



POLICING ADVISORY COMMISSION

Virtual Meeting 6:30pm to 8:08pm Meeting Minutes

Commission Members Present: Dalbin Osorio, Cherri Branson, Laurie Ekstrand, Caroline Fredrickson, Jenn Lynn, Robin Gaster, Ty McKinney, Vernon Ricks, Alicia Hudson, Eric Sterling [10 attendees]

Ex-officio Members Present: Sgt. Cate Brewer [1 attendee]

Commission Members Absent: Nadia Salazar Sandi, Ruhama Endishaw [2 absent]

Support Staff: Susan Farag and Carolyn Chen [2 staff]

Guests: Robet Landau (SSJC), David Martinsen (County Resident), Capt. Amy Daum (Montgomery County Police), Capt. Marc Erme (Montgomery County Police), Capt. Nick Picerno (Montgomery County Police), Capt. Ian Clark (Montgomery County Police), Gabe Albornoz (Council President of Montgomery County), Lillian Cruz (Office of Council President Albornoz), Lisa Mandel-Trupp (Chief of Staff to Councilmember Sidney Katz) [9 attendees]

Meeting was called to order at 6:32 pm.

I. Attendance and Administrative Items (6:30)

- Carolyn Chen (CC) took attendance and Susan Farag (SF) began recording the meeting.
- **Total: 20 attendees**

II. Discussion about Special Appropriation to the FY22 Operating Budget Department of Police, COVID-19 ARPA Relief Funds (\$731,125) (6:35)

- President Gabe Albornoz was present to answer questions of how the ARPA Relief funds were being utilized. It's to (1) build on existing infrastructure, (2) address some of the immediate needs for the summer, and (3) the hope is that if these programs and initiatives are successful, they will be included as a line item going into next year.
- Capt. Picerno discussed the intention of the Violent Information Crime Center under the ARPA Funds. Since it is becoming difficult to hire sworn officers on the street, tasks that can be done in the back will be completed by non-sworn officers. They will be analysts.

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- **Action:** Commissioners will email Cheri, Susan, Carolyn, and Dalbin any follow-up questions they have for the Council about the appropriations by 8 am tomorrow. The questions will be submitted to the Council before the hearing.
- **Action:** SF will follow up with Captain Picerno on data retention policy on excluded individuals.

III. Guest Speaker – MCPD – Implicit Bias Training for Police (7:28)

- Capt. Amy Daum provided a presentation on the Implicit Bias training that is taught to the recruit class. She discussed, (1) the four types of biases, (2) the science behind the brain, and (3) scholars such as Malcolm Gladwell.
- Together, Capt. Daum and Capt. Clarke answered questions on the implicit bias training for police.
- **Action:** SF will follow up with Captain Picerno on data retention policy on excluded individuals.
- **Action:** SF will send Capt. Smith in the Personnel Division questions that are being asked in the beginning of employment to decide who should or should not enter the force.
- **Action:** SF will send out the training that community Engagement Officers go through.
- **Action:** Dalbin will gather any follow-up questions and send them over to MCPD representatives.

IV. New Business

- No new business was discussed.

V. Meeting was adjourned at 8:08 pm.