# Montgomery County Employee Retirement Plans

PARTICIPATE.

SAVE.

INVEST.

RETIRE.

## Deferred Compensation Plan

# Frequently asked questions about your plan.

Here are answers to questions you may have about the key features, benefits, and rules of your plan.

**When can I enroll in the plan?**

If you are an eligible newly hired employee of Montgomery County you will be automatically enrolled in the Deferred Compensation Plan (Plan) at a contribution rate of 1% of your regular earnings (excluding overtime).

If you do not wish to contribute to the Plan, you must change your contribution rate to 0% within the first 60 calendar days of your eligibility by logging on to NetBenefits® at http://plan.fidelity.com/MCG, or by calling the Fidelity Retirement Benefits Line at 1-800-343-0860.

If you do not make an investment election, your contributions will be invested in the LifePath® Fund Class S with the target retirement date closest to the year in which you turn age 65.

**What is the Roth contribution option?**

A Roth contribution to the Plan allows you to make after-tax contributions and receive any associated earnings tax free at distribution—as long as the distribution is a qualified one. A qualified distribution, is one that is taken at least five tax years after your first Roth contribution to this Plan and after you attained age 59½, or become disabled or die.

Through payroll deduction, you can contribute between 1% and 100% of your eligible pay as Roth contributions, on an after-tax basis, up to the annual IRS contribution limit.

**How much can I contribute?**

Through payroll deduction, you can contribute between 1% and 100% of your eligible pay on a before-tax basis, up to the annual IRS contribution limit.

Participants are allowed to mix and match pre and post tax contributions.

**What is the IRS contribution limit?**

You may contribute $17,500, the maximum IRS contribution limit in 2013, which applies to all contributions in all 457(b) plans in which you participate.

If you are age 50 and over, you can contribute an additional $5,500, which means you can contribute up to $23,000. If you turn age 50 during the calendar year, you can contribute the additional amount.

A participant may be eligible to utilize a "last 3 years" catch up during one or more of the last 3 years before normal retirement age (as defined in the retirement plan in which the participant participates). Eligibility depends upon any underutilized amount. Prior to completing the 3-year Catch-up Provision Form, please contact Jason Su, Fidelity's onsite representative, at 240-777-8228 to discuss eligibility. If you are eligible for the 3-year Catch-Up, you may be able to contribute an additional $17,500 for an annual contribution amount of up to $35,000.

**How do I designate my beneficiary?**

If you have not already selected your beneficiaries, or if you have experienced a life changing event such as a marriage, divorce, birth of a child, or a death in the family, it's time to review your beneficiary designations. To designate your beneficiar(ies), you must complete Montgomery County's Deferred Compensation Beneficiary Designation/Change Form. These forms are provided during employee orientation and are





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also available online at www.montgomery countymd.gov/mcerp/dcp/forms-active.html or by contacting the Montgomery County Office of Human Resources at 240-777-5120.

**What are my investment options?**

To help you meet your investment goals, the Plan offers a range of options. You can select a mix of investment options that best suits your goals, time horizon, and risk tolerance. The many investment options available through the Plan include conservative, moderately conservative, and aggressive funds. A complete description of the Plan's investment options and their performance, as well as planning tools to help you choose an appropriate mix, are available online at Fidelity NetBenefits®.

Lifecycle. The Plan offers a lifecycle fund family which offers a blend of stocks, bonds, and short-term investments within a single fund. The lifecycle funds have an asset allocation based on the number of years until the fund's target retirement date. Lifecycle funds are designed for investors expecting to retire around the year indicated in each fund's name. The investment risk of each lifecycle fund changes over time as each fund's asset allocation changes. The funds are subject to the volatility of the financial markets, including equity and fixed income investments in the U.S. and abroad and may be subject to risks associated with investing in high yield, small cap, commodity-linked and foreign securities. Principal invested is not guaranteed at any time, including at or after the fund's target date.

For those desiring the most investment flexibility and choice, the Plan offers a selfdirected brokerage option, which gives you access to individual stocks and bonds as well as many other mutual funds. A complete description of the Plan's investment options and their performance, as well as planning tools to help you choose an appropriate mix, are available online at Fidelity NetBenefits®. All information related to the self directed brokerage account offered in the RSP must be obtained by contacting the Fidelity onsite representative at 240-777-8228.

**What if I don't make an investment election?**

We encourage you to take an active role in the Plan and choose investment options that best suit your goals, time horizon, and risk tolerance. If you do not select specific investment options in the Plan, your contributions will be invested in the LifePath® Fund Class S with the target retirement date closest to the year you turn age 65. Please refer to the chart in the Investment Options section for more detail. If no date of birth or an invalid date of birth is on file at Fidelity your contributions may be invested in the LifePath® Retirement Fund Class S. For more information about the LifePath® Fund Class S options, log into http://plan.fidelity.com/MCG.

**When am I vested?**

You are always 100% vested in your contributions to the Plan.

**Can I take a loan from my account?**

Loans are not available in the plan.

**Can I make withdrawals?**

Withdrawals from the Plan are generally permitted when you terminate employment, attain age 70½, or have an unforeseeable emergency, as defined by the Plan.

Keep in mind that withdrawals are subject to income taxes and possibly to early withdrawal penalties. The portion of your withdrawal that is eligible for rollover into a retirement plan (e.g., IRA or another employer retirement plan) is subject to 20% federal income tax withholding, unless it is rolled directly over to another retirement plan. (You may owe more or less when you file your income taxes.)

Be sure you understand the federal and state tax consequences of any withdrawal before you initiate one. You may want to consult your tax adviser. To learn more about and/or to request a withdrawal, log on to Fidelity NetBenefits® at http://plan.fidelity.com/MCG or call the Fidelity Retirement Benefits Line at 1-800-343-0860.

The plan document and current tax laws and regulations will govern in case of a discrepancy. Be sure you understand the tax consequences and your plan's rules for distributions before you initiate a distribution. You may want to consult your tax adviser about your situation.

**Can I move money from another retirement plan into my account in DCP?**

If you wish to move money from another retirement plan into your Plan account, please complete the Transfer/Rollover form at the back of this brochure and return it to Fidelity Investments. For any questions on completing the Transfer/Rollover form, please contact the Fidelity Retirement Benefits Line at 1-800-343-0860 Monday through Friday from 8:30 a.m. to midnight Eastern time.

**How do I access my account?**

You can access your account online through Fidelity NetBenefits® at http://plan.fidelity.com/MCG or call the Fidelity Retirement Benefits Line at 1-800-343-0860 to speak with a representative or use the automated voice response system, virtually 24 hours, 7 days a week.

**How do I update my mail preferences?**

Receiving communication by email offers you greater convenience and will help keep you up to date on topics related to your retirement plan. Simply go to http://plan.fidelity.com/MCG, click on access your account, login and go to "Your Profile" and click on "email address." Enter your personal email address.

**What kind of online retirement planning tools are available?**

Fidelity offers a variety of retirement planning tools available conveniently at your desk. Once logged on to NetBenefits® at http://plan.fidelity.com/MCG, click on the "Tools & Learning" link on the main page, then click "eLearning catalog."

**How do I obtain additional investment option and account information?**

A full-time Fidelity consultant, Jason Su, is located in the Executive Office Building (EOB) 101 Monroe Street, 15th floor. Jason is available to answer your questions and can be reached by phone at 240-777-8228.

Fidelity offers (1-hour) one-on-one meetings to help answer your questions about the new fund lineup and tools available on Fidelity's website. Although consultations are one on one, guidance provided by Fidelity is educational in nature, is not individualized, and is not intended to serve as the primary or sole basis for your investment or tax-planning decisions. By attending one of these meetings, you will learn how you can obtain the maximum benefit from the Plan features and get answers to your retirement planning questions. To register for a one-on-one session with the Fidelity counselor, go to www.montgomerycountymd.gov/bitpublic/Fid_OneOnOne.aspx.

# Investment Options

Here is a comprehensive list of investment options for DCP. For up-to-date performance information and other fund specifics, go to http://plan.fidelity.com/MCG.

## Lifecycle Funds

Placement of investment options within each risk spectrum is only in relation to the investment options within that specific spectrum. Placement does not reflect risk relative to the investment options shown in the other risk spectrums.

For each risk spectrum below, investment options to the left have potentially more inflation risk and less investment risk

For each risk spectrum below, investment options to the right have potentially less inflation risk and more investment risk

**Risk Spectrum for Lifecycle**

| | | |
|---|---|---|
| LifePath® Retirement Fund Class S | LifePath® 2020 Fund Class S | LifePath® 2040 Fund Class S |
| | LifePath® 2030 Fund Class S | LifePath® 2050 Fund Class S |

Target date investments are represented on a separate spectrum because they are generally designed for investors expecting to retire around the year indicated in each investment's name. The investments are managed to gradually become more conservative over time. The investment risks of each target date investment change over time as its asset allocation changes. They are subject to the volatility of the financial markets, including equity and fixed income investments in the U.S. and abroad and may be subject to risks associated with investing in high yield, small cap and foreign securities. Principal invested is not guaranteed at any time, including at or after their target dates.

The chart below lists the assigned fund DCP believes will best fit your diversification needs should you not select an investment option.

| Your Birth Date* | Fund Name | Target Retirement Years |
|---|---|---|
| Before 1941 | LifePath® Retirement Fund Class S | Retired before 2006 |
| January 1, 1941 - December 31, 1950 | LifePath® 2020 Fund Class S | Target Years 2006 - 2015 |
| January 1, 1951 - December 31, 1960 | LifePath® 2030 Fund Class S | Target Years 2016 - 2025 |
| January 1, 1961 - December 31, 1970 | LifePath® 2040 Fund Class S | Target Years 2026 - 2035 |
| January 1, 1971 and later* | LifePath® 2050 Fund Class S | Target Years 2036 and beyond |

*Dates selected by Plan Sponsor

# Core Investment Options

Investment options to the left have potentially more inflation risk and less investment risk

Investment options to the right have potentially less inflation risk and more investment risk

CONSERVATIVE ⟷ AGGRESSIVE

| SHORT-TERM INVESTMENT | BOND | STOCKS AND BONDS | STOCKS | | | |
|---|---|---|---|---|---|---|
| **Stable Value** | **Bond** | **Balanced/ Hybrid** | **Domestic Equities** | | | **International/ Global** |
| Managed Income Portfolio | SSgA U.S. Bond Index Fund - Class P<br>**Diversified**<br>Fidelity® Total Bond Fund<br>**Inflation-Protected**<br>Fidelity® Inflation-Protected Bond Fund<br>**High Yield**<br>PIMCO High Yield Fund Institutional Class | Fidelity® Strategic Real Return Fund | **Large Value**<br>Hartford Dividend & Growth Fund Class Y<br>**Small Value**<br>Fidelity® Small Cap Value Fund | **Large Blend**<br>ClearBridge Appreciation Fund Class I<br>SSgA S&P 500® Index Fund - Class E<br>**Mid Blend**<br>Fidelity® Low-Priced Stock Fund - Class K<br>SSgA Russell Small/ Mid Cap® Index Non-Lending Series Fund Class C | **Large Growth**<br>Fidelity® Growth Company Fund - Class K<br>**Small Growth**<br>ClearBridge Small Cap Growth Fund Class I | SSgA Global All Cap Equity ex U.S. Index Fund - Class C<br>**Diversified**<br>Harbor International Fund Institutional Class<br>Oppenheimer Global Fund Class Fund Class Y |

This spectrum, with the exception of the Domestic Equity category, is based on Fidelity's analysis of the characteristics of the general investment categories of the investment options and not on the actual security holdings, which can change frequently. Investment options in the Domestic Equity category are based on the options' Morningstar categories as of 12/31/2012. Morningstar categories are based on a fund's style as measured by its underlying portfolio holdings over the past three years and may change at any time. These style calculations do not represent the investment options' objectives and do not predict the investment options' future styles. Investment options are listed in alphabetical order within each investment category. Risk associated with the investment options can vary significantly within each particular investment category, and the relative risk of categories may change under certain economic conditions. For a more complete discussion of risk associated with the mutual fund options, please read the prospectuses before making your investment decision. The spectrum does not represent actual or implied performance.

# Investment Options

*Before investing in any mutual fund, please carefully consider the investment objectives, risks, charges, and expenses. For this and other information, call or write Fidelity for a free prospectus or, if available, a summary prospectus. Read it carefully before you invest.*



For more information visit http://plan.fidelity.com/MCG or call 1-800-343-0860

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### ClearBridge Appreciation Fund Class I

**VRS Code:** 85041

**Fund Objective:** The investment seeks to provide long-term appreciation of shareholders' capital.

**Fund Strategy:** The fund invests primarily in equity securities of U.S. companies. It typically invests in medium and large capitalization companies, but may also invest in small capitalization companies. The fund may invest up to 20% of net assets in the equity securities of foreign issuers.

**Fund Risk:** Value and growth stocks can perform differently from other types of stocks. Growth stocks can be more volatile. Value stocks can continue to be undervalued by the market for long periods of time. Stock markets are volatile and can decline significantly in response to adverse issuer, political, regulatory, market, economic or other developments. These risks may be magnified in foreign markets. Additional risk information for this product may be found in the prospectus or other product materials, if available.

**Fund short term trading fees:** None

**Footnotes:**

- A mutual fund registered under Legg Mason Partners Equity Trust, and managed by ClearBridge Investments, LLC. This description is only intended to provide a brief overview of the fund. Read the fund's prospectus for more detailed information about the fund.
- As of January 1, 2013 the fund changed its name from Legg Mason ClearBridge Appreciation Fund.

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### ClearBridge Small Cap Growth Fund Class I

**VRS Code:** 77122

**Fund Objective:** The investment seeks long-term growth of capital.

**Fund Strategy:** The fund normally invests at least 80% of its net assets in equity securities of companies with small market capitalizations and related investments. Its managers use a growth-oriented investment style that emphasizes small U.S. companies.

**Fund Risk:** The securities of smaller, less well-known companies can be more volatile than those of larger companies. Growth stocks can perform differently from the market as a whole and can be more volatile than other types of stocks. Stock markets are volatile and can decline significantly in response to adverse issuer, political, regulatory, market, economic or other developments. These risks may be magnified in foreign markets. Additional risk information for this product may be found in the prospectus or other product materials, if available.

**Fund short term trading fees:** None

**Footnotes:**

- A mutual fund registered under Legg Mason Partners Equity Trust, and managed by ClearBridge Investments, LLC. This description is only intended to provide a brief overview of the fund. Read the fund's prospectus for more detailed information about the fund.
- As of January 1, 2013 the fund changed its name from Legg Mason ClearBridge Small Cap Growth Fund.

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### Fidelity® Growth Company Fund - Class K

**VRS Code:** 02090

**Fund Objective:** Seeks capital appreciation.

**Fund Strategy:** Normally invests primarily in common stocks of domestic and foreign issuers that Fidelity Management & Research Company (FMR) believes offer the potential for above-average growth. Growth may be measured by factors such as earnings or revenue. Uses fundamental analysis of each issuer's financial condition and industry position and market and economic conditions to select investments.

**Fund Risk:** The value of the fund's domestic and foreign investments will vary from day to day in response to many factors, such as adverse issuer, political, regulatory, market, or economic developments. Stock values fluctuate in response to the activities of individual companies, and general market and economic conditions. You may have a gain or loss when you sell your shares. Foreign investments involve greater risks than those of U.S. investments. 'Growth' stocks can perform differently from the market as a whole and other types of stocks and can be more volatile than other types of stocks.

**Fund short term trading fees:** None

**Footnotes:**

- A mutual fund registered under Fidelity Mt. Vernon Street Trust, and managed by Fidelity Management Research Company ("FMR"). This description is only intended to provide a brief overview of the fund. Read the fund's prospectus for more detailed information about the fund.
- On May 9, 2008, an initial offering of the retirement (K) class took place. Returns and expenses prior to that date are those of the non-K, non-advisor class. Had K class expenses been reflected in the returns shown, total returns would have been higher.

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## Fidelity® Inflation-Protected Bond Fund

**VRS Code:** 00794

**Fund Objective:** Seeks a total return that exceeds the rate of inflation over the long term.

**Fund Strategy:** Normally investing at least 80% of assets in inflation-protected debt securities of all types. Normally investing primarily in U.S. dollar-denominated inflation-protected debt securities. Engaging in transactions that have a leveraging effect on the fund.

**Fund Risk:** Bond funds entail interest rate risk (as interest rates rise bond prices usually fall), the risk of issuer default, issuer credit risk and inflation risk. Increases in real interest rates can cause the price of inflation-protected debt securities to decrease. Leverage can increase market exposure and magnify investment risk.

**Fund short term trading fees:** None

**Footnotes:**

- A mutual fund registered under Fidelity Salem Street Trust, and managed by Fidelity Management Research Company ("FMR"). This description is only intended to provide a brief overview of the fund. Read the fund's prospectus for more detailed information about the fund.

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## Fidelity® Low-Priced Stock Fund - Class K

**VRS Code:** 02095

**Fund Objective:** Seeks capital appreciation.

**Fund Strategy:** Normally invests primarily in common stocks. Normally investing at least 80% of assets in low-priced stocks (those priced at or below $35 per share), which can lead to investments in small and medium-sized companies. Potentially investing in stocks not considered low-priced. Investing in domestic and foreign issuers. Investing in either 'growth' or 'value' stocks or both.

**Fund Risk:** Stock values fluctuate in response to the activities of individual companies, and general market and economic conditions. Foreign markets can be more volatile than the U.S. market due to increased risks of adverse issuer, political, regulatory, market, or economic developments and can perform differently from the U.S. market. You may have a gain or loss when you sell your shares. The securities of small, less well-known companies may be more volatile than those of larger companies. Investments in foreign securities involve risks in addition to those of U.S. investments, including increased political and economic risk, as well as exposure to currency fluctuations.

**Fund short term trading fees:** This fund has a Short-term Redemption Fee of 1.50% for shares held less than 90 days.

**Footnotes:**

- A mutual fund registered under Fidelity Puritan Trust, and managed by Fidelity Management Research Company ("FMR"). This description is only intended to provide a brief overview of the fund. Read the fund's prospectus for more detailed information about the fund.
- On May 9, 2008, an initial offering of the retirement (K) class took place. Returns and expenses prior to that date are those of the non-K, non-advisor class. Had K class expenses been reflected in the returns shown, total returns would have been higher.

## Fidelity® Small Cap Value Fund

**VRS Code:** 01389

**Fund Objective:** Seeks capital appreciation.

**Fund Strategy:** Normally investing at least 80% of assets in securities of companies with small market capitalizations (companies with market capitalizations similar to companies in the Russell 2000 Index or the Standard & Poor's Small Cap 600 Index). Investing in securities of companies that FMR believes are undervalued in the marketplace in relation to factors such as assets, sales, earnings, growth potential, or cash flow, or in relation to securities of other companies in the same industry (stocks of those companies are often called "value" stocks). Normally investing primarily in common stocks.

**Fund Risk:** Stock markets, especially foreign markets, are volatile and can decline significantly in response to adverse issuer, political, regulatory, market, or economic developments. Foreign securities are subject to interest rate, currency exchange rate, economic, and political risks. The securities of smaller, less well-known companies can be more volatile than those of larger companies. Value stocks can perform differently than other types of stocks and can continue to be undervalued by the market for long periods of time.

**Fund short term trading fees:** This fund has a Short-term Redemption Fee of 1.50% for shares held less than 90 days.

**Footnotes:**

- A mutual fund registered under Fidelity Securities Fund, and managed by Fidelity Management Research Company ("FMR"). This description is only intended to provide a brief overview of the fund. Read the fund's prospectus for more detailed information about the fund.
- The Russell 2000® Index is an unmanaged market capitalization-weighted index of 2,000 small company stocks of U.S. domiciled companies.
- The S&P Small Cap 600® Index is a registered service mark of The McGraw-Hill Companies, Inc., and has been licensed for use by Fidelity Distributors Corporation and its affiliates. It is a market capitalization-weighted index of 600 small-capitalization stocks.

## Fidelity® Strategic Real Return Fund

**VRS Code:** 01505

**Fund Objective:** Seeks real return consistent with reasonable investment risk.

**Fund Strategy:** Allocating the fund's assets among four general investment categories, using a neutral mix of approximately 30% inflation-protected debt securities, 25% floating-rate loans, 25% commodity-linked notes and related investments, and 20% REITs and other real estate related investments. Engaging in transactions that have a leveraging effect on the fund.

**Fund Risk:** Stock markets, particularly foreign markets, are volatile and can be affected by adverse issuer, political, regulatory, market, or economic developments. Floating rate loans may not be fully collateralized and therefore may decline significantly in value. A floating rate loan may not be fully collateralized which may cause the loan to decline significantly in value. A floating rate loan is generally subject to restrictions on resale. Difficulty in selling a floating rate loan may result in a loss. Interest rate increases can cause the price of a debt security to decrease. Increases in real interest rates can cause the price of inflation-protected debt securities to decrease. Foreign securities are subject to interest rate, currency exchange rate, economic, and political risks. Changes in real estate values or economic downturns can have a significant negative effect on issuers in the real estate industry. Lower-quality bonds can be more volatile and have greater risk of default than higher-quality bonds. Commodity-linked investments can be more volatile and less liquid than the underlying instruments or measures and their value may be affected by the performance of the overall commodities baskets as well as weather, tax, and other regulatory developments. Leverage can increase market exposure and magnify investment risks.

**Fund short term trading fees:** This fund has a Short-term Redemption Fee of 0.75% for shares held less than 60 days.

**Footnotes:**

- A mutual fund registered under Fidelity Salem Street Trust, and managed by Fidelity Management Research Company ("FMR"). This description is only intended to provide a brief overview of the fund. Read the fund's prospectus for more detailed information about the fund.

## Fidelity® Total Bond Fund

**VRS Code:** 00820

**Fund Objective:** Seeks a high level of current income.

**Fund Strategy:** Normally investing at least 80% of assets in debt securities of all types and repurchase agreements for those securities. Investing up to 20% of assets in high yield and emerging market debt securities. Engaging in transactions that have a leveraging effect on the fund.

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**Fund Risk:** Bond funds entail interest rate risk (as interest rates rise bond prices usually fall), the risk of issuer default, issuer credit risk and inflation risk. Lower-quality bonds can be more volatile and have greater risk of default than higher-quality bonds. Foreign securities are subject to interest rate, currency exchange rate, economic, and political risks. Leverage can increase market exposure and magnify investment risk.

**Fund short term trading fees:** None

**Footnotes:**
- A mutual fund registered under Fidelity Income Fund, and managed by Fidelity Management Research Company ("FMR"). This description is only intended to provide a brief overview of the fund. Read the fund's prospectus for more detailed information about the fund.

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## Harbor International Fund Institutional Class

**VRS Code:** 94357

**Fund Objective:** The investment seeks long-term total return, principally from growth of capital.

**Fund Strategy:** The fund invests normally in a minimum of ten countries throughout the world, focusing on companies located in Europe, the Pacific Basin and emerging industrialized countries whose economies and political regimes appear stable. It invests primarily (no less than 65% of its total assets) in common and preferred stocks of foreign companies, including those located in emerging market countries. Companies in the fund's portfolio generally have market capitalizations in excess of $1 billion at the time of purchase.

**Fund Risk:** Foreign securities are subject to interest-rate, currency-exchange-rate, economic, and political risks, all of which may be magnified in emerging markets. Value and growth stocks can perform differently from other types of stocks. Growth stocks can be more volatile. Value stocks can continue to be undervalued by the market for long periods of time. Stock markets are volatile and can decline significantly in response to adverse issuer, political, regulatory, market, economic or other developments. Additional risk information for this product may be found in the prospectus or other product materials, if available.

**Fund short term trading fees:** This fund has a Short-term Redemption Fee of 2% for shares held less than 60 days.

**Footnotes:**
- A mutual fund registered under Harbor Funds, and managed by Harbor Capital Advisors Inc. This description is only intended to provide a brief overview of the fund. Read the fund's prospectus for more detailed information about the fund.

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## Hartford Dividend & Growth Fund Class Y

**VRS Code:** 77484

**Fund Objective:** The investment seeks a high level of current income consistent with growth of capital.

**Fund Strategy:** The fund invests primarily in a portfolio of common stocks that typically have above average dividend yields and whose prospects for capital appreciation are considered favorable by the sub-adviser. It invests at least 65% of the fund's total assets in dividend paying equity securities. The fund tends to focus on securities of larger, well-established companies with market capitalizations similar to those of companies in the S&P 500 Index. It may invest up to 20% of its total assets in securities of foreign issuers and non-dollar securities.

**Fund Risk:** Value stocks can perform differently than other types of stocks and can continue to be undervalued by the market for long periods of time. Stock markets are volatile and can decline significantly in response to adverse issuer, political, regulatory, market, economic or other developments. These risks may be magnified in foreign markets. Additional risk information for this product may be found in the prospectus or other product materials, if available.

**Fund short term trading fees:** None

**Footnotes:**
- A mutual fund registered under Hartford Mutual Funds Inc, and managed by Hartford Funds Management Company, LLC. This description is only intended to provide a brief overview of the fund. Read the fund's prospectus for more detailed information about the fund.
- The S&P 500® Index is a registered service mark of The McGraw-Hill Companies, Inc., and has been licensed for use by Fidelity Distributors Corporation and its affiliates. It is an unmanaged index of the common stock prices of 500 widely held U. S. stocks that includes the reinvestment of dividends.

## LifePath® 2020 Fund Class S

**VRS Code:** 26943

**Fund Objective:** The Fund provides long-term investors with an asset allocation strategy designed to maximize assets for retirement, or for other purposes, consistent with the risk that investors, on average, may be willing to accept given their investment time horizon.

**Fund Strategy:** The Fund is a collective investment trust maintained and managed by BlackRock Institutional Trust Company, N.A. ("BTC"). The Fund shall be invested and reinvested in securities and other assets with the objective of providing maximum total return consistent with the quantitatively measured risk investors, on average, at various stages in their employment cycle, may be willing to accept in an effort to maximize assets available during the period chosen for retirement.

Investments for the Fund may include: equity securities; depository receipts; securities issued by publicly traded real estate companies; debt securities and other fixed-income obligations issued or guaranteed by the U.S. Government, its agencies or instrumentalities; debt securities and other fixed income obligations of corporations; non-agency mortgage-backed securities; commercial mortgage-backed securities; and other asset-backed securities.

The Fund may invest in securities and other obligations of U.S. issuers or non-U.S. issuers of any market capitalization. The Fund's fixed-income investments may include investment-grade and non-investment grade securities and other obligations, and may include securities and other obligations of any maturity.

When consistent with its investment objective, the Fund may purchase or sell options or futures (including those on a security, an index of securities, a commodity or a basket of commodities, interest rates, a currency or a basket of currencies), and may enter into swaps, forward contracts (including but not limited to forward foreign currency exchange contracts), other types of foreign currency transactions, and/or other structured investments (collectively, "derivatives"), some of which may give rise to a form of leverage. The Fund typically uses derivatives as a substitute for taking a position in the underlying asset and or as part of a strategy designed to reduce exposure to risk, but may also use derivatives to enhance returns.

To the extent the Fund seeks its investment objective by investing in Underlying Funds (as defined below), those Underlying Funds may engage in active and frequent trading of portfolio securities to meet their respective investment objectives.

The difference between the normal and current securities holdings for the Fund varies over time and is based on the factors analyzed by the asset allocation model used by BTC to manage the Fund. The normal asset allocations will gradually change over the investment horizon of the Fund to become more heavily oriented toward debt and debt-like securities. As time passes, the Fund is managed more conservatively in terms of its allocation to equity securities and markets, on the premise that individuals investing for retirement desire to reduce investment risk in their retirement accounts as their retirement date approaches.

BTC employs a proprietary investment model that analyzes securities market data, including risk, correlation and expected return statistics, to recommend the portfolio allocation among the asset classes.

The Fund invests through a series of collective investment trusts managed and trusteed by BTC (each, an "Underlying Fund"). BTC uses "enhanced index" strategies within U.S. large capitalization equities, international equities and U.S. debt securities. These enhanced index strategies seek to add extra return above their relevant index while maintaining broad diversification and remaining style neutral relative to the benchmark.

In the event of a conflict between this summary description of the Fund's investment objective and principal investment strategies and the Trust Document under which the Fund was established, the Trust Document will govern. For more information related to the Fund, please see the Fund's Trust Document, Profile and most recent audited financial statements.

**Fund Risk:** Any of the principal risks summarized below may adversely affect the Fund's net asset value, performance, and ability to meet its investment objective. An investment in the Fund is not a bank deposit, is not guaranteed by BlackRock, Inc. or any of its affiliates, and is not insured by the Federal Deposit Insurance Corporation or any other agency of the U.S. government.

*Underlying Fund Risk.* The investment objective and strategies of a collective investment trust in which the Fund invests ('Underlying Fund') may differ from the Fund, and there is no assurance that an Underlying Fund will achieve its objective.

*Active Strategy Risk.* Active strategies could result in the Fund's underperforming other funds with similar investment objectives and strategies.

*Equity Securities Risk.* Equity securities are subject to changes in value that may be more volatile than other asset classes.

*Fixed Income Securities Risk.* The Fund is subject to the risk that debt issuers may not honor their obligations. An increase in interest rates may cause the value of fixed-income securities held by the Fund to decline. The Fund's income may decline when interest rates fall. This decline can occur because the Fund must invest in lower-yielding bonds as bonds in its portfolio mature or the Fund needs to purchase additional bonds. Securities that are rated below investment grade may be more volatile than higher-rated securities of similar maturity.

*Foreign Investment Risk.* The Fund may suffer losses due to political, legal, economic and geographic events affecting a non-U.S. issuer or market. Foreign government issuers may be unable or unwilling to repay principal or interest when due, and the prices of these securities may be more volatile than those issued by corporations or other governments. Securities of non-U.S. issuers denominated in non-U.S. currencies will expose the Fund to fluctuations in foreign currency exchange prices.

*Target Date Risk.* Risks associated with "target date" funds include the risk of losses close to or after the target retirement date. There is also no guarantee that the Fund will provide adequate income for an investor's retirement.

*Asset Allocation Model Risk.* The asset allocation model may not effectively maximize returns or minimize risk, or be appropriate for every investor seeking a particular risk profile.

*Commodities-Related Investment Risk.* The value of commodity-linked derivative investments may be significantly affected by changes in overall market movements, commodity index volatility, changes in interest rates, or sectors affecting a particular industry or commodity, such as drought, floods, weather, embargoes, tariffs and international economic, political and regulatory developments.

*Securities Lending Risk.* The Fund may engage in securities lending. Securities lending involves the risk that the Fund may lose money because the borrower of the Fund's securities fails to return the securities in a timely manner or at all or in the event of a decline in the value of the collateral provided for loaned securities or a decline in the value of any investments made with cash collateral.

*Derivatives Risk.* Investments in derivatives (such as futures contracts, forward contracts, swaps and options) may reduce the Fund's returns and/or increase volatility. Fluctuations in the values of derivatives may not correlate perfectly with the overall securities markets. Derivatives are also subject to the risk that the other party in the transaction will not fulfill its contractual obligation. The possible lack of a liquid secondary market for derivatives could expose the Fund to losses.

*Real Estate Related Securities Risk.* Real estate values can be negatively affected by many factors including both the general and local economies, the amount of new construction in a particular area, the laws and regulations affecting real estate

**Who may want to invest:**

- Someone who is seeking an investment option that gradually becomes more conservative over time and who is willing to accept the volatility of the markets.
- Someone who is seeking a diversified mix of stocks, bonds, and short-term investments in one investment option or who does not feel comfortable making asset allocation choices over time.

**Footnotes:**

- The investment option is a collective investment trust. The trustee is BlackRock Institutional Trust Company, N.A. It is managed by BlackRock. This description is only intended to provide a brief overview of the fund.
- This investment option is not a mutual fund.
- The inception date of this Pool was 12/29/2005. The earliest share class of this Pool had an inception date of 10/31/1993. Performance between the inception date of the earliest share class and the inception date of this Pool was calculated by subtracting this Pool's management fee and the Pool's net administrative expenses for that period from the Pool's gross performance.

## LifePath® 2030 Fund Class S

**VRS Code:** 26944

**Fund Objective:** The Fund provides long-term investors with an asset allocation strategy designed to maximize assets for retirement, or for other purposes, consistent with the risk that investors, on average, may be willing to accept given their investment time horizon.

**Fund Strategy:** The Fund is a collective investment trust maintained and managed by BlackRock Institutional Trust Company, N.A. ("BTC"). The Fund shall be invested and reinvested in securities and other assets with the objective of providing maximum total return consistent with the quantitatively measured risk investors, on average, at various stages in their employment cycle, may be willing to accept in an effort to maximize assets available during the period chosen for retirement.

Investments for the Fund may include: equity securities; depository receipts; securities issued by publicly traded real estate companies; debt securities and other fixed-income obligations issued or guaranteed by the U.S. Government, its agencies or instrumentalities; debt securities and other fixed income obligations of corporations; non-agency mortgage-backed securities; commercial mortgage-backed securities; and other asset-backed securities.

The Fund may invest in securities and other obligations of U.S. issuers or non-U.S. issuers of any market capitalization. The Fund's fixed-income investments may include investment-grade and non-investment grade securities and other obligations, and may include securities and other obligations of any maturity.

When consistent with its investment objective, the Fund may purchase or sell options or futures (including those on a security, an index of securities, a commodity or a basket of commodities, interest rates, a currency or a basket of currencies), and may enter into swaps, forward contracts (including but not limited to forward foreign currency exchange contracts), other types of foreign currency transactions, and/or other structured investments (collectively, "derivatives"), some of which may give rise to a form of leverage. The Fund typically uses derivatives as a substitute for taking a position in the underlying asset and or as part of a strategy designed to reduce exposure to risk, but may also use derivatives to enhance returns.

To the extent the Fund seeks its investment objective by investing in Underlying Funds (as defined below), those Underlying Funds may engage in active and frequent trading of portfolio securities to meet their respective investment objectives.

The difference between the normal and current securities holdings for the Fund varies over time and is based on the factors analyzed by the asset allocation model used by BTC to manage the Fund. The normal asset allocations will gradually change over the investment horizon of the Fund to become more heavily oriented toward debt and debt-like securities. As time passes, the Fund is managed more conservatively in terms of its allocation to equity securities and markets, on the premise that individuals investing for retirement desire to reduce investment risk in their retirement accounts as their retirement date approaches.

BTC employs a proprietary investment model that analyzes securities market data, including risk, correlation and expected return statistics, to recommend the portfolio allocation among the asset classes.

The Fund invests through a series of collective investment trusts managed and trusteed by BTC (each, an "Underlying Fund"). BTC uses "enhanced index" strategies within U.S. large capitalization equities, international equities and U.S. debt securities. These enhanced index strategies seek to add extra return above their relevant index while maintaining broad diversification and remaining style neutral relative to the benchmark.

In the event of a conflict between this summary description of the Fund's investment objective and principal investment strategies and the Trust Document under which the Fund was established, the Trust Document will govern. For more information related to the Fund, please see the Fund's Trust Document, Profile and most recent audited financial statements.



For more information visit http://plan.fidelity.com/MCG or call 1-800-343-0860

**Fund Risk:** Any of the principal risks summarized below may adversely affect the Fund's net asset value, performance, and ability to meet its investment objective. An investment in the Fund is not a bank deposit, is not guaranteed by BlackRock, Inc. or any of its affiliates, and is not insured by the Federal Deposit Insurance Corporation or any other agency of the U.S. government.

*Underlying Fund Risk.* The investment objective and strategies of a collective investment trust in which the Fund invests ('Underlying Fund') may differ from the Fund, and there is no assurance that an Underlying Fund will achieve its objective.

*Active Strategy Risk.* Active strategies could result in the Fund's underperforming other funds with similar investment objectives and strategies.

*Equity Securities Risk.* Equity securities are subject to changes in value that may be more volatile than other asset classes.

*Fixed Income Securities Risk.* The Fund is subject to the risk that debt issuers may not honor their obligations. An increase in interest rates may cause the value of fixed-income securities held by the Fund to decline. The Fund's income may decline when interest rates fall. This decline can occur because the Fund must invest in lower-yielding bonds as bonds in its portfolio mature or the Fund needs to purchase additional bonds. Securities that are rated below investment grade may be more volatile than higher-rated securities of similar maturity.

*Foreign Investment Risk.* The Fund may suffer losses due to political, legal, economic and geographic events affecting a non-U.S. issuer or market. Foreign government issuers may be unable or unwilling to repay principal or interest when due, and the prices of these securities may be more volatile than those issued by corporations or other governments. Securities of non-U.S. issuers denominated in non-U.S. currencies will expose the Fund to fluctuations in foreign currency exchange prices.

*Target Date Risk.* Risks associated with "target date" funds include the risk of losses close to or after the target retirement date. There is also no guarantee that the Fund will provide adequate income for an investor's retirement.

*Asset Allocation Model Risk.* The asset allocation model may not effectively maximize returns or minimize risk, or be appropriate for every investor seeking a particular risk profile.

*Commodities-Related Investment Risk.* The value of commodity-linked derivative investments may be significantly affected by changes in overall market movements, commodity index volatility, changes in interest rates, or sectors affecting a particular industry or commodity, such as drought, floods, weather, embargoes, tariffs and international economic, political and regulatory developments.

*Securities Lending Risk.* The Fund may engage in securities lending. Securities lending involves the risk that the Fund may lose money because the borrower of the Fund's securities fails to return the securities in a timely manner or at all or in the event of a decline in the value of the collateral provided for loaned securities or a decline in the value of any investments made with cash collateral.

*Derivatives Risk.* Investments in derivatives (such as futures contracts, forward contracts, swaps and options) may reduce the Fund's returns and/or increase volatility. Fluctuations in the values of derivatives may not correlate perfectly with the overall securities markets. Derivatives are also subject to the risk that the other party in the transaction will not fulfill its contractual obligation. The possible lack of a liquid secondary market for derivatives could expose the Fund to losses.

*Real Estate Related Securities Risk.* Real estate values can be negatively affected by many factors including both the general and local economies, the amount of new construction in a particular area, the laws and regulations affecting real estate

**Who may want to invest:**

- Someone who is seeking an investment option that gradually becomes more conservative over time and who is willing to accept the volatility of the markets.
- Someone who is seeking a diversified mix of stocks, bonds, and short-term investments in one investment option or who does not feel comfortable making asset allocation choices over time.

**Footnotes:**

- The investment option is a collective investment trust. The trustee is BlackRock Institutional Trust Company, N.A. It is managed by BlackRock. This description is only intended to provide a brief overview of the fund.
- This investment option is not a mutual fund.
- The inception date of this Pool was 12/29/2005. The earliest share class of this Pool had an inception date of 10/31/1993. Performance between the inception date of the earliest share class and the inception date of this Pool was calculated by subtracting this Pool's management fee and the Pool's net administrative expenses for that period from the Pool's gross performance.

## LifePath® 2040 Fund Class S

**VRS Code:** 26945

**Fund Objective:** The Fund provides long-term investors with an asset allocation strategy designed to maximize assets for retirement, or for other purposes, consistent with the risk that investors, on average, may be willing to accept given their investment time horizon.

**Fund Strategy:** The Fund is a collective investment trust maintained and managed by BlackRock Institutional Trust Company, N.A. ("BTC"). The Fund shall be invested and reinvested in securities and other assets with the objective of providing maximum total return consistent with the quantitatively measured risk investors, on average, at various stages in their employment cycle, may be willing to accept in an effort to maximize assets available during the period chosen for retirement.

Investments for the Fund may include: equity securities; depository receipts; securities issued by publicly traded real estate companies; debt securities and other fixed-income obligations issued or guaranteed by the U.S. Government, its agencies or instrumentalities; debt securities and other fixed income obligations of corporations; non-agency mortgage-backed securities; commercial mortgage-backed securities; and other asset-backed securities.

The Fund may invest in securities and other obligations of U.S. issuers or non-U.S. issuers of any market capitalization. The Fund's fixed-income investments may include investment-grade and non-investment grade securities and other obligations, and may include securities and other obligations of any maturity.

When consistent with its investment objective, the Fund may purchase or sell options or futures (including those on a security, an index of securities, a commodity or a basket of commodities, interest rates, a currency or a basket of currencies), and may enter into swaps, forward contracts (including but not limited to forward foreign currency exchange contracts), other types of foreign currency transactions, and/or other structured investments (collectively, "derivatives"), some of which may give rise to a form of leverage. The Fund typically uses derivatives as a substitute for taking a position in the underlying asset and or as part of a strategy designed to reduce exposure to risk, but may also use derivatives to enhance returns.

To the extent the Fund seeks its investment objective by investing in Underlying Funds (as defined below), those Underlying Funds may engage in active and frequent trading of portfolio securities to meet their respective investment objectives.

The difference between the normal and current securities holdings for the Fund varies over time and is based on the factors analyzed by the asset allocation model used by BTC to manage the Fund. The normal asset allocations will gradually change over the investment horizon of the Fund to become more heavily oriented toward debt and debt-like securities. As time passes, the Fund is managed more conservatively in terms of its allocation to equity securities and markets, on the premise that individuals investing for retirement desire to reduce investment risk in their retirement accounts as their retirement date approaches.

BTC employs a proprietary investment model that analyzes securities market data, including risk, correlation and expected return statistics, to recommend the portfolio allocation among the asset classes.

The Fund invests through a series of collective investment trusts managed and trusteed by BTC (each, an "Underlying Fund"). BTC uses "enhanced index" strategies within U.S. large capitalization equities, international equities and U.S. debt securities. These enhanced index strategies seek to add extra return above their relevant index while maintaining broad diversification and remaining style neutral relative to the benchmark.

In the event of a conflict between this summary description of the Fund's investment objective and principal investment strategies and the Trust Document under which the Fund was established, the Trust Document will govern. For more information related to the Fund, please see the Fund's Trust Document, Profile and most recent audited financial statements.

**Fund Risk:** Any of the principal risks summarized below may adversely affect the Fund's net asset value, performance, and ability to meet its investment objective. An investment in the Fund is not a bank deposit, is not guaranteed by BlackRock, Inc. or any of its affiliates, and is not insured by the Federal Deposit Insurance Corporation or any other agency of the U.S. government.

*Underlying Fund Risk.* The investment objective and strategies of a collective investment trust in which the Fund invests ('Underlying Fund') may differ from the Fund, and there is no assurance that an Underlying Fund will achieve its objective.

*Active Strategy Risk.* Active strategies could result in the Fund's underperforming other funds with similar investment objectives and strategies.

*Equity Securities Risk.* Equity securities are subject to changes in value that may be more volatile than other asset classes.

*Fixed Income Securities Risk.*The Fund is subject to the risk that debt issuers may not honor their obligations. An increase in interest rates may cause the value of fixed-income securities held by the Fund to decline. The Fund's income may decline when interest rates fall. This decline can occur because the Fund must invest in lower-yielding bonds as bonds in its portfolio mature or the Fund needs to purchase additional bonds. Securities that are rated below investment grade may be more volatile than higher-rated securities of similar maturity.

*Foreign Investment Risk.* The Fund may suffer losses due to political, legal, economic and geographic events affecting a non-U.S. issuer or market. Foreign government issuers may be unable or unwilling to repay principal or interest when due, and the prices of these securities may be more volatile than those issued by corporations or other governments. Securities of non-U.S. issuers denominated in non-U.S. currencies will expose the Fund to fluctuations in foreign currency exchange prices.

*Target Date Risk.* Risks associated with "target date" funds include the risk of losses close to or after the target retirement date. There is also no guarantee that the Fund will provide adequate income for an investor's retirement.

*Asset Allocation Model Risk.* The asset allocation model may not effectively maximize returns or minimize risk, or be appropriate for every investor seeking a particular risk profile.

*Commodities-Related Investment Risk.* The value of commodity-linked derivative investments may be significantly affected by changes in overall market movements, commodity index volatility, changes in interest rates, or sectors affecting a particular industry or commodity, such as drought, floods, weather, embargoes, tariffs and international economic, political and regulatory developments.

*Securities Lending Risk.* The Fund may engage in securities lending. Securities lending involves the risk that the Fund may lose money because the borrower of the Fund's securities fails to return the securities in a timely manner or at all or in the event of a decline in the value of the collateral provided for loaned securities or a decline in the value of any investments made with cash collateral.

*Derivatives Risk.* Investments in derivatives (such as futures contracts, forward contracts, swaps and options) may reduce the Fund's returns and/or increase volatility. Fluctuations in the values of derivatives may not correlate perfectly with the overall securities markets. Derivatives are also subject to the risk that the other party in the transaction will not fulfill its contractual obligation. The possible lack of a liquid secondary market for derivatives could expose the Fund to losses.

*Real Estate Related Securities Risk.* Real estate values can be negatively affected by many factors including both the general and local economies, the amount of new construction in a particular area, the laws and regulations affecting real estate,

**Who may want to invest:**
- Someone who is seeking an investment option that gradually becomes more conservative over time and who is willing to accept the volatility of the markets.
- Someone who is seeking a diversified mix of stocks, bonds, and short-term investments in one investment option or who does not feel comfortable making asset allocation choices over time.

**Footnotes:**
- The investment option is a collective investment trust. The trustee is BlackRock Institutional Trust Company, N.A. It is managed by BlackRock. This description is only intended to provide a brief overview of the fund.
- This investment option is not a mutual fund.
- The inception date of this Pool was 12/29/2005. The earliest share class of this Pool had an inception date of 10/31/1993. Performance between the inception date of the earliest share class and the inception date of this Pool was calculated by subtracting this Pool's management fee and the Pool's net administrative expenses for that period from the Pool's gross performance.

## LifePath® 2050 Fund Class S

**VRS Code:** 26946

**Fund Objective:** The Fund provides long-term investors with an asset allocation strategy designed to maximize assets for retirement, or for other purposes, consistent with the risk that investors, on average, may be willing to accept given their investment time horizon.

**Fund Strategy:** The Fund is a collective investment trust maintained and managed by BlackRock Institutional Trust Company, N.A. ("BTC"). The Fund shall be invested and reinvested in securities and other assets with the objective of providing maximum total return consistent with the quantitatively measured risk investors, on average, at various stages in their employment cycle, may be willing to accept in an effort to maximize assets available during the period chosen for retirement.

Investments for the Fund may include: equity securities; depository receipts; securities issued by publicly traded real estate companies; debt securities and other fixed-income obligations issued or guaranteed by the U.S. Government, its agencies or instrumentalities; debt securities and other fixed income obligations of corporations; non-agency mortgage-backed securities; commercial mortgage-backed securities; and other asset-backed securities.

The Fund may invest in securities and other obligations of U.S. issuers or non-U.S. issuers of any market capitalization. The Fund's fixed-income investments may include investment-grade and non-investment grade securities and other obligations, and may include securities and other obligations of any maturity.

When consistent with its investment objective, the Fund may purchase or sell options or futures (including those on a security, an index of securities, a commodity or a basket of commodities, interest rates, a currency or a basket of currencies), and may enter into swaps, forward contracts (including but not limited to forward foreign currency exchange contracts), other types of foreign currency transactions, and/or other structured investments (collectively, "derivatives"), some of which may give rise to a form of leverage. The Fund typically uses derivatives as a substitute for taking a position in the underlying asset and or as part of a strategy designed to reduce exposure to risk, but may also use derivatives to enhance returns.

To the extent the Fund seeks its investment objective by investing in Underlying Funds (as defined below), those Underlying Funds may engage in active and frequent trading of portfolio securities to meet their respective investment objectives.

The difference between the normal and current securities holdings for the Fund varies over time and is based on the factors analyzed by the asset allocation model used by BTC to manage the Fund. The normal asset allocations will gradually change over the investment horizon of the Fund to become more heavily oriented toward debt and debt-like securities. As time passes, the Fund is managed more conservatively in terms of its allocation to equity securities and markets, on the premise that individuals investing for retirement desire to reduce investment risk in their retirement accounts as their retirement date approaches.

BTC employs a proprietary investment model that analyzes securities market data, including risk, correlation and expected return statistics, to recommend the portfolio allocation among the asset classes.

The Fund invests through a series of collective investment trusts managed and trusteed by BTC (each, an "Underlying Fund"). BTC uses "enhanced index" strategies within U.S. large capitalization equities, international equities and U.S. debt securities. These enhanced index strategies seek to add extra return above their relevant index while maintaining broad diversification and remaining style neutral relative to the benchmark.

In the event of a conflict between this summary description of the Fund's investment objective and principal investment strategies and the Trust Document under which the Fund was established, the Trust Document will govern. For more information related to the Fund, please see the Fund's Trust Document, Profile and most recent audited financial statements.

**Fund Risk:** Any of the principal risks summarized below may adversely affect the Fund's net asset value, performance, and ability to meet its investment objective. An investment in the Fund is not a bank deposit, is not guaranteed by BlackRock, Inc. or any of its affiliates, and is not insured by the Federal Deposit Insurance Corporation or any other agency of the U.S. government.

*Underlying Fund Risk.* The investment objective and strategies of a collective investment trust in which the Fund invests ('Underlying Fund') may differ from the Fund, and there is no assurance that an Underlying Fund will achieve its objective.

*Active Strategy Risk.* Active strategies could result in the Fund's underperforming other funds with similar investment objectives and strategies.

*Equity Securities Risk.* Equity securities are subject to changes in value that may be more volatile than other asset classes.

*Fixed Income Securities Risk.* The Fund is subject to the risk that debt issuers may not honor their obligations. An increase in interest rates may cause the value of fixed-income securities held by the Fund to decline. The Fund's income may decline when interest rates fall. This decline can occur because the Fund must invest in lower-yielding bonds as bonds in its portfolio mature or the Fund needs to purchase additional bonds. Securities that are rated below investment grade may be more volatile than higher-rated securities of similar maturity.

*Foreign Investment Risk.* The Fund may suffer losses due to political, legal, economic and geographic events affecting a non-U.S. issuer or market. Foreign government issuers may be unable or unwilling to repay principal or interest when due, and the prices of these securities may be more volatile than those issued by corporations or other governments. Securities of non-U.S. issuers denominated in non-U.S. currencies will expose the Fund to fluctuations in foreign currency exchange prices.
include the risk of losses close to or after the target retirement date. There is also no guarantee that the Fund will provide adequate income for an investor's retirement.

*Asset Allocation Model Risk.* The asset allocation model may not effectively maximize returns or minimize risk, or be appropriate for every investor seeking a particular risk profile.

*Commodities-Related Investment Risk.* The value of commodity-linked derivative investments may be significantly affected by changes in overall market movements, commodity index volatility, changes in interest rates, or sectors affecting a particular industry or commodity, such as drought, floods, weather, embargoes, tariffs and international economic, political and regulatory developments.

*Securities Lending Risk.* The Fund may engage in securities lending. Securities lending involves the risk that the Fund may lose money because the borrower of the Fund's securities fails to return the securities in a timely manner or at all or in the event of a decline in the value of the collateral provided for loaned securities or a decline in the value of any investments made with cash collateral.

*Derivatives Risk.* Investments in derivatives (such as futures contracts, forward contracts, swaps and options) may reduce the Fund's returns and/or increase volatility. Fluctuations in the values of derivatives may not correlate perfectly with the overall securities markets. Derivatives are also subject to the risk that the other party in the transaction will not fulfill its contractual obligation. The possible lack of a liquid secondary market for derivatives could expose the Fund to losses.

*Real Estate Related Securities Risk.* Real estate values can be negatively affected by many factors including both the general and local economies, the amount of new construction in a particular area, the laws and regulations affecting real estate, the costs of owning, maintaining and improving real estate, avail

**Who may want to invest:**

- Someone who is seeking an investment option that gradually becomes more conservative over time and who is willing to accept the volatility of the markets.
- Someone who is seeking a diversified mix of stocks, bonds, and short-term investments in one investment option or who does not feel comfortable making asset allocation choices over time.

**Footnotes:**

- The investment option is a collective investment trust. The trustee is BlackRock Institutional Trust Company, N.A. It is managed by BlackRock. This description is only intended to provide a brief overview of the fund.
- This investment option is not a mutual fund.
- The inception date of this Pool was 01/18/2008. The earliest share class of this Pool had an inception date of 01/04/2008. Performance between the inception date of the earliest share class and the inception date of this Pool was calculated by subtracting this Pool's management fee and the Pool's net administrative expenses for that period from the Pool's gross performance.

## LifePath® Retirement Fund Class S

**VRS Code:** 26942

**Fund Objective:** The Fund provides long-term investors with an asset allocation strategy designed to maximize assets for retirement, or for other purposes, consistent with the risk that investors, on average, may be willing to accept given their investment time horizon.

**Fund Strategy:** The Fund is a collective investment trust maintained and managed by BlackRock Institutional Trust Company, N.A. ("BTC"). The Fund shall be invested and reinvested in securities and other assets with the objective of providing maximum total return consistent with the quantitatively measured risk investors, on average, at various stages in their employment cycle, may be willing to accept in an effort to maximize assets available during the period chosen for retirement.

Investments for the Fund may include: equity securities; depository receipts; securities issued by publicly traded real estate companies; debt securities and other fixed-income obligations issued or guaranteed by the U.S. Government, its agencies or instrumentalities; debt securities and other fixed income obligations of corporations; non-agency mortgage-backed securities; commercial mortgage-backed securities; and other asset-backed securities.

The Fund may invest in securities and other obligations of U.S. issuers or non-U.S. issuers of any market capitalization. The Fund's fixed-income investments may include investment-grade and non-investment grade securities and other obligations, and may include securities and other obligations of any maturity.

When consistent with its investment objective, the Fund may purchase or sell options or futures (including those on a security, an index of securities, a commodity or a basket of commodities, interest rates, a currency or a basket of currencies), and may enter into swaps, forward contracts (including but not limited to forward foreign currency exchange contracts), other types of foreign currency transactions, and/or other structured investments (collectively, "derivatives"), some of which may give rise to a form of leverage. The Fund typically uses derivatives as a substitute for taking a position in the underlying asset and or as part of a strategy designed to reduce exposure to risk, but may also use derivatives to enhance returns.

To the extent the Fund seeks its investment objective by investing in Underlying Funds (as defined below), those Underlying Funds may engage in active and frequent trading of portfolio securities to meet their respective investment objectives.

The difference between the normal and current securities holdings for the Fund varies over time and is based on the factors analyzed by the asset allocation model used by BTC to manage the Fund. The normal asset allocations will gradually change over the investment horizon of the Fund to become more heavily oriented toward debt and debt-like securities. As time passes, the Fund is managed more conservatively in terms of its allocation to equity securities and markets, on the premise that individuals investing for retirement desire to reduce investment risk in their retirement accounts as their retirement date approaches.

BTC employs a proprietary investment model that analyzes securities market data, including risk, correlation and expected return statistics, to recommend the portfolio allocation among the asset classes.

The Fund invests through a series of collective investment trusts managed and trusteed by BTC (each, an "Underlying Fund"). BTC uses "enhanced index" strategies within U.S. large capitalization equities, international equities and U.S. debt securities. These enhanced index strategies seek to add extra return above their relevant index while maintaining broad diversification and remaining style neutral relative to the benchmark.

In the event of a conflict between this summary description of the Fund's investment objective and principal investment strategies and the Trust Document under which the Fund was established, the Trust Document will govern. For more information related to the Fund, please see the Fund's Trust Document, Profile and most recent audited financial statements.



For more information visit http://plan.fidelity.com/MCG or call 1-800-343-0860

**Fund Risk:** Any of the principal risks summarized below may adversely affect the Fund's net asset value, performance, and ability to meet its investment objective. An investment in the Fund is not a bank deposit, is not guaranteed by BlackRock, Inc. or any of its affiliates, and is not insured by the Federal Deposit Insurance Corporation or any other agency of the U.S. government.

*Underlying Fund Risk.* The investment objective and strategies of a collective investment trust in which the Fund invests ('Underlying Fund') may differ from the Fund, and there is no assurance that an Underlying Fund will achieve its objective.

*Active Strategy Risk.* Active strategies could result in the Fund's underperforming other funds with similar investment objectives and strategies.

*Equity Securities Risk.* Equity securities are subject to changes in value that may be more volatile than other asset classes.

*Fixed Income Securities Risk.* The Fund is subject to the risk that debt issuers may not honor their obligations. An increase in interest rates may cause the value of fixed-income securities held by the Fund to decline. The Fund's income may decline when interest rates fall. This decline can occur because the Fund must invest in lower-yielding bonds as bonds in its portfolio mature or the Fund needs to purchase additional bonds. Securities that are rated below investment grade may be more volatile than higher-rated securities of similar maturity.

*Foreign Investment Risk.* The Fund may suffer losses due to political, legal, economic and geographic events affecting a non-U.S. issuer or market. Foreign government issuers may be unable or unwilling to repay principal or interest when due, and the prices of these securities may be more volatile than those issued by corporations or other governments. Securities of non-U.S. issuers denominated in non-U.S. currencies will expose the Fund to fluctuations in foreign currency exchange prices.

*Target Date Risk.* Risks associated with "target date" funds include the risk of losses close to or after the target retirement date. There is also no guarantee that the Fund will provide adequate income for an investor's retirement.

*Asset Allocation Model Risk.* The asset allocation model may not effectively maximize returns or minimize risk, or be appropriate for every investor seeking a particular risk profile.

*Commodities-Related Investment Risk.* The value of commodity-linked derivative investments may be significantly affected by changes in overall market movements, commodity index volatility, changes in interest rates, or sectors affecting a particular industry or commodity, such as drought, floods, weather, embargoes, tariffs and international economic, political and regulatory developments.

*Securities Lending Risk.* The Fund may engage in securities lending. Securities lending involves the risk that the Fund may lose money because the borrower of the Fund's securities fails to return the securities in a timely manner or at all or in the event of a decline in the value of the collateral provided for loaned securities or a decline in the value of any investments made with cash collateral.

*Derivatives Risk.* Investments in derivatives (such as futures contracts, forward contracts, swaps and options) may reduce the Fund's returns and/or increase volatility. Fluctuations in the values of derivatives may not correlate perfectly with the overall securities markets. Derivatives are also subject to the risk that the other party in the transaction will not fulfill its contractual obligation. The possible lack of a liquid secondary market for derivatives could expose the Fund to losses.

*Real Estate Related Securities Risk.* Real estate values can be negatively affected by many factors including both the general and local economies, the amount of new construction in a particular area, the laws and regulations affecting real estate

**Who may want to invest:**

- Someone who is seeking an investment option intended for people in or very near retirement and who is willing to accept the volatility of diversified investments in the market.
- Someone who is seeking a diversified mix of stocks, bonds, and short-term investments in one investment option or who does not feel comfortable making asset allocation choices over time.

**Footnotes:**

- The investment option is a collective investment trust. The trustee is BlackRock Institutional Trust Company, N.A. It is managed by BlackRock. This description is only intended to provide a brief overview of the fund.
- This investment option is not a mutual fund.
- The inception date of this Pool was 12/29/2005. The earliest share class of this Pool had an inception date of 10/31/1993. Performance between the inception date of the earliest share class and the inception date of this Pool was calculated by subtracting this Pool's management fee and the Pool's net administrative expenses for that period from the Pool's gross performance.

## Managed Income Portfolio

**VRS Code:** 00632

**Fund Objective:** The fund seeks to preserve your principal investment while earning a level of interest income that is consistent with principal preservation. The fund seeks to maintain a stable net asset value (NAV) of $1 per share, but it cannot guarantee that it will be able to do so. The yield of the fund will fluctuate.

**Fund Strategy:** The fund invests in benefit-responsive investment contracts issued by insurance companies and other financial institutions ("Contracts"), fixed income securities, and money market funds. Under the terms of the Contracts, the assets of the fund are invested in fixed income securities (which may include, but are not limited to, U.S. Treasury and agency bonds, corporate bonds, mortgage-backed securities, commercial mortgage-backed securities, asset-backed securities, and collective investment vehicles and shares of investment companies that invest primarily in fixed income securities) and shares of money market funds. The fund may also invest in futures contracts, option contracts, and swap agreements. Fidelity Management Trust Company, as investment manager and trustee of the Fidelity Group Trust for Employee Benefit Plans, has claimed an exemption from registration under the Commodity Exchange Act and is not subject to registration or regulation under the Act. At the time of purchase, all Contracts and securities purchased for the fund must satisfy the credit quality standards specified in the Declaration of Separate Fund

**Fund Risk:** The Contracts and securities purchased for the fund are backed solely by the financial resources of the issuers of such Contracts and securities. An investment in the fund is not insured or guaranteed by the manager(s), the plan sponsor, the trustee, the FDIC, or any other government agency. The Contracts purchased by the fund permit the fund to account for the fixed income securities at book value (principal plus interest accrued to date). Through the use of book value accounting, there is no immediate recognition of investment gains and losses on the fund's securities. Instead, gains and losses are recognized over time by periodically adjusting the interest rate credited to the fund under the Contracts. However, while the fund seeks to preserve your principal investment, it is possible to lose money by investing in this fund. The Contracts provide for the payment of certain withdrawals and exchanges at book value during the terms of the Contracts. In order to maintain the Contract issuers' promise to pay such withdrawals and exchanges at book value, the Contracts subject the fund and its participants to certain restrictions. For example, withdrawals prompted by certain events (e.g., layoffs, early retirement windows, spin-offs, sale of a division, facility closings, plan terminations, partial plan terminations, changes in laws or regulations) may be paid at the market value of the fund's securities, which may be less than your book value balance.
Certain investment options offered by your plan (e.g., money market funds, short term bond funds, certain asset allocation/lifecycle funds and brokerage window) may be deemed by the Contract issuers to "compete" with this fund. The terms of the Contracts prohibit you from making a direct exchange from this fund to such competing funds. Instead, you must first exchange to a non-competing fund for 90 days. While these requirements may seem restrictive, they are imposed by the Contract issuers as a condition for the issuer's promise to pay certain withdrawals and exchanges at book value.

**Who may want to invest:**

- Someone who seeks a slightly higher yield over the long term than is offered by money market funds, but who is willing to accept slightly more investment risk.
- Someone who is interested in balancing an aggressive portfolio with an investment that seeks to provide stability of price.

**Footnotes:**

- The investment option is a stable value fund. It is managed by Fidelity Management Trust Company. This description is only intended to provide a brief overview of the fund.
- This fund is a commingled pool of the Fidelity Group Trust for Employee Benefit Plans. Only qualified, participant-directed, defined contribution plans may invest in the fund.
- This investment option is not a mutual fund.

## Oppenheimer Global Fund Class Fund Class Y

**VRS Code:** 48401

**Fund Objective:** The investment seeks capital appreciation.

**Fund Strategy:** The fund invests mainly in common stock of U.S. and foreign companies. It can invest without limit in foreign securities and can invest in any country, including countries with developing or emerging markets. However, the fund currently emphasizes its investments in developed markets such as the United States, Western European countries and Japan. It does not limit its investments to companies in a particular capitalization range, but primarily invests in mid- and large-cap companies. The fund normally will invest in at least three countries (one of which may be the United States).

**Fund Risk:** Foreign securities are subject to interest-rate, currency-exchange-rate, economic, and political risks, all of which may be magnified in emerging markets. Stock markets are volatile and can decline significantly in response to adverse issuer, political, regulatory, market, economic or other developments. Additional risk information for this product may be found in the prospectus or other product materials, if available.

**Fund short term trading fees:** None



For more information visit http://plan.fidelity.com/MCG or call 1-800-343-0860

**Footnotes:**

- A mutual fund registered under Oppenheimer Global Fund, and managed by OFI Global Asset Management. This description is only intended to provide a brief overview of the fund. Read the fund's prospectus for more detailed information about the fund.

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## PIMCO High Yield Fund Institutional Class

**VRS Code:** 93596

**Fund Objective:** The investment seeks maximum total return, consistent with preservation of capital and prudent investment management.

**Fund Strategy:** The fund invests at least 80% of its assets in a diversified portfolio of high yield securities ("junk bonds"), which may be represented by forwards or derivatives such as options, futures contracts or swap agreements, rated below investment grade. It may invest up to 20% of its total assets in securities rated Caa or below by Moody's, or equivalently rated by S&P or Fitch, or, if unrated, determined by PIMCO to be of comparable quality. The fund may invest, without limitation, in derivative instruments.

**Fund Risk:** The fund may invest in lower-quality debt securities that involve greater risk of default or price changes due to potential changes in the credit quality of the issuer. In general the bond market is volatile, and fixed income securities carry interest rate risk. (As interest rates rise, bond prices usually fall, and vice versa. This effect is usually more pronounced for longer-term securities.) Fixed income securities also carry inflation risk and credit and default risks for both issuers and counterparties. Unlike individual bonds, most bond funds do not have a maturity date, so avoiding losses caused by price volatility by holding them until maturity is not possible. Additional risk information for this product may be found in the prospectus or other product materials, if available.

**Fund short term trading fees:** None

**Footnotes:**

- A mutual fund registered under PIMCO Funds, and managed by Pacific Investment Management Co LLC. This description is only intended to provide a brief overview of the fund. Read the fund's prospectus for more detailed information about the fund.
- BofA Merrill Lynch U.S.High Yield, BB-B Rated, Constrained Index tracks the performance of BB-B Rated U.S. Dollar-denominated corporate bonds publicly issued in the U.S. domestic market. Qualifying bonds are capitalization-weighted provided the total allocation to an individual issuer (defined by Bloomberg tickers) does not exceed 2%. Issuers that exceed the limit are reduced to 2% and the face value of each of their bonds is adjusted on a pro-rata basis

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## SSgA Global All Cap Equity ex U.S. Index Fund - Class C

**VRS Code:** 26941

**Fund Objective:** The SSgA Global All Cap Equity ex-U.S. Index Fund (the "Fund") seeks an investment return that approximates as closely as practicable, before expenses, the performance of the MSCI ACWI ex- USA IMI Index (the "Index") over the long term.

**Fund Strategy:** The Fund is managed using a "passive" or "indexing" investment approach, by which SSgA attempts to match, before expenses, the performance of the Index. SSgA will typically attempt to invest in the securities comprising the Index in the same proportions as they are represented in the Index. In some cases, it may not be possible or practicable to purchase all of the securities comprising the Index, or to hold them in the same weightings as they represent in the Index. In those circumstances, SSgA may employ a sampling or optimization technique to construct the portfolio in question. The Fund's returns may vary from the returns of the Index.From time to time SSgA may purchase securities that are not yet represented in the Index or sell securities that have not yet been removed from the Index.

**Fund Risk:** Foreign securities are subject to interest-rate, currency-exchange-rate, economic, and political risks, all of which may be magnified in emerging markets. Stock markets are volatile and can decline significantly in response to adverse issuer, political, regulatory, market, economic or other developments. Additional risk information for this product may be found in the prospectus or other product materials, if available.

**Who may want to invest:**

- Someone who is seeking an investment that invests in both domestic and international markets.
- Someone who is willing to accept the volatility of the markets and the generally higher degree of risk associated with international investments.

**Footnotes:**
- The investment option is a collective investment trust. It is managed by State Street Global Advisors. This description is only intended to provide a brief overview of the fund.
- The MSCI ACWI ex-US Investable Market Index represents approximately 99% of the world's total market capitalization outside the US. The ACWI ex US IMI defines the non-US equity asset class and covers 22 developed markets and 22 emerging markets. The IMI (Investable Market Index) combines large, mid & small capitalization equity offerings and thus, provides the broadest international exposure available. The index is unmanaged and should not be considered an investment. It is not possible to invest directly in an index.
- This investment option is not a mutual fund.

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## SSgA Russell Small/Mid Cap® Index Non-Lending Series Fund Class C

**VRS Code:** 26940

**Fund Objective:** The SSgA Russell Small / Mid Cap Index Fund (the "Fund") seeks an investment return that approximates as closely as practicable, before expenses, the performance of the Russell Small Cap Completeness® Index (the "Index") over the long term.

**Fund Strategy:** The Fund is managed using a "passive" or "indexing" investment approach, by which SSgA attempts to match, before expenses, the performance of the Index. SSgA will typically attempt to invest in the securities comprising the Index in the same proportions as they are represented in the Index. In some cases, it may not be possible or practicable to purchase all of the securities comprising the Index, or to hold them in the same weightings as they represent in the Index. In those circumstances, SSgA may employ a sampling or optimization technique to construct the portfolio in question. The Fund's returns may vary from the returns of the Index.
From time to time SSgA may purchase securities that are not yet represented in the Index or sell securities that have not yet been removed from the Index.

**Fund Risk:** The securities of smaller, less well-known companies can be more volatile than those of larger companies. Value and growth stocks can perform differently from other types of stocks. Growth stocks can be more volatile. Value stocks can continue to be undervalued by the market for long periods of time. Stock markets are volatile and can decline significantly in response to adverse issuer, political, regulatory, market, economic or other developments. These risks may be magnified in foreign markets. Additional risk information for this product may be found in the prospectus or other product materials, if available.

**Who may want to invest:**
- Someone who is seeking the potential for long-term share-price appreciation and, secondarily, dividend income.
- Someone who is seeking both growth- and value-style investments and who is willing to accept the generally greater volatility of investments in smaller companies.

**Footnotes:**
- The investment option is a collective investment trust. The trustee is State Street Global Advisors Ltd Funds. It is managed by State Street Global Advisors. This description is only intended to provide a brief overview of the fund.
- The Russell Small Cap Completeness measures the performance of the Russell 3000® Index companies excluding S&P 500® constituents.
- This investment option is not a mutual fund.

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## SSgA S&P 500® Index Fund - Class E

**VRS Code:** 26938

**Fund Objective:** The SSgA S&P 500 Index Fund (the "Fund") seeks an investment return that approximates as closely as practicable, before expenses, the performance of the S&P 500® (the "Index") over the long term.

**Fund Strategy:** The Fund is managed using a "passive" or "indexing" investment approach, by which SSgA attempts to match, before expenses, the performance of the Index. SSgA will typically attempt to invest in the securities comprising the Index in the same proportions as they are represented in the Index. In some cases, it may not be possible or practicable to purchase all of the securities comprising the Index, or to hold them in the same weightings as they represent in the Index. In those circumstances, SSgA may employ a sampling or optimization technique to construct the portfolio in question. The Fund's returns may vary from the returns of the Index.


For more information visit http://plan.fidelity.com/MCG or call 1-800-343-0860

**Fund Risk:** Value and growth stocks can perform differently from other types of stocks. Growth stocks can be more volatile. Value stocks can continue to be undervalued by the market for long periods of time. Stock markets are volatile and can decline significantly in response to adverse issuer, political, regulatory, market, economic or other developments. These risks may be magnified in foreign markets. Additional risk information for this product may be found in the prospectus or other product materials, if available.

**Who may want to invest:**

- Someone who is seeking the potential for long-term share-price appreciation and, secondarily, dividend income.
- Someone who is seeking both growth- and value-style investments and who is willing to accept the volatility associated with investing in the stock market.

**Footnotes:**

- The investment option is a collective investment trust. It is managed by State Street Global Advisors. This description is only intended to provide a brief overview of the fund.
- The S&P 500® Index is a registered service mark of The McGraw-Hill Companies, Inc., and has been licensed for use by Fidelity Distributors Corporation and its affiliates. It is an unmanaged index of the common stock prices of 500 widely held U. S. stocks that includes the reinvestment of dividends.
- This investment option is not a mutual fund.

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## SSgA U.S. Bond Index Fund - Class P

**VRS Code:** 26939

**Fund Objective:** The SSgA U.S. Bond Index Fund (the "Fund") seeks an investment return that approximates as closely as practicable, before expenses, the performance of the Barclays Capital U.S. Aggregate Bond Index (the "Index") over the long term.

**Fund Strategy:** The Fund is managed using a "passive" or "indexing" investment approach, by which SSgA attempts to replicate, before expenses, the performance of the Index. The Fund may attempt to invest in the securities comprising the Index in the same proportions as they are represented in the Index. However, due to the large number of securities in the Index and the fact that many of the securities comprising the Index may be unavailable for purchase, it may not be possible for the Fund to purchase some of the securities comprising the Index. In such a case, SSgA will select securities for the Fund that SSgA believes will track the characteristics of the Index. The Fund's returns may vary from the returns of the Index.

**Fund Risk:** In general the bond market is volatile, and fixed income securities carry interest rate risk. (As interest rates rise, bond prices usually fall, and vice versa. This effect is usually more pronounced for longer-term securities.) Fixed income securities also carry inflation risk and credit and default risks for both issuers and counterparties. Unlike individual bonds, most bond funds do not have a maturity date, so avoiding losses caused by price volatility by holding them until maturity is not possible. Additional risk information for this product may be found in the prospectus or other product materials, if available.

**Who may want to invest:**

- Someone who is seeking potential returns primarily in the form of interest dividends rather than through an increase in share price.
- Someone who is seeking to diversify an equity portfolio with a more conservative investment option.

**Footnotes:**

- The investment option is a collective investment trust. It is managed by State Street Global Advisors. This description is only intended to provide a brief overview of the fund.
- The Barclays Capital U.S. Aggregate Bond Index is an unmanaged market value-weighted index for U.S. dollar denominated investment-grade fixed-rate debt issues, including government, corporate, asset-backed, and mortgage-backed securities with maturities of at least one year.
- This investment option is not a mutual fund.

# What is the Roth Governmental 457(b) Contribution Option?

A Roth contribution is available to employees who participate in the governmental 457(b) plan. For payroll purposes Roth contributions are treated as after tax. This feature will allow participants to make Roth contributions to their plan while taking their earnings completely **tax free** at retirement—as long as the withdrawal is a qualified one. A qualified withdrawal is one that can be taken five tax years after the year of the first Roth contribution *and* after the participant has attained age 59½, has become disabled, or has died.

If you qualify to make traditional governmental 457(b) contributions, you are eligible for a Roth governmental 457(b) contribution.

**How does a Roth governmental 457(b) contribution option work?**

You elect a percentage (or dollar amount) of your salary that you wish to contribute to the Roth source, just as you would for your traditional governmental 457(b). The contribution is based on your eligible compensation, not on your net pay—for example, if your total annual eligible compensation is $40,000 per year and you elect a 6% deferral amount, then $2,400 per year would go into your Roth governmental 457(b) account.

Unlike your traditional governmental 457(b) pretax contribution, with a Roth governmental 457(b) contribution, you pay the taxes now on the contributions you make—but later your earnings are all tax free, if you meet certain criteria.

*Example:* Sally earns $40,000 and has elected to put 6% toward her Roth governmental 457(b) contributions and 6% toward her traditional governmental 457(b) pretax contributions on a monthly basis.

| | ROTH GOVERNMENTAL 457(b)* | TRADITIONAL GOVERNMENTAL 457(b)* |
|---|---|---|
| Sally's monthly contribution into each account | $200 | $200 |
| Sally's reduction in take-home pay | $200 | $150 |

*This hypothetical example is based solely on an assumed federal income tax rate of 25%. No other payroll deductions are taken into account. Your own results will be based on your individual tax situation.

Your combined Roth and traditional pretax governmental 457(b) contributions cannot exceed the IRS limits for the year.

**Would a Roth governmental 457(b) contribution option benefit me?**

The potential benefits of Roth governmental 457(b) contributions really depend on your personal situation, but are mainly focused on your existing tax rate and your anticipated tax rate at the time of retirement. If you are contributing to a Roth, you are giving up a tax break today for a tax break in the future.

Therefore, a Roth contribution might benefit you if your tax rate in retirement were **higher** than it had been during the years you contributed.

If your tax rate were **lower** in retirement, then a traditional governmental 457(b) might be more beneficial to you than the Roth option. Talk with a tax professional for more information on how to determine if Roth governmental 457(b) contributions are right for you.

**Is a traditional pretax governmental 457(b) still beneficial?**

Yes. For many participants a traditional pretax governmental 457(b) will still be the most beneficial type of retirement savings plan. We do not know what the future holds regarding tax rates. Therefore, it is not possible to predict with certainty which type of governmental 457(b) savings will be most beneficial to a participant.

Remember, because Roth governmental 457(b) contributions are made after tax, you may take home less money in your paycheck than you would if you contributed to a traditional pretax governmental 457(b).

For more information, please go to **www.fidelity.com/atwork/roth**.





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# Transfer/Rollover/Exchange Form Instructions

Reference the instructions below while completing the form. For additional assistance, please contact Fidelity Investments at 1-800-343-0860 or for the hearing impaired (TTY) 1-800-259-9743, Monday through Friday, 8 a.m. to midnight Eastern time (except for New York Stock Exchange holidays).

## 1. YOUR INFORMATION

Please provide your information in this section.

## 2. INVESTMENT PROVIDER YOU ARE MOVING MONEY FROM

Please review your most recent statement for this name and address, and include a copy of the statement with this form. **Please contact your previous investment provider to see if additional paperwork is required.**

## 3. ACCOUNT(S) OR CONTRACT(S) TO MOVE

**Account or Contract Number:** This number is available on your Previous Investment Provider account statement. If you are unable to locate this number on your statement, please contact the Investment Provider. If you do not provide an account or contract number, we will use your Social Security number or U.S. Tax Identification number to request the assets to be moved.

**Type of Account or Contract:** If you are unsure of the type of account or contract, please contact the Previous Investment Provider or refer to your statement. Select at least one.

**The Account or Contract Number above is from:** Please see the descriptions below that relate to each of the four transactions. If you choose "A Previous Employer," provide the name of that employer.

**The Same Employer as my Employer Plan with Fidelity.** Movement of assets from 403(b) to 403(b) will be requested as a vendor or contract exchange. Movement of money between the same plan types, excluding 403(b) plans (401(a) to 401(a), 401(k) to 401(k), 457(b) to 457(b)), will be requested as an in-plan transfer. Movement of money between different plan types will be requested as a Rollover.

**A Previous Employer.** For 403(b) and 401(a)/(k) plans, this is a Rollover transaction. For governmental 457(b) plans, this is a rollover unless Fidelity receives direction to process as a transfer.

**A Rollover IRA.** This is a Rollover transaction. After-tax value may not be rolled from an IRA.

**A Traditional IRA or SEP IRA.** This is a Rollover transaction. Roth IRAs and Coverdell IRAs cannot be accepted.

**Liquidation Amount:** Specify the amount of money you want moved to your Fidelity account. If you choose "Full Liquidation/100%," Fidelity will request your full balance. If you choose "Partial Liquidation," Fidelity will request the dollar amount or percentage you specify. **If you do not specify an amount, Fidelity will move/liquidate 100%.** If you are moving 457(b) assets, please be aware that governmental 457(b) assets must be moved into a governmental 457(b) plan, and nongovernmental 457(b) assets must be moved into a nongovernmental 457(b) plan. Transfers from nongovernmental 457(b) plan are not provided for on this form. Talk with your plan sponsor or call Fidelity to discuss transfers from nongovernmental 457(b) plans. Rollovers from 403(b) plans, 401(a)/401(k) plans, and IRAs to governmental 457(b) plans must be recordkept in separate rollover sources to limit the distributions that may be subject to a 10% early distribution penalty.

## 4. YOUR FIDELITY ACCOUNT INFORMATION

**If you do not have a retirement account with Fidelity for the employer listed here, you must complete the enrollment process. For help with enrollment, please contact Fidelity at 1-800-343-0860.**

**Employer sponsoring your Fidelity retirement account:** The employer name appears on your Fidelity account statement or in your enrollment paperwork.

**Plan Type with this employer:** This information is required to ensure that Fidelity credits your assets to the proper account. Please contact Fidelity at 1-800-343-0860 or for the hearing impaired (TTY) 1-800-259-9743 if you do not know your type of account.

**Plan Number:** Please provide the Plan Number if you have multiple retirement plan accounts with Fidelity. Please contact Fidelity at 1-800-343-0860 to obtain the Plan Number.

## 5. INVESTMENT INSTRUCTIONS

**Would you like the assets invested in your current investment selection?** If "Yes" is selected, your assets will be allocated to your current investment selection on file with Fidelity. If you do not select "Yes," please list the fund names, fund codes (if known) and percentages. **Please ensure that the percentages equal 100%.** Please list additional funds on a separate page and attach it to this form.

**Fund Name:** List the Fund Name(s) you want your assets credited to.

**Fund Code:** Provide the four-digit Fund Code(s) (if known).

**Percentage:** Please ensure that the percentages listed equal 100%.

**Note:** If the funds selected are unclear, unavailable, or less than 100%, the percentages allocated to those funds and/or any unallocated percentage will be defaulted to the investment option specified in the agreement currently in place with Fidelity for the Plan. If the percentages listed exceed 100%, the entire amount will be defaulted, as described above.

## 6. EMPLOYER PLAN ACCEPTANCE

**Employer Authorized Signature:** An authorized signature from the employer that sponsors your Fidelity retirement account **may be required.** To verify if this section needs to be signed, contact your Human Resources office or Fidelity at 1-800-343-0860 or for the hearing impaired (TTY) 1-800-259-9743.

## 7. YOUR SIGNATURE

**Your Signature: Please read the legal information provided in this section and then sign the form. We are unable to process your request without your signature.**

## *Transfer/Rollover/Exchange Form Checklist:*

Here is a checklist to ensure that your request is in good order.

Please remember to:

- ☐ Include your most recent account statement from the Previous Investment Provider
- ☐ Indicate the amount or percentage of money you are moving to Fidelity
- ☐ Obtain the Employer Authorized Signature (contact your Human Resources office or Fidelity to verify if this is required)
- ☐ Sign in Section 7 of the form
- ☐ Return this form in the enclosed postage-paid envelope **OR**

Return to:

**Fidelity Investments**
**P.O. Box 770002**
**Cincinnati, OH 45277-0090**

If you are sending this using an overnight delivery service, please send to this address:

**Fidelity Investments**
**100 Crosby Parkway, Mailzone KC1E**
**Covington, KY 41015**

**Please contact your previous investment provider to see if additional paperwork is required.**

# Transfer/Rollover/Exchange Form

**Instructions:** Use this form to move assets to your Fidelity employer-sponsored retirement account from a previous investment provider. You may also use this form to consolidate multiple employer-sponsored retirement accounts currently at Fidelity. **If you do not have a retirement account with Fidelity, you must also complete an Account Application/Enrollment Form or when available enroll online at www.mysavingsatwork.com. If your current employer does not offer a retirement plan record kept by Fidelity, your employer needs to establish a retirement plan prior to your vendor or contract exchange, or rollover to a Fidelity account. An incomplete form may delay the processing of your request. Use a separate form for each investment provider.**

Unless otherwise instructed by your employer, please return this vendor or contract exchange/rollover form in the postage-paid envelope provided **OR**

Return to:
**Fidelity Investments**
**P.O. Box 770002**
**Cincinnati, OH 45277-0090**

If you are sending this using an overnight delivery service, please send to this address:
**Fidelity Investments**
**100 Crosby Parkway, Mailzone KC1E**
**Covington, KY 41015**

**Questions?** Call Fidelity Investments at 1-800-343-0860 or for the hearing impaired (TTY) 1-800-259-9743, Monday through Friday, 8 a.m. to midnight Eastern time (except for New York Stock Exchange holidays), for assistance with completing this form.

## 1. YOUR INFORMATION

Please use a **black** pen and print clearly in **CAPITAL LETTERS.**

Social Security #: ___-__-____ Date of Birth: __-__-____

First Name:

Last Name:

Mailing Address:

City: State:

Zip: _____-____

Daytime Phone: ___-___-____ Evening Phone: ___-___-____

E-mail:

## 2. INVESTMENT PROVIDER YOU ARE MOVING MONEY FROM

**Name of investment provider you are moving money from**

**Please include a copy of your most recent account statement from your investment provider.**

Provider Street Address:

City: State:

Zip: _____-____

Provider Phone: ___-___-____ Ext:

**Please contact your previous investment provider to see if additional paperwork is required. Use a separate form for each investment provider.**

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## 3. ACCOUNT(S) OR CONTRACT(S) TO MOVE

Please provide information about the account(s)/contract(s) you wish to move to Fidelity. If no account or contract numbers are provided, we will use your Social Security or U.S. Tax ID number to request the assets to be moved. Please make additional copies of this page and the next page if you have more than two accounts/contracts to move.

**3A. FIRST ACCOUNT** (if more than one account, please complete section 3B in addition to section 3A).

**1. Account/Contract #:**

**and Type:** (select one)

☐ 403(b) ☐ Include Roth 403(b) balance ☐ 401(a)/(k) ☐ Include Roth 401(k) balance

☐ 457(b) governmental ☐ Include Roth 457(b) governmental balance ☐ IRA

**2. Please check the box that most accurately reflects the transaction that you are requesting. Note that your selection will dictate how we process this transaction. Please read Section 4 of the instructions for more details.**

☐ **The Same Employer as my Employer Plan with Fidelity.**

☐ **A Previous Employer. For 403(b) and 401(a)/(k) plans.**

Previous Employer Name:

☐ **A Rollover IRA.**

☐ **A Traditional IRA or SEP IRA.**

**3. Liquidation Amount** (select one) ☐ Full Liquidation/100% ☐ Partial Liquidation % OR $

**Unless otherwise specified, I request the current investment provider to liquidate 100% of my account.**

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**3B. SECOND ACCOUNT** (if applicable).

**1. Account/Contract #:**

**and Type:** (select one)

☐ 403(b) ☐ Include Roth 403(b) balance ☐ 401(a)/(k) ☐ Include Roth 401(k) balance

☐ 457(b) governmental ☐ Include Roth 457(b) governmental balance ☐ IRA

**2. Please check the box that most accurately reflects the transaction that you are requesting. Note that your selection will dictate how we process this transaction. Please read Section 4 of the instructions for more details.**

☐ **The Same Employer as my Employer Plan with Fidelity.**

☐ **A Previous Employer. For 403(b) and 401(a)/(k) plans.**

Previous Employer Name:

☐ **A Rollover IRA.**

☐ **A Traditional IRA or SEP IRA.**

**3. Liquidation Amount** (select one) ☐ Full Liquidation/100% ☐ Partial Liquidation % OR $

**Unless otherwise specified, I request the current investment provider to liquidate 100% of my account.**

## 4. YOUR FIDELITY ACCOUNT INFORMATION

**If you do not have a retirement account through Fidelity for the employer listed below, or you do not know the plan number or type, please contact Fidelity at 1-800-343-0860.**

Employer sponsoring your Fidelity retirement account:
(This name appears on your Fidelity statement, or in your enrollment paperwork.)

City & State of Employer: Are you still employed with this Employer?: ☐ Yes ☐ No

**4A. Fidelity Account Information for 3A.**

Plan Type: ☐ 403(b) ☐ 401(a)/(k) ☐ 457(b) governmental

**and** Plan Number (if known)

**4B. Fidelity Account Information for 3B.**

Plan Type: ☐ 403(b) ☐ 401(a)/(k) ☐ 457(b) governmental

**and** Plan Number (if known)

If there is a discrepancy between plan type and plan number, the plan type selected will be used.

## 5. INVESTMENT INSTRUCTIONS

**Would you like the assets invested in your current investment selection?** ☐ **Yes**
**If no, specify below:**

| Fund Name(s): | | Fund Code: | Percentage: |
|---|---|---|---|
| | OR | | % |
| | OR | | % |
| | OR | | % |
| | OR | | % |
| | | | Total = 100% |

If no investment options are selected, if your investment instructions are incomplete, or if the percentages listed exceed 100%, your entire contribution will be defaulted to the investment option specified in the agreement currently in place with Fidelity for the Plan. If you select an invalid fund, the investment percentage for that fund will be defaulted, as described above.

## 6. EMPLOYER PLAN ACCEPTANCE

**An authorized signature from the employer that sponsors your Fidelity retirement account <u>may be required</u>.** To verify if this section needs to be signed, contact your Human Resources office or Fidelity at 1-800-343-0860.

Employer Authorized Signature: X Date: __ __ - __ __ - __ __ __ __

Employer Authorized Printed Name: X

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## 7. YOUR SIGNATURE

By signing this form:

- I hereby direct the investment provider identified on this form in Section 2 to liquidate the designated amount of the account(s) listed on this form, and to release the proceeds to my account under my employer's plan, except to the extent my current employer or any of my former employers prohibit such release. In the event of such prohibition, I hereby direct said investment provider to retain the portion of my account(s) that cannot be released in a separate account or contract and to release the remainder.
- I hereby agree to the terms and conditions stated in this Form, including the instruction, and certify that I am requesting a vendor or contract exchange, in-plan transfer, or rollover, of my retirement plan assets in accordance with applicable IRS and plan rules.
- I certify under the penalties of perjury that my Social Security or U.S. Tax Identification number on this form is correct.
- I certify that the information provided on this form is true, accurate, and complete to the best of my knowledge.
- I acknowledge that I have read the prospectus(es) for any mutual fund in which I invest and agree to the terms.
- I hereby agree that if my assets will be sent to Fidelity in installments, the first installment may be invested according to my instructions on this form. All subsequent installment payments as well as any residual balances not received within 30 days will be invested according to the investment elections currently in place with Fidelity for the Plan at the time my assets are received by Fidelity.

**For 403(b)-to-403(b) vendor or contract exchanges**

- I understand that any balances I am exchanging from a 403(b)(1) annuity into a 403(b)(7) custodial account may be subject to more restrictive withdrawal provisions.
- I understand that if I exchange a contribution source that is not allowed by the Plan, the value associated with the unacceptable source will be returned to the investment provider named in Section 2.
- I direct Fidelity to treat all monies as pretax contributions made subsequent to 12/31/88 unless my prior investment provider provides Fidelity with account balances as of 12/31/88 and post-1988 salary reduction contributions.
- I direct Fidelity to treat the entire balances as subject to minimum distribution requirements unless my prior investment provider provides Fidelity with account balances as of 12/31/86.
- I direct Fidelity to allocate the entire balance to the most restrictive source in the current employer's plan unless my prior investment provider provides Fidelity with the sources of the exchanged amount under the previous plan.

**Your Signature:** X Date: __ __ - __ __ - __ __ __ __

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The investment options available through the Plan reserve the right to modify or withdraw the exchange privilege.

This document provides only a summary of the main features of DCP and the Plan Document will govern in the event of discrepancies.

Fidelity Investments
P. O. Box 145429
Cincinnati, OH 45250-5429

Turn here®

Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street, Smithfield, RI 02917
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