

Resolution No.: 17-633
Introduced: December 4, 2012
Adopted: December 11, 2012

**COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND**

By: Government Operations and Fiscal Policy Committee

SUBJECT: Approval of Executive Regulation 19-12, Amendments to Montgomery County Personnel Regulations, to Allow QUEST and Project SEARCH Interns to Apply for "Employee Only" Vacancies

Background

1. On November 21, 2012, the County Council received Executive Regulation 19-12 to amend Section 6-2 of the Personnel Regulations to allow QUEST and Project SEARCH Interns to apply for "Employee Only" job vacancies.
2. Project SEARCH Internships are one-year training programs for young adults with intellectual and developmental disabilities who are either in their last year of high school or recent graduates to serve as interns in County Departments and acquire marketable job skills.
3. The Quality, Understanding, Excellence, Success and Training (QUEST) program is a partnership program between the County and the Maryland Department of Education, Division of Rehabilitation Services (DORS) in which County residents with disabilities serve as volunteer interns in County Departments and work on special projects that help them develop marketable job skills.
4. Executive Regulation 19-12 is processed under Method 1 and takes effect upon adoption of the Council resolution approving it or on a later date specified in the regulation.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

Executive Regulation 19-12 to amend Section 6-2 of the Montgomery County Personnel Regulations to allow QUEST and Project SEARCH Interns to apply for "Employee Only" vacancies is approved.

This is a correct copy of Council action.


Linda M. Lauer, Clerk of the Council



MONTGOMERY COUNTY EXECUTIVE REGULATION

Offices of the County Executive • 101 Monroe Street • Rockville, Maryland 20850

Subject	MCPR Amendment to Allow QUEST and Project SEARCH Interns to Apply for "Employees Only" Vacancies	Number	19-12
Originating Department	Office of Human Resources	Effective Date	December 11, 2012

MCPR Amendment to Allow QUEST and Project SEARCH Interns to Apply for "Employees Only" Vacancies

Executive Regulation No. 19-12

Issued by: County Executive

Supersedes: None

Authority: Montgomery County Code, 2004, §33-7(b)

Council review: Method 1

Montgomery County Register Volume 29 Issue 9

Comment deadline: September 30, 2012

Effective date: December 11, 2012

Summary: This regulation amends MCPR Section 6-2 to provide that the OHR Director must allow active and in certain circumstances former QUEST and Project SEARCH interns to apply for vacancy announcements that are limited to County employees only.

Address for comments: Office of Human Resources, Executive Office Building, 7th Floor
101 Monroe Street, Rockville, Maryland 20850

Staff contact: Stuart Weisberg, 240-777-5154, or stuart.weisberg@montgomerycountymd.gov

Please use the key below when reading this regulation:

Boldface

* * *

Heading or defined term.

Existing language unchanged by executive regulation.



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SECTION 1. DEFINITIONS

* * *

1-61. Project SEARCH Interns: A one-year job training program for young adults with intellectual and developmental disabilities who are either in their last year of high school or recent graduates in which these individuals serve as interns in County Departments and acquire marketable job skills.

1-62. Promotion: * * *

1-63. Promotional probationary period * * *

1-64. QUEST (Quality, Understanding, Excellence, Success, and Training) Interns: A partnership program between the County and the Maryland Department of Education Division of Rehabilitation Services (DORS) in which County residents with disabilities serve as volunteer interns in County Departments and work on special projects that help them develop marketable job skills.

1-65. Rating categories: * * *

1-66. Reduction-in-force or RIF: * * *

1-67. Regular hourly salary: * * *

1-68. Relative: * * *

1-69. Review period: * * *



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1-70. Salary schedule:	*	*	*
	*	*	*
1-71. Seasonal position:			
1-72. Step salary schedule:	*	*	*
1-73. Supervisor:	*	*	*
1-74. Temporary employee:	*	*	*
1-75. Temporary position:	*	*	*
1-76. Temporary promotion:	*	*	*
1-77. Term employee:	*	*	*
1-78. Term position:	*	*	*
1-79. Transfer:	*	*	*
1-80. Uniformed fire/rescue employee:	*	*	*



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1-81. Unrepresented employee: An employee whose position is not included in any bargaining unit.

1-82. USERRA: * * *

1-83. Volunteer Firefighter or Rescuer: * * *

1-84. Workday: * * *

1-85. Working days: * * *

1-86. Workweek or work period: * * *

* * *

SECTION 6. RECRUITMENT AND APPLICATION RATING PROCEDURES

* * *

6-2. Announcement of open jobs.

(a) The OHR Director:

* * *

(3) may announce a vacancy to the general public or may restrict the vacancy to some or all County employees;

* * *

(5) must allow an active QUEST Intern, Project SEARCH Intern, or Customized Employment Public Intern or a former QUEST Intern, Project



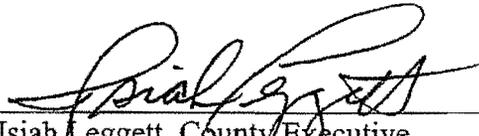
MONTGOMERY COUNTY EXECUTIVE REGULATION

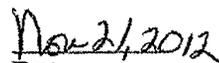
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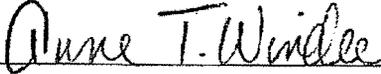
SEARCH Intern, or Customized Employment Public Intern within 24 months of completion of the internship to apply for vacancy announcements that are limited to County employees only. This does not negate the right of a QUEST Intern, Project SEARCH Intern, or Customized Employment Public Intern who is eligible under Section 6-11 of these Regulations to apply for priority consideration for initial appointment to a County merit system position to receive priority consideration.

Approved:


 Isiah Leggett, County Executive


 Date

Approved as to form and legality:

 10/16/12
 Office of the County Attorney Date