Testimony of Neil Seldman Montgomery County Council Hearing: Resolution to approve the Comprehensive Solid Waste Management Plan 2025-2034, February 11, 2025

My name is Neil Seldman. I work for Zero Waste USA where I am director of the Recycling Cornucopia Program. Formerly I directed t5he waste to wealth Initiative at the Institute for Local Self-Reliance. During both of these positions I have been advisor to both the Sugarloaf Citizens Association and Zero Waste Montgomery County.

County Executive Marc Elrich expressed his goal of 'monetizing the waste stream'. I followed up on this specific request from the Executive to identify companies that could fulfill this policy goal. As a result I interviewed operating companies that were successfully creating wealth from discarded materials in the form of new jobs which added value to materials through processing, repair, remanufacturing, distribution and sales.

I concluded that 850 - 1,000 new jobs can be created in Montgomery County and that the companies I interviewed were keen on working with the county to invest in operations and jobs. Several of these companies focus on re skilling hard to employ residents and bringing them into the economic middle class of the county by providing good jobs with good benefits. Several companies specialize in recruiting gang members and recently released returning citizens for training and employment. These companies provide a vital service to the communities in which they are located including

Baltimore, MD, Indianapolis, IN, Eugene, OR and Los Angels, CA.

Here is a summary of my findings assuming that Montgomery County enact supportive policies.

Jobs Potential Based on Zero Waste Policies, Programs and Enterprises in Montgomery County, MD

Building deconstruction	500 - 600
Traditional Recycling	100 - 120
Composting	100 - 120
Retail Thrift	50 - 60
Textile	20 – 40
Books	20 - 40
Mattresses	20 – 30
Appliances	10 – 20
Construction/Demolition	1
Debris	15 – 30

Electronic Scrap

25 - 50

Total

850 - 1,110

Neil Seldman

Nnseldman54@gmail.com

202 6079786