



POLICING ADVISORY COMMISSION

Monday, March 14, 2022

6:30 PM to 8:05 PM

Meeting Minutes

Commission members present: Cherri Branson, Ruhama Endishaw, Caroline Frederickson, Robin Gaster, Alicia Hudson, Jenn Lynn, Dalbin Osorio Jerome Price, Vernon Ricks, Nadia Salazar Sandi, Eric Sterling [11 attendees]

Ex-officio members present: Asst. Chief Carmen Facciolo, MCPD [1 attendee]

Support staff included: Susan Farag [1 attendee]

Guests: Peter Francis, Robert Landau (SSJC), Lisa Mandel-Trupp (CM Katz), David Martinson, Heidi Rhodes (JUFJ) [5 attendees]

Meeting was called to order at approximately 6:30 PM.

I. Attendance and Administrative Items (6:30 PM)

- Ms. Farag confirmed that a quorum of PAC members were present.
- Total: 18 attendees
- **VOTE:** PAC voted to approve the minutes from the February 16, 2022 meeting.

II. Introduction of new commissioner: Ruhama Endishaw (6:33 PM)

- The new commissioner, Ruhama Endishaw, introduced herself.
- The other two vacant PAC seats have not yet been filled but Ms. Farag anticipates they will be confirmed on March 22nd.

III. Move to nominate/vote for new Vice Chair (6:34 PM)

- Mr. Sterling nominated Ms. Branson to serve as Vice Chair and Mr. Ricks seconded.
- **VOTE:** PAC voted unanimously to elect Ms. Branson as Vice Chair to serve the rest of Ms. Salazar's term.

IV. Commander McBain will be a guest speaker on 3/28 and soliciting questions to forward to him (6:37 PM)

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- **ACTION:** PAC members should submit questions for Commander McBain to Mr. Osorio and Ms. Farag by March 18th.
- Mr. Osorio moved and Ms. Branson seconded making the second meeting of each month optional for commissioners. Meetings will still be recorded and available online afterwards.
- **VOTE:** PAC voted in favor of the aforementioned proposal.

V. Continued discussion on PAC work plan for the upcoming year. May include discussion about PAC's potential role and relationship with the new Police Accountability Board. (6:42 PM)

- PAC members discussed their role in relation to the new Police Accountability Board (PAB).
- Suggestions included that the PAC could play a role in: being proactive to prepare for potential future public concerns or police misconduct incidents, issuing recommendations on fixing data collection, and partnering with the community.
- Ms. Branson inquired about the new policing regulations and disciplinary matrix; Ms. Farag indicated that these are in the process of being developed/approved at the state level. Ms. Branson suggested that the PAC could weigh in on these recommendations.
- **ACTION:** Subcommittees will meet before March 28th to discuss what they want to accomplish in members' remaining terms. Subcommittees can also discuss what they want to see from the PAB.

VI. Chief Facciolo will present proposed community policing initiatives. (7:03 PM)

- Asst. Chief Facciolo presented on the MCPD's Community Resources Bureau, created in 2021. He discussed the focus of the Bureau on creating a framework to shift from reactive responses to a proactive, problem-solving strategy. Asst. Chief Facciolo shared lessons from his experiences in New York and discussed planned implementation in Montgomery County of initiatives such as midnight madness basketball leagues, Shot Spotter technology, working with the Street Outreach Network, and establishing community advisory boards.
- The Assistant Chief also responded to PAC members' concerns that these solutions have been tried in other jurisdictions but have not been developed or localized for the specific challenges in Montgomery County.
- PAC members discussed the pros and cons of assigning community outreach work such as the aforementioned activities to MCPD as opposed to other government agencies (Department of Recreation, Department of Health and Human Services, etc.). Members also raised the importance of changing MCPD hiring and recruitment practices to develop a workforce that has better interactions with the community.
- Asst. Chief Facciolo also discussed the importance of building young people's trust in the police.
- **ACTION:** Asst. Chief Facciolo will send his PowerPoint presentation to Ms. Farag.

VII. Meeting was adjourned at 8:10 PM.