

Hello Councilmembers,

I have worked in restaurants for over 10 years. I now advocate for restaurant workers.

I recently attended a meeting led by the Restaurant Association and heard some things that are not true:

- Automatic service charges on every check instead of tips
- Customers will stop tipping
- Businesses will take 100% of the service charge

All of these points are demonstrably false. The Restaurant Association is using them to make it seem like this transition won't work. Nothing in this legislation mentions service charges. The Restaurant Association is failing to mention the enactment and management of service charges are the owner's decision. They do not have to eliminate your tips, that is a choice the restaurant association wants you to think is the norm.

We need to level the playing field with policy that helps our high road employers and their workers thrive together. Let's tell the truth and fix this broken system. Thank you.