct service workers at least 25% above County minimum wage -$146,688

As a part of this FY16 Recommended Budget, the County Executive included an additional $969,420 to the County supplement paid to eligible organizations that provide direct services to clients who are served through the Developmental Disabilities Administration (DDA). The FY15 "DD Supplement" was $9,426,421. The Executive's recommendation was in response to the request from InterACC/DD to fund a FY16 supplement that is equal to 8% of projected DDA revenues that will be received by the eligible organizations. This is the second year of the Inter ACC/DD request to have the supplement equal to 8.7% of projected DDA revenue, which they describe as the pre-recession level.

In InterACC/DD's testimony to the Council, they noted that the DD Supplement allows providers to pay direct service staff at about 37% above minimum wage. However, they were concerned that as the minimum wage increases this differential will erode. They asked for additional funding to maintain at least a 25% differential above the minimum wage. The HHS Committee asked the Office of Management and Budget (OMB) for an estimate of the additional funding needed to meet this goal and was told that it would be $146,688. The Council funded the additional $146,688 through the reconciliation list.

The total new FY16 funding of $1,116,108 results in the approved FY16 DD Supplemental being $10,542,529.

The Executive's Savings Plan proposes eliminating both amounts. The FY16 funding would be the same as the FY15 funding of $9,426,421. DHHS and OMB have told Council staff that their analysis is that even with the $1.116 million reduction, provider organizations (in general) should have enough funding to pay 23% above the minimum wage on average. Council staff does not have the analysis details.

Council Staff Comments and Recommendations: Montgomery County is the only county in Maryland to provide this type of locally funded supplement. The County has provided it for many years in recognition of the higher cost of living in Montgomery County and the importance of this work. Advocates for these programs have asked for two things: (1) that the DD Supplement continue to increase until it is equal to 8.7% of projected DDA revenue, and (2) that the County should provide enough funding to make sure that direct service workers have a differential of at least 25% above minimum wage. However, neither the Executive nor the Council have adopted a policy of how much the DD Supplement should be or that County funding must be adjusted to account for increases in the County's minimum wage, which must be paid by all non-profit and for-profit employers. The only written policy is in the budget resolution which requires that an organization must use at least 75% of the funding to increase the pay of direct service workers.

The Council has received a letter from Dr. Morgan and Ms. Hartung of the Commission on People with Disabilities (attached at © 26-28). They emphasize that direct service workers do not receive adequate pay for the extraordinary work they do, that their work directly impacts the health and safety of the vulnerable County residents, and that provider organizations have already hired staff and made pay adjustments based on the County's approval of this additional funding.

Funding Options

(1) Provide a 2% increase from FY15 approved. Council staff suggests this because it would be consistent with the increase provided to DHHS non-profit contractors and residential treatment providers. It does not specifically address the concern about a differential from the minimum wage or the fact that organizations have already made staffing and salary decisions based on the contract renewals that have been executed. A 2% increase would be $188,530. This would be a savings of $927,578 from the original FY16 approved.

(2) Provide 50% of the originally approved increased. This is an arbitrary percentage, but if the DHHS/OMB analysis indicates that in general most providers will be able to have enough funding for a 23% differential from minimum wage without any increase to the DD Supplement, then this amount most likely allows at least a 25% differential. Again, it does not address the argument that hiring and salary decisions have already been made by these organizations. The increase from FY15 and the savings to FY16 would each be $558,054.

(3) Do not accept this reduction. This addresses the concern about the organizations having made hiring and salary decisions. There would not be savings in FY16. However, if a major component of the FY16 Savings Plan is to plan for FY17, Council staff would emphasize that any decision made for FY16 does not imply that the County can fund the $1.053 million FY17 increase that was requested in the InterACC/DD testimony in order to reach a DD Supplement amount that is equal to 8.3% of projected DDA income or an adjustment because of the July 1, 2016 increase in the County's minimum wage.

#44 Planning for Anti-Poverty Program -$32,700

The Council approved $32,700 through the reconciliation list to fund planning for an employment-based anti-poverty program by *A Wider Circle*. The proposed program is focused on self-sufficiency and will have specific metrics around employment and increases in household income.

Within the proposed reductions for DHHS, Council staff views this spending as a lower priority than some items that are proposed in the Savings Plan but also recognizes that it does emphasize the Council's priority of workforce development and employment. On Monday, the PHED Committee recommended not accepting the elimination of funding for scholarships for students in Montgomery College's I-BEST programs that will be used to train nursing assistants and apartment managers.

Council Staff Recommendation: Concur with the Executive given the need to maintain funding for other DHHS items, such as Montgomery Cares and the DD Supplement. Council staff expects that *A Wider Circle* will pursue alternative ways to get this project moving forward. However, it can also be revisited in FY17 as a part of the grants process.

#45 Implementation of Bill 13-15 – The Child Care Expansion and Quality Enhancement Initiative -$126,548

The Council approved $253,095 on the reconciliation list to implement Bill 13-15 - the Child Care Expansion and Quality Enhancement Initiative. The Executive is recommending a 50% funding reduction to this funding. The remaining $126,547 would be used to complete a child care needs assessment and develop a strategic plan but would not be used to hire personnel called for in the Bill, e.g., a Policy Director, an Office Services Coordinator, and a Data Specialist. The development of the needs assessment and strategic plan, along with necessary data analysis, will be accomplished through a consultant contract. Total staffing approved for FY16 required $151,330 in personnel costs, with an additional $211,450 needed in FY17.

Council Staff Recommendation: The implementation of Bill 13-15 is a priority for Council. While the funding proposed by the Executive would accomplish key tasks contemplated by the Bill, the leadership function envisioned for the Policy Director would be absent if the Executive's recommended savings is approved. However, if the Council is concerned about the uncertain fiscal situation in FY17 and the capacity to increase funding to sustain the new positions, it may want to hold off making a commitment to add the positions at this time and take the savings recommended by the County Executive.

#46 Positive Youth Programming Services for Wheaton High School Wellness Center -$135,650

The Executive is recommending a 50% reduction to the budgeted amount to begin Positive Youth Development Services at the Wheaton High School Wellness Center when the facility is completed in January 2016. The remaining funding of $135,650 would be used to provide Positive Youth Development Services at the center in the last quarter of the fiscal year, beginning on April 1. The amount needed for a full year of Positive Youth Development Services in FY17 would be approximately $542,600, and the amount needed for full services at the center in FY17 would be approximately $811,930

Council Staff Recommendation: In approving funding for Positive Youth Development Services at the Wheaton High School Wellness Center in FY16, the Council recognized the needs of vulnerable students in this community and prioritized funding for services there. Council staff notes that beginning services during the last couple of months of the school year is not an effective way to introduce services to the school, and thus recommends that the Council not approve the Executive's proposal. This way the services would start in January.

If the Council is concerned about the uncertain fiscal situation in FY17 and the capacity to increase funding to support a full-year of services in FY17, then it may want to delay the start of the program to the beginning of the 2016-2017 school year. The additional time would allow the Council to better understand the fiscal landscape prior to approving full-year funding for the program.

#48 Reginald S. Lourie Center -$49,910

The Council added funding through the reconciliation list to provide therapeutic bonding and attachment services for children in the Child Welfare System and their birth parents and/or caregivers, because the FY15 level of funding did not meet the needs of this vulnerable population. The Executive is proposing to take this increase as a savings.

The Lourie Center serves children and families involved in Child Welfare Services due to suspected or confirmed physical abuse, sexual abuse, and/or neglect. Funding covers the following specialized services to children, families, and the Court:

1) High risk parenting capacity evaluations to determine the safety of parents toward children and ability of parents/caregivers to support healthy development.
2) Expert court testimony in highest risk child endangerment cases on safe placement of child to protect children from immediate harm and long-term damage.
3) Specialized early childhood development evaluation for children birth to 12 to develop safety plans and treatment recommendations for healthy development.
4) Provide specialized therapy services to improve parent-child relationships around safety and healthy physical and social-emotional development and provided coordinate care with child welfare, daycare services, pediatricians, schools, etc.

Staff from the Lourie Center explains that they serve the highest risk families, who need comprehensive intervention and supports.

Council Staff Recommendation: Do not approve the Executive's recommendation.

#52 Care for Kids Enrollment Growth -$62,500

During budget worksessions, the HHS Committee discussed the recent growth in the Care for Kids program and its importance in addressing the health needs of children, particularly children fleeing violence. For FY16, the County Executive recommended level funding of $650,873. DHHS told the Committee that the Department had shifted an additional $125,000 to Care for Kids in order to cover projected FY15 costs. This effectively increased the FY15 budget to $775,873. The Council added $125,000 to the FY16 budget as a reconciliation list item in order to sustain the revised FY15 budget. The Savings Plan proposes reducing the budget by $62,500.

- FY15 Care for Kids expenditures were $831,125; $55,250 more than is approved for FY16.
- FY15 Care for Kids enrollment was 3,919; 895 (29.5%) more than FY14 enrollment.

Council Staff Recommendation: Do not accept this proposed savings. The HHS Committee has already agreed to review this program in December. If at that time, enrollment and costs have stabilized then savings could be assumed.

MONTGOMERY CARES (7 Items)

The Savings Plan includes seven reductions to the Montgomery Cares program totaling about $1.2 million. The following is a summary table of the Executive's and Council staff's recommendations. There is a discussion of each following the table.

Summary of Executive and Council Recommendations

	CE Savings Plan	Council staff	Difference
Reduce Primary Care Visits	-$496,470	-$207,700	$288,770
Behavioral Health – Holy Cross Aspen Hill	-$50,000	-$50,000	$0
Reduce reimbursement rate from $67 to $66	-$80,028	-$0	$80,028
Muslim Community Clinic Dental Clinic	-$91,000	-$12,500	$78,500
Reduce Community Pharmacy	-$293,170	-$72,850	$220,320
Reduce Montgomery Cares funds for mammograms and colorectal screening	-$120,000	-$120,000	$0
SUBTOTAL	**-$1,130,668**	**-$463,050**	**$667,618**
Indirect Cost reduction based on reduced contract value (8.3%)	-$93,845	-$38,433	

#68 Reduce Primary Care Visits **-$496,470**

The Executive's original recommended FY16 budget assumed there would be 75,217 primary care visits in FY16. This was a reduction of 7,490 from the FY15 budget level. Using information through March, it was projected that there would be 66,675 visits in FY15. The Council approved a budget that assumes 74,100 primary care visits for FY16. End of year data shows that there were 67,403 primary care visits for FY15.

The Savings Plan recommends saving $496,470 by assuming 67,000 primary care visits. The Executive notes this is consistent with the FY15 end-of-year data. This is 7,100 fewer visits.

The HHS Committee discussed that the drop in patients and primary care visits is at least partly due to implementation of the Affordable Care Act that has allowed previously uninsured people to enroll in Medicaid or private insurance through the exchange. In addition, the clinics lost some capacity as electronic health records were implemented and some clinics had vacancies.

The Council has received a letter from the Chairs of the Montgomery Cares Advisory Board (MCAB), Health Centers Leadership Council (HCLC), and Primary Care Coalition (PCC). The letter is attached at © 29-33. They have carefully considered the need for a Savings Plan and have made recommendations for reductions as well as restorations. They recommend

reducing the number of primary care visits to 71,000. This would be about a 5% increase from the actual number of visits in FY15 but a decrease of 3,100 from the approved budget.

Council Staff Recommendation: Concur with recommendation of MCAB, HCLC, and PCC to fund 71,000 primary care visits. At $67 per visit, the savings would be a savings of $207,700 instead of $496,470.

#49 Behavioral Health Specialist – Holy Cross Aspen Hill -$50,000

The Montgomery Cares Advisory Board and PCC requested $50,000 to expand behavioral health services at the Holy Cross Aspen Hill Clinic by 0.6FTE of a licensed behavioral health specialist. There is currently staff on site for 16 hours per week and there is access to psychiatric consultation and a psychiatrist. Additional staff was requested because this is a busy clinic.

The Chairs of the MCAB, HCLC, and PCC say that this savings can be taken in FY16 while maintaining the integrity of the Montgomery Cares program.

Council Staff Recommendation: Concur with recommendation of MCAB, HCLC, and PCC to approve this reduction for FY16. However, Council staff notes that as the Savings Plan is meant to prepare for FY17, it may not be possible to add this staffing next fiscal year.

#50 Montgomery Cares $1 Increase in Reimbursement rate -$80,028

The Council added $160,056 through the reconciliation list to increase the reimbursement rate to clinics for primary care visits from $65 to $67. This is 3% increase in the reimbursement rate. The Council considered a $3 increase requested by MCAB, but was not able to provide the additional $1 reimbursement within the constraints of the budget.

The Chairs of the MCAB, HCLC, and PCC place a priority on this funding and are asking the Council to continue to support the $2 increase.

Council Staff Recommendation: Do not accept this reduction. Reimbursement for primary care is the most basic component of the Montgomery Cares model. Again, Council staff notes that it may not be possible to have any further increase in FY17, but believes the FY16 increase should be maintained.

#51 Muslim Community Dental Clinic -$91,000

In FY15, the Muslim Community Clinic received grant funding from the County to open a dental clinic. For FY16, the Council approved $182,000 in the Montgomery Cares program for a contract with the clinic to serve Montgomery Cares patients. Based on this expected funding, the Muslim Community Clinic has hired a dentist, increased the hours of clinic staff and expanded operations from two days to four days. The Savings Plan would reduce Montgomery Cares funding by 50%.

The Chairs of the MCAB, HCLC, and PCC ask that the Council not accept this reduction. Council staff believes that the ability to provide additional capacity for dental care should be retained. Council staff understands from the Director of the Muslim Community Center Clinic that there is three months of carry-over funding for their Quality Assurance Program. The Executive and Council approved grants totaling $50,000 for this program for FY16. Shifting three months of funding to the Dental Clinic would save $12,500 and should not impact the Quality Assurance Program.

Council Staff Recommendation: Reflect a savings of $12,500 instead of $91,000. The FY16 Dental Clinic contract would be for the full $182,000 and the Quality Assurance grant would be reduced to $37,500.

#69 Reduce Community Pharmacy -$293,170

The Executive is recommending a reduction to Community Pharmacy based on a lower number of primary visits and the historical trend of unused funds in prior year budgets. For FY16, the MCAB and PCC requested an additional $150,000 for Community Pharmacy noting the need for cardiovascular and endocrine drugs. The Council did not add this new funding. The Chairs of MCAB, HCLC, and PCC are recommending the Council not approve the Executive's proposal to reduce pharmacy funding as a part of the Savings Plan.

Council Staff Recommendation: The Executive's original FY16 budget included about $23.50 in pharmacy/Medbank costs per primary care visit. Using the Council staff recommendation of a Savings Plan reduction of 3,100 visits, Council staff recommends a Community Pharmacy reduction of $72,850. This is $220,320 less that the Executive's recommendation.

#70 Reduce Indirect Costs Paid to PCC based on Reduced Expenditures for Program -$71,770

The indirect cost savings are a function of whatever reductions the HHS Committee approves. Council staff has not fully reconciled this with DHHS to see which items they have included in their estimate of $71,770. Council staff will work with OMB to include the correct amount in the Savings Plan.

#78 Shift Mammograms and Colorectal Screening from Montgomery Cares to Grant-Funded Programs and other Community Resources -$120,000

In FY14, the Council added $400,000 to the Montgomery Cares program to expand access to mammograms ($179,500) and colorectal screenings ($220,500). This was an initiative to better meet HEDIS benchmarks for mammograms. While there are no HEDIS measures for colorectal screenings, in FY14 the clinics reported on 4% of patients were receiving recommended screenings. The Executive is recommending a $120,000 reduction in these funds noting that at the end of the fiscal year only 76% of funds had been expended for mammograms and 62% of funds for colorectal screenings. A total of $104,454 was unspent. DHHS expects that the Women's Cancer Control Program can absorb 250 screening mammograms and the Colorectal Screening Program can absorb 70 colonoscopy referrals.

The letter from the Chairs of the MCAB, HCLC, and PCC notes the increases the clinics have achieved in screening but says that this reduction can be accepted as long as DHHS can assist with these screenings.

Council Staff Recommendation: Concur with Executive's reduction.

#53 County Dental Clinic -$50,000

The Council added $100,000 through the reconciliation list to increase capacity at the County Dental Clinics. This funding was support by the Commission on Health which noted that many low-income people with health insurance lack dental insurance, including those covered by Medicaid and Medicare. The Executive is recommending a 50% reduction in this increase.

DHHS has told Council staff that with the additional $100,000 it was expected that an additional 500 patients would be seen and that and additional 250 will be seen under the reduced amount. The funds are targeted to expand time of dentists, hygienists, and other staff at the Metro Court location.

Council staff recommendation: Concur with the Executive's recommendation. Council staff makes this recommendation with extreme reluctance as the lack of dental care can lead to serious health problems and there is substantial need in the community. This does, however, provide increased services in FY16.

#60 Leadership Development Program that Serves Diverse Residents in the County -$51,470

This is a reduction to the contract with IMPACT Silver Spring. In FY15, the Council added $36,750 in funding to specifically expand the work of IMPACT in Connecticut Avenue Estates, Bel Pre, and Wheaton in coordination with Montgomery Housing Partnerships. The Council also added $35,000 to continue services in the east county. DHHS says it is likely that these will be the services that will be impacted, although the final decision will be by the vendor (IMPACT).

Council Staff Recommendation: Do not approve this reduction. There is ongoing work in these neighborhoods that should continue through FY16 as planned. Council staff notes that the new Code Enforcement staff in DHCA (which will be 2 instead of 3) is part of an effort to address the needs of some of the longer established single family communities, like those in Connecticut Avenue Estates and Bel Pre.

#72 MCPS Contract for Social Work Services -$61,750

DHHS and MCPS contribute jointly to funding a social worker in the Bridge Program. DHHS contributes 45% of the costs, and MCPS the remainder. The position is located in two schools. The social worker supports students identified with emotional disabilities and their families. The social worker is part of an interdisciplinary team of professionals and facilitates or participates in case conferences to promote service integration and community partnerships that may assist families. Counseling, support groups, and crisis intervention may be provided on-site for students who require individual support in order to participate in instruction. Referrals are made to the Crisis Center and also for wrap-around services in collaboration with the school team and families. The social worker may assist with providing professional development for team members, as well as the broader school community and the school system.

Council Staff Recommendation: Before approving this savings item, the Committee may want to hear from DHHS and MCPS about the impact of the reduction. Would a part-time social worker continue with the program or would MCPS make up the difference in funding for a full time position? Could services to these students and their families be offered by other County programs?

#73. Parent Resource Centers -$52,170

The Executive is recommending the elimination of the Parent Resource Center (PRC) program. For FY16, there are two PRCs, one at the Children's Resource Center and one at the Coffield Community Center. Both operate through a contract with Family Services, Inc. The Emory Grove site closed in February 2015. The reason given for the reduction is that only 15% of the population served in FY15 is from low-income families; however, this calculation did not include low-income families enrolled in the Infants and Toddlers program.

In response to FY16 budget review questions, the Department reported that there has been a large increase in attendance in the PRC programs in the last two years, and the Children's Resource Center site has experienced overcrowding. The Department also reported a demographic shift at the Coffield PRC, which changed from a balance of income levels to largely low-income families in HOC housing. The following table shows the number of children enrolled in the program by site for FY14 and FY15 reported during the budget review process. DHHS noted that the actual attendance in the programs is larger due to the frequent attendance of multiple family members.

School	**Children Enrolled in FY14**	**Children Enrolled FY15 Prior to Budget Review**
Emory Grove- Gaithersburg *(Closed end of February)*	131	87
Children Resource Center – Rockville	200	169
Coffield- Silver Spring	77	105
Total	**408**	**361**

Council Staff Recommendation: Do not approve the Executive's recommendation. The PRCs support learning and child development through drop-in activities for young children and their parents. The relatively minimal amount of funding reaches a significant number of children and families who benefit from the services.

#76 Occupational Therapy Services **-$250,000**

This Savings Plan reduction will eliminate this program that provides occupational therapy to assist seniors who are in danger of falling. DHHS will be urging Social Work Case Managers and physicians to be persistent in referring clients so that services can be reimbursed through Medicare, Medicaid, or third-party insurers. In FY14, 357 County residents received these County-funded services.

Council Staff Recommendation: Retain $100,000 of funding. Council staff agrees that this is not a mandated program and that Case Workers and Doctors should be referring patients for services that will be covered by Medicaid, Medicare, or private insurance. However, there are seniors in the County that do not have access to insurance and there may be some instances where Medicaid and Medicare might not cover preventive Occupational Therapy. Preventing falls is an extremely effective way to reduce serious medical injuries and complications and the costs associated with recovery.

Alternative Savings

At this time, Council staff is not proposing alternative reductions in DHHS.

3. Office of Human Rights

For FY16, the approved General Fund appropriation for the Office of Human Rights is $1,074,757. The Executive is proposing Savings Plan reductions of $5,512, which is approximately 0.5% of the Office's General Fund appropriation.

Manageable Items

In Council staff's view, both items recommended by the Executive are manageable and are recommended for approval:

Budget Item	© #	CE Rec. Reduction
Office Supplies	19	-$3,800
Mail (Central Duplicating)	19	-$1,712

There are no recommended discussion items or alternative savings.

4. Public Libraries

For FY16, the approved General Fund appropriation for the Department of Public Libraries (MCPL) is $40,707,935. The Executive is proposing Savings Plan reductions of $1,576,062, which is approximately 3.9% of the Department's General Fund appropriation.

Manageable Items

In Council staff's view, the following items are manageable and are recommended for approval:

Budget Item	C #	CE Rec. Reduction
#114 - Operating Expenses: Past trends support reduced line items for postage, Interlibrary loan fees, postage, and branch/unit office supplies.	19	-$18,400
#115 - Pages Lapse During Refresh: Funding for library page hours during closure of branches during CIP refresh projects in FY16	19	-$66,000
#116 - Turnover Savings: Newly identified vacancies expected to be filled by new staff at a lower cost than assumed in the budget	19	-$152,782

Discussion Items

The following items were proposed by the Executive for savings:

#113 Hours at Branches (Chevy Chase, Kensington, Little Falls, Potomac, and Twinbrook) **-$638,880**

The Council approved $638,880 on the reconciliation list to increase hours at five branches (Potomac, Chevy Chase, Kensington Park, Little Falls, and Twinbrook) to pre-recession levels. The Executive has proposed taking the full amount as a savings.

The FY16 funding would support an additional of 29 hours per week and would bring each branch to a total of 56 hours per week. The new hours were projected to begin in October. The amount needed to support the increased hours for all of FY17 is $851,840 (an incremental increase of $212,960).

MCPL explains that it reduced library branch hours strategically in FY11, creating tiers of libraries with total public service hours of 60 hours per week, 50 hours per week and 46 hours per week spread evenly through the County based on use patterns. MCPL has restored and enhanced library hours strategically since FY13. All library branches have gotten increased hours from FY11, and the system's hours overall are now higher as of FY15, than they were in FY10, before the hours reductions of FY11. Factors supporting MCPL's decisions on how many hours to increase at each branch include: Recent capital investment, historic and expected usage, geographic distribution, Free/Reduced School lunch program eligibility, number of Title 1 schools nearby, upcoming residential development nearby, feedback from discussion with Library Advisory Committees and other community members, and the service capacity (size, building features) of the branch.

The Council has received a statement from the Friends of the Library (attached at © 34-35) expressing concern about the impact of the proposed savings cuts. Regarding the library hours of operation, the organization suggests that the "best interest of Montgomery County resident would be served by providing MCPL with a sustainable budget now and in the future that would allow for predictable hours of operation."

Council Staff Recommendation: The Council has recognized the importance of library services for Montgomery County residents by supporting increased funding for hours and materials since FY13. However, if funding must be reduced for MCPL beyond the manageable items referenced above, then Council staff recommends that library hours be reduced before library materials, particularly if the ability to increase funding to sustain services is uncertain.

#117 Library Materials -$700,000

The Council approved $150,000 on the reconciliation list for MCPL collection including $50,000 for its Spanish Language collection. The increase to the MCPL collection in FY16 also included $560,000 recommended by the Executive and approved by the Council for high demand materials, STEM-related educational items, and a part-time materials selector. The Executive is recommending a $700,000 decrease which would eliminate almost all of the increase approved for the MCPL collection in FY16. With these savings, the MCPL materials budget would be at about the FY15 level of $5.35 million. The Friends of the Library has stated that the proposed cut would drastically slow the momentum started by the FY15 budget to provide reading options for Montgomery County's multi-lingual and diverse population.

Council Staff Recommendation: The Council has recognized the need for library materials by approved increases to the materials budget since FY13. Council staff believes that funding for materials has the highest priority of all the savings plan recommended cuts; however, Council staff believes that the proposed reduction to materials are acceptable, should additional reduction to the MCPL budget be necessary.

#35 Deferred Maintenance and Cleaning for Libraries (DGS) -$150,000
#38 Reduce Special Cleaning Funds: Public Libraries (DGS) -$144,000

The County Executive is proposing two reductions related to the maintenance and cleaning of public libraries:

- $150,000 approved by the Council on the reconciliation list to partially restore funding in the Department of Works & Transportation operating budget in FY07, but removed in FY11 due to budget constraints.

- $144,000 for special cleaning funds in the Department of General Services (DGS) base for public libraries. The Savings Plan narrative states that the latter amount represents 60% of special cleaning funds for public libraries.

Council staff notes that the reductions to cleaning/grounds/maintenance for public libraries taken in the prior recession resulted in numerous complaints from users.

Council Staff Recommendation: Council staff concurs with the Executive's recommendation to take the $150,000 increase in FY16 for additional deferred maintenance and cleaning. However, Council staff does not recommend reducing the special cleaning funds for the Department at this time. The Committee may want to provide input to the T&E Committee on these savings plan items. Council staff notes that the PHED Committee approved corresponding reductions proposed by the Executive for Recreation facilities.

F:\MCMILLAN\FY16 Op Bud\Savings Plan HHS Committee July 16 2015.docx

2015 JUL -8 PM 5:36

OFFICE OF THE COUNTY EXECUTIVE
ROCKVILLE, MARYLAND 20850

Isiah Leggett
County Executive

RECEIVED
MONTGOMERY COUNTY
COUNCIL

MEMORANDUM

July 8, 2015

TO: George Leventhal, Council President

FROM: Isiah Leggett, County Executive Isiah Leggett

SUBJECT: FY16 Savings Plan

Attached please find my Recommended FY16 Savings Plan for Montgomery County Government and the other tax supported County Agencies. The attached plan identifies savings of approximately $51 million including $10 million in current revenue, the minimum I believe necessary at this time as we begin planning for the FY17 budget.

Only one income tax distribution remains for FY15, and year-to-date collections are $21.4 million short of the estimate included in the FY16 approved budget. Given the size of the final FY15 distribution and the pattern of shortfalls we have experienced, it is unlikely that the final distribution will result in additional revenues that would significantly offset the $21.4 million shortfall. Therefore, it is prudent to assume a significant overall shortfall will continue into FY16 and FY17. In addition, more recent information indicates that the recent Supreme Court decision in the case of Wynne v. Comptroller for the State of Maryland will further reduce income tax revenues by approximately $15.1 million in FY16 and $76.7 million in FY17. Altogether, the cumulative revenue loss by FY17 is currently projected to reach well over $150 million.

This potential revenue loss, combined with significant expenditure pressures, raises the possibility of a very substantial budget gap for FY17 in addition to the FY16 shortfall. Please keep in mind that we must close this substantial and growing gap <u>without</u> the options that have been available to us in the past. Therefore, it is critical for our taxpayers, residents and employees that we plan for and implement a savings plan now to avoid even more significant and potentially disruptive budget reductions later.

In the last County savings plan in FY11, Montgomery County Public Schools savings constituted a higher percentage of the total. I do not believe that it is possible today, given the elimination of over 380 positions and other constraints the school system has experienced within a maintenance-of-effort budget in recent years. However, I believe a $10 million savings target is realistic. Montgomery College has benefited from unprecedented increases in County funding in the last two years - 29 percent since FY14. While their programs and goals are worthy and I have supported the College with recommended increases in excess of all other County agencies, I believe they must also be part of this solution. I am recommending a $5 million operating budget savings target for Montgomery College and an additional $6.5 million savings plan reduction in capital budget current revenue. Even with this recommended savings, the College will experience a nearly 24 percent increase in County resources in the last two years. The savings plan target for Maryland National Capital Park and Planning Commission is approximately $1.5 million, or about 1.3 percent of its tax-supported budget (excluding debt service and retiree health insurance prefunding).

For Montgomery County Government, the total operating budget savings plan target is $24.1 million or 1.7 percent of the approved budget, and $3.64 million in capital budget current revenue. As a starting point, the operating budget savings plan target included a two percent across-the-board reduction in all tax supported budgets, and also included some of the enhancements added to the budget in FY16. The savings plan includes enhancements I recommended in my March 15th budget and some of those added by the Council. However, in order to meet the necessary savings goal for FY16 and beyond, we must find even greater savings beyond that which was added in FY16. This savings plan reflects reductions in service, though we have sought to minimize reductions to the most critical and basic services.

While no one disputes the value these new and expanded programs would provide, I am convinced they are not sustainable in the current fiscal environment we are facing for the foreseeable future. Therefore, I do not believe it is advisable to initiate them at this time. If, however, you reach a different conclusion, you should recommend additional programs and services that are part of the base budget for reduction or elimination. The Council should identify those reductions as alternatives but approve my overall savings target. Again, it is critical to pull back on our current spending as soon as possible, in order to address the revenue shortfalls.

Given the long-term nature of the fiscal problems, I have also maximized reductions to on-going expenditures. The Council's reductions should similarly avoid focusing on one-time items such as current revenue. While some one-time savings are part of my proposed savings plan, there are far more dollars assumed from ongoing expenditures. Without this approach, we will almost certainly be confronting the same difficult decisions at a later time when our flexibility is even more greatly diminished.

I want to emphasize that I do not believe a property tax increase alone, of the magnitude it will require to close next year's expected budget gap, can be the solution. The combination of reduced revenues and increased expenditure pressures is simply too great to overcome with a tax increase. As noted in the Council's discussion of the FY16-21 fiscal plan, just to close the existing gap, the property tax increase would have to exceed 10 cents to fund a same services budget next year. Additional revenue would need to be identified to pay for normal cost increases in the current budget such as increases to salaries in the collective bargaining agreements, fuel cost increases, interest rate increases, or inflation increases.

I understand the desire by some to wait until more information becomes available – for example, after the fiscal update – but the likelihood of a dramatic reversal in the revenue trend we have observed over the last year is low. In addition, the impact of the Wynne decision is likely to be substantial and could exceed our current estimates.

The sooner we can implement these cost control measures, the more likely they are to be achieved. Without these reductions, the already significant challenge of balancing the FY17 budget will be even more painful and less manageable. Deferring difficult decisions now not only increases the risk of limiting our choices later, but potentially makes those choices much worse than they would otherwise be. Delaying difficult decisions will also increase the later need for unsustainable and unrealistically high tax increases over the next several years. I believe that course of action would not be fiscally responsible or fair to our constituents, our residents and businesses, or our employees.

I appreciate the Council's willingness to collaborate on this important matter and the expedited scheduling of consideration and approval of the plan. My staff is available to assist the Council in its review of the attached proposal. Thank you for your support of our efforts to minimize the impact of these reductions on our most important services while preserving the fiscal health of the County Government.

Executive Recommended FY16 Savings Plan

Agency	Approved FY16 Budget	Savings Plan Reduction	Agency as % of Total FY16 Budget	Reduction as % of Savings Plan	Savings Plan Reduction as % of Budget
MCG	1,413,422,533	24,139,111	35.7%	59.3%	1.7%
MCPS	2,176,525,543	10,000,000	55.0%	24.6%	0.5%
College	252,218,195	5,000,000	6.4%	12.3%	2.0%
MNCPPC	115,583,985	1,529,329	2.9%	3.8%	1.3%
Total	**3,957,750,256**	**40,668,440**			**1.0%**

Notes:
1. Amounts above include only the operating budget, excluding debt service and retiree health insurance.
2. The County Executive's Recommended FY16 Savings Plan also includes capital budget current revenue reductions of $10.14 million, including $6.5 million from Montgomery College and $3.64 million from the County Government.

IL:jah

c: Timothy L. Firestine, Chief Administrative Officer
Larry A. Bowers, Interim Superintendent, Montgomery County Public Schools
Dr. DeRionne Pollard, President, Montgomery College
Casey Anderson, Chair, Montgomery County Planning Board
Stacy L. Spann, Executive Director, Housing Opportunities Commission
John W. Debelius III, Sixth Judicial Circuit and County Administrative Judge
John McCarthy, State's Attorney
Sheriff Darrin M. Popkin, Sheriff's Office
Steve Farber, Council Administrator
Jennifer A. Hughes, Director, Office of Management and Budget
Joseph F. Beach, Director, Department of Finance

Attachments

FY16 SAVINGS PLAN ANALYSIS

Fund/Department Name	FY16 Approved (per Council Resolution 18-150)	CE Recommended Total $	CE Recommended Revenue	Savings as a percent of Original FY16 Budget

Tax Supported

General Fund

Fund/Department Name	FY16 Approved	Total $	Revenue	Savings as a percent of Original FY16 Budget
Board of Appeals	589,425	-11,790	0	-2.0%
Board of Elections	6,556,351	-50,000	0	-0.8%
Circuit Court	11,632,745	-101,404	0	-0.9%
Community Engagement Cluster	3,485,081	-69,702	0	-2.0%
Consumer Protection	2,388,730	-47,780	0	-2.0%
Correction and Rehabilitation	70,609,851	-1,255,800	0	-1.8%
County Attorney	5,660,259	-113,206	0	-2.0%
County Council	10,826,866	-216,540	0	-2.0%
County Executive	5,070,467	-101,410	0	-2.0%
Economic Development	11,288,011	-552,940	0	-4.9%
Emergency Management and Homeland Security	1,354,300	-27,086	0	-2.0%
Environmental Protection	2,200,860	-113,695	0	-5.2%
Ethics Commission	382,007	-7,640	0	-2.0%
Finance	13,712,942	-274,258	0	-2.0%
General Services	26,939,015	-908,761	0	-3.4%
Health and Human Services	209,253,900	-3,896,044	0	-1.9%
Housing and Community Affairs	5,554,107	-111,082	0	-2.0%
Human Resources	8,088,066	-121,762	0	-1.5%
Human Rights	1,074,757	-5,512	0	-0.5%
Inspector General	1,043,162	-20,860	0	-2.0%
Intergovernmental Relations	892,647	-17,852	0	-2.0%
Legislative Oversight	1,479,274	-29,586	0	-2.0%
Management and Budget	4,093,855	-81,878	0	-2.0%
Merit System Protection Board	196,605	-3,930	0	-2.0%
NDA - Arts and Humanities Council	4,673,615	-230,915	0	-4.9%
NDA - Housing Opportunities Commission	6,401,408	-128,028	0	-2.0%
NDA - Non-Departmental Accounts Other	139,229,983	0	0	0.0%
Office of Procurement	4,181,749	-159,968	0	-3.8%
Police	270,617,964	-2,008,877	0	-0.7%
Public Information	4,932,519	-78,650	0	-1.6%
Public Libraries	40,707,935	-1,576,062	0	-3.9%
Sheriff	23,044,206	-460,884	0	-2.0%
State's Attorney	15,645,021	-361,150	0	-2.3%
Technology Services	40,907,969	-400,000	0	-1.0%
Transportation	46,099,835	-1,961,705	0	-4.3%
Utilities	25,121,891	0	0	0.0%
Zoning & Administrative Hearings	624,000	-12,480	0	-2.0%
General Fund Total:	**1,026,561,378**	**-15,519,237**	**0**	**-1.5%**

Special Funds

Fund/Department Name	FY16 Approved	Total $	Revenue	Savings as a percent of Original FY16 Budget
<u>Urban District - Bethesda</u>				
Urban District - Bethesda	3,253,697	-212,074	0	-6.5%
<u>Urban District - Silver Spring</u>				
Urban District - Silver Spring	3,512,150	-220,244	0	-6.3%
<u>Urban District - Wheaton</u>				
Urban District - Wheaton	2,111,205	-189,224	0	-9.0%
<u>Mass Transit</u>				

FY16 SAVINGS PLAN ANALYSIS

Fund/Department Name	FY16 Approved (per Council Resolution 18-150	CE Recommended Total $	CE Recommended Revenue	Savings as a percent of Original FY16 Budget
Mass Transit	121,491,890	-2,406,016	-289,845	-1.7%
Fire				
Fire	222,299,388	-3,916,422	0	-1.8%
Recreation				
Recreation	32,339,234	-561,839	0	-1.7%
Economic Development				
Economic Development	1,853,591	0	0	0.0%
Special Funds Total:	**386,861,155**	**-7,505,819**	**-289,845**	**-1.9%**
MCG Tax Supported Total:	**1,413,422,533**	**-23,025,056**	**-289,845**	**-1.6%**

Non-Tax Supported

Special Funds

Fund/Department Name	FY16 Approved	Total $	Revenue	Savings as a percent of Original FY16 Budget
Cable Television				
Cable Television	15,764,947	-753,900	0	-4.8%
Montgomery Housing Initiative				
Montgomery Housing Initiative	27,662,251	-650,000	0	-2.3%
Special Funds Total:	**43,427,198**	**-1,403,900**	**0**	**-3.2%**
MCG Non-Tax Supported Total:	**43,427,198**	**-1,403,900**	**0**	**-3.2%**
Montgomery County Government:	**1,413,422,533**	**-24,428,956**	**-289,845**	**-1.7%**
Montgomery County Public Schools:	**2,176,525,543**	**-10,000,000**	**0**	**-0.5%**
Montgomery College:	**252,218,195**	**-5,000,000**	**0**	**-2.0%**
Maryland-National Capital Park and Planning:	**115,583,985**	**-1,529,329**	**0**	**-1.3%**
TOTAL ALL AGENCIES	**3,957,750,256**	**-40,958,285**	**-289,845**	**-1.0%**

FY16 SAVINGS PLAN

MCG Tax Supported

Ref No.	Title	Total $	Revenue
General Fund			
Board of Appeals			
1	LAPSE IN EXECUTIVE DIRECTOR POSITION	-11,790	0
	Board of Appeals Total:	**-11,790**	**0**
Board of Elections			
2	MILEAGE REIMBURSEMENT FOR VOTER EDUCATION AND OUTREACH EVENTS	-10,000	0
3	OUTREACH/COMMUNITY EDUCATION STAFFING	-35,000	0
4	OVERTIME FOR VOTER EDUCATION, RECRUITMENT, REGISTRATION, AND OUTREACH EVENTS	-5,000	0
	Board of Elections Total:	**-50,000**	**0**
Circuit Court			
5	EVALUATION SERVICES (60034) REDUCTION IN SUPERVISED VISITATION CENTER FOR THE NON-CUSTODIAL PARENT TO PARTICIPATE IN SUPERVISED VISITATION	-50,000	0
6	LOCAL TELEPHONE CHARGES (60060)	-25,000	0
7	LIBRARY BOOKS (62700)	-26,404	0
	Circuit Court Total:	**-101,404**	**0**
Community Engagement Cluster			
8	LAPSE PROGRAM MANAGER I	-69,702	0
	Community Engagement Cluster Total:	**-69,702**	**0**
Consumer Protection			
9	LAPSE ADMINISTRATIVE SPECIALIST I	-47,780	0
	Consumer Protection Total:	**-47,780**	**0**
Correction and Rehabilitation			
10	ASSISTANT FOOD SERVICES MANAGER	-145,773	0
11	FACILITY MANAGEMENT DEPUTY WARDEN	-171,335	0
12	CONFLICT RESOLUTION - CONFLICT RESOLUTION CENTER OF MONTGOMERY COUNTY	-23,810	0
13	ADDITIONAL LAPSE – FREEZE VACANT NON-24/7 POSITIONS FOR ONE YEAR	-624,582	0
14	ONE SHIFT OF VISITING POST	-145,150	0
15	OVERTIME POST STAFFING	-145,150	0
	Correction and Rehabilitation Total:	**-1,255,800**	**0**
County Attorney			
16	DECREASE EXPENSES	-113,206	0
	County Attorney Total:	**-113,206**	**0**

FY16 SAVINGS PLAN

FY16 Savings Plan — MCG Tax Supported

Ref No.	Title	Total $	Revenue
County Council			
17	DECREASE EXPENSES	-216,540	0
	County Council Total:	**-216,540**	**0**
County Executive			
18	DECREASE EXPENSES	-101,410	0
	County Executive Total:	**-101,410**	**0**
Economic Development			
19	SCHOLARSHIP AWARD FUNDING TO MONTGOMERY COLLEGE	-300,000	0
20	MBDC-EXPANDED MARKETING	-50,000	0
21	LAPSE CAPITAL PROJECTS MANAGER POSITION	-105,972	0
22	ABOLISH VACANT BUSINESS DEVELOPMENT SPECIALIST POSITION	-96,968	0
	Economic Development Total:	**-552,940**	**0**
Emergency Management and Homeland Security			
23	EMERGENCY OPERATIONS CENTER IMPROVEMENTS	-15,000	0
24	OFFICE SUPPLY REDUCTION	-3,000	0
25	CELL PHONE USAGE EXTENSION	-4,500	0
26	CONFERENCE ATTENDANCE REDUCTION	-3,000	0
27	EOP AND MITIGATION PLAN RE-PRINTS	-1,586	0
	Emergency Management and Homeland Security Total:	**-27,086**	**0**
Environmental Protection			
28	PROGRAM MANAGER I - PARTNERSHIP DEVELOPMENT/CIVIC ENGAGEMENT, OFFICE OF SUSTAINABILITY	-72,581	0
29	GYPSY MOTH SURVEY COSTS	-7,725	0
30	COMPUTER EQUIPMENT COSTS	-8,500	0
31	REDUCE GENERAL OPERATING EXPENSES IN THE DIRECTOR'S OFFICE AND THE DIVISION OF ENVIRONMENTAL POLICY AND COMPLIANCE (DEPC)	-14,169	0
32	REDUCE OPERATING EXPENSES FOR PROFESSIONAL SERVICES IN THE DEPARTMENT OF ENVIRONMENTAL POLICY AND COMPLIANCE (DEPC)	-10,720	0
	Environmental Protection Total:	**-113,695**	**0**
Ethics Commission			
33	OPERATING EXPENSES	-7,640	0
	Ethics Commission Total:	**-7,640**	**0**
Finance			
34	PERSONNEL COST SAVINGS	-274,258	0

7

FY16 SAVINGS PLAN

Ref No.	Title	Total $	Revenue
	Finance Total:	**-274,258**	**0**
General Services			
35	DEFERRED MAINTENANCE AND CLEANING FOR LIBRARIES	-150,000	0
36	DEFERRED MAINTENANCE AND CLEANING FOR RECREATION	-100,000	0
37	LAPSE VACANT PLUMBER I, HVAC MECHANIC I, AND BUILDING SERVICES WORKER II	-196,726	0
38	REDUCE SPECIAL CLEANING FUNDS: PUBLIC LIBRARIES	-144,000	0
39	SUSTAINABILITY PROGRAM MANAGER (BILL 2-14 BENCHMARKING AND BILL 6-14 OFFICE OF SUSTAINABILITY)	-82,035	0
40	REDUCE SPECIAL CLEANING FUNDS: DEPARTMENT OF RECREATION	-186,000	0
41	OPERATING FUNDS TO IMPLEMENT BILL 2-14 BENCHMARKING	-50,000	0
	General Services Total:	**-908,761**	**0**
Health and Human Services			
42	CHILDREN'S OPPORTUNITY FUND	-125,000	0
43	DEVELOPMENTAL DISABILITY SUPPLEMENT	-969,420	0
44	PLANNING FOR ANTI-POVERTY PILOT PROGRAM	-32,700	0
45	IMPLEMENTATION OF BILL 13-15 - THE CHILD CARE EXPANSION AND QUALITY ENHANCEMENT INITIATIVE	-126,548	0
46	POSITIVE YOUTH PROGRAMMING SERVICES FOR WHEATON HIGH SCHOOL WELLNESS CENTER	-135,650	0
47	VILLAGE START-UP GRANTS FOR LOW AND MODERATE INCOME AND DIVERSE COMMUNITIES	-10,000	0
48	REGINALD S. LOURIE CENTER	-49,910	0
49	BEHAVIORAL HEALTH SPECIALIST - MONTGOMERY CARES HOLY CROSS - ASPEN HILL CLINIC	-50,000	0
50	MONTGOMERY CARES REIMBURSEMENT RATE $1 INCREASE PER VISIT	-80,028	0
51	MUSLIM COMMUNITY DENTAL CLINIC	-91,000	0
52	CARE FOR KIDS ENROLLMENT GROWTH	-62,500	0
53	COUNTY DENTAL CLINICS	-50,000	0
54	SET DEVELOPMENTAL DISABILITY DIRECT SERVICE WORKER WAGE AT 125 PERCENT OF MINIMUM WAGE	-146,688	0
55	HEALTH INSURANCE APPLICATION ASSISTANCE FOR EMPLOYEES OF COUNTY CONTRACTORS	-30,000	0
56	PRINTING/COPYING	-2,300	0
57	OUTSIDE POSTAGE	-15,000	0
58	TRAVEL AND MILEAGE REIMBURSEMENTS	-1,300	0
59	CONTRACTUAL SERVICES FOR EMPLOYMENT, TRAINING, AND SUPPORTIVE SERVICES	-77,740	0

FY16 SAVINGS PLAN

FY16 Savings Plan — MCG Tax Supported

Ref No.	Title	Total $	Revenue
60	LEADERSHIP DEVELOPMENT PROGRAM THAT SERVES DIVERSE RESIDENTS IN THE COUNTY	-51,470	0
61	AFRICAN AMERICAN HEALTH PROGRAM CONTRACTUAL SERVICES	-24,400	0
62	LATINO YOUTH WELLNESS PROGRAM SERVICES	-26,350	0
63	ASIAN AMERICAN HEALTH INITIATIVE CONTRACTUAL SERVICE - MENTAL HEALTH	-10,830	0
64	HANDICAP RENTAL ASSISTANCE PROGRAM (HRAP)	-50,000	0
65	SUPPORTIVE SERVICES FOR EMERGENCY FAMILY SHELTER	-38,420	0
66	MENTAL HEALTH ASSOCIATION EMERGENCY PREPAREDNESS CONTRACT	-37,870	0
67	PEOPLE ENCOURAGING PEOPLE - HOMELESS OUTREACH CCONTRACT	-23,030	0
68	PRIMARY CARE VISITS	-496,470	0
69	PHARMACY SERVICES	-293,170	0
70	PRIMARY CARE COALITION INDIRECT RATE (AT 8.3%)	-71,770	0
71	AFRICAN IMMIGRANT AND REFUGEE FOUNDATION CONTRACT	-22,560	0
72	MCPS CONTRACT FOR SOCIAL WORK SERVICES	-61,750	0
73	PARENT RESOURCE CENTERS	-52,170	0
74	PLAYGROUND EQUIPMENT FOR EARLY CHILDHOOD SERVICES	-20,000	0
75	HOME CARE SERVICES - INCREASE WAITLIST FOR IHAS-PERSONAL CARE SERVICES	-100,000	0
76	OCCUPATIONAL THERAPY SERVICES	-250,000	0
77	CONTRACTUAL IT AND OFFICE SUPPLIES	-90,000	0
78	SHIFT MAMMOGRAMS AND COLORECTAL SCREENINGS TO GRANT FUND AND OTHER COMMUNITY RESOURCES	-120,000	0
	Health and Human Services Total:	**-3,896,044**	**0**

Housing and Community Affairs

Ref No.	Title	Total $	Revenue
79	CODE ENFORCEMENT INSPECTION - SINGLE FAMILY RENTAL PROPERTIES	-102,353	0
80	OFFICE SUPPLIES	-8,729	0
	Housing and Community Affairs Total:	**-111,082**	**0**

Human Resources

Ref No.	Title	Total $	Revenue
81	DIRECTOR'S OFFICE OPERATING EXPENSES	-44,262	0
82	CONTRACTUAL SERVICES FOR REWARDING EXCELLENCE/GAINSHARING	-25,000	0
83	TUITION ASSISTANCE	-47,500	0
84	LABOR/EMPLOYEE RELATION AND EEO/DIVERSITY	-5,000	0
	Human Resources Total:	**-121,762**	**0**

Human Rights

FY16 SAVINGS PLAN

Ref No.	Title	Total $	Revenue
85	OFFICE SUPPLIES	-3,800	0
86	MAIL (CENTRAL DUPLICATING)	-1,712	0
	Human Rights Total:	**-5,512**	**0**
	Inspector General		
87	REDUCE OTHER PROFESSIONAL SERVICES (ACCOUNT 60530)	-20,860	0
	Inspector General Total:	**-20,860**	**0**
	Intergovernmental Relations		
88	PROFESSIONAL SERVICES	-1,660	0
89	PHONES/TELECOMMUNICATION SERVICES	-5,500	0
90	TRAVEL	-9,000	0
91	GENERAL OFFICE SUPPLIES	-1,692	0
	Intergovernmental Relations Total:	**-17,852**	**0**
	Legislative Oversight		
92	PERSONNEL COSTS	-29,586	0
	Legislative Oversight Total:	**-29,586**	**0**
	Management and Budget		
93	PERSONNEL COSTS	-81,878	0
	Management and Budget Total:	**-81,878**	**0**
	Merit System Protection Board		
94	DECREASE OPERATING EXPENSE	-3,930	0
	Merit System Protection Board Total:	**-3,930**	**0**
	NDA - Arts and Humanities Council		
95	ARTS AND HUMANITIES COUNCIL ADMINISTRATION EXPENSES	-20,500	0
96	DECREASED FUNDING FOR OPERATING SUPPORT GRANTS	-128,089	0
97	DECREASED FUNDING FOR SMALL AND MID-SIZED ORGANIZATIONS	-82,326	0
	NDA - Arts and Humanities Council Total:	**-230,915**	**0**
	NDA - Housing Opportunities Commission		
98	2 PERCENT UNSPECIFIED COST REDUCTION	-128,028	0
	NDA - Housing Opportunities Commission Total:	**-128,028**	**0**
	Office of Procurement		
99	AUDITS	-20,000	0
100	HOSTED EVENTS, PROFESSIONAL TRAINING, AND TRAVEL	-11,300	0
101	OFFICE SUPPLIES, SOFTWARE LICENSES, AND REPORT PRODUCTION	-25,200	0
102	OFFICE CLERICAL	-2,000	0

10

FY16 SAVINGS PLAN

FY16 Savings Plan — MCG Tax Supported

Ref No.	Title	Total $	Revenue
103	STAFF AND OPERATING EXPENSES FOR HEALTH INSURANCE WAGE REQUIREMENTS	-101,468	0
	Office of Procurement Total:	**-159,968**	**0**
Police			
104	PEDESTRIAN SAFETY OVERTIME	-80,000	0
105	50 ADDITIONAL AEDS	-88,012	0
106	OVERTIME	-268,482	0
107	DELAY FULL IMPLEMENTATION OF BODY WORN CAMERAS TO UNIFORMED MCP OFFICERS	-314,105	0
108	RECOGNIZE SMALLER RECRUIT CLASS	-1,258,278	0
	Police Total:	**-2,008,877**	**0**
Public Information			
109	MC311 TRAINING	-19,000	0
110	ADVERTISEMENT FOR MC311	-15,770	0
111	LANGUAGE LINE (INTERPRETATION) FUNDING	-16,000	0
112	DELAYED HIRING (LAPSE) FOR ANTICIPATED POSITION VACANCY DUE TO RETIREMENT	-27,880	0
	Public Information Total:	**-78,650**	**0**
Public Libraries			
113	HOURS AT BRANCHES (CHEVY CHASE, KENSINGTON, LITTLE FALLS, POTOMAC, TWINBROOK)	-638,880	0
114	OPERATING EXPENSES	-18,400	0
115	PAGES LAPSE DURING REFRESH	-66,000	0
116	TURNOVER SAVINGS	-152,782	0
117	LIBRARY MATERIALS	-700,000	0
	Public Libraries Total:	**-1,576,062**	**0**
Sheriff			
118	OPERATING EXPENSES	-460,884	0
	Sheriff Total:	**-460,884**	**0**
State's Attorney			
119	TURNOVER SAVINGS FROM EMPLOYEE SEPARATION OF SERVICE	-190,000	0
120	ELIMINATE TRUANCY PREVENTION PROGRAM EXPANSION	-80,000	0
121	REDUCE CONTRACTOR ATTORNEY HOURS	-25,000	0
122	REDUCE INSURANCE COSTS	-66,150	0
	State's Attorney Total:	**-361,150**	**0**
Technology Services			

FY16 SAVINGS PLAN

FY16 Savings Plan **MCG Tax Supported**

Ref No.	Title	Total $	Revenue
123	DEFER SOFTWARE MAINTENANCE INCREASE UNTIL FY17	-400,000	0
	Technology Services Total:	**-400,000**	**0**
	Transportation		
124	BIKESHARE SERVICES	-30,000	0
125	PARKING STUDIES OUTSIDE PLDS	-40,000	0
126	CONSTRUCTION TESTING MATERIALS	-26,000	0
127	SIGNAL RELAMPING	-50,000	0
128	RAISED PAVEMENT MARKINGS	-100,000	0
129	TRAFFIC MATERIALS	-51,596	0
130	RESURFACING	-160,000	0
131	PATCHING	-160,500	0
132	SIDEWALK REPAIR	-40,000	0
133	TREE MAINTENANCE (STUMP REMOVAL)	-500,000	0
134	SIGNAL OPTIMIZATION	-100,000	0
135	PEDESTRIAN SAFETY EDUCATION	-100,000	0
136	SIDEWALK INVENTORY	-200,000	0
137	DIGITAL MAP OF SIDEWALKS	-150,000	0
138	RUSTIC ROAD SIGNS	-25,000	0
139	AIRPLANE SURVEILLANCE	-228,609	0
	Transportation Total:	**-1,961,705**	**0**
	Zoning & Administrative Hearings		
140	OPERATING EXPENSES	-12,480	0
	Zoning & Administrative Hearings Total:	**-12,480**	**0**
	General Fund Total:	**-15,519,237**	**0**

Fire

Fire and Rescue Service

Ref No.	Title	Total $	Revenue
141	DELAY RECRUIT CLASS	-741,422	0
142	MOWING CONTRACT	-25,000	0
143	ELIMINATE EMS RECERTIFICATIONS ON OVERTIME	-380,000	0
144	ELIMINATE ASSISTANT CHIEF POSITION IN DIVISION OF RISK REDUCTION AND TRAINING	-200,000	0
145	HYATTSTOWN ENGINE 709	-1,680,000	0
146	KENSINGTON AMBULANCE 705	-400,000	0
147	KENSINGTON ENGINE 705	-780,000	0

FY16 SAVINGS PLAN

FY16 Savings Plan **MCG Tax Supported**

Ref No.	Title	Total $	Revenue
148	ADD PARAMEDIC CHASE CAR IN KENSINGTON	290,000	0
	Fire and Rescue Service Total:	**-3,916,422**	**0**
	Fire Total:	**-3,916,422**	**0**

Mass Transit

DOT-Transit Services

Ref No.	Title	Total $	Revenue
149	DELAY BETHESDA CIRCULATOR EXPANSION	-160,000	0
150	DELAY NEW SERVICE TO TOBYTOWN COMMUNITY	-220,000	0
151	MYSTERY RIDER CONTRACT	-100,000	0
152	CALL AND RIDE PROGRAM SAVINGS AND CAP	-55,000	0
153	TRAINING PROGRAM VAN RENTALS	-116,484	0
154	COMMUTER SERVICES TMD EXPENSES	-50,000	0
155	ROUTE REDUCTIONS	-1,704,532	-289,845
	DOT-Transit Services Total:	**-2,406,016**	**-289,845**
	Mass Transit Total:	**-2,406,016**	**-289,845**

Recreation

Recreation

Ref No.	Title	Total $	Revenue
156	REMOVE FUNDING FOR ADVENTIST COMMUNITY SERVICES NON-COMPETITIVE CONTRACT WHICH SUPPORTS PINEY BRANCH ELEMENTARY SCHOOL POOL OPERATIONS	-145,000	0
157	REMOVE FUNDING FOR MAINTENANCE SERVICES FOR PINEY BRANCH ELEMENTARY SCHOOL POOL OPERATIONS	-15,000	0
158	WIFI ACCESS AT RECREATION FACILITIES	-48,000	0
159	ADDITIONAL LAPSE AND TURNOVER SAVINGS	-147,017	0
160	SUSPEND MULIT-LINGUAL RECREATION SPECIALIST POSITION	-82,394	0
161	SUSPEND PROGRAM SPECIALIST II POSITION	-82,394	0
162	REDUCE SEASONAL STAFFING IN DIRECTOR'S OFFICE TO SUPPORT SAVINGS PLAN	-42,034	0
	Recreation Total:	**-561,839**	**0**
	Recreation Total:	**-561,839**	**0**

Urban District - Bethesda

Urban Districts

Ref No.	Title	Total $	Revenue
163	PROMOTIONS	-102,074	0
164	STREETSCAPE MAINTENANCE	-75,000	0
165	SIDEWALK MAINTENANCE	-35,000	0

FY16 Savings Plan **MCG Tax Supported**

Ref No.	Title	Total $	Revenue
	Urban Districts Total:	**-212,074**	**0**
	Urban District - Bethesda Total:	**-212,074**	**0**

Urban District - Silver Spring

Urban Districts

Ref No.	Title	Total $	Revenue
166	ADMINISTRATION AND MANAGEMENT	-7,500	0
167	PROMOTIONS	-17,500	0
168	ENHANCED SERVICES	-150,000	0
169	STREETSCAPE MAINTENANCE	-45,244	0
	Urban Districts Total:	**-220,244**	**0**
	Urban District - Silver Spring Total:	**-220,244**	**0**

Urban District - Wheaton

Urban Districts

Ref No.	Title	Total $	Revenue
170	LAPSE PART-TIME PUBLIC SERVICE WORKER II	-39,224	0
171	PROMOTIONS	-50,000	0
172	STREETSCAPE MAINTENANCE	-50,000	0
173	SIDEWALK REPAIR	-50,000	0
	Urban Districts Total:	**-189,224**	**0**
	Urban District - Wheaton Total:	**-189,224**	**0**

	Total $	Revenue
MCG Tax Supported Total:	**-23,025,056**	**-289,845**
Net Savings: ***(Total Exp. Savings & Revenue Changes)***	**-22,735,211**	

Cable Television

Cable Communications Plan

Ref No.	Title	Total $	Revenue
174	FIBERNET NOC	-728,900	0
175	PEG AUDIENCE MEASUREMENT INITIATIVE	-25,000	0
	Cable Communications Plan Total:	**-753,900**	**0**
	Cable Television Total:	**-753,900**	**0**

Montgomery Housing Initiative

Housing and Community Affairs

Ref No.	Title	Total $	Revenue
176	ZERO:2016 - 10 PERMANENT SUPPORTIVE HOUSING UNITS AND 10 RAPID RE-HOUSING SUBSIDIES FOR VETERANS	-500,000	0

FY16 Savings Plan **MCG Non-Tax Supported**

Ref No.	Title	Total $	Revenue
177	HOUSING FIRST: 10 RAPID RE-HOUSING SUBSIDIES FOR FAMILIES WITH CHILDREN	-150,000	0
	Housing and Community Affairs Total:	-650,000	0
	Montgomery Housing Initiative Total:	-650,000	0

MCG Non-Tax Supported Total:	-1,403,900	0
Net Savings: ***(Total Exp. Savings & Revenue Changes)***	-1,403,900	

MCG Total:	-24,428,956	-289,845
MCG FY16 Net Savings ***(Total Exp. Savings & Revenue Changes)***	-24,139,111	

MCPS Current Fund

MCPS

Ref No.	Title	Total $	Revenue
178	FY16 SAVINGS PLAN	-10,000,000	0
	MCPS Total:	-10,000,000	0
	MCPS Current Fund Total:	-10,000,000	0

MCPS Tax Supported Total:	-10,000,000	0
Net Savings: ***(Total Exp. Savings & Revenue Changes)***	-10,000,000	

MCPS Total:	-10,000,000	0
MCPS FY16 Net Savings ***(Total Exp. Savings & Revenue Changes)***	-10,000,000	

MC Current Fund

Montgomery College

Ref No.	Title	Total $	Revenue
179	FY16 SAVINGS PLAN	-5,000,000	0
	Montgomery College Total:	-5,000,000	0
	MC Current Fund Total:	-5,000,000	0

MC Tax Supported Total:	-5,000,000	0
Net Savings: ***(Total Exp. Savings & Revenue Changes)***	-5,000,000	

FY16 SAVINGS PLAN

FY16 Savings Plan — MC Tax Supported

Ref No.	Title		Total $	Revenue
		MC Total:	**-5,000,000**	**0**
		MC FY16 Net Savings ***(Total Exp. Savings & Revenue Changes)***	**-5,000,000**	

M-NCPPC Administration

M-NCPPC

Ref No.	Title		Total $	Revenue
180	FY16 SAVINGS PLAN		-371,591	0
		M-NCPPC Total:	**-371,591**	**0**
		M-NCPPC Administration Total:	**-371,591**	**0**

M-NCPPC Park

M-NCPPC

Ref No.	Title		Total $	Revenue
181	FY16 SAVINGS PLAN		-1,157,738	0
		M-NCPPC Total:	**-1,157,738**	**0**
		M-NCPPC Park Total:	**-1,157,738**	**0**
		M-NCPPC Tax Supported Total:	**-1,529,329**	**0**
		Net Savings: ***(Total Exp. Savings & Revenue Changes)***	**-1,529,329**	
		M-NCPPC Total:	**-1,529,329**	**0**
		M-NCPPC FY16 Net Savings ***(Total Exp. Savings & Revenue Changes)***	**-1,529,329**	

Health and Human Services

42	**CHILDREN'S OPPORTUNITY FUND** Maintain 50% of the budgeted increase for the Children's Opportunity Fund.	-125,000	0
43	**DEVELOPMENTAL DISABILITY SUPPLEMENT**	-969,420	0
44	**PLANNING FOR ANTI-POVERTY PILOT PROGRAM**	-32,700	0
45	**IMPLEMENTATION OF BILL 13-15 - THE CHILD CARE EXPANSION AND QUALITY ENHANCEMENT INITIATIVE** Maintain 50% of the budgeted increase for implementation of Bill 13-15 - The Child Care Expansion and Quality Enhancement Initiative.	-126,548	0
46	**POSITIVE YOUTH PROGRAMMING SERVICES FOR WHEATON HIGH SCHOOL WELLNESS CENTER** Maintain 50% of the budgeted increase for Positive Youth programming services at Wheaton High School Wellness Center.	-135,650	0
47	**VILLAGE START-UP GRANTS FOR LOW AND MODERATE INCOME AND DIVERSE COMMUNITIES**	-10,000	0
48	**REGINALD S. LOURIE CENTER**	-49,910	0
49	**BEHAVIORAL HEALTH SPECIALIST - MONTGOMERY CARES HOLY CROSS - ASPEN HILL CLINIC**	-50,000	0
50	**MONTGOMERY CARES REIMBURSEMENT RATE $1 INCREASE PER VISIT** Maintain 50% of the budgeted increase for the Montgomery Cares reimbursement rate, sustaining a $1 increase per visit.	-80,028	0
51	**MUSLIM COMMUNITY DENTAL CLINIC** Maintain 50% of the budgeted increase for Muslim Community Dental Clinic.	-91,000	0
52	**CARE FOR KIDS ENROLLMENT GROWTH** Maintain 50% of the budgeted increase for Care for Kids Enrollment Growth.	-62,500	0
53	**COUNTY DENTAL CLINICS** Maintain 50% of the budgeted increase for County Dental Clinics.	-50,000	0
54	**SET DEVELOPMENTAL DISABILITY DIRECT SERVICE WORKER WAGE AT 125 PERCENT OF MINIMUM WAGE**	-146,688	0
55	**HEALTH INSURANCE APPLICATION ASSISTANCE FOR EMPLOYEES OF COUNTY CONTRACTORS**	-30,000	0
56	**PRINTING/COPYING** This will reduce outside printing and copying. .	-2,300	0
57	**OUTSIDE POSTAGE** This will reduce the number of mailings.	-15,000	0
58	**TRAVEL AND MILEAGE REIMBURSEMENTS** This will reduce support for travel and mileage reimbursements.	-1,300	0
59	**CONTRACTUAL SERVICES FOR EMPLOYMENT, TRAINING, AND SUPPORTIVE SERVICES** This 10% reduction to the FY15 amount of $777,422 to CASA de Maryland's contract for Employment, Training and supportive services to multicultural, low-income residents with limited English proficiency will impact contract personnel and administrative costs.	-77,740	0

60	**LEADERSHIP DEVELOPMENT PROGRAM THAT SERVES DIVERSE RESIDENTS IN THE COUNTY** A 20% reduction to the FY15 amount of $257,345 to IMPACT Silver Spring's contract which provides the Leadership Development Program; network building and skill building in the community. The reduction will impact contract personnel and will reduce the Leadership Development Program that serves diverse residents in the the Long Branch area.	-51,470	0
61	**AFRICAN AMERICAN HEALTH PROGRAM CONTRACTUAL SERVICES** A 2% reduction to the FY15 amount of $1,184,218 to Betah Associates, Inc. to reduce contractual services in the African American Health Program (AAHP) including outreach and special events for SMILE, HIV, Diabetes, mental health, and oral health.	-24,400	0
62	**LATINO YOUTH WELLNESS PROGRAM SERVICES** Reduce services provided by Identity, Inc. by 7%. The Latino Youth Wellness Program serves 65 low income families and with high risk youth between the ages of 11 and 15 who live in neighborhoods of significant economic risk.	-26,350	0
63	**ASIAN AMERICAN HEALTH INITIATIVE CONTRACTUAL SERVICE - MENTAL HEALTH** Reduce Asian American Health Initiative contractual service for mental health education and outreach services.	-10,830	0
64	**HANDICAP RENTAL ASSISTANCE PROGRAM (HRAP)** The reduction will not result in the loss of any benefits to current clients. The HRAP program has been under-enrolled and client benefits have not been fully expended over the past three years due to fewer people are eligible for the program requirements as set by the Executive Regulations.	-50,000	0
65	**SUPPORTIVE SERVICES FOR EMERGENCY FAMILY SHELTER** The contractual Parent Educator Program at the Green Tree Shelter teaches parenting skills. Frequently the program is not staffed and the position remains vacant. As a result, this program has been very ineffective with little or no impact on the clients. Elimination of this program will affect 13 families at the Green Tree Shelter.	-38,420	0
66	**MENTAL HEALTH ASSOCIATION EMERGENCY PREPAREDNESS CONTRACT** Elimination of the contract in FY16. Minimal impact is expected as HHS expects support from the faith community and others if needed.	-37,870	0
67	**PEOPLE ENCOURAGING PEOPLE - HOMELESS OUTREACH CCONTRACT** Small reduction to the contract monitored by Special Needs Housing to provide outreach services to homeless individuals 18 years of age and older. Minor impact is expected.	-23,030	0
68	**PRIMARY CARE VISITS** Provide funding consistent with FY15 actual service level of 67,000 visits ($65/visit)	-496,470	0
69	**PHARMACY SERVICES** Reduce funding for medications to reflect projected patient utilization as well as the historical trend of unused funds in prior years' budgets	-293,170	0
70	**PRIMARY CARE COALITION INDIRECT RATE (AT 8.3%)** Reflects Primary Care Coalition savings plan reductions.	-71,770	0
71	**AFRICAN IMMIGRANT AND REFUGEE FOUNDATION CONTRACT** This contract provides service to promote the successful integration of African refugees in American society. This contract has documented poor performance.	-22,560	0
72	**MCPS CONTRACT FOR SOCIAL WORK SERVICES** This reduction would eliminate 45% of salary for one full-time MCPS Social Worker who serves a minimum of 45 students participating in Emotional Disability or Bridget Services Programs. HHS will discuss with MCPS to cover the salary difference. If the difference is not covered by MCPS, it is likely that at least 45 students would receive less intensive services.	-61,750	0
73	**PARENT RESOURCE CENTERS** Reduce the contract with Family Services Inc. which only 15% of the population served in FY15 was low-income families.	-52,170	0
74	**PLAYGROUND EQUIPMENT FOR EARLY CHILDHOOD SERVICES** The funding is too small to effectively provide real support in replacing playground equipment.	-20,000	0
75	**HOME CARE SERVICES - INCREASE WAITLIST FOR IHAS-PERSONAL CARE SERVICES** The County provides more than $2.3M in funding to support Home Care Services. This action will slow the rate of growth in this program.	-100,000	0
76	**OCCUPATIONAL THERAPY SERVICES** Eliminate this County funded program which is not mandated or duplicated statewide. Services can be accessed per physician referral for Occupational Therapy assessment under Medicare, Medicaid or private insurance as warranted.	-250,000	0

77	**CONTRACTUAL IT AND OFFICE SUPPLIES** Reduce contractual IT support for report writing and database support in the Office of the Chief Operating Officer and general office supplies for School Based Health and Wellness Centers.	-90,000	0
78	**SHIFT MAMMOGRAMS AND COLORECTAL SCREENINGS TO GRANT FUND AND OTHER COMMUNITY RESOURCES** Shift Montgomery Cares funding for mammograms and colorectal screenings to the grant fund and other community resources. County services will be provided through the Women's Cancer Control Program.	-120,000	0
	Health and Human Services Total:	-3,896,044	0

Human Rights

85	**OFFICE SUPPLIES**	-3,800	0
86	**MAIL (CENTRAL DUPLICATING)**	-1,712	0
	Human Rights Total:	-5,512	0

NDA - Arts and Humanities Council

95	**ARTS AND HUMANITIES COUNCIL ADMINISTRATION EXPENSES**	-20,500	0
96	**DECREASED FUNDING FOR OPERATING SUPPORT GRANTS**	-128,089	0
97	**DECREASED FUNDING FOR SMALL AND MID-SIZED ORGANIZATIONS**	-82,326	0
	NDA - Arts and Humanities Council Total:	-230,915	0

Public Libraries

113	**HOURS AT BRANCHES (CHEVY CHASE, KENSINGTON, LITTLE FALLS, POTOMAC, TWINBROOK)** Abolishing these positions will defer the increase in public service hours at five library branches.	-638,880	0
114	**OPERATING EXPENSES** Based upon analysis of past trends, reduce line item budgets for postage, Interlibrary loan fees and postage, and branch/unit office supplies.	-18,400	0
115	**PAGES LAPSE DURING REFRESH** Six Library branches will be closed for varying amounts of time during FY16 due to CIP projects. Collectively, approximately 6,700 hours of shelving from Library Pages will not be needed during these closures. The branches related to this specific savings are: Wheaton (anticipated closure six months); Kensington Park (anticipated closure 4 months); and Aspen Hill, Davis, Little Falls, and Twinbrook (each anticipated to be closed 2 months).	-66,000	0
116	**TURNOVER SAVINGS** In addition to positions that must be kept vacant to meet budgeted lapse, MCPL has identified four specific positions that are expected to be filled by new staff at a lower cost than assumed in the budget	-152,782	0
117	**LIBRARY MATERIALS** This reduction will result in a total FY16 Library Materials authorization of $4,950,000, a level slightly above FY14's authorization of $4,850,000.	-700,000	0
	Public Libraries Total:	-1,576,062	0

arts&humanities
council of montgomery county

MEMORANDUM

board of directors

Eric L. Siegel
Cohen Siegel Investors, LLC
Board Chair

Roberta F. Shulman (Bobbi)
Shulman Associates, LLC
Vice Chair; Chair, Governance Committee

Erica A. Leatham, Esq.
Ballard Spahr LLP
Treasurer

Joan Krejci Griggs
Griggs Associates
Board Secretary; Chair, Grants Committee

Mara Mayor, Ph.D.
Education Consultant
Chair, Audit Committee

Michelle Graham-Hicks
ICF International

Ximena Varela
American University

Marci Bernstein Lu
Nonprofit & Philanthropy Consultant

Erin E. Girard, Esq.
Linowes and Blocher LLP

ex officio

Suzan E. Jenkins, MBA
Chief Executive Officer

Kenneth A. Lechter, Esq.
Legal Counsel

DATE: July 13, 2015

TO: Montgomery County Council President George Leventhal, HHS Committee Chair

CC: Justina Ferber, Legislative Analyst, Montgomery County Council

FROM: Suzan Jenkins, CEO, Arts and Humanities Council of Montgomery County

SUBJECT: FY16 Savings Plan

Thank you for your past support of the arts and humanities in Montgomery County and the opportunity to address the HHS Committee regarding the County Executive's proposed Savings Plan as it pertains to the Arts and Humanities Council of Montgomery County's (AHCMC's) FY16 budget.

These are difficult times, and we want to do our part. At the same time, we wish the County Executive's Savings Plan proposal was not necessary, and ask that the HHS Committee consider lessening its impact on our sector.

The arts and humanities sector is proud to serve as an economic driver for the County, supporting over 4,200 jobs and delivering over $225 million dollars local return on Montgomery County's investment. Additionally, Montgomery County's 3 A&E districts collectively supported approximately 2,200 jobs and have generated nearly $214.2 million and $75 million in state GDP and wages, according to the Towson University's Regional Economic Studies Institute. We are a vital part of the economy and a vibrant addition to the community.

Consequently, and in order to preserve the impact of the County's investment and cultivate economic growth during this critical time, we ask for your consideration of our proposal to mitigate the deleterious impact of the Savings Plan on our agency and the field we serve.

By granting the Arts and Humanities Council the authority to use the appropriation in the Matching Fund category to proportionately redistribute to those categories from which funds are being taken for the Savings Plan, grantees who have already been notified of their grants will be able to continue and the Arts and Humanities Council will have the resources to help our field during this time of constricted budgets.

Council President Leventhal, we know these are difficult times that call for extreme measures. Thank you for your sustained support and leadership; we look forward to continuing our work together in FY16.

801 ellsworth drive
silver spring, md 20910-4438
301.565.3805
fax: 301.565.3809
www.creativemoco.com

imagination stage

Creativity Today
Innovation Tomorrow

Imagination Stage
4908 Auburn Avenue
Bethesda, MD 20814
T 301-280-1660
F 301-718-9526

Suzan Jenkins
Arts and Humanities Council of Montgomery County
801 Ellsworth Drive
Silver Spring, MD 20910

Dear Suzan,

The work of Imagination Stage has a broad impact in Montgomery County beyond its artistry – in serving 110,000 children and families annually, it provides important education and social service programs that augment important county efforts in agencies. Cuts to Imagination Stage's funding through the Arts and Humanities Council of Montgomery County would impact these important efforts.

- Working in tandem with the county's Department of Recreation, HHS, and private organizations, Imagination Stage has launched *¡Oyeme!* to serve refugee children who fled violence in Central America who have arrived in Montgomery County. *¡Oyeme!* provides a creative arts outlet using culturally-based, trauma-informed theatre and arts activities to begin the healing process and aid in assimilation.

- In partnership with the Montgomery County Public Schools, Imagination Stage serves all 3,000 3rd graders who attend the 27 MCPS schools that received federal Title I funding. These schools serve a student population that faces a host of significant risk factors.

- Imagination Stage is a leader in providing access to arts and learning opportunities for patrons with disabilities. By providing appropriate supports, young people with disabilities participate alongside typically developing peers. Imagination Stage provides inclusive programming like American Sign Language interpreted performances and Sensory Friendly performances with modifications to better serve patrons with autism or sensory sensitivities. Imagination Stage teaches best practices in inclusive arts programming to other arts organizations in the county, state, and throughout the nation.

- Imagination Stage provides innovative programming for preschool learners through its Theatre for the Very Young. Imagination Stage has partnered with many area Head Start programs to make the multisensory, developmentally-appropriate arts programming part of the learning experience of Montgomery County's youngest citizens.

Board of Trustees
Officers and Executive Committee
Jane Fairweather
PRESIDENT
Kim Greenfield Alfonso
PRESIDENT ELECT
Evonne Courtney Connolly
SECRETARY
Wesley Neal
TREASURER
Cathy Bernard
Elizabeth Cho-Fertikh
Shari Kapelina
Patrick O'Neil
Thomas Ransom
George Schu
VICE PRESIDENTS

Trustees
Jeremy Blank
M. Celeste Bruce
Donna Cooper
Michael G. Davis
Jean-Marie Fernandez
Bonnie Fogel
David Harrison
Lauren Lang
Diana Leon-Taylor
Melissa Lesmes
George Little
Michele Manatt
Tina Martin
Anne Mead
John Nolan
Anna Marie Parisi-Trone
Rynthia Rost
Karen Sommer Shalett
Janet Stanford
Sunil Talapatra
Antonio Tijerino
Fredric T. Walls, II
Stephanie P. Williams

Presidents Emeritus
Susan Lacz, 2011-2013
Mark Richardson 2009-2011
Wayne Hunley, 2007-2009
Stephen A. Hayes, 2005-2007
Sally Rosenberg, 2003-2005
Robert G. Brewer, Jr., 2000-2003
J.J. Finkelstein, 1998-2000
Mita Schaffer, 1996-1998
Nancy T. Greenspan, 1994-1996
Jerry Morenoff, 1992-1994
Barbara J. Gottschalk, 1990-1992
Gail L. Jacobs, 1988-1990
Frank Allen Philpot, 1986-1988

LEGAL COUNSEL
Lerch, Early & Brewer, Chtd.

- Imagination Stage is an anchor in Bethesda's Woodmont Triangle. With 50 full-time employees, hundreds of contracted teachers and artists, and the thousands who attend plays, camps, and classes, Imagination Stage generates a considerable amount of additional spending in the community in parking revenue, restaurant expenditures, and retail purchases.

Cuts in general operating support for Imagination Stage will decrease or elimate these and other significant programs of Imagination Stage. This is all the more devastating because the education and social service sectors are facing their own budget cuts so these Montgomery County citizens will go unserved without these innovative arts partnerships.

Few communities in the nation have a comprehensive theatre for young audiences with the scope of services provided by Imagination Stage. Imagination Stage uses its creative workforce to have a significant impact on our community on a lean budget. Cuts to its general operations will be felt throughout the county if Imagination Stage has to curtail these effective and innovative programs.

Sincerely,

Bonnie

Bonnie Fogel
Founder/Executive Director

Cost Sharing: MCG (P720601)

Category	Culture and Recreation	Date Last Modified	11/17/14
Sub Category	Recreation	Required Adequate Public Facility	No
Administering Agency	General Services (AAGE29)	Relocation Impact	None
Planning Area	Countywide	Status	Ongoing

	Total	Thru FY14	Rem FY14	Total 6 Years	FY 15	FY 16	FY 17	FY 18	FY 19	FY 20	Beyond 6 Yrs
EXPENDITURE SCHEDULE ($000s)											
Planning, Design and Supervision	3,634	3,634	0	0	0	0	0	0	0	0	0
Land	0	0	0	0	0	0	0	0	0	0	0
Site Improvements and Utilities	9	9	0	0	0	0	0	0	0	0	0
Construction	7,430	7,430	0	0	0	0	0	0	0	0	0
Other	15,498	5,309	1,316	8,873	2,382	2,491	1,000	1,000	1,000	1,000	0
Total	**26,571**	**16,382**	**1,316**	**8,873**	**2,382**	**2,491**	**1,000**	**1,000**	**1,000**	**1,000**	**0**
FUNDING SCHEDULE ($000s)											
Contributions	150	0	150	0	0	0	0	0	0	0	0
Current Revenue: General	14,810	6,435	602	7,773	2,282	1,491	1,000	1,000	1,000	1,000	0
G.O. Bonds	1,000	0	0	1,000	0	1,000	0	0	0	0	0
Land Sale	2,661	2,661	0	0	0	0	0	0	0	0	0
Long-Term Financing	3,850	3,850	0	0	0	0	0	0	0	0	0
State Aid	4,100	3,436	564	100	100	0	0	0	0	0	0
Total	**26,571**	**16,382**	**1,316**	**8,873**	**2,382**	**2,491**	**1,000**	**1,000**	**1,000**	**1,000**	**0**

APPROPRIATION AND EXPENDITURE DATA (000s)

Appropriation Request	FY 16	2,515
Supplemental Appropriation Request		0
Transfer		0
Cumulative Appropriation		20,197
Expenditure / Encumbrances		17,023
Unencumbered Balance		3,174

Date First Appropriation	FY 06	
First Cost Estimate		
Current Scope	FY 16	26,571
Last FY's Cost Estimate		25,197

Description
This project provides funds for the development of non-government projects in conjunction with public agencies or the private sector. County participation leverages private and other public funds for these facilities. Prior to disbursing funds, the relevant County department or agency and the private organization will develop a Memorandum of Understanding, which specifies the requirements and responsibilities of each.

Cost Change
Reductions of $141,000 have been made in FY16 expenditures and current revenue funding as part of the FY16 operating budget savings plan. FY16 CIP Grants for Arts and Humanities Organizations have been capped at the level approved in May 2015.

Justification
The County has entered into or considered many public-private partnerships, which contribute to the excellence and diversity of facilities serving County residents

Other
See attached for Community Grants and CIP Grants for Arts and Humanities Organizations.
The State approved $4,000,000 in State Aid for the Fillmore venue in Silver Spring. The County's required match was $4,000,000 and $6,511,000 was programmed. The Venue Operator agreed to purchase certain furniture, fixtures, and equipment for the project; $150,000 of which would be used as the required County match. An agreement between the development partners and the County was executed. The Fillmore is now operational.
Old Blair Auditorium Project, Inc., in FY06-07 the County provided $190,000 as a partial match for the State funds with $50,000 in current revenue for DPWT to develop a program of requirements and cost estimate for the project, and bond funded expenditure of $140,000 to pay for part of the construction. These funds were budgeted in the MCG: Cost Sharing project (No. 720601). In FY11, the funds were transferred to a new CIP Old Blair Auditorium Reuse project (No. 361113).

Fiscal Note
As a result of savings plan reductions in programmed expenditures, FY16 spending will be reduced and FY17 appropriation needs will be reduced by an equal amount.

Disclosures
A pedestrian impact analysis will be performed during design or is in progress.
The Executive asserts that this project conforms to the requirements of relevant local plans, as required by the Maryland Economic Growth, Resource Protection and Planning Act.

Coordination

COST SHARING GRANTS

Grants:

For FY16, County participation is for the following community grant projects totaling $865,000: Beth Shalom Congregation and Talmud Torah: $60,000; Easter Seals Greater Washington-Baltimore Region: $50,000; Graceful Growing Together, Inc.: $75,000; Jewish Council for the Aging of Greater Washington, Inc.: $50,000; Jewish Foundation for Group Homes: $50,000; Latin American Youth Center, Inc.: $25,000; Muslim Community Center Inc. DBA MCC Medical Clinic: $25,000; Potomac Community Resources: $25,000; Rockville Science Center, Inc.: $15,000; Silver Spring United Methodist Church: $50,000; The Jewish Federation of Greater Washington: $40,000; Warrior Canine Connection: $50,000; Cornerstone Montgomery, Inc.: $350,000. For FY16, CIP Grants for Arts and Humanities Organizations totaling $1,625,004 are approved for the following projects: The Writer's Center, Inc.: $250,000; Montgomery Community Television, Inc.: $119,181; Sandy Spring Museum, Inc.: $30,170; Round House Theatre, Inc.: $155,572; American Dance Institute, Inc.: $70,081; and Strathmore Hall Foundation, Inc.: $1,000,000.

For FY15, County participation was for the following projects: Easter Seals Greater Washington-Baltimore Region, Inc.: $100,000; Graceful Growing Together, Inc.: $125,000; Jewish Community Center of Greater Washington: $150,000; Muslim Community Center, Inc.: $250,000; Potomac Community Resources, Inc.: $150,000; The Arc of Montgomery County, Inc.: $17,973; Catholic Charities of the Archdiocese of Washington, Inc.: $11,395; Melvin J. Berman Hebrew Academy: $33,000; Jewish Social Service Agency: $75,000; Warrior Canine Connection, Inc.: $75,000; Jewish Council for the Aging of Greater Washington, Inc.: $125,000; The Jewish Federation of Greater Washington, Inc.: $100,000; Family Services, Inc.: $75,000. For FY15, CIP Grants for Arts and Humanities Organizations totaling $849,080 are approved for the following projects: Germantown Cultural Arts Center, Inc.: $75,000; Jewish Community Center of Greater Washington, Inc.: $134,000; Montgomery Community Television, Inc.: $50,080; The Olney Theatre Center for the Arts, Inc.: $150,000; Sandy Spring Museum, Inc.: $90,000; and The Writer's Center, Inc.: $250,000. $100,000 of these funds will also be used to provide a State bond bill match for Silver Spring Black Box Theater. For FY15, emergency CIP Grants for Arts and Humanities Organizations totaling $143,116 are approved for the following projects: Montgomery Community Television, Inc.: $127,179; and Sandy Spring Museum, Inc.: $15,937.

For FY14, County participation was for the following projects: Easter Seals Greater Washington-Baltimore Region: $100,000; Jewish Foundation for Group Homes, Inc.: $125,000; Muslim Community Center: $100,000; Potomac Community Resources, Inc.: $50,000; Sandy Spring Museum: $65,000; St. Luke's House and Threshold Services United: $50,000; and Takoma Park Presbyterian Church: $75,000. Prior to disbursement of funds, Takoma Park Presbyterian Church must provide a final Business Plan to the Executive and Council that includes the proposed fee schedule and letters of interest from potential entrepreneurs with expected revenues from each user. The Church must agree to use the facility for the expressed purposes for a period of ten years from the time the facility is complete or repay the pro rata portion of County funds. The following Capital Improvement Grants for the Arts and Humanities were awarded to Friends of the Library, Montgomery County, Inc.: $25,100; Imagination Stage, Inc.: $190,000; The Washington. Conservatory: $26,875; Strathmore Hall Foundation, Inc.: $26,000; The Puppet Company: $25,000; The Writers Center, Inc.: $250,000; Glen Echo Park Partnership for Arts and Culture: $45,000; American Dance Institute, Inc.: $34,889; Olney Theatre Corp: $25,000; Montgomery Community Television dba Montgomery Community Media: $62,469; The Dance Exchange Inc.: $77,500; and Metropolitan Ballet Theatre, Inc.: $100,850.

For FY13, County participation was for the following projects: ArtPreneurs, Inc.: $80,000; Muslim Community Center, Inc.: $120,000; Muslim Community Center, Inc.: $175,000; Potomac Community Resources, Inc.: $50,000; Sheppard Pratt Health System, Inc.: $50,000; and The Menare Foundation, Inc.: $80,000.

For FY12, County participation was for the following projects: Catholic Charities of the Archdiocese of Washington, Inc.: $125,000; CHI Centers Inc.: $200,000; and Ivymount School, Inc.: $100,000.

For FY11, County participation was for the following projects: Girl Scout Council of the Nation's Capital: $100,000; Jewish Foundation for Group Homes, Inc.: $50,000; and Ivymount School, Inc.: $100,000.

For FY10, County participation was for the following project: Aunt Hattie's Place, Inc.: $100,000. Disbursement of FY09 and FY10 County funds is conditioned on the owner of the property giving the County an appropriate covenant restricting the use of the leased property to a foster home for boys for a period of ten years from the time the facility

Montgomery County Department of Health and Human Services
Mental Health Advisory Committee (MHAC)

July 14, 2015

Council President George Leventhal
Montgomery County Council
100 Maryland Avenue
Rockville, Maryland 20850

Dear Council President Leventhal,

Thank you for the opportunity to comment on the proposed FY16 Savings Plan. The Mental Health Advisory Committee (MHAC) is aware that a Savings Plan is necessary and that cuts must be made. We appreciate that the Council is looking at alternative ways to save that would not adversely affect our most vulnerable residents.

As you know, budget items that were originally approved in the FY15 budget, including a mobile crisis team for children and adolescents, will just be implemented in January 2016. We appreciate your advocacy for these items. We feel we are just beginning to gain ground.
We hope that these items will come to fruition in FY16.

The proposed FY16 Behavioral Health and Crisis Services (BHCS) budget reduction is $60,900. This may not seem like a great deal of money when viewing the budget as a whole. However, BHCS budget cuts alone since 2009 have exceeded $3 million. The proposed reduction to BHCS is spread across outreach services to those who are homeless with behavioral health problems and emergency preparedness as well other behavioral health programs and services. BHCS has been operating with more than 15 vacant positions. These additional cuts would further reduce services that provide a safety net for the underinsured and the uninsured, many of whom suffer from mental health, substance abuse, and/or co-occurring disorders. These consumers often have medical issues as well. In short, our most vulnerable citizens would be adversely affected.

We know your job is challenging. We hope you are able to find alternative budget cuts.

Thank you for your continued support.

Sincerely,

The Mental Health Advisory Committee

COMMISSION ON PEOPLE WITH DISABILITIES

Via: Electronic Transmittal

July 13, 2015

The Honorable George Leventhal, President
Montgomery County Council

Re: Proposed Budget Cuts to DD Supplement

Dear Mr. Leventhal:

The support that the Commission on People with Disabilities has received from the County Executive and the County Council over the last many years has been greatly appreciated. We are aware of the recent Supreme Court tax case that will mean a significant financial hit to Maryland and the County. However,we members of the Commission's Developmental Disabilities (DD) Advisory Committee write to express our strong opposition to County Executive Leggett's proposed budget cut of the Developmental Disability Supplement and the funding already enacted that sets the developmental disability direct service workers wage at 125 percent of the minimum wage. We would also take this opportunity to inform you and your Council colleagues of the devastating consequences the proposed cuts would create for County residents with developmental disabilities. We respectfully urge the Council to reject these proposed cuts.

The situation of our most vulnerable residents with developmental disabilities was already critical because of the need for more State funding for the Medicaid match resulting in over 1,000 County citizens with developmental disabilities on the State DD waiting list. Due to inadequate State funding, the burden of supplementing those services has fallen on the County to keep pace with costs to providers of services coupled with the issue that there is a shortfall in providers able to provide services in the County.

The Commission has followed the evolution this crisis with great alarm over the last years. Even before this most recent budget adjustment proposal, there was enough concern within the Commission to warrant establishment of a standing committee to both monitor and advise the County on Developmental Disability issues.

We fully appreciate that the Council will be bombarded with grievances regarding proposed cuts to other programs, but unlike other areas these are funds which have already started to be used, and their elimination irreversibly endangers people with disabilities in direct and immediate ways.

The DD supplement was funded in this year's budget as part of a four year plan to restore the match to DDA revenue to pre-recession levels dating back to 2009. The DD supplement is used primarily to augment staff salaries and to offset the higher cost of doing business in the County. Additionally, the Council included funding this year for a small amount to offset the increase in the minimum wage put in place by the County. The provider community -- whose ability to function depends on the DD supplement and minimum wage offset funding -- developed a four-year plan to restore the DD supplement, which provides about 8% matching funds to the DDA revenue that providers bring into the County. This is the second year of the four-year plan, and the proposed cut eliminates the entire increase for FY16. This means the expansion funding for new Transitioning Youth and those in crisis entering the system will be eliminated; any cost of living adjustment will be gone; and the small amount put in the budget by council this year to offset the minimum wage hike will be lost.

The DD Supplement cannot be cut without irretrievable loss – *providers have already signed contracts for the money; they already increased staff wages; they have started services July 1; and their budgets are finalized* based on the DD Supplement. Not only was the DD Supplement years overdue, but withdrawing the funds now that critical services have already begun based on restored funds is not only unjust, but dangerous.

As stated above, much of the DD Supplement goes towards augmenting staff salaries, which are insufficient given the staff's enormous responsibilities. The extraordinary people who choose to care for persons with disabilities go above and beyond the definition of "work," they literally protect and save lives. Their hours know no regularity, they are at the mercy of their clients' disabilities so that, for example, if a client is agitated and awake all night long, his aide stays awake by his side all night long. If a client suddenly collapses into a seizure, his aide drops down to protect him and accompany him to the hospital. For these and countless other onerous tasks, staff are paid a lowly hourly wage which does not begin to reflect what their work is worth.

The direct care staff who work with people with developmental disabilities primarily choose their jobs because of their dedication to this very vulnerable population. However, these same staff must support their families, and have a very difficult time doing so at their current salaries. The vast majority work more than one job. Without fair pay, and incentives, we will lose these dedicated individuals and the results will be catastrophic. We do not need to wonder what will happen to the community of people with disabilities if we lose qualified staff, news headlines have already told us ~ developmentally disabled persons have been left alone in their homes, without supervision and suffering from neglect.

We fully recognize the need, and difficulty, of implementing these budget cuts. However, the services that provide the safety net to individuals who are unable to care for

(37)

themselves must be the last place we turn. If libraries must reduce their hours, arts and humanities programs are curtailed, or recreation programs reduced, it is unfortunate, but does not directly impact the safety of our citizens. It is often literally a matter of life and death for County residents with developmental disabilities. How we care for the most vulnerable segments of our society cannot be compromised no matter how dire the financial situation.

We respectfully ask that the Health and Human Services Committee, and the entire Council reject the proposed cuts to the Developmental Disabilities Supplement and related funding. We recommend that the Council thereafter exclude from consideration this population from budgetary cuts in favor of other cuts upon which the lives of other citizens do not depend. Thank you for your attention to our request, and to this important area. Please let us know how we can be of further assistance.

Sincerely,

Seth A. Morgan, M.D.
Chairman

Sincerely,

Susan Hartung, Chair
Developmental Disability Advisory Committee

c: The Honorable Isiah Leggett, County Executive
Uma S. Ahluwalia, Director, Health and Human Services
John J. Kenney, Chief, Aging and Disability Services

Council President George Leventhal
Chair, Health and Human Services Committee
Montgomery County Council
100 Maryland Avenue, 6th Floor
Rockville, MD 20850

July 13, 2015

Dear Council President Leventhal:

On behalf of the Montgomery Cares Advisory Board, the Health Centers Leadership Council representing the executive directors of the 12 health care safety-net clinics, and the Primary Care Coalition, we thank you for investing in the Montgomery Cares and Care for Kids programs. These programs provide health services for low-income, uninsured residents; and, we ask you to maintain the integrity of these programs. The $1.2 million cuts proposed in the County Executive's savings plan will have severe consequences for the programs, the people they serve, and our community as a whole.

By investing in Montgomery Cares and Care for Kids, Montgomery County has developed a health care safety-net system to be proud of. Montgomery County now boasts a health care safety-net that includes a full complement of health care programs so that *every* low-income resident who seeks health care can access primary and preventive services. This safety net also contributes to Montgomery County's status as the healthiest county in Maryland.

Providing access to health services for vulnerable residents is crucial. A healthy population is essential to a thriving business environment; healthy adults can work productively to support their families, contributing to the community and economy; healthy children engage more fully in learning and school activities. When people cannot access appropriate affordable health care, the costs to the community are high. Lost workdays affect businesses and economic growth. Workers who are ill are less effective when they are on the job. As people's health deteriorates, they seek care in hospital emergency rooms where it is most expensive.

In Montgomery County, the results of investing in health coverage for the most vulnerable community members have been impressive. Montgomery Cares is a true public-private partnership that leverages at least $2.30 in private funds for every county dollar invested. Because of this multiplying factor, the County's investment in Montgomery Cares delivers great value for the community. For an investment of $420 per patient per year by the Montgomery County government, Montgomery Cares provides quality medical care that reaches or exceeds national benchmarks for select diabetes and hypertension measures, and 95 percent of patients would recommend their Montgomery Cares participating clinic to a family member or friend. Montgomery Cares is an economic engine that employs 175 FTE health professionals and provides on-the-job training opportunities for the health care workforce of the future through clinical rotations with nursing, social work, and clinical pharmacy programs. The program has fostered collaboration in the community engaging 12 independent clinics, all the hospitals in the County, more than 750 individual volunteers, and 100 physician practices around a shared goal of providing high quality, accessible health care for our most vulnerable residents. And, importantly in the era of Maryland's new all-payer model for hospital payments, the program has developed an effective model for reducing the costs of health care provided in a hospital setting by providing a reasonable community based alternative.

The proposed cuts to Montgomery Cares and Care for Kids amount to nearly $1.2M. A cut this large would place this remarkable health care safety-net infrastructure at risk. Cuts in reimbursement rate and encounters may result in loss of personnel at the not-for-profit clinic partners. This culturally competent workforce is not easily replaced. In addition, cuts of this magnitude will shift yet more costs to the patient population, of which more than 60% are below 100% of Federal Poverty.

We recognize that cuts must be made yet also recognize the risks to the achievements of the Montgomery Cares and Care for Kids programs of an extreme cut of $1.2M. We ask that the Council approach austerity with full consideration of the long-term implications for the sustainability of our health care safety-net system—a system that is unparalleled in Maryland.

Representatives of the Montgomery Cares Advisory Board, the Health Centers Leadership Council and the Primary Care Coalition together have reviewed options that cut spending yet preserve the programs. From that review, we request the County Council take the following actions to preserve the health care safety-net and its services.

- Restore in full the approved FY2016 *Care for Kids* budget [+$62,500]
- Maintain the approved $2 per encounter increase to Montgomery Cares participating clinics. [+$80,028 - $6,715: see reductions in primary care encounters below]
- Maintain in full the approved FY2016 budget line item of $182,000 for oral health services at Muslim Community Center Dental Clinic. [+$91,000]
- Restore in full the $293,170 allocation for the community pharmacy. [+$293,170]

The above restorations are crucial to maintaining the integrity of the health care safety net in this county. While any cuts to Montgomery Cares will be painful, we recognize the severity of the County budget situation. Representatives of the Montgomery Cares Advisory Board, the Health Centers Leadership Council and the Primary Care Coalition have determined the following reductions can be absorbed for FY2016 while maintaining the integrity of the program.

- Remove the $50,000 allocated for expanded behavioral health coverage at Holy Cross Health Center Aspen Hill [-$50,000]
- Reduce the number of primary care encounters for FY2016 from 74,100 to 71,000 [- $201,500 and -$6,715 saved from $2 per encounter increase by 3,100 fewer visits]
- Reduce funding for cancer screenings (mammography/colorectal) by $120,000* [-$120,000]
  * requires assurance that the county will continue to approve the bulk purchase of mammography and other cancer screenings, which secures the favorable rates that allow limited funds to serve so many safety-net patients.

The attached document details a justification for each of these requests.

Note that Montgomery Cares and Care for Kids were excluded from the 2% inflationary increase provided to other contracts in the FY2016 budget. These two programs have already absorbed this de facto budget cut. To ensure the sustainability of the health care safety-net system and to be able to continue to provide vital services under restricted budgets, we request:

- Flexibility in the Montgomery Cares budget to allow movement of any available funds to the reduced budget line items during the course of the year.
- If further FY2016 cuts are needed in the County budget, that Montgomery Cares and Care for Kids be held harmless.

Time and again, the Montgomery County Council has demonstrated commitment to ensuring that vulnerable community members have access to health services; most recently, the historic passage of Bill 60-14 requiring paid sick leave for County residents. Curtailing access to health services for workers who have been promised fewer barriers to care would be a tragedy – and a contradictory message from the Council. Please, do not make our most vulnerable residents shoulder the burden of these austerity measures. We thank you for your consideration and are available to discuss these requests with you.

Sincerely,

Stephen Gammarino	**Agnes Saenz**	**Richard C. Bohrer**
Chair, Montgomery Cares Advisory Board	Chair, Health Centers Leadership Council	Chair, Primary Care Coalition

CC:
Uma Ahluwalia, Director, Department of Health and Human Services
Jean Hochron, Senior Administrator, Health Care for the Uninsured, Department of Health and Human Services
Linda McMillan, Senior Legislative Analyst, Montgomery County Council

Request for FY2016 Under the Savings Plan [July 2015]

Care for Kids Request

Care for Kids (CFK) is among Montgomery County's longest running health care safety-net programs, established so that no child in Montgomery County would be without access to health care. Care for Kids provides primary health care services, specialty care, medication, and access to dental care for children who are not eligible for state or federally funded health coverage and whose family incomes are at or below 250% of the federal poverty level.

In FY15, CFK experienced its first significant enrollment growth since 2007. CFK served 3,919 children in FY15, a 30 percent increase over FY14. In FY15, the CFK program required an additional $125,000 to continue providing services for the increased number of children enrolled. Much of the increase in CFK enrollment is from children fleeing violence. Most of these children will be in the County for at least 2 years, remaining eligible for CFK during this time. Therefore, program enrollment numbers are expected to remain at FY15 levels or increase. Program expenditures to provide services for these children will also remain at or above FY15 levels.

> **Request:** Restore $62,500, to provide the full approved Care for Kids budget for FY16, noting that additional funds may be needed to arrange for health services for vulnerable children.

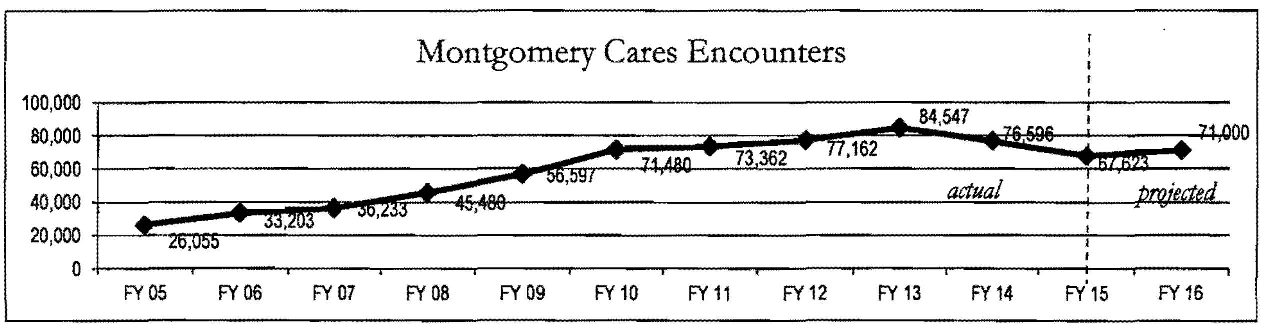
Montgomery Cares Requests

Primary Care Cost Savings: For the first time since the program began, Montgomery Cares encounters declined in FY14 and again in FY15. In some part, this is due to the success of Medicaid expansion and the Affordable Care Act (ACA). However, during FY14 nine Montgomery Cares clinics temporarily reduced their visit capacity during implementation of the new electronic health record systems. In FY15, seven Montgomery Cares clinics experienced provider staffing shortages affecting the number of patients the clinics could see. The number of encounters is expected to increase in FY16 to between 71,000 and 74,500 as a new Holy Cross Health Center has opened in Germantown and most provider vacancies at clinics have been filled.

> **Request:** Reduce the number of budgeted primary care encounters to 71,000 but no lower. This brings a savings of $201,500.

Reimbursement Increase for Primary Care Encounters: The Council needs to retain the $2 increase in reimbursement for primary care encounters based on the inflationary rate for providing primary health care services. Most nonprofit county contractors received a 2% cost of living adjustment, but this adjustment does not accrue to the Montgomery Cares participating clinics, who also did not receive any rate increase last year. The $2 per encounter increase is reasonable and much needed to ensure that participating clinics have the necessary resources to provide high quality primary and preventive care to low-income, uninsured residents.

> **Request:** Maintain the $2 per encounter increase at 71,000 encounters for FY16.



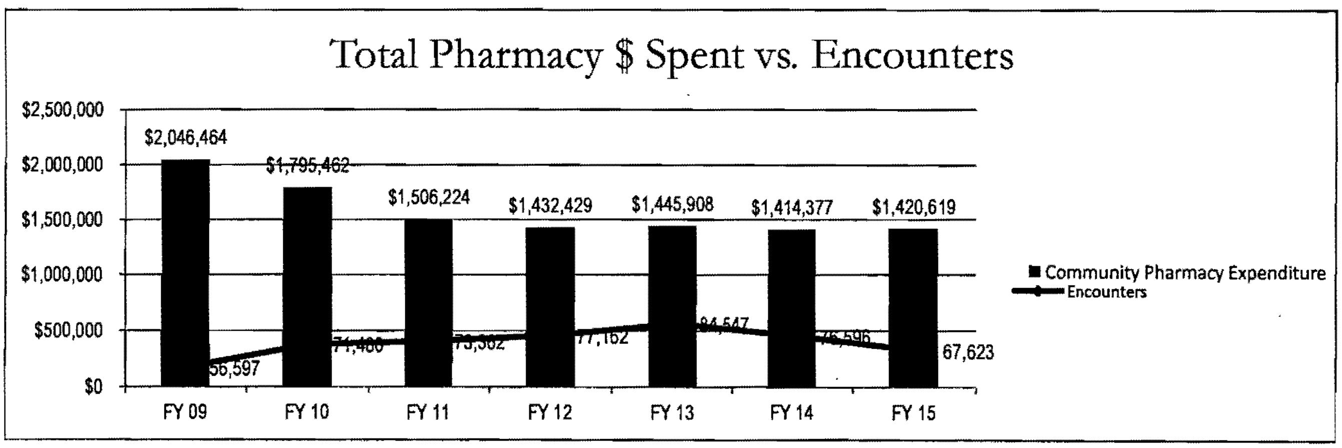
31

Oral Health Services: Low-income residents often present with complex oral health needs that require multiple treatments and specialty dental services. Currently, there is capacity to provide only 7% of Montgomery Cares patients with preventive and restorative oral health services. In FY15, with support from Montgomery County Council and Executive grants, the Muslim Community Center Clinic (MCC) opened a 2-chair dental clinic two days each week that served 275 Montgomery Cares patients in 387 encounters during its first 6 months. The budget for FY16 allocated $182,000 for MCC to increase capacity to serve 1,000 Montgomery Cares patients. Based on the approved budget, MCC dental clinic has taken steps to double its capacity to open four days a week. Two new dentists have been hired to provide additional coverage, and the hours of the clinic staff have been extended. The proposed reduction would force the clinic to breach contracts with these providers and put the clinic at serious financial risk. The proposed reduction would also place a significant burden on patients. Reduced operating hours at MCC dental clinic will mean patients need to re-schedule existing appointments (already scheduled for several weeks in the future) and may not be able to be seen for several months.

> **Request:** Restore $91,000 to keep the full approved FY16 budget of $182,000 for MCC dental clinic to see 1,000 Montgomery Cares patients.

Community Pharmacy: A significant portion of the care provided through Montgomery Cares is for individuals with chronic conditions, such as diabetes, hypertension, and congestive heart failure. Appropriate management of these conditions often requires costly medications. The Community Pharmacy provides point-of-service access to medicines which increases patient compliance with prescribed medications and ultimately improves health outcomes. Based on medication inventory and reports by Montgomery Cares clinics, the Community Pharmacy is experiencing shortfalls each year resulting in shortages of essential medications available to patients at the Point-of-Service. Since FY09, the available funding for the Community Pharmacy has declined, while the number of patients and encounters and the cost of medications has increased, so that the amount of money available for medications fell from $36.16 per visit in FY09 to $21.00 per visit in FY15. Furthermore, in past years the shortfall in Community Pharmacy funding has been offset slightly by re-allocating unspent funds from other line items in the Montgomery Cares budget to the Community Pharmacy line towards the close of the fiscal year. This re-allocation was not granted at the close of FY15. Clinics therefore have entered FY16 with lower inventory of medications than typical in previous years.

> **Request:** Restore funding for the Community Pharmacy in the amount of $293,170.



33

Behavioral Health Coverage at Holy Cross Health Center Aspen Hill: Holy Cross Health continues to see a significant increase in the need for behavioral health services within its network of Health Centers, with a high number of patients reporting depression. Failure to support the expansion of the crucial Behavioral Health service will have a negative impact on the health and well-being of patients. However, recognizing the county FY16 budget constraint and the importance of funding oral health care as well as behavioral health care, the safety-net network will do its best to meet patient need with existing behavioral health resources until such time as further expansion can be funded.

> **Request:** Accept a $50,000 reduction for Behavioral Health Specialist in Montgomery Cares Holy Cross Aspen Hill, with the Council's understanding of the continued need in this patient population for behavioral health services integrated in the primary care setting.

Cancer Screening: Many low-income and minority individuals face barriers to accessing routine cancer screenings, affordability of the screening being one factor. Another factor is whether the provider writes a referral. To improve referral rates, PCC found that providers must be confident in the availability of and access to screenings for their patients. For several years, the PCC and Montgomery Cares participating clinics have worked diligently to improve cancer screening rates. The results have been impressive: Cervical cancer screening rates jumped from 29 percent in FY11 to 53 percent in FY14, breast cancer screenings went from 29 percent to 40 percent, and colorectal cancer screening rates increased from 2 percent to 8 percent. Note: The Montgomery Cares clinics adopted a colorectal cancer screening protocol and began performing fecal immunochemical testing and referral for colonoscopy in October 2013.

To maintain momentum for improved screening rates, a steady supply of mammograms, colonoscopies, and colon cancer screening kits is essential. Similar to Community Pharmacy, PCC bulk purchases colon cancer screening kits and mammograms at very favorable rates. PCC also negotiates favorable rates for colonoscopies. Assuming PCC can continue these money-saving purchase agreements for Montgomery Cares patients, and with the addition of some grant funds, we believe we can maintain and improve the cancer screenings rates to Montgomery Cares patients in FY16 within the proposed reduction.

> **Request:** Accept an FY16-only $120,000 reduction in preventative services line item

FRIENDS OF THE LIBRARY, MONTGOMERY COUNTY & THE MONTGOMERY COUNTY LIBRARY BOARD

FY 2016 SAVINGS PLAN POSITION STATEMENT

On behalf of the Montgomery County Library Board and Friends of the Library, Montgomery County, we would like to thank County Executive Leggett and the County Council for your long-standing support for public libraries and strategic vision for developing a sustainable 21st Century public library system for the residents of Montgomery County.

As you can imagine, we are concerned about the potential impact of the proposed Savings Plan cuts to the public library system. If implemented, they would not (1) increase branch hours of operation, (2) fund increases to the book and media collections (3) fund increases for an additional 100 Go! Kits, a program that was started with grants from FOLMC.

We understand fully the financial challenges to Montgomery County from revenue short falls and the *Maryland State Comptroller of the Treasury v. Wynne* decision by the U.S. Supreme Court and therefore reductions to Montgomery County's budget for FY 2016 will be necessary.

We believe that it would be useful for the policy debate on the FY 2016 Savings Plan to put into context how these budget cuts to public libraries will impact the residents of Montgomery County:

> **Book and media acquisitions** – A public library's book and media collection is its heart. They are the key elements of what makes any public library branch an important source of leaning and enjoyment. Montgomery County is also a melting pot of ethnicities from around the globe. Increasing the collection of books and media in the major foreign languages represented in our community is critical. It provides our residents a link to those ethnic and cultural worlds and the learning materials youth and adults need to master foreign languages, a vital skill in today's global economy. The proposed Savings Plan cuts would drastically slow the momentum started by the FY 2015 budget to provide reading options for Montgomery County's multi-lingual and diverse population.
>
> **Clean and well maintained library branches** – Books, media and Internet connections are important priorities for library patrons, but so are clean and well-maintained public library branches. Montgomery County policymakers agreed. In FY 2007-08, funds were approved for deep cleaning and maintenance of branch libraries, but reduced in response to budget pressures from the 2009 financial downturn. Library patrons have pointed to examples of delayed maintenance and untidy library interiors and grounds as a consequence of insufficient funding.
>
> **Hours of operation** – While the savings plan does not add hours of operation, it is our view that the best interest of Montgomery County residents would be served by providing MCPL with a sustainable budget now and in the future that would allow for predictable hours of operations.

FRIENDS OF THE LIBRARY, MONTGOMERY COUNTY & THE MONTGOMERY COUNTY LIBRARY BOARD

FY 2016 SAVINGS PLAN POSITION STATEMENT

ACTION REQUESTED ON FY 2016 SAVINGS PLAN PROPOSAL

As the policy discussion on the FY 2016 Savings Plan moves forward, we ask that the County Executive and the County Council keep in mind the following factors:

- The budget for public libraries was reduced more than any other County department in response to the 2008 financial downturn.
- Public libraries were also one of the last county departments to be returned back to a pre-2008 financial downturn funding level with the enactment of the FY 2016 budget earlier this year.
- Public libraries need a sustainable budget to provide all Montgomery County residents with a consistent level of top quality services. That requires a predictable level of funding now and in the coming years to ensure public libraries across Montgomery County are accessible to its diverse population and offers a range of books and media to meet their multiple interests and needs.

We wholeheartedly urge you to take the above factors under consideration during your deliberations on the impact of the FY 2016 Saving Plan on the budget for public libraries.