

MEMORANDUM

7/31/2014

TO: Steve Lohr, Fire Chief, Montgomery County Fire and Rescue Service
Joe Beach, Director, Department of Finance
Joe Adler, Director, Office of Human Resources
Jennifer Hughes, Director, Office of Management and Budget

FROM: CountyStat

SUBJECT: MCFRS Performance Review

The following items were identified for follow-up during the 7/30/2014 CountyStat Meeting:

1. Identify potential cost savings and other impacts resulting from the three-month Chase Car pilot program and the resulting evaluation
Responsible parties: CountyStat
Other parties: MCFRS, OMB
Deadline: 12/31/2014
2. Examine other existing staffing models that could potentially be utilized at the Training Academy (contractors, retirees, a hybrid, etc.)
Responsible parties: CountyStat
Other parties: MCFRS
Deadline: 12/31/2014
3. Prioritize and address the issue in ERP that is currently preventing MCFRS from temporarily placing two employees into a single position number (for promotions and the resulting cascading of re-assignments), which is causing a need for OT
Responsible parties: FIN, MCFRS, OHR
Other parties: none
Deadline: 12/31/2014
4. Revise the LWOP and AWOL data using Kronos/MCTime
Responsible parties: CountyStat
Other parties: MCFRS
Deadline: 12/31/2014
5. Determine if and how the detailed data on Civilian residential Fire Injuries (slides 41-46) can be used by MCFRS to improve, refine, or target public outreach and education efforts and/or department operations
Responsible parties: MCFRS
Other parties: none
Deadline: 10/31/2014
6. Develop new performance measures that address the other areas of MCFRS operations not related to fire response
Responsible parties: CountyStat
Other parties: MCFRS
Deadline: 12/31/2014

cc: Timothy Firestine, Chief Administrative
Fariba Kassiri, Assistant Chief Administrative Officer