



## DEPARTMENT OF CORRECTION AND REHABILITATION

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### PRRS Quarterly Chief's Report *Issued 9/11/14 (Updates since June 5, 2014)*

#### **Highlights**

- 1. Job Fair @ PRC:** On July 29 and 30, PRC Work Release Coordinators organized a Job Fair at the Pre-Release Center which attracted 13 employers, four training programs, and Montgomery Works -- the County's One-Stop Career center. Over 100 Residents over the course of two days participated in the fair. Montgomery County Human Resource Specialists attended the fair on both days and explained the County's hiring practices related to criminal histories. The event led to five direct hires of residents ranging in jobs from driving asphalt trucks to cleaning shopping malls (12 hires within 30 days of the fair); 52 applications filed; multiple interviews scheduled; sign-ups for training program, and services to three Residents who are veterans. The fair served as the unveiling of an innovative job matching "app" technology on an IPAD/Kiosk that is increasingly used by companies around the country for entry level hiring. The company, Apploi (<http://www.apploi.com/>), chose PRC as the first deployment of its technology in a correctional setting.
- 2. Education Fair @ PRC:** On August 6, PRC Work Release Coordinators collaborated with Montgomery College and organized an education fair with representatives from the college's degree granting and non-credit programs in the areas of automotive technology, food services, hospitality/event planning, truck driving/driver education, early childhood education, and others. Several PRRS Residents are current students at Montgomery College and enrolled in programs after receiving counseling services at the fair.
- 3. White House Forum on Employment and Reentry:** On June 30, the PRRS Division Chief was invited to participate in a panel discussion held in the White House complex on the issues of employment and reentry. The panel was moderated by U.S. Department of Labor Secretary Thomas Perez and included correctional practitioners, employers, and training providers. The panel discussed ways to improve the participation of formerly incarcerated individuals into the nation's labor markets. In the afternoon, Attorney General Eric Holder designated Montgomery College President De Rionne Pollard as one of 15 "Champions of Reentry" in the country. She was nominated by DOCR and was selected from over 900 candidates. See: <http://www.whitehouse.gov/champions>
- 4. Implementation of Prison Rape Elimination Act Standards:** PRRS has worked over the past year to implement this important federal legislation meant to reduce and eliminate sexual harassment and assaults in the nation's correctional facilities. The legislation was passed in 2002 and the 46 standards for community correctional programs were released last fall. They require training for all staff, orientation and training for all incarcerated individuals, the creation of reporting mechanisms including an independent toll free number that anyone including incarcerated individuals can use to report an alleged "PREA" incident; the provision of counseling

services for those sexually victimized in correctional settings; common investigation protocols; follow-up to ensure that those reporting events are not retaliated against, and full documentation of all PREA incidents and investigations. In February of 2015, PRRS will be audited by a consultant who has been certified by the U.S. DOJ to conduct PREA audits.

### **Program Developments**

- 1. Cognitive Behavior Programming:** On July 21, PRRS introduced a new Cognitive Behavioral program called Thinking for Change (<http://nicic.gov/t4c>) which was developed by the U.S. DOJ's National Institute of Corrections over the past 12 years and is a type of programming that the field's best evaluative research has shown reduces recidivism. All individuals entering the Pre-Release Program attend this program, and those assessed at higher risks receive a more intensive treatment path. On June 5-7, PRRS hosted training for 35 individuals including staff from drug court, pre-trial, and detention services on this treatment program.
- 2. FBOP Annual Monitoring Visit (8/6-8/7):** FBOP's Contract Oversight Specialist Carolyn Dunson and FBOP Denise Green conducted the annual monitoring inspection of the PRC. Based on interviews with federal residents, interviews with staff, room inspections, and case file reviews, Ms. Dunson concluded that the program met or exceeded FBOP's standards and that there no deficiencies in the program. She complimented the efforts of PRRS to continually improve its program and to fully address past maintenance and record-keeping issues and its commitment to holding regular and active community advisory committee meetings.
- 3. Case Manager Schedules:** PRRS and MCGEO are working together to develop a new case manager schedule that will improve operations and services, and double the amount of Monday through Friday schedules available to Case Managers. The proposed schedule eliminates three Tuesday through Saturday schedules and replaces them with Monday through Friday schedules.
- 4. Computer Lab Improvement:** DOCR IT staff members improved the speed and access of the computers in the Career Resource Center to better assist residents conduct job searches. Additional computers have been added and the CRC will soon have its full complement of 23 computers in the two labs working.
- 5. Work Release Centralization:** Reentry Services Manager Tyrone Alexander will assemble a team of staff to plan the centralization of Work Release services, which will include designating one unit as the housing location for all unemployed Residents. The goal of this effort will be to more effectively provide services and monitor those individuals currently unemployed and to more efficiently deploy Work Release, Case Manager, and Resident Supervisor staff members. Tentatively, PRRS would consider implementing this plan in January 2015 after all procedures and logistics have been fully defined.
- 6. Revised PRRS Resident Guidebook:** PRRS has published on its website a revised Resident Guidebook that incorporates a number of updated policies, procedures, and practices. It is available at: <http://www.montgomerycountymd.gov/COR/PRRS/ResidentGuidebook.html>.
- 7. PRRS plans to contract for its translation in Spanish.**

- 8. Museum Education Project:** For the second year, PRRS will partner with George Washington University's Museum Education Program in its effort to encourage Residents and their families to avail themselves of the rich museum resources in the area. This year, PRRS is fortunate to have received the assignment of Master's Graduate Student Amanda Puerto, and she will develop an outreach education project involving our Residents. Ms. Puerto has her Bachelor's degree from Tufts University and has worked on technology projects with young children.
- 9. Prisoner Reentry Tax Program:** Deputy Chief of Programs and Services Shannon Murphy is recruiting volunteers for a program that assists court-involved individuals begin or resume filing taxes with the federal and state governments and which addresses past discontinuities in filing.
- 10. Servsafe Training:** PRRS continues to host a two-day training conducted by the Restaurant Association's Maryland Education Foundation on safe food handling practices. The training prepares individuals to earn a Servsafe certificate which is valued in the food services industry. Classes were offered on June 16 & 17, 7/14 & 15, and September 8 & 9. Full scholarships are given to four Residents per cycle. Additionally, Correctional Dietary Supervisor Robyn McCormick teaches a Food Handler's safety class with the association's curriculum to all Residents working in the PRC kitchen.
- 11. 100,000 Homes Campaign Community Service:** PRRS has partnered closely with HHS, Wider Circle, and the Montgomery Coalition for the Homeless to assist formerly homeless individuals move into supportive housing. Over the past several months, PRRS Residents have volunteered to provide the moving of the furniture from trucks from Wider Circle into the apartments.
- 12. PRRS Resident Exit Surveys:** Beginning August 15, PRRS implemented an online exit survey that Residents are required to take within two weeks of their release. Interns identify the Residents who are soon-to-be released and assist them in the Career Resource Center access the survey which is on the Survey Monkey website. The information, which will be recorded anonymously, will assist the program improve services and also asks Residents to identify those staff members who have contributed most to their reentry services at PRRS. Data from this survey will be used by the Division to recognize excellent in staff members' services.
- 13. Restitution:** PRRS continues to advance its efforts to ensure that all employed residents with restitution orders begin paying their obligations as soon as they receive an income. Additionally, PRRS is modifying its policy and procedure on restitution to incorporate a new law passed in Maryland that prioritizes payment of Restitution over court costs and program fees.
- 14. State Insurance Commission:** In July and August, representatives from the Maryland Insurance Administration provided educational information to Residents about what types of insurance they may need in the future and how to obtain quality and economical coverage. This includes insurance policies for automobile, homeowners/renters, life, disability, and medical.
- 15. HIV Testing:** On June 19, Montgomery County Health Department tested 50 Residents for HIV and incentivized participation with a \$10 gift card.

- 16. PRC WOG-A-THON:** As part of a wellness initiative, a PRRS intern is supervising a three times a week walk of residents in the White Flint neighborhood for the purpose of exercise and good health. This program is a collaboration with the PRRS Community Health Nurse.

### **Security**

- 1. New Evacuation/Fire Drill Procedures:** PRRS revised policy and procedure 2000-7 (Emergency Procedures) to improve the efficiency and the supervision of the evacuation of PRC during fire alarms. New signs have been erected in the parking lot, which definitively mark the location that Residents from each of the units must go to during these events.
- 2. Full Unit Search:** In July, PRRS conducted a full search of all rooms on Unit 4 as part of its regular and routine security practices. The search involved examining all Resident property and looking in common areas for contraband. No significant contraband was found.
- 3. Critical debriefings:** As per policy, DCSF Ben Stevenson led critical debriefings on the two escape incidents that occurred in June (see table below), and both debriefing concluded that PRRS had followed its procedures. PRRS is making changes to improve overall accountability between the day and evening shifts. On August 15, DCSF conducted a debriefing on an incident that occurred on July 25 when a former resident showed up at PRC intoxicated and suicidal. The event was successfully deescalated by staff members in conjunction with excellent work of the Montgomery County Police. In coming months, PRRS will hold a table-top exercise to address best options for cases where a threatening person is in the building. PRRS conducted such an exercise several years ago in conjunction with the Montgomery County police and fire and rescue staff and found it very helpful.

### **Facility**

- 1. HVAC:** The Department of General Services (DGS) has authorized the purchase of multiple HVAC units totaling \$72,000 that will address persistent issues in Resident rooms, staff offices, and office areas.
- 2. Plumbing:** DGS has contracted for the complete renovation of four bathrooms at PRC that were leaking water into other areas of the building. This will jump start a significant effort to revamp all of the PRC's ~60 bathrooms. Fortunately, the Office of Management and Budget has found \$200K in funding to renovate additional PRRS bathrooms in this fiscal year.
- 3. Career Resource Room/Offices/Property Room/Home Confinement Area:** PRRS is improving the functioning and aesthetics of all spaces in the building. New carpeting, painting, dry wall repairs, and furniture have been installed to make all office areas functional, all common areas safe and attractive, and all storage space organized and free from clutter.

### **Personnel Changes**

#### **1. Full-time Staff**

- Ms. Ada Bartley was selected a Special Assignment Reentry Assessment Specialist (RAS) position effective Monday September 22<sup>nd</sup>. This CS III special assignment will be up to 24 months in duration. This position will help ensure continuity of screening and adjustments

during times of absence among the RAS's, and in addition, coordinate in-house programs and supporting facilitators, interns and volunteers. Ada is currently a Case Manager/CSIII who has been filling in as a RAS for the past several months, and has performed this role with great skill and diligence.

## **2. Interns**

- Ms. Octavia Daley-Oliver joined PRRS as a Community Corrections Intern on 6/16/14. She earned a Bachelor of Science Degree in Criminal Justice from Virginia Commonwealth University and is continuing her studies in Forensic Investigations through Stevenson University. She has experience in risk investigation and fraud detection along with internships with adult probation and adult detention services.
- Ms. Madison Wehling joined PRRS as a Community Corrections Intern on 6/16/14. She a Criminal Justice degree, earned from the University of Maryland, and has experience with DC's Pre-Trial Services as an intern.
- Mr. George Ariaza joined PRRS as a Community Corrections Intern on 9/8. He is expected to earn his Bachelor's in Criminology and Criminal Justice from the University of Maryland-College Park by December 2014. He has prior experience as a Teacher's Assistant in a Rockville elementary school and is fluent in Spanish.
- Ms. Chanel Banks began her academic internship on Monday 09/08. She is earning her Bachelors of Science in Rehabilitation Services from the University of Maryland-Eastern Shore, expecting to graduate in December. She has prior experience as a camp counselor and facilities management, and has been involved in several service organizations while in school. She is also fluent in French.

## **3. Training/Professional Development**

- All staff are completing online PREA training through a system called COTC that is aligned to the standards of the American Correctional Association. All policies and procedure training that is not required to be "tested" is administered through this system.
- PRRS's vendor for the electronic monitoring equipment, BI, conducted onsite training at PRC on August 15, 2014.
- The Division Chief participated in a prison technical consulting project to Ethiopia from 8/23-8/28. Organized and funded completely by Harvard University's School of Criminal Justice, the program brought together a group of practitioners and administrators from the United States to meet with prison officials in Ethiopia from its federal system and nine regional states to discuss prisoner reintegration and rehabilitation. In October, PRRS may receive a visit from some of these officials from Ethiopia as they are traveling to Washington D.C.
- PRRS will send a delegation of four staff members to the International Community Corrections Conference in Columbus Ohio from 9/14 till 9/19. Reentry Services Manager Tyrone Alexander is leading the delegation and will be joined by Resident Supervisor III Mark Myrick, Case Manager/CS III Ashley Spencer, and Work Release Coordinator/CS III Erica Nelson. The conference has several informational tracks including: methods to impact desistance; the emerging controversy surrounding risk assessment; advances in cognitive-behavioral intervention; integrating Motivational Interviewing and other complementary strength-based approaches; trauma informed care and staff resiliency; motivational interviewing; and core correctional practices. Besides attending the conference, the group has arranged to visit three different pre-release centers and learn about five different programs.

## **Visits/Events/Meetings (exclusive of those mentioned before)**

1. 6/12/14: Meeting with CEOs of Family Services and Work Force Solutions group.

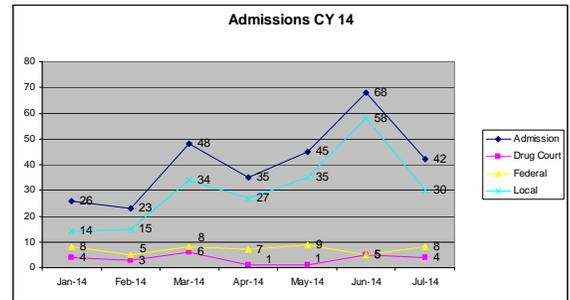
2. 6/17/14: Grand Jury visit to the Pre-Release Center for its annual inspection and review of operations.
3. 7/9/14: PRRS staff and former Residents Participation in press conference on Ban the Box legislation
4. 7/11/14: Presentation to NACO Public Safety Committee on the Courts and Corrections in New Orleans.
5. 7/14/14: PRRS staff attended the White Flint Sector Plan Implementation Advisory Committee meeting.
6. 7/17/14: Visit from Montgomery County Human Rights Agency Director James Stowe.
7. 7/18/14: Vera Institute Staff and Interns visit to Pre-Release Center
8. 7/30/14: Visit from White House Office of Science and Technology Policy office
9. 8/14/14: Tour of officials from U.S. DOJ Inspector General's Office
10. 9/3/14: Visit from County Council Candidate for District #3 Mayor Sydney Katz
11. 9/5/14: Visit from County Stat analyst and Montgomery College Professor

**Program Statistics**

*Population Served*

	June	July	Aug
<b>PRRS Average Daily Population</b>	<b>142.8</b>	<b>158.5</b>	<b>155.4</b>
<b>Local Jail Resident Subgroup</b>	<b>117.2</b>	<b>133.7</b>	<b>130.9</b>
<b>Federal Resident Subgroup</b>	<b>25.7</b>	<b>24.7</b>	<b>24.5</b>
<b>Female Subgroup</b>	<b>14</b>	<b>15.9</b>	<b>12.7</b>
<b>Home Confinement Subgroup</b>	<b>8</b>	<b>9</b>	<b>9.4</b>

**Figure 1**



**Figure 2**

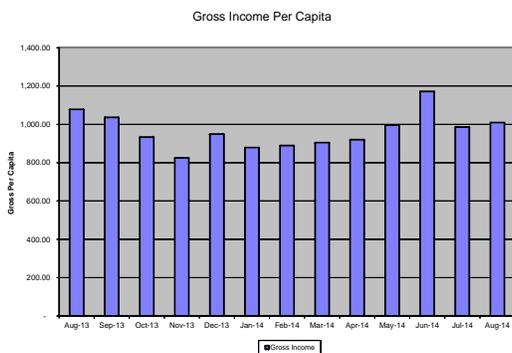
**Work Release Statistics (August 2014)**

Work Release Performance Measures														
DATE: July 2014														
Employed Residents							Unemployed Residents							
Unit	Wed 12am Count	FT Community Employment > 32 Hours Per Week	PT Community Employment 31-26 Hours Per Week	PT Community Employment < 26 Hours Per Week	Inside Employment (%)	Approved Alternative Placement (%)	Total	Community Work Employed %	Work Release Engaged %	Transfer < 21 Days	Transfer > 21 Days	Total	Unemployment Rate	Unemployment Rate Net New Arrivals
1	14	5	1	0	3	1	10	42.9%	71.4%	2	2	4	28.6%	14.3%
2	42	27	1	0	6	1	34	66.7%	81.0%	4	5	9	21.4%	11.9%
3	45	21	5	1	2	1	30	60.0%	66.7%	7	7	14	31.1%	15.6%
4	42	15	6	6	3	0	30	64.3%	71.4%	7	3	10	23.8%	7.1%
<b>Total</b>	<b>143</b>	<b>68</b>	<b>13</b>	<b>7</b>	<b>13</b>	<b>3</b>	<b>104</b>	<b>58.5%</b>	<b>72.7%</b>	<b>20</b>	<b>17</b>	<b>37</b>	<b>25.9%</b>	<b>11.9%</b>

Footnote 1: Data collection on Wednesday using midnight count and inclusive of releases later that day. (Data entered in green cells only)  
Footnote 2: Individuals are assigned to inside worker status for programmatic and security reasons.  
Footnote 3: Individuals approved due to medical/disability/retirement factors

**Figure 3**

**Income Earned by Program Participant**



**Figure 4**

**Program Exit Statistics**

PRRS Program Exit Statistics (March - August 2014)														
2014 Month	Exits by Resident Type				Program Exit Type							Median Length of Stay in PRRS	Employment % for Time Served Released	
	Total	Local	Fed	Drug Court	Time Served %	Revocation %	Admin Removal %	Escape %	Other %					
March	39	29	6	4	34	87.2%	2	5.1%	3	7.7%	0	0.0%	91	64.7%
April	41	28	7	6	36	87.8%	4	9.8%	0	0.0%	1	2.4%	83	77.8%
May	39	26	8	5	30	76.9%	6	15.4%	2	5.1%	1	2.6%	87	90.0%
June	32	24	6	2	25	78.1%	3	9.4%	3	9.4%	1	3.1%	81.5	80.0%
July	43	36	5	2	32	74.4%	8	18.6%	3	7.0%	0	0.0%	93	81.3%
August	50	49	9	0	39	78.0%	7	14.0%	4	8.0%	0	0.0%	94	70.0%
<b>Total</b>	<b>244</b>	<b>192</b>	<b>41</b>	<b>19</b>	<b>196</b>	<b>80.3%</b>	<b>30</b>	<b>12.3%</b>	<b>15</b>	<b>6.1%</b>	<b>3</b>	<b>1.2%</b>	<b>87.1</b>	<b>77.3%</b>

**Figure 5**

**Recent Escape Incidents/Dispositions**

Escape Date	Return Date	Fugitive Days	Escape Charge	Last Name	First Name	Description	Disposition
12/10/13	12/10/13	0	1 <sup>st</sup> Degree	Johnson	Tobias	Fled PRC during a security transport. Tracked down by PRRS staff and arrested by MCPD with 45 minutes near White Flint Metro stop.	Plead guilty. Sentenced 5/6/14 to 22 months
1/15/14	1/15/14	0	2 <sup>nd</sup> Degree	Martin	Damon	Stole video games at retailer on Rockville Pike while out on approved pass for AA meeting. Arrested and charged with escape as he was not approved to be in the store	Found guilty. Sentenced 4/10/14; 6 month sentence
4/23/14	4/23/14	0	2 <sup>nd</sup> Degree	Butler	Ontae	Failure to return from approved pass. 12 hours unaccountable. Finally located at Holy Cross Hospital. 2 <sup>nd</sup> degree escape.	6/3/14 Plead guilty; 6 month sentence
5/21/14	5/21/14	0	1 <sup>st</sup> Degree	Martin	Arnold	Fled PRC during fire evacuation at 11:40pm previous evening. Attempted car jacking and secured by PRRS on Nebel Street. Arrested by MCPD. Self-reported under the influence of K2	Plead Guilty 2 Year Sentence on 7/28/2014
6/8/14	6/12/14*	4	2 <sup>nd</sup> Degree	Wright	Robert Louis	Failed to return to PRC from an authorized pass to attend a church service. Arrested in New Jersey. *will be extradited to Montgomery County	Plead Guilty 18 Month Sentence on 8/15/2014
6/30/14	6/30/14	0	2 <sup>nd</sup> Degree	Starks	Mathew	Checked out for work at 5:20am and failed to return to PRC after finding out that his work assignment was cancelled. Returned to PRC at 8:30am.	Plead Guilty 3 Month Sentence on 9/2/14

Figure 6

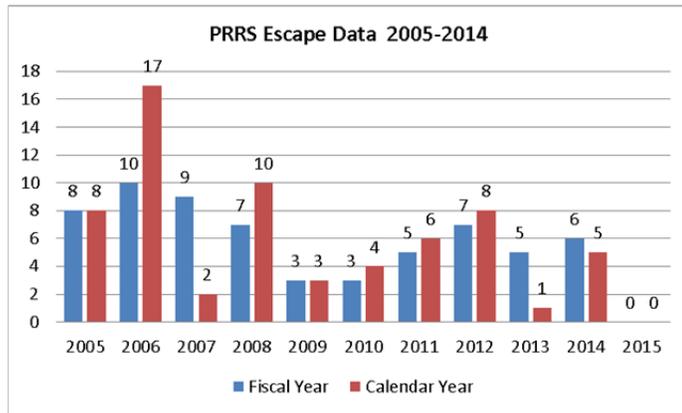
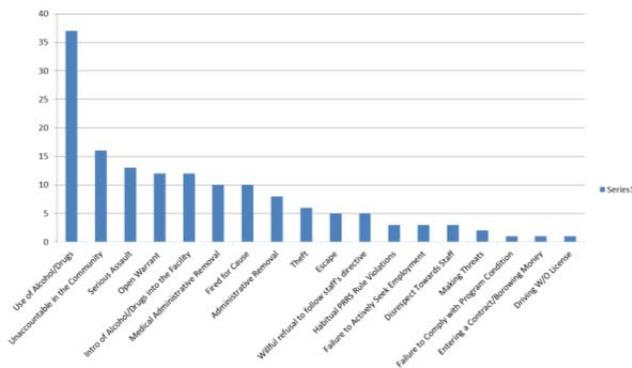


Figure 7

**Reasons for Suspensions in FY14**



**Revocation Rate (n/ADP)**

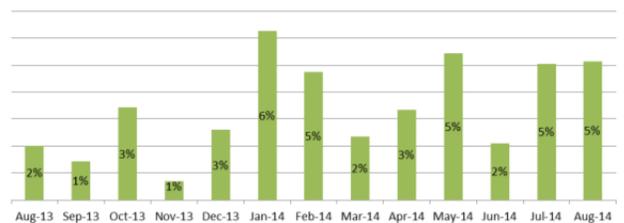


Figure 8

Figure 9

% Breakdown of major adjustments leading to suspensions

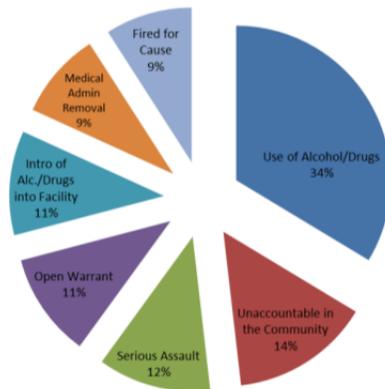


Figure 10

Recidivism Statistics

PRRS Recidivism Reconviction and Return Indices					
Release Index	Months/Years of Release	# of Records in Timespan	# of Individuals with >=1 Convictions	Average Days to Charge	Conviction and Return Rates
<b>1 Year</b>	<b>Total</b>	<b>387</b>	<b>36</b>	<b>147</b>	<b>9.3%</b>
	July 2012	24	3	208	12.5%
	August 2012	25	1	105	4.0%
	September 2012	21	4	136	19.0%
	October 2012	31	2	188	6.5%
	November 2012	24	4	110	16.7%
	December 2012	37	2	200	5.4%
	January 2013	32	5	116	15.6%
	February 2013	34	1	108	2.9%
	March 2013	32	3	139	9.4%
	April 2013	39	7	92	17.9%
	May 2013	34	2	128	5.9%
	June 2013	40	1	124	2.5%
	July 2013	38	1	256	2.6%
<b>3 Year</b>	<b>Total</b>	<b>418</b>	<b>124</b>	<b>412</b>	<b>29.7%</b>
	July 2010	37	9	526	24.3%
	August 2010	43	17	440	39.5%
	September 2010	34	9	436	26.5%
	October 2010	42	10	481	23.8%
	November 2010	31	9	323	29.0%
	December 2010	31	10	309	32.3%
	January 2011	23	6	536	26.1%
	February 2011	25	8	499	32.0%
	March 2011	37	9	447	24.3%
	April 2011	20	8	242	40.0%
	May 2011	29	10	392	34.5%
	June 2011	43	12	463	27.9%
	July 2011	23	7	259	30.4%
<b>Notes</b>					
1. Data gathering began 7/13 and new data is collected monthly on PRRS prior releases.					
2. Recidivists events are tabulated for those released one year and three years prior.					
3. Recidivism and Return indices are defined as convictions or violations of probation and parole during one and three years. Arrests and pending matters are not included.					
4. Probation before Judgement, non-incarcerable traffic, and charges that are nolledd, dismissed, or result in a not guilty finding are not treated as convictions.					
5. Criminal Justice data used from MD Judiciary Case Search, County CJIS, FBI NCIC, and other data accessible through the MD METERS CJ portal.					

**Figure 11**