
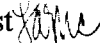


MEMORANDUM

October 11, 2016

TO: Health and Human Services Committee
Government Operations and Fiscal Policy Committee

FROM: Joan Schaffer, Council Grants Manager 
Linda McMillan, Senior Legislative Analyst 

SUBJECT: Discussion of Community Grants Process and Recommendations for Council Grants Process for Fiscal Year 2018

Each year, the Council adopts a resolution outlining the Council Grants process for the coming fiscal year. At this session, the joint Committee will discuss many aspects of Council Grants program. **Council staff is asking the joint Committee to make recommendations regarding any changes to the FY18 process so that the resolution may be introduced on October 25th and adopted on November 1st.**

Councilmembers have asked questions about funding being a grant versus a part of a department's base budget. The HHS Committee will discuss this issue regarding grants administered by the Department of Health and Human Services on November 14, 2016.

Background

More than a decade ago, the Council decided to improve the process for approving non-competitive awards requested by non-profit organizations. At the time these were often called "private agency requests." They are now called community grants. For those requests made to the Council, the following requirements were put in place to improve accountability, transparency, fairness, and access for smaller or new organizations that might not otherwise be aware of how to make a funding request.

- Use of a standard application.
- A single due date for all applications.

Since FY10:

- The number of applications has increased by 90% (197 to 375).
- The number of organizations applying has increased by 57% (148 to 232).
- The dollars requested have increased by more than 80% (\$10.7 million to \$19.5 million).
- The Executive has increased the number of grants he has recommended by more than 250% (57 to 201) and the dollars he has recommended by 180% (\$2.5 million to \$7 million).
- The Council has increased the number of grants awarded by 160% (47 to 122) and the dollars awarded by just over 70% (\$1.8 million to \$3.1 million).
- An increasing share of applicants are receiving partial funding for their requests. In FY10, the average grant was over \$41,000. In FY17, it is just over \$31,000. However, the average request has remained fairly stable at approximately \$50,000 to \$55,000 in most years.

While the grants program has been extremely successful, some problems/challenges have developed.

1. Challenges related to handling the volume of applications including the ability to adequately evaluate each application; and
2. Challenges related to perceptions of fairness and transparency in the selection and awarding of grants.

VOLUME

Problem: Council staff and the Grants Advisory Group are straining to effectively process the growing number of grant applications.

Members of the Grants Advisory Group are broken into subgroups and each member is asked to review a number of grant applications. Comment pages must be completed for every application reviewed. While the Council has been able to increase the number of community volunteers for the Grants Advisory Group somewhat, it is quite difficult to recruit more than 40 members each year. **Forty volunteers are not sufficient to review and produce written evaluations for 375 applications.** In addition, Council staff cannot oversee the work of a larger Grants Advisory Group.

A volunteer survey conducted each year indicates high levels of satisfaction with the experience, and most members serve for 2 or more years. The volunteers put in a large number of uncompensated hours and Council staff believes that it is unreasonable to ask them to review more grant applications than they do now. For the last two years, ad hoc decisions have been made to bring in other groups or methods to review certain types of grants such as workforce development, food and homeless programs.

FAIRNESS and TRANSPARENCY

Problem: There is a perception that new organizations are unable to get funding because most of the funding goes to safety-net organizations, to organizations that have been funded for many years, or to organizations with political connections.

In FY17 roughly two-thirds of successful applications were for programs funded consistently for the past three or more years. While the percentage is significant, it suggests that approximately one-third of all grants were made for newer programs, or programs that have not consistently received funding for multiple years.

While all applicants are clearly informed that funding is for only a single year, many organizations receive community grants year-after-year and have come to rely on county funding. New organizations that see more established organizations receive funds for multiple years or a growing amount of funding for multiple years, may view this as reducing the opportunity for new organizations or programs to receive funds. This might be true if the total amount of Community Grant funding (Executive and Council) did not grow. However, as shown in Table One, the amount of grant funding has grown, in part because some organizations have received funding for multiple years and then additional funds have been added to make sure there are new programs funded.

There is also confusion about the purpose of the grants program since it is described as one-year funding, but in reality it is multi-year funding for some organizations. It is also unclear to some organizations why some items move to the department's base budget while others do not.

Possible Short-Term (FY18) Solutions for the Council Grants Program (Council staff recommended):

- 1. Increase the pool of potential members of the Grants Advisory Group by dropping the requirement that they may not be employees of, or on the board of, any organization applying for a grant and instead require a conflict disclosure.**

Many community members with strong knowledge of the nonprofit landscape are barred from participating on the Grants Advisory Group, thus reducing the pool of potential applicants. This requirement was created to avoid conflicts and ensure that information on grant recommendations was not shared with organizations before the list was published. Staff divides the Grants Advisory Group into small sub-teams, and then assigns approximately 20-25 similar grants to each sub-team. At this point there is limited contact between members of different sub-teams of the Grants Advisory Group. By declaring conflicts formally (through a written form), staff could ensure that team members would be unable to review or have access to information about those applications related to the conflict.

2. Request assistance with evaluations and recommendations for specific categories of grants from organizations with related expertise (e.g., workforce development, housing, food programs, and youth development).

This approach enables community members with expertise in specific areas to assess the strength of related proposals, while reducing the number of grants that appointed Grants Advisory Group members must review.

The Montgomery Cares Advisory Board has reviewed grant applications for Montgomery Cares Clinics for several years. Council staff has brought recommendations on these grants to the HHS Committee and they have been considered Reconciliation List items. For FY17, Council staff asked the Interagency Commission on Homelessness and WorkSource Montgomery to review pertinent applications. Council staff assisted the Interagency Commission with their write-ups. Ellie Giles, Ed.D., the CEO of WorkSource Montgomery was a returning member of the Grants Advisory Group and led the review and write-up of workforce grants. For the most part, the approach was successful; however, some applicants expressed concern because they did not know ahead of time that they would not be part of the standard Grants Advisory Group review process.

If the joint Committee agrees, Council staff recommends this change be included in the Council’s resolution. Council staff recommends that there be a consistent approach and that starting in FY18, the Montgomery Cares Advisory Board would be asked to use the same comment summary used on all other applications and that Montgomery Cares grants be included in the Grants Managers recommendations, rather than taken separately to the HHS Committee. Council staff will provide some additional training to ensure the success of this approach.

3. Encourage group applications where one organization serves as the “lead agency”.

This approach could be used by organizations providing similar services (such as weekend food bags or the ‘Green’ organizations), or by organizations that wish to work together to provide more comprehensive services. One organization would serve as the lead contractor and works with other organizations to provide the proposed services. For example, a group of nonprofits providing services related to nutrition, sports and academic enrichment might already be working with the same population, and applying for grants separately. By teaming, they would be able to coordinate services and increase effectiveness. The Trawick Foundation sponsors two grant programs each year that provide a strong model for how this process could work. In the case of the Trawick grants, proposals are solicited to address a specific population (e.g. middle school boys at a given underserved school).

Grants for organizations that work together are often submitted separately. By encouraging them to apply as a team, the total number of applications could be reduced, and teamwork could be rewarded.

If the joint Committee agrees, the Council resolution should say that the evaluation criteria will encourage team applications.

4. Designate funding for special initiatives with a clear purpose within the Council Grants program.

For many years, the Council has stated it is particularly interested in proposals that provide emergency and other assistance to the neediest members of our community. While the recession has eased, there is still great need for safety-net services. At the same time, Councilmembers have expressed interest in targeting grant funds to develop innovative and effective youth programming and funding for technology projects.

For FY18, the Council could designate an amount of funding that would be for a specific purpose, such as innovation grants that would place an emphasis on new programs, new organizations, or new ways to increase efficiency or effectiveness of a program. To be different from the “regular” Council Grants they could be limited to just two years of funding or there could be a maximum award. They should be reviewed differently, with an emphasis on creativity and innovation.

The Council might also want to designate some portion of funding that would focus on sparking improved programs or services for underserved areas of the County. The HHS Committee and Council have discussed the need for improved access to service in the East-East County. Again, the purpose should be clear and funding should be time-limited so a decision can be made about whether the service has had the expected impact and so plans for long-term sustainability can be developed.

If the joint Committee has an interest in this idea, the Council Grants resolution should include language that the Council plans to designate and accept application for targeted grant funds. The Council can then consider the specific purpose area, program parameters, and amount of funding during the coming weeks. The special initiatives would have to be developed before the FY18 Grant Application is issued. The amount of funding could be discussed when the Council proposes grant allocations as a part of spending affordability.

Options for FY19 and Beyond: (Discussion Items – recommendations are not needed for FY18 Council Grants resolution)

If the Council wants to make significant changes to the grants process, it is important that organizations have a substantial amount of notice so they can begin to think and plan for how the changes might impact their program and financial planning. Council staff offers the following long-term options for discussion by the joint Committee. They should not be implemented before FY19 and may, in the case of outsourcing, take more than one year to implement.

1. Limit the number of applications an organization can submit.

In FY 17, organizations submitted between one and ten applications to the Council. While the Council received 375 applications, they were submitted by only 232 organizations. Organizations could be limited to one or two applications. For larger organizations that work in multiple program areas (like Catholic Charities) a larger number might be allowed, but there should be a top limit of perhaps five applications.

2. Limit the number of years an organization may apply for a grant for the same program/purpose.

There is currently no limitation by either the Executive or the Council on the number of times an organization can apply for and/or be funded for program or purpose. Grant programs, such as the Community Development Block Grant, have a limit on the number of years a grant can be funded. A limitation of three to five years could reduce the volume of applications, although organizations with multiple programs may just apply for something else. It would press organizations to find other funding sources and give more consideration to sustainability of new programs. It would also provide a decision point on whether a program should continue to be funded as a base budget item.

If this is implemented, all applications should initially be considered to be in “Year 1” funding, even if they have already received funding in multiple years.

3. Limit funding to a percentage of the organization’s total budget or the program’s total budget, ensuring that organizations have multiple funding streams.

Ensuring that an organization or a program has some other source of funding (not just in-kind services) may reduce the number of applications. More importantly, it would mean that an organization could not seek 100% funding for all the organization’s operations or for the operation of an entire program. This could assist in pushing organizations to look at sustainability from the beginning of an initiative.

4. Adopt multiple cycles for awarding Council Grants.

Many large foundations have multiple cycles. This would reduce the volume at any specific time of the year. This approach would enable different people to participate in a Grants Advisory Group during different cycles. If certain cycles were for specific purposes, it might entice experts in various fields to participate in the program.

Council staff suggests that the Council could appropriate the total amount of funds it wants to expend on grants as a part of its spring budget approval. As grants are non-competitive contract awards, the Chief Administrative Office would have to agree to recommend amendments for the grants that result for awards throughout the year. In substance this is not

different from the CAO's current practice of recommending Council Grants (and Executive Grants) for approval as part of the Operating Budget Approval Resolution, but it would need to be done more than once a year. However, breaking up the number of grants approved could ease the contracting burden on departments. Contracts would be for 12 months, rather than tied to the fiscal year.

5. Combine the Council and the Executive grant programs. Use the Council process as a model for all Community Grants.

While the Council has worked to de-politicize the process, the Council approves and appropriates funds for the Executive's recommended Community Grants. It is unclear to some organizations why there are two different review processes. Further, Grants Advisory Group members are often frustrated when applications they perceive as 'not strong' are recommended by the Executive without the benefit of their input. Some organizations have asked why the Council doesn't fund their program, when the Council has taken into consideration that there is already funding recommended by the Executive. Lastly, there is the occasional mistake where an applicant thinks they have applied to the Council or the Executive but they have not.

Combining the programs would greatly streamline the effort for nonprofits, and add transparency to the entire program (assuming universal adoption of a grants review process that has public documentation of the strengths and weaknesses of proposals.) Such an approach would reduce perceptions that recommendations are politically driven choices.

For this process to work, the Executive and Council would need to follow the same schedules and consider the same information from the same advisory group(s). Most of the Council grants are based on the recommendation of the Council Grants Manager and there would have to be discussion about whether Executive and Council staff could work together to make a joint recommendation.

6. Appropriate funds to Departments which would administer grants programs with specific department-related purposes.

The Council could decide that it wants to appropriate funding that would be used to support community-based grants for programs that support a department's goals. For example, a part of the Council's funding for establishing the food recovery effort was used by the Department of Health and Human Services for small grants that would expand an organization's ability to recover food. Funds could be appropriated to the Department of Recreation with direction that they were to be used to fund after-school programming for certain age-groups or priorities. The Council could include other requirements such as a maximum grant award.

Under this proposal, the Council would not be involved in the review of grant applications or decisions on specific awards, but instead in setting policy for the purpose and in determining the overall funding amount.

7. Outsource specific types of grants to organizations that would administer a separate grants process.

The Council has decided that grants for community-based English classes are to be considered by MCAEL and arts or humanities grants are to be considered by the Arts and Humanities Council. If organizations apply for a Council Grant for these purposes, they are referred to these organizations. This approach could be expanded. For example, the Council could appropriate funding for workforce grants that would be provided to WorkSource Montgomery, which would then have a grants program. This approach would both reduce the number of Council Grant applications and would also reduce the number of contracts that would have to be administered by Executive Branch departments.

To be successful, the Executive would either need to agree that he too would refer applicants to designated outside organizations or the Council would have to agree that they would not fund Executive Community Grants that are recommended for the designated purposes and would refer these applicants to the outside organizations as well.

Council staff notes that as the Children’s Opportunity Fund (Children’s Trust) and the Montgomery County Food Council develop, the Council may want to direct certain grant programs to the Fund.

8. Outsource the Entire Community Grants Process to One or More Organizations with Grant-Making Experience

An existing organization, such as the Community Foundation, could be asked to develop a broad community grants program that would fund safety-net and community support programming in Montgomery County. Alternatively, the County could also establish a new organization for this purpose. In addition to a process to award grants, such an organization could focus on outcomes and contract monitoring for grantees. This does not mean certain specific grants, such as workforce development, would not be outsourced to a subject-based organization.

For this process to be successful, both the Executive and Council would have to agree to suspend their current grant programs, or the Council would have to agree that it would no longer appropriate funds for grants.

There would be an administrative cost for these organizations which would have to be taken into account in deciding on the final structure for such a program.

Attached

Circle

FY17 Resolution on Council Grants Process	1
FY17 Approved Executive Grants	4
FY17 Approved Council Grants	12
Examples of write-ups from FY17 Grants Advisory Group Report	18

Resolution No.: 18-306
Introduced: October 27, 2015
Adopted: November 3, 2015

**COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND**

Lead Sponsor: County Council

SUBJECT: County Council's FY 2017 Process for Grant Proposals from Non-Profit Organizations

Background

1. For the past eleven years, the Council has adopted resolutions to guide the Council's internal process for reviewing applications and awarding funds to non-profit organizations. In each year, the Council publicized the Council Grant application; held at least one community grants workshop; required all organizations to submit a Council Grant application form by a stated deadline; convened a Grants Advisory Group to provide non-binding comments on grant proposals; received recommendations from the Council Grants Manager; and made final funding decisions.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

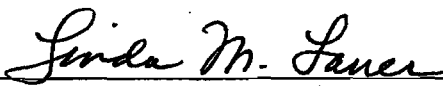
1. The Council affirms that partnerships with the non-profit community are critical to meeting community needs. These partnerships may come through competitive contracts and non-competitive contracts, and from proposals made directly from non-profit agencies to the County Executive or Council.
2. For FY 2017, the Council will continue to have a Council Grants process that will require non-profit agencies seeking funds to submit a Council Grant application. The application will be posted on the Council's website by December 1, 2015. The deadline for applications will be January 13, 2016. No applications will be accepted beyond this date. While the Council is not interested in a burdensome application process, a common requirement for information enhances the Council's decision process and improves the County's accountability to taxpayers.

3. For FY 2017 the Council is particularly interested in proposals that provide emergency and other safety-net services to the neediest members of our community.
4. The Council will reach out to non-profit agencies through existing contact lists, grant application workshops, and other communications in order to facilitate an open and fair process. These efforts will inform non-profit agencies about what they may seek funds for and what the requirements are to receive County funds through a non-competitive contract.
5. The Council is not placing limits on the amount that non-profit agencies may request or the number of applications submitted. Applications may be submitted for capital or operating funds.
6. The Council will convene a Grants Advisory Group as a part of the FY 2017 process. The Grants Advisory Group will be asked to review and evaluate the applications. The Council will provide information on the evaluation criteria in the Council Grant application. The Grants Advisory Group will also evaluate County Executive-recommended Community Grants that have not gone through a competitive process. Grants Advisory Group members will be informed that their recommendations are advisory and final decisions are made by the Council. The Grants Advisory Group will be asked to report to the Council by the end of April 2016. Non-profit organization funding requests for County matching funds for State Bond Bills will be reviewed by Council Committees. The Council may modify the review process if the number of grant applications received plus the number of grants recommended by the County Executive exceeds the workload capacity of the Grants Advisory Group.
7. As a part of the FY 2016 process, the Council required non-profit organizations awarded funding as a Community Grant recommended by the County Executive or as a Council Grant to submit brief twice-yearly reports describing the results achieved with the funding. These Outcomes Reports are due to be received by the Council by February 12, 2016 and August 31, 2016, respectively. The Council will continue to seek ways for the County to better evaluate outcomes, including outcomes from programs and services provided by the non-profit sector. For FY 2017, the Council will also require non-profit organizations awarded funds to submit brief twice-yearly reports. The Council requests the Grants Advisory Group review these Outcomes Reports for any programs that seek continued funding for FY 2017.
8. Non-profit agencies seeking funds for arts and humanities should apply directly to the Arts and Humanities Council, and those seeking funds for literacy, including ESOL, should apply directly to MCAEL, the Montgomery Coalition for Adult English Literacy. If any Council Grant applications fall into these categories, the Council will forward them to the appropriate organization; such applications will not be reviewed by the Grants Advisory Group. The Council will make final funding decisions for the Arts and Humanities Council and MCAEL as a part of its overall budget process. For FY 2017, the Council intends that grant awards to community-based non-profits for arts and humanities or literacy and ESOL programs will be made through grant

programs administered by the Arts and Humanities Council and MCAEL, respectively.

9. The Grants Advisory Group, Arts and Humanities Council, MCAEL, the Council Grants Manager, Council Committees, and the Council will make interim recommendations at various stages of the application review process. However, funding decisions are not final until the Council has completed its deliberations, reconciled expenditures and revenues, and taken action on the County Government FY 2017 operating budget in May 2016.

This is a correct copy of Council action.


Linda M. Lauer, Clerk of the Council

Boards, Committees, and Commissions

There are approximately 75 boards, committees, and commissions, created by law or resolution, which serve the County for a variety of purposes. These funds provide for the reimbursement of certain expenses incurred by eligible members of boards, committees, or commissions while on official business and/or for expenses related to the establishment of any new boards, committees, or commissions.

FY17 Approved Changes	Expenditures	FTEs
FY16 Approved	22,950	0.00
FY17 Approved	22,950	0.00

Charter Review Commission

Section 509 of the County Charter requires that a Charter Review Commission be appointed by the County Council every four years, within six months after the Council assumes office, for the purpose of studying the Charter. The Commission shall report at least once to the Council on the Commission's activities within one year after appointment. Commission reports shall be submitted no later than May 1 of every even-numbered year. The reports shall contain recommendations concerning proposed Charter amendments, if any. This NDA provides for the expenses of the Commission.

FY17 Approved Changes	Expenditures	FTEs
FY16 Approved	1,150	0.00
Decrease Cost: Operating Expenses	(1,000)	0.00
FY17 Approved	150	0.00

Children's Opportunity Fund

The Children's Opportunity Fund provides funding to support policy priorities that address the social determinants that impact the achievement gap for vulnerable children and the barriers faced by their families. In FY16, the County initiated a funding of \$250,000 in equal parts from the MCPS and Department of Health and Human Services budgets to support the Children's Opportunity Fund. Additionally, to support a public-private partnership with the Rales Foundation, the County appropriated a supplemental \$750,750 in mid-FY16 for the NDA-Children's Opportunity Fund to support the Building Educated Leaders for Life (BELL) summer program.

It is anticipated that the Children's Opportunity Fund will be established at the Montgomery County Community Foundation in FY17. The fund at the Community Foundation will be supported by a Policy Leadership Group made up of the County Executive, the MCPS Superintendent, a member of the Board of Education, and a member of the County Council. This Policy Leadership Group will be staffed by the Director/Consultant of the Children's Opportunity Fund, and will advise the Fund's Steering Committee as to the policy priorities for the Fund. The Children's Opportunity Fund Steering Committee will make the actual competition and award decisions. The membership of the Steering Committee will be 9-11 members and must include the Director of the Department of Recreation, the Director of the Department of Health and Human Services, the MCPS Chief Academic Officer, the Executive Director of the Collaboration Council, the Executive Director of the Montgomery County Community Foundation and the Director/Consultant to the Children's Opportunity Fund who will be hired by the Montgomery County Community Foundation and will be an ex-officio member. Evaluation and data driven decision-making is critical to the work of the Fund. The Children's Opportunity Fund will direct resources to County inter-agency and cross-system collaborations, promote public-private partnerships and identify new funding sources in collaboration with the Community Foundation to aggressively close the achievement gap in Montgomery County and impact the social-economic determinants that affect outcomes for children and their families.

FY17 Approved Changes	Expenditures	FTEs
FY16 Approved	0	0.00
Add: Implementation of the Building Educated Leaders for Life (BELL) Program	375,000	0.00
FY17 Approved	375,000	0.00

Community Grants: County Executive

This NDA provides one-time grants directly to organizations in the community. These community organizations are critical to an effective network of services and are often able to provide these services in a more cost-effective, culturally appropriate, and flexible way than County Government. They also are able to leverage community resources that may be unavailable to the County Government. A complete list of grantees is located below. Included in this NDA are:

- Community Grants: one-time grants to organizations that leverage Federal, State, and/or private funding or improve the quality of life for County residents. FY17 Community Grants are \$6,904,079;
- Community Services Grants: one-time grants for capital purchases that support health and human service activities. FY17 Community Services Grants are \$96,357.

Approved for Community Grants, but included as part of the Capital Budget within the Cost Sharing: MCG Project (CIP#720601) for a total of \$1,140,000 are listed as follows: A Wider Circle, Inc.: \$50,000; Congregation Beth El of Montgomery County: \$20,000; Cornerstone Montgomery, Inc.: \$350,000; Easter Seals Greater Washington-Baltimore Region, Inc.: \$50,000; Friends House, Inc.: \$50,000; Graceful Growing Together, Inc.: \$100,000; Hebrew Home of Greater Washington, Inc.: \$200,000; Jewish Community Center of Greater Washington, Inc.: \$25,000; Jewish Foundation for Group Homes, Inc.: \$100,000; Our House, Inc.: \$20,000; Potomac Community Resources, Inc.: \$50,000; Reginald S. Lourie Center for Infants and Young Children: \$30,000; Seven Locks Jewish Community Inc.: \$20,000; The Jewish Federation of Greater Washington, Inc.: \$25,000; Warrior Canine Connection, Inc.: \$50,000.

FY17 Approved Changes	Expenditures	FTEs
FY16 Approved	5,964,105	0.00
Add: Community Grant: A Wider Circle, Inc. (Provides for the Professional Development Center)	45,000	0.00
Add: Community Grant: Adventist Community Services of Greater Washington, Inc. (Provide a free summer camp for culturally, economically and geographically disadvantaged youth of East Montgomery County)	50,000	0.00
Add: Community Grant: African Immigrant and Refugee Foundation, Inc. (Provide for transition of African immigrant youth to American society through after school tutoring support and cultural immersion)	10,400	0.00
Add: Community Grant: African Women Council Inc. (Provides for leased space at the Nonprofit Village)	9,450	0.00
Add: Community Grant: Aligarh Muslim University Alumni Association of North America Inc (Provide resources, guidance and assistance to minority youth pursue college education and obtain internships)	1,500	0.00
Add: Community Grant: Am Kolel, Inc. (Provide for the Visitors Project for People with Dementia to provide regular friendly visits to lonely, low-income nursing home residents)	12,500	0.00
Add: Community Grant: Asbury Foundation, Inc. (Provide for the Gaithersburg Beloved Community Initiative)	10,000	0.00
Add: Community Grant: Asian American LEAD (Provides for programs for low-income/underserved Asian Pacific American youth)	60,000	0.00
Add: Community Grant: Asian Pacific American Legal Resource Center (Provide legal assistance to low-income Asian immigrants seeking immigration relief.)	25,000	0.00
Add: Community Grant: Asian-American Homeownership Counseling, Inc. (Provides for foreclosure/eviction prevention services, homeownership and financial education)	55,978	0.00
Add: Community Grant: Ayuda (Provides interpretation and translation services to ensure equal access to justice for limited-English proficient and deaf community members)	20,000	0.00
Add: Community Grant: Bethesda Cares, Inc. (Provide individual and group mental health services to homeless clients, as part of the process of referring them to housing)	30,000	0.00
Add: Community Grant: Bethesda Cares, Inc. (Provides emergency assistance to low-income County residents, who would otherwise live in unsafe conditions or be evicted/become homeless)	10,000	0.00
Add: Community Grant: Bethesda Green Inc. (Provides for Sustainability Impact Management (Measure What Matters) Campaign)	10,000	0.00
Add: Community Grant: Bethesda Metro Area Village (Provides operating support for organization support services and social opportunities to help seniors age in place in their homes)	15,000	0.00
Add: Community Grant: Big Brothers Big Sisters of the National Capital Area (Provide for One-To-One mentor relationships by pairing Bigs and Littles in Montgomery County)	34,340	0.00
Add: Community Grant: C&O Canal Trust, Inc. (Provides for operating support)	24,329	0.00
Add: Community Grant: Capital Area Food Bank (Provide low-income seniors with monthly grocery bags including shelf-stable items, fresh produce, and nutrition and health resources)	25,000	0.00

FY17 Approved Changes	Expenditures	FTEs
Add: Community Grant: Carribean Help Center, Inc. (Provides for training of interpreters, support a bilingual staff position and food distribution for low income residents.)	20,000	0.00
Add: Community Grant: CASA de Maryland, Inc. (Provides additional support above amount provided by HIF for the Tenant Counseling and Housing Initiatives Program)	15,000	0.00
Add: Community Grant: CASA de Maryland, Inc. (Provides additional support above amount provided by HIF to the Pine Ridge Community Center)	25,830	0.00
Add: Community Grant: CASA de Maryland, Inc. (Provides for the Deferred Action for Childhood Arrivals (DACA) program)	90,000	0.00
Add: Community Grant: CASA de Maryland, Inc. (Provides for the Long Branch Economic Development Program)	100,000	0.00
Add: Community Grant: CASA de Maryland, Inc. (Provides linguistically and culturally appropriate social services, case management, and assistance in accessing benefits to low-income immigrants)	93,000	0.00
Add: Community Grant: CASA de Maryland, Inc. (Provides outreach and education on the naturalization process, application assistance, and wraparound financial services)	25,000	0.00
Add: Community Grant: CASA de Maryland, Inc. (Provides vocational training for low-income immigrant workers at the Rockville Welcome Center)	45,000	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provides for a bilingual office manager to support emergency assistance, case management, and referral services)	50,000	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provide employment referral services and job readiness workshops to Latino and new-immigrant residents)	50,000	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provide therapeutic services and community integration opportunities for adults with multiple disabilities.)	25,000	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provide therapeutic services to children and youth with developmental disabilities)	45,000	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provides a Family Support Worker to provide services to the low-income, largely immigrant community)	50,000	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provides for a range of culturally competent social support services for Latino and immigrant residents in crisis)	46,000	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provides for administrative support for transitional housing and case management for chronically homeless adults)	40,000	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provides for connecting low-income immigrants to medical, dental, health education, and social services)	37,000	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provides for life skills development and job placement assistance for unemployed, homeless individuals)	25,000	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provides for the Community Companions program)	125,170	0.00
Add: Community Grant: Center for Adoption Support and Education, Inc. (Provides for the Live, Learn, Lead Academy for youth transitioning from foster care to independence)	37,000	0.00
Add: Community Grant: Child Center & Adult Services, Inc. dba Aspire Counseling (Provides for the Healthy Mothers, Healthy Babies Program for uninsured low-income women with perinatal depression)	20,000	0.00
Add: Community Grant: Chinese Culture and Community Service Center, Inc. (Provide essential health services to Chinese Americans with mental health concerns)	25,000	0.00
Add: Community Grant: Chinese Culture and Community Service Center, Inc. (Provides for the STOP B program)	60,000	0.00
Add: Community Grant: Circle of Rights, Inc. (Provide stroke symptom awareness and prevention alternatives for a healthier lifestyle in multiple languages)	15,000	0.00
Add: Community Grant: CollegeTracks, Inc. (Provides program for low-income, first-generation-to-college students to enroll, persist, and graduate from college or technical school)	75,000	0.00
Add: Community Grant: CollegeTracks, Inc. (Provides program low-income, first-gen-to-college high school students get admitted to college or technical school with enough financial aid to attend)	150,000	0.00
Add: Community Grant: Committee of the Spanish Speaking Community of MD, Inc. (La Comunidad) (Provides consultations with case workers to address needs of low-income families and immigrants)	10,000	0.00
Add: Community Grant: Community Bridges Incorporated (Provide mentoring, college and career planning and mentoring support for low income girls and families)	45,000	0.00
Add: Community Grant: Community Health and Empowerment through Education and Research, Inc (Provides for connecting vulnerable Long Branch and Takoma Park residents to health and wellness resources)	25,000	0.00

FY17 Approved Changes	Expenditures	FTEs
Add: Community Grant: Community Ministries of Rockville (Provide in-home client services, home repairs, and case management to enable low income frail elderly age in place)	35,000	0.00
Add: Community Grant: Community Ministries of Rockville (Provides for the Rockville Emergency Assistance Program)	15,000	0.00
Add: Community Grant: Conflict Resolution Center of Montgomery County (Provides for conflict resolution services in Montgomery County schools, serving youth, families and school staff)	20,000	0.00
Add: Community Grant: Conflict Resolution Center of Montgomery County (Provides for conflict resolution services to assist seniors and their families in Montgomery County)	10,000	0.00
Add: Community Grant: Conservation Montgomery, Inc. (Provide Home Tree Care 101 classes to teach homeowners how to maintain trees on their private property.)	10,150	0.00
Add: Community Grant: Court Watch Montgomery, Inc. (Provides recommendations for strengthening court protection for domestic violence victims and their children)	20,000	0.00
Add: Community Grant: Crittenton Services of Greater Washington (Provides for the College Access program for 8th grade girls to become firsts in their families to attend college)	35,000	0.00
Add: Community Grant: Cultural & Diversity Enrichment Services-USA Inc (CADES-USA) (Provides programming for immigrant youth)	34,000	0.00
Add: Community Grant: DC Diaper Bank (Provide free and reliable source of diapers and hygiene essentials for children)	10,000	0.00
Add: Community Grant: Eastern Montgomery Emergency Assistance Network, Inc. (Provide emergency assistance for rent and utilities to low income residents of eastern Montgomery County)	15,000	0.00
Add: Community Grant: EduCare Support Services, Inc. (Provide supplemental food assistance to low income families, seniors, persons with disabilities or chronic illness, and other emergency situations)	50,000	0.00
Add: Community Grant: Empowered Women International, Inc (Provide entrepreneurship and workforce training and support services to promote self-sufficiency of immigrant, refugee and low-income women)	25,000	0.00
Add: Community Grant: Equipment Connections for Children Inc. (Provides support for storage rental facility, equipment repairs, insurance, and staff wages)	10,000	0.00
Add: Community Grant: Ethiopian Community Center in Maryland (Provides nutrition management, healthy relationship, reproductive health, mental health and substance abuse services)	25,000	0.00
Add: Community Grant: Family Learning Solutions, Inc. (Provides for the "I Am College Ready" program)	44,180	0.00
Add: Community Grant: Family Services, Inc. (Provide academic, social and emotional supports during and after school for at-risk minority males at Gaithersburg Middle School)	40,000	0.00
Add: Community Grant: Family Services, Inc. (Provides for the Neighborhood Opportunity Network)	75,000	0.00
Add: Community Grant: First African Methodist Episcopal Church of Gaithersburg, Inc. (Provides for the SHARE food program for low-income families)	7,410	0.00
Add: Community Grant: Future Link, Inc. (An extensive outreach program providing individualized academic and career supports for at-risk youth)	30,000	0.00
Add: Community Grant: Gaithersburg HELP, Inc. (Provide the basic needs of food, diapers, and formula for low-income residents in Gaithersburg/Montgomery Village area.)	25,000	0.00
Add: Community Grant: Gandhi Brigade Youth Media (Provides for youth leadership development and employment potential through media training, community engagement, and community service)	45,000	0.00
Add: Community Grant: GapBuster, Inc. (Provides for services to at-risk students, exposing them to the STEM fields and engaging them in meaningful community service)	100,000	0.00
Add: Community Grant: Generation Hope (Provides teen parents with tuition support, mentoring, academic/life /professional skills, tutoring, and case management to make college a reality)	15,000	0.00
Add: Community Grant: Girls on the Run of Montgomery County, MD (Provides program scholarships and shoes to underserved girls)	10,000	0.00
Add: Community Grant: Graceful Growing Together, Inc. (Provides operating support for implementation of the new Bethesda community center.)	35,000	0.00
Add: Community Grant: Great and Small (Provides operating support for equine-assisted programs serving individuals with special needs)	10,000	0.00
Add: Community Grant: GreenWheaton Inc (Provides for development and implementation of community-appropriate, environmentally-friendly projects and programs)	15,000	0.00
Add: Community Grant: growingSOUL, Inc (Provides for operating support)	20,000	0.00

FY17 Approved Changes	Expenditures	FTEs
Add: Community Grant: Habitat for Humanity Metro Maryland, Inc. (Provide necessary health and safety home repairs to low-income homeowners)	20,000	0.00
Add: Community Grant: Hebrew Home of Greater Washington, Inc. (Provides for operating support for the ElderSAFE Center)	50,000	0.00
Add: Community Grant: Heritage Tourism Alliance of Montgomery County (Provides for operating support for Heritage Montgomery)	100,000	0.00
Add: Community Grant: Hispanic Business Foundation of Maryland (Provides for the Partnership Youth Initiative)	30,000	0.00
Add: Community Grant: Hispanic Business Foundation of Maryland Inc. dba Hispanic Chamber of Commerce of Montgomery County (Provides for operating support)	22,000	0.00
Add: Community Grant: Home Care Partners, Inc. (Provides home aide services to help low-income seniors and adults with disabilities remain at home)	5,000	0.00
Add: Community Grant: Hope Restored, Inc. (Provides for reducing the recidivism rate in Montgomery County through strategic partnerships with public and private partnerships)	25,000	0.00
Add: Community Grant: Hospice Caring, Inc. (Provides for a non-medical hospice to effectively serve an increasingly diverse population by removing barriers of language and culture)	10,000	0.00
Add: Community Grant: Housing Unlimited Inc (Provides for operating support)	30,000	0.00
Add: Community Grant: Identity, Inc. (Provides for case management services to connect Latino youth and families with resources for food, clothing, shelter and other safety net services)	60,000	0.00
Add: Community Grant: Identity, Inc. (Provides for Saving Lives Through Soccer: Conflict Resolution and Social Integration for At-Risk Latino Youth)	110,000	0.00
Add: Community Grant: Imagination Library Of Montgomery County, Maryland Inc (Provides for mailing free, age-appropriate books to children from birth to age five)	7,500	0.00
Add: Community Grant: IMPACT Silver Spring Inc (Provides for support for out-of-school athletic program for youth in Long Branch)	87,500	0.00
Add: Community Grant: IMPACT Silver Spring Inc (Provides for the Neighborhood Opportunity Network Initiative)	222,640	0.00
Add: Community Grant: Interfaith Works (Provide job training, one-on-one counseling, and long-term placement services for homeless and very low-income members of our community.)	33,000	0.00
Add: Community Grant: Interfaith Works (Provides for the Emergency Support program)	20,000	0.00
Add: Community Grant: Japanese Americans' Care Fund (Provides for Keiai-no-tsudoi, an annual gathering for Japanese American seniors)	2,510	0.00
Add: Community Grant: Jewish Community Center of Greater Washington, Inc. (Provides for the Camp JCC Inclusion Program for children and young adults with disabilities)	25,000	0.00
Add: Community Grant: Jewish Community Center of Greater Washington, Inc. (Provides for the Selma Sweetbaum Satellite Program to support at-risk senior adults)	40,000	0.00
Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc (Provides for the Career Gateway program for jobless Montgomery County residents age 50 and over)	36,760	0.00
Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (Provides for the 50+ Employment Expo)	75,000	0.00
Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (Provides for the Intergenerational Bridges Program)	15,000	0.00
Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (Provides support to increase the intergenerational volunteer corps)	25,000	0.00
Add: Community Grant: Jewish Social Service Agency (Provides for a Job Developer)	30,000	0.00
Add: Community Grant: Jewish Social Service Agency (Provides for a Senior Services Case Manager to manage the daily living needs of frail seniors, allowing them to age in place)	40,000	0.00
Add: Community Grant: Jewish Social Service Agency (Provides for a social worker specializing in Early Childhood, serving children under 12 and members of their circle of care)	50,000	0.00
Add: Community Grant: Jewish Social Service Agency (Provides for a social worker specializing in treatment of children and adolescents providing individual, group and family therapy)	35,000	0.00
Add: Community Grant: Junior Achievement of Greater Washington (Provides for the Economics For Success program and pilot of Finance Park)	10,000	0.00
Add: Community Grant: Kaur Foundation, Inc. (Provides for workshops on cultural literacy)	15,000	0.00
Add: Community Grant: KEEN Greater DC LLC (Kids Enjoy Exercise Now) (Provide free exercise/fitness program to youth with significant disabilities)	10,000	0.00

FY17 Approved Changes	Expenditures	FTEs
Add: Community Grant: Korean Community Service Center of Greater Washington (Provides for Strengthening Asian Families through Empowerment and Services (SAFES) program)	50,000	0.00
Add: Community Grant: Korean Community Service Center of Greater Washington (Provides for the Keystone Project to assist victims of domestic violence in the Korean community)	55,000	0.00
Add: Community Grant: Lead4Life, Inc. (Provide services to disconnected youth with a concentration on the African American population through a Positive Youth Development approach)	20,000	0.00
Add: Community Grant: Legal Aid Bureau, Inc. (Provide enhanced access to healthcare insurance for low-income underserved children in Montgomery County with direct advocacy, outreach and education.)	25,000	0.00
Add: Community Grant: Leveling the Playing Field (Provides for operating support)	20,000	0.00
Add: Community Grant: Liberty's Promise Inc (Provides for an after-school civic engagement program and internship program for low-income, immigrant youth)	65,000	0.00
Add: Community Grant: Little Falls Village Corp (Provides for operating support)	10,000	0.00
Add: Community Grant: Lutheran Social Services of the National Capital Area (Provides emergency rental/utility assistance and safety net services for refugee families)	20,000	0.00
Add: Community Grant: Madison House Autism Foundation ("Provides for a Volunteer Coordinator to optimize and expand volunteer programs at Madison Fields)	25,000	0.00
Add: Community Grant: Madison House Autism Foundationa (Provides for an Employment Specialist to oversee and coach adults with autism working in a community-based employment setting)	25,000	0.00
Add: Community Grant: Making a New United People (Provides a summer enrichment program and meals for youth aged 6 - 13 receiving FARMS)	10,000	0.00
Add: Community Grant: Manna Food Center (Provides for bringing locally grown produce to County residents experiencing hunger and to recover produce from local farmers markets)	20,000	0.00
Add: Community Grant: Manna Food Center (Provides for the Smart Sacks program for elementary school students)	32,500	0.00
Add: Community Grant: Mary's Center for Maternal and Child Care, Inc. (Provide health education and social services for un/under-insured residents)	20,000	0.00
Add: Community Grant: Maryland Vietnamese Mutual Association, Inc. (Provides for outreach and services to the Vietnamese American community)	25,000	0.00
Add: Community Grant: Maryland/Israel Development Center (Provides for promoting trade and investment between Montgomery County and Israeli businesses)	40,000	0.00
Add: Community Grant: MdBio Foundation, Inc. (Provide summer education and career exploration for rising seventh and eighth grade minority and female students in STEM)	10,030	0.00
Add: Community Grant: Mental Health Association of Montgomery County (Provide Mental Health First Aid (MHFA) training on how to respond to mental health crises)	25,000	0.00
Add: Community Grant: Mental Health Association of Montgomery County (Provides for the Serving Together program providing coordinated community resources for veterans and their families)	150,000	0.00
Add: Community Grant: Mercy Health Clinic (Provides for medical staff to provide primary care for low-income, uninsured patients and patients who have Medicaid)	50,000	0.00
Add: Community Grant: Mid-Atlantic Gleaning Network (Provides for emergency food relief by harvesting fresh fruits and vegetables and distributing to needy County residents)	20,000	0.00
Add: Community Grant: Ministries United Silver Spring Takoma Park, Inc. (Provides for eviction, 1st months rent, utility, prescription and other emergency assistance programs)	10,000	0.00
Add: Community Grant: Mobile Medical Care, Inc. (Provides for a Medical Director position)	30,000	0.00
Add: Community Grant: MOCO Kids Co (Provides for support for operation of a prototype KID Museum facility)	40,000	0.00
Add: Community Grant: Montgomery Countryside Alliance (Provides for operating support)	10,000	0.00
Add: Community Grant: Montgomery County Coalition for the Homeless Inc. (Provides for 24/7 emergency shelter including case management and supportive services for men experiencing homelessness)	86,260	0.00
Add: Community Grant: Montgomery County Collaboration Council for Children, Youth and Families (Provides for a Disproportionate Minority Contact Reduction Coordinator)	22,425	0.00
Add: Community Grant: Montgomery County Family Justice Center Foundation, INC (Provide for emergency services and the security and sustained well-being for families affected by domestic violence)	30,000	0.00
Add: Community Grant: Montgomery County Food Council (Provides for operating support)	25,000	0.00
Add: Community Grant: Montgomery County Maryland Bar Foundation, Inc (Provide access to pro bono/low fee legal advice and services to self represented litigants within the Family Court)	10,000	0.00

FY17 Approved Changes	Expenditures	FTEs
Add: Community Grant: Montgomery County Muslim Foundation (Provides for a youth empowerment program)	5,000	0.00
Add: Community Grant: Montgomery County Muslim Foundation (Provides for operating support)	100,000	0.00
Add: Community Grant: Montgomery County Muslim Foundation (Provides for the Senior and Social and Transportation program)	65,000	0.00
Add: Community Grant: Montgomery County Partners for Animal Well-Being, Inc. (Provide veterinary care assistance to adopters who adopt a pet that has a pre-existing medical condition)	2,500	0.00
Add: Community Grant: Montgomery County Partners for Animal Well-Being, Inc. (Provide veterinary care assistance to seniors)	2,500	0.00
Add: Community Grant: Montgomery County Sister Cities, Inc. (Provides for operating support)	25,000	0.00
Add: Community Grant: Montgomery Hospice, Inc. (Provide professional grief support to individuals and manage volunteer services to support patients and their families)	38,718	0.00
Add: Community Grant: MoverMoms Inc (Provides for operating support)	25,000	0.00
Add: Community Grant: NAMI Montgomery County (Provide educational classes, support groups and outreach presentations for family members of individuals living with mental illness)	15,000	0.00
Add: Community Grant: NAMI Montgomery County (Provide educational classes, support groups and outreach presentations for individuals living with mental illness)	15,000	0.00
Add: Community Grant: Nourish Now Foundation, Inc. (Provides for operating support for the food recovery program)	15,000	0.00
Add: Community Grant: Nourish Now Foundation, Inc. (Provides for the Family Food Distribution Program, which provides direct food assistance to families and individuals)	20,000	0.00
Add: Community Grant: Olney Help, Inc. (Provide emergency food and financial assistance for rent, utilities and prescriptions to avoid eviction, utility shut-off, or lapse in medication)	10,000	0.00
Add: Community Grant: Olney Home For Life Inc. (Provide free transportation and Friendly Daily Calls and Weekly Visits to seniors in Olney and surrounding areas)	15,000	0.00
Add: Community Grant: Passion for Learning, Inc. (Provide digital technology and high school -college readiness skills for low income middle school students)	22,090	0.00
Add: Community Grant: Poolesville Green, Inc. (Provides for environmental education and outreach program and to support the Poolesville Community Garden and PHS Green projects)	5,000	0.00
Add: Community Grant: Potomac Community Resources, Inc. (Provides for operating support)	30,000	0.00
Add: Community Grant: Pride Youth Services, Inc (Provides for African American youth to develop resiliency and self-efficacy skills necessary to live productive lives)	15,000	0.00
Add: Community Grant: Primary Care Coalition of Montgomery County, MD, Inc. (Provides better access to dental care and training/exercise to prevent falls for low-income seniors in subsidized housing)	22,650	0.00
Add: Community Grant: Raba Leadership Initiative (Provide leadership development for students to address vital community issues.)	30,000	0.00
Add: Community Grant: Rebuilding Together Montgomery County (Provide critical home repairs, energy efficiency upgrades, and accessibility modifications to low-income homeowners)	30,920	0.00
Add: Community Grant: Red Wiggler Foundation, Inc. (Provide opportunities for youth and adults with and without disabilities to work, learn, and grow healthy food)	30,000	0.00
Add: Community Grant: Reginald S. Lourie Center for Infants and Young Children (Provides for expanded Psychological Evaluation and Testing Service in Spanish and English)	35,000	0.00
Add: Community Grant: Rockville Economic Development, Inc. (Provides for business counseling, training, and technical assistance to start-up and existing women-owned businesses and entrepreneurs)	40,000	0.00
Add: Community Grant: Rosaria Communities Foundation, Inc. (Provides professional staff to oversee and grow the operations to ensure housing for people with physical and intellectual disabilities)	20,000	0.00
Add: Community Grant: Scotland Storm Community Development Inc. (Provide fee academic and sports programs for underserved youth from the historic Scotland community)	20,000	0.00
Add: Community Grant: Silver Spring Green (Creating a sustainability location in Silver Spring)	25,000	0.00
Add: Community Grant: Silver Spring Green (Provides for operating support)	15,000	0.00
Add: Community Grant: Silver Spring Town Center Inc. (Provides for operating support)	40,000	0.00
Add: Community Grant: Silver Spring Village, Inc. (Provides operating support to build and sustain Village activities to help older residents live independently)	30,000	0.00
Add: Community Grant: Spirit Club Foundation Inc. (Create greater access to health-related opportunities for people with disabilities of low income to promote health and independence.)	10,000	0.00

FY17 Approved Changes	Expenditures	FTEs
Add: Community Grant: St. Ann's Center for Children, Youth and Families (Provides for access to services for pregnant or parenting teens and their children, by offsetting the cost of utilities)	25,000	0.00
Add: Community Grant: St. Camillus Church (Provides for nutritionally adequate, culturally appropriate food to be distributed to families in need)	17,000	0.00
Add: Community Grant: St. Joseph's House, LTD (Provides for home-based care, before and after school, for students with multiple and severe disabilities)	15,000	0.00
Add: Community Grant: Sunflower Bakery, Inc. (Provides for preparing young adults with developmental or other cognitive disabilities for employment through skilled, on-the-job training)	23,400	0.00
Add: Community Grant: The Alliance for Workplace Excellence, Inc. (Provides education, awareness, and recognition to employers for excellent workplace practices)	25,000	0.00
Add: Community Grant: The CareerCatchers, Inc. (Provide individualized employment counseling and vocational services to survivors of domestic violence)	30,000	0.00
Add: Community Grant: The George B. Thomas, Sr. Learning Academy Inc. (Provide supplemental instruction in reading and math skills to kindergarten students from traditionally underserved groups)	25,000	0.00
Add: Community Grant: The Greater Washington Jewish Coalition Against Domestic Abuse (Provide critical crisis services to victims of domestic abuse and their children)	50,000	0.00
Add: Community Grant: The Greater Washington Jewish Coalition Against Domestic Abuse (Provides for crisis services to teen/young adult victims of dating abuse and witnesses of domestic abuse)	50,000	0.00
Add: Community Grant: The Greater Washington Jewish Coalition Against Domestic Abuse (Provides for the Legal Access Program for more difficult legal proceedings for victims of abuse)	65,000	0.00
Add: Community Grant: The Ivymount School, Inc. (Provides for the Project SEARCH program)	40,000	0.00
Add: Community Grant: The Muslim Community Center Inc (Provide handicap access shuttle van transportation services for patients from major public transportation hubs in the area to the Clinic)	35,000	0.00
Add: Community Grant: The Muslim Community Center Inc (Purchase and operate a handicap accessible shuttle van service from public transportation hubs for MCC Medical Clinic patients)	25,000	0.00
Add: Community Grant: The Muslim Community Center, Inc. (Provides for implementation of quality measures consistent with the standard of care for controlling diabetes and other chronic diseases)	30,000	0.00
Add: Community Grant: The Muslim Community Center, Inc. (Provides for the domestic violence program)	25,000	0.00
Add: Community Grant: The National Capital B'nai B'rith Assisted Housing Corporation (Provide for Medication Administration on overnight security along with emergency oversight to poor at-risk elders.)	25,500	0.00
Add: Community Grant: The National Center for Children and Families (Provides for critical transitional housing services for families residing in the Greentree Shelter)	200,000	0.00
Add: Community Grant: The National Center for Children and Families (Provides for the FutureBound Transitional Housing Program for young adults who are homeless)	35,000	0.00
Add: Community Grant: The Nonprofit Village Center, Inc. (Provides for operating support)	75,000	0.00
Add: Community Grant: The Senior Connection of Montgomery County, Inc. (To continue the creation of a transportation network for county seniors)	30,000	0.00
Add: Community Grant: Town of Poolesville (Provides support for the Poolesville Area Senior Center)	20,800	0.00
Add: Community Grant: Unity Christian Fellowship Incorporated (Provides for the Educational and Life Skills Program for youth to excel academically and socially)	27,220	0.00
Add: Community Grant: Unity Christian Fellowship Incorporated (Provides for the Game Changer Conference for Young Males)	10,919	0.00
Add: Community Grant: Upcounty Community Resources, Inc. (Provides support for expansion of activities for people with developmental differences)	35,000	0.00
Add: Community Grant: Upper Montgomery Assistance Network (Provides for emergency financial assistance to families facing homelessness or loss of a vital utility service)	10,000	0.00
Add: Community Grant: Vietnamese Americans Services, Inc. (Provide outreach services to better assist disadvantaged and hard-to-reach target groups among the Vietnamese population)	25,000	0.00
Add: Community Grant: Village of Takoma Park, Inc. (Provide volunteer rides, friendly visits, in-home help, advocacy and monthly meetings for Takoma Park's diverse older adult population)	3,500	0.00
Add: Community Grant: Washington Regional Association of Grantmakers (Provide training for county nonprofits in program evaluation)	35,000	0.00
Add: Community Grant: Washington Youth Foundation, Inc. (Provides for incubation of minority owned small businesses to increase sustainability of Asian American immigrant families)	50,000	0.00

FY17 Approved Changes	Expenditures	FTEs
Add: Community Grant: Women Who Care Ministries (Provides for the childrens' weekend backpack program and Montgomery Village Food Center)	140,000	0.00
Add: Community Grant: World Organization for Resource Development and Education (Provides for operating support)	50,000	0.00
Add: Community Grant: World Organization for Resource Development and Education (Provides operating support for the Faith Community Working Group)	40,000	0.00
Add: Community Grant: YMCA of Metropolitan Washington (Provide case management and training for volunteers in an intensive one-on-one mentoring program for court-involved male youth of color)	10,000	0.00
Add: Community Services Grant: Chinese Culture and Community Services Center, Inc. (Provides a walk-in cooler and treatment table)	8,300	0.00
Add: Community Services Grant: Coalition Homes (Provides for wood laminate for three units)	5,000	0.00
Add: Community Services Grant: Cornerstone Montgomery, Inc. (Provides for computer equipment)	9,500	0.00
Add: Community Services Grant: Ethiopian Community Center in Maryland (Provides for medical testing equipment)	4,800	0.00
Add: Community Services Grant: Housing Initiative Partnership (Provides for computer equipment)	4,000	0.00
Add: Community Services Grant: Jewish Social Services Agency (Provides for signature pads)	9,637	0.00
Add: Community Services Grant: Mary's Center for Maternal and Child Care, Inc. (Provides for medical equipment)	4,750	0.00
Add: Community Services Grant: Nounsh Now (Provides for shelving, sink, and an air conditioner unit)	10,000	0.00
Add: Community Services Grant: St. Coletta of Greater Washington (Provides for a treatment table)	2,471	0.00
Add: Community Services Grant: Takoma Park Presbyterian Church (Provides for construction costs)	10,000	0.00
Add: Community Services Grant: The Arc of Montgomery County, Inc. (Provides for a generator and equipment)	6,274	0.00
Add: Community Services Grant: The Armand Center for Conflict Resolution, Inc. (Provides for computer equipment)	2,703	0.00
Add: Community Services Grant: The Center for Adoption Support and Education (Provides for computer equipment)	6,500	0.00
Add: Community Services Grant: The Korean American Senior Citizens Association, Inc. (Provides for a copier and computer equipment)	2,662	0.00
Add: Community Services Grant: Upcounty Community Resources, Inc. (Provides for computer equipment)	2,260	0.00
Add: Community Services Grant: Winter Growth, Inc. (Provides for chairs)	7,500	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY16	(5,964,105)	0.00
FY17 Approved	7,000,436	0.00

Community Grants: County Council

Like the NDA - Community Grants: County Executive, this provides one-time grants directly to organizations in the community as separately determined by the County Council grant process.

FY17 Approved Changes	Expenditures	FTEs
FY16 Approved	3,058,629	0.00
Add: Community Grant: A Wider Circle, Inc. (Provide home furnishings for county residents living in poverty)	55,000	0.00
Add: Community Grant: A Wider Circle, Inc. (Provide job readiness support, including job coaches, classes and professional attire to county residents living in poverty)	10,000	0.00
Add: Community Grant: Asian Pacific American Legal Resource Center (Provide legal assistance to low-income Asian immigrants seeking immigration relief)	10,000	0.00
Add: Community Grant: Asian-American Homeownership Counseling, Inc (Provide assistance with Public Benefits Programs: VITA, EITC, and Energy Assistance)	15,000	0.00
Add: Community Grant: Asian/Pacific Islander Domestic Violence Resource Project (Provide direct case management services to Asian/Pacific Islander survivors of domestic violence and sexual assault)	25,190	0.00
Add: Community Grant: Audubon Naturalist Society of the Central Atlantic States, Inc. (Provide "Unplug and Play in Nature" out-of-school time programs in five MCPS Title I elementary schools)	25,616	0.00
Add: Community Grant: Audubon Naturalist Society of the Central Atlantic States, Inc. (Provide an out-of-school time enrichment program, "Testing the Waters: Stream Science Training")	15,939	0.00

FY17 Approved Changes	Expenditures	FTEs
Add: Community Grant: Baby's Bounty MC, Inc. (Provide operating support to promote health and wellness essentials for newborns born into poverty and other disadvantaged situations)	20,000	0.00
Add: Community Grant: Bethesda Cares, Inc. (Provide flow-through grants for low-income county residents, who would otherwise live in unsafe conditions or be evicted/become homeless)	20,000	0.00
Add: Community Grant: Bethesda Green (Operational support (staffing) for County-wide Green Business Incubator)	5,000	0.00
Add: Community Grant: Bethesda Help, Inc. (Provide emergency assistance for rent, utilities and prescriptions to eligible residents of Southern Montgomery County)	6,000	0.00
Add: Community Grant: Boys and Girls Clubs of Greater Washington, Inc. (Provide fitness, nutrition, healthy lifestyle, and positive relationship education to Germantown/Up-County youth ages 5-18)	25,000	0.00
Add: Community Grant: Capital Area Food Bank (Provide school pantry-style monthly distributions of fresh produce and shelf stable, nutritious foods for low income children and their families)	35,000	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provide pro-bono legal immigration services for survivors of violence and abuse)	35,000	0.00
Add: Community Grant: Center for Adoption Support and Education, Inc. (Support for the Live, Learn and Lead (3L) Academy that provides mental health and safety-net services to youth)	63,000	0.00
Add: Community Grant: CentroNia (Provide high-quality, full-day early childhood education to 115 underserved children in Takoma Park, MD)	64,303	0.00
Add: Community Grant: Child Center and Adult Services (dba Aspire Counseling (Provide free home-based therapy treatment for low-income uninsured women with perinatal depression)	36,000	0.00
Add: Community Grant: Chinese Culture and Community Service Center, Inc. (Provide community outreach and referrals for services for Chinese American seniors who are new to Montgomery County)	5,000	0.00
Add: Community Grant: Chinese Culture and Community Service Center, Inc. (Provide essential health services to Chinese Americans with mental health concerns)	45,000	0.00
Add: Community Grant: College Tracks (Help low-income, first generation to college high school students get admitted to college or technical school with enough financial aid to attend)	26,000	0.00
Add: Community Grant: Collegiate Directions (Provide comprehensive, six-year support for low-income students in Montgomery County to access and complete college)	50,000	0.00
Add: Community Grant: Community Clinic, Inc. (TAYA Health) (Provide for a full-time case manager who will provide referral services to, and coordinate care for, 400 patients per year)	47,589	0.00
Add: Community Grant: Community Foundation for the National Capital Region (Montgomery County Food Council) (Provide for a consultant and administrative costs to create a Montgomery County Food Charter.)	45,000	0.00
Add: Community Grant: Community Health and Empowerment Through Education and Research, Inc. (CHEER) (Provide services to connect Long Branch and Takoma Park residents to health and wellness resources)	15,000	0.00
Add: Community Grant: Community Health, Education and Research Corporation (CHERC) (Provide mental health education and referrals to county residents)	15,000	0.00
Add: Community Grant: Community Ministries of Rockville (Provide enhanced Kaseman Health Clinic service through the MKH's Quality Improvement and Assurance Team)	67,083	0.00
Add: Community Grant: Community Ministries of Rockville (Provide enhanced patient access to care through patient navigation, specialty care referrals, and health education)	58,693	0.00
Add: Community Grant: Community Ministries of Rockville (Provide for the Naturalization Program, childcare/tutoring for LOP adult students' children, and the Family Educational Success Program for Youth)	10,000	0.00
Add: Community Grant: Community Ministries of Rockville (Provide in-home client services, home repairs and case management to enable low income frail elderly to age in place (Elderly Ministries program))	10,000	0.00
Add: Community Grant: Community Ministries of Rockville (Provide permanent supportive housing for homeless men and women at the Jefferson House Personal Living Quarters and the Rockland House)	15,000	0.00
Add: Community Grant: Community Ministries of Rockville (Provide support for the Rockville Emergency Assistance Program (REAP))	15,500	0.00
Add: Community Grant: Conflict Resolution Center of Montgomery County (Provide conflict resolution services for six Montgomery County public schools, serving youth, families and school staff)	10,000	0.00
Add: Community Grant: Conflict Resolution Center of Montgomery County (Provide conflict resolution services to inmates and their families)	15,000	0.00
Add: Community Grant: Conflict Resolution Center of Montgomery County (Provide conflict resolution services to non-English-speaking residents in Spanish and other languages)	34,110	0.00
Add: Community Grant: Crittenton Services of Greater Washington (Provide program for at-risk teen girls to strengthen life skills, reduce risky behavior, and promote academic success)	55,000	0.00

FY17 Approved Changes	Expenditures	FTEs
Add: Community Grant: Crossroads Community Food Network, Inc. (Provide support for farmers market nutrition incentive program and complementary healthy eating education program)	55,000	0.00
Add: Community Grant: Crossway Community (Provide workforce development culinary arts program for low-income women)	35,000	0.00
Add: Community Grant: Eastern Montgomery Emergency Assistance Network, Inc. (Provide emergency assistance for rent and utilities to residents of Eastern Montgomery County experiencing a financial crisis)	15,000	0.00
Add: Community Grant: Empowered Women International, Inc. (Provide entrepreneurship, workforce training and support services to promote self-sufficiency of immigrant, refugee and low-income women)	49,677	0.00
Add: Community Grant: Family Services, Inc (Provide county residents with assistance in becoming self-sufficient by helping them access critical and complex basic need services)	10,000	0.00
Add: Community Grant: Fenton Village, Inc. (Provide funds to preserve the community known as Fenton Village through the promotion and support of small and local businesses)	9,700	0.00
Add: Community Grant: Future Link, Inc. (Provide internship work experiences for at-risk County youth keeping them motivated, persisting with their education, and on-track towards self-sufficiency)	25,000	0.00
Add: Community Grant: Gaithersburg HELP, Inc. (Provide the basic needs of food, diapers, and formula for low-income residents in Gaithersburg/Montgomery Village area)	15,000	0.00
Add: Community Grant: Gandhi Brigade Incorporated (Provide support to develop youth leadership and employment potential through media training, community engagement and community service)	27,000	0.00
Add: Community Grant: growingSOUL, Inc. (Provide operating support for zero-waste solution for food production, recovery, processing, preservation, distribution and compost apprenticeship-training programs)	27,000	0.00
Add: Community Grant: Hispanic Business Foundation of Maryland Inc. dba Hispanic Chamber of Commerce of Montgomery County (Provide services to strengthen small businesses in the Wheaton area)	20,000	0.00
Add: Community Grant: Home Care Partners, Inc. (Provide home aide services to help low-income seniors and adults with disabilities remain at home.)	5,000	0.00
Add: Community Grant: Hope Connections for Cancer Support, Inc. (Provide support for people with cancer and their loved ones through professionally facilitated support groups.)	5,000	0.00
Add: Community Grant: Hope Restored, Inc. (Provide funding to reduce the recidivism rate in Montgomery County)	10,000	0.00
Add: Community Grant: Hospice Caring, Inc. (Provide non-medical hospice services for the County's increasingly diverse population by removing barriers of language and culture)	5,000	0.00
Add: Community Grant: House of Divine Guidance (Provide for the Lighthouse Initiative Program (LIP), a transitional home for young women and children)	10,000	0.00
Add: Community Grant: House of Divine Guidance (Provide shelter to women and children throughout the winter months at the Winter Haven Emergency Shelter.)	20,000	0.00
Add: Community Grant: House of Ruth Maryland, Inc. (Sustain full-time family/child therapist presence at the Montgomery County Family Justice Center serving victims of intimate partner violence.)	15,000	0.00
Add: Community Grant: Housing Unlimited Inc (HUI) (Provide funds to open up additional homes as well as support HUI's current 175 tenants.)	40,000	0.00
Add: Community Grant: Identity, Inc. (Provide funds for 'Saving Lives through Soccer: Conflict Resolution and Social Integration for At-Risk Latino Youth)	17,000	0.00
Add: Community Grant: Interfaith Works (Provide job training, one-on-one counseling, and long-term placement services for homeless and very low-income members of our community)	18,000	0.00
Add: Community Grant: Interfaith Works (Provide staffing support for the continuity and maintenance of the Interfaith Clothing Center)	50,000	0.00
Add: Community Grant: Inwood House (Provide for heavy chore cleaning of apartments, and clutter management for adults who are disabled and extremely low-income at Inwood House.)	13,000	0.00
Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (Provide after-school and in-classroom intergenerational mentoring and tutoring for at-risk immigrant youth and teens.)	19,000	0.00
Add: Community Grant: Jewish Foundation for Group Homes (Provide supplemental nursing support)	10,000	0.00
Add: Community Grant: Jewish Social Service Agency (Provide funding for a Job Developer specializing in serving individuals with disabilities)	15,000	0.00
Add: Community Grant: Jubilee Association of Maryland (Provide opportunities for adults with developmental disabilities to live in the community and fulfill their needs)	5,000	0.00
Add: Community Grant: Junior Achievement of Greater Washington (Provide funding for Economics for Success® as well as piloting a Finance Park® in Montgomery County.)	10,000	0.00

FY17 Approved Changes	Expenditures	FTEs
Add: Community Grant: Latin American Youth Center (Provide in- and out-of-school youth with job-readiness training, counseling, GED preparation, internships, certification and job/vocational placement)	65,000	0.00
Add: Community Grant: Lead4Life, Inc. (Provide services to disconnected youth with a concentration on the African American population through a Positive Youth Development approach)	15,000	0.00
Add: Community Grant: League of Women Voters of Montgomery County, MD, Inc. Citizen Education Fund (Provide for mailing the 2016 Voters Guide to the home of every voter registered since January 1, 2016)	6,500	0.00
Add: Community Grant: Leveling the Playing Field, Inc. (Provide sporting equipment to underserved kids so that they can reap the mental and physical benefits of youth sports participation)	40,000	0.00
Add: Community Grant: Libertys Promise Inc (aka Liberty's Promise) (Provide after-school civic-engagement programs and professional internships for low-income, immigrant youth, ages 15 to 2)	75,000	0.00
Add: Community Grant: Madison House Autism Foundation (Provide funding for a volunteer coordinator to optimize and expand volunteer programs at Madison Fields)	15,000	0.00
Add: Community Grant: Manna Food Center (Provide fresh produce to people experiencing hunger and rescuing produce from farmers markets that may otherwise be composted or discarded)	12,000	0.00
Add: Community Grant: Manna Food Center (Provide healthy foods for weekend meals to at least 2,595 elementary school students experiencing hunger and food insecurity)	17,500	0.00
Add: Community Grant: Mary's Center for Maternal and Child Care, Inc. (Provide health education and social services for Montgomery County un/under-insured residents)	26,244	0.00
Add: Community Grant: MCCPTA Educational Programs, Inc. (dba Big Learning) (Provide Spanish for Spanish Speakers Literacy program to highly impacted elementary students)	5,000	0.00
Add: Community Grant: Meals on Wheels of Central Maryland, Inc (Provide salary and fringe for a part-time site coordinator at Montgomery County distribution site at Leisure World)	12,500	0.00
Add: Community Grant: Mercy Health Clinic (Provide counseling, primary care and nutrition education to improve health outcomes for uninsured patients who have hypertension and/or diabetic/pre-diabetic)	35,000	0.00
Add: Community Grant: Mid-County United Ministries, Inc. (Provide emergency assistance to maintain vital utility service for the neediest neighbors in the highest poverty area of our county)	30,000	0.00
Add: Community Grant: Ministries United Silver Spring Takoma Park, Inc. (MUSST) (Provide funds to help clients with eviction, utility, prescription, food and other types of assistance.)	20,500	0.00
Add: Community Grant: Mobile Medical Care, Inc. (Provide partial funding for a Medical Director, helping ensure quality healthcare for Montgomery County's most vulnerable residents)	60,000	0.00
Add: Community Grant: MOCO Kids Co, Inc. (Provide low-income youth access to high-quality, STEM enrichment that helps narrow the achievement gap and support positive youth development)	30,000	0.00
Add: Community Grant: Montgomery Countryside Alliance (Provide operating support to help the County's Ag Reserve achieve full potential as a local food source and economic engine)	10,000	0.00
Add: Community Grant: Montgomery County Collaboration Council For Children, Youth and Families (Provide support for the Disproportionate Minority Contact Reduction Initiative)	8,940	0.00
Add: Community Grant: Montgomery County Language Minority Health Project, Inc. (Proyecto Salud) (Provide referrals to pro-bono and charity services to serve low-income, uninsured, underserved patients)	43,648	0.00
Add: Community Grant: Montgomery County Maryland Bar Foundation Inc. Pro Bono Program (Provide legal services for Pro Bono referrals and brief advice at legal advice clinics to low income residents.)	57,400	0.00
Add: Community Grant: Montgomery Housing Partnership (Provide Play & Learn programs (for ages 3-5) and Homework Clubs (ages 5-12) at its affordable housing properties.)	75,000	0.00
Add: Community Grant: Muslim Community Center, Inc. (Provide clinical case management for Medicare, Medicaid and uninsured Montgomery County Residents)	25,000	0.00
Add: Community Grant: Muslim Community Center, Inc. (Provide funds to implement quality measures consistent with the standard of care for controlling diabetes and other chronic diseases)	12,400	0.00
Add: Community Grant: Nourish Now Foundation, Inc. (Funding for the Food Rescue Program, including support for salary and related expenses for recovery operations)	5,000	0.00
Add: Community Grant: Olney Help, Inc. (Provide emergency food and financial assistance for households in the greater Olney area)	10,000	0.00
Add: Community Grant: Olney Home for Life, Inc. (Provide free transportation and Friendly Daily Calls and Weekly Visits to Seniors in Olney and surrounding areas)	2,000	0.00
Add: Community Grant: Passion for Learning, Inc. (Provide two summer college readiness day camps for low income middle school youth)	16,000	0.00

FY17 Approved Changes	Expenditures	FTEs
Add: Community Grant: Potomac Community Resources, Inc. (PCR) (Provide respite care programs for Montgomery County teens and adults with profound to moderate intellectual and developmental disabilities)	50,000	0.00
Add: Community Grant: Rainbow Community Development Center, Inc. (Provide emergency assistance for rent, utilities and temporary homelessness)	2,800	0.00
Add: Community Grant: Rebuilding Together Montgomery County (Provide critical home repairs to low-income homeowners in Montgomery County through the Critical Needs program)	50,000	0.00
Add: Community Grant: Rebuilding Together Montgomery County (Provide handyman services that address smaller yet vital repair needs to low-income homeowners in Montgomery County)	20,000	0.00
Add: Community Grant: Red Wiggler Foundation, Inc. (Provide opportunities for youth and adults with and without disabilities to work, learn, and grow healthy food)	30,000	0.00
Add: Community Grant: Rockville Economic Development, Inc. (Provide business counseling, training, and technical assistance to start-up and existing women-owned businesses and entrepreneurs)	10,000	0.00
Add: Community Grant: Rockville Help Incorporated (Provide emergency assistance for rent, security deposits, utilities, and prescriptions)	10,000	0.00
Add: Community Grant: Rockville Presbyterian Church dba Rainbow Place (Provide support for Rainbow Place which provides overnight emergency shelter to homeless women from November through March)	35,000	0.00
Add: Community Grant: Scotland Storm Community Development Inc. (Provide free educational and athletic after school activities to underserved youth from the historic Scotland Community)	60,000	0.00
Add: Community Grant: Spirit Club Foundation, Inc. (Provide for greater access to health-related opportunities for people with disabilities of low income to promote health and independence)	4,000	0.00
Add: Community Grant: Sports Plus Group, Inc. (Provide increased social and sports program opportunities for children and teens with autism with an eye toward independent adult life)	10,000	0.00
Add: Community Grant: St. Camillus Church (Provide emergency food distribution through the St. Camillus Church Food Pantry)	8,000	0.00
Add: Community Grant: Stepping Stones Shelter (Provide employment counseling to homeless and formerly homeless families to enable them to find jobs and increase their income)	42,005	0.00
Add: Community Grant: Sunflower Bakery, Inc. (Provide for engagement to secure employment or paid internships for graduates, provide six months in-house employment and increase employer partnerships)	8,781	0.00
Add: Community Grant: The Arc Montgomery County, Inc. (Provide accessibility renovations in two group homes to promote aging in place for seniors with intellectual and developmental disabilities)	45,000	0.00
Add: Community Grant: The Arc Montgomery County, Inc. (Provide a model of classroom-, practice- and internship-based employment supports for young adults with intellectual and developmental disabilities)	45,000	0.00
Add: Community Grant: The Arc Montgomery County, Inc. (Provide an emergency electrical generator for a group of 5 residences housing 21 adults with intellectual and developmental disabilities ("IDD"))	5,351	0.00
Add: Community Grant: The Arc Montgomery County, Inc. (Provide medical child care tuition waivers for families experiencing temporary financial crises)	18,000	0.00
Add: Community Grant: The Armand Center for Conflict Resolution (Provide safe and professional supervised visitation and monitored exchange services to residents of Montgomery County)	17,000	0.00
Add: Community Grant: The First Tee of Montgomery (Provide golf, life skills and wellness instruction as well as positive peer and adult relationships for girls 8-17 years old)	10,000	0.00
Add: Community Grant: The Montgomery County Coalition for the Homeless Inc. (Provide 24/7 emergency shelter and supportive services for men experiencing homelessness)	20,623	0.00
Add: Community Grant: The Montgomery County Coalition for the Homeless Inc. (Provide case management for formerly homeless adults in CHIPP to help decrease recidivism)	60,600	0.00
Add: Community Grant: The Montgomery County Coalition for the Homeless Inc. (Provide for the Safe Havens Program)	60,600	0.00
Add: Community Grant: The National Capital B&E™nal B&E™nith Assisted Housing Corporation (dba the Edwards Building) (Provide for Medication Administration and Overnight Security along for at-risk elders)	7,440	0.00
Add: Community Grant: The Reginald S. Lourie Center for Infants and Young Children (Provide for expanded Psychological Evaluation and Testing in Spanish and English for toddlers and young children)	9,850	0.00
Add: Community Grant: The Senior Connection of Montgomery County, Inc. (Provide funding to continue the creation of a "one-call/one-click" transportation network for county seniors)	25,000	0.00
Add: Community Grant: Unity Christian Fellowship Incorporated (Provide support for Educational and Life Skills Program activities to help Montgomery County youth excel academically and socially)	8,644	0.00

FY17 Approved Changes	Expenditures	FTEs
Add: Community Grant: UNITY Youth Development Corporation (Provide scholarships for Youth Development Services (tutoring, mentoring, academic enrichment, recreation, and gang prevention programs))	20,000	0.00
Add: Community Grant: Upper Montgomery Volunteer Network (Provide emergency financial assistance to Germantown and Gaithersburg families facing homelessness or disconnection of a vital utility service)	40,000	0.00
Add: Community Grant: World Organization for Resource Development and Education Inc. [WORDE] (Provide for counseling, case management, and youth empowerment to vulnerable individuals and families)	20,000	0.00
Add: Community Grant: YMCA of Metropolitan Washington (Provide case management and training for volunteers in an intensive one-on-one mentoring program for court-involved male youth of color)	9,998	0.00
Add: Community Grant: YMCA of Metropolitan Washington (Provide trauma-informed out-of-school-time services, intensive homework help and mentoring for low-income youth and assistive service for families)	55,000	0.00
Eliminate: FY16 One-Time Items	(3,058,629)	0.00
FY17 Approved	3,109,724	0.00

Compensation and Employee Benefits Adjustments

This NDA contains a General Fund and a non-tax appropriation, and provides funding for certain personnel costs related to adjustments in employee and retiree benefits, pay-for-performance awards for employees in the Management Leadership Service and non-represented employees, deferred compensation management, and unemployment insurance.

Non-Qualified Retirement Plan: This provides funding for that portion of a retiree's benefit payment that exceeds the Internal Revenue Code's §415 limits on payments from a qualified retirement plan. Payment of these benefits from the County's Employees' Retirement System (ERS) would jeopardize the qualified nature of the County's ERS. The amount in this NDA will vary based on future changes in the Consumer Price Index (CPI) affecting benefit payments, new retirees with a non-qualified level of benefits, and changes in Federal law governing the level of qualified benefits.

Deferred Compensation Management: These costs are for management expenses required for administration of the County's Deferred Compensation program. Management expenses include legal and consulting fees, office supplies, printing and postage, and County staff support.

Management Leadership Service Performance-Based Pay Awards: In FY99, the County implemented the Management Leadership Service (MLS) which includes high level County employees with responsibility for developing and implementing policy and managing County programs and services. The MLS was formed for a number of reasons, including improving the quality and effectiveness of service delivery through management training, performance accountability, and appropriate compensation; providing organizational flexibility to respond to organizational needs; allowing managers to seek new challenges; and developing and encouraging a government-wide perspective among the County's managers. MLS employees are not eligible for service increments. Performance-Based awards for MLS employees are funded in FY17.

Unemployment Insurance: The County is self-insured for unemployment claims resulting from separations of service. Unemployment insurance is managed by the Office of Human Resources through a third party administrator who advises the County and monitors claims experience.

FY17 Approved Changes	Expenditures	FTEs
FY16 Approved	2,450,458	1.23
Increase Cost: Actuarial Charges	75,000	0.00
Increase Cost: MLS Pay for Performance - Non-Tax Supported	6,077	0.00
Increase Cost: FY17 Compensation Adjustment	2,346	0.00
Increase Cost: Group Insurance Adjustment	781	0.00
Increase Cost: Printing and Mail	273	0.00
Shift: Telecommunications to the Telecommunications Non-Departmental Account	(150)	0.00
Decrease Cost: Retirement Adjustment	(263)	0.00
Decrease Cost: Annualization of FY16 Personnel Costs	(782)	(0.05)
FY17 Approved	2,533,740	1.18

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Asian/Pacific Islander Domestic Violence Resource Project	
Category/Program Area: Established; Basic Need	Amount Requested: \$25,190
Project Description: Provide direct case management services to Asian/Pacific Islander survivors of domestic violence and sexual assault in Montgomery County.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • Multiple studies indicate that a high percentage (ranging between 21-55%) of Asian women report physical and/or sexual violence. • Shame often prevents disclosure of the abuse, as well as the lack of culturally and linguistically specific services. • Domestic Violence Resource Project (DVRP) primarily provides case management services to low-income immigrants with limited English proficiency. • DVRP is the only pan-Asian domestic violence and sexual assault program serving Montgomery County. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • Clear description of need. • Provides services at Family Justice Center once a week and collaborates with other nonprofits. • 100% of Board contributed to the organization last year; DVRP is transitioning to a "Governance & Fundraising" Board focusing on corporate and individual giving. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • DVRP is requesting \$25,190 to serve approximately 25 clients in the county. The average cost of \$1000 per client reflects the high number of hours that goes into providing services of this nature. Grant would cover 12% of salary and benefits for Survivor Services Program Manager; 30% of salary and benefits for the Case Manager, plus a small percentage of other direct costs. • In the first half of FY16, 12 survivors received case management services, information, resources and referrals, 4 survivors received safety planning assistance, 16 survivors received referrals/resources for legal services. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • Successful in obtaining a variety of public and private funding. Received county funding in FY16. • Case managers are multi-lingual. • Volunteers receive intensive and comprehensive training and undergo background checks. 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Ayuda	
Category/Program Area: Established; Basic Needs	Amount Requested: \$50,000
Project Description: Provide legal interpretation services to ensure equal access to justice for limited English-proficient and deaf community members.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • Clear articulation of need in Montgomery County (e.g., 140K limited English proficient). • Though proposal demonstrates thorough understanding of needs in Montgomery County, it places these needs in the context of the DC-MD area. • This proposal would be stronger if it clearly articulated the needs and services to be delivered to Montgomery County residents. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • Ayuda has established many strong partnerships throughout the County to provide legal interpretation services without duplications/redundancies. • Ayuda has demonstrated clear progress in providing services and building partnerships since it began to provide Montgomery County services in 2013. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • Ayuda expects to serve 155 interpreter requests [75% of all requests] and to train 25 ASL interpreters in the <i>Language of Justice</i> certificate curriculum. • This seems to provide good value in return for the requested \$50,000. • <i>Language of Justice</i> is an Ayuda-developed program; disseminating this to others is cost-effective best practice. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • Ayuda and its board might serve itself and its clientele well if its leadership venture beyond “exploring the possibility of foundation funding . . . to ensure sustainable services,” given its reliance on the DC Bar and Montgomery County. • It is possible, though not clear, that <i>Language of Justice</i> training courses outside of teaching volunteers (i.e., revenue-generating venture) is an obvious easy way to develop funds. 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Baby's Bounty MC, Inc. 2	
Category/Program Area: Newer; Children & Families	Amount Requested: \$40,000
Project Description: Funding for an executive director to provide" bundles" of health and wellness essentials for newborns born into poverty, homelessness, and disadvantaged situations.	
Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):	
<ul style="list-style-type: none"> • No other Montgomery County program provides this service. • The wellness bundles include new car seats and portable cribs, on an as-needed basis, as well as diapers and other baby essentials. • Families must be WIC eligible. • Requests for baby bundles come from over 35 service agencies. 	
Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):	
<ul style="list-style-type: none"> • The proposal is clear that this is a new organization with a worthy mission and that it is at a turning point. • It recognizes its value to the community and its need to grow both in meeting additional needs and in capacity. • It may be difficult to reach its goal of expanding the number of bundles provided to 960 in the next fiscal year, based on past distributions. • Seeking funding for an executive director appears to be a good strategy for the organization. 	
Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):	
<ul style="list-style-type: none"> • The organization currently relies on volunteers and in-kind services. • The organization could provide more supplies if it had additional resources, both for programs and for operations. 	
Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):	
<p>In operation for about 3 years, Baby's Bounty is an all-volunteer organization looking to hire its first paid Executive Director. The organization recognizes that it needs to strengthen its capacity, in leadership, continuity, fundraising and collaboration. The organization has ambitious goals to provide baby essentials for 960 newborns. In 2015, the organization served 201 newborns. As of June 2015, the organization had assets of about \$2,300. The organization was recently recommended for an FY17 CDBG award for \$39,519.</p>	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Empowered Women International, Inc	
Category/Program Area: Established; Economic/Workforce Development	Amount Requested: \$74,677
Project Description: Provide entrepreneurship and workforce readiness training and support services to develop and promote self-sufficiency of immigrant, refugee and low-income women.	
Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>): <ul style="list-style-type: none"> • Provides support to help immigrant low-income women increase entrepreneurship through training courses and mentoring services. • Good use of alumni supports. • Over 33 new businesses have been started. 	
Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>): <ul style="list-style-type: none"> • Critical demographic addressed with unique mission. • Strong partnerships for both mentoring and recruitment. • Would like to see longevity engagement to determine long-term success rate • Ambitious outcomes. Would be strengthened by adding specifics for long-term measurement. 	
Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>): <ul style="list-style-type: none"> • Large total budget but leverages both in-kind and outside resources. Difficult to determine per participant/cost ratio as grant will cover multiple programs with varied services. It is possible for a participant to enroll in more than one service. Financial efficiency metric development is encouraged. 	
Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>): <ul style="list-style-type: none"> • Mission to create economic opportunities and empowerment for immigrant, refugee and low-income women. Supports entrepreneurship solutions for sustainability. A demonstrated capacity for service delivery – currently serving 150-200 annually 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Housing Unlimited, Inc.	
Category/Program Area: Established; Basic Need	Amount Requested: \$100,000
Project Description: Housing Unlimited, Inc. – Funding to open additional homes and support 175 current tenants.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • Housing Unlimited, Inc. provides permanent, supportive, independent, and affordable housing for Montgomery County adults with psychiatric disabilities. • Serves 175 tenants in 62 scattered site homes. • Wait list of over 250 low-income adults with psychiatric disabilities. • Need for permanent housing for people who may have been in shelter, transitional housing, or living with aging parents who can no longer care for them. • While Housing Unlimited is not part of the Continuum of Care for the homeless population, they provide an important housing resource for other organizations in the Continuum of Care that are working to locate housing for those in shelters and transitional housing. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • History of success of operating 62 homes is a firm basis for opening four to six new homes in each of the next two years. • During first half of FY16 have closed on or entered into contracts for six homes. • Outcome measures include having at least 90% of clients pay their rent on time, understand the elements of a lease, maintain a clean home, and respect their housemates. • Budget proposal clearly shows how funds would be used for salaries and operating expenses. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • Congregate housing model is cost effective means of providing stable, permanent housing. • Extra Measure program helps tenants maintain their own housing and their independence. • Multiple sources of revenue. Leverages in-kind donations • Grant request is for less than 10% of the program cost. • Shared Housing Model has demonstrated effectiveness • Increases the supply of affordable housing options available to homeless persons 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • Housing Unlimited is in its 22nd year of operations. • Funding from individuals, corporations, and foundations, and program revenue in addition to County funds. 	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Japanese Americans' Care Fund – County Executive	
Category/Program Area: Newer, Community Development	Amount Requested: \$2,510
Project Description: Funds will be used for the annual social gathering for Japanese American seniors in Montgomery County.	
Public benefit <i>(identified and demonstrated need; target population well served by proposal; project justification):</i> This project is very limited in scope and focuses on a small but important population in Montgomery County.	
Strength of Proposal <i>(clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding):</i> The proposal successfully describes the annual event, however there is limited information about how many Montgomery County residents will be served by the project as well as how the project impacts its target audience.	
Cost-benefit analysis <i>(cost of service or activities; impact on recipient relative to cost):</i> This proposal shows no cash match for the program.	
Strength of organization <i>(organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have leveraged non-county government funding; capacity to carry out project):</i> The Japanese Americans' Care Fund's mission is to provide assistance to those in need among the senior Japanese and Japanese American residents in the greater Washington, DC area. It is unclear how many served are from Montgomery County? The proposal was limited in describing how the organization is managed and operated so it was difficult to assess its strength.	

**Montgomery County Council
FY17 Evaluative Comments Information Sheet**

Name of Organization: Jewish Community Center Greater Washington, Inc. 2	
Category/Program Area: Established; Older Adults/Disabilities	Amount Requested: 25,000
Project Description: To support the Camp JCC Inclusion Program for children and young adults with disabilities in summer 2016.	
<p>Public benefit (<i>identified and demonstrated need; target population well served by proposal; project justification</i>):</p> <ul style="list-style-type: none"> • Purpose of this grant to be able pay for some of the costs associated with supporting inclusion campers for summer 2016. • Very integrated summer program - all young people would benefit from the fully inclusive programming and there is some benefit to all, not just to children with disabilities. • The proposal would benefit from additional background information, to include demographic and socio-economic data which would more clearly identify the population to be served. 	
<p>Strength of Proposal (<i>clear description; measurable and relevant outcomes, including results achieved to date; achieved outcomes; integration/coordination with other nonprofits and County services; clear budget description; plan for future funding</i>):</p> <ul style="list-style-type: none"> • JCC has a longstanding and successful fundraising program and already has multiple well established sources of funding. • Outcomes desired are that lift-equipped buses allow special needs children to attend field trips and generally feel more included; allows parents of inclusion campers to feel more engaged; measured by number of kids on trips and parent surveys. • Budget is not clear on actual cost of bus rental. • There appears to be strong coordination with other County services. 	
<p>Cost-benefit analysis (<i>cost of service or activities; impact on recipient relative to cost</i>):</p> <ul style="list-style-type: none"> • Grant funding would enable 100 children with disabilities to participate in all aspects of summer camp with non-disabled students • Last year's grant of \$25,000 covered both rental of lift equipped bus as well as nursing costs, but there is no rationale provided for the increase in costs this year for just the lift equipped buses. 	
<p>Strength of organization (<i>organizational capacity; how long has agency delivered proposed or similar services and/or received public funds; number of staff, volunteers and partner organizations in program; how have they leveraged non-county government funding; capacity to carry out project</i>):</p> <ul style="list-style-type: none"> • JCC is a well-established, respected organization providing services to greater community since 1913. • JCC has previously received public funds. • JCC camp around since 1979; good track record of integrating special needs children; number of applications has grown and cost for services has increased over time. • Good use of volunteers and appear to have strong community partnerships in place. 	