

Dear Council Members,

In my Opinion, No One Should Be Forced to Participate In An Ongoing Experiment Or Be Threatened With Job Loss.

Everyone Has Rights Under Informed Consent Laws (45 CFR 46) & Anti-Discrimination Laws (Title VII of the 1964 Civil Rights Act), and if vaccines are offered to public employee it needs to be offered on volunteer basis or employer needs to sign informed consent.

Who is liable if employee gets injured and unable to work for any length of time? How long will it take an employee to receive injury compensation, so his family isn't left out in the cold while he recovers?

As an employee of Montgomery County I would be open to vaccinate only if Montgomery county government employer signs informed consent that in case of an employee vaccine injury, the employer is liable for any expenses related to the vaccine injury.

Most of Montgomery County employees have been working front facing non- stop since the pandemic begun, unvaccinated and without proper protection. Services have never ceased, and health risks have never been greater then during this pandemic. First responders and others who take caution to vaccinate need to be given an alternative such as weekly testing instead of forced vaccination as there are reservations regarding the experimental covid vaccine.

Those who chose not to vaccinate made a difficult decision that needs to be respected, that decision is not based on lunacy as some may think. If after reading my narrative you still think, an employee must vaccinate please consider addressing the following concerns and provide your informed consent to each of the following:

- 1. Employers are required to disclose any and all potential conflicts of interest (COI) including public and personal investments in the pharmaceutical companies manufacturing COVID vaccines, as well as COIs via private contracts with the local, state, and federal government. Can you please provide the full list of any and all financial conflicts of interest? Has the business received any money from local, state, or federal governments, agencies or pharmaceutical companies that incentivize the administration of COVID vaccinations?**
- 2. Who is liable if I get injured and am unable to work for any length of time? How long will it take me to receive injury compensation, so my family isn't left out in the cold while I recover?**
- 3. Will my consent to get inoculated terminate any aspect of my employee benefits I may be entitled to during my years of service to this company or government entity, if I'm injured or killed by these vaccines still in clinical trial?**
- 4. Can you please provide the full breakdown of post-inoculation death and injury reports in the federal Vaccine Adverse Events Reporting System (VAERS) and any other surveillance systems? How many people have died? How many people have been permanently disabled? How many people have experienced life threatening events? How many people have been hospitalized? How many people have needed urgent or emergent care? How many babies have been miscarried?**

5. ***What is the potential gain of benefit vs risk of injury in my age demographic if I elect to get inoculated? What are the specific benefits if I get inoculated? What are the specific risks? Is there a risk of death or permanent disability if I receive the COVID vaccine? What are the other current warnings for each experimental vaccine?***
6. ***If I'm injured, how do I ensure a healthcare professional reports my injury to VAERS?***
7. ***What long-term data (36+ months) is available on how many people have developed autoimmunity, infertility or similar debilitating conditions after getting inoculated?***
8. ***What are all of the ingredients in the experimental COVID vaccines? Which of them are carcinogenic, mutagenic, or teratogenic? Which of them have been classified as toxins, poisons, or dangerous for human consumption by the US EPA and/or International Agency for Research on Cancer (IARC)?***
9. ***Will this shot protect me against all variants?***
10. ***Can I still get COVID and transmit the infection even if I'm fully vaccinated?***
11. ***I've already recovered, and the scientific literature shows that I have 'long-term, robust and durable' immunity against SARS-CoV-2 virus. Why am I required to be vaccinated against something I already have immunity against? Am I eligible to prove my immunity using EUA approved antibody and/or T-cell tests?***
12. ***There are many peer-reviewed scientific papers supporting the use of Monoclonal Antibodies, Ivermectin, Vitamin D, C, A, Zinc and Hydroxychloroquine. What treatment options exist should I elect to use my civil right to refuse this inoculation?***

Andrew Sharp