I'm Jessica Snyder of Waredaca Brewing Company submitting testimony in connection with the Vaccine Requirement.

Without a statewide mandate, this resolution creates confusion for customers across the state. We have operated thru various "Montgomery County only" covid rules and regulations and it is burdensome to business owners. The current resolution gives me concern.

For example, I have concerns of being tasked with vaccine enforcement and bearing the cost of paying a person check vaccine cards/phones/etc. Many covered businesses are slow this time of year and this is an added and impactful expense.

Additionally, I'm frustrated that the background materials included in the resolution (#8): "it is necessary and reasonable to require vaccinations at the types of establishments that residents frequent as it will incentivize vaccinations, thus increasing the County's vaccination rate". Everyone knows that the covered businesses are not a factor in the spread of/or fight against covid - it's just a tactic to incentivize people. With overall very high vaccine rates in this area, this strategy is a gamble, and the odds are not in favor of the small, covered businesses.

The resolution background materials use San Francisco and NYC as examples, and when I started researching, I learned that NYC restaurant assoc. says the City's vaccine passport has had a negative economic impact on restaurant businesses. San Francisco started a vaccine mandate for dining back in the summer and they thought it would be short lived and there still is no end in sight. It worries me that an end date/metric are not even addressed in the resolution – there needs to be a plan to phase out vaccine passport requirements.

Love vaccines. Love boosters. But I don't want to have to pay someone to be the vaccine police under the auspices of being a carrot on a stick to entice people to get vaccinated when we are the only county in the State with such a resolution.

Respectfully submitted.