

This doc is composed, based on feedback from Seniors, long-term residents of Montgomery County & other county residents fed-up of tax increases – when we have a multitude of solutions by CUTTING WASTE & BAD EMPLOYEE ATTITUDE [many are hardworking, but some rotten apples pervade an atmosphere of rudeness, **authoritarianism** – forgetting that their customers are tax payers – without them these county employees would not have their fairly generous salaries

We propose a **1% salary cut** for all county employees [perhaps police could be excluded], that would raise MORE funds than the 3+ percent Real Estate tax increase – and give much relief to heavily tax payers, some who have recently lost their Federal jobs

**CUT WASTE** – why do we have to **FREEZE IN THE MIDDLE OF SUMMER – IN some COUNTY BUILDINGS – like Libraries**. This has been a problem since the Isiah Legette days. No building should be cooled down below 75 F. **Goal should be 78 F**

Example- Wheaton Lib staff room is freezing cold mostly in summer. So are the computer rows. One has to wait till winter to have some warmth. Staff & patron have **to wear heavy coats in the middle of summer**. A simple “throw” switch could cut of excessive cold.

All this madness – **costs money!!**

The 1% pay cut will be restored as county employees *identify wasteful expenditures* [e.g., acquiring NEW computers – totally unnecessarily. [Oh, we are compelled as it is in the budget]

Excuse for the freezing [in summer] – oh, new building was build to automate – no human intervention allowed!! We have substantial budgets!!