



MONTGOMERY COUNTY FIRE AND RESCUE SERVICE

Important Information Regarding the Background Investigation

The employment process for Montgomery County Fire and Rescue Service is an extremely competitive endeavor that requires our agency to identify only the most highly qualified applicants for consideration of employment. You should understand that you are competing with a number of highly qualified applicants for a limited number of vacancies with this department. Our community expects and demands that we employ only those individuals who possess the highest degree of impeccability in terms of personal background, judgment, maturity, and credibility.

The accuracy and thoroughness of your responses to the questions in the Applicant Background Information Package is critical. Furthermore, the omission of information and/or identified deception will not be tolerated or accepted by this department. Any identified discrepancy in the information you provide, or the omission of requested information, will, in all probability, result in your removal from this and future employment opportunities with this department. This department will not consider individuals for employment that we find or consider less than honest and forthright in providing the requested information.

Listed below are a few of the guidelines that will be used to determine your eligibility for employment according to the background standards put forth by this department.

- **Work History** – You may not have more than one “for cause” termination in the last five years and no more than two disciplinary actions on your employment record.
- **Criminal History** – You may not have any felony or serious criminal convictions and no more than one misdemeanor conviction.
- **Driving Record** – You may not have any recent (within 2 years), serious infractions (excessive points, DWI/DUI) on your driving record.
- **Military Record** – You may not have a discharge (from any branch of service) with less than a honorable discharge.
- **Drug Use** – You may not have any abuse of controlled, dangerous substance(s). Abuse is defined as excessive use, or use beyond youthful experimentation.

If you have questions about these guidelines, please contact (240) 777-2248