

MONTGOMERY COUNTY EMPLOYEES' RETIREMENT SYSTEM

July 1, 2015

Effective July 1, 2015 eligible retirees, and others receiving annuity payments from the Montgomery County Employees' Retirement System (ERS), will receive a Cost-of-Living-Adjustment (COLA). The amount of the adjustment is based on the change in the Consumer Price Index-All Urban Consumers, Washington-Baltimore, DC-VA-WVA (CPI-W) from May 2014 to May 2015 as defined in the County Code, Section 33-44(c)(3).

Shown below is the percentage that each retirement benefit will change based on the plan and retirement date:

OPTIONAL & OPTIONAL INTEGRATED PLAN

Retirement Date	COLA	
07/31/2014 OR PRIOR	0.439%	
08/01/2014 - 09/30/2014 10/01/2014 - 11/30/2014	0.425% 0.230%	Retirees who were members
12/01/2014 - 01/31/2015	0.616%	of the ERS prior to 7/1/78.
02/01/2015 - 03/31/2015 04/01/2015 - 05/31/2015	1.633% 0.578%	
06/01/2015 - 06/30/2015	0.000%	

MANDATORY INTEGRATED PLAN*

Retirement Date	COLA	
PRIOR TO 11/01/2001 11/01/2001 - 07/31/2014 08/01/2014 - 09/30/2014 10/01/2014 - 11/30/2014 12/01/2014 - 01/31/2015 02/01/2015 - 03/31/2015 04/01/2015 - 05/31/2015	0.264% 0.439% 0.425% 0.230% 0.616% 1.633% 0.578%	Retirees who became members of the ERS on or after 7/1/78.
06/01/2015 - 06/30/2015	0.000%	

^{*} Sworn police and fire officers in the Mandatory Integrated Plan who retired from March 1, 2000 through October 31, 2001 receive 0.439%

See page two for individuals who are receiving a vested retirement benefit.

If you have any questions regarding this information, or your retirement benefit, please call 1-877-613-5212 or email us at retirement@montgomerycountymd.gov. Thank you.

VESTED OPTIONAL PLAN	
OPTIONAL INTEGRATED PLAN	J

VESTED MANDATORY INTEGRATED PLAN Separated service on or after 11/1/01 Separated service prior to 11/1/01

Payment Date	COLA	Payment Date	COLA	Payment Date	<u>COLA</u>
07/31/2014 OR PRIOR 08/01/2014 - 09/30/2014 10/01/2014 - 11/30/2014 12/01/2014 - 01/31/2015 02/01/2015 - 03/31/2015 04/01/2015 - 05/31/2015 06/01/2015 - 06/30/2015	0.230% 0.616% 1.633% 0.578%	07/31/2014 OR PRIOR 08/01/2014 - 09/30/2014 10/01/2014 - 11/30/2014 12/01/2014 - 01/31/2015 02/01/2015 - 03/31/2015 04/01/2015 - 05/31/2015 06/01/2015 - 06/30/2015	0.230% 0.616% 1.633% 0.578%	07/31/2014 OR PRIOR 08/01/2014 - 09/30/2014 10/01/2014 - 11/30/2014 12/01/2014 - 01/31/2015 02/01/2015 - 03/31/2015 04/01/2015 - 05/31/2015 06/01/2015 - 06/30/2015	0.369% 0.980% 0.347%