

April 8, 2025

The Honorable Montgomery County Council Members

Developmental Disability (DD)-Supplement

Position: In support of the County Executive's proposed FY26 DD-Supplement amount

DD-Supplement change: FY25, \$21,694,859 to FY26, \$22,344,859

Dear Council Members:

We are writing on behalf of the 41 InterACC providers who provide close to 4,000 services to Montgomery County residents with intellectual and/or developmental disabilities (IDD). These services include residential, supported living, day, community development, and personal support in their home and community. In addition to these services, many of the people we support also receive housing support, behavioral support, nursing support, and peer and family mentoring services.

We are facing uncharted territory, even though the State restored revenue to avoid the catastrophic cuts for FY25 and FY26, InterACC providers will still experience deeper cuts than most DD providers. Additionally, it remains unclear whether Medicaid will come unscathed as Congress moves towards a budget resolution.

The close to fifty-year partnership between Montgomery County and InterACC becomes more crucial as we begin to navigate these uncharted waters over the next few years. InterACC is here and looks forward to working with the County Executive and County Council members to assure that people with IDD continue to receive:

- High quality person-centered services.
- DSP wages continue to increase even during tough times
- Turnover rates continue to trend down

The continual support and funding for the DD-Supplement are needed more than ever to ensure that we do not lose all of the momentum that we have gained over the last few years.

InterACC is requesting that the County Council support the County Executive's proposed increase of 3% to the DD-Supplement.

Montgomery County citizens with IDD, their families, DSP support staff, and DD-providers want to thank you for your years of support.

Rick Callahan

Co-Chair of InterACC

Executive Director of Compass

Pat Ritter

Co-Chair of InterACC

CEO of TLC

Wage Survey-People Served-FY-Budget	#-Services-Provided	Unique-Serv-Provided
FY23-FY25-Budget	3,815	6.7%
FY22-FY24-Budget	3,576	4.1%
FY21-FY23-Budget	3,434	3.2%
FY20-FY22-Budget	3,327	1.3%
FY20-FY21-Survey	3,284	
Avg-Growth per year-4yrs		3.8%
Unique service growth over 4 years		15.34%
CPI Index		
FY	CPI-W	SS-COLA
2025	2.8%	2.5%
2024	3.1%	3.2%
2023	6.7%	8.7%
2022	4.3%	5.9%
Totals	16.9%	20.3%

Wage Survey-People Served-FY-Budget	Employment	Change-%	Personal-Supports	Change-%	Residential-CLGH-SL-Shared Living	Change-%	Day-CDS	Change-%	Totals
FY23-FY25-Budget	729	28.12%	448	-18.40%	1,120	19.28%	1,518	-0.07%	3,815
FY22-FY24-Budget	569	7.16%	549	-6.15%	939	5.51%	1,519	6.37%	3,576
FY21-FY23-Budget	531	4.53%	585	-8.31%	890	-0.34%	1,428	10.87%	3,434
FY20-FY22-Budget	508	0.99%	638	-0.62%	893	1.13%	1,288	2.55%	3,327
FY20-FY21-Survey	503		642		883		1,256		3,284
Totals	2,840	<b>40.80%</b>	2,862	<b>-33.48%</b>	4,725	<b>25.58%</b>	7,009	<b>19.72%</b>	17,436

FY		DDA-Total Revenue	%-Increase	Total Supplement-From County	%-Increase	CPI	Growth	Total	Actual-Supp-Increase	County Supplement-% of DDA Revenue
14	\$	113,790,175		\$ 8,469,101						7.44%
15	\$	121,537,394	6.81%	\$ 9,425,923	11.30%					7.76%
16	\$	129,974,130	6.94%	\$ 10,542,031	11.84%					8.11%
17	\$	137,372,061	5.69%	\$ 13,800,221	30.91%					10.05%
18	\$	147,152,157	7.12%	\$ 14,729,712	6.74%					10.01%
19	\$	153,327,769	4.20%	\$ 17,562,175	19.23%					11.45%
20	\$	160,122,829	4.43%	\$ 17,562,175	0.00%					10.97%
21	\$	180,175,281	12.52%	\$ 17,993,936	2.46%					9.99%
22	\$	206,594,567	14.66%	\$ 19,123,785	6.28%					9.26%
23	\$	278,091,397	34.61%	\$ 20,252,088	5.90%	4.30%	1.31%	5.61%	0.29%	7.28%
24	\$	226,345,273	-18.61%	\$ 21,062,172	4.00%	6.70%	3.22%	9.92%	-5.92%	9.31%
25	\$	259,190,372	14.51%	\$ 21,694,038	3.00%	3.10%	4.14%	7.24%	-4.24%	8.37%
26	\$	281,506,663		\$ 22,344,859	3.0%	2.8%	6.7%	9.48%	-6.48%	7.94%
27			8.61%		15.9%			32.2%	-16.3%	9.07%
28										
29										
30										
Methodology, % avg % increase from FY16 to FY25										
			8.61%							



**Turnover rate for DSPs for DD-providers**

<b>Source</b>	<b>FY19- (FY18- Actuals)</b>	<b>FY20- (FY19- Actuals)</b>	<b>FY21 (FY20- Actuals)</b>	<b>FY22 (FY21- Actuals)</b>	<b>FY23 (FY22- Actuals)</b>	<b>FY24 (FY23- Actuals)</b>	<b>FY25 (FY24- Actuals)</b>
Montgomery Cty	42.50%	35.00%	30.50%	32.90%	31.71%	30.74%	26.02%
National Core Indicators- National Average			43.30%	40.90%	39.70%		
National Cord Indicatotr- MD			34.50%	33.20%			

## Resources

[Consumer Price Index, Washington-Arlington-Alexandria area – September 2024 : Mid-Atlantic Information Office : U.S. Bureau of Labor Statistics](#)