



OFFICE OF HUMAN RIGHTS

Isiah Leggett
County Executive

James L. Stowe
Director

One Stop Fair Employment Workshop
Emerging Employment Laws in the County, State and Federal Sector
Montgomery County Office of Human Rights and Human Rights Commission
Tuesday, May 24, 2016

7:45 am-8:30 am	Continental Breakfast	
8:00 am-8:15 am	Welcome, Opening Remarks and Program Overview	James L. Stowe, Director MC-Office of Human Rights
	Moderator	Stacey T. Ormsby, Esq., Commissioner MC- Human Rights Commission
8:15 am-9:25 am	Updates on Laws	
	<i>New Laws in MC Employment Pay and Benefit Practices</i>	Loretta Garcia, Compliance Manager MC- Office of Human Rights
	<i>Chapter 27, Sec. 27.7 & 27.8 Human and Civil Liberties Earned Sick and Safe Leave</i>	Bob Drummer, Senior Legislative Attorney MC County Council
	<i>Chapter 27, Sec. 27.7, 27.8, & 27.67-70 Human Rights and Civil Liberties-County Minimum Wage</i>	Jenny Baker, Assistant Attorney General, and Tralene Johnson, Program Admin. Employment Standards Section, Maryland Department of Labor, Licensing and Regulations
	<i>Chapter 27, Sec. 27.69 Human Rights-Minimum Wage-Tipped Employees- Amend</i>	James Stowe, Director MC-Office of Human Rights

9:25 am-10:30 am	Trends and Legal Updates <i>State Employment Laws</i>	Glendora Hughes, General Counsel Maryland Commission on Civil Rights
10:30 am-11:35 am	Trends and Legal Updates <i>Federal Employment Laws</i>	Alan Anderson, Deputy Director Washington Field Office, U.S. Equal Employment Opportunity Commission
11:35 am-11:50 am	Understanding the Real World/Cases and Consequences	Ari Ghosal and Jeffrey Seaman of Counsels Whiteford, Taylor & Preston
11:50 am-12:00 pm	Evaluations/Closing Remarks	James L. Stowe, Director MC-Office of Human Rights