



ADVISORY COMMISSION ON POLICING

April 16, 2024

The Honorable Marc Elrich
Montgomery County Executive
Executive Office Building
101 Monroe Street
Rockville, MD 20850

Re: Our Priorities for a New Police Chief and the Selection Process

Dear County Executive Elrich:

We are writing to provide guidance in the Police Chief selection process. The Advisory Commission on Policing is deeply invested in the well-being and equitable treatment of all members of our county, which includes addressing crime as well as ensuring the county delivers professional, equitable, transparent, and accountable policing. To that end, we ask that you carefully consider the values, philosophies, and strategies of any individual who will assume such a critical role in shaping our local law enforcement practices.

We are most interested in learning about the prospective candidates':

- policing philosophy;
- view on racial equity and implicit bias;
- vision of the appropriate role of police;
- standards for the department's operations and management; and
- strategies for recruiting and retaining police committed to equitable and effective policing.

In light of these concerns, we strongly advocate for the organization of a public forum where community members can engage directly with the candidates and express their questions and concerns about a new Police Chief.

Thank you for your attention to these important matters. We remain committed to working collaboratively with you, the County Council, and the Police Department to

Advisory Commission on Policing

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ensure the safety, well-being, and equitable treatment of all residents, workers, and visitors in our County.

Sincerely,

Rev. Brian Bellamy, Chair
On behalf of the Advisory
Commission on Policing

Cc: County Council
CAO Richard Madaleno
ACAO Dr. Earl Stoddard
Chief Marcus Jones