

Montgomery County Fire and Rescue Service

FIRE CHIEF'S GENERAL ORDER

NUMBER: 08-16

Rescinded on 7/22/2015

November 13, 2008

TO: All MCFRS Personnel

FROM: Richard Bowers, Interim Fire Chief 

SUBJECT: Kelly Day Selection for CY2009

It is time to submit your CY2008 Kelly Day selection preferences. **The deadline for submission is 1700 hours Friday, November 28, 2008.** Make your request based upon your anticipated shift and station assignment as of the November 18, 2008 transfer meeting. If you have any questions about your shift or assignment, please contact your Battalion Chief.

As soon as the CY2009 Kelly Days are assigned, I will issue instructions for CY2009 vacation picks.

You *must* submit your Kelly Day selections electronically through the MCFRS web site at <http://kellypicks.mcfrc.org>. The website will open on Friday, November 21, 2008 by 1700 hours to accept your picks. **Once you have submitted the form, you will be able to modify or change selections.** You will receive a confirmation of your selection via your County e-mail account.

KELLY DAY ADMINISTRATION CRITERIA

1. Kelly Days will be assigned based on service needs, rank, seniority, and specialty skills.
2. When personnel are transferred into vacant positions, they will normally be assigned the vacant Kelly Day at that station.
3. These rules apply to all personnel assigned to fire/rescue stations.
4. Personnel will retain the Kelly Day assigned to them, unless they are transferred, or an unusual situation occurs.
5. Personnel who wish to request a Kelly Day must complete the electronic form accessible on the MCFRS web site, using the instructions described above, by Friday, November 28, 2008 at 1700 hours. **Selections will not be accepted after 1700 hours on November 28, 2008.**
6. Only personnel assigned to permanent positions will pick Kelly Days. Personnel who are in overage positions will be assigned Kelly Days when they are placed in permanent positions. Those permanent positions will already have a Kelly Day assigned to them

7. IAFF Local 1664 representatives are invited to observe the selection process.
8. Kelly Days will be posted in stations and on the web site not later than December 10, 2008.

KELLY DAY SELECTIONS FOR CY 2009

1. The ECC 12-Week Cycle for CY2009 for new Kelly Days takes effect March 1, 2009.
2. ECC Captains are required to select Kelly Paddles with Monday as the primary Kelly Days due to the ECC Relief Captain position.
3. Personnel will be evenly distributed by rank, service need, and specialty.
4. In single officer stations, the officer and the Master Firefighter will not be assigned the same Kelly Day.
5. When more than one officer and more than one Master Firefighter are assigned to the same shift at the same station, not more than one officer and one Master Firefighter can be assigned the *same* Kelly Day.
6. Paramedics assigned to medic positions must be evenly distributed across each day of the week, and, if assigned to the same station, they will not be permitted to have the same Kelly Day
7. All station personnel will be placed in seniority order, as defined in the agreement between IAFF Local 1664 and Montgomery County Government.

If you have questions, please call Assistant Chief Vanessa Ridgely at (301) 897-2222.