

## MERIT SYSTEM PROTECTION BOARD

**Membership:** Three members who are qualified voters of the County are appointed by the Council. Not more than two members of the Board can be members of the same political party. No member shall hold political office or participate in any campaign for any political or public office during the member's term of office. Any member appointed to fill a vacancy occurring prior to the expiration of a term is appointed only for the remainder of that term.

**Term:** Three years. Board elects its own chair each year.

**Compensation:** Annual salary of the members for 2021 is \$8,275, and \$10,613 for the Chair. These salaries are adjusted annually to reflect 50 percent of the percentage change in the Washington Area Consumer Price Index.

**Financial Disclosure:** Must file a public financial disclosure statement under oath.

**Duties and Responsibilities:**

- Protect the merit system and protect employee and applicant rights guaranteed under the merit system.
- Hear and decide disciplinary appeals or grievances upon the request of a merit system employee who has been removed, demoted or suspended.
- Comment on any proposed changes in the merit system law or regulations.
- Review and study the administration of the County classification and retirement plans and other aspects of the merit system and transmit to the Chief Administrative Officer, Executive and Council its findings and recommendations.
- Conduct or authorize periodic audits of classification assignments made by the Chief Administrative Officer and of the general structure and internal consistency of the classification plan and submit audit findings and recommendations to the Executive and Council.
- Meet and confer with the Chief Administrative Officer, and employees, and their organizations to review the need to amend the Personnel Regulations.
- From time to time, prepare and recommend to the Council modifications to the County's system of retirement pay.
- Conduct such special studies and audits on any matter relating to personnel as may be periodically requested by Council.
- Publish at least annually abstracts of its decisions, rulings, opinions and interpretations, and maintain a permanent record of its decisions.
- Annually review all personnel-related actions of the Fire and Rescue Commission and local corporations to insure reasonable uniformity.

**Current Members:**

**Harriet Davidson (Dem)** - term expires December 2023

**Sonya Chiles (Dem)** - term expires December 2022

**Barbara Fredericks (Unaffiliated)** - term expires December 2021