

AGENDA ITEM #6  
June 9, 2015

**MEMORANDUM**

June 5, 2015

TO: County Council

FROM: Susan J. Farag, Legislative Analyst *SJF*

SUBJECT: **Discussion: Police Community Relations**

Today the Council will have a discussion with Chief Tom Manger and Assistant Chief Darryl McSwain (Patrol Services Bureau) about Police Community Relations.

**County-wide Initiatives**

The Police Department has provided a written overview of current initiatives, both Department-wide and District-specific (see attached memo at © 1-6). They are described in detail, and include County-wide programs such as:

- The Police Explorer Program for teens;
- The Citizens' Academy for adults;
- The Autism/Alzheimer's Outreach Program;
- The Family Justice Center;
- The Faith Community Working Group;
- The School Resource Officer (SRO) Program;
- Gang Prevention Unit;
- Crisis Intervention Team (CIT);
- Traffic and Pedestrian Safety programs (including alcohol awareness programs for teens);
- Alternative Community Service;
- KISS Coalition (underage drinking prevention); and
- School Safety Patrol Program.

## **District-specific Initiatives**

Detailed descriptions of District-specific community police efforts are attached at © 7-20. The community outreach initiatives are varied and reach out to many different community groups, including businesses, faith groups, teens, parents, homeowners associations, seniors, and others. Many recent community meetings have focused on current events, both local and national. Recently, meetings have focused on conversations about police use of force, events in Ferguson, and the use of police body cameras.

Attached at © 21-31 are some news clips about recent community outreach efforts, including Autism Night Out, a Youth Summit in Gaithersburg, a Town Hall meeting hosted by the Montgomery County Faith Community Working Group, and a Safe Silver Spring public forum.

## **Potential Discussion Issues**

1. What is the best way for an individual County resident to contact police to discuss a community issue?
2. What steps does the Department take to provide community outreach to residents who may face various communication challenges, such as individuals with limited English proficiency, or individuals who may be hard of hearing/deaf, or those who have limited technology (i.e. Internet) access?
3. How are citizen programs like the Police Explorers and the Citizens Academy advertised to the community?
4. The Department has indicated it will modify its websites to include e-mail links, detailed maps, and a more robust search feature. When does the Department expect this to be completed?
5. How does the Department use social media for community outreach?

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DEPARTMENT OF POLICE

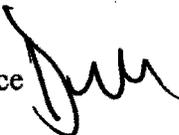
Isiah Leggett  
County Executive

June 4, 2015

J. Thomas Manger  
Chief of Police

**MEMORANDUM**

**TO:** County Council

**FROM:** Darryl W. McSwain  
Assistant Chief of Police  
Patrol Services Bureau 

**SUBJECT:** MCP Community Relations

This memorandum is written in response to the Council's request for an update on MCP's Community Relations. I am happy to share pertinent information in this document and look forward to providing further detail in an upcoming briefing. Recent tragic events and subsequent community unrest in various parts of the nation have reinforced the reality that healthy community relations are based on mutual respect, supported by trust, developed over time, must be constantly nurtured, and can never be taken for granted. MCP remains committed to healthy community relations and began plans to complete a 5-year strategic plan in late 2014. The results of the strategic plan will be forthcoming soon, but in the meantime the following are a few notes:

- The plan will focus on enhancing effectiveness and efficiencies internally and externally
- Some areas of emphasis will include crime prevention, outreach programs to vulnerable populations, greater collaboration with other County agencies to address community needs, and enhancing partnerships with businesses and non-profits.
- Part of the development of the strategic plan included community input through on-line surveys and in-person community liaison meetings. Within the top 75% of responses, community members felt the agency could improve in more residential patrols, better response times, increased presence at community meetings, more consistent information from MCP, and more involvement at the schools...in particular at the elementary schools.

The information contained in this correspondence should not be considered all-inclusive, but a good representation of the myriad of initiatives MCP is involved in on a daily basis. Just as important, MCP recognizes the need to continue to remain open to input from the community, other county agencies, elected officials, and all other stakeholders.

For the sake of simplicity, the document is divided into three primary categories: Current Department-Wide Initiatives, District Specific Efforts, and Emerging Initiatives.

## Current Department-Wide Initiatives

### **Explorer Program**

The program involves young men and women between the ages of 14 and 20 who have an interest in law enforcement or a desire to explore their leadership abilities. MCP is a recent winner of the national competition. In the odd years, a leadership camp is held. The youth must be enrolled in high school, college, a vocational program, or a continuing education program. The program is sponsored by the Police Department, but under the auspices of the Boy Scouts of America. Weekly meetings are held and participants remain engaged in community projects year-round. Training topics include crime scene and accident investigations, hostage negotiations, arrest/search techniques, traffic stops, burglary response, bomb threat response, first aid, community projects, and white collar crime. The program focuses on leadership skills, provides community service and learning hours, and offers scholarship opportunities.

The program pays for Saturday School for those struggling in a specific school course such as reading or math. Historically over the past 20 years, participants who completed at least 2-years in the Explorer Program have at 98% high school graduation rate and many go on to college or other higher learning.

### **Citizens Academy**

Program designed for those 18 years of age or older. It is a 15-week course that allows community members to receive in-depth knowledge into the mission and operation of MCP. This is done through classroom instruction, ride alongs, and role playing. The classes are held on Tuesday evenings to accommodate the schedules of working adults from 7:00pm-9:30pm at the Public Safety Training Academy. Instruction/Topics shared in the training include: Canine Team, Collision Reconstruction, Conflict Negotiations, Crime Lab, Crime Prevention, Criminal Law/Search & Seizure, Drug Investigations, DUI/Underage Drinking, Emergency Communications Center, Emergency Response Team, Firearm Safety, Forensic Services, Internal Affairs Division, Major Crimes, Maryland Traffic Law, and Fraud.

### **The Autism/Alzheimer's Outreach Program**

This program coordinates the operation of Project Lifesaver. The program is designed to provide immediate outreach and response to families of individuals that have a propensity to elope (wander) due to such conditions as Autism, Alzheimer's, and Down Syndrome.

MCP averages 2-3 calls for service a week from individuals in these populations being the focus of missing persons calls. Many times, we locate the loved one before the family realizes they are missing. A Project Lifesaver bracelet and bright colored shirt are included in the kit to help officers immediately locate and identify a missing client.

The program also assists families with appropriate referrals for additional assistance specific to caring for individuals with Alzheimer's, Autism and IDD (intellectual disabilities).

### **Family Justice Center**

MCP contributes full-time on-site staff members as partners with the Sheriff's Office which is responsible for the overall operation of the Family Justice Center. It is an excellent blending of county, faith community, and non-profit entities coming together for a common cause. This "one stop shop" has proved to be a tremendous success and great service to community members. It is encouraging to see certain segments of the population that were not readily coming forward with challenges in the past who are now seeking the services of the center...likely due to educational and outreach efforts over the past few years.

The facility provides a host of free services to include those specific to protection orders, counseling, shelter referrals, court assistance, U-Visas, and general advice.

### **Faith Community Working Group**

This relatively new initiative is a public-private partnership with the local faith-based community. It is a community led partnership and based on a resource referral and prevention model. Several entities are working collaboratively in this outreach program to include: the County Executive's Office of Community Partnership, MCP, County Council, Diverse Faith Community Leaders, MCPS, HHS, and OEMHS. In addition to countering violent extremism, members are also trained to respond to acts of hate and disaster. Several other related initiatives specific to educating the community on Internet Safety, Radicalization/Terrorism, and Mental Health Illness are moving forward.

### **School Resource Officer (SRO) Program**

The mission of the MCP School Resource Officer (SRO) Program is to enhance the safety and security of the learning environment, within the public schools, for students, staff, and the school community, through a proactive partnership with MCPS while acting as a positive role model for the students.

There is an SRO in all High Schools to include the Alternative School. Each SRO continues to work in partnership with school administrators and parents through mentoring programs, school based interventions, community presentations, classroom instruction, and the Truancy Program. Recently, MCP, the State's Attorney's Office, and MCPS tentatively agreed on a new MOU which further enhances operational protocols, training options, and communication amongst all signatories. We hope to have a signed official copy of the MOU soon.

## **Gang Prevention/Intervention**

The MCP Gang Unit is responsible for investigating all gang related crimes. The unit consists of 2 Sergeants and 10 Officers. They participate in outreach efforts to educate youth on the dangers of gang involvement and assist parents/school employees/community members in identifying the warning signs of potential gang involvement. The unit members work with other agencies to provide "wrap around" services for a holistic approach. Referrals are sent to entities such as the Street Outreach Network, Identity, Crossroads, and the Recreation Department. In addition, the officers accompany Parole and Probation employees on their client visits.

## **Crisis Intervention Team (CIT)**

In order to equip county officers, municipal officers, and corrections personnel with the necessary knowledge, skills, and abilities to appropriately interact with the growing population of those suffering from a mental illness/impairment, the CIT continues to conduct periodic trainings with HHS. The program has grown in popularity and now includes officials from outside of Montgomery County to include Federal and State members. MCP and a private provider have secured a Community Oriented Policing Grant to hire a Licensed Clinical Social Worker.

Officers are specially trained to de-escalate in a crisis, recognize various forms of mental illness, and appropriately refer consumers to treatment. An initial 40-hour training course is provided and includes an annual recertification. The program's central coordinators work out of the Public Safety Headquarters, but hundreds of trained officers are de-centralized in all district stations. CIT members also work with families and have begun a pre-booking deflection program pilot with private entity support/funding.

## **Traffic/Pedestrian Safety Related Programs**

The Alcohol Initiatives Section and Automated Traffic Enforcement Supervisors attend community events to discuss prevention options, safety, and the mission of the Safe Speed program. Demonstrations are given with appropriate equipment, visual presentations, etc. We also continue to leverage new technologies to better track collision data to better focus our education, engineering, and enforcement efforts.

- **High School Education - 10<sup>th</sup> Grade Health Class.** It consists of alcohol and drug education through classroom instruction and hands-on experience to include a cone course with fatal vision goggles. It is offered throughout the year.
- **Every 15 Minutes Program** - a comprehensive awareness program involving students, parents and teachers that features a mock fatal collision.
- **Teen Court** - in cooperation with the State's Attorney Office

- **Alternative Community Service** - Diversion/education programs for youth that have been charged.
- **KISS Coalition** – Focuses on underage drinking prevention to keep our children safe.
- **School Safety Patrol Program** - The program is designed to develop leadership, service, traffic management, and team work skills. Youth work with school sponsors, district safety patrol officers, and crossing guards. The School Safety Unit consists of 1 Sergeant, 1 Corporal, and 3 Officers.

### District Specific Initiatives

#### 1<sup>st</sup> District – Police Adventure Summer Camp

Provides interaction geared towards building bridges between the campers and the Police Department. In previous years, it was held at the Veirs Mill Elementary School. After redistricting in 2013, Maryvale Elementary School was chosen as the host site. Activities include sports, arts/crafts, show and tell, educational presentations, etc. The goal is to gain the trust of the youth and encourage them to make positive choices/decisions.

#### 6<sup>th</sup> District Montgomery Village Promise Academy

Provides life skills and leadership development opportunities, and empowers participants to achieve their personal goals. The program reaches out to youth from Montgomery Village Middle School. During this one week camp, students receive instruction in leadership, community involvement, conflict resolution, financial literacy, identifying career goals, personal health, good nutritional choices, and pedestrian safety.

**\*For all additional District Specific Outreach Efforts over the past year, please see the individual District submission attachments.**

### Emerging Community Outreach Initiatives

- The 3<sup>rd</sup> District is partnering with Safe Silver Spring on a youth mentoring grant.
- All District Station Websites are being revised to enhance greater uniformity across all districts and improve functionality as it relates to communications and information sharing. Revisions will include:
  - A command organizational page with email hyperlinks
  - Contact tabs for operational units
  - A map of the district with sufficient main street details (especially the border roads) so that people can visually determine if they live within that particular district.
  - A search feature to find an officer or non-sworn member by name
  - A tab for frequently downloaded and/or requested documents
  - Community information page on up-coming events, etc.

- Direct links to other units with a county wide outreach focus such as the Project Lifesaver Program, Recruitment, Volunteer/Intern Coordinator, Family Justice Center, Animal Services Adoption Center, Citizens Academy, Police Foundation, etc.
  - A *frequently asked questions* page that is consistent between all districts...
- Open Periodic District Community Forums
  - Expand District Advisory Groups to include representatives from communities under-represented
  - Greater emphasis on youth outreach – Explorer Program in a middle school - Watkins Mill Cluster, Officer Friendly, SROs to assist with the Truancy Program as it expands, etc.
  - Pre-booking Deflection Program – partnership with Police Executive Research Forum (PERF) and Treatment Alternatives to Safer Communities (TASC). The goal is to identify persons suffering from substance abuse disorders (SUDs) and deflect them away from criminal justice enforcement and refer them to both in-patient/out-patient private/public treatment providers.
  - Body Worn Camera Program Pilot - pilot begins with 20 executives and 80 officers in June. MCP will also provide assistance to state and local officials charged developing guidelines mandated by General Assembly.
  - President's Commission on 21<sup>st</sup> Century Law Enforcement Report - MCP and other law enforcement agencies in Montgomery County are working with the State's Attorney's Office to provide independent in-custody death investigations for greater transparency and to maintain public confidence. Furthermore, we are re-evaluating current training to identify areas for improvement specific to more effective community relations. We are pleased to note that under Pillar 5 of the report in what are described as best training models; our Academy already essentially provides the recommended courses although we may title the subjects differently.
  - MCP Executive Leadership Development Program – options are being sought to expose more of our executives to cutting edge leadership training and subsequent networking opportunities for continued growth and development.

Thank you for allowing me to provide this information to you and we look forward to sharing additional updates and details soon.

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## **1<sup>st</sup> District COMMUNITY POLICING EFFORTS**

### **A. Standing/On-going community meetings:**

- Quarterly District Community Action Team Meetings
- Twinbrook Elementary Meeting development of Youth interaction with the Police
- Linkages to Learning Award Program
- Rockville City Police Chief Quarterly meeting
- North Potomac Association Meeting
- African American Liaison Meeting
- Office of Human Rights / Coalition of Hate Violence
- Men's Shelter

### **B. Meetings attended at the request of the community (i.e. post Ferguson discussions, crime trend concerns, etc.)**

- The Community Forum on Ferguson Missouri October 2014
- Community Forum on Policing with the People's Community Baptist Church February 2015
- Forum on Race sponsored by the Potomac Valley Chapter of Jack and Jill March 2015
- Politics and Grits forum on Legal Issues sponsored by the Montgomery County Alumni Chapter of Delta Sigma Theta April 2015
- Faith Leaders Response Team Meeting (FLRT) April 2015
- Jewish Community Center Security Meetings
- TRAIID Meeting (to support and organize seniors)
- Darnestown Moms' Group – Personal Safety
- Carl Sandberg School Meeting – Personal Safety
- Darnestown Community Meeting
- Wellness Health Fair for Choice Hotels International
- Maryland Hearts and Homes (Community and Police Together)

### **C. Proactive events hosted/provided by your district (summer camps, open house, community forum, local food drive, etc.)**

- Police Adventure Camp
- Shop with a Cop – Target Rockville
- Heroes and Helpers Program – Target Rockville
- Willows Enrichment Camp
- Shady Grove Enrichment Summer Camp
- Shady Grove Community Center
- Recreation Department
- Bells Mill Elementary School Girl Scout Troop – Bicycle Safety
- National Night Out

D. Special events attend/participate in (mentoring programs, youth summit, etc.)

- Rockville City MOU Meeting December
- Linkages to Learning Volunteer Banquet
- Montgomery County Police Volunteer Banquet
- Israel Security biannual meetings
- Twinbrook Elementary - Officer mentoring
- Youth Summit
- Lieutenant and Sergeant Study Group meetings
- Community Newsletter – Published by 1<sup>st</sup> District
- Japanese Embassy Security meetings
- Iftar Dinner
- Martin Luther King Jr Day Commemorative Committee monthly meetings
- Autism Night Out Operation Life Saver Officer Wimmer assigned as permanent Temporary Officer
- Badges for Baseball w/ Cal Ripken's Foundation
- States Attorney Truancy Program
- Seniors and Law Enforcement Together (SALT) Kick Off
- Meetings annually with all high schools and Middle School cluster Principals and security staff
  - Rockville High School
  - Mark Twain
  - Quince Orchard
  - Churchill
  - Wooten
  - Poolesville

## **2<sup>nd</sup> District Community Outreach Summary**

**Standing/On-going community meetings (chamber of commerce, district advisory board, any particular neighborhood group meeting, etc.)**

- Bethesda Chamber of Commerce monthly luncheon
- Bethesda Chamber of Commerce Public Safety Advisory Committee
- Seniors and Law Enforcement Together (SALT)
- Bethesda District Advisory Board
- Wyngate Community Neighborhood Watch
- Friendship Heights Community Association
- Town of Chevy Chase Neighborhood Watch
- Pre-release Center
- Area Commanders (MPD/MCP/NIH/CCVPD/Walter Reed/local colleges) luncheons
- Friends of White Flint
- Quarterly meeting with the Town of Somerset and Somerset Elementary School Principal
- Monthly meetings with the Bethesda Urban Partnership (CBD team)
- Capitol View Community meeting
- Overlook Community Meeting
- Somerset Community Meeting
- Greater Farmland Civic Association
- YMCA Board of Directors meeting
- Grosvenor Community Meeting
- Alta Vista Community Meeting
- Chevy Chase Neighborhood Watch Meeting
- Westfield Montgomery Mall - Security meeting
- Scotland Community/ Recreation Center (working with at-risk youth)
- Sumner Community Meeting
- MacArthur Blvd Anglers Inn Committee
- MD. Community Crime Prevention Steering Committee
- Georgetown Village HOA meeting
- Marriott HQ meeting
- Magruder's Discovery (HOC)
- Maplewood Citizens Association Meeting
- Rosemary Hills Community

**Meetings attended at the request of the community (i.e. post Ferguson discussions, crime trend concerns, etc.)**

- Avenel Homeowners Association Board of Directors
- Town of Kensington Events
- Town of Somerset Events
- Martins Addition Council meetings
- Village of Chevy Chase Council meetings
- Various Council Community Meetings
- Bethesda Chevy Chase HS - Ferguson, MO Panelist discussion
- St. Paul Church in Kensington - Meeting on Race relations in response to the Ferguson shooting
- P.T.A. Meeting Walter Johnson HS to discuss the Michal Brown Shooting
- River Falls Community for the hunting discussion
- Holiday Park Senior Center (meet once a month) with seniors and Hispanic Community
- BCC high school - ESOL group

**Proactive events hosted/provided by your district (summer camps, open house, community forum, local food drive, etc.)**

- Greentree Shelter – Troubled youth from various areas of the state live-in rehabilitative center. SRO's work with students at Whitman HS. CSO's work with students at the shelter
- Partner with Bethesda Chamber of Commerce on various events

**Special events attend/participate in (mentoring programs, youth summit, etc.)**

- Game Changers – Promotes strategies for winning with academics and athletics and encourages young males to strive for excellence in all areas of their lives.
- Japanese Embassy - Meet and greet with representatives from the Japanese embassy
- Bridge Builder's Award Ceremony
- Faith Congregation Working Group
- Special Olympics – handing out medals, prepping Torch Run
- Wounded Warriors at Walter Reed
- Bike to Work at the Bethesda and Friendship Heights stops
- National Night Out at the following communities
- Scotland Dr
- Coffield Community Center (Friendly Gardens, Rosemary Hills, Paddington)
- Summit Hills community
- Coffee with a Cop – Various sites to include Hispanic Community at Coffield Center
- Career Day for North Bethesda MS and for Carderock Elementary

- Spoke at the French Inter School for 10<sup>th</sup>, 11<sup>th</sup> and 12 graders about alcohol and drug awareness
- Shady Grove Middle school Career day
- "Give a Bear" program with the Hyatt Hotel
- Active Shooter meeting with Geico/Lockheed martin and other corporate partners
- Cystic Fibrosis Foundation
- Cal Ripkin Jr. Badges for Baseball youth summer camp and mentoring program.

**Informal work officers are involved in within Montgomery County to include serving as a youth sports coach, child reading program, etc.)**

- Bullis HS/youth football coach
- Meals On Wheels
- Police Explorer Post 1986 meetings
- Coaches youth hockey
- Participated last fall on a cable TV program in Spanish to educate the public about domestic violence.
- Volunteers at Wheaton and Cabin John Rescue Squads
- Various scouting events and leaders

### **3<sup>rd</sup> District Outreach**

#### Standing/On-going community meetings:

- Silver Spring Chamber of Commerce Quarterly Meetings
- Silver Spring Civic Advisory Board meetings
- East County Civic Advisory Board meetings
- Safe Silver Spring
- North White Oak Community Association
- Hillendale Community Association
- South Silver Spring Civic Association
- Calverton Civic Association
- Woodside Community Association
- Oakview Community Association
- Springbrook Citizen's Association
- Clifton Park Civic Association
- Greater Colesville Association
- Sligo Branview Neighborhood Association
- East Silver Spring Community Association
- Sligo Park Hills Community Association
- Impact Silver Spring
- Eastern Avenue Coop Community Association
- Chief's African-American Liaison Committee
- Chief's Latino Liaison Committee
- Silver Spring Chamber of Commerce Security Meetings-Monthly
- Downtown Silver Spring Safety Meetings
- Burnt Mills Homeowner's Association
- Paint Branch Condo Association
- Linden Community Association

Meetings attended at the request of the community (i.e. post Ferguson discussions, crime trend concerns, etc.)

- Police Misconduct Town Hall Meeting-Coffield Community Center
- Know Your Rights Community Forum
- Police/Community Relations Forum-Universalist Church of God
- Police/Community Relations Forums (2)- Clifton Park Baptist Church
- Homeless Forum
- African Community-Police/Community Forum-African Advisory Board
- Casa Del Alfararo Church-Domestic Violence Forum
- Adventist Council
- Bullying Forum
- Greencastle Elementary PTA-Bullying
- Blair High School-Bullying Prevention
- Police/Community Town Hall-People's Community Baptist Church

- Lockwood Community Reception
- Safe Silver Spring Police/Community Relations
- The Oaks Senior Apartments
- Women's Club of Silver Spring
- Synergy Playback Theatre- Baltimore Riots
- Ida Sector Meetings-ECCAB- Quality of Life Committee

Proactive events hosted/provided by your district (summer camps, open house, community forum, local food drive, etc.)

- East County Community Youth March Madness Basketball event with 3D Officers
- BSA Merit Badge Workshop @ 3D Station
- National Night Out
- Shop w/ a Cop Program-Downtown Silver Spring

Special events attend/participate in (mentoring programs, youth summit, etc.)

- Truancy Program at Briggs Chaney Middle School
- Truancy Program at Francis Scott Key Middle School
- CASA- ESOL Students dealing with law enforcement/personal safety
- Silver Spring YMCA mentoring program
- Greencastle Elementary- Institute for Building Men Mentoring Program
- Silver Spring Thanksgiving Parade
- Career Day- Galway Elementary School
- Youth/Police Summit-Impact Silver Spring
- Casa Del Alfararo Church Picnic
- St. Camillius Church Community Picnic
- Latino Festival for Life
- Calverton Community 4<sup>th</sup> of July Celebration
- Gang Outreach

Informal work officers involved in within Montgomery County to include serving as a youth sports coach, child reading program, etc.)

- Reading Program at White Oak Library
- Baseball Coach in Olney
- Mentoring Task Force

## 4<sup>th</sup> District Community Outreach May 2014 to 2015

Standing/On-going community meetings (chamber of commerce, district advisory board, any particular neighborhood group meeting, etc.)

- Olney Chamber of Commerce
- Greater Olney Civic Association (GOCA)
- Brooks Farm HOA
- Many Voices for Smart Choices (MVSC)
- East County Citizens Advisory Board (ECCAB)
- Mid County Citizens Advisory Board (MCCAB)
- Olney Oaks HOA
- Norbeck Meadows HOA
- Flower Valley HOA
- Glenway Gardens HOA
- Leisure World HOA
- Oak Grove HOA
- Layhill/Bel Pre Estates Civic Association
- Aspen Hill Civic Association
- Wheaton Urban District Advisory Committee (WUDAC)
- Wintergate at Longmead Condominium Community Meetings
- Quarterly Woodchuck Task Force Meetings

Meetings attended at the request of the community or response to community complaints (i.e. post Ferguson discussions, crime trend concerns, etc.)

- County Executive's Town Hall Olney
- County Executive's Town Hall Mid County Recreation Center
- Communities
  - Connecticut Ave Estates
  - Kensington Heights Civic Association
  - Weeping Willow Community HOA
  - Bel Pre Corridor Apartment Managers Meeting
  - Wheaton Coalition
- Beaverwood HOA meeting with Councilmember Navarro and community leaders
- 4<sup>th</sup> District community concerns with Councilmember Navarro
- HOC meeting
- Kiwanis Club
- Wheaton/Kensington Chamber of Commerce
- Senior and Law Enforcement Together (SALT)
- Women's Association of Realtors

- Ferguson Discussion
  - Blake High School
  - Einstein High School
  - Kennedy High School
  - Northwood High School
- Faith Community
  - Faith Community Working Group Town Hall on Community Policing with Chief J. Thomas Manger at the Peoples Community Baptist Church
  - “Forging Partnership between the Community and Law Enforcement.” at the Peoples Community Baptist Church - Chief Manger forum
  - Layhill Community Church
  - Norbeck Church
  - Unity Christian Fellowship Meetings
  - Men’s Rite of Passage – Youth Male Mentoring Group

Proactive events hosted/provided by the district (summer camps, open house, community forum, local food drive, etc.)

- Asian, Muslim and Faith Leaders on Hate Crimes and Bias
- Coffee With a Cop

Special events attend/participate in (mentoring programs, youth summit, etc.)

- ESOL Classes interacting with the police
  - Wheaton High School
  - Kennedy High School
- Youth Outreach Stonegate Community
- Scout Pack 774 Safety Presentation
- Picnic for Special Needs Children
  - Newport Middle School
  - Wheaton High School
- Delta Sigma Theta Sorority Panel Discussion with Youth
- Drug and Alcohol Presentation
  - Sherwood High School
  - Good Counsel High School
  - Farquhar Middle School
  - St. Elizabeth’s Catholic Church
  - St. Peter’s School
  - Boy Scouts Olney Troop
  - Rosa Parks Middle School
- Career Day
  - Harmony Hills Elementary School
  - Arcola Elementary School
  - Briggs Chaney Middle School
  - Glenallen Elementary School
  - Oakland Elementary School
  - Wheaton Woods Elementary School

- Friendship Picnic – Montgomery County Committee on Hate Violence and Montgomery County Office of Human Rights
- Berman Academy
- Salvadorian American Festival
- World of Montgomery
- National Night Out
  - Olney
  - Mid County Recreation Center
  - Korean Corner (Veirs Mill/Randolph Road)
  - Bauer Drive
- July 4<sup>th</sup> – Wheaton Sparkles
- Leisure World Independence Day Parade
- Muslim Community Center Iftar Dinner
- French Police delegation and discussed police and Muslim relationships
- Kennedy Cluster Project
- At risk 9<sup>th</sup> grader youth retreat – how to respond to being stopped by the police
- SAO Truancy Court Prevention Program Mentoring Sessions
- Santa Ride – Coordinated with Olney Chamber of Commerce to provide donations and community stop

Informal work officers involved in within Montgomery County to include serving as a youth sports coach, child reading program, etc.)

- Coaching
  - Lt. Onderko Poolesville Falcon Youth Football and Lacrosse
  - Sgt. Reese Damascus Youth Football and Softball
  - Lt. Yamada Olney Youth Football, Basketball, Baseball and Lacrosse. (also President of Sandy Spring Athletic Association)
  - Sgt. Loudermilk Youth Olney
  - Ofc. Panetti Damascus Youth
  - Sgt. Drengwitz Damascus Youth Wrestling
  - Sgt. Pellecchia is a board member of Arts on the Block (AOB) a nonprofit group based in Kensington. Through several core programs, AOB seeks to empower at-risk youth, by teaching them job skills and educating through art.

# 5D Community Outreach Initiatives

## **Standing/On-going community meetings (chamber of commerce, district advisory board, any particular neighborhood group meeting, etc.)**

- 1) 5D Commander's Citizens Advisory Board – Meets Quarterly
- 2) Up County Citizens Advisory Board Meetings hosted by Cathy Matthews – Attend pertinent meetings.
- 3) Germantown Park HOA (formerly Cinnamon Woods)
- 4) Waters Landing Assoc HOA
- 5) Woodcliffe HOA (Boys)
- 6) Trophy Ct. HOA (Germantown)
- 7) Harvest Glen HOA
- 8) Germantown Estates
- 9) McFarland HOA
- 10) Seneca Crossing HOA
- 11) Seneca Knolls HOA
- 12) Germantown Village HOA
- 13) Cloverly HOA
- 14) Churchill Senior forum (Germantown)
- 15) Damascus Senior forum
- 16) Montgomery Mobile Home (Trailer Park) community
- 17) Damascus Gardens
- 18) Clarksburg Chamber of Commerce meetings - Monthly
- 19) Gaithersburg-Germantown Chamber of Commerce
- 20) Meetings with Security Teams at Holy Cross Hospital and Hughes Network.
- 21) Central Business District Meetings and business contact initiative
- 22) CBD Unit continues to meet with the Pastor from Mother Seton Church in regards to a homeless initiative and providing resources to the homeless; including care packages.

## **Meetings attended at the request of the community (i.e. post Ferguson discussions, crime trend concerns, etc.)**

- 1) African American Liaison Committee Meeting
- 2) Islamic Center for Germantown – Grand Opening
- 3) Holy Cross Grand Opening
- 4) Fox Chapel Elementary 40<sup>th</sup> Anniversary Celebration
- 5) Commander Gillespie has conducted Drug Awareness Presentations at the following High School Cluster Meetings and Church:
  - a. Northwest
  - b. Damascus
  - c. Sherwood
  - d. Whitman
  - e. Bethesda Chevy Chase
  - f. Difference Makers Church – Damascus
- 6) Clarksburg Town Center HOA
- 7) Clarksburg Village HOA

- 8) Clarskburg Civic Assoc
- 9) Commander Gillespie and SRO Riddle serve on Dr. Worthington's (Baker M.S.) Community Leadership Team and attend meetings to assist her with improving her relationship with the PTA and community stakeholders.
- 10) St Paul's Catholic Church – Damascus – Safety and Security Presentation.
- 11) Germantown Alliance Meeting – Scheduled for 5/28. Community leaders banding together to ensure Germantown gets the services and care it needs to thrive. Participants include Mr. Craig Rice, Marilyn Balcombe, Krista Bradley –Black Rock, Cathy Matthews, Commander Gillespie and more.
- 12) The Thor Group – Commander Gillespie gave a Presentation to the Thor Group regarding Drug Awareness and Police/community relations at the Damascus Recreation Center. The Thor group is a group of middle and high school aged youth from the Damascus community.

**Proactive events hosted/provided by the district (summer camps, open house, community forum, local food drive, etc.)**

- 1) 5D Open House – Annually
- 2) Senior Forums in Germantown and Damascus
- 3) Badges for Baseball – Youth Mentoring and leadership training
- 4) Truancy prevention program in Neelsville Middle School and MLK M.S.
- 5) Assist with Excel Beyond the Bell at Neelsville and Clemente Middle Schools.
- 6) Mentoring program at Fox Chapel ES and Germantown ES as well as South Lake ES in 6D
- 7) National Night Out – Annually
- 8) Mattingly Food Drive – Annually
- 9) Damascus Pastors Meeting – Regarding Mental Health Issues and ways the churches can assist with identifying and providing resources to those with Mental health issues. This is in response to the death of Tom Pinckney and the Pastor's desire to work with law enforcement to be more pro-active to assist a growing need in the community.

**Special events attend/participate in (mentoring programs, youth summit, etc.)**

- 1) Commander Gillespie does Drug Prevention Presentations for the 10<sup>th</sup> Grade Health classes at Northwest High School on a Semi- Annual basis. **The last session was immediately after the Baltimore riots and we had an open discussion about Police Use of Force, Community Relations, and the protests/riots in Baltimore.**

**Other**

- 1) Several Officers volunteer as youth baseball, wrestling, and football coaches with local sports organizations such as Damascus Sports Association and Clarksburg Sports Association.

## **6D COMMUNITY POLICING EFFORTS**

### **Standing community meetings (chamber of commerce, district advisory board, any particular neighborhood group meeting, etc.)**

- Chief's AALC meeting
- District Advisory Board
- Up-county Citizens Advisory Board (UCAB) when requested by Catherine Matthews

### **Meetings attended at the request of the community (i.e. post Ferguson discussions, crime trend concerns, etc.)**

- CE Leggett youth forum 2015
- East Village community meeting when requested by Catherine Matthews
- Faith Community Working Group Town Hall on Community Policing with Chief J. Thomas Manger at the Peoples Community Baptist Church
- "Forging Partnership between the Community and Law Enforcement." at the Peoples Community Baptist Church - Chief Manger forum
- Granby Road meeting requested by community (HHS led)
- Meetings when requested by Council members
- Robert Sector meetings when requested by Councilman Craig Rice
- Robert Sector meetings when requested by MVF
- Approximately 50 Community Meetings, Events & Training from July 2014 to present by CSO Zimmerman

### **Proactive events hosted/provided by your district (summer camps, open house, community forum, local food drive, etc.)**

- Montgomery Village Promise Academy

### **Special events attend/participate in (mentoring programs, youth summit, etc.)**

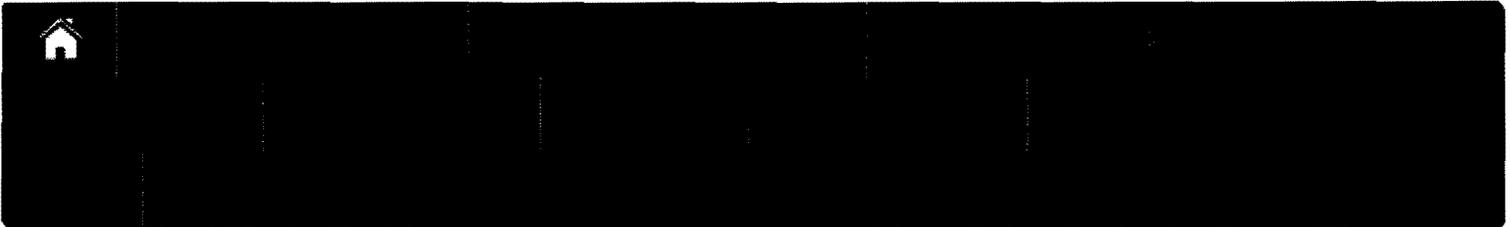
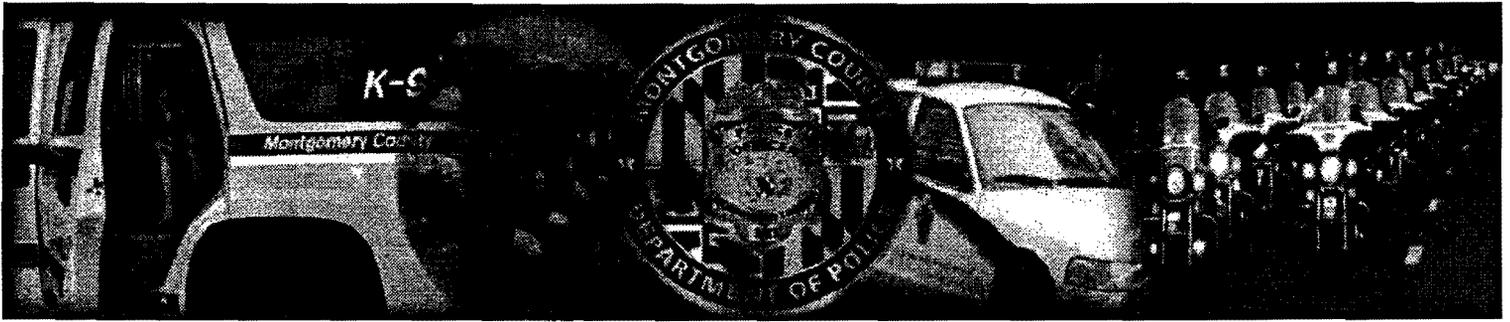
- 2015 GPD Youth Summit
- "I Am College Ready" forum at G.H.S. with Chief Sroka/AC McSwain
- MVF 4<sup>th</sup> of July Parade
- MVF Fall Festival & Pumpkin Race

### **Informal work officers involved in within Montgomery County to include serving as a youth sports coach, child reading program, etc.)**

- Coffee with a cop partnership with GPD
- Rachel Carson Elementary School Guest Reader Day
- Santa Ride for NIH special visit with Arabelle Gemmel
- Shop with a cop partnership with GPD at Lakeforest Mall.
- South Lake Elementary School Career Day
- SRO/W.M.H.S. discussions about Ferguson, etc.

**Other**

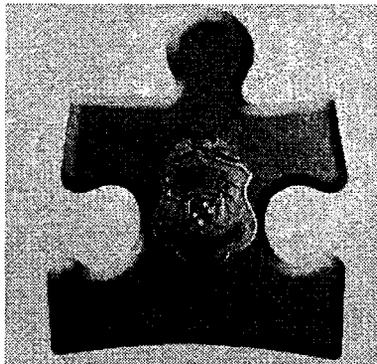
- CSAFE/HEAT meetings
- GPD State of the City Address
- MV/Gaithersburg Chamber of Commerce Annual Awards
- NNO 2014
- Open House with Director Cahill at the Foundation School



## **SAVE THE DATE! AUTISM NIGHT OUT!**

On the evening of May 29, the Department and Autism Speaks will host the third annual "Autism Night Out" at the police academy. More information will be released about the event in the upcoming weeks!

[Home](#) › [Resources](#) › [Autism and Alzheimer's Outreach](#)



## **Autism and Alzheimer's Outreach**



**Individuals with medical conditions like Alzheimer's, Autism, and Down Syndrome have a propensity to wander. As**

**police officers, we are often called to a home or area to assist a caregiver with locating a person who has wandered. On average, the Montgomery County Police Department investigates two missing (wandering) Autistic children cases per week. The department recognizes that caregivers of loved ones with these disorders have a huge responsibility.**

**The Autism and Alzheimer's Outreach Unit is committed to educating and bringing awareness of these medical conditions to the community and to officers, while also providing resources to loved ones of those with one of these conditions.**

Quick Links:

**Autism/Alzheimer's Wandering Safety Tips**

**Project Lifesaver Intake Form**

**911 Script**

**Neighbor letter for autism in English**

**Neighbor Letter in Spanish**

**Neighbor letter for Alzheimer's in English**

**Neighbor Letter for Alzheimer's in Spanish**

**Project Lifesaver**

***For more information and/or assistance, please contact  
Officer Laurie Reyes at 301-840-2788 or via email.***

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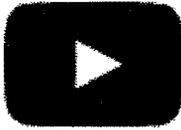
# Silver Spring Public Forum On Rules of Engagement Between Police and Community (VIDEO)

by [Aline Barros](#)

In an ongoing effort to improve the relationship between police and the community, church leaders hosted this public forum where attendees asked about the rules of engagement when someone is stopped by a police officer.

But this Silver Spring mom says she's still concerned.

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“I need them [police officers] to be more present. I need them to understand that there’s a fear ... We work so hard to get our children here. We work so hard to make sure they’re given what they need to be good citizens in the world,” Ceira Sterling said.

The gathering took place on May 9. Church officials hoped to facilitate positive interactions between the community and police officials. There are some basic rules when it comes to engaging with the police.

“Essentially, first of all, obey all commands, especially if they ask to see your hands. Secondly, you should just simply be very positive and not confrontational, and simply share information that they may ask of you that’s of course within the law itself,” said Montgomery County Police Assistant Chief Darryl McSwain.

This conversation, according to a church official, is in hope to eliminate encounters like the one with Freddie Gray, Eric Garner, and Michael Brown.

“The questions were asked about my son driving while black ... should I be concerned? That’s mother’s heart. ... It shows that we assume our young people know how to handle engagement with law enforcement, but a lot of times, they just don’t,” said Rev. Courtenay I. Miller of Norbeck Community Church.

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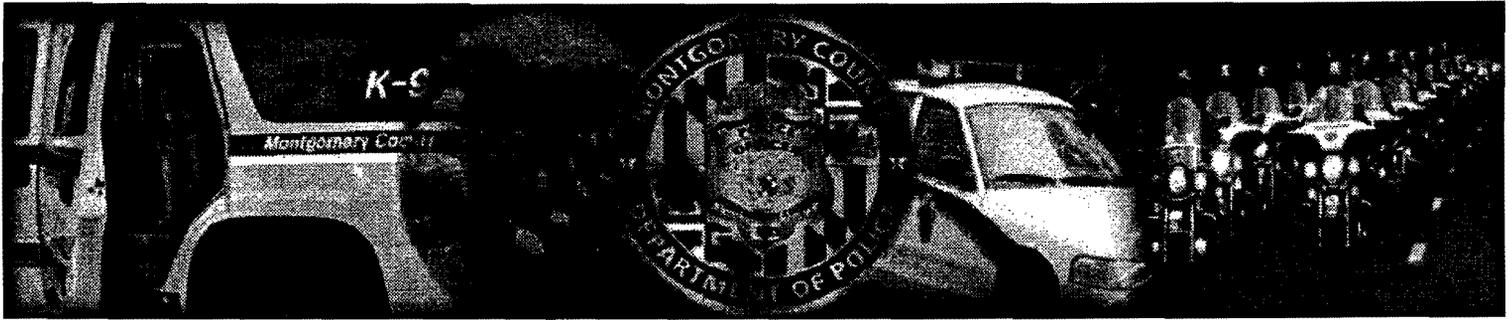
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## Chief Manger and Officers from the Montgomery County Police Participate in Gaithersburg Youth Summit

Published on April 8, 2015 by mcpnews in Uncategorized

On April 8th, Chief Manger, along with approximately 15 officers of the Montgomery County Police Department were invited to participate in a Youth Summit sponsored by Epworth United Methodist Church, the Gaithersburg Beloved Community Initiative, the International Cultural Center and Emory Grove United Methodist Church.

The purpose of the summit was to create a dialogue on youth advocacy, community policing, strategies for curbing youth violence and building trust within our community. Officers participated in an open dialogue forum with approximately 150 teenagers and young adults from the Gaithersburg and Rockville areas. The officers and teens spoke on topics ranging from perceived racial profiling by the youth to how to improve the relationship between the police and the communities they serve. The summit was viewed as an overwhelming success by those who attended.

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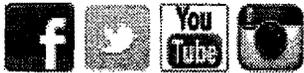
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## Police Chief Answers Tough Questions at Community Meeting (VIDEO)

by [Aline Barros](#)

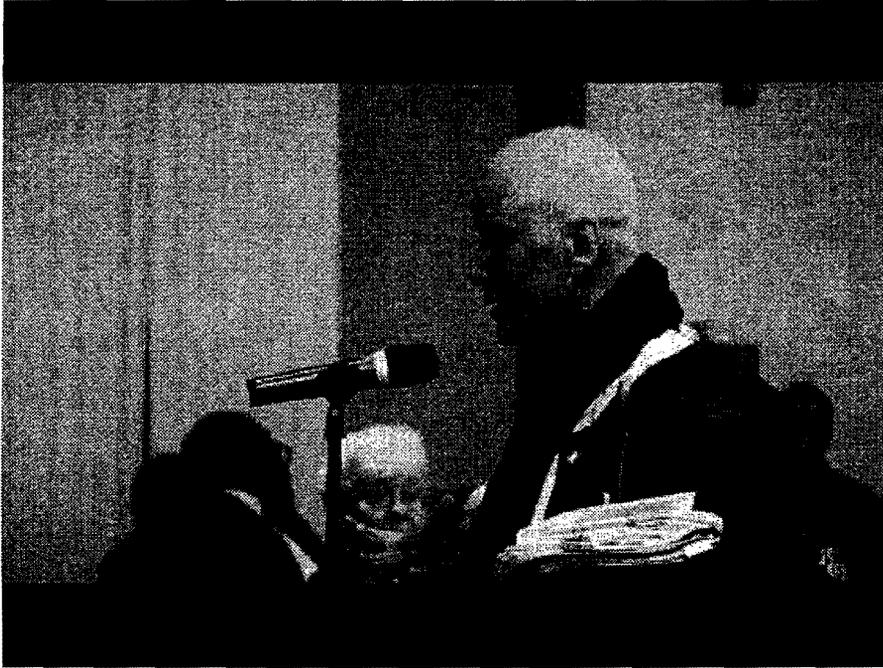
Montgomery County Police Chief Thomas Manger answered questions about racism, profiling, teen driving, police training and more at a town hall meeting hosted by the Montgomery County Faith Community Working Group on March 16 at the People's Baptist Church in Silver Spring.

At the meeting, more than a dozen police officers were in attendance. Something that Manger said was an opportunity for them to hear from the community.

"I want accountability, transparency, and the right thing done," Manger said after the first community

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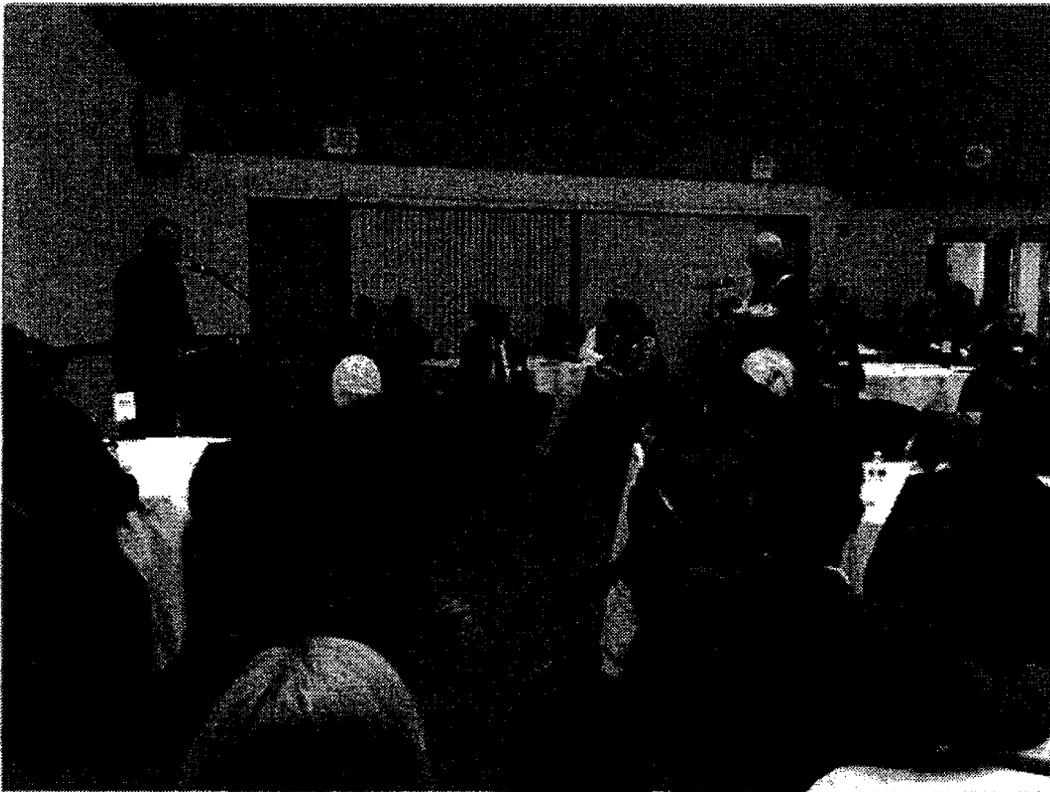
member asked a question about police involved shooting investigations in Montgomery County.



Others praised the department and said it was important to build a relationship of trust between police force and the community.

Parents and concerned citizens asked about teen safe driving tips, the use of tasers, and legal foundations for a police officer to stop someone on the street. There were also tough questions from citizens who did not have a pleasant encounter with county officers in the past.

(27)



**Aline Barros**  
@AlineBarros2

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Community member shares a bad experience from a past encounter with a county officer. @mymcmedia

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Manger also answered questions about tickets given by county officers, and if there's a quota in Montgomery County.

“There's absolutely no quota in Montgomery County,” Manger said.



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# State and County Officials Talk Legislative Priorities for Public Safety

by [Aline Barros](#)

Safe Silver Spring, a community civic group, hosted a conversation on Jan. 12 at the Silver Spring Civic Building about legislative priorities to ensure public safety in Montgomery County.

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Body cameras on police officers, what happens after police confiscates assets, wiretapping laws, independent prosecutors when there is police involved in a shooting, and sex crime reporting were just some of the topics discussed during the event.

Featured speakers included Montgomery County Councilmembers Marc Elrich and Tom Hucker, Montgomery County Police Chief Tom Manger, Maryland State Senator Jamie Raskin, Delegates Kathleen Dumais, Jeff Waldstreicher, and Deena Hausner, managing attorney at the House of Ruth of Maryland.

“There are some issues that we’re going to be dealing with ... The first is body cameras for police officers, the second was the issue of having special prosecutors dealing with police shootings ... and the third is the issue of assets forfeiture and I [put] them together because I want to talk to the chief [Tom Manger] about these things,” Elrich said.

During the meeting, Chief Manger, who is also the president of the Major Cities Chiefs Police Association, said they are working directly with the United States Department of Justice and Attorney General to create “common sense rules and accountability” to the assets forfeiture process.

But when the conversation is about body cameras on police officers, Manger said the devices can be a great tool. Legislators, however, must agree on measures to protect people’s privacy adding that the public must have realistic expectations when it comes to body cameras, and it’s not cheap, he said.

Manger said it could cost up to \$4 million dollars to store data over a period of four years.

Hucker added that he’s gathering best practices on body cameras that have been in place around the country.

“The idea is obviously, as the chief said, is to maintain confidence and strong relationship with the community,” Hucker said.

Maryland Senator Jamin Raskin said he is going back to Annapolis on Thursday, Jan. 15. Raskin said he hopes to work on Civil Asset Forfeiture Reform, Rape Survivor Protection Act, and Second Chance Act.

But on the issue of body cameras Raskin said there are complex technical and civil liberty issues that needs to be addressed.

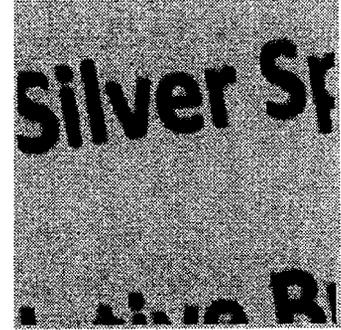
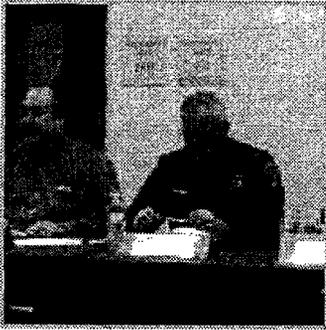
“We gotta strike a balance between the legitimate and compelling law enforcement purposes that we’ve got in these civil liberty interests,” Raskin said.

Safe Silver Spring encourages citizens, community and business leaders, businesses, non-profit



organizations, and public officials to take steps to reduce crime and keep neighborhoods safe.

To find more about Safe Silver Spring, click [here](#).



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